



# ***TOWN OF HALIFAX***

## ***2023 ANNUAL TOWN REPORT***

<b>YEAR</b>	<b>POPULATION</b>
2014	7,376
2015	7,437
2016	7,497
2017	7,581
2018	7,629
2019	7,613
2020	7,543
2021	7,571
2022	7,545
2023	7,562

***IN MEMORIAM***

**JOHN D. CAMPBELL**

September 30, 2023

*Halifax Historical Society  
Municipal & School Building Committee  
Old Police Station Assessment Ad Hoc Committee  
Park Commissioners*

## **BOARD OF SELECTMEN**

With the assistance of Town Administrator, Cody Haddad as well as support from Selectmen's Assistant Pam McSherry and Selectmen's Secretary, Irma Vassel, the Board of Selectmen have completed a busy year. The Board of Selectmen would also like to thank the town boards, commissions, employees and volunteers for their cooperation and assistance this past year.

As of the end of 2023, Town Hall, and general government were fully staffed for the first time in several years. After an exhaustive search, we welcomed the new Building Commissioner, Ed Bayly Jr. as well as a new Conservation Agent, Ford Wykoff. The Town has also contracted with an energy consultant, Energy Advocates, to assist in energy management for Town operations. All five collective bargaining unit contracts were successfully negotiated as well as a new contract for Police Chief Chaves. A yearlong project to update and reclassify the compensation plan for non-union personnel was completed and implemented.

For general governmental operations, the office space in Town Hall was reorganized. The reorganized office space is intended to and does make citizen access to offices more convenient. Halifax Town Hall operating hours were changed, such that now on Tuesday, the building is open later in the evening, making access to town offices more available to the public. Finally, a grant was secured, and the process has been started to implement on-line permitting. This will make a streamlined and efficient system for citizen access to permitting.

The dormant Zoning By-Law Review Committee was reorganized and brought back into operation. This committee expects to have recommendations for zoning by-law changes including the controversial MBTA multifamily requirements before the end of 2024.

Throughout 2023, it has been the mission of the Board of Selectmen to provide greater transparency with the public. Over the summer the Board held several meetings at locations other than Town Hall to showcase for the citizens the various departments that help make Halifax run. The meetings were held at the Fire Department, Library, and with the Police and Council on Aging. This program will continue next summer as well. Town Administrator, Cody Haddad instituted "Cody's Corner" a monthly cable program that discusses various town wide events and showcases town officials, volunteers, and employees.

The Selectmen held “off meeting” office hours, where a member of the Board was available at Town Hall for anyone who wanted to discuss any matter of concern. Moving forward in 2024 appointments can be made to members of the Board via email or you can contact the Board of Selectmen’s office at 781-294-1316.

Finally, the Board of Selectmen is pleased to mention that at the Special Town Meeting in December, a proposal for a new Council on Aging building was accepted. The Council on Aging has needed a new facility for many years and it is anticipated that the Town will break ground on construction by spring of 2025.

Respectfully submitted,

John H. Bruno II

Jonathan Selig

Naja R. Nessralla

**STATE AND COUNTY OFFICIALS**

**SENATORS IN CONGRESS**

Elizabeth A. Warren

Edward Markey

**GOVERNOR**

Maura Healey

**U.S. REPRESENTATIVE – NINTH CONGRESSIONAL DISTRICT**

William R. Keating

**ATTORNEY GENERAL**

Andrea Joy Campbell

**SECRETARY OF THE COMMONWEALTH**

William Francis Galvin

**TREASURER**

Deborah B. Goldberg

**AUDITOR**

Diana Dizoglio

**SENATOR IN GENERAL IN COURT**

Michael D. Brady

**REPRESENTATIVE-SIXTH PLYMOUTH DISTRICT**

Josh S. Cutler

**REPRESENTATIVE-TWELFTH PLYMOUTH DISTRICT**

Kathleen LaNatra

**DISTRICT ATTORNEY**

Timothy J. Cruz

**REGISTER OF DEEDS**

John R. Buckley Jr.

**CLERK OF COURTS**

Robert S. Creedon Jr.

**COUNTY TREASURER**

Thomas O'Brien

**COUNTY COMMISSIONERS**

Gregory M. Hanley

Sandra M. Wright

Jared L. Valanzola

## ELECTED TOWN OFFICIALS

TERM EXPIRES

### **BOARD of ASSESSORS**

Dorothy L. Lamoureux	2024
Robert Mullen	2025
Holly J. Merry	2026

### **BOARD of HEALTH**

Pamela Ann Engstrom	2024
Candice Green	2025
David J. Hatch	2026

### **BOARD of SELECTMEN**

Naja Robert Nessralla	2024
John H. Bruno, II	2025
Jonathan H. Selig	2026

### **BOARD of WATER COMMISSIONERS**

Daniel O. Bosworth, Jr.	2024
Donald A. Bosworth	2025
Richard Clark	2026

### **CONSTABLES**

Thomas M. Hammond	2025
Thomas Schindler	2025

### **HALIFAX ELEMENTARY SCHOOL COMMITTEE**

Lori A. Costa-Cline	2024
Lauren M. Laws	2024
Jessica Page	2025
Karyn Beth Townsend	2026
Kathleen L. Berry	2026

### **HIGHWAY SURVEYOR**

R. Steven Hayward	2026
-------------------	------

## ELECTED TOWN OFFICIALS

### TERM EXPIRES

#### **HOLMES LIBRARY TRUSTEES**

Patrick J. Michaels	2024
Susan E. Vogt	2024
Susan Hill	2025
Erin Nagle	2025
Ellen Snoeyenbos	2026
Kathleen Shiavone (resigned)	

#### **HOUSING AUTHORITY**

Patricia McCarthy	2024
Richard Clark	2025
Christine Tompkins	2026

#### **MODERATOR**

Robert G. Gaynor, II	2024
----------------------	------

#### **PARK COMMISSIONERS**

Bruce Nobles	2024
Thomas Schindler	2025
Michael J. Schleiff	2026

#### **PLANNING BOARD**

Amy L. Troup	2024
Richard Merry	2025
Brendan W. Elliott	2026
Robert G. Gaynor, II	2027
Thomas Millias	2028

#### **SILVER LAKE REGIONAL SCHOOL COMMITTEE**

Gordon D. Laws, Jr.	2024
Paula Hatch	2025
Jennifer Ann Carroll	2026

#### **TOWN CLERK**

Susan M. Lawless	2024
------------------	------

#### **TOWN TREASURER/COLLECTOR**

Linda McCarthy	2024
----------------	------

**APPOINTED TOWN OFFICIALS**  
(ALL TERMS ARE JUNE 30<sup>TH</sup> UNLESS OTHERWISE NOTED)

**AFFORDABLE HOUSING PARTNERSHIP COMMITTEE**

Thomas Schindler	Open
Greg Tilley	Open
3 vacancies	Open

**AGRICULTURAL COMMISSION**

Janice Hayward	2024
Sheila O’Handley	2024
Joanne Smith	2024
Lee Ferrande	Citizen at Large
2 vacancies	Open
<i>Suzanne Emerson r. 1/10/23</i>	

**ALEWIFE RESTORATION COMMITTEE**

Tim Watts	Open
4 vacancies	Open

**AMERICANS WITH DISABILITIES ACT COMMISSION (ADA)**

Marline Amedee	2024
Joy Marble	2024
3 Vacancies	
ADA Coordinator:	

**ANIMAL CONTROL OFFICER**

Precision Wildlife Services, Inc.	2024
-----------------------------------	------

**ASSISTANT ANIMAL CONTROL OFFICER**

*(all full-time Patrol Officers)*

Michael Boncariewski	Open	Albert Hingst	Open
Paul Campbell	Open	Sgt. Robert McDonnell	Open
Sgt. William Caprio	Open	Michelle McIntyre	Open
Joseph Cushman	Open	Michael W. Schleiff	Open
Patrick R. DeRoo	Open	Ryan E. Simpson	Open
William Feltrup	Open	Sgt. Patrick Sterling	Open



**BEAUTIFICATION COMMITTEE**

Jeremy Gillespie	2024
Shirley Graf	2024
Wendy Grieco a. 11/21/23	2024
Christina Palmer a. 6/27/23	2024
Amy Troup	2024

**BOARD OF REGISTRARS**

Kathy Shiavone	3/31/25
James Coombe	3/31/25
Daniel McIver	3/31/25
Summer Schmaling a. 4/11/23	3/31/26

**BUILDING & FACILITY NEEDS COMMITTEE**

John Bruno	Board of Selectmen	Open
Joao Chaves	Police Chief	Open
Jean Gallant	Library Director	Open
R. Steven Hayward	Highway Surveyor	Open
Darlene Regan	CoA Director	Open
Debbie Dean	Principal Assessor	Open
Sandra Nolan	Town Accountant	Open
Ed Bayly	Building Inspector	Open
Michael Witham	Fire Chief	Open
Scott Materna	Bldg. Maint. Director	Open
Robert Gaynor	Municipal & Sch. Bldg.	Open
Brian Kling	Citizen at Large	Open
Vacancy	Finance Committee	Open

**CABLE T.V. ADVISORY COMMITTEE** *(Special Municipal Employees)*

John Shiavone	2024
Janice Hayward a. 10/24/23	2024
3 vacancies	

**CAPITAL PLANNING COMMITTEE**

Todd Dargie	Finance Committee	Open
Sandra M. Nolan	Town Accountant	Open
John Bruno	Board of Selectmen	Open
Michael Zarrella	Citizen at Large	2024
Vacancy	Citizen at Large	2024
Advisor: Cody Haddad	Town Administrator	

**CEMETERY SUPERINTENDENT & BURIAL AGENT**

*(Special Municipal Employee)*

R. Steven Hayward

5/18/24

**CENTRAL PLY. CTY. WATER DISTRICT REPRESENTATIVE**

Peter Veneto

Open

**CENTRAL PLY. CTY. WATER DISTRICT - ALTERNATE**

Donald Barrows

Open

**CERT DIRECTOR**

Vacancy

**CERT DIRECTOR ASSISTANT**

Vacancy

**CONSERVATION COMMISSION** *(Special Municipal Employees)*

Kimberley King	2024
Melanie Martin-Plant a. 9/12/23	2024
Steven Goodman	2025
Kathy Evans	2025
Edward Lane	2026
Colleen Fiumara r. 1/24/23	
Associate Member:	

**COUNCIL ON AGING** *(Special Municipal Employees)*

Jean Gallant	2024
Judith Rakutis	2024
Sarah Sloat	2024
Ruth Mills-Walters a. 2/7/23	2024
Kimberly King	2025
Frederick Corrigan a. 6/13/23	2025
Michael Rugnetta	2026
Ivy Matheny r. 1/8/23	
Jo Scholfield r. 1/1/23	

**FENCE VIEWER**

Vacancy

**FIELD DRIVER**

Vacancy

**FINANCE COMMITTEE**

Michael Bennett	6/15/24
Cheryll Zarrella Burke	6/15/24
Frank Johnston	6/15/25
James Walters	6/15/25
Edward Bryan a.10/10/23	6/15/26
Todd Dargie	6/15/26
William Smith a. 9/28/23	6/15/26
Thomas Connolly r. 3/6/23	

**FIRE CHIEF AND FOREST FIRE WARDEN**

Michael Witham	Fire Chief	Open
----------------	------------	------

**DEPUTY FIRE CHIEF**

Vacancy		Open
---------	--	------

**FIRE DEPARTMENT****FULL-TIME FIREFIGHTERS**

Capt. Jeff Arcieri	Open	Andrew McAlarney	Open
Capt. Jeffrey Cuzzo	Open	Bridget Riley	Open
Capt. Joseph Gibbons	Open	Daniel Root	Open
Capt. Peter Hogan	Open	Jacob Warmington	Open
Jeffrey Dupuis	Open		

**GIS AD-HOC COMMITTEE** *(Special Municipal Employees)*

Jonathan Selig	Board of Selectmen	Open
Ed Bayly	Building Inspector	Open
R. Steven Hayward	Highway Surveyor	Open
Debbie Dean	Prin. Assess - Appraiser	Open
Sandra Nolan	Town Accountant	Open

**HALIFAX CULTURAL COUNCIL** *(Special Municipal Employees)*

Colleen Fiumara	2/09/24
Kendra Kelly	2/11/24
Jacquelin Canapino	3/09/24
Pamela McSherry	3/22/25
Brian Kling	1/28/26
Linda Redding a. 1/24/23	1/24/26

**HEMA DIRECTOR**

Fire Chief Michael Witham	2024
---------------------------	------

**HEMA DEPUTY DIRECTOR**

Police Chief Joao Chaves	2024
--------------------------	------

**HEMA SHELTER COORDINATOR**

Vacancy	
---------	--

**HALIFAX FIREWORKS COMMITTEE**

Pamela Engstrom	8/31/25
Janice Hayward	8/31/25
James Hill	8/31/25
Susan Hill	8/31/25
Kathleen McLaughlin	8/31/25

**HISTORIAN**

Susan Basile	2024
--------------	------

**HISTORIC DISTRICT COMMISSION**

Jay Beauchesne	2024
Steven Corkren	2024
John Shea	2025
Kevin Shea	2025
Vacancy	

**HISTORICAL COMMISSION**

Mason Cook	2024
Kevin Shea	2024
Tyler Nordgren	2024
John Shea	2025
3 Vacancies	

**HOLIDAYS IN HALIFAX**

Tania Masa	2024
------------	------

**INFORMATION TECHNOLOGY & COMMUNICATIONS**

**ADVISORY COMMITTEE**

Jonathan Selig	Board of Selectmen	2024
Vacancy	Capital Planning	2024
James Walters a. 12/5/23	Finance Committee	2024
Cesar Calouro	IT	2024
Sandra Nolan	Town Accountant	2024
Cody Haddad	Town Administrator	2024
Vacancy	Citizen at Large	

**LICENSING AUTHORITY AGENTS**

Chief Joao Chaves	2024
Deputy Chief Theodore Benner	2024
Officer Michael Boncariewski	2024
Officer Paul Campbell	2024
Sgt. William Caprio	2024
Officer Joseph Cushman	2024
Officer Patrick DeRoo	2024
Officer William Feltrup	2024
Officer Albert Hingst	2024
Sgt. Robert McDonnell	2024
Officer Michelle McIntyre	2024
Officer Michael W. Schleiff	2024
Officer Ryan Simpson	2024
Sgt. Patrick K. Sterling	2024

**LOCAL EMERGENCY PLANNING COMMITTEE COMMUNITY RESPONSE COORDINATOR**

Fire Chief Michael Witham	Open
---------------------------	------

**LOGAN AIRPORT ADVISORY COMMITTEE**

Vacancy	Open
---------	------

**MUNICIPAL & SCHOOL BUILDING COMMITTEE**

Scott Grieco	2024
Gerald Joy	2024
Robert Gaynor	2025
Thomas Millias	2025
Robert Hodge	2026

**OLD COLONY ELDERLY SERVICES - REPRESENTATIVE**

Nancy Smith-Clancy a. 6/13/23	2024
-------------------------------	------

**OLD COLONY ELDERLY SERVICES - ALTERNATE**

Vacancy
---------

**O.C.P.C.-AREA AGENCY ON AGING ADVISORY COMMITTEE**

Vacancy
---------

**O.C.P.C.-AREA AGENCY ON AGING ADVISORY - ALTERNATE**

Vacancy
---------

**O.C.P.C. - ALTERNATE**

Jonathan Selig	Board of Selectmen	2025
----------------	--------------------	------

**O.C.P.C. - DELEGATE**

John Bruno	Board of Selectmen	2025
------------	--------------------	------

**O.C.P.C. - DELEGATE at LARGE**

Vacancy

**PARKING CLERK**

Linda McCarthy		2024
----------------	--	------

**PLYMOUTH COUNTY ADVISORY BOARD - ALTERNATE**

Naja R. Nessralla a. 5/23/23	Board of Selectmen	2024
------------------------------	--------------------	------

**POLICE CHIEF**

Joao Chaves		2024
-------------	--	------

**DEPUTY POLICE CHIEF**

Theodore Benner a. 7/12/23		2026
----------------------------	--	------

**POLICE DEPARTMENT**

**FULL-TIME OFFICERS**

Michael Boncariewski	Open	Albert Hingst	Open
Paul Campbell	Open	Sgt. Robert McDonnell	Open
Sgt. William Caprio	Open	Michelle McIntyre	Open
Joseph Cushman	Open	Michael W. Schleiff	Open
Patrick R. DeRoo	Open	Ryan E. Simpson	Open
William Feltrup	Open	Sgt. Patrick Sterling	Open

**POLICE MATRONS**

Janice M. Hayward	2024
Susan Lawless	2024
Antoinette Ross	2024

**SPECIAL POLICE OFFICERS**

Jay Guidaboni	2024
Edward Broderick r. 1/10/23	

**PROCUREMENT OFFICER**

Cody Haddad	Open
-------------	------

**RECREATIONAL GIFT COMMITTEE** (dissolved 3/28/23)

**RECYCLING & SOLID WASTE AD HOC COMMITTEE**

Sandra Nolan	Town Accountant	Open
Susan Johnston	Recycling Coordinator	Open
R. Steven Hayward	Highway Surveyor	Open
Vacancy	Finance Committee	Open
2 vacancies	Citizen at Large	Open

**RIGHT TO KNOW MUNICIPAL COORDINATOR**

Vacancy

**SEALER OF WEIGHTS & MEASURES**

David Moore	2024
-------------	------

**SEALER OF WEIGHTS & MEASURES/TRAFFIC ENFORCEMENT ASSISTANT**

Richard Eldredge	2024
------------------	------

**SOLAR FARM AD HOC COMMITTEE**

Derek Bennett	Open
Henry Bosworth	Open
Robert Gaynor	Open
Janice Hayward	Open
Gerard Joy	Open
Alan Winkler	Open
2 Vacancies	Open

**SUPERINTENDENT OF INSECT & PEST CONTROL AND MOTH SUPERINTENDENT**

Vacancy

**TAUNTON RIVER STEWARDSHIP COUNCIL**

William Hinkley		01/23/24
John A. Traynor III	Citizen at Large	Open
Cheryl Wall	Citizen at Large	Open

**TOWN ACCOUNTANT**

Sandra M. Nolan	2024
-----------------	------

**TOWN COUNSEL**

Paul DeRensis, Brooks & DeRensis	2024
----------------------------------	------

**TOWN DIRECTOR OF CTY. CO-OPERATIVE EXT. SERVICE**

Kozhaya Nessralla	2024
-------------------	------

**TOWN GOVERNMENT STUDY COMMITTEE**

5 vacancies  
Liaison: Jonathan Selig

**TRAFFIC SAFETY COMMITTEE**

Kayne Beaudry	Elementary Principal	Open
Joao Chaves	Police Chief	Open
R. Steven Hayward	Highway Surveyor	Open
Naja R. Nessralla	Board of Selectmen	Open
Michael Witham	Fire Chief	Open
Steven Littlefield	Citizen at Large	Open
John G. Sullivan	Citizen At Large	Open

**TREE WARDEN**

R. Steven Hayward	2024
-------------------	------

**VETERANS' AGENT, SERVICE OFFICER & BURIAL AGENT**

Steven Littlefield	2024
--------------------	------

**VETERANS AGENT – ASSISTANT**

Shawn Goyette a. 2/7/23	2024
Robert Mullan a. 2/7/23	2024

**VETERANS SERVICES COMMITTEE**

(name changed from Memorial Day Committee 1/10/23)

Steve Littlefield	Veterans Agent	2024
Shawn Goyette	Veterans Agent Assistant	2024
Robert Mullan	Veterans Agent Assistant	2024
R. Steven Hayward	Cemetery Supt./Burial Agent	2024
3 Vacancies	Citizen at Large	2024

**WAGE & PERSONNEL BOARD**

Board of Selectmen  
Finance Committee

**WIRING INSPECTOR**

Stephen Peterson	2024
------------------	------

**WIRING INSPECTOR ASSISTANT**

Dennis McManus	2024
----------------	------



**YOUTH & RECREATION COMMISSION**

Kenneth Boudreau	2024
Bruce Pulliam	2024
Tina Kenyon	2024
Sarah Nobles	2024
Vacancy	
Director: Richard Steele	

**ZONING BOARD OF APPEALS**

Peter Parcellin	2024
Gerald Joy	2025
Tina Kenyon	2026
Kozhaya Nessralla	2027
Robert Durgin	2028

**ZONING BOARD OF APPEALS – ASSOCIATE**

Vacancy	2025
Marline Amedee	2027

**ZONING BY-LAW REVIEW COMMITTEE**

John Bruno a. 8/8/23	Board of Selectmen	Open
Jeremy Gillespie a. 8/8/23	Citizen at Large	Open
Frank Johnston a. 8/22/23	Citizen at Large	Open
Gerald Joy a. 8/8/23	Citizen at Large	Open
James Walters a. 8/8/23	Citizen at Large	Open
<i>Bob Ross r. 1/24/23</i>		

**DEMOCRATIC ELECTION WORKERS**

Frank Johnston a. 12/19/23	7/27/24
Cathleen Miller	7/27/24
Lee Mulready	7/27/24
Judith Wall	7/27/24

**REPUBLICAN ELECTION WORKERS**

Marion Heath	7/27/24
Richard Roche	7/27/24

**UNENROLLED ELECTION WORKERS**

Pamela Adduci	7/27/24
Robert M. Doherty	7/27/24
Janice Hayward	7/27/24
Ann Hodge	7/27/24
Robert Kniffin	7/27/24
Michael Lawless	7/27/24
Dorothy Lamoureux	7/27/24
Hope McIver	7/27/24
Jill McKee	7/27/24
Diane Phillips	7/27/24
Kathryn Roche	7/27/24
William Russell	7/27/24
Lynda Saviano	7/27/24
Karyn Thompson	7/27/24

# **ANNUAL & SPECIAL TOWN MEETING**

## **MAY 8, 2023**

Annual Town Meeting Minutes as Voted Voters in Attendance: 133 Non-Voters: 15.

Town Moderator, Robert G. Gaynor, II. Declared a quorum and called the meeting to order at 6:35. The Pledge of allegiance was recited lead by the Moderator. The Moderator discussed procedures of Town Meeting and introduced new town meeting members. The Moderator explained how our lottery system works and that we would be waiting to vote on Article 17 until the end of the meeting. The reason for this was because this article was contingent on another article passing.

The Town Administrator, Cody Haddad explained that there was a Scribner's error in the funding notes item (a) should have read From Solid Waste Revenue instead of From Solid Waste Retained Earnings. The Moderator explained that there were five seats up front for anyone that was having trouble hearing. There were also monitors with closed captioning at the front of the room.

Town Clerk, Susan Lawless read the call to order as follows: The warrant Articles we are about to discuss have been signed by our selectboard and were posted in five locations by our Constable Thomas Hammond on April 12, 2023. I move that this meeting dispense with the reading of the constables return of service of that warrant. I further move that the Moderator not be required to read the warrant articles verbatim but be allowed to refer to the Articles by number and by subject matter. This motion was seconded and **passed unanimously**.

### **ARTICLE 1**

To hear and act on the reports of the Town Officers and Committees. John Bruno, Chairman of the Board of Selectmen made a motion and it was seconded that the Town vote Article 1 as presented in the warrant.

Mr. Bruno read a statement on behalf of the Board of Selectmen. He addressed the problems the town has faced in the past year. Mr. Bruno stated how grateful he is for the strong leadership of Selectmen Selig and Interim Town Administrator/Town Accountant Sandra Nolan during this difficult time. Since November the new Selectboard has done as much as they can to bring stability to the office. He feels they have been successful and have been addressing things as quickly as possible, but they still have a lot of work to do.

### **ARTICLE PASSES**

**ARTICLE 2**

To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Board of Selectmen and the Finance Committee or take any other action relative thereto:

- A. Amend the compensation range for the below as shown:  
Call Firefighter EMT-P Step 4: From \$24.02 To \$26.00  
Geriatric Nurse: From \$19.45 To \$26.00

Assistant Outreach Worker: From \$16.11 to \$18.00

- B. Amend the classification of a Police Lieutenant/Deputy Chief from Grade 14 to Unclassified.

**Proposed by Board of Selectmen and Finance Committee**

Jonathan Selig, Selectboard member made a motion and it was seconded that the Town vote to amend the Wage and Personnel By-law as presented in Article 2 of the warrant.

Mr. Selig explained that these items were proposed to the Wage and Personnel Committee as immediate outliers in terms of being under compensated. These specific positions the Town has had extreme difficulty recruiting for. The Town is conducting a compensation and classification study, which will be acted upon at a future Town Meeting to review all other positions.

Finance Committee Recommends  
Board of Selectmen Recommends

**ARTICLE PASSES**

**ARTICLE 3**

To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2023, to June 30, 2024, or take any action thereon:

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$56,062	\$56,623	\$57,190	\$70,720
Selectmen (each)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer- Collector	\$72,033	\$73,764	\$74,502	\$74,502
Assessors (each)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$76,419	\$77,184	\$77,956	\$77,956

**Proposed by the Finance Committee**

Todd Dargie, Chairman of the Finance Committee made a motion and it was seconded that the Town vote to set the salaries of several elected Town Officers for July 1, 2023 to June 30, 2024 as printed in the warrant.

Finance Committee Recommends  
Board of Selectmen Recommends  
**ARTICLE PASSES**

#### **ARTICLE 4**

Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

#### **Proposed by the Finance Committee**

Todd Dargie made a motion and it was seconded to vote on Article 4 as printed in the warrant.

Finance Committee Recommends  
Board of Selectmen Recommends

**This article was voted in Sections:**

**General Government**

1	Moderator - Salary	\$0	\$200	\$200	\$200
2	Selectmen - Salary	\$4,500	\$4,500	\$4,500	\$4,500
3	Town Admin. - Salary	\$111,250	\$95,906	\$125,000	\$136,475
4	Selectmen - Clerical	\$85,121	\$85,836	\$86,619	\$88,289
5	Selectmen - Expense	\$3,639	\$3,358	\$3,925	\$3,925
6	Law	\$100,885	\$316,514	\$124,500	\$139,500
7	Town Hall - Electricity	\$14,177	\$14,298	\$15,000	\$16,000
8	Town Meeting Warrants	\$5,333	\$6,904	\$6,600	\$7,000
9	Audit	\$25,500	\$31,500	\$31,500	\$32,500 (A)
10	Fin Comm - Clerical	\$4,104	\$3,438	\$5,140	\$5,010
11	Fin Comm - Expense	\$255	\$180	\$359	\$359
12	Accountant - Salary	\$80,078	\$80,678	\$81,664	\$98,000
13	Accountant - Clerical	\$42,992	\$45,108	\$47,273	\$39,977
14	Accountant - Expense	\$307	\$1,554	\$1,625	\$1,625
15	IT – Wages		\$37,645	\$52,297	\$52,354
16	IT – Expenditures	\$100,885	\$116,383	\$110,191	\$143,455
17	Assessors - Salary	\$4,500	\$4,500	\$4,500	\$4,500
18	Principal Assessor/Appraiser	\$78,979	\$79,828	\$80,617	\$71,586
19	Assessors - Clerical	\$65,374	\$66,028	\$69,634	\$66,331
20	Assessors - Expense	\$12,020	\$13,102	\$15,160	\$15,160
21	Office Machines – Expense	\$5,614	\$4,653	\$6,000	\$6,000
22	Treasurer/Collector Salary	\$73,033	\$63,214	\$74,482	\$75,502
23	Treasurer/Collector - Clerical	\$138,018	\$137,835	\$154,379	\$115,000
24	Treasurer - Expense	\$7,495	\$7,368	\$7,500	\$7,500
25	Collector - Expense	\$14,850	\$12,798	\$14,850	\$14,922
26	Treasurer - Banking & Payroll Expense	\$7,451	\$7,581	\$8,000	\$8,000
27	Tax Title - Treasurer	\$313	\$8,170	\$5,000	\$5,000

28	Town Clerk - Salary	\$57,062	\$56,623	\$57,190	\$70,720
29	Town Clerk - Clerical	\$19,643	\$34,061	\$42,133	\$40,086
30	Town Clerk - Expense	\$3,728	\$3,434	\$4,035	\$4,035
31	Elect/Register	\$29,461	\$10,897	\$37,200	\$18,011
32	Wage & Personnel - Expense	\$225	\$225	\$250	\$250
33	Recruitment & Employment Costs	\$3,921	\$7,260	\$7,500	\$10,000
34	Cons Commission - Expense	\$758	\$536	\$800	\$800
35	Conservation Agent – Wages				\$28,000
36	Planning Board – Wages			\$16,888	\$0
37	Planning Board - Expense	\$720	\$900	\$2,000	\$2,000
38	Zoning Board of Appeals - Expense	\$441	\$272	\$825	\$825
39	Regulatory - Clerical	\$74,874	\$62,787	\$67,325	\$85,500
40	Building Committee - Clerical	\$11,879	\$12,040	\$12,142	\$12,100
41	Building Committee - Expense	\$202	\$386	\$450	\$450
42	Town Buildings - Director of Building Maintenance		\$88,340	\$92,718	\$94,617
43	Town Buildings - Custodial	\$187,864	\$108,492	\$137,230	\$153,338
44	Town Buildings - Expense	\$34,145	\$44,991	\$35,360	\$35,360
45	Town Building Preventative Maintenance	\$53,373	\$65,133	\$52,616	\$53,616
46	Town Buildings - Snow & Ice Expense	\$0	\$1,473	\$2,000	\$2,000
	<b>Total General Government</b>	<b>\$1,466,215</b>	<b>\$1,746,919</b>	<b>\$1,705,177</b>	<b>\$1,770,378</b>

There was a hold placed on line #3 and line #12. Selectmen Bruno explained that line #3 is contractual and that line #12 is due to the Accountant retiring. This increase would be to pay out vacation time and to cross train with the new Accountant. There was also a hold on line #22 Sandra Nolan Town Accountant explained that this increase was for a stipend for being certified.

#### **Motioned and Seconded to vote on lines 1-46 General Government**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Public Safety- Police**

47	Police - Chief Salary	\$120,403	\$130,476	\$137,500	\$145,531
48	Police - Wages	\$1,103,039	\$1,180,821	\$1,240,965	\$1,540,000
49	Police - Training	\$14,865	\$9,897	\$10,000	\$10,000
50	Police - Clerical	\$48,529	\$48,807	\$49,087	\$49,881
51	Police - Expense	\$69,792	\$66,930	\$70,000	\$70,000
52	Police - Station Maintenance	\$15,898	\$18,713	\$20,000	\$20,000
53	Police - Cruiser Maintenance	\$15,904	\$13	\$13,000	\$13,000
	<b>Total Police</b>	<b>\$1,388,430</b>	<b>\$1,468,644</b>	<b>\$1,540,552</b>	<b>\$1,848,412</b>

**Motion & Seconded to vote on lines 47-53 Public Safety Police**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES****Public Safety - Fire**

54	Fire - Chief Salary	\$127,444	\$145,751	\$140,000	\$143,000
55	Fire - Clerical	\$38,118	\$43,473	\$44,273	\$49,420
56	Fire - Wages	\$957,604	\$1,000,942	\$1,082,804	\$1,121,611
57	Fire - Training	\$28,749	\$58,758	\$59,007	\$70,775
58	Fire - Expense	\$46,240	\$42,718	\$46,750	\$57,850
59	Fire - Station Maintenance	\$15,232	\$11,711	\$17,000	\$18,500
60	Fire - Vehicle/Equip Maintenance	\$32,452	\$27,476	\$33,500	\$33,500
61	Fire - Medical Supplies	\$29,986	\$24,382	\$29,500	\$50,000
62	Ambulance Billing	\$25,887	\$25,489	\$27,500	\$28,500
	<b>Total Fire</b>	<b>\$1,301,711</b>	<b>\$1,375,286</b>	<b>\$1,480,334</b>	<b>\$1,573,156</b>

**Motioned & Seconded to vote on lines 54-62 Public Safety Fire**

Finance Committee Recommends

Board of Selectmen Recommends



## ARTICLE PASSES

### Public Safety- Other Public Safety

63	Emergency Management	\$629	\$944	\$4,550	\$5,500
64	Building Inspector - Wages	\$75,965	\$75,106	\$71,496	\$79,617
65	Asst Building Inspector Wages	\$2,238	\$1,222	\$0	\$0
66	Building Inspector - Expense	\$2,688	\$4,658	\$6,988	\$6,888
67	Sealer Weights/Measure - Salary	\$2,716	\$2,744	\$2,772	\$2,772
68	Sealer Weights/Measure - Expense	\$28	\$32	\$527	\$527
69	Animal Control Officer - Salary	\$17,809	\$22,555	\$22,825	\$0
70	Animal Control Officer - Expense	\$2,776	\$3,516	\$4,600	\$29,952 (B)
<b>Total Other Public Safety</b>		<b>\$104,849</b>	<b>\$110,776</b>	<b>\$113,758</b>	<b>\$125,256</b>

### Motioned & Seconded to vote on lines 63-70 Public Safety-Other Public Safety

Finance Committee Recommends

Board of Selectmen Recommends

## ARTICLE PASSES

71	Dispatch Services	\$150,000	\$150,000	\$200,000	\$200,000
<b>Total Communications</b>		<b>\$150,000</b>	<b>\$150,000</b>	<b>\$200,000</b>	<b>\$200,000</b>
<b>Total Public Safety</b>		<b>\$2,944,990</b>	<b>\$3,104,706</b>	<b>\$3,334,644</b>	<b>\$3,746,824</b>

### Motioned & Seconded to vote on line 71 Dispatch Services

Finance Committee Recommends

Board of Selectmen Recommends

## ARTICLE PASSES

**Schools**

72	Elementary - School Costs	\$5,650,356	\$5,956,288	\$6,006,890	\$6,359,846
73	Vocational – Education	\$116,454	\$87,367	\$156,500	\$156,500
74	Special Needs – Tuitions	\$1,857,349	\$2,105,416	\$2,092,389	\$1,962,047 (C)
75	Special Needs – Transportation	\$494,866	\$767,836	\$790,523	\$797,759
76	Silver Lake Assessment	\$4,632,541	\$5,307,074	5,123,706	\$5,169,829
77	Debt Exclusion Budget Silver Lake	\$463,867	\$450,993	\$457,454	\$457,666 (D)
	<b>Total Schools</b>	<b>\$13,215,432</b>	<b>\$14,674,974</b>	<b>\$14,627,462</b>	<b>\$14,903,647</b>

**Motioned & Seconded to vote on lines 72-77 Schools**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES****Public Works- Highway**

78	Highway - Surveyor Salary	\$76,419	\$77,184	\$77,956	\$77,956
79	Highway - Wages	\$305,695	\$289,582	\$321,054	\$330,210
80	Highway - Clerical	\$42,814	\$50,270	\$47,615	\$46,890
81	Highway - Expense	\$5,631	\$3,765	\$6,771	\$6,771
82	Highway - Barn Maintenance	\$11,185	\$6,679	\$11,610	\$12,750
83	Highway - Equipment	\$49,242	\$52,905	\$52,500	\$52,500
84	Highway - Town Roads	\$49,027	\$57,410	\$58,705	\$58,705
85	Highway Stormwater Management	\$82,669	\$115,617	\$144,400	\$144,400
86	Highway - Snow & Ice	\$147,541	\$187,304	\$177,509	\$177,509
87	Street Lights	\$34,786	\$36,274	\$32,500	\$36,500
88	Traffic Lights	\$2,348	\$2,703	\$7,500	\$7,500
89	Tree Warden Salary	\$-	\$-	\$1	\$1
90	Tree Maintenance	\$3,315	\$3,000	\$7,000	\$7,000
91	Insect & Pest Control	\$-	\$-	\$1	\$1
	<b>Total Highway</b>	<b>\$810,672</b>	<b>\$882,693</b>	<b>\$945,122</b>	<b>\$958,693</b>

**Motioned & Seconded to vote on lines 78-91 Public Works - Highway**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Public Works – Cemetery**

92	Cemetery - Supt Salary	\$11,450	\$11,565	\$11,861	\$11,681
93	Cemetery - Wages	\$65,204	\$62,689	\$69,329	\$69,850
94	Cemetery - Supplies & Equip	\$5,145	\$6,195	\$6,195	\$6,195
	<b>Total Cemetery</b>	<b>\$81,799</b>	<b>\$80,449</b>	<b>\$87,205</b>	<b>\$87,726</b>

**Motioned & Seconded to vote on lines 92-94**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Public Works – Water**

95	Water - Supt Salary	\$99,857	\$81,395	\$84,632	\$88,350
96	Water - Wages	\$189,052	\$221,354	\$234,283	\$218,810
97	Water - Clerical	\$44,078	\$49,560	\$49,983	\$50,650
98	Water - Supply	\$176,956	\$182,452	\$182,600	\$193,899
99	Water - Insurance	\$32,744	\$32,742	\$50,000	\$54,000
100	Water - Retirement	\$21,629	\$32,742	\$20,000	\$35,700
101	Water - Legal fees	\$-	\$-	\$1,500	\$1,500
102	Water - Meters	\$19,980	\$27,317	\$50,000	\$50,000
103	Water - Gas & Oil	\$8,108	\$10,926	\$13,000	\$15,600
104	Water - Vehicle/Equipment Maintenance	\$7,574	\$2,972	\$15,000	\$15,000
105	Water - Tower/Wells Maintenance	\$99,994	\$55,202	\$125,000	\$125,000
	<b>Total Water</b>	<b>\$699,973</b>	<b>\$711,623</b>	<b>\$829,598</b>	<b>\$848,509 (E)</b>

**Motioned & Seconded to vote on lines 95-105 Public Works - Water**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES****Public Works - Solid Waste Management**

106	Recycling Office - Clerical	\$32,443	\$32,346	\$32,533	\$32,663
107	Recycling Office - Expense	\$2,869	\$3,280	\$3,501	\$3,501
108	Recycling Center - Wages	\$71,626	\$63,010	\$76,024	\$75,855
109	Recycling Center - Expense	\$45,918	\$21,324	\$39,046	\$54,780
110	Hazardous Waste Collection	\$8,308	\$14,066	\$5,950	\$19,950
111	Trash Collection/Disposal	\$218,293	\$239,103	\$332,460	\$365,000
	<b>Total Solid Waste Management</b>	<b>\$379,458</b>	<b>\$373,029</b>	<b>\$489,514</b>	<b>\$551,749 (F)</b>
	<b>Total Public Works</b>	<b>\$1,971,901</b>	<b>\$2,047,795</b>	<b>\$2,351,439</b>	<b>\$2,446,677</b>

**Motioned & Seconded to vote on lines 106-111**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES****Health and Human Services**

112	Health - Clerical	\$43,279	\$44,904	\$46,057	\$45,500
113	Health - Expense	\$8,028	\$5,656	\$7,873	\$10,373
114	Health - Inspections	\$68,478	\$74,618	\$77,493	\$79,617
115	Health - Nursing Service	\$143	\$2,333	\$7,000	\$7,000
116	Landfill - Engineering & Monitoring	\$15,216	\$15,217	\$15,217	\$19,534
117	Inspector of Animals	\$3,223	\$3,256	\$3,289	\$3,289
118	Council on Aging Director Salary		\$63,868	\$67,872	\$67,856
119	Council on Aging - Wages	\$151,194	\$78,485	\$119,587	\$124,085

120	Council on Aging - Expense	\$2,702	\$3,962	\$9,450	\$9,075
121	Popes Tavern Electricity	\$2,862	\$3,186	\$3,300	\$4,000
122	Veterans Agent - Salary	\$15,518	\$15,674	\$15,831	\$15,831
123	Veterans Agent - Expense	\$1,202	\$1,001	\$1,350	\$1,350
124	Veterans Benefits	\$164,932	\$157,286	\$205,225	\$188,000
125	Housing Authority	\$-	\$-	\$1	\$1
126	A.D.A. - Expense	\$-	\$-	\$1	\$1
	<b>Total Health and Human Services</b>	<b>\$475,776</b>	<b>\$469,445</b>	<b>\$579,546</b>	<b>\$575,512</b>

**Motioned & Seconded to vote on lines 112-126**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Culture and Recreation**

127	Library - Director Salary	\$66,923	\$72,151	\$72,863	\$73,113
128	Library - Wages	\$137,209	\$134,152	\$180,377	\$182,964
129	Library - Expense	\$79,256	\$90,988	\$86,951	\$88,714
130	Youth & Rec - Wages	\$18,051	\$18,521	\$18,387	\$18,448
131	Youth & Rec - Expense	\$11,077	\$10,792	\$13,216	\$13,216
132	Youth & Rec - Director	\$18,023	\$18,521	\$18,387	\$18,387
133	Parks - Wages	\$0	\$0	\$100	\$4,100
134	Parks - Expense	\$201	\$550	\$1,562	\$2,000
135	Cable Television	\$193,925	\$193,148	\$198,000	\$198,000 (G)
136	Patriotic Celebrations	\$0	\$0	\$300	\$300
137	Historical Commission	\$2,204	\$2,186	\$3,500	\$3,500
138	Historical District Commission	\$0	\$0	\$446	\$446
139	Holidays in Halifax	\$0	\$2,545	\$3,395	\$3,395
140	Halifax Fireworks Committee	\$0	\$1,779	\$3,300	\$3,300
141	Beautification Comm - Expense	\$388	\$396	\$500	\$500

142	Agricultural Commission	\$0	\$0	\$0	\$0
143	Website Committee Expense	\$2,850	\$2,993	\$3,050	\$3,308
144	Music Rights	\$364	\$366	\$366	\$400
	<b>Total Culture and Recreation</b>	<b>\$533,451</b>	<b>\$548,646</b>	<b>604,761</b>	<b>\$614,091</b>

**Motioned & Seconded to vote on lines 127-144**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Debt Service**

145	Debt WPAT	\$10,200	\$0	\$0	\$0
146	Debt WPAT II	\$10,000	\$10,000	\$10,000	\$10,000 (H)
147	Debt - Landfill Capping	\$99,281	\$95,569	\$91,857	\$0
148	Debt - HES Roof & Repairs	\$327,350	\$327,350	\$308,350	\$300,830 (I)
149	Debt - HES Fire Suppression System	\$17,250	\$214,189	\$153,275	\$169,150
150	Interest on Temporary Loans	\$0	\$0	\$5,000	\$5,000
	<b>Total Debt Service</b>	<b>\$453,881</b>	<b>\$637,608</b>	<b>\$568,482</b>	<b>\$484,980</b>

**Motioned & Seconded to vote on lines 145-150**

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

**Fixed Costs**

151	Plymouth County Retirement	\$1,277,154	\$1,429,623	\$1,579,441	\$1,729,048 (J)
152	Group Insurance - Town Share	\$1,052,498	\$1,052,852	\$1,054,560	\$1,107,288
153	Medicare - Town Share	\$129,205	\$127,859	\$144,303	\$146,468
154	Insurance	\$256,439	\$268,006	\$315,741	\$335,000
155	OPEB Trust	\$37,000	\$38,000	\$39,000	\$44,000

156	Telephone	\$40,305	\$39,856	\$40,000	\$40,000
157	Gas & Oil - All Depts.	\$63,632	\$91,315	\$110,000	\$110,000
158	Heating Oil - All Bldgs.	\$35,043	\$56,720	\$60,000	\$60,000
	<b>Total Fixed Costs</b>	<b>\$2,891,275</b>	<b>\$3,104,231</b>	<b>\$3,343,045</b>	<b>\$3,571,804</b>
	<b>Total General Operating</b>	<b>\$23,953,922</b>	<b>\$26,334,323</b>	<b>\$27,114,556</b>	<b>\$28,113,913</b>

**Motioned & Seconded to vote on lines 151-158**

Finance Committee Recommends

**ARTICLE PASSES**

**Funding Notes**

		<b>Expended</b>	<b>Budget</b>	<b>Recommended</b>
	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
(A)	From Solid Waste Retained Earnings	8,500	8,500	8,500
	From Water Revenues	8,500	8,500	8,500
(B)	From Dog Fund	24,112	24,038	27,201
(C)	The total Special Education Tuition amount is \$2,808,026 for special needs students who need out of district placements, this number is reduced by \$845,979 in Circuit Breaker Money from the State, leaving a balance of \$1,962,047 to be paid by the Town.			
(D)	Under Debt Exclusion	450,993	457,454	457,666
(E)	From Water Fund Revenue	711,623	829,598	848,509
(F)	From Solid Waste Fund Revenue	198,029	314,514	316,749
	From Solid Waste Fund Retained Earnings	140,000	140,000	200,000
	From Raise and Appropriate	35,000	35,000	35,000
(G)	From PEG Access Fund Revenue	168,148	173,000	198,000
	From PEG Access Retained Earnings	25,000	25,000	
(H)	From Abatement Trust Revenue	10,000	10,000	10,000
(I)	Under Debt Exclusion	317,850	308,350	300,830
(J)	From Water Retained Earnings	55,000	75,000	75,000



**ARTICLE 7**

To see if the Town will vote to appropriate a sum of money to pay the costs of water treatment plant upgrades, including the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise provided; or take any other action relative thereto.

**Proposed by the Board of Water Commissioners**

John Bruno made a motion and it was seconded that the Town vote to appropriate \$3 million to pay costs of water treatment plant upgrades, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(4), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed shall be reduced to the extent of any grants, gifts or other funds received by the Town to be used to pay costs of this project.

Bill Lindsay, Water Superintendent explained that this Article is for the upgrades to all four wells. This project has been in the works for years and was put on hold due to the Covid Pandemic.

Finance Committee Recommends

**ARTICLE PASSES**

**ARTICLE 5**

To see if the Town will vote to fix the maximum amount that may be spent during Fiscal Year 2024 beginning on July 1, 2023, for the revolving funds established in town by-laws Section 23-3, for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or take any other action relative thereto.

Revolving Fund	Department, Board, Committee, Agency or Officer authorized to spend from the fund	FY2024 Spending Limit
Conservation Commission	Conservation Commission	\$ 20,000
Board of Health Consulting	Board of Health	\$ 30,000
Recycling Bins	Highway Surveyor	\$ 5,000
Earth Removal Review	Board of Selectmen	\$ 10,000
Planning Board Consulting	Planning Board	\$ 30,000

Building Inspector Consulting	Building Inspector	\$ 15,000
Youth & Recreation Programs	Youth and Recreation	\$ 90,000
Youth & Recreation Advertisements	Youth and Recreation	\$ 40,000
CPR Classes	Fire Chief	\$ 5,000
ZBA Consulting	Zoning Board of Appeals	\$ 35,000
Library Computer, Printers & Copier	Library Trustees	\$ 5,000
Selectmen Legal Advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$ 15,000
Inspector Wages	Building Inspector	\$ 100,000
Concession Stand	Board of Selectmen	\$ 10,000
Solar Projects	Board of Selectmen	\$ 10,000
Library Book Replacement	Library Trustees	\$ 2,000
Water Tower/Cell Tower Inspections	Board of Water Commissioners	\$ 20,000

### **Proposed by the Board of Selectmen**

Naja Nessralla, Selectboard member made a motion and it was seconded that the Town approve Article 5 as printed in the warrant.

Mr. Nessralla explained that this is a housekeeping article that sets the maximum amount that can be spent during the fiscal year for each account. These amounts are unchanged from last year.

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

### **ARTICLE 21**

To see if the Town will vote to approve an agreement for payments in lieu of taxes (“PILOT”) with Halifax Solar LLC for all real and personal property located at 107 River Street in the amount of \$83,000 each year through Fiscal Year 2040 or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Mr. Selig made a motion and it was seconded that the Town vote to approve Article 21 as printed in the warrant.

Mr. Selig explained that the Town is seeking authorization to negotiate an agreement for payments in lieu of taxes (PILOT) for the real and personal property located at 115 River Street.

River Street Associates has represented that the project will be a solar powered system with an alternating current nameplate capacity of 1.5 megawatts. PILOT agreements can provide predictability for the Town regarding tax payments the Town will receive each year.

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

## **ARTICLE 23**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation to expand the membership of the Board of Selectmen from three to five, substantially in the form below, and further to authorize the selectmen to approve amendments to the bill before enactment by the General Court which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto:

### **AN ACT TO INCREASE THE MEMBERSHIP OF THE BOARD OF SELECTMEN IN THE TOWN OF HALIFAX**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

**SECTION 1.** The number of members of the Board of Selectmen of the Town of Halifax shall be increased to five (5). Each selectman shall serve for a three (3) year term with not more than two (2) selectmen's terms to run concurrently. Notwithstanding the preceding sentence, at the next annual town election following at least 65 days after the effective date of this act, one (1) additional member shall be to an initial two (2) year term and one (1) additional member shall be elected to a three (3) year term. Nothing in this act shall affect the terms of these members serving as selectmen on the effective date of this act.

**Proposed by John Gravinese and nine others.**

Mary Gravinese (resident) made a motion and it was seconded that the Town vote to approve Article 23 as printed in the warrant.

Mrs. Gravinese explained that she has been attending meetings and thinks that while our current Selectboard may represent some of the community she doesn't feel that they represent everyone in the community. She feels that with a larger board more residents would be represented. Mr. Bruno spoke to the fact that he didn't agree.

He said when we vote the majority of votes is how the positions are elected so he feels that they are representing the majority of people. Several residents also voiced their opinion for and against this article and the need for more people to become involved and to run for office.

Finance Committee Does Not Recommend

Board of Selectmen Does Not Recommend

**ARTICLE FAILS**

## **ARTICLE 18**

To see if the Town will vote, pursuant to M.G.L Chapter 40, Section 5B, to establish a Stabilization Fund, to be called the “Opioid Settlements Stabilization Fund”, for the purpose of funding and implementing the strategies for responding to the opioid epidemic as set forth in detail in the portion of the Massachusetts State-Subdivision Agreement for Statewide Opioid Settlements that is entitled “Municipal Use of Abatement Funds” or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Mr. Bruno made a motion and it was seconded that the Town vote to establish the Opioid Settlements Stabilization Fund as printed in Article 18 of the warrant.

Cody Haddad, Town Administrator explained that we have received a significant amount of funding from this settlement and establishing this will help us to account for this money. This money can’t be used on just anything we would come back to Town Meeting to vote to approve spending of this money.

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES WITH A 2/3 VOTE**

Note: Articles 18 and 19 go together and Article 18 must pass prior to Article 19.

## **ARTICLE 19**

To see if the Town will vote to appropriate a sum of money from the General Fund to the Opioid Settlements Stabilization Fund, being the amount of abatement funds currently apportioned to and received by the Town for Fiscal Year 2023 from all Statewide Opioid Settlements or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Mr. Bruno made a motion and it was seconded that the Town vote to appropriate \$32,901.14 from the General Fund Opioid Settlement Revenues to the Opioid Settlements Stabilization Fund.

Mr. Haddad explained that this article will transfer this money into the Stabilization fund that was created in the passing of the previous article. This is the money that we have received so far from this settlement.

Finance Committee Recommends

## **ARTICLE PASSES WITH A 2/3 VOTE**

### **ARTICLE 12**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Shore Resource and Advocacy Center for domestic violence intervention and prevention services for its residents or take any other action relative thereto.

Proposed by Board of Selectmen

Mr. Selig made a motion and it was seconded that the Town vote to transfer from undesignated fund balance the sum of \$3,500 to support South Shore Resource and Advocacy Center for domestic violence intervention and prevention services for its residents.

Mr. Selig explained that this article is a non-profit that helps survivors of domestic abuse. Like Article 11 another article I'm proud to support.

Finance Committee Recommends

## **ARTICLE PASSES**

### **ARTICLE 25**

To see if the Town will vote to accept Massachusetts General Law, Chapter 41, Section 97A, commonly known as the "strong chief" section, concerning Police Chiefs, which reads as follows:

*In any town which accepts this section there shall be a police department established by the selectmen, and such department shall be under the supervision of an officer to be known as the chief of police. The selectmen of any such town shall appoint a chief of police and such other officers as they deem necessary, and fix their compensations, not exceeding, in the aggregate, the annual appropriation therefor. In any such town in which such appointments are not subject to chapter thirty-one, they shall be made annually or for a term of years not exceeding three years, as the selectmen shall determine, and the selectmen may remove such chief or other officers for cause at any time after a hearing. The chief of police in any such town shall from time to time make suitable regulations governing the police department, and the officers thereof, subject to the approval of the selectmen; provided, that such regulations shall become effective without such approval upon the failure of the selectmen to take action thereon within thirty days after they have submitted to them by the chief of police. The chief of police in any such town shall be in immediate control of all town property*

*used by the department, and of the police officers, whom he shall assign to their respective duties and who shall obey his orders. Section ninety-seven shall not apply in any town which accepts the provisions of this section. Acceptance of the provisions of this section shall be by a vote at an annual town meeting.*

And to see if the Town will vote to rescind Article 11 of the Town Meeting Vote of 1924, accepting the provisions of Massachusetts General Law Chapter 41, Sections 100 and 97 commonly known as the “weak chief” section which reads as follows:

*In towns which accept this section or have accepted corresponding provisions of earlier laws there shall be a police department established under the direction of the selectmen, who shall appoint a chief of police and such other police officers as they deem necessary and fix their compensation in an amount not in the aggregate exceeding the annual appropriation therefor. In any such town in which such appointments are not subject to chapter thirty-one, they shall be made annually or for a term of years not exceeding three years, as the selectmen shall determine, and the selectmen may remove such chief or other officers for cause at any time during such appointment after a hearing. The selectmen may make suitable regulations governing the police department and the officers thereof. The chief of police shall be in immediate control of all town property used by the department, and of the police officers, who shall obey his orders.*

**Proposed by Barbara J. Gaynor and nine others.**

Barbara Gaynor made a motion and it was seconded To see if the Town will vote to accept Massachusetts General Law, Chapter 41, Section 97A, commonly known as the “strong chief” section, concerning Police Chiefs, which reads as follows. She asked if she needed to read the whole article and was told she could move the article as printed in the warrant.

Chief Chaves explained that the difference would be that it would give him the ability to make suitable regulations for the department and the Selectmen would not be able to come up with unreasonable demands for the department.

Residents spoke and asked questions about this article to better understand how the situation currently works.

Finance Committee has no Recommendation

Board of Selectmen has no Recommendation

**ARTICLE PASSES**

**ARTICLE 6**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to the Reserve Fund to cover

extraordinary or unforeseen expenditures during Fiscal Year 2024 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$50,000 to the Water Department Reserve Fund or take any other action relative thereto.

**Proposed by the Finance Committee**

Mr. Dargie motioned and it was seconded that the Town vote to raise and appropriate the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2024 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from Water Retained Earnings the sum of \$50,000 to the Water Department Reserve Fund.

Finance Committee Recommends

**ARTICLE PASSES**

**ARTICLE 9**

**FUNDING OF FY 2024 CAPITAL PLAN**

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from free cash, or to authorize the Town Treasurer, with approval of the Selectmen, to borrow (and issue bonds or notes therefore) any sum or sums of money, or by any combination of these methods of financing, as may be necessary or desirable, make available funds for the purpose of funding the recommendation of the Finance Committee for the Fiscal Year 2024 Capital Plan:

<b>Highway</b>	
Road Maintenance:	\$300,000
Wheeled Excavator:	\$150,080
<b>Municipal Maintenance</b>	
ADA Compliance Projects:	\$500,000
Town Hall Portico Repair:	\$ 50,000
Library Window Replacement:	\$ 45,000
<b>Fire Department</b>	
Fire Command Vehicle:	\$ 80,000
Motorola Minitor Pagers:	\$ 4,576
<b>Police Department</b>	
Two Police Cruisers:	\$110,000
Bullet Proof Vests:	\$ 5,000
Portable Radios:	\$ 15,789
<b>Accounting</b>	
GASB Study:	\$ 7,300

Or take any other action relative thereto.

Proposed by the Finance Committee

Mr. Dargie made a motion and it was seconded that the Town vote to transfer the sum of \$1,267,745 from undesignated fund balance for the purpose of funding the Fiscal Year 2024 Capital plan as printed in article 9 of the warrant.

The Moderator read each section individually and took a vote. A resident asked the Highway Surveyor several questions regarding highway items.

A resident asked Fire Chief Witham a couple of questions regarding the vehicles in the department. Police Chief Chaves answered several questions regarding the fleet that we currently have and them being traded in. Ms. Fava asked that the wording be changed so that these vehicles will be traded in and not used in other places around time. Point of Information – Ms. Gaynor said the police chief already stated that the cruisers will be traded-in so she doesn't understand the need for the amendment. Point of Procedure – Mr. Bruno stated that a motion would need to be made to amend this article. Ms. Fava made a motion and it was seconded that the article be amended to say that the police vehicles will be traded in or auctioned.

#### **AMENDMENT FAILED**

Highway – PASSES

Municipal Maintenance – PASSES

Fire Department – PASSES

Police Department – PASSES

Accounting – PASSES

Finance Committee Recommends

Board of Selectmen Recommends

**ALL ITEMS PASSED**

#### **ARTICLE 16**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$69,500 for the Highway Department to purchase a woodchipper or take any other action relative thereto.

#### **Proposed by the Highway Surveyor**

Steve Hayward motioned and it was seconded to Passover this article and put the Town on notice that this will come up again.

**PASSOVER PASSED**

#### **ARTICLE 10**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,660 for the Assessors' Recertification Account or take any other action relative thereto.

#### **Proposed by the Board of Assessors**



John Shiavone Board of Assessors member made a motion and it was seconded that the Town vote to transfer from undesignated fund balance the sum of \$18,660 for the Assessors' Recertification Account.

Mr. Shiavone explained that this article requests this money every year. This amount is spread out over three years, so they don't have to ask for one large amount every three years.

Finance Committee Recommends  
Board of Selectmen Recommends  
**PASSES**

## **ARTICLE 24**

To see if the Town will vote to direct the Board of Selectmen to request to the General Court of the Commonwealth of Massachusetts to enact legislation which would make the positions of Town Clerk, Treasurer/Collector and Highway Surveyor appointed, rather than elected, or take any action relative thereto or thereon.

### **Proposed by John Gravinese and nine others.**

Resident Mary Gravinese made a motion and it was seconded that the Town vote Article 24 as printed in the warrant.

Mrs. Gravinese explained her reasoning for bringing this article forward. She brought this forward because over the past couple of years we have lost people in these key elected positions. She is concerned that if the current people in these positions leave, we will not have qualified candidates to fill the positions.

Point of order – Selectmen Bruno asked town counsel to make sure this motion was in order. Town Administrator Haddad said the way the article is currently worded would not legally allow the town to move forward. Mrs. Gravinese asked motioned and seconded to be amended to say that the Town request its representatives in the General Court to introduce special legislation, in substantially the form set forth below, to make the positions of Town Clerk, Treasurer/Collector and Highway Surveyor appointed, rather than elected and to authorize the General Court, with the approval of the Board of Selectmen, to make changes of form to the text thereof as may be necessary or advisable in order to accomplish the intent and public purpose of this legislation and in order to secure passage.

## **AN ACT TO MAKE THE POSITIONS OF TOWN CLERK, TREASURER/COLLECTOR AND HIGHWAY SURVEYOR APPOINTED IN THE TOWN OF HALIFAX**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1: Notwithstanding any other provision of law, the positions of Town Clerk, Treasurer/Collector and Highway Surveyor shall be appointed by the Board of Selectmen in the Town of Halifax.

Section 2: This Act shall take effect upon passage.

Finance Committee Has No Recommendation

Board of Selectmen Recommends

### **AMENDMENT PASSES**

Motioned and seconded to vote on Article 24 as amended. Mr. Haddad explained that the amendment just explains specifically what would happen and the means to make it happen. Several residents asked questions and spoke about this article and how they felt about it. Mrs. Kniffen came to the microphone to say she was having trouble hearing. Mr. Hayward, Highway Surveyor explained that he is against his position becoming appointed.

### **ARTICLE FAILS**

### **ARTICLE 15**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Naja Nessralla made a motion and it was seconded that the Town vote to transfer from undesignated fund balance the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Mr. Nessralla explained that this article allows the Town to participate in the 4-H Youth & Family Development program.

Finance Committee Recommends

### **ARTICLE PASSES**

### **ARTICLE 8**

To see if the Town will vote to raise and appropriate or transfer from available funds \$260,000 to fund the anticipated provisions of various collective bargaining agreements and Wage & Personnel amendments for Fiscal Year 2024 or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

John Bruno motioned and it was seconded that the Town vote to raise and appropriate the sum of \$260,000 to fund the anticipated provisions of the collective bargaining agreements for Fiscal Year 2024 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery), IAFF, Local 3159 (Firefighters), Massachusetts C.O.P., Local 459 (Sergeants), the Halifax Association of Police Patrolmen and the Town of Halifax and wage increases for non-union employees.

Mr. Bruno explained that this article will put aside \$260,000 to fund the provision of collective bargaining agreements that the Town will settle for Fiscal Year 2024. As previously mentioned, the Town is also undergoing a compensation and reclassification study, hence there not being an across-the-board increase for wage and personnel employees. Once that study is complete, we intend to come back to Town meeting to implement the recommendations, so our staff are fairly compensated. This funding would be utilized for that expense as well.

## **ARTICLE PASSES**

### **ARTICLE 13**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$38,000 to support a part-time school resource officer for the Silver Lake Middle School or take any other action relative thereto.

#### **Proposed by the Silver Lake Regional School Committee**

Gordon Laws, member of the Silver Lake Regional School Committee made a motion and it was seconded that the Town vote to raise and appropriate the sum of \$38,000 to support a part-time school resource officer for the Silver Lake Middle School.

Mr. Laws explained that this article is voted on annually and that each of the three towns pay a portion to fund this position.

Finance Committee Recommends

Board of Selectmen Recommends

## **ARTICLE PASSES**

### **ARTICLE 22**

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 40, Section 3, to authorize the Board of Selectmen to negotiate the terms and conditions of, and enter into, a lease, license, or other contractual agreement of not more than 30 years in duration, at the 5.2 acre site of the Hemlock Lane Landfill located at 60 Hemlock Lane for the purpose of granting access to, and allowing the installation of solar generating facilities, at this site or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Naja Nessralla motioned and it was seconded that the Town vote to approve Article 22 as printed in the warrant.

Mr. Nessralla explained that this article would allow the Town to lease out the Hemlock Lane landfill for up to 30 years for the purpose of installing solar arrays. The Town would receive annual lease payments and may have the opportunity to purchase the power generated at the facility for use at municipal buildings at a cheaper cost than the open market.

Finance Committee Recommends

**ARTICLE PASSES**

### **ARTICLE 20**

To provide the authority for the Board of Selectmen, or their designee (The Board of Assessors) to negotiate a proposed Solar Energy PILOT Agreement between the Town of Halifax and River Street Associates LLC for 115 River Street on behalf of the Town or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Jonathan Selig motioned and it was seconded that the Town vote to approve Article 20 as printed in the warrant.

Mr. Selig explained that the Town is seeking authorization to negotiate an agreement for payments in lieu of taxes (PILOT) for the real and personal property located at 115 River Street.

River Street Associates has represented that the project will be a solar powered system with an alternating current nameplate capacity of 1.5 megawatts. PILOT agreements can provide predictability for the Town regarding tax payments Town will receive each year.

Finance Committee Recommends

**ARTICLE PASSES**

### **ARTICLE 14**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$202,458.79 for the replacement of two (2) Roof Top Units at the Silver Lake Regions School District (High School) or take any other action relative thereto.

### **Proposed by Silver Lake Regional School Committee**

Mr. Laws read a letter explaining that he will be asking for a different dollar amount for this article to change the amount to \$100,100.00 for replacement of one roof top unit instead of the original 2 due to the increase in the cost of materials and labor. A resident asked how much money was left in the

stabilization account to help make her decision.

Mrs. Nolan made a motion and it was seconded that the town vote to transfer from the special purpose stabilization fund a sum of \$100,100 for the replacement of one rooftop unit at the Silver Lake Regional High School.

Finance Committee Recommends

Board of Selectmen Recommends

**ARTICLE PASSES**

## **ARTICLE 26**

This article was pulled but this Article should be the last article of the meeting. This Article is in regards to the positions that will be on the ballot at the election.

## **ARTICLE 11**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any other action relative thereto.

### **Proposed by the Board of Selectmen**

Jonathan Selig motioned and it was seconded that the Town vote to transfer from undesignated fund balance the sum of \$3,500 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families, and their children.

Mr. Selig explained that this Article helps bring free legal services to low income families and I think it's a great article and I'm honored to speak to it.

Finance Committee Recommends

**ARTICLE PASSES**

## **ARTICLE 17**

To see if the Town will vote to appropriate and transfer a sum of money from surplus revenue for the purpose of supplementing the Stabilization Fund pursuant to Massachusetts General Laws, Chapter 40, Section 5B, or take any other action relative thereto.

### **Proposed by the Finance Committee**

Todd Dargie made a motion and it was seconded that the Town vote to transfer from undesignated fund balance the sum of \$96,075 to be added to the General Stabilization Fund.

## **ARTICLE PASSES WITH A 2/3 VOTE**

### **ARTICLE 26**

To see if the Town will vote to elect one Board of Assessor member for a term of three years, one Board of Health member for a term of three years, one Highway Surveyor for a term of three years, one Halifax Housing Authority member for a term of three years, two Board of Library Trustees members for terms of three years, one Park Commissioner for a term of three years, one Planning Board member for a term of five years, two Halifax Elementary School Committee members for a term of three years, one Halifax Elementary School Committee member to fill an unexpired term of one year, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years and one Board of Water Commissioner member for a term of three years.

John Bruno made a motion and it was seconded to adjourn to a time certain being Saturday May 13, 2023 at 10AM to 6PM to meet at the Halifax Elementary School to take up article 26 and that the Town Meeting will be dissolved at that time.

### **ARTICLE PASSES**

The Moderator adjourned the meeting at 9:07 on May 8, 2023

Respectfully submitted,

A handwritten signature in cursive script that reads "Susan Lawless".

Susan Lawless, CMC  
Town Clerk

# ANNUAL TOWN ELECTION

## MAY 13, 2023

Registered Voters: 6,200  
Voted: 481  
Percentage: 7.76%

OFFICE/CANDIDATE	P1	P2	P2A	TOTALS
<b>Board of Assessors</b>				
Blanks	59	45	3	<b>107</b>
Holly J. Merry	184	177	4	<b>365</b>
All Others	4	5	0	<b>9</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>
<b>Board of Health</b>				
Blanks	18	6	1	<b>25</b>
Alan J. Dias	92	84	2	<b>178</b>
David J. Hatch	128	134	4	<b>266</b>
All Others	9	3	0	<b>12</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>
<b>Board of Library Trustees (vote for 2)</b>				
Blanks	273	254	11	<b>538</b>
Diane Ruxton	13	8	1	<b>22</b>
Ellen Snoeyenbos	18	11	0	<b>29</b>
Kathleen A. Shiavone	186	178	2	<b>366</b>
All Others	4	3	0	<b>7</b>
<b>Total</b>	<b>494</b>	<b>454</b>	<b>14</b>	<b>962</b>
<b>Board of Selectmen</b>				
Blanks	25	21	2	<b>48</b>
Jonathan H. Selig	212	199	5	<b>416</b>
Gordon C. Andrews	4	3	0	<b>7</b>
All Others	6	4	0	<b>10</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>
<b>Board of Water Commissioners</b>				
Blanks	61	48	3	<b>112</b>
Richard A. Clark	185	178	4	<b>367</b>
All Others	1	1	0	<b>2</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

OFFICE/CANDIDATE	P1	P2	P2A	TOTALS
------------------	----	----	-----	--------

### **Halifax Elementary School Committee (vote for 2)**

Blanks	168	164	6	<b>338</b>
Karyn Beth Townsend	134	117	4	<b>255</b>
Kathleen L. Berry	184	168	4	<b>356</b>
All Others	8	5	0	<b>13</b>
<b>Total</b>	<b>494</b>	<b>454</b>	<b>14</b>	<b>962</b>

### **Halifax Elementary School Committee**

Blanks	61	55	3	<b>119</b>
Lori A. Costa-Cline	177	164	1	<b>342</b>
All Others	9	8	3	<b>20</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

### **Halifax Housing Authority**

Blanks	68	48	5	<b>121</b>
Christine M. Tompkins	179	178	2	<b>359</b>
All Others	0	1	0	<b>1</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

### **Highway Surveyor**

Blanks	32	23	2	<b>57</b>
R. Steven Hayward	210	198	5	<b>413</b>
Michael J. Schleiff	2	3	0	<b>5</b>
All Others	3	3	0	<b>6</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

### **Park Commissioner**

Blanks	73	67	3	<b>143</b>
Michael J. Schleiff	170	154	4	<b>328</b>
All Others	4	6	0	<b>10</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

### **Planning Board**

Blanks	58	48	2	<b>108</b>
Thomas Millias	154	138	3	<b>295</b>
Mary Gravinese	32	33	2	<b>67</b>
All Others	3	8	0	<b>11</b>
<b>Total</b>	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>



<b>OFFICE/CANDIDATE</b>	<b>P1</b>	<b>P2</b>	<b>P2A</b>	<b>TOTALS</b>
<b>Silver Lake Regional School Committee</b>				
Blanks	54	41	1	<b>96</b>
Jennifer Ann Carroll	154	155	5	<b>314</b>
Lana Eldridge	36	31	1	<b>68</b>
All Others	3	0	0	<b>3</b>
Total	<b>247</b>	<b>227</b>	<b>7</b>	<b>481</b>

## **SPECIAL TOWN MEETING DECEMBER 14, 2023**

Voter check-in occurred in the lobby of the gymnasium at the Halifax Elementary School. Check lists were used in electronic form with the aid of Poll Pad computing devices. Two Hundred and Seventy Eight (278) registered voters were checked-in and there were Twenty Two (22) people in the visitor section.

The Meeting was called to order at 6:57p.m. by the Moderator Robert Gaynor. He started the meeting by leading with the Pledge of Allegiance.

Moderator Gaynor asked the Town Clerk, Susan Lawless if there was an official quorum (100 people) and she confirmed that the quorum had been met.

The Moderator introduced the Selectmen, Town Administrator, Town Counsel, Town Clerk and Finance Committee. Mr. Gaynor explained the procedures of Town Meeting. He explained that our bylaw states our articles are picked by a lottery. Since four of the articles are related by topic, they will all be handled at the same time. Those articles are 4, 5, 6 & 7.

Motioned and seconded to dispense with the reading of the warrant.

### **Passes Unanimously**

Motioned and seconded to dispense with the reading of the Constables Return of service.

### **Passes Unanimously**

The moderator explained that there will be two helpers walking around with microphones.

### **ARTICLE 2**

To see if the Town will vote to amend the following salaries of several elected Town Officers for July 1, 2023, to June 30, 2024, or take any action thereto:

	<u>2023-2024</u>
Town Clerk	\$72,389.70
Treasurer-Collector	\$77,459.80
Highway Surveyor	\$80,884.34

### **Proposed by the Board of Selectmen Finance Committee Recommends**

Moved by Jonathan Selig (Selectboard member) and seconded to accept as printed in the warrant. Mr. Selig explained that as part of the compensation and classification study that the Town conducted, the proposed salaries would

put them in line with the Town's Compensation Plan and create a basis for compensating each of these positions.

### **Passes by Simple Majority**

The Moderator explained at this time that all of the Articles on the warrant will be a simple majority vote.

Article 5 was pulled by the lottery – As Articles 4, 5, 6 & 7 were all related Article 4 was taken first.

### **ARTICLE 4**

To see if the Town will vote to rescind Article 32 of the May 9, 2022, Annual Town Meeting and reappropriate the remaining portion of the \$1,740,000 for the purpose of funding the design, construction and project management of the Halifax Council on Aging facility or take any other action relative thereto;

### **Proposed by the Board of Selectmen**

Moved by John Bruno (Chair of Selectboard) that the remaining portion of the \$1,740,000 appropriated by Article 32 of the May 9, 2022 Annual Town Meeting be transferred for the purpose of funding the design, construction, project management and related costs of the Halifax Council on Aging facility.

Seconded by Jonathan Selig

Mr. Bruno explained that this article will allow for the Town to utilize the remaining portion of the previously appropriated \$1.74 million for the general construction of a new COA and not limit it to the specific location of the Halifax Museum building. He explained that this project would allow 102 age restricted over 55 condominium units. This would also allow us to move forward with a new Town owned building to be used as a Senior/Community Center. These properties would be at 265 and 266 Monponsett Street. He explained the past proposals for these properties and the Towns objections.

After speaking with Town Officials Thorndike Development revised their proposal and this is the revised plan we are voting on. He explained that there have been several open meetings. This project has been extensively discussed and the project has been amended to address the concerns of town citizens and board/committee concerns. The Board of Selectmen feel that this proposal which include Articles 4, 5, 6 & 7 is in the best interest of the Town. Mr. Bruno asked that the developer make a short presentation on the project.

A town citizen objected to the Developer speaking at Town Meeting stating that they were not a resident of Halifax.

Mr. Gaynor explained that the developer would be able to provide details of

the project in front of you to provide you with information to vote on Articles 4, 5, 6 & 7. The Moderator explained that it is under the discretion of the Town Moderator to allow the developer to speak.

Thorndike Development made a presentation of the project with a visual presentation and a summary of the proposal.

Some questions were asked regarding the Development that were not relevant to this article but will be addressed in other articles of the same topic. The Town Administrator, Cody Haddad explained that this money has already been appropriated and the reappropriation of this money would not have any additional impact on the tax base. Jonathan Selig explained how this article will allow us to use this money towards a Council on Aging and that this article will essentially untie this money so that it is not specifically tied to the Museum location (the previous proposed project) but for the Council on Aging project wherever that ends up being.

### **Passes by Simple Majority**

#### **ARTICLE 5**

To see if Town Meeting will vote to amend the Code of the Town of Halifax, Chapter 167-4 (Zoning Enumeration of Districts), and the Zoning Map as follows:

1. By amending Section 167-4, Enumeration of districts, by adding a new Subsection H, as follows:

H. SHO Senior Housing Overlay District.

(1) Purpose: To accommodate as of right senior housing development in appropriate areas of the Town of Halifax. The Senior Housing Overlay District allows multifamily housing for persons 55 years of age or older to be developed on lots located entirely within the Senior Housing Overlay District and establishes bulk and dimensional standards that encourage site plans that will meet the needs of our senior population effectively.

(2) Overlay District. The Senior Housing Overlay District is an overlay district that does not replace but is superimposed over the underlying zoning district. The provisions of this section shall apply only to senior housing development, as defined herein, on lots located entirely within the Senior Housing Overlay District. All requirements of the underlying zoning district shall remain in full force and effect, except as specifically superseded herein. In the event of any conflict between this Subsection and any other provision of this Zoning Chapter, the provisions of this Subsection shall prevail. The location and boundaries of the Senior Housing Overlay District are as shown on map entitled "Zoning Map of Halifax, Massachusetts," dated March 14, 1966, as amended and on file in the office of the Town Clerk.

(3) Establishment; Location. Establishment of a senior housing development, as defined herein, within the Senior Housing Overlay District shall require

not less than one and fifty hundredths (1.50) acres of contiguous lot area, one hundred fifty (150) feet of continuous frontage, and location entirely within the Commercial and Business District.

(4) Senior Housing Development. For the purposes of this Subsection, “senior housing development” means a building with three (3) or more residential dwelling units, or two (2) or more buildings on the same lot with more than one (1) residential dwelling unit in each building, intended and operated for occupancy by persons 55 years of age or older. For the purpose of this Subsection, housing intended and operated for occupancy by persons 55 years of age or older shall comply with the provisions set forth in 42 U.S.C. 3601 et seq. Senior housing development does not include a nursing home, rest home, or convalescent home.

(5) Requirements. Senior housing development shall be permitted as of right in the Senior Housing Overlay District, subject only to the site plan requirements of Section 167-28 and the following. (a) The specific use requirements of Section 167-7.D(2) do not apply. Senior housing development shall be subject to the following specific use requirements:

[1] The complete parcel must be under the ownership of the developer before a building permit is granted.

[2] Design guidelines. The shapes, scale, location and materials of all buildings shall be consistent with New England style architecture and, in general, utilize horizontal siding, pitched roofs and traditional New England colors. Lighting fixtures shall be residential in scale and streets shall be bordered by street trees wherever practical.

[3] All utilities in a senior housing development shall be installed underground.

(b) With the exception of Sections 167-10.C, 167- 10.D, and 167-10.M, the dimensional and density regulations of Sections 167-10, 167-11, and 167-12 do not apply. Senior housing development shall be subject to the following dimensional and density requirements:

[1] Senior housing development shall be limited to a maximum density of twenty (20) dwelling units per acre.

[2] More than one residential building and more than one accessory building are permitted on a single lot provided the bulk and dimensional requirements of this Subsection 5 are met.

[3] The minimum parcel size shall be one and fifty hundredths (1.50) acres.

[4] The maximum building height shall be three (3) stories and fifty (50) feet, as measured from average finished grade.

[5] Setbacks; Primary Buildings. The minimum front setback shall be twenty (20) feet, the minimum side yard shall be twenty-five (25) feet, the minimum rear yard shall be fifteen (15) feet, and there shall be at least forty (40) feet between any two (2) primary buildings.

[6] Setbacks; Accessory Buildings and Garages. The minimum front setback shall be twenty (20) feet, the minimum side yard shall be five (5) feet, the 6 minimum rear yard shall be five (5) feet, and there shall be at least ten (10) feet between any accessory building or garage and any primary building and at least ten (10) feet between any two (2) accessory buildings or garages.

[7] Minimum residential floor area. No senior housing development, whether condominium or rental, shall be erected, reconstructed, remodeled or altered so that the lowest level, (i.e., ground floor or equivalent) of living space per dwelling unit (i.e., in a unit) contains less than seven hundred fifty (750) square feet.

[8] Fire protection.

[a] Every senior housing development, whether condominium or rental, shall install an automatic fire-detection system in each building. This system shall not include the smoke-detection systems unless so directed by the State Building Code or MGL c. 148, § 26C. The automatic fire-detection system shall be wired into the fire station, and the alarm notification system shall be compatible to the present alarm notification system. All expenses of the installation, including the tie-in at the fire station, shall be borne by the developer. The system shall be approved by the Fire Chief before any construction is started on the site. The maintenance of the system shall be the responsibility of the owner or condominium association, if any.

[b] Every senior housing development, whether condominium or rental, shall have a hydrant system which is capable of supplying the required fire flow, plus fifty percent (50%). The water main shall not be less than eight (8) inches in diameter. All hydrants shall be set at five hundred (500) feet apart within the development.

[c] Every senior housing development, whether condominium or rental, shall supply adequate space in front of each building for fire apparatus to approach the buildings as determined by the Town of Halifax Fire Department. (c) The off-street parking requirement of Section 167-14.B shall not apply. Senior housing development shall provide two (2) spaces of off-street parking per dwelling unit. Parking may be provided either in garages attached to the residential building served thereby, in detached free standing structures, or as paved surface parking spaces, provided that any such parking is located not more than two hundred fifty (250) feet from the residential building served thereby and may be provided pursuant to fee simple or easement interest on a lot abutting or directly across the street from the lot on which the residential building served thereby is located. Parking spaces shall be a minimum of nine (9) feet by eighteen (18) feet.

2. By amending the Zoning Map by changing the following parcel from A-R Residential District to B Commercial and Business District and adding the following parcel to the Senior Housing Overlay District:

A certain parcel of land with the buildings thereon, situated in the Town of Halifax, Plymouth County, Commonwealth of Massachusetts, on the Easterly sideline of Monponsett Street (Route 58), bounded and described as follows:

7 Beginning at a point on the Easterly sideline of Monponsett Street, said point being the southwest corner of the premises herein described, said point being marked by a drill hole in a concrete bound; thence,

N 09°13'57" W by said easterly sideline of Monponsett Street, a distance of five hundred sixty five and twenty-nine hundredths feet (565.29'), to a point; thence,

N 84°24'38" E by land n/f of the Halifax Meadows Condominiums, a distance of seven hundred sixty two and twenty-three hundredths feet (762.23'), to a point near a drill hole in a concrete bound, said bound being out S 46°34'22" W a distance of zero feet and thirty-two hundredths feet (0.32'); thence,

S 15°44'56" E again by land n/f of the Halifax Meadows Condominiums, a distance of seven hundred ninety three and seventy-one hundredths feet (793.71') to a point; thence,

S 48°21'02" W by land n/f of Halifax Housing Authority, a distance of four hundred twenty six and ninety hundredths feet (426.90'), to a point; thence,

N 02°43'14" E again by land n/f of Halifax Housing Authority, a distance of three hundred twenty eight and ninety-eight hundredths feet (328.98'), to a point; thence,

N 81°29'17" W again by land n/f of Halifax Housing Authority, a distance of five hundred eighty six and forty-two hundredths feet (586.42'), to a point on said easterly sideline of Monponsett Street, said point being the point of beginning. As shown on that certain "Plan of Land, 265 Monponsett Street in Halifax (Plymouth County), Massachusetts," prepared by JDE Civil, and dated November 1, 2023, a reduced size copy of which is attached hereto at Exhibit A. Said parcel of land containing approximately 588,554 s.f. or 13.511 acres in area.

3. By amending the Zoning Map by adding to the Senior Housing Overlay District the parcel shown on the Halifax Board of Assessors documents as Map 63, Parcel 8A (266 Monponsett Street).

4. By finding that the parcels proposed to be located within the Senior Housing Overlay District comprise one or more "eligible locations" as defined by General Laws Chapter 40A, Section 1A, and accordingly that the amendments set forth in Items 1, 2, and 3, above, are eligible for passage by a simple majority of Town Meeting under General Laws Chapter 40A, Section 5.

### **Proposed by the Board of Selectmen**

Moved by John Bruno that the Code of the Town of Halifax, Chapter 167-4

(Zoning Enumeration of Districts) and the Zoning Map be amended as printed in the Warrant and that the parcels proposed to be located within the Senior Housing Overlay District be found to comprise one or more “eligible locations” as defined by General Laws Chapter 40A, Section 1A and that the amendments set forth in Article 5 may be passed by a simple majority vote of Town Meeting, as printed in the Warrant. Seconded by Jonathan Selig.

### **Finance Committee Recommends 6-1**

### **Planning Board Recommends by a vote of 5-0 (Public Hearing was held on 11/16/2023)**

Point of Clarity – Alison Long – Monponsett Street. Many of the residents have hearing issues so she pleaded with everyone to slow down, enunciate, and get close to the microphone because she can’t hear.

Thorndike Development Counsel gave a brief overview of the components to Article 5.

A question was asked whether the Town has the required firefighting apparatus for these three-story condominiums. Fire Chief Mike Witham explained that he has met with Thorndike and reviewed the plans and Thorndike has complied with all his requests and we do have the necessary fire apparatus for these size buildings.

### **Passes by Simple Majority**

## **ARTICLE 6**

To see if Town Meeting will vote to approve a Development Agreement substantially in the form set forth in the attachment titled “Development Agreement” with the owners of the properties located at 265 and 266 Monponsett Street in Halifax, to advance and implement the design and development of a new Senior Center for the Town of Halifax in connection with the establishment of a Senior Housing Overlay District and new senior housing development thereon, and to authorize the Halifax Board of Selectmen and the Town Administrator to finalize and execute the same on behalf of the Town or take any other action relative thereto;

### **Proposed by the Board of Selectmen**

Moved by Jonathan Selig that a Development Agreement substantially in the form set forth in the attachment titled “Development Agreement” be approved, as set forth in the Warrant and that the Board of Selectmen and the Town Administrator be authorized to finalize and execute the Development Agreement on behalf of the Town, as set forth in the Warrant. Seconded by John Bruno.

### **Finance Committee Recommends 6-1**

Mr. Selig explained that this agreement outlines the responsibilities of both



the Town of Halifax and Thorndike Development.

### **Passes by Simple Majority**

#### **ARTICLE 7**

To see if the Town will authorize the Board of Selectmen to purchase the real property containing approximately 2.03+/- acres, identified as lots one and three in Exhibit B of the document titled, "Development Agreement" for the municipal purpose of constructing a Senior Center and any applicable amenities, and to further authorize the Board of Selectmen to take any and all actions necessary to finalize said purchase and to effectuate all necessary instruments to transfer and acquire said property; said purchase in the amount of Ten Dollars and 00/100 (\$10.00) will be paid for with funding from the operating budget; or take any other action relative thereto;

#### **Proposed by the Board of Selectmen**

Moved by Naja Nessralla (Selectboard member) that the Board of Selectmen be authorized to purchase the real property containing approximately 2.03 acres, identified as lots one and three in Exhibit B of the document titled, "Development Agreement" as set forth in the Warrant and that the Board of Selectmen be authorized to take any and all actions necessary to finalize said purchase and to effectuate all necessary instruments to transfer and acquire said property, as set forth in the Warrant. Seconded by John Bruno.

#### **Finance Committee Recommends 6-1**

Mr. Nessralla explained that this article would allow the Town to purchase the land for the sum of Ten Dollars from Thorndike Development which is described in the Master Development agreement as being the location of the Town's proposed new Council on Aging and Pickleball Courts.

### **Passes by Simple Majority**

#### **ARTICLE 1**

To see if the Town will vote to amend the Wage and Personnel By-Law, as set forth below and recommended by the Board of Selectmen and Finance Committee, or take any action thereto:

(A): Any subsections not listed below remain unchanged in the By-Law.

ARTICLE V § 35-22.1. Grades. The following positions are classified as indicated:

- A. Grade 1:
    - (1) Recycling Attendant
  - B. Grade 2:
    - (1) Office Assistant
    - (2) Library Technician
    - (3) COA Van Driver
  - C. Grade 3:
    - (1) Administrative Assistant
  - D. Grade 4:
    - (1) Administrative Assessor
    - (2) COA Outreach and Services Coordinator
    - (3) Library Associate
    - (4) Assistant Treasurer
    - (5) Assistant Collector
    - (6) Assistant Town Clerk
    - (7) Assistant Town Accountant
  - E. Grade 5:
    - (1) Executive Assistant
    - (2) Conservation Agent
  - F. Grade 6:
    - (1) Recycling and Solid Waste Coordinator
  - G. Grade 7:
    - (1) Assistant Library Director
  - H. Grade 8:
    - (1) Technical Support/IT Specialist
  - I. Grade 9:
    - (1) Human Resources Manager
  - J. Grade 10:
    - (1) Council on Aging Director
    - (2) Principal Assessor
  - K. Grade 11:
    - (1) Building Commissioner
    - (2) Health Agent
    - (3) Library Director
    - (4) Town Accountant
    - (5) Water Superintendent
  - L. Grade 12:
    - (1) Director of Town Buildings and Maintenance
- (B): Appendix A – Rates Effective July 1, 2023  
See the Attachment titled “Fiscal Year 2024 Compensation Schedule.”

	<u>Minimum</u>	<u>Maximum</u>
Grade 1:	\$18.51 per hour	\$24.99 per hour
Grade 2:	\$19.44 per hour	\$26.24 per hour
Grade 3:	\$20.41 per hour	\$27.55 per hour
Grade 4:	\$21.39 per hour	\$28.88 per hour
Grade 5:	\$23.53 per hour	\$31.77 per hour
Grade 6:	\$25.89 per hour	\$34.95 per hour
Grade 7:	\$28.48 per hour	\$38.44 per hour
Grade 8:	\$31.32 per hour	\$42.29 per hour
Grade 9:	\$68,500.00	\$92,745.00
Grade 10:	\$75,350.00	\$101,723.00
Grade 11:	\$85,885.00	\$111,895.00
Grade 12:	\$91,174.00	\$123,084.00

Proposed by the Board of Selectmen and Finance Committee

### **Proposed by the Board of Selectmen and Finance Committee**

Moved by Naja Nessralla and seconded that the Wage and Personnel By-law be amended as printed in the Warrant.

### **Finance Committee Recommends Unanimously**

Mr. Haddad Point of clarification – there was a scrivener’s error under grade 11 it was listed as \$83,885 and it should be \$82,885 and that is the Minimum for grade 11. Mr. Haddad explained the process that resulted in the new Compensation Classification study.

## **ARTICLE 3**

To see if the Town will vote to adopt the amended Regional Agreement to be effective July 1, 2024, as presented in the handout titled "SILVER LAKE REGIONAL SCHOOL DISTRICT AGREEMENT” or take any other action relative thereto;

### **Proposed by the Board of Selectmen**

Moved by Paula Hatch, Silver Lake School Committee Chairman and seconded that the amended Silver Lake Regional School District Agreement be adopted as referenced in the Warrant. Ms. Hatch briefly explained that this amendment updates us to the 2020 federal census, brings us up to date with Massachusetts Law and adds the Pre-K program.

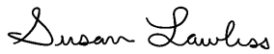
A resident asked a question regarding the transportation and Christine Healey, Director of Business Services addressed this.

### **Finance Committee Recommends Unanimously**

**PASSES BY SIMPLE MAJORITY**

Mr. Bruno made a motion to dissolve the Town Meeting at 8:13p.m. this was seconded by Mr. Selig. Passes Unanimously.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Susan Lawless".

Susan Lawless, CMC Town Clerk

## ANIMAL CONTROL OFFICER

The Town of Halifax and its Police Department contract our animal control responsibilities to Precision Wildlife. This local company is well versed in animal control and wildlife issues. This partnership has been successful as they can mitigate issues with wildlife without having to rely on other state agencies. Our normal operations or procedures in responding to animal control calls have not changed just the delivery system.

**I would like to remind the town that we are a leash law community, please always make every effort to always keep your dog under control even at the Burrage Wildlife Management Area where many of our calls for service regarding loose or lost dogs occur.**

A large portion of the ACO job is reuniting dogs with their owners. This would be a much faster process if we kept identification on our pets. A friendly reminder is that it's a State and Local law to have your dog licensed and wearing their license tag. We highly recommend every dog have a name tag with the owner's contact information or a microchip. Microchips can be obtained rather inexpensively at your local vet or any vaccine clinic, be sure to register the chip to strengthen the chance of your dog making his or her way back to you.

We highly recommend keeping pet cats indoors. However, this is not required and there is no leash law for cats so please keep this in mind if you come across a friendly cat outdoors. Please do not be a cat-napper. If you are interested in finding out if a cat is owned the best approach is to post a photo on the local social media pages. You can always call the Police Department or the ACO Office if you require assistance.

**Animal cruelty is a felony so please contact the Police Department or ACO if you witness or are aware of any such incidents. We will investigate and prosecute the offenders to the full extent of the law.**


This year our residents had to learn to co-exist with black bears that enjoyed the wide variety of food sources left out by our residents. Please make every effort to secure bird feeders and household pets so we can minimize negative interactions between the bears and your pets. Mass Wildlife representative presented a very informative and

well received seminar at our Town Hall during a TRIAD meeting where they went over a lot of ways to better understand and react to coming in contact with the bears.

Remember that we live in a very diverse area with many wild animals living amongst us. If you witness unusual behavior, please call the dispatch center and you will be directed to the appropriate agency to handle your issue. As much as we would like to assist in some of these problems, many of these are required by law to be dealt with by outside agencies such as the Environmental Police, Department of Agricultural Resources, or Mass Wildlife.

**ACO ACTIVITY FOR THE YEAR 2023**

	<b><u>2022 Statistics</u></b>	<b><u>2023 Statistics</u></b>
<b>CALLS FOR SERVICE</b>		
Complaints/ACO Response	357	325
Dog Bite	2	6
Dog v Dog Incident	3	4
Loose/Found Dogs	51	42
Animals Lost/Missing	5	13
Deceased Animals	3	7
Kennel Inspections	4	4
<b>Total Incidents Reported</b>	<b>425</b>	<b>401</b>
Citations	115/\$3,389	94/\$2,350
Impound Fees	6/\$225	2/\$75
<b>TYPE OF ANIMAL</b>		
Dogs	88	71
Wildlife	27	31
Cats	14	6
Misc./Farm	16	13

Respectfully,  
  
Chief Joao A. Chaves

## BEAUTIFICATION COMMITTEE

The HBC has held Clean-Up days once or twice a year for several years. In April and then again in October 2023 the committee expanded on that idea to hold Clean-Up weeks to allow flexibility for when residents could litter bust along our roadways and at our open spaces. Thanks go to Monponsett Watershed Association for trying to coordinate their pond clean ups days at the same time as HBC's Clean-Up Days. Thanks go to Steven Hayward with the Highway Department for assisting the HBC with the clean-ups.

The HBC held its first annual Earth Fest in April 2023. This event was held on the Town Green and involved live music with Allan Palmer and Dennis Carman, litter displays, clothes recycling, a plant growing project by Green Hanson, pony rides provided by Terri Carman, SLH Horticulture Plant Sale, a 4H Dog show, and an invasive species display. The Holmes Public Library provided a craft for kids

The HBC sponsored an essay contest for 4<sup>th</sup> through 6<sup>th</sup> graders in March 2023. Amy Troup and Karen Townsend provided a short talk to the students at the school and gave guidelines for the contest. Winners were Madison Balboni, Joshua Grispi, and Peyton Sciulli. Winners were each given \$50 and each had a tree planted on town property. Trees were donated by Jeremy Gillespie.

In October 2023, the HBC offered both a talk and a walk with Aaron Best, the Land Steward Biologist for Burrage Pond Wildlife Management Area. The talk was held at Town Hall and about 20 people attended. The 2-3 mile hike was held starting from the entrance of Burrage at Elm Street and about 30 people attended. HBC members hope that if residents learn about the beauty within the town, they will help maintain it.

The HBC thanks Colby Silva and Diane Salvetti for serving on the committee for the year ending June 30<sup>th</sup>, 2023 and welcomes Tina Palmer and Wendy Greico to the committee for the year ending June 30<sup>th</sup>, 2024.

Respectfully submitted,  
Shirley Graf, Chairperson  
Tina Palmer, Secretary  
Amy Troup  
Jeremy Gillespie  
Wendy Greico

## **BOARD OF ASSESSORS**

The Fiscal Year 2024 assessed values were approved by the Department of Revenue and the FY2024 tax rate of \$14.40 was set on September 15, 2023. Tax bills were mailed by October 1, 2023, and due by November 1, 2023.

There were 78 arms-length sales of single-family homes, 18 sales of condominiums, 3 sales of multifamily homes and 4 land sales that were among the sales ratio study time period 7/1/2021 through 6/23/2023. These and other commercial sales were used in the Interim Year Adjustment Report. These sales must conform to the requirements outlined in the "Certification Standards", from the Department of Revenue, Division of Local Services, Bureau of Local Assessment. As the average single-family home assessment increased by 7.4%, the average single-family tax bill increased by 3.82%.

The Assessors continue to inspect sales and properties that have applied for building permits, as this is mandated and necessary for new growth within the town. Our new growth was reported as \$140,520 for FY24. Inspections are most important to determine equity and value of properties and to maintain accurate and up-to-date data. Examples of data reviewed during inspections are dwelling type, condition, land area, living area, number of bathrooms, fireplaces, finished or unfinished attics and basements.

The Assessors' office has had some changes in 2023. Holly J. Merry retired as the Principal Assessor/Appraiser as of February 1<sup>st</sup> 2023 after 5 ½ years of service.

In May 2023, the Board wished John Shiavonne well in his retirement from the Board of Assessors after 15 years of dedication. Also in May, we welcomed Holly J. Merry as our newest Board member. Holly's knowledge is a great benefit to the Board of Assessors.

In February Debbie Dean became the new Principal Assessor/Appraiser. The end of February, Caroline Vogt (who was the Admin. for the Building Dept.), was hired as the Administrative Assessor which was challenging as she had to split her days between the Assessor's office and the Building Department as we were without a Building Inspector at the time.



In July, Caroline was finally able to be in the Assessors' office full time. Our Administrative Assistant Christy Patten continues to be an asset to the department.

The Assessing staff continues to attend classes and workshops offered by the Massachusetts Association of Assessing Officers and the Massachusetts Department of Revenue.

We continue to work with other Departments, Boards and Committees and thank them for their cooperation and support along with the taxpayers of Halifax.

Respectfully submitted,

Dottie Lamoureux

Robert Mullen

Holly J. Merry, MAA

Debbie Dean, MAA

**BUILDING DEPARTMENT**

New residential development was substantially lower in 2023 with only 1 new housing permit issued. However, the Towns permits for upgrades, renovations and additions to the existing homes remained steady with a combined total of 308 permits issued.

The Town also saw a significant increase of residential solar installations and residential pool permits.

We look forward to continued growth and prosperity for our Town in 2024. The Building Department and the Regulatory Board Staff are committed to providing knowledgeable, capable personnel for the best service possible to the residents of Halifax.

In 2023 a total of 746 permits were issued by the Building Inspector’s Office with a total \$133,266.01 in fees collected as follows:

New Dwellings	1	Wiring	179	\$25,580.22
Rebuild SF Dwellings	1	Plumbing	84	\$ 9,230.00
Additions, Renovations, Misc.	287	Gas	76	\$ 6,040.00
Pools	18			
Decks, Porches (new & repairs)	21			
Sheds & Acc. Buildings	7			
Signs	4			
Commercial/Industrial/Certificates	11			
Residential Solar Panels	52			
Commercial Solar	0			
Commercial Upgrades	5			
Fees:	\$ 92,415.79	Fees:	\$ 40,850.22	

Respectfully submitted,  
Ed Bayly  
Building Commissioner/Zoning Enforcement Officer

## **CEMETERY DEPARTMENT**

The Cemetery Department is responsible for maintaining the five cemeteries within the Town of Halifax. In addition, the Cemetery Department maintains all the town building grounds and athletic fields and parks.

The Cemetery Department had a busy 2023 calendar year. We helped many families through their difficult time of losing a loved one in 2023. We helped arrange 22 cremations and 17 full burials. We assisted 9 families with preplanning to ensure their final wishes are met. We set 14 foundations for markers and permanent stone placements.

Current trends show an increase in cremation services. This saves space and is more cost effective for families.

Respectfully submitted,

R. Steven Hayward, Highway/Cemetery Surveyor

Kathleen Garland, Administrative Assistant

Donal Crowell, Cemetery Laborer

## CONSERVATION COMMISSION

The Conservation Commission remains focused on the preservation of the town's wetlands and the protection of its natural resources. It continues to stay abreast of the changes in environmental regulation and permitting as well as regional projects with a potential to impact town resources. To assist in such oversight, a part-time Conservation Agent was hired in December of 2023 to assist in the Conservation Commission's implementation of goals and to serve and support the townspeople of Halifax.

In terms of major operations, a proposal by the Town of Halifax to control the growth of weeds and algae in the Monponsett Ponds remains an ongoing project under review by the Conservation Commissions in the towns of Halifax and Hanson as well as the Natural Heritage and Endangered Species Program. Additionally, the Conservation Commission now oversees the Municipal separate storm sewer systems ("MS4") plans for future development in the town to manage stormwater.

The Conservation Commission meets on the second and fourth Tuesday of each month. Meetings begin at 7:00 p.m. and are open to the public. Anyone interested in becoming an Associate Member or Member of the Conservation Commission may obtain a volunteer application at the Board of Selectmen's office.

Respectfully submitted,

Kathy Evans, Chairperson

Edward Lane, Vice-Chairperson

Kimberley King-Cavicchi, Secretary

Steve Goodman, Member

Melanie Martin-Plant, Member

## **COUNCIL ON AGING**

Halifax Council on Aging 2023 Annual Report represents the work of Halifax Council on Aging Director, Darlene Regan and the following Staff, Volunteers, Boards, Committees and Old Colony Meals-on-Wheels Program.

Two full-time/40 hours a week Town funded positions:

Barbara Curtis, Outreach Services and Programs Coordinator, and Diane Smith, Administrative Associate. Part-time State Grant funded Positions: Nancy Clancy, Outreach Assistant (who is retiring in 2024).

Three part-time MarTAP and CPR/AED Certified Van Drivers who are Town Funded:

Gary Long (driver on Wednesdays approximately 5 - 12 hours/week), Diane O'Brien (driver on Tuesdays and Thursdays 5 to 19.5 hours/week); and Janice Rossetter (available Monday - Friday 10 to 19.5 hours/week).

One Aging Service Access Point Meals-On-Wheels Coordinator:

Maria Maynard who is employed by Old Colony Elder Services (OCES)

9-12 Meals-on-Wheels Volunteers.

Council on Aging Advisory Board:

Jean Gallant, Chair

Sarah Sloat, Member

Judith Rakutis, Member

Frederick Corrigan, Member

Michael Rugnetta, Member

Ruth Mills-Walters, Member

Kimberly King-Cavicchi, Member

Second Wind Club Volunteers:

Josephine Schofield

Kenneth Vinton

Judith Rakutis

Frederick Corrigan

Sarah Sloat

Richard Shoemaker

Lee Capeless (Bakery Coordinator)

Jeanne Kling

Brian Kling

SHINE Counselor:

Michael Hession

Old Colony Meals on Wheels Program:

Joseph Tyler Jr.

Madeline Flood

Anne & Robert Hodge

Edward Fowler

Kevin Rogers

Sharon Perry

Jonathan Jacobs

Lois Lasdow

Lee Capeless

GENERATIONS/Friends of the COA

John Lasky, Chair

Brian Kling, Assistant Chair

Rita Magnarelli, Treasurer

Jeanne Kling, Secretary

Carol Gough, Director

Carol Keegan, Director

Dorothy Martel, Director

Louise Carbonne, Director

Geraldine Lambert, Director

The Halifax Council on Aging as a community-public entity that networks with local boards, businesses, committees, legislators, businesses, and community organizations, aiming to assist with long-standing supporters of helping Halifax older adults, caregivers, homebound, and individuals with adult disabilities. The Halifax Council on Aging is located at Pope's Tavern Senior Center, 506 Plymouth Street, Halifax MA 02338. Each day our team is thankful to its supporters who understand and respect the ageless community and their struggles. Funding has always been a challenge for the Council on Aging, and every town has its own way of managing budgets, therefore it is important as a Director to understand funding sources that adhere to the needs of its population. Besides the Town of Halifax Taxpayers, who fund building expenses, payroll, and transportation, the Executive Office of Elder Affairs (EOEA) provides funding to support educational, wellness and fun activities/events. In the past it was \$12/senior and in 2023/2024 it was increased to \$14/senior.

The funding from the EOEA is not from the kiosk swipes at the COA, but the annual census. Censuses are important for every township because the data is used to shape future programs. Take heed and complete the Census.

With that said, a “shout out” to grant funders, businesses, legislators, and non-profits who continue to support Halifax’s ageless community and caregivers:

Massachusetts Cultural Council

Halifax Local Council

G. Ellen Fund

Senator Michael Brady

State Representatives: Kathy LaNatra and Josh Cutler

District Attorney Timothy Cruz

Plymouth County Sheriff’s Dept

Old Colony Elder Services and Independent Associates

Newsletter Supporters:

ADT-Monitored Home Security, Blanchard Funeral Chapel, Curtin Brothers’s Oil Company, Dave’s Automotive, Family Hearing Center, Ferry’s Automotive, Law Offices of Ronald Whitney, North Easton Savings Bank, Sullivan Funeral Homes, Old Colony Elder Services, The Farm at Raven Brook.

Local Businesses:

Nonnies, Rockland Trust Bank, Grille 58, North Easton Savings Bank, Curtin Brother’s Oil Company, Dave’s Automotive.

### **Overview of Fiscal Year 2023**

December 14<sup>th</sup>, 2023, at the Halifax Special Town Meeting a community came together to vote on the future of a well-needed senior center. Though divided, the Halifax Community focused on taking action to address social needs and create an infrastructure geared toward the future of an age-friendly community. Stepping outside our comfort zone tends to broaden options creating services and programs that can be extracted from state and federal funding; for example, Halifax COA was awarded \$200,000 until 2025, and will partner with Bridgewater, to create a model to support dementia-friendly hybrid programming. It will be a collaborative initiative, with Bridgewater as the host site. We have also been awarded \$3,000 from Mass Cultural Council and Halifax Local Council for the “Love of Art Program” along with additional entertainment funding for music and a bit of “Hip/Hop.”

With the future of a New Ageless Center/Senior Center, access to additional spacing in one location will allow for more offerings, services, and growth. When accepting the position as the Director in 2021, rebranding was key to growth and opportunities, hence a reason for the name change to the Newsletter, **GROWING TOGETHER**. Keep the momentum and faith as our journey toward positivity continues each day.

#### Missions & Values

The Council on Aging's mission is to advocate for older adults and persons with a documented disability; to identify the economic, health, social, and cultural needs of our community; to provide an environment of support, learning, and socialization while striving to enrich lives by offering a wide array of programs, transportation, and advocating on the behalf of seniors and persons with a documented disability, when necessary, thereby promoting their independence, wellness, and dignity and improving their quality of life.

#### Duties & Responsibilities

The Council on Aging is a Board of Selectmen appointed, five-person committee, dedicated to providing services to the elderly of Halifax. These services include the elder bus, Meals-on-Wheels, medical programs, lunch at Pope's Tavern, cultural and educational programs, and assistance in obtaining services from the State and Federal Governments.

Respectfully submitted,

Darlene Regan

Council on Aging Director



# FIRE DEPARTMENT



Halifax Fire Department is committed to serving the community with pride, dedication, and professionalism. We strive to achieve excellence on every call with our highly trained, dedicated members. Our team of professional firefighter paramedics/EMTs protects the people who live, work, and travel through this community 24 hours a day, 365 days a year. Through Fire Prevention, Public Education, and training, we can protect lives and property and provide fire suppression and emergency medical services.

The Halifax Fire Department is a combination department consisting of a Chief, an Executive Assistant to the Chief, four (4) Captains, six (6) full-time Firefighter Paramedics, ten Call EMTs, and 2 Call Paramedics. The station is staffed 24 hrs. a day with two (2) full-time Firefighter Paramedics and one (1) Call EMT member. Some shifts may occasionally be staffed with three (3) Paramedics when the schedule permits. Our optimal staffing would be four (4) members working twenty-four-hour shifts.

## Summary of Activity for 2023

Incident Type	Number of Incidents
Medical Emergencies / Rescue	1,142
Fires	21
Motor Vehicle Accidents	60
Service Calls	122
Good Intent Calls	97
False Calls	32
Hazardous Conditions	56
Special Type/Complaints	34
Severe Weather	100
<b>Total</b>	<b>1,664</b>

## **Fire and EMS Operations**

This year, our department members responded to 1,667 emergency calls. Of the 1,664 calls, 1,142 were emergent medical requests, 789 were basic life support calls, 353 were advanced life support calls, and 522 were public assistance calls.

Currently, our staffing level at our station consists of a three-member crew, two full-time members, and a call member. When responding to a call, after our first ambulance is transporting with two members on board, we only have one member left in town to respond to other emergencies.

We rely heavily on our call-back system to maintain staffing for our second ambulance and fire response. If we cannot cover our call volume, we have mutual aid agreements with our surrounding communities to respond directly to the scene. We gave mutual aid 42 times last year and received mutual aid 64 times for our ambulance alone. Medical emergencies are the most significant percentage of calls we respond to.

## **Vehicles, Station, and Equipment**

The department is extremely fortunate to have the support of our residents to help maintain our fleet of vehicles. We took delivery of our new ambulance (A2), which was put into service in July to provide Advanced Life Support to our residents. Without your continued support, maintaining our fleet of vehicles would not be possible.

While we continue to maintain the station to the best of our ability, it is simply bursting at the seams. We lack adequate space to provide our services efficiently and effectively. Built in 1960, the station was initially designed as a combination police and fire station. At that time, the fire department was entirely volunteer, and the police department had only three full-time officers. Today, a diverse group of men and women staff the station 24/7. We need a new building to meet today's standards and accommodate staffing and equipment needs.

In addition to fighting fires, the fire department's expanded role includes various other emergency services such as paramedic-level emergency medical care, hazardous materials response, technical rescue, and water rescue. We also provide many educational and community risk reduction programs, including CPR training and fire prevention programs. Thus, we need even more space and equipment for our members to accomplish all these tasks.

## **Fire Prevention and Life Safety Education**

In October, we held our annual Open House at the fire station. The Open House was a huge success and was attended by several hundred residents. In addition to a great day of fun, it was an excellent opportunity to meet the firefighters who serve you daily, learn more about our services, and see the status and condition of our equipment and building.

## **Grant**

The department was awarded a \$5,858 grant from the Massachusetts Department of Fire Services for the Student Awareness of Fire Education (S.A.F.E.) and Senior S.A.F.E programs. These funds allow us to conduct fire prevention and educational programs for school-aged children and members of our senior population.

## **Inspections / Smoke CO**

We do inspections daily to help maintain our community's safest situation. Many of these inspections were on properties that were being sold. Upon the property's resale, the seller must have an inspection from the Fire Department to certify that all smoke and carbon monoxide detectors are in working order. The importance of having these devices in proper working order cannot be understated. Three of every five home fire deaths in the United States resulted from fires in homes without working smoke alarms. Remembering to change the batteries in your detectors when changing the time on your clock is the best way to ensure they remain in proper working condition. If you need assistance or have questions, please do not hesitate to contact us.

## **Burning Permits**

Two hundred and seventy-five Burning permits were issued this year, and \$6,875 in fees were collected. As a reminder, Massachusetts has an open burning season from January 15<sup>th</sup> to May 1<sup>st</sup>. The Commonwealth has strict guidelines that must be adhered to, and everyone must obtain a permit from the Fire Department.

We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. The decision to allow burning varies daily, depending on weather conditions. All permit holders must call to see if burning is allowed before starting the fire.

I ask people who wish to burn to respect others and the law. The right to burn brush is limited and not guaranteed. The burning of anything other than brush is strictly prohibited.

On behalf of the officers and members of the Halifax Fire Department, I would like to extend our gratitude to the Board of Selectmen, the Town Administrator, and all Town Departments for their assistance and support during the year. I would also like to thank the men and women of the department who work tirelessly to protect the people who live, work, and travel through this community. Their hard work, dedication, and professionalism are second to none for this community. This dedication starts with my Executive Assistant and filters through our entire department, going above and beyond to ensure you are given the best possible services.

Respectfully submitted,

Michael Witham, Fire Chief

## **HIGHWAY DEPARTMENT**

We would like to thank the residents of Halifax for their support of our department throughout the year. This year Thomas Hatch was promoted to our Highway Foreman position, and we welcomed Chester Aittaniemi as a Highway Laborer, making us fully staffed!

We continue to send our staff for necessary training in safety, proper use of equipment and how to effectively treat the roads for our snow and ice operations.

This year, we had a half mile of Plymouth Street milled and paved in the fall. We did some pavement overlays on sections of Lawrence Road, Birch Road, Chestnut Road, Paradise Lane, Lake Street, Standish Street and Carver Street.

Our new wheeled excavator arrived and will make some of our jobs more efficient.

We repaired 23 catch basins, removed or trimmed 45 unsafe trees, and filled in endless potholes.



**BEFORE**



**AFTER**

The Pine Street Bridge Project was finally completed this year. We received a \$500,000.00 Small Bridge Grant in February of 2019, but then Covid hit which delayed everything and added to the overall cost, another added cost was the test bores showed sandy soil and with the State regulations we had to expand the size of the bridge and drive down twenty-two 40' timbers to support the bridge. The original bridge estimated cost in 2019 was \$784,675.00. When we put the bridge out to bid in 2023 the estimated cost went to \$1,750,000.00. We had 11 companies bid on the bridge, the lowest bid \$984,500.00, the highest bid was \$1,994,055.00. Kenefick Corporation had the lowest bid and we awarded them the Pine Street Bridge replacement. Kenefick Corporation is a small nonunion company from Southborough, MA. Kenefick started the project May 31<sup>st</sup> and was scheduled to open at the end of August. Of course, there was an issue in August that caused a slight delay, but that delay caused a longer delay because our permit had no in water work September through mid-October because of the adult silver eel migration. We opened the bridge and Pine Street back up in November. Even though we had the delay, our project finished a little under the bid price.

We do chip brush piles that the residents leave out for us, we do not have a set day or time, we ask to call our office and give us your address and when we do go around to chip you will be on the list. We do continue to offer to bring your brush to us on the last Saturday of the month between 8am-noon.

We continue to outsource the grading of our gravel roads and street sweeping to outside vendors.

We continued our support to our community by helping with events such as, boy scout fundraisers, Halifax Youth and Recreation events and tournaments, Holidays in Halifax, Halifax in Lights, rabies clinics, and transportation night etc.

We continued to provide a sand & salt mix pile in the winter which allows our residents to take a bucket of sand to prevent slip and fall at home (BYOSB, bring your own shovel and bucket).

Respectfully submitted,

R. Steven Hayward, Highway/Cemetery Surveyor

Kathleen Garland, Administrative Assistant

Thomas Hatch, Foreman/Mechanic

Marc McGarry, Laborer

Justin Kealy, Laborer

Michael Hillcoat, Laborer

Chester Aittaniemi, Laborer

# HOLMES PUBLIC LIBRARY

*When you absolutely positively have to know, ask a librarian.  
American Library Association*

## **Mission Statement**

The Holmes Public Library is a welcoming and integral part of the community providing patrons with open and equitable access to informational, educational, cultural, and recreational resources; to meet and interact with others in the community; to attain their educational goals; to find, evaluate and use information to make informed decisions and to continue to learn throughout their lives.

In serving this mission the Holmes Public Library aspires to offer our patrons an inviting and accessible place conducive to a lifetime of learning through research, enlightenment, creativity, and enjoyment.

Our website, [\*\*holmespubliclibrary.org\*\*](https://holmespubliclibrary.org), provides the public remote access to our online calendar, news and social media outlets for children's events, and additional activities. From our website one can also sign up to receive email notices, monthly newsletters and a new booklist.

The Holmes Public Library takes pride in being an integral part of the community often referred to as the "living room of our community". The staff of the library works hard to offer a full range of programming. A Genealogy group, knitting group, a quiet night of Zen tangle, a friendly yet competitive game of Scattergories were offered as well as three book groups for adults, weekly Storytimes and special Children's programming. In FY2023, the library held 304 combined Children's and Adult programs with a total attendance of 4,406. Impressive statistics for a small staff.

The Holmes Public Library's FY2023-FY2027 Long Range Plan, identifies 5 library values as listed below:

- **Work Ethic** – The staff takes pride in their work and the services we provide to our Patrons. All services provided must adhere to the high standards we put to ourselves.
- **Customer Service** – We work together as a staff to provide exceptional customer service. A small building and staff facilitate communication so that we can find the best answer to your question or solution to the task at hand.

- **Good listening and thoughtful decisions** – Everybody’s story is unique and there are two sides to every story. We listen carefully to your story and make thoughtful decisions about the best solution.
- **Community Outreach** – The Staff at the Holmes Public Library enjoys the camaraderie of attending programs hosted by other town departments and community groups. We are happy to make our presence known around the community.
- **Living room of the Community** – We value our place in the community and take our role as the center of the community very seriously. Everyone is welcome here and we strive to make sure patrons of all ages feel comfortable in our building, find answers to questions and solutions to problems. We welcome innovation and love it when the community inspires us.

For those who can’t physically come into the library, we offer online access to library services. Visit **holmespubliclibrary.org** to access the online catalog, Consumer Reports, Mango Languages, and information about programming. Additionally, the Sails Mobile app allows you to see your library account details including checkouts, holds, and most importantly having the library at your fingertips in your smart phone. As always, please call the library with any questions using these wonderful resources.

A valid library card allows access to two awesome apps to download electronic collections of music, magazines, videos, eBooks, and e-audiobooks. Have your library card handy and download the Libby app for immediate access to an expanded collection of eBooks and e-audiobooks through Library Advantage. Also available with your library card and new this year is **Hoopla**, a web and mobile library media streaming platform. While these two platforms share some content, they are far from identical and access to both services offers thousands of choices. As always, please call the library with any questions using these two platforms.

This year 4 hotspots were purchased for the convenience of our patrons. Wi-Fi hotspots give you internet access when you’re traveling or working outside the office. Patrons 18 years or older can check out a hotspot for two weeks with no renewal.

As required by the State of Massachusetts the library submitted the Annual Report Information Survey (ARIS) data. Our current collection size as of June 30, 2023 is 42,733 including books, periodicals and material in audio and video formats. The Town of Halifax strongly

supports its library. The library has 6 public internet access PCS, and two OPACs. The library has 3,044 registered borrowers, open to the public 1,955 hours and circulated 46,130 items in FY23. A total of 39 volunteers clocked in 551 over the course of the year. The Trustees, members of the Friends of the Library, people who help with programming, covering books and shelving are vital to the success of the library. We as a community are lucky to have such amazing support from these amazing people.

**Community Outreach** is an important part of our mission at the Holmes Public Library. The Holmes Public Library Community Outreach program this past year included the following activities:

A Halifax based group called the Singing Seniors came to the library to perform holiday songs to the delight of children and Adults. An audience of 20 enjoyed this intergenerational program.

In collaboration with Council of Aging Darlene Regan the library hosts the COA Writing group and the COA Book group each Month. These groups prosper in the warm safe space of the library's community room.

Highlighting the Summer was our ever-popular Transportation Night. Thank you to the Halifax Fire Department, The Halifax Police Department, Plymouth County Sheriff Department, and the Halifax Highway Department. Thank you for sharing your cars, trucks, motorcycles, and big machines to the community. It is a fun night to watch everyone have a great time!!!

Library Director, Jean Gallant, worked with the Halifax Elementary School to host the very popular Countdown to Kindergarten program. Eighty parents and incoming Kindergarten students enjoyed stories, a tour of the library and an overview of everything we offered at the public library.

The Holmes Public Library continued their relationship with the South Shore Community Action Council. Led by Ms. Debbie from the South Shore Family Network, a group of parents and children entering kindergarten read stories, sang songs and were provided with skill-building activities and transitioning tips.

Nasa Ambassador, Pat Monteith visited the library in October during the partial solar eclipse. Miss Pat, as she is affectionately known at the library, taught an enthusiastic group of all ages about space and the solar system. The program was capped off with the group making their own solar eclipse glasses.



The Holmes Public Library participates in One Book, One Community, a collaboration of SAILS Libraries and the West Bridgewater Senior Center. As part of this effort, Local Author Kerrin Willis visited the library to talk about her book *Strange Arithmetic*, a historical fiction love story that takes place at Camp Myles Standish, a POW camp located in Taunton during World War II.

Each year the library participates in the Boston Bruins PJ Drive. We joined the Boston Bruins/DCF/Wonderfund and Cradles to Crayons to collect PJ's for kids in need. With the generous support of our community, we collected 192 pairs of pajamas. Thank you!

The Holmes Public Library welcomes the opportunity to allow community groups, organizations, and individuals the use of the display areas of the library. The Display Case and the Community Room are available for displays of an educational, cultural, civic, or recreational nature. You can find the Exhibit Policy on our website.

Special thanks and much appreciation to the following:

Maria Bumpus, Assistant Director. I'm thankful for Maria's expertise in library procedures and policies, staying connected to her Afternoon book group, weeding the non-fiction collection, and cataloging all our materials quickly and efficiently. Smooth daily operations would not be possible without your experience and efforts.

Lynnette Toohey, Library Assistant/Bookmobile, your kindness, and sweetness radiates throughout the building. Lynnette continues to run the Bookmobile program. In collaboration with the Council of Aging, this program provides a FREE home-bound book delivery service for Halifax Residents. Once a month the Council of Aging van picks up Lynnette and delivers books to our homebound patrons.

Goodbye to Holly Iannucci, our fabulous Children's Librarian and thank you for the hard work and love for the Halifax Community. Welcome to Celia Brown, our new Children's Librarian. Celia comes to the library, a new graduate from Simmons University. There is a lot to learn and do. My money is on you!

Debbie Adduci, for thoughtful and crafty monthly crafts for our patrons to enjoy, for keeping the library super cute with your creative book displays and for building a great rapport with our patrons as they come in for a quick hello! In March, Debbie facilitated a Rug Hooking program. Patrons were excited to learn this new skill.

A fond farewell to Emily Moreno, the Technology Librarian at the Holmes. We wish Emily well in her future endeavors.

Stephanie Pizzella, our Circulation Librarian, and face of the library. Always smiling, Stephanie is ready, willing, and able to help with all your needs.

The Holmes Public Library benefits immensely from the unwavering support of the entire Friends membership and the special officers who keep things running smoothly. In 2023 the Friends membership gave over 225 volunteer hours. The generosity of the Friends in 2023 sponsored two New York Times Bestselling Authors to our community. Author Mike Tougias gave a slide presentation on the war between the Colonists and Native American in 1675-76. Jane Healey visited the library to talk about her writing journey and her new book "Good Night From Paris". The Friends continue to generously provide coffee for our patrons, water for our staff, refreshments for Holiday in Halifax, monies for Children's programming held during the year as well as Summer Reading programs, supplies and refreshments. The Friends under the direction of Library Director Jean Gallant will oversee "SPROUT" collection. This collection will represent a community of caring, kindness, empathy, and appreciating what makes us unique. So great! The Friends have two major fundraisers each year: The Annual Book Sale and a Silent Auction held during the December holiday season. Memberships, the ongoing Book Sale located at the front entrance of the building and donations provide other sources of income. In FY23 the ongoing book sales raised \$1,095.99. The Friends spent over \$2,300 providing programming for our community.

In 2023, the Silent Auction raised over \$1,200. A big thank you to Friend Linda Redding who beautifully photographed each item for the website and the great team of Jeanne Kling and Joan Brides for coming in twice a week to tally and manage the bids. The Silent Auction Fundraiser has been running for over 12 years and its success is attributed to the teamwork and dedication of the Friends and Library Staff. Please consider joining Friends. Membership forms can be found on the [Friends of the Library](#) page on our website. We are always looking for new members! To join, drop by the library or mail in your membership form.

Senior (65 years +) \$5/year

Individual \$10/year

Family \$25/year

Business \$50/year

*The Friends of the Holmes Public Library is a 501 (c) (3) tax-exempt organization.*

With much respect and appreciation, I applaud the 2023 Members of the Friends of the Holmes Public Library.

In closing, on behalf of the Board of Library Trustees, the library staff and myself, we would like to thank you for your patronage. Thank you for your kind words, casual conversation, book suggestions, all suggestions and for coming with us on our journey. It is our pleasure to serve the citizens of Halifax.

Respectfully submitted,

Jean Gallant, Library Director

**Library Trustees**

Patrick Michaels, Chairman

Susan Hill, Vice Chair

Sue Vogt, Secretary

Erin Nagle

Diane Ruxton

Ellen Snoeyenbos

**Library Staff**

Maria Bumpus, Assistant Director

Emily Moreno

Stephanie Pizzella

Celia Brown

Deborah Adduci

Lynnette Toohey

## **MUNICIPAL & SCHOOL BUILDING COMMITTEE**

We mourn the passing of John Campbell, Jr., he served for many years on our committee and he will be missed.

This past year, the committee has been involved in many projects including Holidays in Halifax as well as ensuring the necessary repairs and alterations of all the town buildings.

Projects this year included repairing the bottom of the walls at the Recycle Center along with the construction of a workshop. An office was built for the Deputy Chief at the Police Station. The Town Hall office moves and renovations were completed for a better layout.

Both the custodial and secretarial staff continue to do an excellent job of servicing the needs and meeting the demands of our committee and other departments.

We are currently working through the ADA violations, starting with the smaller items with our operating budget. An engineer has been brought into design some of the larger projects.

In conclusion, we would like to extend a special thanks to those town departments involved in our projects for their continued cooperation and support.

Respectfully submitted,

Robert Gaynor, Chairman

Robert Hodge, Vice Chairman

Gerald Joy, Committee Member

Scott Grieco, Committee Member

Tom Millias, Committee Member

# OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of Halifax.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2023.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our 2022-2023 Annual Report [here](#).

## Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

## Our Vision

Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- ***Equitable***, social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- ***Collaborative***, cooperating regionally to tackle common challenges.

## **Our Organizational Values**

### **PLANNING FOR ALL**

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

### **THINKING AHEAD**

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

### **PARTNERING WITH COMMUNITIES**

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

### **SERVING WITH DEDICATION**

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

### **OCPC Area Agency on Aging Department Contributions:**

During the past year, with assistance and guidance from community advisory committee members, the **Old Colony Area Agency on Aging (AAA)** continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In the federal fiscal year 2023, the AAA funded over \$2 million in services to adults aged 60 and over and adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people in the region.

We are now over half-way through the latest version of the OCPC-AAA's Area Plan on Aging. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, covering federal fiscal years 2022 to 2025. The Area Plan, which includes a link to the Old Colony Regional Elder Needs Assessment survey, can be found here: <https://oldcolonyplanning.org/aaa/>.

The **OCPC-AAA Ombudsman Program** continued to provide coverage to Assisted Living Residences (ALR's) and to Long-Term Care (LTC) homes. During fiscal year 2023, the OCPC-AAA Ombudsman program was one of only four organizations across the Commonwealth, which also hosted Ombudsman services for Assisted Living Residences (ALRs). The ALR Program Director now visits quarterly over 60 ALR's, including those in our OCPC catchment, those from the Cape and the Islands, and the Bristol, Coastline, and Hessco areas in southeastern Massachusetts.

In 2023, the LTC Ombudsman program reported gradual increases in visitation, but has still not returned to meeting its requirement of a visit at least every other week, with the on-going goal of weekly visits. There continue to be on-going pauses to the weekly visits due to COVID re-visiting the homes. There are currently 28 LTC homes in the OCPC catchment area.

#### **OCPC Transportation Department Contributions:**

The Transportation Department prepared numerous reports and studies for the Town of Halifax and Region, including the **FFY 2024-2028 Old Colony Transportation Improvement Program (TIP)**, which serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

Also prepared, was the **FFY 2024 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the upcoming federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

A Road Safety Audit (RSA) was performed for **Route 106 at Pine Street - Road Safety Audit (RSA)**. A Road Safety Audit is a formal evaluation of a roadway segment or intersection by an independent, multi-disciplinary team to identify specific safety recommendations. The RSA team identifies safety risks using many different information sources such as crash data, maintenance logs, interviews of roadway authorities, public testimony, and multiple field observations.

Four (4) locations had 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) performed in Halifax. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.

Staff also conducted Turning Movement Counts during the AM and PM Peak Period at one intersection. From these counts, the specific intersection turning movement volumes are identified.

During the months of April and October, the Transportation Department conducted parking utilization counts at the MBTA Commuter Rail - Halifax Station. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

The policy and visioning plan of the Old Colony Metropolitan Planning organization (MPO), **2050 Long Range Transportation Plan (LRTP)**, was prepared. This plan results from regional and statewide collaboration and consensus on a region's transportation system and serves as the defining vision for the region. The document also contains a financial plan or budget which guides and shapes the actions an MPO undertakes as they fulfill the region's visions and objectives. This 20-year transportation vision document is updated every four years by the MPO.

Additionally, the **2023 Coordinated Human Services Transportation (CHST) Plan** was developed. The CHST Plan identifies unmet service needs and provides strategies to meet those needs, and coordinates with known transportation service providers in the region to document and address said needs. The CHST Plan also identifies and addresses the needs of public transportation/ transit providers in the Old Colony Region, including fixed-route bus service, paratransit service, commuter bus, and taxi companies. Transportation projects seeking 5310 federal funding must be consistent with the CHST Plan. In addition to federal funding grants (5310, 5307, and 5311), MassDOT has a Community Transit Grant Program for transportation providers to apply for funds for operating, mobility management, and accessible vehicles projects.

#### **OCPG GIS Department Contributions:**

The GIS department completed 63.5 miles of pavement condition surveys. The department also prepared maps of the past three years of data collection (Automated Traffic Recordings (ATRs) and Turning Movement Counts (TMCs) and Local Technical Assistance projects.

#### **OCPG Comprehensive Planning and Sustainability Department Contributions:**

Within Comprehensive Planning and Sustainability (CP&S), our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. The divisional department does this through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program.



This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans, MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability, Open Space and Recreation Plans, Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CP&S worked with all 17 communities on an ***Economic Development Administration Regional Water Plan*** being developed for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative. Solutions to address the sustainability of public water supply systems will be identified, including infrastructural improvements and implementing good water management practices. In particular, the study will focus on solutions that help ensure affordable public water supply and ecological resilience. A steering committee of representatives from municipalities, watershed associations, chambers of commerce, the business community, the public, and others will help guide the two-year process.

OCPC has been working through a grant from the ***Narragansett Bay Estuary Program*** to advance projects that contribute to protecting water quality and wildlife and improving quality of life. Communities served by this grant may include one or more of the following within the OCPC and Narragansett Bay regions: Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, **Halifax**, Hanson, Pembroke, Plympton, Stoughton, West Bridgewater, and Whitman. The department continues to work on this project.

The ***Regional Energy Planning Assistance (REPA)*** program seeks to augment municipal capacity to 1) participate in the Green Communities Designation and Grant Program and 2) advance clean energy projects in under-resourced municipalities. OCPC supports Halifax under this program to submit Green Communities Annual Reports, present Annual Reports to municipal officials, and conduct regional capacity building and regional project implementation through May 2025.

The department continues supporting the **MBTA Communities** program as a consultant for Mass Housing Partnership to provide technical support to six communities that applied for a technical assistance grant. MHP has matched OCPC with six communities, including Halifax.

### **OCPC Economic Development Department Contributions:**

The Economic Development Department worked closely with Comprehensive Planning and Sustainability to secure a \$470,000 **Economic Development Administration (EDA)** funding match for the **District-wide Regional Water Study**, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

In August, OCPC received a **\$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant** that initially included the communities of Hanson, Easton, East Bridgewater, and Whitman but this assistance is available **region-wide** to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule.

OCPC received the second year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development, and other TA assistance to all the communities in the OCPC District.

The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District, including the Town of Halifax.

For more information regarding any of these projects contact Don Sullivan at [dsullivan@ocpcrpa.org](mailto:dsullivan@ocpcrpa.org) or Nick Giaquinto at [ngiaquinto@ocpcrpa.org](mailto:ngiaquinto@ocpcrpa.org).

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is [www.oldcolonyplanning.org](http://www.oldcolonyplanning.org). In 2023, the Council elected Rebecca Coletta of Pembroke as Council President; Christine Joy of Plympton as Council Treasurer; and Eldon Moreira of West Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and John Murray, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
John Bruno, Delegate  
Jonathan Selig, Alternate

## **PARKS COMMISSION**

The Parks Commission is pleased to report that the summer of 2023 was busy on the ponds and beaches. This is largely thanks to good water quality because of the hard work of many volunteers, boards, departments and committees. The Lingan Street beach provided residents with a designated and labeled swimming area and no wake zone, ADA portable restroom, and trash barrels throughout the summer. Lawn mowing at the beach was provided by the Highway Department.

We would like to acknowledge the passing of John Campbell, who spent many years supporting the commission.

Residents can get a recycling sticker, which can also be used as a parking pass for the town parking areas, at the Recycling Center on Plymouth Street Mondays 5pm - 8pm, Wednesdays 10am - 1pm, and Saturdays 7:30am - 12pm. This includes parking at the 4<sup>th</sup> Ave / Lingan beach area, Holmes Street beach area, Richmond Park, etc.

Our thanks to Chief Joao Chaves and the Police Department employees for their assistance in maintaining a safe and enjoyable environment for all the town park areas including busy weekends at the Lingan Street beach. The Slow and No Wake buoy donations were a great addition to the 4<sup>th</sup> Avenue boat launch.

We thank the Highway Department along with the Building and Maintenance Department for their continued support and help with maintaining our town properties for all to enjoy and feel safe.

Meetings of the Parks Commission are held on the third Wednesday of every month at 5:30pm at the Water Department, 500 Plymouth Street.

Respectfully,

Bruce M. Nobles, Chairman

Thomas F. Schindler, Vice Chairman

Michael J. Schleiff, Clerk

## **PLYMOUTH COUNTY COOPERATIVE EXTENSION**

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of dog safety, embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training and Career Building, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. Agriculture awareness and support for Plymouth County growers is achieved through association with the Southeast Massachusetts Agriculture Partnership, Massachusetts Department of Agriculture, Plymouth County Mosquito Control, Municipal Boards of Health and Plymouth County Conservation District. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access [www.ag.umass.edu](http://www.ag.umass.edu).

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director/Plymouth County Extension Educator

Meghan Riley, Extension Educator/Agriculture & 4-H Youth Devel. Program

Blake Dinius, Entomologist/Tick and Insect Education Program

Cathy Acampora, Extension Educator/4-H Youth Development Program

Cheryl Mechan, Extension Administrative Assistant

The Plymouth County Extension  
44 Obery Street, Plymouth, MA 02360  
774-404-7020

## **PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

#### Insecticide Applications

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Halifax 228 larval sites were checked.

During the summer 1,337 catch basins were treated in Halifax to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 3,932 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

## Water Management

During 2023 crews removed blockages, brush and other obstructions from 3,895 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

## Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Halifax, the three most common mosquitoes were, *Culex pipiens/restuans*, *Cx. salinarius*, and *Ae. vexans*.

## Education and Outreach

Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti  
Superintendent

Commissioners:

John Sharland, Chairman  
Ann Motyka, Vice-Chairman/Secretary  
Thomas Reynolds  
Elaine Fiore



## **POLICE DEPARTMENT**

### **MISSION STATEMENT:**

*The mission of the Halifax Police Department is to maintain our efficiency as law enforcement professionals while working with the community to improve the quality of life of the citizens of Halifax.*

### **POLICE DEPARTMENT STAFF:**

Joao A. Chaves, Chief of Police  
Theodore Benner, Deputy Chief of Police  
Patrick Sterling, Sergeant  
William Caprio, Sergeant  
Robert McDonnell, Sergeant  
Albert Hingst, Police Officer  
Robert McDonnell, Police Officer  
Michael Schleiff, Police Officer  
Joseph Cushman, Police Officer  
Ryan Simpson, Police Officer  
Patrick DeRoo, Police Officer  
Michele McIntyre, Police Officer  
Michael Boncariewski, Police Officer  
Paul Campbell, Police Officer  
William Feltrup, Police Officer  
Antoinette Ross, Executive Assistant  
Jay Guidaboni, Special Police Officer  
K9 Roxy, Comfort Dog

The calendar year of 2023 saw our officers and civilian staff continue their tireless work to provide the professional service that our residents have been accustomed to for the past few years.

### **DEPARTMENT HIGHLIGHTS:**

In 2023 the department continued to make significant changes and improvements in order to continue to meet the standards set out in the new Police Reform Bill and the newly formed Police Officers Standards and Training Commission (POSTC). All officers completed their yearly mandated In-Service requirements and attended many additional hours of training in order to meet and exceed these standards.

The Department is continuing our self-assessment with the Massachusetts Police Accreditation Commission (MPAC) with the goal of becoming a State Certified and Accredited Agency.

The department was able to continue our cruiser replacement program and we were approved to purchase two (2) new cruisers.

Town Meeting voters approved the purchase of fifteen (15) Body Worn Cameras (BWC) to implement a broad use body worn camera program. We were once again funded to replace five (5) bullet resistant vests. Our thanks to our residents who continue to ensure that our officers have the best and safest equipment to utilize.

Our Body Worn Cameras (BWC) program went live in June, and you probably have or will see officers wearing their BWC. This is another example of our pledge to provide full transparency and increase officer safety. The program has so far been a success and has been well received by both the officers and residents alike.

### **PERSONNEL NEWS:**

Officer Paul Campbell and William Feltrup each successfully completed their one (1) year probationary period and they have been great additions to our department. We are currently in the hiring process to hire one officer to fill a vacancy to bring our officers to full staffing.

Officers Paul Campbell became a member of the Southeastern Mass Law Enforcement Council Critical Incident Stress Management Team (SEMLEC CISM) which provides peer support to members going through difficult times in the aftermath of critical incidents or assisting them in managing the stress of our profession. He also was selected as the handler for our Comfort Dog K9 Roxy which was obtained through a grant from the Plymouth County District Attorney's Office. K9 Roxy, a five-month-old, yellow Labrador has been a great addition and has provided many smiles with our residents. Please look out for her and Officer Campbell at many community events throughout the upcoming year.

Officer William Feltrup became a certified Child Safety Seat Installer and is available to anyone who needs a car seat installed or inspected. We also have a limited number of car seats available to members of the community who cannot afford them.

Sgt. Theodore Benner was sworn in as Deputy Chief of Police. This will create a better span of control in our organizational structure. It will also create a succession plan which is needed for the smooth operation of our department.

The department conducted a sergeant's assessment center to fill the position left vacant by the promotion of Sgt. Benner. Officer Robert McDonnell was the top scoring candidate, and he was promoted in July. He will continue his duties as our Detective until a replacement is selected.

Sgt. McDonnell attended a two-week Supervisor Training Course at Roger Williams University to prepare him for his new duties and better equip him to perform as a successful police supervisor.

Officer Patrick DeRoo was selected as the Hate Crimes Officer. He will be tasked with investigations into incidents of bias, or racial implications occur.

As our department strives to maintain a high standard in policing we had three officers, Ryan Simpson, Michael Boncariewski and Joseph Cushman become certified as Field Training Officers. This will create a robust FTO program to train new officers.

As part of our department's continued support for mental health issues within our community, Officers Joseph Cushman and Ryan Simpson were certified in Crisis Intervention Training (CIT). In November we brought on board a mental health clinician through a grant from the Department of Mental Health. The clinician will be shared amongst the towns of Halifax, Hanson, Carver and Plympton. She will be co-responding with our officers to calls for service and will lend her expertise to resolving mental health service calls in a caring and professional manner.

All officers in the department attended the Struggle Well Seminar dealing with mental health, PTSD, and critical incident debriefing that has been offered to local departments to create better mental and physical resilience in our staff.

### **COMMUNITY OUTREACH:**

Our officers continued to be visible and active participants in many community events such as Spring Clean-up, National Night Out events in both Kingston and Carver, Trunk or Treat in conjunction with Stop and Shop, Transportation Night at the Holmes Library, the Coats for Vets program, Holidays in Halifax, Memorial Day Parade, Veteran's Day Celebration, Halifax Farmer's Market, Coffee with a Cop, and COA ice cream social, luncheons, and Halloween event.

We continue to attend the TRIAD meetings and build that rapport with our elderly community. We sponsored a discussion regarding co-existing with the black bear population put on by Mass Wildlife. We conducted a Pedestrian and Bicycle Safety enforcement detail to bring awareness for pedestrian and bicycle safety. This was possible through a grant from the State for crosswalk and bicycle safety enforcement.

The Department once again participated in fundraising for the Doug Flutie Autism Foundation by selling autism patches, and the Gloria Gemma Foundation by selling pink patches to raise awareness for breast

cancer. We also participated in the “Blue Envelope Project” which provides people with autistic children or adult aged residents with a warning card that they can hand over to the officers to make them aware that they are autistic and may be non-verbal. They can also place a copy of the registration in the envelope to hand over to the officer if they are in a motor vehicle.

**STATISTICS:**

In 2023 our department registered **9,873 calls for service**, which included **5,845** property and area checks. The Department investigated and filed criminal charges in **519** cases.

As you can see by the chart below, we saw a decrease in motor vehicle crashes which coincides with a very significant increase in MV Stops as our officers are showing a commitment to increasing safety for our residents traveling in and through Halifax.

Plymouth County Outreach (PCO) and its members continued to battle the nationwide opiate epidemic and conduct outreach follow ups. This tireless work is continuing to make a difference as we experienced once again a decrease in fatal overdoses in Plymouth County to **97 in 2023** down from **125 in 2022**. The total reported incidents to the PCO were **1,390**. Halifax recorded **5** overdoses. Our officers registered **5** Narcan saves in responding to those incidents. Throughout Plymouth County Narcan was utilized **538** times, down from **619 in 2022**, with **510** registered saves. Our community and our first responders continue to save lives day and day out, but we cannot let our guard down as this health concern continues to affect many families and loved ones.

**CRIMES & SELECTED OFFENSES FOR THE YEAR 2023**

	<b><u>2022 Statistics</u></b>	<b><u>2023 Statistics</u></b>
Homicide	0	0
Arson	0	0
Arrests	44	46
Aggravated Assaults	6	7
Assault + Battery	5	10
Domestics	85	75
Domestic Arrests	8	5
Summons	55	84
Breaking and Entering	9	7
MV Theft	4	4
Larcenies	41	51
Damage Property/Vandalism	19	21


	<u>2022 Statistics</u>	<u>2023 Statistics</u>
Motor Vehicle Stops	548	1172
Citations	128	228
Verbal Warnings	366	944
Motor Vehicle Crashes	103	87
OUI (Liquor/Drug)	5	3
Liquor Law Offenses	3	5
Weapon Law Offenses	2	3
Drug Offenses	1	3
<b>Total</b>	<b>1,377</b>	<b>2,755</b>

The officers of the Halifax Police Department are ready to protect and serve our community. We pledge to continue to deliver the highest quality of law enforcement that the residents of Halifax deserve. This can only be accomplished when the **“Police with the Community”** work alongside each other to address crime and quality of life issues that affect us all.

As always, **“If you see something say something,”** you the residents of Halifax are the first line of defense to ensuring a safe and crime free community for everyone.

Lastly as we enter the new year, continue to be there for your neighbors, for those less fortunate and be kind to each other. We would like to extend our condolences to all the families who lost loved ones throughout the year.

Respectfully,



Chief Joao A. Chaves

## PUBLIC HEALTH AND SANITATION

Public Health can be very complex. Identifying root causes of health issues, effects of climate change, and building health equity are our goals. We utilize evidence and data to make positive changes for the residents of the community. The responsibility of every Board of Health is to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. Agent Bob Valery takes courses and attends workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), Department of Environmental Protection (DEP) and Department of Public Health (DPH), among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

### **Reportable Disease**

The Board of Health receives the reports via an online system now called MAVEN (Massachusetts Virtual Epidemiology Network) the totals are: **2023 reportable** diseases: 171 COVID, 23 influenza, 5 Hepatitis C, 16 Tic/WNV/EEE, and 1 food borne illness. **2022** reportable diseases 369 COVID, 17 influenza 4 Hepatitis C, 9 Tic, 4 EEE/WNV, and 3 food borne illness. **2021** had 769 COVID, a significant increase over the previous years. In **2020** we had 296 reportable diseases of which 269 COVID, 19 influenza, 2 Hepatitis C, 4 tic, and 1 EEE. In **2019** we had **67** reportable diseases, **33** tick borne disease and **11** cases of Hepatitis C. In **2018** we had **91** reportable diseases.

### **Title V**

In 2023 there were 48 Perc/Soil Evaluations, 75 disposal work permits issued, and 99 Title 5 permits.

In 2022 there were 37 Perc/Soil Evaluations, 90 disposal work permits issued and 87 Title 5 permits.

In 2021 there were 80 Perc/Soil Evaluations, 77 disposal work permits issued and 134 Title 5 permits.

In 2020 there were 84 disposal work permits issued and 136 Title 5 permits.

In 2019 there were 31 Perc/Soil Evaluations, 45 disposal work permits issued and 31 Title 5 permits.

All Title V inspection reports are received and reviewed by the Board of Health.

### **Innovative/Alternative (I/A)**

Septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and high groundwater. These systems require more careful reviews and inspections and are monitored for the life of the system.

### **Tracking septic systems within 100 feet of the Monponsett Ponds**

The Monponsett Ponds are Tributaries to the Surface Water Supply of Silver Lake. The health agent has created a database of all the septic systems within 100 feet of the Monponsett Ponds. That chart has revealed discoveries of failures and systems in poor condition. Letters to residents have begun to address these issues. Six septic systems were replaced in 2023.

As part of that project, the administrative assistant reviewed numerous approved permits for septic systems that had not been installed. Letters go out to residents alerting them to the need for installation of these systems to protect the environment, including the ground water.

### **Food/Tobacco Establishments**

The Health Agent conducts the inspections of food establishments, issues reports, and oversaw correction action. The required number of inspections were completed maintaining compliance with the State. The Board of Health wishes to see growth of these enterprises and that they be safe. The Agent uses the plan review process and works with the other regulatory departments for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems. All establishments have been inspected to meet State requirements.

### **Recalls**

The Board of Health receives numerous food recall notifications from the Food and Drug Association and MA DPH each year. The recalls investigated are drugs, biological, medical devices, and food. Foods are recalled for a variety of reasons including Listeria, Salmonella, and undeclared allergens.

### **Regulations**

No new Town by-law regulations were adopted 2023.

## **Nuisance complaints and Housing Inspections**

The Agent responds to complaints of a wide variety of concerns such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated, and reports written. Requests for housing inspections require an investigation and involvement with the homeowner and tenants regarding compliance with the State Sanitary Code. At times, these inspections involve working with other departments such as Building, Fire and Police, Animal Rescue League and Social Services, Council on Aging and extended family members, to name a few. The Agent is thankful for the assistance and cooperation she receives for this team effort.

## **Emergency Preparedness & Response**

The Agent frequently participated in regional meetings which are funded by DPH and online classes. Emergency preparedness funds are sometimes used for training and equipment. The agent began issuing practice drills for the Health and Homeland Alert Network to improve communications.

## **Emergencies – General**

Several emergencies arose, mostly with housing situations.

## **Public Health Nursing**

A critical role of the public health nurses is the investigation of reportable and communicable diseases. Laurie, our nurse, is a valuable resource for our Town.

## **Rabies**

Rabies is a fatal disease if contracted but can be prevented. All cases of animal bites need to be investigated. Brian Kling is the Animal Inspector. He visited homeowners to determine vaccination history and whether quarantine is required, in addition to inspecting barns. The Animal Control Officer (under Police Department) also works with the Board of Health at times to determine whether a wild animal needs to be tested for rabies. The year 2023 had 15 animal incidents. The year 2022 had 16 animal incidents and 1 negative racoon tested for rabies. Most animal incidents require counseling for residents' behaviors and interviews to discover the exposure. Residents are advised to leave wild animals alone and keep dogs on a leash.



## **Landfill Monitoring**

The health agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water, and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 19 years. Stormwater runoff at the Hemlock Lane Landfill have been identified and repairs are planned for the beginning of 2024.

## **Stormwater Management**

The Town of Halifax understands the threat of pollution from stormwater and erosion. The Town Administrator, the Highway Department and the Board of Health are working diligently on stormwater protection for the benefit of its residents, visitors, and the people of Massachusetts. Halifax's Stormwater Management Program (SWMP) outlines Halifax's existing and planned measures to address these threats and to comply with the National Pollutant Discharge Elimination System (NPDES) Phase II General Permit for Municipal Separate Storm Sewer Systems (MS4s).

## **Beaches**

In 2023 the beaches were not closed for cyanobacteria. The West Monponsett semi-public was closed once. This is still a time-consuming issue, and the health agent is thankful to DPH and DEP for their assistance. It is being studied by DEP (Department of Environmental Protection), as the Department of Public Health's funds were depleted. Ponds were treated with Alum this year and the clarity of the Ponds significantly improved!

## **Public Excellence Grant**

The Town of Halifax Public Health Department is proud to be the host community for a new grant fund. The mission is to enhance the existing capabilities and to achieve the mutual goals of the Public Health Departments located in *Bridgewater, East Bridgewater, West Bridgewater, Middleboro, Halifax & Raynham*.

The Public Health Departments are collaborating to strengthen the core Local Public Health Goals and Provide Health Equity throughout the Commonwealth.

The Halifax Health Department as a host community will ensure grant compliance of fund money. This is an existing opportunity at NO COST to the Towns. Any hired positions, or contracted services end in the unlikely event the grant is discontinued.

**Core Local Public Health Goals:** *“disease prevention through education, disease tracking, promoting access to vaccines, disease data collection & enforcement of existing state sanitary codes to prevent disease by a permitting or inspection process and to abate complaint-based nuisance conditions”.*

### **Fees to the General Fund**

The Board of Health brought in FY 2023, **\$36,910.00. \$40,770.00 in 2022, \$39,4767.60 in FY 2021, \$35,315 in FY 2020, \$39,789 in FY 2019, and \$41,375 in 2018.** The total revenues were down due to the COVID pandemic.

### **Appreciation**

The Board thanks the Administrative Assistant, Peggy Selter. Peggy is instrumental in the operations of the BOH office. Peggy was also challenged with lack of staffing in the Building, Planning, Zoning, and Conservation offices. Peggy was exceptional at providing the answers to questions of our residents. Peggy’s service brought the Town through a troubling time. I would also like to thank: Chairperson of the Board Candice Greene, Vice-Chair Pam Engstrom, and newly elected Dave Hatch, their time, dedication, and service make a positive impact upon the quality of life for Halifax residents. Also thank you to Brian Kling, our Animal Inspector, Patti Sanda for secretarial service, and our engineers: Webby Engineering, Phil Spath, and John DeLano for reviewing the proposed septic system plans.

Respectfully submitted,

Candice Greene, Chairman

Pam Engstrom, Co-Chair

David Hatch, Clerk

## **RECYCLING CENTER**

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday - 5pm to 8pm, Wednesday - 10am to 1pm, and Saturday - 7:30am to 12:30pm. Items allowed for drop off are curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, useable goods, mattresses, rugs, construction debris, computer monitors, televisions, and furniture. For information on drop off prices, recycling stickers or general questions about the Recycling Center you may call the recycling office Monday thru Thursday between the hours of 9am to 2pm.

All State Waste currently performs the Town's curbside pick-up. Pick-up is performed on a weekly basis in the provided 64-gallon container, excess trash may be disposed of in the blue town trash bags, the bag must be placed on top of the trash container. Town trash bags and compost bins are available for purchase at the Recycling Center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Mobile Gas Station, Stop & Shop, and Halifax Market. Trash should be placed by the curb no later than 7 am.

Recyclables are collected every other week and residents can put them in rigid containers. Residents can stop by the Recycle Center for Single Stream sticker at no charge.

For those residents who did not sign up for the trash program and want to use the Recycle Center, a sticker can be purchased at the Recycling Center for \$75.00.

The recycling and trash pick-up schedules can be found on the Town's website, or you may call the Recycling Center for more information.

Respectfully submitted,

R. Steven Hayward, Highway Superintendent

Susan Johnston, Recycling Coordinator

Bob Karas, Attendant

Jeff Torrey, Recycle Truck Driver

## **SEALER OF WEIGHTS AND MEASURES**

To the Honorable Board of Selectmen

You may notice that the seals on measuring devices bear the Town of Bridgewater name. This is so because I work for a number of towns in the area. The advantage is that if you have an issue with a device such as item pricing, a deli scale or gas pump you may call the number on the seal or the Halifax Selectmen's office. This will put you through to my cell phone for assistance.

If shoppers in retail stores feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The State law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call.

A total of 64 measuring devices were examined, tested and sealed over the past year. All of these devices will be tested again during 2024. These devices include supermarket scales, gas pumps and bottle redemption machines. Any devices that were found out of tolerance were ordered repaired and, in most cases, this was done within 24 hrs. If this was not possible the device was removed from service until it was repaired. If you have a question concerning the accuracy of a scale or gas pump or the jurisdiction of the sealer's authority, please contact me either through the Selectmen's office or by 508-697-0904.

David R. Moore  
Sealer of Weights and Measures

## **TOWN ACCOUNTANT**

It is my honor to submit the Annual Report from the Town Accountant for Fiscal Year 2023. This report includes the following:

- The Combined Balance Sheet for all funds as of June 30, 2023.
- The Town of Halifax Statement of Indebtedness for Fiscal 2023.

Due to the size of the following reports, I am referring you to the Town Accountant's page of the Town website, you can find them under the Budget Status tab or use the links below:

- FY 2024 Budget Status Report (first half):  
<https://www.halifax-ma.org/FY2024BSRFirstHalf>
- FY 2023 Budget Status Report:  
<https://www.halifax-ma.org/FY2023BSR>
- FY 2023 Statement of Revenue and Expenditures Report:  
<https://www.halifax-ma.org/FY2023SRE>

I would like to express thanks to the Assistant Town Accountant, Brigitte Benoit. Brigitte has taken some time to travel, we wish her all the best. I would like to welcome Lindsay Martinelli, the new Assistant Town Accountant.

My thanks goes to the Selectmen for this opportunity to serve the Town of Halifax, to all the Town employees for their support and cooperation and to the firm of Powers & Sullivan, LLC, CPAs for its assistance throughout the year. This will be my final report to the Town. I will be retiring as of June 30, 2024. It has been my pleasure to have worked for the Town for these past 29 and a half years, the last 15 as your Town Accountant.

Sincerely,

Sandra Nolan

Town Accountant

**Town of Halifax, Massachusetts**  
**Combined Balance Sheet**  
**June 30, 2023**

<u>ASSETS</u>	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Enterprise Funds</u>	<u>Long Term Debt Accounts</u>	<u>Trust and Agency Funds</u>	<u>Totals</u>
Cash	\$ 6,117,147.20	2,920,602.96	1,872,919.57	2,817,766.64		2,712,197.87	16,440,634.24
Property Taxes Receivable	\$ 634,624.39						634,624.39
Allowance for Abatement & Exemption	\$ (332,886.88)						(332,886.88)
Other Receivables:							
User Fee Receivables	\$			198,259.86			198,259.86
Deferred – Clause 41A	\$ 67,615.50						67,615.50
Tax Liens	\$ 588,212.68						588,212.68
DHCD Betterments	\$	70,910.10					70,910.10
WPAT Betterments	\$	1,238.96					1,238.96
Motor Vehicle Excise	\$ 203,562.30						203,562.30
Boat Excise	\$ 2,307.50						2,307.50
Departmental Receivables	\$ 1,453,633.38						1,453,633.38
Due From the Commonwealth	\$ 49,588.52	1,759,966.64					1,809,555.16
Tax Foreclosures	\$ 571,900.76						571,900.76
To Be Provided in Future Years for:							
Bonds Payable	\$	30,000.00			4,470,000.00		4,500,000.00
<b>TOTAL ASSETS</b>	<b>\$ 9,355,705.35</b>	<b>4,782,718.66</b>	<b>1,872,919.57</b>	<b>3,016,026.50</b>	<b>4,470,000.00</b>	<b>2,712,197.87</b>	<b>26,209,567.95</b>

**Town of Halifax, Massachusetts**  
**Combined Balance Sheet**  
**June 30, 2023**

	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Long Term Debt Accounts	Trust and Agency Funds	Totals
<b>Liabilities:</b>							
Warrants Payable	\$ 1,237,575.20						1,237,575.20
Accounts Payable	\$						0.00
Undistributed Receipts	\$ 71,355.34					477,535.14	548,890.48
Abandoned Property, Tailings and Unclaimed	\$ 4,540.85						4,540.85
Deposits held to Guarantee Payment							0.00
Revenue Deferred on Receivables	\$ 3,238,558.15	1,832,115.70		198,259.86			5,268,933.71
BAN's Payable	\$						0.00
Bonds Payable	\$	30,000.00			4,470,000.00		4,910,000.00
<b>Total Liabilities</b>	<b>\$ 4,552,029.54</b>	<b>1,862,115.70</b>	<b>0.00</b>	<b>198,259.86</b>	<b>4,470,000.00</b>	<b>477,535.14</b>	<b>11,559,940.24</b>
<b>Fund Equities:</b>							
Reserved for Encumbrances and Continuing Appropriations	\$2,258,784.44			1,154,785.10			3,413,569.54
Reserved for Expenditures	\$ 1,389,630.00			152,000.00			1,541,630.00
Retained Earnings:							
Reserved	\$	2,920,602.96	1,872,919.57			2,234,662.73	7,028,185.26
Undesignated	\$ 1,155,261.37			1,510,981.54			2,666,242.91
Fund Balance Reserved for Bond Premium	\$ 0.00						0.00
<b>Total Fund Equity</b>	<b>\$ 4,803,675.81</b>	<b>2,920,602.96</b>	<b>1,872,919.57</b>	<b>2,817,766.64</b>	<b>0.00</b>	<b>2,234,662.73</b>	<b>14,649,627.71</b>
<b>TOTAL LIABILITIES AND EQUITIES</b>	<b>\$ 9,335,705.35</b>	<b>4,782,718.66</b>	<b>1,872,919.57</b>	<b>3,016,026.50</b>	<b>4,470,000.00</b>	<b>2,712,197.87</b>	<b>26,209,567.95</b>

***Massachusetts Department of Revenue, Division of Local Services***  
***Bureau of Accounts ~ Automated Statement of Indebtedness***

City/Town/District of : Halifax, MA

**FY2023**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
SUB - TOTAL Inside	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	4,780,000.00		310,000.00	4,470,000.00	173,400.00
Sewer				0.00	
Solid Waste				0.00	
Water					



Other Outside	130,000.00		100,000.00	30,000.00	1,856.25
SUB - TOTAL Outside	\$4,910,000.00	\$0.00	\$410,000.00	\$4,500,000.00	\$175,256.25
TOTAL Long Term Debt	\$4,190,000.00	\$0.00	\$410,000.00	\$4,500,000.00	\$175,256.25

*Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2016.*

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Linda McCarthy

Date: 8/28/23

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Sandra Nolan

Date: 8/28/23

Short Term Debt	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest Paid in FY2023
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	

FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRAND TOTAL All Debt	\$4,910,000.00	\$0.00	\$410,000.00	\$4,500,000.00	\$175,256.25

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2023
Halifax Elem Sch Roof & Repair	3/7/17	1	7,194,955.00	3,695,000.00	3,499,955.00
Halifax Elem Sch Fire Suppression	5/8/17	19	977,000.00	935,000.00	42,000.00
Halifax Elem Sch Fire Suppression	2/25/19	1	1,056,056.26	870,000.00	186,056.26
Popes Tavern Reno/Expansion	5/8/17	21	1,895,997.48		1,895,997.48
					\$0.00
TOTAL Authorized and Unissued Debt					\$5,624,008.74

***BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL***

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
				0.00	
				0.00	
TOTAL				0.00	

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
11/16/2005 WPAT 2	40,000.00		10,000.00	30,000.00	0.00
11/15/18 HES Roof & Repair	3,125,000.00		190,000.00	2,935,000.00	118,350.00
11/15/18 HES Fire Suppression	165,000.00		10,000.00	155,000.00	6,250.00
11/5/20 School Fire Suppression Sys	685,000.00		50,000.00	635,000.00	22,450.00
11/5/20 School Fire Suppression Sys	805,000.00		60,000.00	745,000.00	26,350.00
TOTAL	\$4,910,000.00	\$0.00	\$410,000.00	\$4,500,000.00	\$175,256.25

Short Term Debt Report by Issuance	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest Paid in FY2023
				0.00	
				0.00	
				0.00	
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**TOWN CLERK  
2023 CASH RECEIPTS**

Licenses

Dog	\$ 19,510.00
Late Fees	\$ 6,800.00
Marriage Intensions	\$ 800.00

ACO Fees

Citations	\$ 2,350.00
-----------	-------------

Permits

Raffle	\$ 20.00
Gas Storage	\$ 900.00

Certificates

Birth	\$ 2,180.00
Marriage	\$ 770.00
Death	\$ 2,960.00
Business	\$ 1,350.00

Office Machines

Postage/Fees	\$ 700.00
--------------	-----------

<u>Burial Recording Fee</u>	\$ 165.00
-----------------------------	-----------

<u>Street Listings</u>	\$ 90.00
------------------------	----------

<b>Total Receipts</b>	<b>\$ 38,595.00</b>
-----------------------	---------------------

**DOG LICENSES ISSUED  
JANUARY 1 – DECEMBER 31, 2023**

MALES	151
NEUTERED MALES	716
FEMALES	91
SPAYED FEMALES	783
KENNELS	8

**ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.**

**ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES VACCINATION.**

**THE FEES ARE AS FOLLOWS:**

MALE & FEMALE DOGS	\$15.00
SPAYED FEMALE DOGS	\$10.00
NEUTERED MALE DOGS	\$10.00
KENNEL 5 TO 9 DOGS	\$90.00
KENNEL 10 OR MORE DOGS	\$175.00

**KENNEL LICENSES ARE NOT KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO BOARD, BREED AND/OR SELL DOGS. KENNEL PERMITS MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.**

**ALL DOG LICENSES ARE DUE JULY 1<sup>st</sup> OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG:**

1. NEUTERED OR SPAYING CERTIFICATE
2. RABIES CERTIFICATE

**A 2019 HALIFAX BY-LAW IMPOSED THE FOLLOWING:**

All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1<sup>st</sup> of each year. By September 1<sup>st</sup> of each year the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog. Failure to properly license a dog by September 14<sup>th</sup> shall be in violation of Massachusetts General Laws Chapter 140, Sections 137, 137A, 137B and 138 and the fine for such failure shall be fifty dollars (\$50). Failure to properly license a dog by November 1<sup>st</sup> shall be considered to be a violation of Massachusetts General Law Chapter 140, Sections 137, 137A, 137B and 138 and will result in a court citation of twenty-five (\$25) in addition to all other outstanding fees and fines.

## **TRAFFIC SAFETY COMMITTEE**

The Traffic Safety Committee continues to address residents' concerns over traffic safety issues that affect the safe and orderly flow of traffic within the Town of Halifax and the well-being of its pedestrians. The committee continues to encourage the citizens to bring any issues and concerns to our attention so they can be addressed. The committee meets a few times a year, but people are encouraged to reach out to us at any time.

Pine Street intersection with Route 106 continues to be an issue. Old Colony Planning Commission (OCPC) came in to do a traffic study and their recommendation was to have an engineer provide an intersection study so the Town could utilize their recommendations to apply for State or Federal Grants in order to mitigate the safety issues at this intersection.

We were able to obtain two (2) solar powered radar signs to assist us in traffic enforcement. Those units both have reporting capabilities, so we are able to obtain data to share with our community partners. One sign was placed on Walnut Street and the other on Oak Street.

The Police Department continues speed enforcement throughout our town. Our officers doubled the number of traffic stops during the year, which showed a significant decrease in motor vehicle crashes.

Again, the majority of crashes are due to operators being careless and not obeying posted speed and traffic signs. Everyone needs to do their part to make our Town safe for everyone. If there are specific areas of concern, please feel free to contact us. We have different tools at our disposal such as the speed trailer, moving radar, and stationary radar to combat violations.

Other items which were discussed by the committee during the year include:

Old Plymouth/Pine Street, Christmas Tree Lane/Pine Street request for stop sign or yield sign. The request will not meet the criteria set forth by Mass DOT and the Manual on Uniform Traffic Control Devices (MUTCD) and therefore would not be a legal stop sign. The committee did recommend that Highway Department cut back the brush on both sides of Christmas Tree Lane to allow for better sight lines.

A request for a flashing stop sign at Cherry Street at Walnut Street. The request will not meet the criteria set forth by Mass DOT and the Manual on Uniform Traffic Control Devices (MUTCD) and therefore would not

be a legal stop sign. There are currently stop signs on both sides of Cherry Street.

Damaged Traffic Lights 106/58. Discussion about having the town look at sources of funding to replace the lights with a camera system (\$50,000). A traffic study and engineer plan would have to be ordered in order to figure final solution for that heavily congested intersection. Grant funding would be required for such an extensive project.

A resident requested that the Town look at pushing the 25 MPH zone both east and west on Route 106 from its current location in order to prepare for the added congestion with all the proposed development. The committee recommended reaching out to legal to see that under Chapter 90 Sec 17C the town has authority to set speed zones less than the 30 MPH. A legal determination would be needed. Another option is to have Town Meeting adopt uniform 25 MPH zone in entire town unless posted otherwise.

Residents need to be aware that as frustrating as some traffic issues might be to them, on a personal level, the committee and the Town need to follow rules and regulations set forth by Mass DOT and the MUTCD in regard to placing signage on Town roadways. This is evaluated through data studies, many of our intersections do not meet their criteria. It's either a lack of traffic that travels through a specific intersection or the volume of traffic crashes. The committee must evaluate all data provided, the impact on our residents, and the motoring public when we make recommendations. Those recommendations sometimes do not align with how the residents feel the outcome should be, but these recommendations are made with a lot of thought and discussion.

Respectfully,



Chief Joao A. Chaves

**Committee Members:**

Chief Joao A. Chaves  
Chief Michael Witham  
Naja Nessralla  
Steve Littlefield  
John Sullivan  
Kayne Beaudry  
Steven Hayward

Police Department  
Fire Department  
Board of Selectmen  
Citizen at Large  
Citizen at Large  
Elementary School Principal  
Highway Supervisor

## **TREASURER/COLLECTOR**

The Collector's office is always busy. We send out Real Estate, Personal Property, Excise, Water and Trash bills. All bills are printed, folded and enveloped in-house. Processing of all payments is done in a timely manner. In trying to accommodate the taxpayer, several different payment options are available. Residents can pay in the office, by mail, on-line or by putting payments in our drop box outside of Town Hall. We strive to make things as easy as possible for our taxpayers.

The Treasurer's office is responsible for processing payroll, managing employee and retiree benefits, cashflow, investments, cash receipts and many other record keeping duties. We continue to work towards lowering the number of properties in Tax Title.

Both offices have all new staff whom I would like to thank. Michelle Smith, Tammy Hillery and Lisa Mazgelis come to work ready to take on the day and any challenges that may arise. I would also like to thank the employees and residents for their understanding and patience in this time of learning and staff turnover.

I am thankful to be serving the Town of Halifax and hope to continue to do so for many years to come.

Linda McCarthy  
Treasurer/Collector



## VETERANS' AGENT

### **Mission Statement**

*The Department of Veteran Services assists the Veterans of Halifax and their loved ones who have a financial, health or administrative need as it pertains to their service in the United States Armed Forces. The Department fosters a climate of community, respect, and support for those we serve with care and recognition of the sacrifices made by the many Veterans of our community.*

Veteran services continue to be of great significance to the Town of Halifax. With 432 registered Veterans according to the most recent Town Census, it is our duty to help every Veteran in Town to the greatest extent possible, including navigating the complex system of benefits, health care, financial assistance, education, and much more.

One of the department's main efforts is to assist the eligible Veterans of Halifax with financial assistance and medical care. The driving force behind this is MGL Ch. 115, which provides benefits in the form of financial and medical assistance that is funded by the Town of Halifax, and then reimbursed by the Commonwealth at 75% of all approved spending. In 2023, the Town of Halifax averaged eighteen recipients of Ch. 115 benefits at any given time who received an average of \$650 per month in assistance totaling over \$150,000 in benefits. These Veterans, widows, and families rely heavily on these benefits that we are honored to provide. Throughout the year, we have also been fortunate enough to be able to donate other items such as blankets from *North Easton Savings Bank*, coats donated by the *Massachusetts Military Support Foundation*, *Massachusetts State Police*, *Ocean State Job Lot*, & the *New England Patriots Foundation*, and complete Thanksgiving meals with all the trimmings donated by the *Halifax Veterans of Foreign Wars Post 6258*. The Town of Halifax is lucky to have so many organizations that are willing and able to support these efforts.

Another major service the department provides is assistance in applying for VA benefits. These benefits include disability compensation and health care benefits. In 2023, we supported over 30 Veterans in this process, which has helped them to lead healthier and happier lives by receiving proper medical care and the benefits that their service has earned them.



One of the most rewarding events of every year is the planning, preparation and execution of the Town's Memorial Day and Veteran's Day celebrations. The biggest highlight of the year was our Veteran's Day Ceremony, which was on November 11<sup>th</sup> at 11am. Throughout the year, the department collected pictures and historical information of many Veterans of Halifax and were able to unveil forty-eight "Hometown Hero" Banners in front of the Veterans Memorial. It was a perfect fall day that was very emotional as the banners were displayed, lit up at night, and presented prominently on the Town Green. As the ceremony continued, the Halifax Fire Department flew their giant American flag over Plymouth Street as cars drove by and honked in appreciation. The National Anthem was sung by Aria Littlefield, the bagpipes were played by Nathan Campbell, and a wave of respect and patriotism was cast throughout the Town Green for the entirety of the ceremony, capped off with hamburgers and hot dogs cooked by our own *VFW Post 6258*. Throughout the weekend, cars could be seen stopped and people viewing all the banners like a temporary museum. It was truly a memorable weekend that would not have been possible without many donations as there was no town money used for this project. Residents chipped in \$5, \$10 or \$20 to see this project come to fruition.

There were also a handful of companies that generously continue to support our Veteran causes including *MacDonald Industries*, *North Easton Savings Bank*, *Flower & Soul* and more.



Administratively, there were a number of positive changes made to the department. Steve Littlefield petitioned for the dissolution of the Memorial Day Committee as it was no longer serving the needs of the community in its current form. In its replacement, the Board of Selectmen approved a new Veteran Services Committee that will be comprised of residents looking to help make an impact on the lives of local Veterans. The Department also appointed two Assistant Veteran's Agents in volunteer roles.

Mr. Robert Mullen and Mr. Shawn Goyette were both unanimously appointed by the Board of Selectmen and bring a breadth of knowledge and experience to the department.

Both assistants will start to be more involved in Town events and the newly established Veteran Services Committee as we head into 2024.

The Department of Veterans Services would also like to thank the other departments in Town for their help and support along the way. The Halifax Fire Department, Police Department, Building Department, Highway Department, and Council on Aging are always there to assist whenever possible. The department would also like to thank our civic organizations who always help, including VFW *Post 6258* and *Boy Scout Troop 39*.

Looking forward to 2024, the Department of Veteran Services will continue to look to serve our Veteran community to the best of our ability. We will collaboratively work to enrich the lives of those who wore the uniform of the United States of America. We expect to serve more Veterans in 2024 than any previous year and have many plans to further develop a sense of community, camaraderie, and fellowship among our Veteran population, those currently serving, and those who want to assist.

Respectfully submitted,

*Steve Littlefield*

Director of Veteran Services

## **WATER DEPARTMENT**

During 2023, the Water Department added three new services and replaced one hundred and thirty-four outdated meters. Overall, our department supplies water to two thousand nine hundred and two services, using over one hundred and twenty-two million gallons of water annually.

In November, Plymouth County Commissioner, Jaren Valenzola awarded the Water Department with a check for \$600,000 to be used for filter and treatment plant improvements. This award consists of funds from ARPA and the CARES Act. The Water Commissioners, Superintendent and staff want to thank everyone involved.

Our 24th Annual Consumer Confidence Report was added to our town's website for easy access anytime. In it, you will find a snapshot of the drinking water quality we provided in 2022 including details about where our water comes from, what it contains and how it compares to state and federal standards.

In closing we would like to thank our customers for understanding when emergencies arise and service is interrupted. We would also like to thank all town boards, committees, and departments for their ongoing assistance and support.

Respectfully submitted,

Richard Clark, Chairman

Daniel O Bosworth, Clerk

Donald Daniel Bosworth, Member

Bill Lindsay, Superintendent

John Sullivan, Senior T.P. Operator

Keith Badore, Laborer–Equipment Operator

David Hathaway, T.P. Operator-Laborer

Kathleen O'Neil, Office Administrator

## **HALIFAX SCHOOL COMMITTEE**

Ms. Lauren Laws, Chair	Term Expires 2024
Ms. Jessica Page, Vice Chair	Term Expires 2025
Ms. Karyn Townsend, Secretary	Term Expires 2026
Ms. Katie Berry	Term Expires 2026
Ms. Lori Costa-Cline	Term Expires 2024

The Halifax School Committee meets at 6:00 p.m. at Halifax Elementary School.

## **SILVER LAKE SCHOOL COMMITTEE**

Mrs. Paula Hatch, Chairperson	Term Expires 2025
Mr. Gordon Laws, Vice Chair	Term Expires 2024
Mr. Lucasz Kowalski, Secretary	Term Expires 2024
Ms. Amy Cortright, Asst. Treasurer	Term Expires 2025
Ms. Jennifer Carroll	Term Expires 2024
Ms. Jeanne Coleman	Term Expires 2026
Mr. Jason Fraser	Term Expires 2024
Mr. Mark Guidoboni	Term Expires 2024
Mr. Michael Shekane	Term Expires 2025

The Silver Lake Regional School Committee meets at 6:00 p.m. at either the Silver Lake Regional High School or Silver Lake Regional Middle School.

## **ADMINISTRATION OFFICE**

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Asst. Superintendent
Dr. Christine Panarese	Director of Student Services
Ms. Amy Cederholm	Asst. Director of Student Services
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

*NO SCHOOL* announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

**OCTOBER 1, 2023**

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	90	67	69	76	68	85	94							549
Secondary								104	82	82	86	81	65	500
GRAND TOTAL														1,049

## HALIFAX SCHOOL COMMITTEE

The Halifax Elementary School Committee has seen a lot of turnover with some newly elected members over the past few years. 2023 was the first year I was elected as Chair and as a committee we are learning how to best serve the school and our town. One of our initiatives was to create goals as a committee that we voted on in the Fall of 2023. The goals are below:

1. Continue to improve academic performance of students that is measurable, data driven and supports teachers' ability to educate.
  - a. Use Data provided by the Principal to identify opportunities for improvement.
  - b. Increase standardized testing performance for all students.
  - c. Seek opportunities to support programs targeting achievement gaps.
2. Communicate and Collaborate with all stakeholders.
  - a. Identify ways to share important information about student achievement, budget, safety and maintenance projects with the larger school and town communities.
  - b. Work with all stakeholders to ensure Halifax Elementary School is a welcoming environment that promotes equity and inclusion.
3. Promote School Committee team development and training for members.
  - a. Review opportunities to utilize MASC programs, support, training and workshops.
  - b. Explore online learning opportunities.

2023 was a productive year for Halifax Elementary School. Among other duties, the committee reviewed and updated policies, negotiated and settled the teacher contract and custodial contract.

One of the most important responsibilities of our committee is to vote on an annual budget. We, in conjunction with the school Administration team, review the needs of the schools as well as new budget item requests. We were able to add a part-time music teacher for the 2023-2024 school year that would allow students interested in learning instruments to learn during school instead of paying for lessons after school.



The committee takes pride in our efforts to help prepare the children of Halifax to be ready to succeed as they enter the middle and high school in Kingston. The committee would like to thank the Town of Halifax for their support of our school and we encourage the towns involvement in our meetings.

All committee meetings are open to the public, are now broadcast on YouTube through this link:

<https://www.youtube.com/watch?v=Ps5Fm-gsZls> The meetings are recorded as well. For more information about the HES school committee please visit the slrsd.org website and choose the school committee page.

Wishing everyone a great 2024!

Respectfully submitted,

Lauren Laws, Chair

Jessica Page, Vice Chair

Karyn Townsend, Treasurer

Lori Costa-Cline

Kathleen Berry

# **HALIFAX ELEMENTARY SCHOOL**

## **KAYNE BEAUDRY, PRINCIPAL**

Halifax Elementary School is home to 550 students in Kindergarten through Grade 6, which is almost the same as last year's enrollment. Our school provides all students with a rigorous academic program based on the current Massachusetts Curriculum Frameworks. Classroom size varies between 17 and 23 students this school year. Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but we also provide out-of-class instruction when necessary. Classroom teachers, special education teachers, and paraprofessional teachers work in collaboration with one another to deliver quality instruction to all students. All students in Kindergarten through grade 6 receive weekly specialist instruction in Art, Music, Physical Education, Library and Computer. HES also provides children with an opportunity to participate in chorus, band, sports, art, and health classes. These experiences play an integral role in the complete education for all children.

### **2023-2024 Enrollment Per Grade**

<b>Grade</b>	<b>Students</b>	<b>Teachers</b>	<b>Average Class Size</b>
K	90	4	23
1	67	4	17
2	70	4	18
3	72	4	18
4	67	4	17
5	87	4	22
6	92	4	23
<b>Total</b>	<b>550</b>	<b>28</b>	<b>20</b>

In 22-23, we saw an exceptional educator retire from Halifax Elementary, Mrs. Linda Mullin. She will be deeply missed but never forgotten for having taught so many young students at HES in grades 4 and 6.

2023-2024 started out on the right foot with a full staff and many happy faces back on campus at Halifax Elementary School.

The hallways were buzzing and the classrooms were once again filled with rigorous learning opportunities and collaborative classroom experiences for all.

New in 23-24, HES added a second Developmental Learning Center classroom for students in Kindergarten through Grade 2 and also added a part time Instrument Teacher to conduct lessons during the day for students in grades 4 through 6. The Instrument Teacher will also conduct the HES Band. We continue to look for ways to expand upon the learning opportunities for all students in Halifax and instill the message that all are welcome at HES.

We continue to provide a tuition free full day Kindergarten program for our students and a Kindergarten Countdown Program which enables parents and incoming Kindergarten students a smooth transition to Kindergarten. The Countdown Program includes information nights for families entering kindergarten, building tours, meetings with classroom teachers, student screenings, and storytime at the Holmes Public Library.

In providing the best educational experience for all of our students, we have a strong support team, which includes the services of a full time School Psychologist, School Adjustment Counselor, Behaviorist, 2 Reading Specialists, a Math Interventionist, a Speech Language Pathologist, 2 part time Title 1 Tutors, and part time Occupational and Physical Therapists. We also have a district K-6 Curriculum Coordinator who works closely with each elementary school in the district to develop and enrich our current curriculum. All grades use English Language Arts and Mathematics curriculum to connect with the Massachusetts Curriculum Frameworks Standards. Frequently analyzing assessment data, administration and teachers collaborate to refine, revise, and strengthen teacher instruction to maximize student learning.

Communication between home and school continues to be a high priority to keep families and the community consistently informed and involved. SLRSD began using a new platform a few years ago to communicate with families called Parent Square to alert parents of important events, announcements, and other messages that need to be communicated. We also send all school email messages to deliver similar needs and are always updating our school website as well ([hes.slrso.org](http://hes.slrso.org)). Every Friday we send out the HES Family Friday Note that includes updates from the classroom, important dates and school current events.

We continue to utilize our own Halifax Elementary School Facebook Page that connects the community to our classrooms and keeps parents informed about school events and daily updates of school news. Teachers are strongly encouraged to use Parent Square, classroom websites and email to communicate with parents.

These various methods are great ways for parents and students to access school information.

Looking towards future success in the area of technology, we continue to make improvements to our building needs for staff and students. In pursuit of academic excellence, technology is an essential learning tool. All classrooms have the use of SMART board technology, and document cameras for classroom instruction. All students from Kindergarten through Grade 6 have weekly instruction in the computer lab and utilize the STEM lab and Chromebook carts for classroom projects using Google Drive. Working with our district technology director, we've added several ipads and Chromebooks to classrooms. In grades K through 6 all of our students are 1-to-1 with Chromebooks and students in K and 1 have access to both iPads and Chromebooks on a daily basis. As we move forward, we will continue to look at our technology plan to meet the ongoing needs of our students and staff.

The Halifax community has invested heavily in restoring Halifax Elementary over the last 5 years. We installed a new Fire Suppression System over the summer of 2019. In 2017, a new roof was completed in November 2017 and the remainder of the job was completed in August 2019.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization (PTO). We are very grateful for their continued support and efforts which directly benefit our students. This group of highly committed parents generously donate their valuable time and effort to support our student programs and activities. They provide our school with many programs, activities, and fundraising opportunities that include the Boosterthon Fun Run, Docent Art, Halloween Social, Santa's Breakfast, Are you Smarter Than a 5th Grader, Catalog Fundraising, and the Scholastic Book Fairs to name a few.

The Halifax Elementary School Council, which is comprised of the school principal, teachers, parents and a community member, creates the Halifax Elementary School Improvement Plan. The School Council created a survey to gather feedback from the community on ways in which we could improve or extend the areas that are strengths. The survey was created using the Silver Lake Strategy for District Improvement Plan that was developed by the Silver Lake Administrative Team and focuses on the four core values of the district: Relationships, Inclusivity, Challenge, and Resilience. HES Families surveyed reported 86% to 90% that they agree or strongly agree that HES is successful in delivering education in all four core values.

We continue to make progress with our MCAS scores in both English Language Arts, Mathematics, and Science. Our 2022 MCAS scores showed gains in Math and Science with a slight decline in ELA.

Our MCAS scores were among the highest in the district and achieved an overall 69 for our accountability score, which was highest in the district. The school faculty and administration continues to be committed to our students' success in all grades.

We are pleased to be connected with many resources in our town including the Holmes Public Library which is physically attached to our building. The Halifax Fire Department and Police Department provide our students with an active school safety plan, fire safety classes, and Stop the Bleed Training. The Police Department also volunteers their time to assist in traffic departure during school events and bus dismissal. New this year was the addition of a Safety Resource Officer at HES. Officer McIntyre has made her presence known at morning arrival and afternoon dismissal but has also been able to visit classrooms to talk about school safety and what to do in case of an emergency. HPD are also visible periodically in school to connect with students during the day to strengthen our community partnership. As we do every year, our students and staff continued to work closely with the Halifax Council on Aging and the Halifax Historical Society to stay tightly connected with the HES Community and continue to expand our relationships.

Our school lunch program continues to serve healthy choices for our students. In addition to lunch, we now offer breakfast for students each morning as well. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into student school meal accounts at any time. This service also provides the parent with the ability to view their child's account balance on [MySchoolbucks.com](https://www.myschoolbucks.com). By having money in each child's account prior to entering the cafeteria, we find the lunch lines move along much faster, allowing more time for the students to enjoy their lunch. Also, parents can print out copies of their child's eating history.

Halifax Elementary School focuses on providing all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

**HALIFAX SCHOOL COMMITTEE  
2022 – 2023 BUDGET  
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
<b>REGULAR DAY</b>				
1100	SCHOOL COMMITTEE	25,975.00	33,926.03	(7,951.03)
1200	SUPERINTENDENT'S OFFICE	174,511.96	175,230.67	(718.71)
2200	PRINCIPAL'S OFFICE	312,725.47	312,455.38	270.09
2300	TEACHING	3,148,482.13	3,224,631.93	(76,149.80)
2350	PROFESSIONAL DEVELOPMENT	22,500.00	12,681.15	9,818.85
2400	TEXTBOOKS	132,518.73	101,599.73	30,919.00
2450	INST. HARD & SOFTWARE	92,400.00	78,520.56	13,879.44
2500	LIBRARY	78,052.00	81,151.59	(3,099.59)
2600	AUDIO VISUAL	3,150.00	2,115.00	1,035.00
3100	ATTENDANCE	75.00	0.00	75.00
3200	HEALTH	96,058.19	98,085.41	(2,027.22)
3300	TRANSPORTATION	351,044.00	359,396.22	(8,352.22)
3400	FOOD SERVICE	0.00	0.00	0.00
4110	CUSTODIAL	252,412.49	264,105.78	(11,693.29)
4130	UTILITIES	117,000.00	119,700.62	(2,700.62)
4210	MAINTENANCE/GROUNDS	1,000.00	736.65	263.35
4220	MAINTENANCE/BUILDINGS	117,500.00	110,510.51	6,989.49
4229	BUDGET OFFSET - RM RENTAL	0.00	0.00	0.00
4230	MAINTENANCE/EQUIPMENT	1,000.00	936.50	63.50
4401	SC TECH PROFESSIONAL	42,981.64	42,878.44	103.20
4402	SC TECH OTHER	16,939.36	13,290.27	3,649.09
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	6,000.00	0.00	6,000.00
<b>TOTAL REGULAR DAY</b>		<b>\$4,992,325.97</b>	<b>\$5,031,952.44</b>	<b>\$(39,626.47)</b>
<b>SPECIAL EDUCATION</b>				
2210	SUPERVISION	60,339.65	59,576.54	763.11
2230	TEACHING	746,919.54	862,532.26	(115,612.72)
2270	GUIDANCE	98,259.00	1,507.00	96,752.00
2280	PSYCHOLOGICAL SERVICES	109,046.00	164,643.17	(55,597.17)
2330	TRANSPORTATION	790,523.00	799,000.95	(8,477.95)
2900	PROGRAMS WITH OTHERS	2,092,389.20	2,061,157.92	31,231.28
<b>TOTAL SPECIAL EDUCATION</b>		<b>3,897,476.39</b>	<b>3,948,417.84</b>	<b>(50,941.45)</b>
<b>GRAND TOTAL</b>		<b>\$8,889,802.36</b>	<b>\$8,980,370.28</b>	<b>\$(90,567.92)</b>
9320	VOCATIONAL	156,500.00	63,932.18	92,567.82
		<b>\$9,046,302.36</b>	<b>\$9,044,302.46</b>	<b>\$1,999.90</b>

# Halifax Graduation List 2023

## Silver Lake Regional High School

	First Name	Middle Name	Last Name
	Dylan	James	Anderson
	Scott	Robert	Arnold
	Cassandra	Jeanne	Bagen
	Sean	Robert	Balchunas
	Ayden	Joseph	Bell
*†	Tegan	Marie	Bermas
	Alyssa	Noel	Berry
	Emma	Nicole	Brand
	Paige	Charlotte	Brenner
	Matthew	Francis	Burley
*	Lily	Grace	Canniff
	Lillyan	Rose	Carmody
*	Benjamin	Harrison	Carroll
	Kylie	Renee	Cogan
*	Harrison	Mueller	Cook
*	Spencer	Mueller	Cook
*	William	Michael	Corby
	Julianna	Lee	Corkren
	Cameron	Phillip	Desharnais
*	Connor	Matthew	Donohue
	Chayse	Salvatore	Dooley
	Ryan	John	Doyle
*	Aiden	John	Dunphy
	Jacob	Andrews Ahmed	Elghonamy
*	Julia	Fawzia Ahmed	Elghonamy
	Elizabeth	Karin	Engstrom
	Sarah	Cornelia	Frame
	Natalie	Maria Genao	Guilmain
	Brianna	Mae	Ghilardi
	Juliana	Rae	Gilcoine
	Haleigh	Lynn	Glodgett
	Kyle	Robert	Godin
	John	Arthur	Gravinese
	Sean	Robert	Griffin
	Owen	Patrick	Hall
	Liam	Anthony	Healy
*	Melissa	Mourisse	Issa
	Michael	Mourisse	Issa
	Connor	Daniel	Jones
*	James	Dennis	Keegan

# Halifax Graduation List 2023

## Silver Lake Regional High School

First Name	Middle Name	Last Name
Samantha	Grace	Kelly
Megan	Frances	Laliberte
Camryn	Brooke	MacDonald
David	Michael	Mascio Jr.
Rebecca	Marie	McCarthy
Leah	Cassidy	McDonnell
Nicole	Ribeiro	Melo
Joseph	James	Micklos Jr.
Adam	Connor	Murphy
Steven	Michael	Nista
Michael	James	O'Brien
Samantha	Kate	O'Neil
Dominic	Jeffrey	Ortenzi
Andrew	William	Palma
* Mia	Rae	Parent
Joseph	David	Pasquariello
Sage	Ann	Pomella
Madeleine	Lee	Poulin
Max	Walter	Poulin
* Isabelle	Lynne	Powers
Michael	Robert	Rabuffetti
Jaymz	Michael	Riley
Wyatt	William	Rosano
Ashley	Ann	Ross
Caroline	Rain	Schmaling
Carter	Adam	Shurtleff
Brian	Frederick	Smith
Nolan	Francis	Snow
Cooper	Arthur	Strazdes
Daniel	Patrick	Sullivan
*† Sarah	Patricia	Thomas
Michael	Joseph	Villanova Jr.
Thomas	Joseph Arthur	Vogt
Ryan	Christine	Walter
*† Boyd	Louis	Wechter
Dakota-Lane	Godwin	Werner

\* denotes NHS

† denotes outstanding service to class



**SUPERINTENDENT OF SCHOOLS**  
**JILL A. PROULX, PH.D.**

Our schools once again set about aligning their goals with our Strategy for District Improvement in 2022-2023.

Our schools took several steps to build relationships and communicate effectively in order to strengthen our sense of community. Our students participated in a Panorama Survey designed to monitor our students' social and emotional needs. Our faculty reviewed data and provided interventions based upon that data. The Anti-bullying curriculum "Second Step" was implemented in all classrooms at the middle school under the leadership of Principal Becky Couet. High School students volunteered to participate in The Anti-Defamation League's "A World of Difference" training to foster unity and community in the high school community.

Silver Lake and Union #31 designed and launched a new website for our schools. It was updated to create more consistency and accessibility. The site was launched in December 2023.

Our principals worked with our special education staff to ensure that all students were provided the least restrictive environment by making sure we met inclusion ratios and by participating in a variety of professional development sessions focused on inclusive practices. Our central office team and school principals participated in "learning tours" with Dr. Pia Durkin, a consultant for Research for Better Teaching. The leadership team used these instructional "rounds" as a way to focus on effective instructional practices and to build our own capacity as instructional leaders. The teams engaged in data driven dialogue while examining their school wide data walls. This analysis helps to set goals for the 2023-2024 school year and continues to help us monitor student progress toward meeting grade-level standards. Principals completed two data presentations for their colleagues and their staff.

Elementary and Secondary faculty and administration continued to create and implement an aligned and engaging curriculum PK-12. Faculty continued to create units of study using the backwards design approach. Faculty was asked to include performance tasks that provide choice, relevance, and authentic learning experiences. These units are organized in a software platform called Eduplanet.

This allows staff to track curriculum alignment across grades, schools, and with the Massachusetts State frameworks.

Our elementary schools implemented a new district wide literacy program called Collaborative Literacy through the coordination of Melissa Farell, our elementary curriculum coordinator. Working with teams of educators in each elementary school, she also helped to identify new teaching resources such as Open SciEd. This is a phenomenon based science program for students.

The support of our school committee and our towns resulted in the addition of a World Language teacher at the Silver Lake Regional Middle School and the addition of a “float” nurse for all of our schools. Halifax was able to secure a .4 FTE instrumental teacher. This now allows Silver Lake to offer instrumental lessons in all of our elementary schools. Due to increases in enrollment over the past two years, Kingston Elementary hired three new full-time teachers and a part-time recess aide.

Grant funding allowed Silver Lake to purchase 2 new 7-D vans for our Pathways Special Education program. A new ramp was created to allow greater accessibility to the field for students who require the use of a wheelchair, and push paddles were installed at the Middle and High schools to provide greater accessibility for young adults. Plympton completed its accessible playground in the fall of 2023.

Our leadership Team also focused on improving our structures to promote our effectiveness and efficiency. The technology team led by Steve Blette and Steve Pellowe created a new, 5-year improvement plan aligned with the Strategy for District Improvement. At each of our school committee budget presentations and at town meetings, we used our capital plan process to identify, communicate, and promote funding for needs across our schools.

Assistant Superintendent Lynch worked with each of our teacher unions to successfully revise the current evaluation process. Our Human Resources Director advocated and secured a higher rate for our substitute teachers in all of our schools to promote greater interest and prevent competing against our own district towns. He also began to research and select a new Human Resources Information System which is a primary goal for 2024.

Working with our towns, school committees, and DESE, we identified the need to eliminate the use of Silver Lake programs in our elementary schools. For decades, the SL Integrated Preschool Program has been offered at Kingston Elementary School.

Students who reside in Halifax, Kingston, or Plympton may participate. The program services approximately 151 preschool children and employs approximately 17 staff. Since the 1980s, the program has been operating in a regionalized manner.

In 2022, the district leadership discovered that the Integrated Preschool Program is NOT legally part of the Regional Agreement. The Regional Agreement allows for programming in grades 7 through 12 but not for preschool programming. After the Department of Elementary and Secondary Education (DESE) was notified, DESE reviewed the Regional Agreement and directed the district to take corrective action. DESE gave the district a deadline of December 31, 2023, to complete its corrective action. Nobody who is currently employed was involved in the establishment of the Preschool. As such, it is not feasible to gather information from a person with direct involvement in the creation of this program. We do, however, know that since the program's inception, the program has been operating as if it were "covered" under the Regional Agreement. As a result, we started the process of "fixing" the way we currently structure these programs. The process included examining the way we currently fund Special Education and out of district placements at the secondary level, the use of grants, and revolving accounts. Articles were presented to the towns of Halifax, Kingston, and Plympton to formally recognize PK as a Silver Lake program and to incorporate it into the Regional Agreement. The Regional Agreement was completely reviewed and updated with DESE and legal counsel. It was updated using 2020 census data and references MA regulatory changes.

Prior to the Joint and Silver Lake Committee votes, the committees were apprised of three possible options to correct the issue. The first option would be for each town to run its own individual program. This option is more costly since to pursue this option, separate preschool programs would need to become based in each town. The second option is to incorporate the Preschool Program into the Regional Agreement. This could be done since the preschool program is a full grade level, and the Regional Agreement can be modified to incorporate a new grade level. This option allows the District to continue to offer preschool programming to communities – in the same manner the program has been operating for decades. This option would make the structure of the current preschool program compliant with the terms of a new Regional Agreement. The third option would be for the district to become fully regionalized.

The committees agreed that this option would be a long-term process and would not be feasible to complete by DESE's corrective action deadline

of December 31, 2023. The Halifax, Kingston and Silver Lake School Committees did express interest for the Town Managers to apply for a grant to closely examine the costs and benefits of full regionalization and allow towns to determine whether to pursue this option.

Other structures that were improved upon included adding several coaching positions to the SLEA contract to ensure that we honored parity in pay to male and female coaches for similar positions. We also met with Booster organizations to remind them to apply for 501(C) status as non-profit organizations. The Joint and Regional Committees also voted to update shared cost agreements.

Due to resignations and the restructuring of our integrated preschool program, we welcomed several new special education leaders. During their interview processes, these special educators expressed solid core values founded in their dedication to serving the District's students with disabilities, neurodivergent students, their families, and staff. Their common foundational belief of high expectations of themselves, collaboration, and relational trust provides insight into how they will ensure academic and social success and a sense of belonging for students with disabilities, families, and teachers.

Dr. Christine Panarese, the new Director of Student Services, worked for Boston Public Schools as an Assistant Director for special education for over seven years and as a full-time and part-time professor at the University of Massachusetts Boston/Dartmouth. Dr. Panarese received her doctorate degree from Boston College in 2014. Her experience includes time as a successful turnaround principal for two schools, a math coach, a special and regular education teacher, and a practicum supervisor for higher education.

Amy Cederholm, the new Assistant Director of Student Services, worked as an Inclusion Specialist and teacher for Boston Public Schools for 20 years.

Ms. Cederholm received her CAGS in Reading from the University of Maine in 2001. Ms. Cederholm's professional background is rooted in special education, and she is an expert in reading instruction/intervention. Her experience as a teacher, inclusion specialist, pre-practicum supervisor for the University of Massachusetts/Boston, and professional development provider will serve as assets in her new role.

Valerie Johnson, the new Principal of the Integrated Preschool, has worked in Boston for over 19 years. Along with Ms. Johnson receiving her CAGS from Tufts University in 2008, she has also received her Transition Leadership endorsement/certificate from the University of Massachusetts in 2016. Ms. Johnson has an extensive background in coaching teachers in science for the accessible engagement of students with and without disabilities. Her experience includes time as a special education teacher and inclusion teacher, and she is a certified Restorative Justice Trainer.

This unique, highly qualified team of special educators is excited to be joining the districts of Halifax, Kingston, and Plympton. Their common values of collaboration, equity, and excellence ensures that all students will have access to specially designed, standards-driven curriculum and reinforces their belief in high, attainable expectations for students with disabilities which seamlessly aligns with the District's mission to ensure a better future for our students through communication, collaboration, and cooperation.

In the spring and summer of 2023, both KIS administrators resigned. In August 2023, two new administrators were hired. Andrew Materna is the new principal at Kingston Intermediate. He joins us with a wealth of knowledge and experience. As a UNH graduate, Mr. Materna began his teaching career shortly after graduation as a building substitute and long-term substitute in Rockland and Hanover. In 2004, he was hired as a full-time math and science teacher for grade 8 at the Maria Weston Chapman Middle School in Weymouth. Mr. Materna continued his education at Fitchburg State College where he received his Master's in Educational Leadership and Management in 2010 and his C.A.G.S. in 2012. In 2014, Mr. Materna transitioned into an administrative role as the assistant principal for grades 5 and 6 at Abigail Adams Middle School in Weymouth.

Mr. Materna looks forward to utilizing his experience to serve the students and staff of KIS. He believes in the power of education and is committed to embracing the current traditions and practices of the community to make learning and teaching fun!

He believes all children should receive an exemplary education in an environment that is safe and conducive to learning. He looks forward to all of the opportunities that await him in leading the KIS Eagles to greatness.

Mr. Materna is joined by Assistant Principal Dr. Ralph Bruzzese. Dr. Bruzzese is a highly accomplished and dedicated professional in education and mental health. With a strong educational background, diverse experience, and numerous licenses and certifications, Dr. Bruzzese has made significant contributions in both the education and mental health sectors. Before joining KIS, he previously served as the Assistant Principal at Weymouth Public Schools. Dr. Bruzzese earned a Doctor of Education degree from Northeastern University, specializing in Curriculum, Teaching, Learning, and Leadership. This extensive educational journey also includes a Master of Education degree from Boston University. Furthermore, Dr. Bruzzese holds a Master of Science degree in Counseling Psychology from the University of Massachusetts, emphasizing a deep understanding of psychological dynamics.

Dr. Bruzzese believes that Education is a cornerstone of personal and societal growth, and it thrives on a foundation of positive core values that guide both students and educators toward success. Embracing the idea that learning is a lifelong journey, he encourages a growth mindset. In addition, the importance of fostering an environment of respect for diverse perspectives, backgrounds, and experiences is essential for a thriving educational community. Dr. Bruzzese is eager to collaborate with the incredible staff at KIS and to meet the students and families of the community.

With Mr. Materna and Dr. Bruzzese as new leaders, KIS begins the school year with a strong leadership team that is committed to student learning and growth. Together, they bring a diverse set of skills that will benefit all students of KIS on their learning journeys. We welcome them and look forward to an exciting and innovative school year.

On behalf of Silver Lake Regional School District and Union #31, thank you to our towns, school committees, and communities for their continued support. We will continue to work to improve and meet our common goals.

**SILVER LAKE REGIONAL HIGH SCHOOL**  
**MICHAELA S. GILL, PRINCIPAL**

The staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas: academic programs, rigorous courses, and a multitude of extra-curricular offerings.

The student support team meets weekly to review assessment data, discipline trends, and monitor at-risk students to identify ways to support all students to improve with tiered interventions. Through the development and consistent use of effective teaching strategies, using data to inform instruction, providing tiered systems of support, and designing aligned, high-quality learning experiences, Silver Lake Regional High School will have achieved at least 70% of students meeting or exceeding expectations in each MCAS subject by the Fall of 2024.

The Instructional Leadership Team, made up of building administrators and 7-12 department coordinators, meets twice a month to review curriculum, program offerings, the master schedule, student support, and data trends. Annually, the team hosts a curriculum night for parents/guardians of incoming freshmen to learn more about the program of studies and graduation requirements. Guidance counselors meet with students in grades 8-11 in February and March of each school year to review course selections for the next school year. The master schedule is built based on these student requests.

The Career & Technical Education (CTE) Department had 360 students enrolled in state approved CH74 programs which included Allied Health, Automotive Technology, Carpentry, Culinary Arts, Early Education, Horticulture, and Metal Fabrication and Welding. CTE students developed skills through many hands-on learning experiences that included leading the SL Preschool, running the Lighthouse Cafe, building a residential two car garage, and landscaping campus grounds and courtyards. Students earned many industry standard credentials to include CNA licenses through our clinical partnership with Bay Path Rehabilitation and Nursing Center, ServSafe certification, and OSHA certifications.

The Class of 2023 met the graduation requirements set forth by the Silver Lake Regional School Committee and on June 2, 2023 were declared graduated. Members of the Class of 2023 received over \$300,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

Our students remain successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, SkillsUSA, Key Club, FFA, National Honor Society, music, drama and athletics. Students host several clothing and food donation drives throughout the year in an effort to give back to their community. In November, students volunteered at the Kingston Veterans luncheon.

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another. Most importantly, we adhere to our district's core values of strengthening relationships, promoting inclusivity, overcoming challenges, and building resilience.



**SILVER LAKE REGIONAL MIDDLE SCHOOL**  
**BECKY COUET, PRINCIPAL**

The staff and students of SLRMS remain focused on our Core Values of Respect, Responsibility, and Academic Excellence and continue to engage in community involvement and outreach. With an enrollment of over 570 students in grades 7<sup>th</sup> and 8<sup>th</sup>, we provide rigorous standards aligned courses in Mathematics, English, History and Science. We also proudly offer 15+ electives in the Fine Arts, Computer Technology and Engineering (CTE), and Physical Education. On campus, students have access to one to one technology, a library, courtyard, fitness room, gymnasium, and music practice rooms. All of these spaces and experiences offer a well-balanced learning program of studies for our 7th and 8th grade students.

Our students come together from Kingston, Halifax and Plympton. In an effort for students to get to know each other from varying towns, our students are placed in a pod or team each year. Each grade level has three teams and students and teachers participate in various team days, field trip adventures, and community outreach projects. Each team has its own personality and is able to individualize academics and incentives that match its student enrollment.

Beyond academics, the student council facilitates a Veteran's breakfast, a holiday food drive, and a holiday event for Head Start students in the community. A group of 8<sup>th</sup> graders go to Kingston Elementary School each winter and conduct an activity with our youngest learners. All of these community outreach tasks help students think beyond themselves and continue to positively impact the world around them.

Our staff is diverse in their skills and extracurricular experiences. We have a guidance team that is made up of a guidance counselor, two adjustment counselors, a school psychologist, and a behaviorist. Various educators coach middle school intramural sports, or coach sports at SLRHS. Even our cafeteria staff work in our community outside of school hours. Our staff members engage students in over 20 clubs each year and many days over 100 students stay after school for these clubs or after school help.

SLRMS is proud of our community and is committed to the academic and social success of every student and staff member. We strive to be a middle school that positively enhances the larger Silver Lake community by the way we experience and carry our learning, and honor others in our respective towns. We are Silver Lake and we walk with Laker pride each and every day.

## **SILVER LAKE REGIONAL SCHOOL COMMITTEE**

The 2022-2023 school year was a very positive and productive year for Silver Lake. Among other duties, the committee reviewed and updated policies, met with Unions, negotiated and settled multiple contracts, discussed and began the process of identifying and evaluating the possible addition of another CTE offering to our program, and once again performed a comprehensive review and update of our Capital Plan. This living document maintains a list of the building and grounds' needs of our schools and maps out the target year to address and estimated cost of each project. This year, considerable thought was given to our much-needed upgrade/replacement of the Administration building among other items.

A key initiative this year was the review and amendment of our Regional Agreement. The committee worked diligently with legal counsel, our school Administration, Town officials, and the Department of Elementary and Secondary Education (DESE) to not only update the Agreement for the 2020 Census results and current regulatory requirements, but also to add the Silver Lake Integrated Pre-Kindergarten Program to the legal agreement. This program had been offered for decades and operated in a "regionalized manner" but was never mentioned in the Regional Agreement. The amendment process ensured the program is properly incorporated into this governing document.

One of the most important responsibilities of our committee is to vote an annual budget. We, in conjunction with the school Administration team, review the needs of the schools as well as new budget item requests. These requests may be for additional equipment, software, staff, etc. At the beginning of our 2023 budget discussions, it was apparent that some deep cuts to the proposed budget would be necessary in order to present a reasonable annual percentage increase to the three member towns. This is always a challenge and somewhat of a "balancing act" to vote a budget that provides our Silver Lake students with an excellent educational experience, our staff with a desirable employment situation, as well as be acceptable to the taxpayers of the towns. However, in March 2023, the State of Massachusetts increased school funding via the Student Opportunity Act.

This provided us with a much needed revenue increase of \$750,000 to our budget. The funding was not a onetime injection of money to our budget, but actually an increase to the overall level of State funding we will receive going forward. This welcomed budget increase allowed us, among other things, to continue providing school services at the current level, add a much needed world language teacher to the middle school, and present an annual budget increase to the towns that was nearly half of what our typical request is.

The committee is dedicated to the Silver Lake students, faculty, and our communities. It is a privilege to serve on the committee and we take great pride in the end result of our volunteer efforts: the graduation of well-prepared young adults. Our Class of 2023 saw the benefit of their hard work with more than 70% of students going on to attend a 4 year college, 5% attending a 2 year institution, 3% attending a technical school or beginning an apprenticeship, 2% joined our military, with the remaining graduates going directly into the workforce or exploring other opportunities.

The committee would like to thank the towns of Halifax, Kingston, and Plympton for their support of our schools.

All committee meetings are open to the public and recorded. Recorded meetings are available for viewing on our website.

Wishing everyone a healthy and prosperous 2024!

Respectfully submitted,

Paula Hatch, Chair

Gordon Laws, Vice-Chair

Lukasz Kowalski , Secretary

Amy Cortright, Assistant Treasurer

Jason Fraser, Legislative Agent

Jennifer Carroll

Jeanne Coleman

Mark Guidoboni

Michael Shekane

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
2022 – 2023 OPERATING BUDGET  
FINAL CLOSEOUT TRIAL BALANCE**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	158,700.00	172,688.56	(13,988.56)
1200 SUPERINTENDENTS' OFFICE	1,148,104.96	1,154,161.56	(6,056.60)
2100 SUPERVISION	1,314,620.00	1,320,869.64	(6,249.64)
2200 PRINCIPAL'S OFFICE	921,309.56	899,718.43	21,591.13
2300 TEACHING	11,113,132.49	11,082,426.78	30,705.71
2350 PROFESSIONAL DEVELOPMENT	81,212.00	39,317.39	41,894.61
2400 TEXTBOOKS	67,675.94	46,184.57	21,491.37
2450 INST. HARD & SOFTWARE	441,883.00	438,236.96	3,646.04
2500 LIBRARY	212,606.56	236,880.20	(24,273.64)
2600 AUDIO VISUAL	12,207.00	10,065.18	2,141.82
2700 GUIDANCE	1,259,689.13	1,230,006.71	29,682.42
3200 HEALTH	213,912.33	208,190.67	5,721.66
3300 TRANSPORTATION	1,214,995.40	1,339,162.63	(124,167.23)
3400 FOOD SERVICES	49,113.92	48,664.93	448.99
3500 ATHLETICS	72,100.00	107,021.66	(34,921.66)
4110 CUSTODIAL	1,217,352.80	1,270,313.86	(52,961.06)
4130 UTILITIES	902,175.00	905,741.00	(3,566.00)
4210 MAINTENANCE/GROUNDS	160,850.00	181,254.99	(20,404.99)
4220 MAINTENANCE/BUILDINGS	486,765.00	567,116.15	(80,351.15)
4230 MAINTENANCE/EQUIPMENT	198,113.30	221,135.32	(23,022.02)
4401 SC TECH PROFESSIONAL	282,773.96	282,095.00	678.96
4402 SC TECH OTHER	145,300.36	143,469.79	1,830.57
5100 EMPLOYEE BENEFITS	1,245,581.40	1,228,807.60	16,773.80
5200 INSURANCE	3,356,839.90	3,110,434.50	246,405.40
5300 LEASE	13,000.00	8,380.08	4,619.92
5400 SHORT TERM INTEREST	0.00	0.00	0.00
7300 ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400 REPLACEMENT/EQUIPMENT	52,738.79	30,448.45	22,290.34
<b>TOTAL REGULAR DAY</b>	<b>\$26,342,752.80</b>	<b>\$26,282,792.61</b>	<b>\$59,960.19</b>
SPECIAL EDUCATION			
2210 SUPERVISION	330,809.50	329,691.75	1,117.75
2230 TEACHING	1,304,407.58	1,215,907.42	88,500.16
2280 PSYCHOLOGICAL SERVICES	59,353.78	83,056.56	(23,702.78)
2330 TRANSPORTATION	229,116.91	243,565.71	(14,448.80)
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$1,923,687.77</b>	<b>\$1,872,221.44</b>	<b>\$51,466.33</b>
<b>GRAND TOTAL</b>	<b>\$28,266,440.57</b>	<b>\$28,155,014.05</b>	<b>\$111,426.52</b>

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
STATEMENT OF PERMANENT DEBT  
2022-2023**

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2015-2016	2025-2026	11,104,000.00	2,165,000.00
HIGH SCHOOL CONSTRUCTION	2020-2021	2026-2027	9,044,000.00	2,629,400.00
TOTAL				\$4,794,400.00

\* \* \* \* \*

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
CONSTRUCTION COSTS  
2022-2023 BUDGET**

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	457,453.92
Kingston	865,087.59
Plympton	164,629.87
TOTAL	\$1,487,171.38

CONSTRUCTION

Middle School & High School

Principal Due	1,350,000.00
Interest Due	137,171.38

TOTAL PRINCIPAL & INTEREST	\$1,487,171.38
----------------------------	----------------

CONSTRUCTION ASSESSMENT	\$1,487,171.38
-------------------------	----------------

## INCOME – SCHOOL EMPLOYEES

ABADIE, MELISSA S	\$ 67,043.48	GURNEY, CHRISTEN M	\$ 6,581.13
ALLEN, KEIYA E	\$ 428.00	HALL, REBECCA L	\$ 1,183.00
ANTOINE, ELIZABETH	\$ 101,974.88	HAMMOND, KARA J	\$ 28,518.72
BARBOSA, COURTNEY M	\$ 93,861.44	HAUGSTAD, CAROLE D	\$ 4,779.04
BARTLETT, JENNIFER M	\$ 19,739.64	HEANEY, LAURIE B	\$ 83,833.64
BAYRAMSHIAN, RICHARD J	\$ 94,580.32	HIGGINS, LAURA A	\$ 17,538.85
BEAUDRY, KAYNE M	\$ 123,798.01	HODGES, ALLISON	\$ 93,774.00
BELCHER, GAIL L	\$ 95,028.48	HOGAN, EMILY J	\$ 60,197.52
BELLAO, LAUREN E	\$ 78,489.68	HOWE, SCOTT B	\$ 94,026.16
BENTON, JILLIAN L	\$ 309.00	INGLIS, CAROLYN M	\$ 56.53
BERNA, KATELYN P	\$ 80,019.00	JOSSELYN, KRISTINA N	\$ 57,138.92
BIGHAM, KIMBERLIA	\$ 77,157.36	JOUBERT, JARROD A	\$ 25,594.00
BRENNER, MARLENE C	\$ 24,863.50	JOYCE, MARYBETH	\$ 1,090.13
BYRNE, DERILYN	\$ 93,128.02	KELLEY, DANIELLE	\$ 8,325.33
CAIAFA, MEGHAN B	\$ 27,129.05	KENNEY, ELLEN	\$ 56,155.12
CAPILLI, JACLYN N	\$ 7,216.11	KERSHAW, ANDREA M	\$ 95.00
CAPPELLA, JEANNE J	\$ 13,525.95	LASEK, LORRAINE L	\$ 95,028.48
CARMODY, CAITLIN B	\$ 72,384.12	LAVOIE, KRISTEN C	\$ 99,649.56
CHAMPIGNIE, JOYCE P	\$ 26,387.37	LEHAN, CHRISTOPHER	\$ 29,209.00
CHASE, STUART W	\$ 4.32	LESSARD, BRENDA	\$ 96,278.48
CHIARELLO, SARAH E	\$ 9,722.88	MANSFIELD, HALLIE A	\$ 19,275.04
CICONE, KIMBERLY L	\$ 26,556.27	MARESCO, MARGARET R	\$ 8,067.28
CLANCY, ROBERT	\$ 72,750.78	MCCULLOUGH, CAELI S	\$ 428.00
COLLINS, MADISON N	\$ 63,659.86	MCDONALD, MICHAELA E	\$ 41,631.64
COLLINS, WILLIAM	\$ 31,592.00	MCGINNIS-TROSKY, JUDEY	\$ 103,349.56
CONFORTO, ALEXANDRA K	\$ 16,306.71	MCGUINNESS, LEANNE M	\$ 175.00
CORCORAN, SUSAN	\$ 665.00	MCPHEE, KAREN L	\$ 36.34
CROCE, JOANN E	\$ 749.00	MERRILL, CHRISTINA A	\$ 95,748.48
CURTIN, MARISA N	\$ 28,933.00	MORRISSEY, DEVIN J	\$ 17,261.84
CUSHING, LAURA C	\$ 78,941.36	MORSE, DEVON W	\$ 80,270.64
D'ANDREA, JAMIE L	\$ 73,216.12	MULLIN, LINDA D	\$ 32,837.08
DESANTES, BRIAN J	\$ 108,556.12	MURPHY, LESLY L	\$ 779.25
DIMARTINO, DEVON A	\$ 29,437.12	NICKERSON, LISA	\$ 26,555.68
DONOVAN, NATALIE E	\$ 78,924.68	NORVISH, MICHELLE	\$ 26,861.88
DURGIN, DEBRA A	\$ 525.00	O'GRADY, ELIZABETH S	\$ 98,673.68
EASTER, TIFFANY R	\$ 51,821.46	PARKER, MEGAN E	\$ 89,178.76
FLEMING, ASHLEY L	\$ 73,777.54	PARSONS, RONALD	\$ 53,446.20
FORD, LINDA	\$ 26,211.14	PERKINS, ALYSSA K	\$ 97,184.84
GALANDZI, CHRISTINE	\$ 26,568.79	PHINNEY, MARY	\$ 13,848.34
GARCIA, MARINA L	\$ 95.00	PITTSLEY, JENNA R	\$ 8,282.59
GOULD, CHRISTINE E	\$ 13,203.49	POPE, EMILY K	\$ 9,637.52
GRAVES, JILLANA	\$ 95.00	REIDY, JENNIFER A	\$ 101,959.04

## INCOME – SCHOOL EMPLOYEES

REILLY, JOSHUA D	\$ 54,886.02	THIBEAULT, GAIL	\$ 53.50
RIZZUTO, KYLE	\$ 62.64	THIBEAULT, JACQUELINE G	\$ 80,973.48
ROBBINS, PEGGY	\$ 13,044.37	TONELLI, ROSEMARY L	\$ 99,817.56
ROBICHAUD, JULIE A	\$ 82,105.16	TORRES, MEGHAN M	\$ 13,679.44
RUISI, STEPHEN G	\$ 96,929.00	TROY, JOHN E	\$ 98,405.84
SARNEY, CHRISTINA	\$ 92,192.56	TURNER, ROSEMARIE E	\$ 29,796.91
SHAW, JESSICA L	\$ 99,671.16	VINTON, HEATHER M	\$ 100,497.56
SHEA, SHARON A	\$ 4,214.50	VITT, THOMAS M	\$ 21,852.62
SHEEHAN, OLIVIA	\$ 10,043.00	VONELLA, JULIA S	\$ 88,323.36
SMITH, JODI M	\$ 59,039.16	WEEKS, CAITLIN A	\$ 58,861.80
SNOW, CHRISTINE M	\$ 819.62	WEXLER, JILLIAN L	\$ 6,062.10
SPILEWSKI, WILLIAM	\$ 56,035.27	WHITE, ANN M	\$ 19,070.22
STEELE, RACHEL	\$ 1,498.00	WHITE, ERIN	\$ 884.24
TAMASCO FLYNN, LISA R	\$ 97,149.16	WILLIAMSON, JESSICA M	\$ 8,239.00
TEIXEIRA, CATHERINE E	\$ 22,717.75	WILSON, JEAN M	\$ 95,028.48

## INCOME – TOWN EMPLOYEES

ADDUCI, DEBORAH K	\$ 17,739.26	CURTIN, MICHAEL J	\$ 576.80
AITTANIEMI, CHESTER H	\$ 22,756.48	CURTIS, BARBARA E	\$ 4,610.40
AKEKE, DANIELLE N	\$ 13,068.58	CUSHMAN, JOSEPH F	\$ 110,995.10
ALLEGRI, PETER J	\$ 576.80	DACOSTA, CHELSEA L	\$ 13,748.59
ANTOINE, ELIZABETH	\$ 2,765.73	DEAN, DEBORAH J	\$ 67,267.41
ARCIERI, JEFF J	\$ 141,736.97	DEROO, PATRICK R	\$ 120,243.88
ARMANETTI JR., CHARLES D	\$ 576.80	DESMARAIS, ANDREW J	\$ 425.00
BADORE, KEITH	\$ 70,665.47	DIFAZIO, VINCENT J	\$ 567.68
BAKER, CHASE T	\$ 10,871.10	DIMARTINO, DEVON A	\$ 450.00
BALLEM, DEBORAH L	\$ 491.91	DUBRAWSKI, ABIGAIL E	\$ 25,997.04
BASILE, JOSEPH A	\$ 2,039.70	DUPUIS, JEFFREY M	\$ 56,471.49
BAYLY JR., EDWARD T	\$ 3,398.07	DURGIN, ELISHA M	\$ 1,135.36
BAYRAMSHIAN, RICHARD J	\$ 6,667.41	DWYER, KELLY A	\$ 13,919.81
BEJARANO, SUMMER C	\$ 249.00	EASTER, TIFFANY R	\$ 1,875.00
BENNER, THEODORE	\$ 125,170.08	ELDREDGE JR., RICHARD T	\$ 2,847.52
BENOIT, BRIGETTE	\$ 38,410.28	ENRIGHT, STEVEN M	\$ 1,140.00
BERLO, GARY	\$ 567.68	ESPOSITO, KATELYN I	\$ 1,823.98
BIGHAM, KIMBERLIA	\$ 420.00	FELTRUP, WILLIAM J	\$ 97,620.62
BONCAREWSKI, MICHAEL S	\$ 100,854.39	FERGUSON JR., RICHARD D	\$ 5,082.70
BOUDREAU, ANNABELLE N	\$ 86.95	FLAHERTY, ADAM S	\$ 12,701.10
BOUDREAU, CROSS K	\$ 8,560.76	FLEMING, ASHLEY LYNN	\$ 1,275.00
BRESCIANI, LAWRENCE J	\$ 1,703.04	FRAPPIER, TIMOTHY E	\$ 894.00
BROWN, CELIA K	\$ 18,902.64	FRIES, ROBERT F	\$ 851.52
BRUNO II, JOHN H	\$ 1,496.89	FRYER, ELAINE	\$ 75.00
BUKER, ROBERT E	\$ 68,856.46	FRYER, MICHAEL G	\$ 8,839.23
BULGER, WILLIAM M	\$ 567.68	GABRIEL, MARK	\$ 897.68
BUMPUS, MARIA L	\$ 41,303.99	GALLAGHER, PAUL B	\$ 83,710.56
BYRNE, DERILYN	\$ 1,275.00	GALLANT, JEAN M	\$ 72,714.74
CALOURO, CESAR P	\$ 52,591.69	GARLAND, KATHLEEN G	\$ 46,981.52
CAMPBELL, PAUL A	\$ 105,304.77	GAYNOR, ROBERT G	\$ 200.00
CAPRIO, WILLIAM P	\$ 138,185.41	GIBBONS, JOSEPH M	\$ 123,104.67
CARR, JENNIFER S	\$ 30,676.80	GUIDABONI, JAY F	\$ 4,451.86
CHAVES, JOAO A	\$ 141,177.25	GUNDERMAN, SEAN T	\$ 14,950.46
CLANCY, NANCY E	\$ 10,045.55	HADDAD, CODY M	\$ 123,907.81
COLLINS, MADISON N	\$ 525.00	HATCH JR., THOMAS S	\$ 70,079.80
CONROY, CASSIDY J	\$ 1,005.00	HATHAWAY, DAVID M	\$ 76,567.07
COOMBS, KEVIN F	\$ 26,655.24	HAYWARD, JANICE	\$ 224.28
CORRIERI, CAROL T	\$ 750.00	HAYWARD, R STEVEN	\$ 90,076.98
CROWELL, DONALD D	\$ 63,433.68	HAYWARD, RICHARD S	\$ 1,772.61
CUNNINGHAM, MATTHEW	\$ 19,749.80	HERRICK, CHRISTINE J	\$ 11,721.85
CUOZZO, JEFFREY F	\$ 105,947.53	HERRICK, RYAN E	\$ 569.66
CURRIE, STEPHEN L	\$ 1,283.99	HICKEY, MATTHEW	\$ 567.68



## INCOME – TOWN EMPLOYEES

HILLCOAT JR., MICHAEL	\$ 54,196.97	METRO, CINDI A	\$ 6,246.14
HILLERY, TAMMY	\$ 25,100.67	MILLER, CATHLEEN A	\$ 206.25
HINGST, ALBERT D	\$ 117,663.04	MILLER, DAVID J	\$ 851.52
HODGE, ANNE R	\$ 150.00	MOORE, DAVID R	\$ 2,766.30
HOGAN, PETER J	\$ 109,705.70	MORENO DEL PIN, EMILY L	\$ 26,741.96
HURLEY, JOSEPH	\$ 3,592.56	MORRISSEY, DEVIN J	\$ 450.00
IANNUCCI, HOLLY A	\$ 16,843.54	MORSE, DEVON W	\$ 675.00
INGLIS, ROBERT C	\$ 19,871.09	MULLEN, ROBERT J	\$ 1,496.89
INGLIS, WILIAM J	\$ 2,552.76	NESSRALLA, NAJA	\$ 1,496.89
JOHNSTON, SUSAN M	\$ 46,205.23	NICKERSON, LISA	\$ 1,215.00
KAETZER, MATTHEW	\$ 6,303.37	NOLAN, SANDRA M	\$ 83,956.52
KARAS, ROBERT	\$ 11,456.39	O'BRIEN, DIANE M	\$ 7,230.34
KEALEY, JUSTIN M	\$ 65,732.91	O'BRIEN JR., JOHN	\$ 11,874.40
KELLY, KENDRA L	\$ 53,934.27	O'NEIL, KATHLEEN M	\$ 52,084.51
KLING, BRIAN P	\$ 3,282.03	O'SULLIVAN, ZACHARY J	\$ 879.60
KONARSKI, NICHOLAS	\$ 1,128.96	OSTIGUY, DERRICK E	\$ 1,135.36
LAMOUREUX, DOROTHY L	\$ 1,496.89	PALMA, WILLIAM A	\$ 77.91
LAWLESS, SUSAN	\$ 63,719.44	PATTEN, CHRISTY L	\$ 24,945.69
LEARY, THOMAS A	\$ 238.00	PATTEN, ROBERT P	\$ 23,898.61
LEHAN, CHRISTOPHER	\$ 150.00	PERRY, JAMES A	\$ 18,157.83
LINDSAY JR., WILLIAM A	\$ 87,783.78	PETERSON, STEPHEN R	\$ 35,805.97
LITTLEFIELD, STEVEN M	\$ 15,753.46	PIKE, ROBERT	\$ 7,047.33
LONG, GARY K	\$ 5,212.50	PIZZELLA, STEPHANIE R	\$ 29,812.61
LOWDER, BRETT	\$ 1,385.85	PONGRATZ, ANDREW L	\$ 60,402.58
MAGUIRE, LINDA M	\$ 1,135.36	POPE, KATIE E	\$ 510.00
MAHER, KYLIE	\$ 399.00	REGAN, DARLENE J	\$ 68,616.17
MANSFIELD, HALLIE A	\$ 1,050.00	REGAN, MARK	\$ 390.00
MATERNA, SCOTT A	\$ 93,671.98	REIDY, JENNIFER A	\$ 3,365.73
MAZGELIS, LISA M	\$ 18,433.92	RILEY, BRIDGET M	\$ 69,060.15
MCALARNEY, ANDREW T	\$ 51,074.90	RIZZUTO, DENNIS T	\$ 4,559.68
MCCARTHY, KEVIN C	\$ 3,717.28	RIZZUTO, SHERYL A	\$ 3,424.32
MCCARTHY, KEVIN P	\$ 567.68	ROCHE, KATHRYN	\$ 247.50
MCCARTHY, LINDA A	\$ 75,346.03	ROCHE, RICHARD M	\$ 150.00
MCCORMACK, JOHN J	\$ 1,465.36	RODRIGUEZ, JOSE A	\$ 848.32
MCDERMOTT, JOSHUA J	\$ 12,070.90	ROOT, DANIEL J	\$ 55,767.02
MCDONALD, MICHAELA E	\$ 75.00	ROSS, ANTOINETTE	\$ 51,264.99
MCDONNELL, ROBERT M	\$ 171,830.98	ROSS, PATRICIA E	\$ 1,283.71
MCGARRY, MARC	\$ 62,945.95	ROSSETTER, JANICE M	\$ 9,657.00
MCNTYRE, MICHELLE M	\$ 72,249.34	RUISI, STEPHEN	\$ 2,625.00
MCSHERRY, BRANDON D	\$ 5,138.64	RUNEY, ASHLYNN E	\$ 225.00
MCSHERRY, PAMELA	\$ 54,821.68	SAMPSON, JEFFREY F	\$ 283.84
MERRY, HOLLY J	\$ 13,525.01	SAMPSON, NOAH	\$ 25,612.31

## INCOME – TOWN EMPLOYEES

SANDA, PATRICIA A	\$ 6,144.87	SWANSON, DAVID R	\$ 26,260.52
SAWLER, SCOTT L	\$ 1,703.04	TARVIS II, KURT M	\$ 46,680.80
SCHINDLER, THOMAS F	\$ 53,954.51	THIBEAULT, GAIL A	\$ 285.00
SCHLEIFF, MICHAEL W	\$ 133,292.97	THIBEAULT, JACQUELINE	\$ 2,426.29
SCHMALING, CAROLINE R	\$ 630.00	TINKHAM, RICHARD E	\$ 921.67
SCULLY, RICHARD E	\$ 308.40	TOOHEY, LYNNETTE M	\$ 16,450.56
SELIG, JONATHAN H	\$ 1,496.89	TORREY, JEFFREY A	\$ 37,697.62
SELTHER, MARGARET	\$ 49,578.59	TURCO, JOSEPH A	\$ 1,135.36
SHEPPARD, ERIC M	\$ 666.74	VAFIDES, JOHN	\$ 1,135.36
SHIAVONE, JOHN	\$ 603.44	VALERY, ROBERT R	\$ 111,490.13
SILVA, COLBY E	\$ 26,312.46	VASEL, IRMA M	\$ 33,935.20
SIMPSON, RYAN E	\$ 91,169.92	VERROCHIO, EMILY D	\$ 598.16
SMITH, DIANE A	\$ 37,103.68	VOGT, CAROLINE M	\$ 40,591.77
SMITH, DOUGLAS S	\$ 567.68	WALL, JUDITH A	\$ 150.00
SMITH, JOSHUA F	\$ 345.00	WARMINGTON, JACOB R	\$ 60,073.83
SMITH, MICHELLE	\$ 44,419.90	WATSON, BRIAN F	\$ 1,347.44
SNOW, ARLANNA C	\$ 139.23	WEEKS, CAITLIN A	\$ 1,350.00
SNOW, JOANNE M	\$ 659.49	WEIR JR., CARL S	\$ 3,948.75
SOLARI, JOSEPH R	\$ 567.68	WILMARTH, MATTHEW M	\$ 1,350.00
STEELE, LYNDSEY	\$ 1,878.20	WITHAM, MICHAEL P	\$ 138,527.42
STEELE, RICHARD	\$ 18,535.86	WORTON, SHANNON A	\$ 16,591.01
STERLING, PATRICK K	\$ 146,978.21	WYKOFF, BRADFORD C	\$ 864.88
SULLIVAN, JOHN G	\$ 79,338.57		

## TOWN OF HALIFAX - TOWN OFFICES

(area code 781)

Assessors	293-1721
Board of Health	293-6768
Building Inspector	293-6557
Conservation	590-3872
Council on Aging	293-7313
Fire Department	
<b>Emergency</b>	<b>911</b>
Non-Emergency	293-1752
Highway Department	293-1760
Historical Commission/Museum	294-7501
IT	293-1739
Library	293-2271
Building Maintenance Department	293-1745
Planning Board	293-1735
Police Department	
<b>Emergency</b>	<b>911</b>
Non-Emergency	294-8713
Post Office	293-8419
Recycling Office & Center	293-1732
Selectmen/Town Administrator	294-1316
TTY/TTD (hearing impaired)	293-5855
Town Accountant	293-5303
Town Clerk	293-7970
Treasurer/Collector	294-8381
Veterans' Agent	293-1724
Water Department	293-1733
Zoning Board	293-1736
Schools	
Halifax Elementary	293-2581
SL Middle School	582-3555
SL High School	585-3844
Superintendent's Office	585-4313