## ANNUAL REPORT OF THE TOWN OFFICERS

# OF THE TOWN OF HALIFAX



## FOR THE YEAR 2012

YEAR	POPULATION
2003	7,521
2004	7,561
2005	7,722
2006	7,656
2007	7,835
2008	7,937
2009	7,922
2010	8,035
2011	7,611
2012	7,368

## IN MEMORIAM

#### LAUREL RIGO

JULY 13, 2012 Assistant Town Clerk/Treasurer Town Accountant Town Accountant Assistant

#### LINDA M. SPINALE

NOVEMBER 13, 2012 Housing Authority Youth & Recreation Commission

#### FRANK CIAVARRA

DECEMBER 26, 2012

Council on Aging

Finance Committee

Municipal & School Building Committee

Old Colony Elder Services - Member

O.C.P.C. – Area Agency on Aging Advisory Committee

#### BOARD OF SELECTMEN

The Board of Selectmen would like to begin by expressing its appreciation for all those residents who have volunteered in some capacity for the Town of Halifax. These individuals include not only those who have served on a board or committee, but have volunteered in other ways. How fitting is it that the Town of Halifax is shaped like a heart on its side and because it is the epicenter of Plymouth County, we are considered the heart of the county. This theme continues as our residents have the biggest hearts, whether they are helping at the library, assisting at the Senior Center, volunteering at our elementary school, coaching one of our children or participating in any of our community events, we thank them. It is with these volunteers that our Town continues to thrive despite the financial times. If we were to add up the dollar value of the hours that these individuals volunteered, it would most certainly add up to hundreds of thousands of dollars.

A quote by Margaret J. Wheatley states, "In these troubled, uncertain times, we don't need more command and control; we need better means to engage everyone's intelligence in solving challenges and crises as they arise." As we continue in these challenging times, we look to the residents of Halifax for their talents to help us continue to sustain our Town. If you have time in your lives to volunteer, please contact the Board of Selectmen's office to see what positions are available

While the economic recession plagues our country, state and town, Halifax has continued to provide vital services to our residents. There does not seem to be an end to this recession in the foreseeable future. Unfortunately, it is a trickle down effect. With Massachusetts having a difficult time balancing its budget, the best case scenario in the upcoming budget is to use a level funded state aid. We continue to see substantial increases in expenses such as health insurance, pension and other uncontrollable items. With revenue remaining flat, this has made it difficult to maintain these services. We have very committed Department Heads that are constantly evaluating the way we do business and looking at ways to streamline processes as well as reaching out to colleagues for ideas to do business better. Our Department Heads have been instrumental in obtaining grants for our Town which includes equipment grants as well as training grants.

Every dollar counts and Halifax has benefited greatly from these measures.

The Town is doing everything it can to maintain services, but our fear is that at some point difficult decisions are going to need to be made. We recognize that you, the taxpayer, are also trying to balance your own budgets and this economy has made it difficult for you as well. Last year, with the Finance Committee's recommendation, the Town did not collect up to the levy limit of two and one half percent. The levy limit is the maximum amount of property tax the Town can collect each year. As long as we are able to maintain our key services, our intention is to do the same for fiscal 2014.

Budget proposals will be voted at the Annual Town Meeting, therefore it is so important for registered voters to attend Town Meeting. Town Meeting is democracy at its best and each line item of the budget and any local by-law changes are voted at Town Meeting. Only those taxpayers who attend Town Meeting vote in how your funds are spent or how your local by-laws are enforced. Please consider coming to Town Meeting to exercise your right to vote, it's the best workout you can do for yourselves and the results will last for years.

Other ways we have been looking at reducing costs for services is through regionalization. We received a grant from the State of Massachusetts to participate in an eleven town Regional Dispatch Center Study. At the writing of this report, we are waiting for the final recommendation of the consultant. We have done our own research by visiting other Regional Dispatch Centers as well as auditing numbers ourselves to insure that Halifax is protected during this huge project. The recommendation of the consultant could vary from all of the towns being in one regional dispatch center to just two towns being a part of one center. We are confident that some savings will be seen, but are mindful that we must maintain the excellent service that we currently provide to our residents.

Halifax was chosen this year by the University of Massachusetts, Boston to participate in their "Mass Memories Road Show." The Mass Memories Road Show is an event-based public history project that digitizes personal photos and memories shared by the people of a community. Residents attending this event brought photos that meant something to them, whether it was a family photo or a historical photo

of a building in Town, they all captured the essence of Halifax. Not only were the photographs archived but video recordings were made of residents describing why the photo was important to them. It was a fun filled day of our Town coming together and celebrating not only the history of Halifax but what Halifax is today. This event was a year in the making and the planning committee was headed by our former Librarian, Debra DeJonker-Berry. Debra retired from her position as Librarian this year but continued to chair the committee. We are grateful for her service and dedication to our Town and wish her the very best in her future. We welcome our new Librarian, Laurie Cavanaugh, and wish her the very best in her new role.

A dedicated group of individuals have formed an organization known as The Monponsett Watershed Association. This committee has worked tirelessly to assist the Town in protecting and maintaining our largest natural resource, the Monponsett Ponds. These ponds are not only beautiful but they also provide hours of recreational fun for our families. The Town has invested both time and money to help cure the terrible algae problem that has at times closed the ponds for use by its residents. The Monponsett Watershed Association has discovered many issues that we will be pursuing in order to bring our ponds to the level at which they belong.

We are often told by people who live in other towns that there is something very special about our Halifax. As earlier stated, our community events are a perfect example of a celebration. We were so grateful to receive a donation from Mr. Michael Egan for the cost of fireworks to conclude our Holidays in Halifax event this year. It was a spectacular display of color and synchronized to beautiful music. Families watched together with the biggest smiles. It reminds us again how thankful it is to be part of this wonderful community.

We, the Board of Selectmen, are here to serve you, the residents of Halifax. If there is an issue that you would like for us to address or you would like to participate in a discussion about an ongoing project, please do not hesitate to contact us.

#### STATE AND COUNTY OFFICIALS

SENATORS IN CONGRESS JOHN F. KERRY ELIZABETH A. WARREN

> GOVERNOR DEVAL PATRICK

LT. GOVERNOR TIMOTHY P. MURRAY

U.S. REPRESENTATIVE – FOURTH CONGRESSIONAL DISTRICT WILLIAM R. KEATING

ATTORNEY GENERAL MARTHA COAKLEY

SECRETARY OF THE COMMONWEALTH
WILLIAM FRANCIS GALVIN

TREASURER STEVEN GROSSMAN

AUDITOR SUZANNE M. BUMP

SENATOR IN THE GENERAL COURT THOMAS P. KENNEDY

REPRESENTATIVE-TWELFTH PLYMOUTH DISTRICT THOMAS J. CALTER

DISTRICT ATTORNEY TIMOTHY J. CRUZ

REGISTER OF DEEDS JOHN R. BUCKLEY JR.

CLERK OF COURTS ROBERT S. CREEDON JR.

COUNTY TREASURER THOMAS O'BRIEN

COUNTY COMMISSIONERS
GREGORY HANLEY
DANIEL PALLOTTA
SANDRA WRIGHT

## ELECTED TOWN OFFICERS

ELECTED LOWN OFFICERS	
	TERM EXPIRES
ASSESSORS Thomas Millias	2012
	2013
John J. R. Shiavone	2014
Holly J. Merry	2015
TOWN CLERK	
Barbara J. Gaynor	2015
,	
TOWN TREASURER/COLLECTOR	
Kathleen Shiavone	2015
CONCTABLEC	
CONSTABLES Thomas A. Fitzgerald	2013
Thomas M. Hammond	2013
Thomas W. Hammond	2013
BOARD OF HEALTH	
John L. Weber	2013
John W. Delano	2014
Jeffrey Anderson	2015
<u>HIGHWAY SURVEYOR</u>	
Robert J. Badore	2014
HOLMES LIBRARY TRUSTEES	
Lisa M. Arcuri	2013
Diane Wilmarth	2013
Richard Conley	2014
Stacy A. Rancourt	2014
Laurie M. Maker	2015
Priscilla A. Murphy	2015
<u>HOUSING AUTHORITY</u>	
Lee M. Mulready	2013
Joan E. Burke	2014
Richard E. Phillips	2015
Martha J. Smith	2016
Elaine S. Dolan, Exec. Director (Appointed by Autho	rıty)

## TERM EXPIRES

<u>MODERATOR</u>	
John H. Bruno, II	2015
PARK COMMISSIONERS	
Thomas Schindler	2013
John Campbell	2014
Gerard Elliott	2015
PLANNING BOARD	
Mark T. Millias	2013
Edward Whitney	2014
V. Richard Greeley	2015
Robert Piccirilli	2016
Gordon R. Andrews	2017
SCHOOL COMMITTEE - HALIFAX EL	EMENTARY
Lisa T. Gilbert	2013
Pamela Anderson	2014
Cassandra J. Hanson	2014
Derek M. Bennett	2015
Paula J. Sylvester	2015
SCHOOL COMMITTEE - SILVER LAK	E REGIONAL
Jean M. Levesque	2013
Edward J. Desharnais, Jr.	2014
Cassandra J. Hanson	2015
SELECTMEN	
Kim R. Roy	2013
Troy E. Garron	2014
Michael J. Schleiff	2015
WATER COMMISSIONERS	
Donald A. Bosworth	2013
Bonnie Wood	2014
Daniel O. Bosworth, Jr.	2015

## APPOINTED TOWN OFFICIALS (ALL TERMS ARE JUNE 30<sup>TH</sup> UNLESS OTHERWISE NOTED)

AFFORDABLE HOUSING PART	TNERSHIP COMMITTEE	<u> </u>
Elaine Dolan		Open
John G. Mather		Open
Thomas Millias		Open
Thomas Schindler		Open
Greg Tilley		Open
<u>ALEWIFE RESTORATION COI</u>	<u>MMITTEE</u>	
Edward O'Brien		Open
William Perkins		Open
Tim Watts		Open
Vacancy		Open
Vacancy		Open
<u>ALTERNATIVE SEWERAGE C</u>	<u>OMMITTEE</u>	
(Appointed by Board of Health)		
Jack Farino		2013
Suzanne Lillie		2013
Jack O'Brien		2013
Vacancy		2013
Vacancy		2013
AMERICANS WITH DISABILIT	TIES ACT COMMISSION	
Elaine Dolan		2014
Richard Phillips		2014
Vacancy		2013
Vacancy		2015
Vacancy		2015
ADA Coordinator:	Michael J. Schleiff	
ANIMAL CONTROL/DOG OFF	ICER, POUND KEEPER	
Ann-Marie Brown		04/30/13
Thomas Hammond	(resigned 5/1/12)	05/01/12
ASSISTANT ANIMAL CONTRO	L/DOG OFFICER, POUN	<u>ID</u>
<u>KEEPER</u>		0 = 10 1 11 0
Vacancy		05/01/13
PRINCIPAL ASSESSOR		
(Appointed by Board of Assessors)		
Suzan Duggan		06/30/13

ASSISTANT TOWN CLERK (Appointed by Town Clerk) Michele L. Moran		05/16/15
ASSISTANT TREASURER (Appointed by Treasurer) Linda E. Cole		05/16/15
ASSISTANT TOWN COLLECT (Appointed by Town Collector) Kathryn Roche	<u>0 R</u>	05/16/15
BEAUTIFICATION COMMITT  Robin Bellinger  Robin Holzworth-Gilpatrick  Scott Gilpatrick  Joy Marble  Vacancy	<u>EE</u>	2013 2013 2013 2013 2013
BOARD OF REGISTRARS  Larry Robinson  Joann Andrews  Michael P. Mason		03/31/13 03/31/14 03/31/15
BUILDING COMMISSIONER / INSPECTOR OF BUILDINGS Thomas Millias 2014		
BUILDING INSPECTOR ASSIS Robert Piccirilli	<u>TANT</u>	2013
CABLE T.V. ADVISORY COMI (Special Municipal Employees)  Derek M. Bennett Patrick O'Brien John Shiavone Elaine Wissel Richard Wright	Appointed 3/27/12	2013 2013 2013 2013 2013
CAPITAL PLANNING COMMI Nikki Newton Sandra Nolan Kim Roy Vacancy Vacancy Advisor: Charles Seelig	Finance Committee Town Accountant Board of Selectmen Town Administrator	Open Open Open 2013 2014

<u>CEMETERY SUPERINTENDENT &amp; BURIAL AGENT</u> (1 year) (Special Municipal Employee)		
Robert Badore		05/18/13
COMMUNICATIONS COMMIT (Special Municipal Employees)	TTEEE (By Position)	
Civil Defense Representative	Vacancy	Open
Fire Chief	William C. Carrico, II	Open
Highway Surveyor	Robert Badore	Open
Police Chief	Michael R. Manoogian	Open
Board of Selectmen	Michael J. Schleiff	Open
Water Superintendent	Richard Clark	Open
CONSERVATION COMMISSION (Special Municipal Employees)	<u>) N</u>	
Kathy Evans		2013
Tina Tonello		2013
April Letourneau		2014
Gerald Fitzgerald		2015
John Peck		2015
Associate Members:	Joseph Danubio Sheila Hart	
COUNCIL ON AGING		
(Special Municipal Employees)		2012
Josephine Schofield		2013
Carolyn Vinton Julie Lane	(regianed 6/26/12)	2013 2014
Lee Mulready	(resigned 6/26/12)	2014
Vacancy		2014
Sharon Hartz	appointed 6/12/12	2014
Elaine Dolan	appointed of 12/12	2015
Joy Marble		2015
FENCE VIEWER  Michael Travers		2012
Michael Travers		2013
FIELD DRIVER		
Vacancy		2013
FINANCE COMMITTEE		
Richard Wright	(resigned 6/15/12)	06/15/12
Gordon Andrews		06/15/13

FINANCE COMMITTEE (cont.)			
Nikki Newton	•	06/15/13	
Peter Beals		06/15/14	
Paul Weckbacher		06/15/14	
Karen Fava		06/15/15	
Margaret Fitzgerald		06/15/15	
FIRE CHIEF AND FOREST FIF	<u>RE WARDEN</u>	2013	
,			
DEPUTY FIRE CHIEF Kevin Miller		Open	
FIRE DEPARTMENT STUDY O			
(sub-committee to the Town Govern		2014	
Ron Allen	Town Gov't Study Com	2014	
Gordon Andrews	Finance Committee	2014	
William C. Carrico, II John Pesa	Fire Chief	2014 2014	
Maureen Rogers	Town Gov't Study Com. Wage & Personnel	2014	
Kim Roy	Board of Selectmen	2014	
Thomas Hall	Citizen At Large	2014	
	Childen in Eurge	2011	
GAS INSPECTOR			
(Appointed by Building Inspector)		2012	
John F. O'Brien, Jr.		2013	
GAS INSPECTOR ASSISTANT			
(Appointed by Building Inspector)			
Thomas Leary		2013	
•			
GIS AD-HOC COMMITTEE			
(Special Municipal Employees)	II. 1 C	0	
Robert Badore	Highway Surveyor	Open	
Suzan Duggan	Principal Assessor -	0	
Thomas Million	Appraiser	Open	
Thomas Millias Sandra Nolan	Building Inspector Town Accountant	Open Open	
Sandra Notali	Board of Selectmen	Open	
	board of Selectificit	Open	
HALIFAX CULTURAL COUNC	<u>CIL</u>		
(Special Municipal Employees)	(manifester of 4/07/40)	01/05/10	
Linda Redding	(resigned 1/27/12)	01/27/12	
Janine Maker		12/18/13	

HALIFAX CULTURAL COUN	CIL (continued)	
Barbara Nessralla	<del></del>	12/18/13
Vivian B. Cardinal		01/08/14
Cheri J. Fox		09/27/14
Peter Parcellin		11/08/14
Patricia McPherson	appointed 9/11/12	09/11/15
HALIFAX EMERGENCY MAI	NAGEMENT AGENC	Y DIRECTOR
William C. Carrico, II	Fire Chief	2013
HALIFAX EMERGENCY MAI	NAGEMENT AGENC	Y DEPUTY
DIRECTOR	T 11 G1 1 A	
Michael R. Manoogian	Police Chief	2013
HALIFAX EMERGENCY MAI SHELTER COORDINATOR	NAGEMENT AGENC	<u>Y</u>
Vacancy		2013
HEMA CITIZEN EMERGENC	V RESPONSE TEAM	L(CERT)
COORDINATOR	T ITEO ONOL TEXTO	I (OLITI)
Jeffrey Boltz		2013
HALIFAX IN LIGHTS		
Maureen Rogers	resigned 8/31/12	08/31/12
Judy Wall	resigned 8/31/12	08/31/12
Shannon Hadorn	•	08/31/13
Joy Marble		08/31/13
Denise Rannou		08/31/13
Vacancy		
HISTORIAN		
Susan Basile		2013
HISTORIC DISTRICT COMM	ISSION	
John Shea	<u></u>	2013
Steven Corkren		2014
Vacancy		2014
David M. Mason		2015
John Werra		2015

HISTORICAL COMMISSION		
Susan Basile John Shea Leslie R. Hawkins David Hurd	(resigned 2/14/12)	2013 2013 2014 2014
Paul Murray Mason Cook Shirley Schindler Vacancy	appointed 9/11/12	2014 2015 2015 2015
HOLIDAYS IN HALIFAX Fire Chief Tania Massa Joy Marble	William C. Carrico, II	Open 2013 2013
Elaine Dolan Troy E. Garron Thomas Millias Sandra Nolan Vacancy Vacancy	Housing Authority Board of Selectmen Building Inspector Citizen At Large Planning Board Zoning Board of Appeals	Open Open Open Open Open Open
INSPECTOR OF ANIMALS (Appointed by the Board of Health) Judith Y. Anderson		03/31/13
LICENSING AUTHORITY AGE Chief Michael R. Manoogian Sgt. Edward P. Broderick Theodore Benner Robert L. Briggs William Caprio Albert Hingst Robert McDonnell Patrick K. Sterling Herbert R. Wiltshire, Jr.	<u>ENTS</u>	2013 2013 2013 2013 2013 2013 2013 2013
LOCAL EMERGENCY PLANN COMMUNITY RESPONSE COO William C. Carrico, II		Open
LOGAN AIRPORT ADVISORY William Sweeney	COMMITTEE	Open

MASTER PLAN STUDY COMMITTEE	
Dennis Carman	Open
Elaine Dolan	Open
Keith Hopkins	Open
Eleanor Lyons	Open
Vacancy	Open
MUNICIPAL & SCHOOL BUILDING COMMITTEE	
John D. Campbell	2013
Robert Gaynor	2013
Robert Hodge	2014
Scott Gilpatrick	2015
Kenneth Vinton	2015
OLD COLONY ELDER SERVICES - FULL MEMBER	
Joan Jolley	2013
,	
OLD COLONY ELDER SERVICES – ALTERNATE MEMB	
Vacant	2013
O.C.P.CAREA AGENCY ON AGING ADVISORY COMM	ITTEE
Elaine Marzilli	2013
O.C.P.CAREA AGENCY ON AGING ADVISORY —	
ALTERNATE Lea Mulrea du	2013
Lee Mulready	2013
OLD COLONY PLANNING COUNCIL – DELEGATE	
John G. Mather	2013
OLD COLONY PLANNING COUNCIL – ALTERNATE	
DELEGATE Troy E. Garron Board of Selectmen	2013
Troy E. Garron Board of Selectinen	2013
OPEN SPACE AD HOC COMMITTEE	
Kathy Evans	Open
Ivy Matheny	Open
Steve J. Smith	Open
Brenda Thomas	Open
DARKING OLERK	
PARKING CLERK	2012
Kathleen Shiavone	2013

PLUMBING INSPECTOR (Appointed by Building Inspector)	
John F. O'Brien, Jr.	2013
PLUMBING INSPECTOR ASSISTANT (Appointed by Building Inspector)	
Thomas Leary	2013
PLYMOUTH COUNTY ADVISORY BOARD REPRESENTAT Troy E. Garron Board of Selectmen	<u>IVE</u> 2013
PLYMOUTH COUNTY ADVISORY BOARD REP. (ALTERNAMICHAEL J. Schleiff Board of Selectmen	<u>ATE)</u> 2013
POLICE CHIEF  Michael R. Manoogian	2013
POLICE DEPARTMENT  FULL-TIME OFFICERS Theodore Benner Robert L. Briggs Edward P. Broderick, Sgt. William Caprio Albert Hingst Robert McDonnell Patrick Sterling Herbert R. Wiltshire, Jr.	
PERMANENT INTERMITTENT OFFICERS Robert Gaynor Thomas Hall	
POLICE MATRONS Joy Firth Alicia Ladue Susan Lawless Antoinette Ross Martha Smith Jeanne Steele	2013 2013 2013 2013 2013 2013
SPECIAL POLICE OFFICERS David X. Acevich Patrick Donnelly Panashe J. Flint Jennifer Keegan	2013 2013 2013 2013

PROCUREMENT OFFICER Charles Seelig		Open
RECREATIONAL GIFT COMN Michael J. Schleiff Bruce Pulliam Edward Whitney	AITTEE  Board of Selectmen  Youth & Recreation  Planning Board	Open Open Open
REPRESENTATIVE TO CENTE WATER DISTRICT Richard Clark	RAL PLYMOUTH COUNTY	Open
REPRESENTATIVE TO CENTI WATER DISTRICT – ALTERN Vacant		Open
RIGHT TO KNOW MUNICIPA Vacant	<u>L COORDINATOR</u>	2013
SEALER OF WEIGHTS & MEA Herbert A. Wolfer	<u>ASURES</u>	2013
SUPERINTENDENT OF INSECTION AND MOTH SUPERINTENDEN Vacant		2013
TAUNTON RIVER STEWARDS Tim Watts John A. Traynor III Cheryl Wall		O/01/14 Open Open
TOWN ACCOUNTANT Sandra Nolan		2013
TOWN ACCOUNTANT ASSIST Jean Pitts	<u>ANT</u>	2015
TOWN COUNSEL  Lawrence P. Mayo		2015
TOWN DIRECTOR OF COUNT	Y CO-OPERATIVE EXTENS	<u> SION</u>
SERVICE Kozhaya Nessralla		2013

TOWN GOVERNMENT STUDY Ron Allen Richard Lema John Pesa Vacancy Vacancy	<u> COMMITTEE</u>	2013 2013 2013 2013 2013
TRAFFIC SAFETY COMMITT Robert Badore Susan Basile William C. Carrico, II Michael R. Manoogian Claudia Motta Michael J. Schleiff Vacancy	Highway Surveyor Citizen at Large Fire Chief Police Chief Elementary Principal Board of Selectmen Citizen at Large	Open Open Open Open Open Open Open
TREE WARDEN Robert Badore		2015
VETERANS AGENT, VETERAL VETERANS BURIAL AGENT Wilford C. Corey Gary LeBouef Edward Fowler	appointed 8/7/12 (resigned 5/6/12) appointed 5/6/12 (resigned 8/7/12)	2013
VETERANS AGENT – ASSISTA Edward Fowler	ANT appointed 8/7/12	2013
WAGE & PERSONNEL BOARD Sally Wells John Grace Maureen Rogers	<u>)</u>	2013 2014 2015
WEB SITE COMMITTEE Debora Kane Keith McElman	(resigned 11/13/12)	2013 2013
WIRING INSPECTOR Stephen Peterson		2013
WIRING INSPECTOR ASSISTA Dennis McManus	TNA	2013

YOUTH & RECREATION COMMIS  Director: Richard Steele	SION
Joy Marble	2013
Gail Thibeault	2013
Derek Bennett	2014
Eileen Comeau	2015
Bruce Pulliam	2015
ZONING BOARD OF APPEALS	
Richard Gilcoine	2013
Jean Reilly (res	<i>igned 6/12/12)</i> 2014
Vacancy	2014
Debra Tinkham	2015
Robert Gaynor	2016
Kozhaya Nessralla	2017
ZONING BOARD OF APPEALS – AS	SSOCIATE
Sally Wells	2014
Peter Parcellin	2015
1 otol 1 di comm	2013
DEMOCRATIC ELECTION WORK	<u>ERS</u>
Joan Burke	07/27/13
Andrea D. Delaney	07/27/13
Paul Delaney	07/27/13
Carol Keene	07/27/13
Lee Mulready	07/27/13
Judith Wall	07/27/13
REPUBLICAN ELECTION WORKE	RS
Marion Heath	07/27/13
Barbara Merrick	07/27/13
Gail Peck	07/27/13
Richard Roche	07/27/13
Amy Troup	07/27/13
mily moup	0//2//13
UNENROLLED ELECTION WORK	<u>ERS</u>
Kathryn Roche	07/27/13
Kenneth Vinton	07/27/13

## PRIMARY ELECTION MARCH 6, 2012

 Voters:
 5,232

 Ballots Cast:
 767

 Percent:
 14.6%

OFFICE/CANDIDATES	P1	P2	TOTAL
DEMOCRAT			
PRESIDENT			
Blanks	4	2	6
Barack Obama	41	51	92
No Preference	11	13	24
Write Ins	5	3	8
State Committee Man			
Blanks	7	9	16
Michael D. Brady	49	48	97
Ossie L. Jordan, Jr.	5	11	16
Write Ins	0	1	1
State Committee Woman			
Blanks	11	12	23
Jacquelyn Bonarrigo	50	56	106
Write Ins	0	1	1
Town Committee			
Blanks	1,537	1,773	3,310
Group	37	38	75
Joan E. Burke	44	32	76
Dorothy P. Goslin, Jr.	38	45	83
Troy E. Garron	46	52	98
Ellen F. Snoeyenbos	41	44	85

OFFICE/CANDIDATES	P1	P2	TOTAL
Town Committee (cont.)			
Derek M. Bennett	38	40	78
James F. Keegan, Jr.	44	46	90
Ann M. Keegan	40	45	85
John G. Mather, Sr.	39	45	84
Thomas A. Fitzgerald	45	45	90
Lee M. Mulready	42	46	88
Denise Rannou	39	42	81
Jean P. Reilly	41	43	84
Andrea D. Delaney	40	45	85
Paul A. Delaney	40	46	86
Suzanne J. Bruno	43	45	88
Write Ins	2	2	4

OFFICE/CANDIDATES	P1	P2	TOTAL
REPUBLICAN			
PRESIDENT			
Blanks	0	0	0
Ron Paul	22	25	47
Mitt Romney	225	238	463
Rick Perry	2	1	3
Rick Santorum	42	38	80
Jon Huntsman	1	0	1
Michele Bachmann	0	1	1
Newt Gingrich	23	10	33
No Preference	3	2	5
Write Ins	2	2	4
State Committee Man			
Blanks	97	80	177
Richard L. Greeley	220	234	454
Write Ins	3	3	6
State Committee Woman			
Blanks	113	100	213
Jeanie Falcone	206	213	419
Write Ins	1	4	5
Town Committee			
Blanks	8,981	8,879	17,860
Group	135	136	271
Gordon C. Andrews	179	172	351
Keith H. Hopkins	167	171	338
Thomas Millias	177	173	350
John J.R. Shiavone	155	156	311
Gordon R. Andrews	167	164	331

OFFICE/CANDIDATES	P1	P2	TOTAL
Town Committee (cont.)			
Town Committee (cont.) Larry L. Robinson	149	148	297
Brenda MacGillivray	153	162	315
V. Richard Greeley	164	158	322
Richard L. Greeley	167	165	332
Robert W. Johnson	146	149	295
Stanley E. Gorham	147	149	296
Donna M. Greeley	158	157	315
Joann L. Andrews	159	153	312
Marion B. Heath	158	163	321
Jessica Mae Andrews	157	155	312
Write Ins	1	2	3
GREEN RAINBOW			
PRESIDENT			
Blanks	0	0	0
Kent Mesplay	0	0	0
Jill Stein	0	0	0
Harley Mikkelson	0	0	0
No Preference	0	0	0
Write Ins	0	0	0
State Committee Man			
Write Ins	0	0	0
WITC IIIS	O	U	U
State Committee Woman			
Write Ins	0	0	0
Town Committee			
Write Ins	0	0	0

## TOWN OF HALIFAX May 14, 2012

Annual Town Meeting Quorum 100 As Voted Present 210 Guests 13

#### HALIFAX ELEMENTARY SCHOOL

Moderator John Bruno II called the meeting to order at 7:30 p.m. Town Clerk Barbara J. Gaynor read the Call to the Meeting which was followed by the Pledge of Allegiance. Chairman of the Finance Committee, Peter Beals spoke thanking his fellow committee members for coming into town meeting with a balanced budget.

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

Motioned by Selectmen – Michael J. Schleiff

#### **Passed Unanimously**

ARTICLE 2 Voted to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board or take any action thereon:

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

(1) To reclassify one of the Library Associate positions at Grade 6 to Library Director Assistant at Grade 7.

Passed

(2) To reclassify the position of Outreach Worker of the Council on Aging from a Grade 4 to a Grade 6.

A standing vote was taken: Yes - 77 No - 12

Passed

(3) To grant all non-union Wage and Personnel employees an across the board wage increase of 2%.

Passed

(4) To grant an increase in the yearly clothing allowance for the Water Department (Appendix A, Group B) from \$450.00 to \$550.00.

Passed

- (5) In Chapter 35, Section 7 Amendment of Plan, replace the following:
  - C. Upon receipt of a request, the Board shall hold a hearing thereon at which all persons interested shall be entitled to be present and be heard. Written notice of such hearing shall be given, not less than two weeks preceding the date thereof, to the petitioner or petitioners and to heads of departments and employees affected.

C. Upon receipt of a request, the Board shall hold a Public Hearing no later than the last business day in January, at which all persons interested shall be entitled to be present and be heard. Written notice of such hearing shall be given, not less than two weeks preceding the date thereof, to the petitioner or petitioners and to heads of departments and employees affected. All proposals must be submitted two weeks prior to the yearly hearing in order to be considered at the Annual Town Meeting.

#### Passed Unanimously

- (6) In Chapter 35, Section 17 Increases, replace the following:
  - B. Any employee who has been at the maximum step on his/her schedule for five (5) years may, upon recommendation of his department head, be considered for a merit increase to be acted upon at the Annual Town Meeting, said merit increase to be no more than five percent (5%) of the employee's current base salary.

#### With the following:

- B. Performance evaluations for all employees must be conducted annually in writing and a Certificate of Completion must be provided to the Wage and Personnel Board.
- C. Any employee who has been at the maximum step on his/her schedule for five (5) years may, upon recommendation of his/her department head, be considered for a merit increase to be acted upon at the Annual Town Meeting, said merit increase to be no more than five percent (5%) of the employee's current base salary. Performance Evaluation forms must be completed annually. The employee must have received an overall rating of CE (Consistently Exceeds) for five consecutive years and while on his/her top step.

And re-letter the rest of this section.

Passed Unanimously

- (7) In Chapter 35, Section 22.1 B Grade 4, replace the following:
  - (5) Recycling Attendant/Driver.

(5) Recycling Attendant.

#### Passed

- (8) In Chapter 35, Section 22.1 Grade 8, add the following:
  - (3) Recycling Driver with CDL

#### Passed Unanimously

- (9) In Chapter 35, Section 27-A Vacation Leave, replace the following:
  - (5) An employee may carry forward vacation time accrued during the previous fiscal year and up to an additional 80 hours.

#### With the following:

(5) Effective July 1, 2013 for Fiscal Year 2014, an employee may carry forward vacation time accrued during the previous fiscal year and up to an additional one week's earned vacation time (40 hours for full time employees, part time employees hours pro-rated by the number of hours worked per week).

#### Passed

- (10) In Chapter 35, Section 27-B Vacation Leave, replace the following:
  - B. Vacation Accrual for Regular Full time employees will be as follows:

Years of Service	Monthly Vacation Earned	Annual Accrual
Start Date to 5 <sup>th</sup> Anniversary	6.67 hrs	2 weeks/80 hours
5+ years to 10 <sup>th</sup> Anniversary	10.00 hrs	3 weeks/120 hours
10+ years to 15 <sup>th</sup> Anniversary	13.34 hrs	4 weeks/160 hours
15 <sup>th</sup> year	14.00 hrs	4 weeks + 8 hours
16 <sup>th</sup> year	14.67 hrs	4 weeks + 16 hours
17 <sup>th</sup> year	15.33 hrs	4 weeks + 24 hours
18 <sup>th</sup> year	16.00 hrs	4 weeks + 32 hours
19 <sup>th</sup> + years	16.66 hrs	5 weeks/200 hours

B. Vacation Accrual for Regular Full time employees will be as follows:

Years of Service	Monthly Vacation Earned	Annual Accrual
Start date to end of 4 <sup>th</sup> year	6.67 hrs	2 weeks/80 hours
Start of 5 <sup>th</sup> year to end of	10.00 hrs	3 weeks/120 hours
9 <sup>th</sup> year		
Start of 10 <sup>th</sup> year to end of	13.34 hrs	4 weeks/160 hours
14 <sup>th</sup> year		
Start of 15 <sup>th</sup> year	14.00 hrs	4 weeks + 8 hours
Start of 16 <sup>th</sup> year	14.67 hrs	4 weeks + 16 hours
Start of 17 <sup>th</sup> year	15.33 hrs	4 weeks + 24 hours
Start of 18 <sup>th</sup> year	16.00 hrs	4 weeks + 32 hours
Start of 19 <sup>th</sup> + years	16.66 hrs	5 weeks/200 hours

#### Passed

(11) Chapter 35, Section 28.1 Non-Union Sick Leave Bank, will remain the same with the following exceptions:

### Under Management, replace:

5. The Board shall ensure that adequate and accurate records and communications are maintained between the Board and Wage and Personnel, the Accountant and the Treasurer's Office (personnel files). Minutes will be kept as to all decisions made and the minutes shall be kept on file in the Town Clerk's office.

## With the following:

5. The Board shall ensure that adequate and accurate records and communications are maintained between the Board and Wage and Personnel, the Accountant and the Treasurer's Office (personnel files). Minutes will be kept as to all decisions made and the minutes shall be kept on file with the Sick Bank Board.

#### Under Management, replace:

8. The Board shall consider all applications submitted to it for sick leave and shall determine the amount, if any, of sick leave to be granted from the bank. Decisions by the Board are final and are not subject to any grievance or appeal process.

8. The Board shall consider all applications submitted to it for sick leave and shall determine the amount, if any, of sick leave to be granted from the bank. No employee shall be awarded more than 40 days from the sick bank in any 12 month period. No more than 20 days can be used from the sick bank consecutively unless formally petitioned to the Sick Bank Board in writing. 1 day is defined as 1/5 of the employee's normal weekly work hours. Decisions by the Board are final and are not subject to any grievance or appeal process.

#### Under Establishment, replace:

1. Permanent full time, part time (20 hours or more per week) employees who are covered under the Wage and Personnel by-law, who are eligible to earn sick leave credits may make voluntary contributions to the sick leave bank.

#### With the following:

1. Permanent full time, part time (20 hours or more per week) employees who are covered under the Wage and Personnel by-law, who are eligible to earn sick leave credits may make voluntary contributions to the sick leave bank, with the amount not to exceed 200 hours per employee per year.

Add under Access to non-union sick leave bank, as number 1:

1. The petitioner has been employed continuously for 12 months with the Town of Halifax.

And renumber the remainder of the section accordingly.

## Passed Unanimously

(12) In Section 35-31.1 replace the following heading:

35-31.1 Occasional Public Safety Dispatchers

With the following heading:

35.5.1 Part-Time Civilian Dispatchers

#### Passed

- (13) In Chapter 35-31.1 replace the following:
  - A. Occasional Public Safety Dispatchers who work at least 350 hours a quarter will accrue 12 hours leave to be used as sick, personal, or vacation time with a maximum accrual of 240 hours at any one time (Quarters are defined as 7/1-9/30; 10/1-12/31; 1/1-3/31/ and 4/1-6/30 of each fiscal year).

B. Occasional Public Safety dispatchers will be paid time and a half for hours worked on holidays, with time and a half starting at 12:00 noon on Christmas Eve and New Year's Eve. For the holidays of Thanksgiving, Christmas and New Year's Day, double time will be paid for hours worked.

#### With the following:

- A. Part Time Civilian Dispatchers who work at least 350 hours a quarter will accrue 12 hours leave to be used as sick, personal, or vacation time with a maximum accrual of 240 hours at any one time (Quarters are defined as 7/1-9/30; 10/1-12/31; 1/1-3/31/ and 4/1-6/30 of each fiscal year).
- B. Part Time Civilian Dispatchers will be paid time and a half for hours worked on holidays, with time and a half starting at 12:00 noon on Christmas Eve and New Year's Eve. For the holidays of Thanksgiving, Christmas and New Year's Day, double time will be paid for hours worked.

#### Passed

(14) In Appendix A, Under Group C – Fire Department (Non-Union) Personnel, delete the following:

Chief's Clothing Allowance \$575.00 annually

Retainer – Call Deputy Chief Retainer Call Firefighter plus \$75.00

Retainer – Call Captain Retainer Call Firefighter plus \$50.00

Retainer - Call Firefighter \$ 50.00 annually after 1 year

\$ 75.00 annually after 2 years

\$100.00 annually after 3 years

\$125.00 annually after 5 years

\$150.00 annually after 10 years

\$175.00 annually after 15 years

\$200.00 annually after 20 years

The retainer paid annually to the Call Firefighter is to be received only by those men who do not miss more than three meetings or drills throughout the year. If more than three meetings or drills are missed without suitable explanation to the Fire Chief, they shall not be eligible for full guarantee.

Retainer – Call Captain shall be one hour's pay at Call Captain's pay per duty day as an on-call Captain. On-call time Monday through Friday 6:00 p.m. to 8:00 a.m., Saturday and Sunday 8:00 p.m. to 8:00 a.m.

Retainer - EMT shall be one hour's pay at regular E.M.T. rate per duty day on call. On-call duty time shall be 6:00 p.m. to 6:00 a.m.; this retainer to take effect after EMT has served one full year as EMT.

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed. At the end of the probationary period (one year) the Firefighter shall be given a practical test; the Firefighter shall have two tries at passing the test; if the Firefighter does not pass the examination at this time he shall remain at Step 1 and be retested in six (6) months. If the Firefighter does not pass the examination at this time, he/she shall be terminated.

The standards for the practical examination shall be set by the Chief of the Fire Department.

To advance to Step 4 a Firefighter must qualify as a Pump Operator and Driver

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall receive the following compensation for satisfactorily completing the course.

- (1) Mileage for each day of travel to and from the training site (at the Town of Halifax mileage rate).
- (2) Meal Allowance of \$5.00 (if the training course requires the Firefighter to spend over six hours at the training site).

A Firefighter shall receive payment after he/she produces a certificate of completion from the Massachusetts Fire Academy.

Before a Firefighter attends a course he must obtain approval from the Fire Chief.

RECERTIFICATION – Each EMT shall be paid for attending required recertification courses in order to maintain certification as EMT – the amount paid to be at the EMT rate.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay.

#### EDUCATIONAL INCENTIVE

All Call FF's hired after October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$500.00. The breakdown of certifications and dollar amount is as follows:

#### Certification Level

\$150	(Minimum Certification)
\$100	(Requires FF I/II and Instructor I
	Certification)
\$ 50	
\$ 50	
\$ 50	
\$100	(Requires FF I/II Certification)
\$ 50	
\$ 50	(Requires FF I/II Certification)
\$ 50	
\$ 50	
\$ 50	
	\$ 100 \$ 50 \$ 50 \$ 50 \$ 100 \$ 50 \$ 50 \$ 50 \$ 50

#### LENGTH OF SERVICE INCENTIVE

All Call FF's hired prior to October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$500.00. Members hired prior to October 01, 2005 are not required to complete the Firefighter I/II certification due to being on the department for more than 15 years will have the years of service time pro-rated to max out to \$500. This years of service exclusion will not be available to anyone hired after October 01, 2005.

#### Incentive for Non-Certified Members hired before October 02, 1998

15 Years of Service	\$100
20 years of Service	\$200
25 Years of Service	\$300
30 Years of Service	\$400
35 Years or More	\$500 (Max)

## POINT SYSTEM FOR LENGTH OF SERVICE AND EDUCATION INCENTIVES

All Call FF shall receive points for attending training drills and calls. The point system for receiving the incentive is based on a 12 month period, and would be pro-rated based on the number of training sessions and calls available to respond to. Each call responded to is worth 1.5 points. Each training session is worth 6.25 points.

## An example of this is as follows:

If the department has one training per month, 12 per year, and you attend 12 training sessions offered, you receive 75 points or 75% of the incentive. If you respond to at least 17 calls per year, you receive another 25 points or 25%. This system balances out

depending on the member's availability over the calendar year. If you come to half of the training offered and respond to 34 calls, you hit 100% of the point total.

#### MINIMUM ENTRY LEVEL QUALIFICATIONS

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed.

All Call FF's shall attend a FF I/II program, and shall certify to the Firefighter I/II NFPA 1001 Standard for Firefighter Professional Qualifications, within one year of appointment, or as soon as practicable. The Call FF shall remain on probation until such time as they successfully complete FF I/II certification.

If the Firefighter fails to certify to the FF I/II standard, he/she shall be terminated.

#### CALL FIREFIGHTER TRAINING AND REIMBURESMENT

All Call FF's shall be paid for all training at their hourly rate. To advance to Step 4 a Firefighter must certify as a Pump Operator and/or Aerial Operator through the Massachusetts Firefighting Academy.

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall obtain approval from the Fire Chief prior to attending the course.

RECERTIFICATION – Each EMT shall be paid for attending required recertification courses in order to maintain certification as EMT – the amount paid to be at the EMT rate plus the cost of the EMT course.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay.

And replace it with the following:

Chief's Clothing Allowance \$575.00 annually.

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed. At the end of the probationary period (one year) the Firefighter shall be given a practical test; the Firefighter shall have two tries at passing the test; if the Firefighter does not pass the examination at this time he shall remain at Step 1 and be retested in six (6) months. If the Firefighter does not pass the examination at this time, he/she shall be terminated.

The standards for the practical examination shall be set by the Chief of the Fire Department.

To advance to Step 4 a Firefighter must qualify as a Pump Operator and Driver.

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall receive the following compensation for satisfactorily completing the course.

- (1) Mileage for each day of travel to and from the training site (at the Town of Halifax mileage rate).
- (2) Meal Allowance of \$5.00 (if the training course requires the Firefighter to spend over six hours at the training site).

A Firefighter shall receive payment after he/she produces a certificate of completion from the Massachusetts Fire Academy.

Before a Firefighter attends a course he must obtain approval from the Fire Chief.

RECERTIFICATION – Each EMT shall be paid for attending required recertification courses in order to maintain certification as an EMT – the amount paid to be at the EMT rate.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay.

#### EDUCATIONAL INCENTIVE

All Call FF's hired after October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$1,000. The breakdown of certifications and dollar amount is as follows:

Certification Level	
Firefighter I/II	\$250 (Minimum Certification)
Fire Officer I	\$250 (Requires FF I/II and
	Instructor I Certification)
Fire Officer II	\$100
Fire Officer III	\$100
Fire Officer IV	\$100
Fire Instructor I	\$200 (Requires FF I/II Certification)
Fire Instructor II	\$100
Fire Inspector I	\$100 (Requires FF I/II Certification)
Fire Inspector II	\$100
Pump Operator	\$100
Aerial Operator	\$100

#### LENGTH OF SERVICE INCENTIVE

All Call FF's hired prior to October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$1,000. Members hired prior to October 01, 2005 are not required to complete the Firefighter I/II certification due to being on the department for more than 15 years will have the years of service time pro-rated to max out to \$1,000. This years of service exclusion will not be available to anyone hired after October 01, 2005.

#### Incentive for Non-Certified Members hired before October 02, 1998

15 Years of Service	\$200
20 Years of Service	\$400
25 Years of Service	\$600
30 Years of Service	\$800
35 Years or More	\$1,000 (Max)

#### <u>POINT SYSTEM FOR LENGTH OF SERVICE AND</u> EDUCATION INCENTIVES

All Call FF shall receive points for attending training drills and calls. The point system for receiving the incentive is based on a 12 month period, and would be pro-rated based on the number of training sessions and calls available to respond to. Each call responded to is worth 1.5 points. Each training session is worth 6.25 points.

An example of this is as follows:

If the department has one training per month, 12 per year, and you attend 12 training sessions offered, you receive 75 points or 75% of the incentive. If you respond to at least 17 calls per year, you receive another 25 points or 25%. This system balances out depending on the member's availability over the calendar year. If you come to half of the training offered and respond to 34 calls, you hit 100% of the point total.

#### MINIMUM ENTRY LEVEL QUALIFICATIONS

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed.

All Call FF's shall attend a FF I/II program, and shall certify to the Firefighter I/II NFPA 1001 Standard for Firefighter Professional Qualifications, within one year of appointment, or as soon as practicable. The Call FF shall remain on probation until such time as they successfully complete FF I/II certification.

If the Firefighter fails to certify to the FF I/II standard, he/she shall be terminated.

#### CALL FIREFIGHTER TRAINING AND REIMBURESMENT

All Call FF's shall be paid for all training at their hourly rate. To advance to Step 4 a Firefighter must certify as a Pump Operator and/or Aerial Operator through the Massachusetts Firefighting Academy.

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall obtain approval from the Fire Chief prior to attending the course.

RECERTIFICATION – Each EMT shall be paid for attending required recertification courses in order to maintain certification as an EMT – the amount paid to be at the EMT rate plus the cost of the EMT course.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay.

#### Passed

(15) In Chapter 35, Section 22.1 J Grade U, replace the following: J. Grade U:

#### Fire Department

- (1) Full-Time Captain (collective bargaining)
- (2) Full-Time Fire Fighter/Emergency Medical Technician (collective bargaining).
- (3) Call Deputy Chief.\*
- (4) Call Captain.\*
- (5) Call Emergency Medical Technician. EMT-A.\*
- (6) Call Emergency Medical Technician-Intermediate. EMT-I\*
- (7) Call Emergency Medical Technician Cardiac. EMT-D\*
- (8) Call Emergency Medical Technician Paramedic. EMT-P\*
- (9) Call Fire Fighter.\*
- (10) Call Scuba.\*

<sup>\*</sup>exempt from Fair Labor Standards Act.

#### J. Grade U:

#### Fire Department

- (1) Full-Time Captain (collective bargaining).
- (2) Full-Time Firefighter/Emergency Medical Technician (collective bargaining).
- (3) Call Deputy Chief.\*
- (4) Call Captain.\*
- (5) Call Lieutenant.\*
- (6) Call Emergency Medical Technician. EMT\*
- (7) Call Emergency Medical Technician Intermediate. EMT-I\*
- (8) Call Emergency Medical Technician Paramedic. EMT-P\*
- (9) Call Firefighter.\*

#### Passed

(16) Delete the following positions: EMT-A, EMT-D (this becomes EMT), CPR Instructor, Call Emergency Medical Technician – Cardiac, and Call - Scuba from Chapter 35, Section 22.1 Grades, Part J-3 and Section V, Classes and Rates.

#### Passed

(17) Amend Section V, Classes and Rates as follows:

#### Grades and Steps

GRADE 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$12.94	\$13.63	\$14.35	\$15.12	\$15.89	\$16.38
To:	\$13.20	\$13.90	\$14.64	\$15.42	\$16.21	\$16.71
GRADE 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$14.49	\$15.19	\$15.91	\$16.66	\$17.46	\$17.98
To:	\$14.78	\$15.49	\$16.23	\$16.99	\$17.81	18.34
GRADE 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$16.13	\$16.82	\$17.50	\$18.24	\$18.98	\$19.54
To:	\$16.45	\$17.16	\$17.85	\$18.60	\$19.36	\$19.93

<sup>\*</sup>exempt from Fair Labor Standards Act.

GRADE 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$17.64	\$18.32	\$19.02	\$19.75	\$20.51	\$21.13
To:	\$17.99	\$18.69	\$19.40	\$20.15	\$20.92	\$21.55
GRADE8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$19.12	\$19.83	\$20.52	\$21.27	\$22.04	\$22.71
To:	\$19.50	\$20.23	\$20.93	\$21.70	\$22.48	\$23.16
GRADE 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$52,409	\$53,892	\$55,415	\$56,980	\$58,592	\$60,350
To:	\$53,458	\$54,970	\$56,524	\$58,120	\$59,764	\$61,557
GRADE 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$58,663	\$60,168	\$61,711	\$63,292	\$64,914	\$66,862
To:	\$59,837	\$61,372	\$62,946	\$64,558	\$66,213	\$68,200
GRADE 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$68,765	\$70,256	\$71,781	\$73,340	\$74,932	\$77,180
Holiday	\$3,169	\$3,235	\$3,306	\$3,379	\$3,450	\$3,552
<b>Grand Total</b>	<b>\$</b> 71,934	<b>\$</b> 73,49	<b>\$</b> 75,087	<b>\$</b> 76,719	<b>\$</b> 78,382	\$80,732
To:	\$70,141	\$71,662	\$73,217	\$74,807	\$76,431	\$78,724
Holiday	\$3,233	\$3,300	\$3,373	\$3,447	\$3,519	\$3,624
<b>Grand Total</b>	<b>\$</b> 73,374	<b>\$</b> 74,962	<b>\$</b> 76,590	<b>\$</b> 78,254	<b>\$</b> 79,950	<b>\$</b> 82,348
GRADE 14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$75,080	\$76,611	\$78,176	\$79,772	\$81,399	\$83,841
To:	\$76,582	\$78,144	\$79,740	\$81,368	\$83,027	\$85,518

# Grade "U" Unclassified

# Administrative and Clerical

Registrar of Voters	From	\$11.99	To	\$12.23
Election Workers	From	\$11.52	To	\$11.75
Assessing Lister	From	\$11.49	To	\$11.72
Water Inspector	From	\$32.96	To	\$33.62

Veterans Agent	From	\$9,163	To	\$9,347		
Veterans Service Officer	From	\$1,060	To	\$1,082		
Assistant Building Inspector	From	\$1,912	To	\$1,951		
_						
Fire Department						
Call Deputy Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$19.03	\$20.26	\$21.56	\$22.26	\$23.67	\$24.39
To:	\$19.41	\$20.67	\$21.99	\$22.71	\$24.14	\$24.88
Call Captain	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$16.91	\$17.89	\$18.95	\$20.05	\$21.19	\$21.84
To:	\$17.25	\$18.25	\$19.33	\$20.45	\$21.61	\$22.28
Call Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
New Section	\$16.25	\$17.25	\$18.25	\$19.25	\$20.25	\$21.25
Call Firefighter	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$15.37	\$16.40	\$17.03	\$17.92	\$18.88	\$19.44
To:	\$15.68	\$16.73	\$17.37	\$18.28	\$19.26	\$19.83
Out to Carlot	h	,				
Section for EMT-A has	been deleted	1				
Call EMT*	Step 1	Step 2	Step 3	Step 4		
From:	\$18.74	\$19.50	\$20.32	\$20.93		
To:	\$19.11	\$19.89	\$20.73	\$21.35		
*This section was previ	iously EMT-	D				
Call EMT-I	Step 1	Step 2	Step 3	Step 4		
From:	\$19.32	\$20.12	\$20.94	\$21.58		
To:	\$19.71	\$20.52	\$21.36	\$22.01		
0 11 51 5	O	0. 0	01 0	0, 1		
Call EMT-P	Step 1	Step 2	Step 3	Step 4		
From:	\$19.99	\$20.85	\$21.72	\$22.37		

Sections for Call Scuba Diver and CPR Instructor have been deleted

\$20.39

To:

\$21.27 \$22.15

\$22.82

PARKS AND RECREATION Director/				
Instructor - 2	From	\$18.40	To	\$18.77
Supervisor Assistant/	From	\$14.61	To	\$14.90
Instructor 1	From	\$10.29	To	\$10.50
Life Guard	From	\$13.53	To	\$13.80
		***		
Aide/Helper	MA Minimu	ım Wage		
Aide/Helper <u>Other</u>	MA Minim	ım Wage		
·	MA Minimi	ım Wage		
OTHER Recycling Laborer/ Heavy Equipment		Ü		
OTHER Recycling Laborer/	MA Minimi	um Wage \$20.67	To	\$21.08

From

From

Proposed by the Wage and Personnel Board – John Grace

Τo

Τo

\$2,814

\$2,024

A standing vote was taken: Yes - 74 No - 42

\$2,758

\$1,984

### Passed

At this time BOS Selectmen Chair Michael J. Schleiff moved to suspend action and convene the Special Town Meeting. We recessed at 8:35 p.m.

We reconvened at 9:18 p.m.

Inspector of Animals

Sealer of Weights and Measures

ARTICLE 3 Voted to determine the salaries of several elective Town Officers, July 1, 2012 to June 30, 2013.

	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$35,487	\$35,487	\$36,020	\$36,020
Selectmen (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer				
Town Collector				
Treasurer-Collector	\$60,798	\$60,798	\$61,710	\$61,710
Assessors (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$64,501	\$64,501	\$65,469	\$65,469

Proposed by the Finance Committee

A hold was put on the Town Clerk, Treasurer-Collector and Highway Surveyor Salaries.

Kathleen Shiavone amended the figures to \$36,741 for Town Clerk, \$62,945 for Treasurer-Collector and \$66,779 for Highway Surveyor.

Vote to amend - Passed

Passed as amended

# ARTICLE 4 Operating Budget.

Voted sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest.

### Proposed by the Finance Committee – Peter Beals

Item#	Account Description	Expended	Expended	Budget	Recommended	
		FY10	FY11	FY12	FY13	
	General Government					
1	Moderator – Salary	200	200	200	200	
2	Selectmen – Salary	4,500	4,500	4,500	4,500	
3	Town Administrator – Salary	82,751	82,851	84,091	85,768	
4	Selectmen – Clerical	74,023	64,012	61,778	65,384	
5	Selectmen – Expense	3,475	3,374	3,950	3,950	
6	Law	34,864	50,481	37,000	42,200	
7	Town Hall – Electricity	11,288	12,648	14,750	13,500	
8	Town Reports	4,017	5,067	5,500	5,500	
9	Audit	17,540	18,000	18,500	18,500	(A)
10	Finance Committee – Clerical	2,046	2,452	3,950	3,906	
11	Finance Committee - Expense	353	173	359	359	
12	Accountant – Salary	58,046	59,528	61,961	64,808	
13	Accountant – Clerical	35,341	40,703	42,905	45,178	
14	Accountant – Expense	2,960	1,210	1,650	1,625	
15	Data Processing	33,467	46,412	48,200	44,400	
16	Assessors – Salary	4,207	4,500	4,500	4,500	
17	Assessor/Appraiser, Principal - Salary	72,612	64,528	66,862	68,200	
18	Assessors – Clerical	91,633	90,728	92,408	74,903	
19	Assessors – Expense	4,611	7,974	9,520	9,820	
20	Assessors - Annual Revaluation	1,500	0	0	0	
21	Office Machines – Expense	5,264	8,107	7,700	7,700	

Item#	Account Description	Expended	Expended	Budget	Recommended	
		FY10	FY11	FY12	FY13	
22	Treasurer – Clerical	50,303	48,868	50,533	50,564	
23	Treasurer – Expense	6,587	5,821	6,035	6,035	
24	Treasurer - Tax Title Treasurer - Banking & Payroll	1,834	2,500	2,500	2,500	
25	Expense		0	5,800	5,800	
26	Clerk - Salary	35,487	35,487	36,020	36,741	
27	Clerk - Clerical	24,210	23,985	29,466	29,936	
28	Clerk - Expense	3,781	8,268	3,850	4,350	
29	Elections and Registration	8,097	12,857	13,310	17,810	
30	Treasurer-Collector Salary	60,798	60,798	61,710	62,945	
31	Collector - Clerical	50,926	51,333	58,267	61,009	
32	Collector - Expense	12,358	8,906	10,924	10,924	
33	Wage and Personnel - Clerical	3,357	3,560	3,956	4,073	
34	Wage and Personnel - Expense	230	240	240	250	
35	Recruitment and Employment Costs	2,450	4,910	4,500	5,500	
36	Conservation Commission - Expense	2,446	1,366	1,225	1,225	
37	Conservation Commission - Agent	25,689	27,084	11,930	10,671	(B)
38	Planning Board - Expense	1,144	1,111	2,109	2,109	
39	Board of Appeals - Expense	642	759	825	825	
40	Regulatory - Clerical	63,609	65,343	68,639	67,754	
41	Building Committee - Clerical	9,437	9,972	10,200	10,364	
42	Building Committee - Expense	167	450	450	450	
43	Town Buildings - Custodial	409,813	132,693	144,249	147,112	
44	Town Buildings - Expense	49,886	50,601	46,000	48,000	
45	Town Buildings - Snow & Ice Melt		0	3,000	3,000	
	Total General Government	1,367,949	1,124,360	1,146,022	1,154,848	
	Public Safety - Police					
46	Police - Chief Salary	91,861	91,861	93,224	93,224	
47	Police - Wages	750,165	780,913	830,991	831,691	
48	Police - Training	5,685	3,554	5,700	5,700	
49	Police - Clerical	37,681	42,305	45,548	41,455	
50	Police - Expense	60,009	63,351	64,485	71,485	
51	Police - Station Electricity	18,829	18,138	20,173	20,173	
52	Police - Cruiser Maintenance	12,603	16,235	12,420	16,000	
	Total Public Safety - Police	976,833	1,016,357	1,072,541	1,079,728	
	Public Safety - Fire					
53	Fire - Chief Salary	82,598	85,000	88,000	88,000	
54	Fire - Clerical	36,321	36,174	36,870	37,459	
55	Fire - Wages	494,611	512,683	513,966	517,800	
56	Fire - Retainers/Incentives	23,462	7,527	4,850	10,812	

Item#	Account Description	Expended	Expended	Budget	Recommended	
		FY10	FY11	FY12	FY13	
57	Fire - Training	13,776	36,678	44,437	48,831	
58	Fire - Expense	23,240	26,438	27,600	27,600	
59	Fire - Station Maintenance Fire - Vehicle/Equipment	10,420	9,980	12,783	12,783	
60	Maintenance	26,855	31,818	29,077	14,000	
61	Ambulance - Supplies				15,000	
62	Ambulance Billing	4,576	6,804	7,500	7,500	
	Total Public Safety - Fire	715,859	753,102	765,083	779,785	
	Public Safety - Other Public Safety					
63	Emergency Management - Expenses	4,499	1,544	1,545	1,545	
64	Building Inspector - Wages	59,608	59,608	60,600	61,807	
65	Building Inspector, Assistant - Wages	1,883	1,833	1,912	1,951	
66	Building Inspector - Expense Sealer of Weights and Measures -	5,147	4,374	4,750	4,750	
67	Salary Sealer of Weights and Measures -	1,954	1,954	1,984	2,300	
68	Expense	412	464	389	486	
69	Dog Officer - Salary	2,996	6,397	18,227	16,411	(C)
70	Dog Officer - Expense	1,346	2,758	4,616	4,616	
71	Communications Center - Wages	227,729	210,331	230,241	220,332	
72	Communications Center - Expense	226	1,336	1,900	2,925	
73	Communications Center - Telephone	22,286	22,576	28,160	28,160	
74	Communications Center - Clerical				4,220	
	Total Public Safety - Other Public Safety	328,086	313,175	354,324	349,503	
	Total Public Safety	2,020,778	2,082,634	2,191,948	2,209,016	
	Schools					
75	Elementary School	4,600,561	4,649,052	4,614,546	4,635,971	
76	Vocational Education	12,444	20,581	60,000	99,000	
77	Special Needs - Tuition	967,357	1,077,539	1,155,925	1,109,954	
78	Special Needs - Transportation	177,052	254,523	312,474	312,517	
79	Silver Lake Assessment - Operating	3,491,754	3,491,167	3,790,240	3,939,451	
80	Silver Lake Assessment - Debt	531,313	531,313	455,777	518,487	(D)
	Total Schools	9,780,481	10,024,175	10,388,962	10,615,380	
	Public Works - Highway					
81	Highway - Surveyor Salary	64,501	64,501	65,469	66,779	
82	Highway - Wages	256,169	250,574	268,130	268,334	
83	Highway - Clerical	27,918	31,118	31,434	32,043	
84	Highway - Expense	4,347	5,547	5,421	5,421	
85	Highway - Barn Maintenance	9,338	9,799	10,100	10,100	
86	Highway - Equipment	34,031	41,455	38,500	38,500	

Item#	Account Description	Expended FY10	Expended FY11	Budget FY12	Recommended FY13	
87	Highway - Town Roads	76,254	66,045	74,355	74,355	
88	Highway - Snow and Ice	152,849	176,370	177,509	177,509	
89	Street Lights	19,982	20,717	21,945	21,945	
90	Traffic Lights	3,563	6,680	5,500	5,500	
91	Tree Warden Salary	0	0	1	1	
92	Tree Maintenance	1,778	1,980	2,000	3,500	
93	Insect and Pest Control	0	0	1	1	
	Total Public Works - Highway	650,730	674,786	700,365	703,988	
	Public Works - Cemetery					
94	Cemetery - Superintendent Salary	9,659	9,659	9,804	10,001	
95	Cemetery - Wages	64,531	62,282	63,316	64,233	
96	Cemetery - Supplies and Equipment	4,853	4,779	5,020	5,320	
	Total Public Works - Cemetery	79,043	76,720	78,140	79,554	
	Public Works - Water					
97	Water - Superintendent Salary	70,359	70,359	71,658	73,077	
98	Water - Wages	162,221	163,498	179,759	179,547	
99	Water - Clerical	40,252	40,213	41,653	42,309	
100	Water - Supply	109,351	101,777	136,970	167,432	
101	Water - Distribution	30,123	29,871	30,462	0	
102	Water - Insurance	41,681	38,137	49,200	49,200	
103	Water - Retirement	43,774	43,235	5,000	5,000	
104	Water - Legal Fees	0	0	1,500	1,500	
105	Water - Meters	19,800	19,491	20,000	20,000	
106	Water - Gas & Oil	8,605	10,028	13,750	13,750	
107	Water - Vehicles	7,419	7,229	7,500	7,500	
108	Water - Tower & Wells Maintenance	24,736	21,478	25,000	25,000	
	Total Public Works - Water	558,321	545,316	582,452	584,315	(E)
	Public Works - Solid Waste					
109	Recycling Office - Clerical	24,613	24,578	25,439	25,948	
110	Recycling Office - Expense	2,389	2,443	2,520	2,520	
111	Recycling Center - Wages	61,881	63,567	65,564	66,412	
112	Recycling Center - Expense	12,676	18,162	20,410	21,085	
113	Hazardous Waste Collection	3,033	9,067	9,800	9,800	
114	Trash Collection/Disposal	187,092	169,713	212,667	216,002	
	Total Public Works - Solid Waste	291,684	287,530	336,400	341,767	(F)
	Total Public Works	1,579,778	1,584,352	1,697,357	1,709,624	
	Health and Human Services					
115	Board of Health - Clerical	31,926	34,439	37,494	38,318	

Item#	Account Description	Expended	Expended	Budget	Recommended
		FY10	FY11	FY12	FY13
110	Decad of Heelth Frances	2 402	4 244	4 225	4 225
116	Board of Health - Expense	3,483	4,314	4,335	4,335
117	Board of Health - Inspections	59,004	60,593	63,258	61,707
118	Board of Health - Nursing Service Board of Health - Landfill -	7,000	7,000	7,000	7,000
119	Engineering	20,300	11,050	11,616	11,616
120	Inspector of Animals				2,814
121	Council on Aging - Wages	140,460	133,110	135,702	144,377
122	Council on Aging - Expense	8,806	9,138	8,880	8,880
123	Pope's Tavern - Electricity	1,643	1,898	2,600	2,600
124	Veterans Agent - Salary	9,200	9,027	9,163	9,347
125	Veterans Agent - Expense	221	1,104	1,269	1,269
126	Veterans Service Officer	1,064	1,044	1,060	1,082
127	Veterans Benefits	34,742	61,402	88,000	88,000
128	Housing Authority	0	0	1	1
129	ADA Expense	0	0	1	1
	Total Health and Human Services	317,849	334,119	370,379	381,347

At 10:30 p.m. a request for a quorum was made. There were 91 residents present. Mr. Schleiff moved and Gordon Andrews seconded a motion to adjourn.

The meeting adjourned at 10:35 p.m. until Tuesday, May 15<sup>th</sup> at 7:30 p.m.

All of the above line items Passed as Amended.

# <u>Tuesday, May 15, 2012</u>

We reconvened at 8:30 p.m. with a quorum of 100 and 6 guests.

Item	# Account Description	Expended	Expended	Budget	Recommended
		FY10	FY11	FY12	FY13
	Culture and Recreation				
130	Library - Director Salary	53,095	54,596	56,980	59,764
13	l Library - Wages	137,353	137,144	143,359	150,515
132	2 Library - Expense	82,108	88,270	89,973	84,953
133	Youth and Recreation - Wages	12,983	12,597	12,786	13,042
134	Youth and Recreation - Expense	9,965	9,562	9,700	9,700
13	Youth and Recreation - Director	15,683	15,209	15,438	15,747
136	Parks - Wages	0	0	100	100
137	7 Parks - Expense	265	97	450	450
138	B Cable Television	0	252	1	1

Item#	Account Description	Expended	Expended	Budget	Recommended	
		FY10	FY11	FY12	FY13	
139	Patriotic Celebrations	305	403	500	500	
140	Historical Commission	2,528	2,454	2,499	2,499	
141	Historic District Commission	44	0	446	446	
142	Holidays in Halifax	2,980	2,747	3,395	3,395	
143	Beautification Committee - Expense	0	0	1	500	
144	Website Committee - Expense		0	4,200	4,300	
	Total Culture and Recreation	317,309	323,331	339,828	345,912	
	Debt Service					
145	Debt - Water Extension Project	108,900	105,750	102,600	99,375	(G)
146	Debt - School/Library Project	370,075	348,275	326,875	310,338	(H)
147	Debt - Police Station Debt - Water Pollution Abatement	176,580	170,978	165,375	159,570	(1)
148	Trust	10,401	10,401	10,401	10,400	(J)
149	Debt - Water Pollution Abatement Trust II	10,000	10,000	10,000	10,000	(K)
150	Debt - Landfill Capping	145,869	141,950	138,150	134,469	(L)
151	Interest on Temporary Loans	0	241	5,000	5,000	(=)
101	Total Debt Service	821,825	787,595	758,401	729,152	
		021,020	, , , , , ,	. 55, . 5	. 20, .02	
	Fixed Costs					
152	Plymouth County Retirement	611,581	720,586	763,459	856,825	(M)
153	Group Insurance - Town Share	768,466	866,025	929,213	929,213	
154	Medicare - Town Share	96,374	94,073	108,150	98,940	
155	Insurance	187,977	206,241	206,300	253,300	
156	Gas & Oil - All Departments	97,586	114,899	128,000	140,650	
157	Heating - All Buildings	44,136	51,679	71,500	78,650	
	Total Fixed Costs	1,806,120	2,053,503	2,206,622	2,357,578	
	Total Operating Costs	18,012,089	18,314,069	19,099,519	19,502,857	
(A)	From Solid Waste Revenue	6,000	6,000	6,167	6,166	
(A)	From Water Fund/Revenue	6,000	6,000	6,167	6,166	
(B)	From Wetlands Fees	13,648	10,000	0	5,230	
(C)	From Dog Fund	21,456	21,458	22,118	16,089	
(D)	Under Debt Exclusion	531,313	531,313	455,777	518,487	
(E)	From Water Fund/Revenue	558,321	612,281	576,931	578,935	
(F)	From Solid Waste Fund/Revenue	291,684	334,884	335,204	339,984	
(G)	From Water Retained Earnings	108,900	105,750	102,600	99,375	
(H)	Under Debt Exclusion	370,075	348,275	326,875	310,338	
(I)	Under Debt Exclusion	176,580	170,978	165,375	159,570	
(J)	From Abatement Trust Revenue	10,401	10,401	10,401	10,400	
(K)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000	

Item#	Account Description	Expended	Expended	Budget	Recommended
		FY10	FY11	FY12	FY13
(L)	Under Debt Exclusion	145,869	141,950	138,150	134,469
(M)	From Water Fund/Revenue			45,000	50,503

ARTICLE 5 Voted to continue the following Revolving Funds for certain Town departments under the Massachusetts General Laws or regulations cited for the fiscal year beginning July 1, 2012.

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY2013 Spending Limit
Conservation Commission	Conservation Commission	Fees for review of permits, postage and advertising	Consulting Services, postage and ads	\$20,000
Board of Health Consulting	Board of Health	Fees for review of permits	Consulting services	\$30,000
Recycling bins	Highway Surveyor	Fees for purchase of bins	Purchase of bins	\$5,000
Earth Removal Review	Board of Selectmen	Fees for review of permits	Consulting services	\$15,000
Planning Board Consulting	Planning Board	Fees for review of permits	Consulting services	\$50,000
Building Inspector Consulting	Building Inspector	Fees for review of permits	Consulting services	\$15,000
Youth & Recreation Programs	Youth and Recreation	Fees for Programs	Youth and Recreation Programs	\$80,000
CPR Classes	Fire Chief	Fees for Classes	CPR instructors and materials	\$5,000
ZBA Consulting	Zoning Board of Appeals	Fees for review of permits, postage and advertising	Consulting services, postage, legal ads	\$15,000
Library Computer and printers	Library Trustees	Computer/printer fees	Computer/ printer supplies	\$5,000
Selectmen Legal Advertising	Board of Selectmen	Payments for Legal ads	Legal ads	\$1,500
COA Elderbus	Council on Aging	Transportation fees & donations	Elderbus operation including wages	\$8,000
Inspector Wages	Building Inspector	Fees for permits	80% for plumbing, gas and wiring inspectors wages; remainder to general fund	\$30,000
Concession Stand	Board of Selectmen	Use, lease and utility payments	Maintenance, repairs, replacement	\$10,000

In all cases, all the revolving funds are authorized under MGL Chapter 44, Section 53E-1/2.

Proposed by the Finance Committee – Gordon C. Andrews

### **Passed Unanimously**

ARTICLE 6 Voted to raise and appropriate or transfer from available funds the sum of \$75,000.00 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2013 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$25,000.00 to the Water Department Reserve Fund.

Proposed by the Finance Committee – Gordon C. Andrews

### Passed

Michael Schleiff moved to pass over the following article. Passed

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement between AFSCME AFL-CIO Union Council 93, Local 1700 (Dispatchers) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen – Michael J. Schleiff

### **Passed Over Unanimously**

ARTICLE 8 Voted to raise and appropriate \$6,106 to fund the provisions of the collective bargaining agreement between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax.

Proposed by the Board of Selectmen – Michael J. Schleiff

### Failed

The moderator's declaration was challenged by a minimum of seven (7) voters.

A standing vote was called. Yes – 69 No - 28

### **Passed**

ARTICLE 9 Voted to raise and appropriate \$1,216 to fund the provisions of the collective bargaining agreement between IBPO, Local 309 (Sergeants) and the Town of Halifax.

Proposed by the Board of Selectmen – Troy Garron

ARTICLE 10 Voted to raise and appropriate \$1 to fund the provisions of the collective bargaining agreement between IAFF, Local 3159 (Firefighters) and the Town of Halifax.

Proposed by the Board of Selectmen – Michael J. Schleiff

### Passed

ARTICLE 11 Voted to raise and appropriate \$15,003 to fund the provisions of the collective bargaining agreement between the Halifax Association of Police Patrolmen and the Town of Halifax.

Proposed by the Board of Selectmen - Troy Garron

A standing vote was taken: Yes - 69 No - 29

### **Passed**

ARTICLE 12 Voted to raise and appropriate \$25,937.85 to fund the provisions of the collective bargaining agreement between the Police Chief and the Town of Halifax.

Proposed by the Board of Selectmen – Troy Garron

A standing vote was taken: Yes - 54 No - 38

#### Passed

ARTICLE 13 Voted to raise and appropriate \$7,200 to fund the provisions of the collective bargaining agreement between the Fire Chief and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen – Troy Garron

A standing vote was taken: Yes – 68 No - 28

#### Passed

Thomas Millias moved and Richard Wright seconded this article. After much discussion, it was moved by Mr. Millias, seconded by Mr. Wright to withdraw the article.

Mr. Millias moved to pass over the following article. Passed

ARTICLE 14 To see if the Town will vote that beginning Fiscal 2013, the Wage and Personnel employees of the Town of Halifax shall receive, at minimum, a general wage increase to an average of the increases received by Town of Halifax employees represented by any bargaining unit of the Town of Halifax or take any action thereon.

# **Passed Over Unanimously**

Robert Badore moved to pass over the following article. Passed

To see if the Town will vote to raise and appropriate or ARTICLE 15 transfer from available funds the sum of \$ 0 to meet the Town's share and to appropriate the sum of \$257,861.00 from available funds under Chapter \_\_\_\_\_ of the Acts of 2012 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs or take any action thereon.

Proposed by the Highway Surveyor – Robert Badore

### **Passed Over Unanimously**

ARTICLE 16 Voted to transfer from free cash the sum of \$65,000.00 for the maintenance of Town roads.

Proposed by the Highway Surveyor - Robert Badore

# **Passed Unanimously**

Robert Badore moved to pass over the following article. Passed

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$170,000.00 to purchase and equip a new Volvo loader or equivalent and trade or sell the 1996 L70 Volvo Loader or take any action thereon.

Proposed by the Highway Surveyor – Robert Badore

# **Passed Over Unanimously**

ARTICLE 18 Voted to appropriate the sum of \$1,100,000.00 to pay costs of repairing, repainting and renovating the Halifax Water Department water tower located at 499 Plymouth Street, including the payment of any related engineering services and any other costs incidental and related thereto and that to meet this appropriation, \$100,000 shall be transferred from the MTBE Stabilization Fund, \$300,000 shall be transferred for the Water Department Fund Balance for System Development, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$700,000 under and pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Proposed by the Board of Water Commissioners – Richard Clark

### A 2/3rds majority vote is required for this article to pass.

### Passed by declaration of Moderator

ARTICLE 19 Voted to temporarily suspend, for the duration of the payments of the bond for the Water Tower approved by Article 18 of the Annual Town Meeting of May 14, 201, effective July 1, 2012, that portion of Article 37 of the Annual Town Meeting of May 12, 1997 specifying that any revenues derived from leases by the Board of Water Commissioners of a portion of the property on or around the Water Tower at 499 Plymouth Street for wireless communications be shared equally between the Water Revenue account and the General Revenue account and that effective July 1, 2012, that any revenues derived from leases by the Board of Water Commissioners of a portion of the property on or around the Water Tower at 499 Plymouth Street for wireless communications be deposited in the Water Revenue.

Proposed by the Board of Water Commissioners – Richard Clark

# **Passed Unanimously**

ARTICLE 20 Voted to transfer from the Water Department Fund Balance for System Development the sum of \$85,000.00 to pay the costs of renovating the water system connection/water supply meter pit on Route 36/Holmes Street between the Town of Halifax Water Department and the City of Brockton Water Department including the payment of any

related engineering services and any other costs incidental and related thereto.

Proposed by the Board of Water Commissioners – Richard Clark

### **Passed Unanimously**

ARTICLE 21 Voted to raise and appropriate the sum of \$2,586.00 to increase the hours of the COA receptionist from 16 hours per week to 19.5 hours per week for Fiscal Year 2013.

Proposed by the Council on Aging – Barbara Brenton

### Failed

The moderator's declaration was challenged by a minimum of seven (7) voters.

A standing vote was called. Yes -51 No -21

### **Passed**

ARTICLE 22 Voted to transfer from Undesignated Fund Balance the sum of \$6,822.00 to fund the Town's share (5%) for the Assistance to Firefighters Grant for new hose, fittings, and nozzles, and to install a vehicle exhaust fume removal system in the Halifax Fire Station.

Proposed by the Fire Chief – William Carrico

### **Passed Unanimously**

ARTICLE 23 Voted to transfer \$185,143 from Undesignated Fund Balance and \$24,857 from Overlay Surplus for a total of \$210,000.00 to purchase and equip an ambulance for the Fire Department.

Proposed by the Fire Chief – William Carrico

# **Passed Unanimously**

A request for a quorum was made. There were 83 residents present. Mr. Schleiff moved and it was seconded by Mr. Wright to adjourn the meeting.

The meeting adjourned at 10 p.m. until Wednesday, May 16<sup>th</sup> at 7:30 p.m.

We reconvened on Wednesday, May 16<sup>th</sup> at 7:50 p.m. with a quorum of 100 and 3 guests.

ARTICLE 24 Voted to transfer from Overlay Surplus, the sum of \$77,000.00 to purchase and equip with miscellaneous police equipment one (1) new marked police vehicle to be used for patrol and one (1) new unmarked police vehicle to be used by the Operations Sergeant.

Proposed by the Police Chief – Sgt. Ted Broderick

Karen Fava moved and Margaret Fitzgerald seconded to amend the amount to \$124,000.00 with \$77,000.00 transferred from Overlay Surplus and to raise and appropriate \$47,000.00 for a total of \$124,000.00 for two (2) police vehicles for patrol and one (1) unmarked police vehicle to be used by the Operations Sergeant.

### Vote to amend article - Passed

### Passed as Amended

ARTICLE 25 Voted to transfer from Overlay Surplus the sum of \$3,000.00 to be added to the Assessors' Triennial Revaluation Account for assistance in the revaluations and related costs.

Proposed by the Board of Assessors – John Shiavone

### **Passed**

ARTICLE 26 Voted to transfer from Overlay Surplus the sum of \$3,000.00 to purchase bullet resistant vests for the officers of the Police Department, said appropriation to be used with any grants available.

(Note: A Federal grant is available which may reimburse the Town 50%; this grant will not be awarded until later in the budget year. The Police Department will apply for this grant and any other grants for vests.)

Proposed by the Police Chief – Sgt. Ted Broderick

# **Passed Unanimously**

ARTICLE 27 Voted to transfer from Overlay Surplus, the sum of \$5,000.00 to replace the carpeting in the Library.

Proposed by the Municipal and School Building Committee – Gerard Elliott

ARTICLE 28 Voted to transfer from Overlay Surplus, the sum of \$8,000.00 to repair the ceiling in the Library.

Proposed by the Municipal and School Building Committee – Gerard Elliott

### Passed

ARTICLE 29 Voted to transfer from Overlay Surplus the sum of \$2,800.00 to install water alarms in the Police Station.

Proposed by the Municipal and School Building Committee

— Gerard Elliott

#### **Passed**

Gerard Elliott moved to pass over the following article. Passed

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to replace the virtual signs or take any action thereon.

Proposed by the Municipal and School Building Committee

### **Passed Over Unanimously**

ARTICLE 31 Voted to transfer from Overlay Surplus, the sum of \$11,500.00 to paint the ceiling, walls and trim in the Great Hall.

Proposed by the Municipal and School Building Committee – Gerard Elliott

A standing vote was taken: Yes - 74 No - 27

### Passed

ARTICLE 32 Voted to transfer from Overlay Surplus, the sum of \$35,000.00 to the "Other Post Employment Benefits Liabilities Trust Fund".

Proposed by the Finance Committee – Nicole Newton

Candace Kniffen moved and it was seconded by Margaret Fitzgerald that the amount be amended to \$35,000.00 to be transferred from Overlay Surplus and to raise and appropriate \$65,000.00 for a total of \$100,000.00.

#### Vote to amend – Failed

ARTICLE 33 Voted to raise and appropriate, the sum of \$750.00 to purchase three (3) new chairs for the Selectmen's Meeting Room at Town Hall.

Proposed by the Board of Selectmen – Troy Garron

### **Failed**

The moderator's declaration was challenged by a minimum of seven (7) voters.

A standing vote was called: Yes - 51 No - 39

### Passed

ARTICLE 34 Voted to transfer from Overlay Surplus \$500.00 and raise and appropriate \$250.00 for the sum of \$750.00 to purchase flag holders for patriotic celebrations.

Proposed by the Holidays in Halifax – Troy Garron

### **Passed**

ARTICLE 35 Voted to transfer from Overlay Surplus the sum of \$150.00 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen – Troy Garron

### **Passed**

ARTICLE 36 Voted to transfer from Overlay Surplus, the sum of \$2,750.00 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

Proposed by Kristin True, et al. - Kim Roy

# **Passed Unanimously**

ARTICLE 37 Voted to transfer from Overlay Surplus the sum of \$2,750.00 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children.

Proposed by Joy Marble, et al. – Kim Roy

Michael Schleiff moved to pass over the following article. Passed

ARTICLE 38 To see if the Town will vote to transfer a sum of money from the MTBE/Monponsett Pond/Water Protection Stabilization Fund to perform algae testing on Monponsett Pond or take any action thereon.

Proposed by Board of Selectmen – Michael J. Schleiff

### **Passed Over Unanimously**

Gordon C. Andrews moved to pass over the following article. **Passed** 

ARTICLE 39 To see if the Town will vote to transfer a sum of money from available funds for the purpose of reducing the tax rate for the fiscal year beginning July 1, 2012 or take any action thereon.

Proposed by Gordon C. Andrews, et al.

### **Passed Over Unanimously**

ARTICLE 40 Voted to accept Kenzies Path as a public way, as laid out by Board of Selectmen and shown on a plan on file with the Town Clerk.

Proposed by Richard Springer, Developer - Michael Schleiff

Planning Board recommended.

### **Passed Unanimously**

ARTICLE 41 Voted to accept Lamppost Drive as a public way, as laid out by the Board of Selectmen and shown on a plan on file with the Town Clerk.

Proposed by Michael Peterson, Developer – Troy Garron

Planning Board recommended.

### **Passed**

Gordon R. Andrews, Planning Board, moved to pass over the following article. **Passed** 

ARTICLE 42 To see if the Town will vote to accept Autumn Lane as a public way, as laid out by the Board of Selectmen and shown on a plan on file with the Town Clerk or take any action thereon.

Proposed by Barbara Howard, et al.

# Passed Over Unanimously

Michael Schleiff moved to pass over the following article. Passed

ARTICLE 43 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 to complete work on the layout of Autumn Lane including, but not limited to, work on storm sewers, catch basins, drainage systems including, but not limited to, drainage systems contained in drainage easements, paving, and other work necessary to bring the layout to the standards which the Town of Halifax uses when normally accepting streets and street layouts or take any action thereon.

Proposed by Barbara Howard, et al.

### **Passed Over Unanimously**

ARTICLE 44 Voted to accept a donation of land shown on Assessors' Map 31, Lot 253, 5,000 square feet in size on Chestnut Road, from Marie J. Valle.

Proposed by the Board of Selectmen – Michael J. Schleiff

#### Passed

ARTICLE 45 Voted to accept a donation of land, labelled as Parcel 7 on a plan entitled "Conceptual Plan of Land on Franklin Street in Halifax, Massachusetts" dated December 19, 2011, containing 24.45 acres of land off Franklin Street, from Paul Turner

Proposed by the Board of Selectmen – Michael J. Schleiff

(It was noted that the intent of this parcel was to be used for public recreational purposes.)

#### Passed

Fire Chief William Carrico moved to pass over the following article. Passed

ARTICLE 46 To see if the Town will vote to amend the requirements of Chapter 13, Article IV, § 13-16 of the Code of the Town of Halifax or take any action thereon.

Replace the following:

There is established a Holidays in Halifax Committee consisting of three (3) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax. One (1) member shall be the Fire Chief or the Chief's designee. The other two (2) members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

With the following:

There is established a Holidays in Halifax Committee consisting of five (5) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax. The members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

Proposed by the Fire Chief – William Carrico

### **Passed Over Unanimously**

ARTICLE 47 Voted, as authorized by chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as chapter 6, section 172 B ½, to create the following by-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of Hawking and Peddling or other Door-to-Door Salespeople, Pawn

Chapter 112, Section 8 – Materials and Audit Sheets

All materials taken in will be held for a minimum of thirty (30) days before resale, trade, melting, changing of appearance or other means of disposal occur.

Dealers, and Hackney Drivers, to adopt appropriate policies and procedures to effectuate the purposes of this by-law.

Audit sheets shall be submitted to the Chief of Police on a weekly basis with record of all transactions, including date of sale, amount, seller's name and address, date of birth, driver's license and state of issue, itemized list and description of article. Each licensee shall also take a color photograph of each item purchased and a color photograph of each person selling items. All audit sheets are to be legible and written in English. The required reports and photographs may be stored and transmitted electronically if the format is approved by the Chief of Police.

Criminal History Check Authorization

The Police Department may conduct State and Federal Fingerprint Based Criminal History check for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of Hawking and Peddling or other Door-to-Door Salespeople, Pawn Dealers and Hackney Drivers.

An applicant, employee or volunteer seeking to engage in the above employment shall submit, if required by the licensing authority, fingerprints taken by the Police Department along with a fee of \$100.00 (One Hundred Dollars).

Upon receipt of the fingerprints and the appropriate fee, the Police Department will transmit the fingerprints to the State Police Identification Unit through the Department of Criminal Justice Information Services (DCJIS), formerly the Criminal History System Board (CHSB). The State Police will compare the subject's fingerprints against its criminal file and then submit the fingerprints to the Federal Bureau of Investigation (FBI) for a comparison with national records. The results of the FBI check will be returned to the State Police, which will then disseminate the state and national results back to the Police Department.

In rendering a fitness determination, the Police Department will decide whether the record subject has been convicted of (or is under pending indictment for) a crime, which bears upon his/her ability or fitness to serve in that capacity, any felony or a misdemeanor, which involved force or treat of force, controlled substances, or was a sex-related offense.

A record subject may request and receive a copy of his/her criminal history record from the Police Department. Should the record subject seek to amend or correct his/her record, he/she must contact CHSB for a state record or the FBI for records from other jurisdictions maintained in its file.

The Town or any of its officers, departments, boards, committees or other licensing authorities is hereby authorized to deny any application for, or to revoke or suspend any license or permit, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law.

Proposed by the Police Chief – Sergeant Ted Broderick

### John Delano moved to pass over the following article. Passed

ARTICLE 48 To see if the Town will vote to amend the Code of the Town of Halifax by adding the following:

## Municipal Charges Lien

- 1 Authority. This by-law is adopted pursuant to the authority of Massachusetts General Laws, c. 40, § 21 and c. 40, § 58 and any other relevant statutes and regulations.
- 2. Purpose. The purpose of the establishment of a Municipal Charges Lien is to provide a cost effective method of collecting a charge and/or fine assessed against an owner of real property in the Town who fails and/or refuses to pay said charge and/or fee when due, by placing a lien upon real estate owned by the property owner.

Charges and/or Fees. The Municipal Charges Lien shall apply to the following municipal charges and/or fees:

- (a) Charges or penalties for violations of the water use restriction by-law and regulations including interest and all costs to record said lien(s) in the Plymouth County Registry of Deeds.
- (b) Charges or penalties for violations of the zoning by-laws including interest and costs to record said liens in the Plymouth County Registry of Deeds.
- (c) Charges or penalties for violation of orders of the Building Department, including for violations of the building code, including interest and all costs to record said lien in the Plymouth County Registry of Deeds.
- (d) Charges or penalties for violation of the rules and regulations of the Board of Health and the State Sanitation Code including interest and all costs to record said lien in the Plymouth County Registry of Deeds.
- (e) Charges or penalties for violation of the Code of the Town of Halifax, including interest and all costs to record said lien in the Plymouth County Registry of Deeds.
- (f) Charges or penalties for violations of the illicit discharge by-law, including interest and costs to record said lien in the Plymouth County Registry of Deeds.

- (g) Charges and penalties for violations of the Rules and Regulations adopted pursuant to Code of the Town of Halifax, Chapter 88, Article III, (Fees) including interest and all costs to record said liens in the Plymouth County Registry of Deeds.
  - 3. The Municipal Charges Lien will take effect upon the recording of a statement of unpaid municipal charges and fees, setting forth the amount due, including recording costs, the address(es) of the land to which the lien is to apply and the name of the assessed owner.
  - 4. Collection of Lien
- (a) The Town Treasurer-Collector shall be in charge of collecting the lien.
- (b) The Town Treasurer-Collector shall notify the Assessors of all unpaid tickets that have not been paid or appealed to the court at the end of each month.
- (c) The Assessor shall prepare a statement of Municipal Charges Lien for each person from the list(s) received from the Town Treasurer-Collector or person responsible for collecting the charge or penalty and shall forward said statement of lien to the Town Treasurer-Collector who shall cause said statement(s) to be recorded in the Plymouth County Registry of Deeds.
- 5. Unpaid Municipal Charges Liens
- (a) If a charge or fee secured by the lien is unpaid when the Assessors are preparing the real estate tax list and warrant, the Town Treasurer-Collector shall certify the charge or penalty to the Assessors' Department and the Assessors shall add the charge or fee to the next property tax bill to which it relates, and commit it with the warrant to the Town Treasurer-Collector as part of the tax.
- (b) If the property to which the charge or fee relates is tax exempt, the charge or fee shall be committed as a tax on said property.
  - 6. Release of Lien. The Municipal Charge Lien may be discharged by filing a certificate from the Town Treasurer-Collector that all municipal charges or fees constituting a lien, together with any interests and costs have been paid or legally abated.

7. Abatement. The Assessor, prior to a charge or fee being certified to the Assessors by the Town Treasurer-Collector under Section 6, may abate any charge or fee for justifiable cause which shall be effective upon the issuing of a written statement setting forth said cause, and filing of said statement with the Town Treasurer-Collector.

Or take any action thereon.

Proposed by the Board of Health – John Delano

Passed Over Unanimously

ARTICLE 49 Voted to adopt new Flood Insurance Rate maps issued by FEMA by amending the requirements of Chapter 167, Article V, § 167-15 of the Code of the Town of Halifax.

Replace the following:

§ 167-15. Floodplain District Regulations.

A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas designated as Zone A, Al to A30, on the Town of Halifax Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps, dated July 5, 1982, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

Development regulations. The following requirements apply in the Floodplain District:

(1) Within Zone A, where the base flood elevation is not provided on the FIRM the applicant shall obtain any existing base flood elevation data, and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation or flood proofing requirements, as appropriate, of the State Building Code.

- (2) In the floodway, designated on the Flood Boundary and Flood Map, the following provisions shall apply:
  - (a) All encroachments including fill, new construction, substantial improvements to existing structures and other development, are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the one-hundred-year flood.
  - (b) Any encroachment meeting the above standard shall comply with the floodplain requirements of the State Building Code.

### With the following:

### § 167-15. Floodplain District Regulations.

A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A and, A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers 25023C0194J. 25023C0213J. 25023C0214J. 25023C0218J, 25023C0306J, 25023C0307J, 25023C0309J, 25023C0308J. 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 17, 2012, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference.

Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

- B. Development regulations. The following requirements apply in the Floodplain District:
  - (1) Within Zone A, where the base flood elevation is not provided on the FIRM, the applicant shall obtain any existing base flood elevation data, and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation or floodproofing requirements, as appropriate, of the State Building Code.
  - (2) Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A Zones.
  - (3) In the floodway, designated on the Flood Boundary and Flood Insurance Rate Map, the following provisions shall apply:
    - (a) All encroachments, including fill, new construction, substantial improvements to existing structures and other development, are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the one-hundred-year flood.
    - (b) Any encroachment meeting the above standard shall comply with the floodplain requirements of the State Building Code.
  - (4) All subdivision proposals must be designed to assure that:
    - (a) Such proposals minimize flood damage;
    - (b) All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
    - (c) Adequate drainage is provided to reduce exposure to flood hazards.

### C. Notification of Watercourse Alteration

In a riverine situation, the Town of Halifax shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities;
- NFIP Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway Street, Suite 600-700, Boston, MA 02114-2104;
- NFIP Program Specialist, Federal Emergency Management Agency, Region I, 99 High Street, 6<sup>th</sup> Floor, Boston, MA 02110.
- D. Use Regulations. The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
  - Sections of the Massachusetts State Building Code (780 CMR):
  - Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
  - Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
  - Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

- E. Permitted Uses. The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:
  - (1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
  - (2) Forestry and nursery uses.

- (3) Outdoor recreational uses, including fishing, boating, play areas, etc.
- (4) Conservation of water, plants, wildlife.
- (5) Wildlife management areas, foot, bicycle and/or horse paths.
- (6) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage or sale of crops raised on the premises.
- (7) Buildings lawfully existing prior to the adoption of these provisions.
- F. Definitions. The following definitions are limited in meaning to Chapter 167-15 of the Code of the Town of Halifax and are referenced in the National Floodplain Insurance Program regulations and the Massachusetts State Building Code.

AREA OF SPECIAL FLOOD HAZARD - Is the land in the floodplain within a community subject to a one percent or greater chance of flooding in any given year. The area may be designated as Zone A or AE.

BASE FLOOD - Means the flood having a one percent chance of being equaled or exceeded in any given year.

DEVELOPMENT - Means any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) - Administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

FLOOD INSURANCE RATE MAP (FIRM) - Means an official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

FLOOD INSURANCE STUDY - Means an examination, evaluation, and determination of flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

FLOODWAY - Means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation.

LOWEST FLOOR - Means the lowest floor of the lowest enclosed area (including basement or cellar). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor, PROVIDED that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of NFIP Regulations 60.3.

NEW CONSTRUCTION - Means, for floodplain management purposes, structures for which the "start of construction" commenced on or after the effective date of a floodplain management regulation adopted by a community. For the purpose of determining insurance rates, NEW CONSTRUCTION means structures for which the "start of construction" commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later.

ONE-HUNDRED-YEAR FLOOD - See BASE FLOOD.

REGULATORY FLOODWAY - See FLOODWAY

SPECIAL FLOOD HAZARD AREA - Means an area having special flood and/or flood-related erosion hazards, and shown on an FHBM or FIRM as Zone A or AE.

STRUCTURE - Means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. STRUCTURE, for insurance coverage purposes,

means a walled and roofed building, other than a gas or liquid storage tank that is principally above ground and affixed to a permanent site, as well as a manufactured home on foundation. For the latter purpose, the term includes a building while in the course of construction, alteration, or repair, but does not include building materials or supplies intended for use in such construction, alteration, or repair, unless such materials or supplies are within an enclosed building on the premises.

SUBSTANTIAL DAMAGE - Means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred

SUBSTANTIAL IMPROVEMENT - Means any repair, reconstruction, or improvement structure, the cost of which equals or exceeds 50 percent of the market value of the structure either (a) before the improvement or repair is started, or (b) if the structure has been damaged and is being restored, before the damage occurred. For the of this definition, "substantial purposes improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure

ZONE A - Means the 100-year floodplain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available federal, state, local, or other data.

ZONE AE (for new and revised maps) - Means the 100-year floodplain where the base flood elevation has been determined.

ZONE X - Are areas identified in the community Flood Insurance Study as areas of moderate or minimal flood hazard. Zone X replaces Zones B and C on new and revised maps.

Proposed by the Planning Board – Gordon R. Andrews

A vote to pass this article requires a 2/3rds majority.

Planning Board recommends.

Passed Unanimously

ARTICLE 50 Voted to provide the authority for the Board of Selectmen (or their designee, The Board of Assessors) to negotiate the proposed Solar Energy PILOT Agreement on behalf of the Town.

Proposed by the Board of Selectmen – Michael J. Schleiff

### **Passed Unanimously**

ARTICLE 51 Voted to transfer from Overlay Surplus the sum of \$238.97 to pay a Fiscal Year 2010 bill to Plymouth Bay Orthopedic Associates for the deductible portion of a 111F claim.

Proposed by the Board of Selectmen – Michael J. Schleiff

A vote to pass this article requires a 4/5ths majority.

### **Passed Unanimously**

ARTICLE 52 Voted to transfer from Overlay Surplus the sum of \$101.86 to pay a Fiscal Year 2011 bill to Margret Logan for costs not reimbursed under a 111F claim.

Proposed by the Board of Selectmen – Michael J. Schleiff

A vote to pass this requires a 4/5ths majority.

**Passed Unanimously** 

Gordon R. Andrews moved to pass over the following article. Passed

ARTICLE 53 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws or take any action thereon

Proposed by the Finance Committee – Gordon R. Andrews

# **Passed Over Unanimously**

A motion to adjourn to Saturday at 10:00 a.m. to take up Article 54 (Town Election) Passed Unanimously.

And on Saturday, May 19, 2012 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:

The Polls were opened at 10:00 a.m. by Warden Gayle Peck.

ARTICLE 54 Voted to elect one Assessor for three years, one Board of Health member for three years, two Halifax Elementary School Committee members for three years, two Holmes Public Library Trustees for three years, one Moderator for three years, one Planning Board member for one year, one Planning Board member for one year, one Planning Board member for five years, one Silver Lake School Committee member for three years, one Town Clerk for three years, one Treasurer/Collector for three years and one Water Commissioner for three years.

The Polls closed at 6:00 p.m. The Election results begin on page 73.

Barbara J. Gaynor Town Clerk

# TOWN OF HALIFAX May 14, 2012

Special Town Meeting Quorum 100 As Voted Present 210 Guests 13

### HALIFAX ELEMENTARY SCHOOL

ARTICLE 1 Voted to transfer from Line 90 (Highway Snow and Ice) of Article 4 of the May 9, 2011 Annual Town Meeting the sum of \$1,200.00 to pay for Fire Department details and \$5,500.00 to pay for Police Department details in connection with Halifax in Lights 2012.

Proposed by Board of Selectmen - Troy Garron

A standing vote was taken: Yes - 53 No - 43

Passed

ARTICLE 2 Voted to transfer \$1,000 from Line 90 (Highway Snow and Ice) of Article 4 of the May 9, 2011 Annual Town Meeting to operate and maintain a vehicle for use by Town Hall employees.

Proposed by the Board of Selectmen – Michael J. Schleiff

Failed

ARTICLE 3 Voted to transfer \$7,000 from Line 90 (Highway Snow and Ice) and \$2,000 from Line 158 (Heating Oil) to Line 6 (Law) of Article 4 of the May 9, 2011 Annual Town Meeting.

Proposed by the Board of Selectmen – Michael J. Schleiff

Passed Unanimously

Kim Roy moved to pass over the following article. Passed

ARTICLE 4 To see if the Town will vote to transfer a sum of money to Line 50 (Police Wages) of Article 4 of the May 9, 2011 Annual Town Meeting or take any action thereon.

Proposed by the Police Chief

Passed Over - Unanimously

Fire Chief Carrico moved to pass over the following article. Passed

ARTICLE 5 To see if the Town will vote to transfer a sum of money to Line 58 (Fire Wages) of Article 4 of the May 9, 2011 Annual Town Meeting or take any action thereon.

Proposed by the Fire Chief

It was moved and seconded to Pass Over this article. Passed. Passed Over Unanimously

ARTICLE 6 Voted to transfer \$10,000.00 from Line 90 (Highway Snow and Ice) of Article 4 of the May 9, 2011 Annual Town Meeting to Unemployment Compensation.

Proposed by the Town Treasurer-Collector- Kathleen Shiavone

Passed unanimously

Robert Badore moved to pass over the following article. Passed

ARTICLE 7 To see if the Town will vote to transfer \$85,000.00 from Line 90 (Highway Snow and Ice) of Article 4 of the May 9, 2011 Annual Town Meeting toward the purchase and equipping of a new Volvo Front End Loader or equivalent or take any action thereon.

Proposed by the Highway Surveyor – Robert Badore

Passed Over Unanimously

ARTICLE 8 Voted to transfer \$85,000.00 from Line 90 (Highway Snow and Ice) of Article 4 of the May 9, 2011 Annual Town Meeting to pay for the maintenance of town roads.

Proposed by the Highway Surveyor – Robert Badore

Passed

ARTICLE 9 Voted to transfer \$5,000 from Line 71 (Dog Officer Salary Account) and \$6,000 from Line 158 (Heating Oil) of Article 4 of the May 9, 2011 Annual Town Meeting to purchase a new or used vehicle, including but not limited to any renovations, repairs, repainting or decaling of the vehicle, said vehicle to be used by the Animal Control Officers.

Proposed by the Board of Selectmen – Michael J. Schleiff

ARTICLE 10 Voted to transfer from Line 128 (Veteran's Benefit Account) of Article 4 of the May 9, 2011 Annual Town Meeting the sum of \$11,000 to fund the provisions of the collective bargaining agreement between the Halifax Association of Police Patrolmen and the Town of Halifax.

Proposed by the Board of Selectmen – Michael Schleiff

A standing vote was taken: Yes - 75 No - 23

Passed

Kim Roy moved to pass over the following article. Passed

ARTICLE 11 To see if the Town will vote to amend Chapter 13, Section 17 (Communications Center Committee) of the Code of the Town of Halifax by deleting the following:

§ 13-17. Establishment; membership.

There is established a Committee of six (6) members to be responsible for administration and development of a communications center, to be made up of the Police Chief, Fire Chief and a representative of each of the following departments: Board of Selectmen, Water Department, Highway Department and Civil Defense.

And replacing it with the following:

That the Communications Committee be dissolved and a Department of Public Safety/Communications replace it; this department to be administered by the Police Chief and the Fire Chief.

Passed Over – unanimously

A motion to adjourn was made and seconded. We adjourned at 9:17 p.m.

Barbara J. Gaynor Town Clerk

### ANNUAL TOWN ELECTION MAY 19, 2012

	I	Voters: Ballots Cast: Percent:	4,886 233 4%
OFFICE/CANDIDATE	P1	P2	TOTAL
Poord of Assessors			
Board of Assessors Blanks	34	22	56
Holly J. Merry	90	87	177
(Write Ins)	0	0	0
(Witte mo)	Ü	v	· ·
Board of Health			
Blanks	33	22	55
Jeffrey Anderson	91	87	178
(Write Ins)	0	0	0
B 1 (0)			
Board of Selectmen	27	2.4	<i>7</i> 1
Blanks Michael J. Schleiff	27 90	24	51 167
(Write Ins)	90 7	77 8	15
(write ms)	,	o	13
Halifax School Committee (2 seats)			
Blanks	87	59	146
Derek M. Bennett	78	74	152
Paula J. Sylvester	83	84	167
(Write Ins)	0	1	1
T			
Library Trustee (2 seats)	0.0	<i>5</i> 2	1.40
Blanks	88	52	140
Laurie M. Maker	81	88	169
Priscilla Murphy	79 0	78	157
(Write Ins)	0	0	0
Moderator			
Blanks	23	14	37
John H. Bruno, II	101	95	196
(Write Ins)	0	0	0

## ANNUAL TOWN ELECTION MAY 19, 2012

OFFICE/CANDIDATE	P1	P2	TOTAL
Barda O arrayini array			
Park Commissioner	02	07	170
Blanks	92	87	179
(Write Ins)	32	22 *15	54
*Gerard Elliott	*18	*13	33
(included in the write in totals)			
Planning Board (1 year)			
Blanks	33	28	61
Mark T. Millias	90	81	171
(Write Ins)	1	0	1
Planning Board (5 years)			
Blanks	34	21	55
Gordon R. Andrews	89	86	175
(Write Ins)	1	2	3
01. 0-11 0			
SL School Committee	2.5	22	5.7
Blanks	35	22	57
Cassandra Hanson	88	87	175
(Write Ins)	1	0	1
Town Clerk			
Blanks	14	10	24
Barbara J. Gaynor	107	99	206
(Write Ins)	3	0	3
Treasurer/Collector			
Blanks	26	22	48
Kathleen A. Shiavone	97	86	183
(Write Ins)	1	1	2
Water Commissioner			
Water Commissioner	20	22	<i>7</i> .1
Blanks	29	22	51
Daniel O. Bosworth, Jr.	95	87	182
(Write Ins)	0	0	0

# PRIMARY ELECTION SEPTEMBER 6, 2012

	Voters: Ballots Cast: Percent:		5,217 518 10%	
OFFICE/CANDIDATES	P1	P2	TOTAL	
DEMOCRATIC				
Senator in Congress				
Blanks	18	22	40	
Elizabeth A. Warren	125	121	146	
Write Ins	6	2	8	
Representative in Congress				
Blanks	4	7	11	
William Richard Keating	122	102	224	
C. Samuel Sutter	23	36	59	
Write Ins	0	0	0	
Councillor				
Blank	15	13	28	
Christopher A. Iannella, Jr.	71	67	138	
Stephen F. Flynn	63	65	128	
Write Ins	0	0	0	
Senator in General Court				
Blank	17	23	40	
Thomas P. Kennedy	132	121	253	
Write Ins	0	1	1	
Rep in General Court				
Blank	7	16	23	
Thomas J. Calter, III	141	127	268	
Write Ins	1	2	3	

## Primary Election – September 6, 2012

OFFICE/CANDIDATES	P1	P2	TOTAL
Clerk of Courts			
Blank	23	28	51
Robert S. Creedon, Jr.	125	117	242
Write Ins	1	0	1
Register of Deeds			
Blank	20	26	46
John R. Buckley, Jr.	129	119	248
Write Ins	0	0	0
County Commissioner			
Blanks	175	180	355
Greg Hanley	123	110	233
Write Ins	0	0	0
REPUBLICAN			
Senator in Congress			
Blanks	1	1	2
Scott P. Brown	109	113	222
Write Ins	0	0	0
Representative in Congress			
Blanks	9	15	24
Adam G. Chaprales	15	14	29
Christopher Sheldon	86	85	171
Write Ins	0	0	0
Councillor			
Blanks	94	100	194
Write Ins	16	14	30

Primary Election - September 6, 2012

OFFICE/CANDIDATES	P1	P2	TOTAL
Senator in General Court			
Blanks	98	104	202
Write Ins	12	10	22
Rep in General Court			
Blanks	26	28	54
Debra A. Betz	83	84	167
Write Ins	1	2	3
Clerk of Courts			
Blanks	99	105	204
Write Ins	11	9	20
Register of Deeds			
Blanks	27	27	54
Anthony Thomas O'Brien, Sr.	83	87	170
Write Ins	0	0	0
County Commissioner			
Blanks	142	148	290
Daniel A. Pallotta	76	79	155
Write Ins	2	1	3

GREEN RAINBOW

THERE WERE NO BALLOTS CAST

Senator in Congress
Representative in Congress
Councillor
Senator in General Court
Rep in General Court
Clerk of Courts
Register of Deeds
County Commissioner

## ELECTION NOVEMBER 6, 2012

		Voters: Ballots Cast: Percent:	5,363 4,090 76%
OFFICE/CANDIDATES	P1	P2	TOTAL
President / Vice President			
Blanks	3	7	10
Johnson and Gray	23	25	48
Obama and Biden	972	958	1,930
Romney and Ryan	1,053	1,012	2,065
Stein and Honkala	7	9	16
Write Ins	11	10	21
Senator in Congress			
Blanks	9	8	17
Scott P. Brown	1,255	1,247	2,502
Elizabeth A. Warren	804	765	1,569
Write Ins	1	1	2
Representative in Congress			
Blanks	143	125	268
William Richard Keating	990	1,028	2,018
Christopher Sheldon	740	684	1,424
Daniel S. Botelho	192	181	373
Write Ins	4	3	7
Councillor			
Blanks	635	592	1,227
Christopher A. Iannella, Jr.	1,397	1,407	2,804
Write Ins	37	22	59

## Election – November 6, 2012

OFFICE/CANDIDATES	P1	P2	TOTAL
Orandon in Orangol Orang			
Senator in General Court	60 <b>2</b>	<b>5.5</b> 0	1 1 5 2
Blanks	602	550	1,152
Thomas P. Kennedy	1,435	1,445	2,880
Write Ins	32	26	58
Rep in General Court			
Blanks	146	156	302
Thomas J. Calter, III	1,126	1,149	2,275
Debra A. Betz	794	712	1,506
Write Ins	3	4	7
Clerk of Courts			
Blanks	634	588	1,222
Robert S. Creedon, Jr.	1,414	1,415	2,829
Write Ins	21	18	39
Register of Deeds			
Blanks	212	213	425
John R. Buckley, Jr.	980	991	1,971
Anthony Thomas O'Brien,			
Sr.	875	811	1,686
Write Ins	2	6	8
County Commissioner			
Blanks	2,066	1,995	4,061
Greg Hanley	870	886	1,756
Daniel A. Pallotta	747	706	1,453
Maryanne Lewis	454	449	903
Write Ins	1	6	7

## Election – November 6, 2012

OFFICE/CANDIDATES	P1	P2	TOTAL
Question 1 / Auto Repairs			
Blanks	204	234	438
Yes	1,613	1,583	3,196
No	252	204	456
Question 2 / Death with Dignity			
Blanks	85	51	136
Yes	898	931	1,829
No	1,086	1,039	2,125
Question 3 / Legal Marijuana			
Blanks	95	53	148
Yes	1,189	1,212	2,401
No	785	756	1,541

#### ANIMAL CONTROL OFFICER

To the honorable Board of Selectmen and the residents of Halifax.

I respectfully submit the annual report of the Animal Control Officer for the calendar year 2012.

During the past year we have received hundreds of calls regarding dog bites, loose dogs, sick animals and much more. With the help of the Police Department all of these calls were handled successfully. The largest volume of calls that we received were for loose and barking dogs. We all are aware that dogs bark, but dog owners may not realize that their dog might be barking when they are not home. Please keep this in mind as barking dogs can sometimes cause neighborhood issues.

Halifax is an animal friendly town and our townspeople have been very helpful. Whether you have held on to a loose dog, brought them to our shelter or helped get lost pets to their rightful owners, your assistance is greatly appreciated and I thank you.

This year, as in previous years, we held our annual rabies clinic. In these tough economic times, the clinic allows families to keep their animals vaccinated and safe at a low cost. Special thanks to Dr. Keith Hopkins, D.V.M., of Halifax Veterinary Services for providing supplies and donating his time at the clinic, as well as his help and commitment to the town's stray and injured animals that have needed veterinary services.

We have sent several dogs to rescue groups this year where they have been helped, cared for and placed in new homes, even the geriatric dogs! If anyone is interested in adopting a rescue dog please don't hesitate to contact Animal Control and we can put you in touch with several local agencies. If you have an animal to surrender please contact one of the professional organizations and they will be happy to help you and your pet.

Please be aware of the viruses that are transmitted by wildlife and mosquitoes and take the necessary precautions: children and adults should be covered with bug spray that contains deet during the day and evening hours; do not let water collect and become stagnant in containers or areas around your yard; and keep rubbish barrels covered and secure from animals. Remember to take the proper measures to avoid contact with sick wildlife. If you have any concerns or questions please feel free to call the Animal Control Officer or the Board of Health.

Annie Brown Halifax Animal Control

#### **BOARD OF ASSESSORS**

Arms length sales from July 1, 2010 through June 30, 2012 were the basis for adjusting values for FY 2013. The 63 single family sales indicated a decrease in values by an average of 2%. The 15 sales of condominiums indicated a 6.9% decrease. Overall, residential assessments decreased from a sale price to assessment ratio of 98% to 96%. Commercial & Industrial assessments were adjusted as indicated by rents, vacancies and expenses. A tax rate of \$17.99 per thousand for Fiscal 2013 was approved by the Department of Revenue and tax bills were mailed on September 25, 2012.

Although the Board of Assessors and staff reported an overall decrease in building permits, added to the tax rolls were 11 new single family homes. The total value of all new growth for the year was \$8,447,328, a 4% decrease from FY 2012. Of that total, \$7,032,886 was attributable to the residential class of properties, with over \$2,000,000 alone from growth discovered in the Assessors' cyclical measure & list project which began in April of 2011. This is a program mandated by the Department of Revenue requiring Assessors to re-list all properties every 6-9 years. This insures that the accuracy of the data being utilized results in fair and equitable assessments for all taxpayers. As of year-end 2012, the Assessors had measured nearly 100% of all properties and listed over 75% of the residential properties. All commercial & industrial properties were re-listed in 2010. Completion of the project is expected by early 2013.

Thomas Millias, Chairperson John Shiavone, Clerk Holly Merry, Member

#### **BOARD OF REGISTRARS**

This election year was a busy one! It began on March 6<sup>th</sup> with the Presidential Primary. President Obama was the only Democrat on the ballot. The Republican ballot had eight candidates from which to choose. The Green Rainbow ballot had three candidates. Of the 5,232 registered voters, 786 or 14.6% came to the polls to make their choice. Halifax's choice for a Democrat was Barack Obama and Mitt Romney for the Republican. We would come to find out in November that Halifax chose the candidates for President.

On May 19<sup>th</sup> our Annual Town Election was held. There were no contested races and all candidates were reelected. Sarah Sloat decided not to run again for Park Commission and there were no other candidates. Gerard Elliott won the position with the most write-in votes. Only 4% of the registered voters cast their ballots.

The next election was the State Primary held in September. It was originally scheduled to be held on Tuesday, September 18<sup>th</sup>, but due to the observance of the Jewish holidays, it was changed. The new date was <u>Thursday</u>, September 6<sup>th</sup>. There were a couple of contested races. Due to the redistricting, Halifax now has only one Representative in the General Court. Thomas J. Calter and Debra Betz were vying for the position, and Rep. Calter won in Halifax. Also, Anthony O'Brien, Sr. chose not to run again for County Commissioner but rather he was a candidate for Plymouth County Register of Deeds. The candidates were John R. Buckley (a candidate for reelection) and Anthony O'Brien, Sr. Halifax chose John R. Buckley. There was a 10% voter turnout for the primary.

Election Day, Tuesday, November 6<sup>th</sup> was a very busy day. The voter turnout was 76%. It was the first Presidential election for this Town Clerk and I felt that it ran very smoothly considering the voter turnout. The election workers were very polite, proficient and worked hard all day. The lines were long at times during the day, and all the voters were very polite and patient while waiting in line to cast their ballots. Halifax voters chose Mitt Romney for President and Scott Brown for U.S. Senator. As we now know, the rest of the country/state did not.

I would like to thank my election workers for them always being there and their professionalism. It certainly was a busy year and I had a great team!

The upcoming 2013 was to be a quiet election year with only the Annual Town Election scheduled. However, as 2012 ended, Senator John Kerry was nominated to become the next Secretary of State replacing Hilary Clinton. Should he be confirmed to that position, then there will be a Special Election. I will report on that next year!

Barbara J. Gaynor, Town Clerk Joann Andrews Michael Mason Larry Robinson

#### BUILDING DEPARTMENT

New residential development showed signs of life again in 2012. The town showed notable growth from new home construction totaling fifteen. In addition to new homes, we experienced residential renovations, remodeling and additions totaling 321 projects. We also saw an increase in solar panel projects by residents taking advantage of incentive programs to promote clean affordable energy.

Commercial activity was mixed but positive with the move of Maul's Bike Shop, a long time fixture on Elm Street, to the four corners, improving the look of our shopping district. We also welcomed the addition of Hollywood East Hotrods further down the road on Plymouth Street, occupying the often vacated Allied Building. We wish both businesses a prosperous year.

We look forward to continued growth and prosperity for our Town in 2013. As always, the Building Department and the Regulatory Board Staff are committed to providing knowledgeable and capable personnel for the best service possible to the residents of Halifax.

In 2012, a total of 666 permits were issued by the Building Inspector's Office with a total of \$72,951.00 in fees collected as follows:

New Dwellings	15	Wiring	138
Additions, Renovations, M	Misc. 256	Plumbing	115
Pools	11	Gas	77
Decks (new & repairs)	19	Fees	\$23,700.00
Sheds & Acc. Buildings	15		
Signs	13		
Commercial/Industrial	7		
Fees:	\$49,251.00		

Thomas Millias
Inspector of Buildings / Building Commissioner

#### CEMETERY DEPARTMENT

The Cemetery Department is responsible for maintaining the five cemeteries within the Town. In addition, we are also responsible for maintaining all of the building grounds, multiple athletic fields, and parks.

During the 2012 calendar year, the Cemetery Department managed twenty-one full burials and four cremations. We also constructed seven foundations for monuments and placed six markers. At the present time the Cemetery Department has double deep lots available for purchase.

We look forward to serving and assisting the Town of Halifax residents in the future.

Robert J. Badore, Cemetery Superintendent

Melissa Traynor, Administrative Assistant Donald Crowell, Laborer Thomas Ghilardi, Seasonal Laborer

#### COMMUNICATIONS COMMITTEE

The personnel in the Communications Center serve the residents and business owners in Halifax through their dispatching for the Fire and Police Departments. In 2012, the dispatching staff answered 1,308 emergency calls for the Fire Department, a decrease of 194 calls from 2011, and 7,109 Police Department calls, a decrease of 322 from 2011. In addition, they received a large number of other non-emergency and information calls.

Full-time dispatchers Joy Firth, Chris Sirois and Neil Whitley are members of AFSCME AFL-CIO Union Council 93, Local 1700. The staff also includes part-time dispatchers Bob Inglis, Alicia Ladue, Emily Morey and Jeanne Steele. In October, the Committee hired Christopher Doucette and Richard Sannizzaro. They will receive the training that is required to be a certified dispatcher, and join the ranks of the part-time dispatchers.

Training is required on an on-going basis for both full and part-time staff, in order for them to stay current with changing local and state policies and procedures. In 2012, the department was awarded a training grant from the State 911 Department in the amount of \$26,000.00, an increase of \$20,000.00 over the grant award for 2011. This grant allowed staff to attend training classes on the use of the E911 call-taking system, Emergency Medical Dispatch and other Fire and Police dispatching procedures.

Our team of dispatchers looks forward to continuing to provide quality service to the Fire and Police Departments, and the residents of Halifax.

#### Chairman:

Michael J. Schleiff, Board of Selectmen

#### Members:

Robert J. Badore, Highway Surveyor William C. Carrico, II, Fire Chief Richard Clark, Water Superintendent Michael R. Manoogian, Chief of Police

#### Secretary:

Beth Dubrawski

#### CONSERVATION COMMISSION

The goal of the Conservation Commission continues to be the preservation of our wetlands, as well as the protection of our community's natural resources. The current economic climate has affected the amount of construction and alterations of property in town resulting in a slowdown of applications to this office. In addition, the anticipated filing of several permits under the comprehensive permit act failed to materialize.

The Conservation Commission continues to stay abreast of the changes in environmental regulation and permitting as well as regional projects which may impact town resources. A proposal by the Town of Halifax to control the growth of weeds and algae in the Monponsett Ponds remains an ongoing project under review by the Conservation Commissions in the towns of Halifax and Hanson as well as the Natural Heritage and Endangered Species Program. The Conservation Commission is anxiously awaiting a positive determination so that this project can proceed.

The Conservation Commission meets on the first and third Tuesday of each month. Meetings begin at 7:00 p.m. and are open to the public. Anyone interested in becoming an Associate Member or Member of the Conservation Commission may obtain a volunteer application at the Board of Selectmen's office.

Tina Tonello, Chair Gerry Fitzgerald, Vice-chair April Letourneau, Clerk Kathy Evans John Peck

#### COUNCIL ON AGING

The Senior Center at Pope's Tavern is opened five days a week (Monday-Friday), from 8am to 3pm, with staff to assist you with any needs until 4pm. There are a multitude of activities offered throughout the week, such as: men's coffee & discussion, knitters/crochet/arts & crafters group, women's coffee & socialization hour, exercise/stretch class, basic/intermediate computer, bingo, church group, oil painting, game afternoon, bridge & cribbage, joy of writing, red hat ladybugs, quilting, massage therapy and Zumba. Special Services free of charge volunteered at the COA are S.H.I.N.E., counseling offered from Attorney Jason Rawlins, Veteran's Services from Wil Corey, blood pressure and glucose testing. Tax Preparer Joe Benson, Podiatrist Greg Cormier and Nails by Julie charge a nominal fee for their services. The seniors enjoy the socialization that is intermingled with all the activities at their center.

The COA offers special educational, nutrition/physical fitness and fun programs that seniors engage in throughout the year such as Halifax Hoofer Walking Group, Lenny Baker of Sha Na Na Halloween Party, Regional SHINE Medicare Update, OCES Sodium & Your Health, Hospice & the Caregiver, South Shore Walk to End Alzheimer's, Chronic Disease Management, Matter of Balance, Interfaith Service, Volunteer Appreciation Luncheon, Summer Cookout & Entertainment and Technology with Youth & Seniors.

Outreach at the Council on Aging and into the community with Joyce Curran and Elaine Marzilli is well in demand on a daily and weekly basis. Outreach workers make safety checks, companion calls and home visits to those in need. They work diligently to assess situations for either services, referrals, or a friendly visit to those who live alone. The Council on Aging is the only Social Service agency in town which helps individuals of all ages with fuel assistance, food stamps and application assistance. Seniors visit the senior center to ask questions, gather information, sign-up for lunch, a class, a special program, help with forms, tax prep, counseling, referrals for information and home services.

A vital service to many residents in town is transportation on the two senior vans. We provide van service five days per week from 8am to 4pm for medical related issues, including hospitals in the South Shore area and Boston. Seniors can call for the shopping & lunch program on Tuesdays, and on Wednesdays the van travels to church and assists with the library bringing books to the homebound. Thursdays the van travels to Stop & Shop, Wal-Mart, banks, and the Post Office and to the pharmacy on Fridays. This service helps our seniors to remain independent for as long as possible. Roundtrip fees have remained the same for the past few years and are as follows: \$2.00/Halifax; \$6.00/South Shore area; \$10.00/over the Cape Cod bridges and \$30.00/Boston hospitals. We are very fortunate to have faithful, kind and friendly drivers - John Kealy, Frank Sullivan, Carol Page, Christine Tompkins and Paul Kelly. A grant through the Department of Transportation in Boston for a new 12 passenger van came through in April, which was very much needed.

Meals on Wheels are provided through Old Colony Elder Services of Brockton Monday through Friday to the frail and homebound. Seniors receive meals prepared according to their nutritional needs. The Meal site Manager, Maria, works for Old Colony at our facility and is responsible to oversee this meal program for our seniors. We are very thankful for our wonderful group of volunteers who come in each day to drive and run meals to the shut-ins and to the kitchen volunteers who pack meals and help with set-up, serving and clean-up of all the meals, including the on-site congregate meal that is served at noon every day for a suggested donation of \$2.50.

We are very fortunate and honored in Halifax to have a strong TRIAD Program and S.A.L.T. committee to benefit the needs and reduce crime and victimization of seniors. TRIAD partners with the Sheriff's Department, D.A.'s Office, Halifax Fire & Police Departments and the Council on Aging. Much work has been accomplished this past year by the members that meet monthly. TRIAD sponsors an annual Health fair every October at the Halifax Country Club, which supplies the citizens of Halifax with free vision, hearing, glaucoma, blood pressure, glucose and bone density tests. Business vendors come to share their valuable information for seniors. TRIAD continues to organize beneficial programs, special speaking engagements and research technology for the betterment of our seniors and their families. One such program launched this past year is Safety Net by LOJACK used for tracking a wandering person with Alzheimer's or a child with Autism.

The Council on Aging works with the local food pantry and churches to help seniors and the disabled with emergency food situations. Referrals are made to the churches, the Salvation Army and Old Colony Elder Services when issues arise. The Brown Bag Food program, sponsored by the Boston Food Bank, has been very advantageous to our seniors. The Senior Center also helps vounger disabled residents with programs, transportation and referrals. This past year the Council on Aging has proudly become a Salvation Army Service Unit, helping those of any age with issues of food, clothes, fuel and homelessness. Our Salvation Army Bell Ringer Coordinator, Christine Tompkins, has done an excellent job the month before Christmas at Stop & Shop scheduling volunteers to help make a huge difference in people's lives. Last year the total monies collected were \$5,614.93 and this year the total was \$5,645.19! Thanks to all who contributed in various ways to helping others.

Our Volunteers are the core of the Council on Aging! Presently there are over 80 active volunteers who help regularly and without these dedicated individuals our senior center would not flourish. Volunteers assist in creative capacities: Friendly Visitor Program, driving home delivered meals, kitchen set-up, serving meals & clean-up after meals, brown bag program help & drivers, podiatrist clerk, phone receptionists, snow removal, TRIAD members, Board members, bingo caller/help, reading to Kindergarten, quilting teacher, data entry, and computer assistance.

The Council on Aging is especially appreciative of the support received from the Board of Selectman, Town Accountant(s), Finance Committee, Highway Department, Town Departments, Board Members and all Department Heads throughout the year.

Barbara Brenton, Director Elaine Dolan, Chairman Joy Marble, Vice Chairman Joy Marble, Clerk Sharon Hartz Lee Mulready Jo Schofield Carolyn Vinton

#### FIRE DEPARTMENT

In 2012, the Halifax Fire Department responded to 1,308 calls. The Fire Department maintains two firefighters on duty twenty-four hours a day, seven days a week. We have experienced a huge increase in multiple call responses, or "double hits", requiring off duty EMT's and firefighters to respond. During 2012 there were 186 second calls of which 103 were medicals. As our call volume increases we must consider additional staffing options to continue to deliver the Advanced Life Support service the Town deserves on all calls, not just the first. For the first time ever, all of the full-time members of the department are paramedics.

We have had some changing faces on the full-time staff. Fulltime Firefighter/EMT-P Margret Logan retired and FF/EMT-P Richard Furlong was hired as her replacement. FF/EMT-P Matthew Cunningham was promoted to Captain on the full-time department. Part-time members, FF/EMT's Robert Inglis and William Palma, were both promoted to Lieutenant after a very competitive promotional exam. Town residents Joe Solari and PJ Hogan, and Bridgewater resident John Eaton all joined the part-time force.

The Department has been very fortunate over the last several years winning grants to supplement town funding. We received the Safe Grant (Student Awareness of Fire Education), which provided \$4,665 to help bring fire prevention education programs to our school age children. However, as everyone is aware, State and Federal funding of programs has become less and less and more departments are applying for less money. I can assure you, the Fire Department will continue to apply and seek as many outside sources as possible to continue to deliver quality and timely services to the community.

We are continuing to maintain the fire station in operational condition. However, the apparatus floor of the station is starting to spall under both Engines. This item will need to be repaired in the upcoming years. Our oldest ambulance, a 2004 Horton, was traded in for a new 2013 Horton TerraStar Ambulance which operates under the call sign A-1. This truck was placed into service in August.

I am appreciative of the assistance and support received from the Board of Selectmen, Finance Committee and Town Departments, as well as each Department Head. I wish to thank all of our Firefighters for their continued commitment, our Dispatchers whom we depend on to initiate calls and stay with us throughout the operation and the Halifax Police Department, our

team members in the street. I would especially like to thank Administrative Assistant Patricia Forsstrom for her continued commitment and support.

As always, I encourage any Citizen to come by with any questions or concerns regarding your Fire Department.

William C. Carrico, II Chief of Department

\* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

#### HALIFAX EMERGENCY MANAGEMENT AGENCY

The position of Emergency Management Director has become more and more critical each year. The lessons learned from the Katrina disaster emphasize the need for a proactive approach to Emergency Management. Planning for disasters, ensuring a quick and proper response, as well as assisting in the recovery and rebuilding of the community is paramount to those of us who hold this position. The Emergency Management position is just like homeowners and car insurance, you have to have it but wish you will never need to use it.

In FY 2013, HEMA was awarded over \$4,500 in Emergency Management Performance Grants, which were used to purchase equipment for the emergency response trailer. The CERT team was activated this year to support the Fourth of July Fireworks, the Holidays in Halifax celebration and for Hurricane Sandy.

The Halifax CERT (Community Emergency Response Team) has been instrumental in ensuring that we have enough manpower to staff the Emergency Operations Center and incidents throughout the Town. The Halifax CERT has assisted the Fire Department in setting up "rehab" to provide food and cold drinks to firefighters at incidents. The dedication of these volunteers cannot go unrecognized.

William C. Carrico, II Fire Chief Emergency Management Director

#### HIGHWAY DEPARTMENT

The Highway Department continues to work hard on its daily task to ensure that the residents of Halifax have safe public ways and we wish to thank the Town residents for their continued support.

This year we were able to use Chapter 90 funds to pave and resurface South Street. The job was completed in a few weeks and we've received several positive comments on the project. Next year we hope to do work in other areas of Town.

In October, we were hit with Hurricane Sandy. The Highway Department was called in both during and after the storm to handle emergency calls and cleanup operations. Hurricane Sandy was less severe than the previous year's hurricane and we were able to finish the cleanup operations over several weeks instead of months

This past winter was much milder than the last several years and we had money remaining in the snow removal budget. The Finance Committee disbursed the funds as they saw fit.

Just a reminder: the Highway Department does not have a composting operation on Hemlock Lane. As of November, 2011, Silverleaf Farms located off South Street began charging residents to drop off grass clippings and leaves. Nessralla Farms has graciously offered Town residents an alternate drop off location for leaves and grass clippings. Residents may drop off debris on Saturdays from 10 am to 4 pm at no charge. Nessralla Farms is located at the end of Hemlock Lane off Plymouth Street.

I wish to extend my thanks to the Townspeople and Board of Selectmen for their support and cooperation. I would also like to offer a sincere thanks to the Highway Department personnel for their dedication and hard work throughout the year. We would like to welcome the newest member, Ken Bartell, to the Highway Department, and we wish to say thank you, good luck and good bye to George (Billy) W. Ruxton as he heads off to enjoy retirement. Thank you Billy! You will be missed.

Robert J. Badore, Highway Surveyor

Melissa Traynor, Administrative Assistant David Swanson, Lead-man Steve Hayward, Equipment Operator Ken Bartell, Laborer David Neault, Town Mechanic George Ruxton, Laborer Steve Waterman, Laborer

#### HISTORIC DISTRICT COMMISSION

This year, the committee took on the task of what to do with the Lloyd Wright 1790 house on Franklin Street. A building contractor came before us to receive permission to tear down the cape style structure. After examination of the building, it was determined that the building had enough material to be salvaged. We notified a preservationist and with some discussion and planning found that the house could be dismantled and stored for a future buyer to reassemble on another property. This was our first function under our new by-law. We can now see, under this by-law, how a solution can be worked out for the good of all parties.

Another house on Plymouth Street is being auctioned and the future of that property is yet to be determined.

There was a fire in an old house on Elm Street; unfortunately that structure will have to be razed.

The Congregational Church was being repainted and there was some talk of replacing the corner trim with something other than wood; that idea was abandoned and the church was repainted. It was an outstanding job.

We had four new historical signs made up to replace the old ones. The committee is also looking into SLRHS to replace the supporting poles.

There is discussion of LED lighting for community information. The plan is to have the sign framed and notices be stationary. It will be located at the Fire Station.

We are looking for another member for the Historical Commission. Anyone who is interested may stop by Town Hall.

We again take great pride in serving our community and will continue to do our best.

John Shea, Chairman Dave Mason, Co-Chairman Steve Corkren John Werra

#### HISTORICAL COMMISSION

The Halifax Historical Commission exists for the purpose of community-wide historic preservation. Collection and maintenance of local artifacts and memorabilia by the Commission, with support from the historical society, are on-going. Museum holdings are available for public viewing at the Halifax Museum, 516 Plymouth Street, by appointment.

In 2012, the Halifax Historical Commission met eight times. This year saw the resignation of Dave Hurd and the appointment of Paul J. Murray to the Commission.

Thanks to a grant by Wal-Mart to the Halifax Historical Society, the Halifax Elementary School was once again able to take part in a field trip of the Halifax historic buildings. This year both the second and fifth grade classes were able to participate. Organizers arranged for an historic entertainer and a blacksmith for the event. Commission and Historical Society members volunteered to oversee children who traveled through the buildings.

Historic signs in Halifax were slated to be refurbished in 2012. The Millennium Trail sign next to the museum was beautifully re-done by Nick Lonborg as was the Richmond Park sign. Nick is also working on a new Brockton Store sign, but at year end it was not yet completed.

The historic Franklin Street home of the late Lloyd Wright was sold. The house was purchased and dismantled by a professional preservation group, whose efforts would allow the home to be either re-assembled in another location or the parts re-used.

A copy of the Halifax 1734 Incorporation papers were obtained from the Massachusetts Archives, and are currently on display at the Town Hall.

A committee representing the Holmes Public Library and the Halifax Historical Commission worked with the Boston Public Library on a digitization project. Through a state grant, BPL borrowed some of the museum's most notable items, digitally scanned them and made them available for viewing through the Internet Archive website, as well as the Holmes Public Library website. Items scanned included Guy S. Baker's "History of Halifax," the "Yesterday and Today" book, the Halifax 250<sup>th</sup> anniversary picture book, a complete collection of Silver Lake yearbooks and many historic Halifax photographs.

Another very notable history project for the year was that of the Halifax Mass Memories Road Show, which was held on November 10<sup>th</sup>. Planning for the event was coordinated by UMASS/Boston, and volunteers from the Commission, Historical Society and Library, as well as many other town departments, plus members of the community, met throughout the year. Almost one hundred people attended the show to share their old photographs, which were digitized and will be a permanent remembrance of this successful history sharing day.

In late 2012, Halifax experienced two fires affecting historic homes. The vacant Waterman home on Monponsett Street, built about 1910, was damaged by fire and the Katzenberger home on Elm Street, which was built about 1810, was totally destroyed.

The historic buildings were once again a focal point of the 2012 Holidays in Halifax. Many Commission and Historical Society volunteers donated their time so that the community could enjoy our historic assets.

An on-going goal of the Commission is to complete the survey of historic properties in Halifax. Although this remains a top priority of the Commission, we suffer from a shortage of volunteers who can donate the many hours that will be required to complete this project. Some area towns are applying for State funds that could be used to pay for third-party services. As recently changed Massachusetts Historic Commission guidelines now mandate that a property survey be done for properties more than fifty years old, the inventory list is quite large. We are hopeful that with the new year and new members, we will be able to continue on with our efforts.

Those interested in volunteering for a project, such as the property histories, or who wish to offer ideas or support in any way to the Commission, are welcome to visit the museum, attend a meeting or contact a commission member.

Respectfully submitted,

Shirley Schindler, Secretary

Susan Basile, Chairman John Shea, Vice Chairman Shirley Schindler, Secretary Mason Cook, Member Leslie Hawkins, Member Paul J. Murray, Member

#### HOLMES PUBLIC LIBRARY

The Holmes Public Library continues its mission to be an integral part of the Halifax community by providing patrons with open and equitable access to informational, educational, cultural and recreational resources. The director, staff, trustees and volunteers of the Holmes Public Library endeavor to create an environment that welcomes and satisfies the needs of patrons of all ages, abilities and cultural backgrounds through a dedicated and informed staff, a vital collection, up-to-date technology and access to regional resources such as area museums, statewide reference databases and interlibrary loan both within the SAILS Library Network and beyond.

This year the library lent out 47,750 items. This included books, movies, music CD's and audiobooks. 17,075 items were sent out for patrons at other libraries to borrow. Using the library's Overdrive service, patrons with Halifax library cards also borrowed or downloaded 693 ebooks for reading on an ebook reader, tablet, home computer or mobile device, and 208 eAudiobooks for listening to on an MP3 player or smartphone.

In July, the dedication and responsibilities of Adult Services Librarian Jean Gallant were recognized by her receiving the new title of Director Assistant and being named Interim Director when Debra Dejonker-Berry left for a new position. Until the hiring of a new director at the end of the year, Jean Gallant provided friendly and knowledgeable service to library patrons and visitors, facilitated a monthly book group and read to kindergarteners next door – all while keeping multiple, grant-funded projects on track.

In addition to many regularly scheduled story times and infant lapsits throughout the year, talented Children's Librarian Marie Coady ran a very successful summer reading program in 2012. This included programs such as a royal dance party and the ever-popular Pet Show. The number of children attending summer reading events topped 550. Over 200 children and teens registered to read over the summer and received a summer reading book bag.

In Technical Services, Rose Ruel processes and catalogs all the items the library added to the circulating collection this year. Reference Librarian Susan Scott (18 hrs/wk) moderates a monthly writer's group and book group, finds hard-to-find items for patrons and is project manager for the Halifax Assistive Technology (HAT) project. Aimed at improving service to residents with vision or hearing loss, the HAT project began in October, funded by a \$7,500 federal grant administered by the Massachusetts Board of Library Commissioners.

In addition to creating publicity materials and the library's website, Technology Coordinator Amy Tull (18 hrs/wk) helps patrons learn technology skills in one-on-one sessions – from uploading photos to Facebook to downloading library ebooks. Paula Walker (10 hrs/wk) keeps library shelves organized, coordinates deliveries to homebound residents and is the pleasant voice you hear on the phone when items you've requested come in.

In addition to staff, the library relies on dedicated volunteers who put away library materials, cover books and help with special projects. If you would like to learn more about volunteering at the library, please ask.

During the library's first Community Reads project, Halifax Reads, over 300 people borrowed *Overboard: A True Bluewater Odyssey of Disaster and Survival* by Massachusetts author Michael Tougias. This successful grant funded project culminated in the spring with programs held in the Great Hall, which appealed to a wide range of interests and ages. This included a presentation by local resident and maritime artist Bob Fuller, and a program on U.S. Coast Guard training and rescue techniques presented by local resident and USCG Chief Boatswain's Mate Mark Coady and USCG Commander Eric Bader.

In November, the library hosted the Mass Memories Road Show, funded by the Friends of the Holmes Public Library. Ninety-four attendees brought in 141 photographs of historical interest to be digitized in an online archive hosted by UMass Boston. Contributors could share the stories behind the photos on video, have their own keepsake photos taken and get advice from archivists and historians on dating and caring for family photos. Special thanks go to members of the Halifax Historical Commission, who volunteered at the event and spread the word to residents, as well as to the Silver Lake National Honor Society members who helped out at the event.

The Friends of the Holmes Public Library deserve a huge thank you, as always, for supporting the library through fundraising and volunteering. In addition to allowing residents to enjoy coffee and tea at the library for just fifty cents a cup, support from the Friends made many children's and adult programs possible this year. Thanks also to all who supported the Friends by buying or donating book sale items, bidding in December's silent auction, bringing baked goods for Holidays in Halifax or through annual membership. The Friends meet on the last Wednesday evening of the month and are always ready to welcome new members.

Along with the Friends who support the library's museum pass program, thanks are due to the Halifax Cultural Council for sponsoring the Plymouth Plantation discount pass each year and for allowing the library to bring in performers such as family storyteller Davis Bates.

Members of the Board of Trustees deserve special thanks for their service to the library and the Town. Monthly Trustees' meetings are open to the public and input from the community is always welcome.

Based on the five-year plan developed by library Trustees, staff and community members and adopted in 2011, the Holmes Public Library has focused on providing opportunities for lifelong learning, being a central source for information about community resources, making sure the library is a comfortable place to visit - both physically and virtually, increasing patrons' information fluency and digital literacy and offering quality programming for early literacy for children from birth to age five. With help from other town departments, area agencies, local residents and volunteers, the Holmes Public Library staff and trustees will continue working toward these goals throughout 2013 and beyond.

Laurie Cavanaugh, Director

For the Board of Trustees:

Richard Conley, Chair Lisa Arcuri, Vice-Chair Laurie Maker Priscilla Murphy Stacy Rancourt Diane Wilmarth

For the Library Staff:

Jean Gallant, Director Assistant Marie Coady Rose Ruel Susan Scott Amy Tull Paula Walker

#### HOUSING AUTHORITY

The Halifax Housing Authority meets on the first Thursday of each month at 10:00 a.m. in the community room at 1 Parsons Lane. The Authority's annual meeting is held on the first Thursday of June at the same location.

The Housing Authority currently manages several programs under the Department of Housing and Community Development, as follows: twenty (20) units of elderly/handicapped (one unit is wheelchair accessible) under the 667-1 program, four units of scattered site housing under the 705-1 program and four units of family housing under the 705-2 program (one unit is wheelchair accessible). The income limits for the State program are: one person - \$45,000, up to \$85,800 for a household of eight. Elderly persons must be at least 60 years of age, handicapped or disabled in order to qualify.

The Halifax Housing Authority has completed a number of modernization programs under the State modernizations program to insure units are up to all codes and will continue to do so.

The Housing Authority contracts with Dedham Housing Authority to administer fourteen units of housing under the Federal Housing and Urban Development Section 8 Rental Assistance Program. Applicants must contact the Dedham Housing Authority for any information regarding this program. This program is now administered through a centralized waiting list.

The Halifax Housing Authority continues to maintain the highest management rating possible under the policies of the Department of Housing and Communities Development. The Housing Authority continues to explore different funding mechanisms to provide alternative housing options for the residents of Halifax during these difficult economic times.

#### **BOARD OF COMMISSIONERS**

Lee Mulready, Chairman
John Mather, Vice Chairman
Martha Smith, Member
Richard Phillips, Treasurer
Joan Burke, Member
Elaine S. Dolan, Director
Richard Clark, Director of Maintenance
Sandra Boermeester, Assistant Director

#### MUNICIPAL & SCHOOL BUILDING COMMITTEE

This past year our Committee has been involved in many projects as well as ensuring that the necessary repairs and alterations are done at all the town buildings.

Projects this year included the installation of a ramp at the COA. The parking lot side of the Museum was sided and painted. The roofs on all the town buildings were replaced with the exception of the Water Department and the Old School House, which we hope to do in 2013. The Town Hall was sided and painted and in the Great Hall the ceiling and the walls were painted. The back stairs were repaired and a new boiler was installed in the old section of the Town Hall.

Once again we helped host the Council on Aging annual cookout this summer on the Town Green. This was a big success due to the efforts of Council on Aging Director, Barbara Brenton.

Both the custodial and secretarial staff continues to do an excellent job of servicing the needs and meeting the demands of our committee and other departments. We are grateful for their hard work.

The summer help was a great addition and helped us maintain our normal routine, while also completing additional summer projects.

We are saddened by the loss of longtime former Committee member Frank Ciavarra.

In conclusion, we would like to extend a special thanks to those Town Departments involved in our projects for their continued cooperation and support.

John D. Campbell, Chairman Robert Hodge, Vice Chairman Robert Gaynor, Vice Chairman Kenneth Vinton, Committee Member Scott Gilpatrick, Committee Member

#### OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Halifax,

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2012.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the sixteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Regional Pre Disaster Mitigation Plan; the 911 Feasibility Study for eight communities; the Upper Taunton Basin Regional Wastewater Evaluation Study: the 2012 Comprehensive Economic Development Strategy (CEDS) Plan; and the Area Agency on Aging (AAA) recently completed a 2012 Elder Needs Assessment Survey project, and is in the process of developing the 2014-2017 Area Plan on Aging. The Council also completed the FFY 2013-2016 Transportation Improvement Program (TIP); the Bicycle and Pedestrian Connectivity and Livability Study; the Old Colony Bottleneck Study; the Old Colony Climate Change and Roadway Runoff Study; and provided numerous Intersection/Technical Studies to member communities and continued participation in the South Coast Rail Taskforce and provided technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program regionalization of local services (Water, Wastewater, 911, Procurement, Sharing, Permitting, etc.); zoning bylaw revisions; expedited permitting; E-Permitting; Economic Target Area; assisted member communities in becoming Bio-Ready; developed Housing Production Plans; Growth Impact Analysis; and Energy Zoning Bylaws update. During the past year, with the assistance and guidance from the AAA Advisory Committee, the OCPC-

AAA administered more than \$1.3 million in federal and state funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services and others to the more than 90,000 persons age 60 and over in the region. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,441 visits to nursing and rest-homes, investigating over 584 issues of concern from residents or families. OCPC continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston, Marshfield and Stoughton. During 2012, the Council processed approximately \$1.7 million in loans for these communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2012 the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and the Area Agency on Aging Advisory Committee Chair Rita Howes for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

John G. Mather, Delegate Troy E. Garron, Alternate

#### PARK COMMISSION

One again, the Park Commission would like to thank the Municipal & School Building Committee and the Highway Department for their help in maintaining the parks in town.

John D. Campbell, Chairman Thomas Schindler Gerard Elliot

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#### PLANNING BOARD

The Board began the year reviewing and revising the Floodplain Zoning By-Law required by FEMA. The update was approved at the 2012 Annual Town Meeting. The Board will continue to work with the Building Department, Town Administrator, Zoning Board of Appeals and other Town boards and departments to update the Zoning By-Laws to best serve the townspeople.

During 2012 the Planning Board reviewed and approved the following: four (4) Form "A" Plans were approved establishing 10 new buildable house lots, and two (2) Form "A" to re-establish lot lines. The Board also reviewed and approved one (1) Special Permit for an Estate lot. The Board also reviewed the completion of Kenzie's Path and Lamppost Drive for street acceptances for Town Meeting. Members were also advised that the construction of Heron Road Subdivision was to resume work during the summer of 2012.

The Planning Board would like to welcome Mark Millias as our newest member. He will be a great asset to the Board. As always, the Board will continue to serve the residents and the best interests of the Town

Gordon Andrews, Chairman Robert Piccirilli, Vice Chairman Mark Millias, Clerk Edward Whitney, Member V. Richard Greeley, Member

#### PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of '4-H Youth and Family Development'.

The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises.

New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles.

Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access <a href="https://www.umassextension.org">www.umassextension.org</a>.

Members of the Plymouth County Extension Staff:

Molly Vollmer

Extension Educator, 4-H Youth and Family Development Program

Valerie Schell

Extension Educator, 4-H Youth and Family Development Program

Cathy Acampora
Administrative Assistant

Vacancy (4-H Program Assistant)
4-H Youth and Family Development Program

Board of Trustees:

John J. Burnett, Jr. Chairman - Whitman Jeff Chandler - Duxbury Michael Connor - Bridgewater John Dorgan - Brockton Joseph A. Freitas - Plympton Marjorie Mahoney - Hingham Meghan Riley - Whitman Janice Strojny - Middleboro

Anthony O'Brien, Plymouth County Commissioner - Pembroke

The Plymouth County Extension office is located at 266 High St., Hanson MA 02341 (781-293-3541; fax: 781-293-3916)

#### PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2012.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a mild winter with little snow cover, the 2012 season began with a low water table and below average number of spring mosquitoes. Detection and treating larval mosquitoes was limited with the spring brood, because of the low water table, lack of larvae and budget constraints. The normal acreage aerial lavicided using the Project plane was reduced and ground larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 8, 2012 and ended on September 21, 2012. The Project responded to 13,698 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 59,935 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping and ground larviciding, and adult spraying in areas of concern to protect public health.

The first virus isolations identified in Plymouth County was on July 10, 2012 by the Massachusetts Department of Public Health, a *Coquillettidia perturban*, a mammal biting species was found to have (EEE) Eastern Equine Encephalitis virus in the town of Carver. West Nile Virus (WNV) from a *Coquillettidia perturban*, a mammal biting species was found in the town of Hanover on July 22, 2012.

The 2012 season had a total of 126 EEE positive pools (50 or less mosquitoes) isolates, and 30 WNV positive pools trapped in Plymouth County as follows:

## WNV 30 positive pools

Brockton	3
Cohasset	1
Halifax	1
Hanover	2
Hanson	3
Lakeville	2
Middleborough	2
Rochester	1
Scituate	2
West Bridgewater	12
Whitman	1

## EEE 126 positive pools

Bridgewater	8
Brockton	1
Carver	7
Duxbury	2
Halifax	9
Hanover	1
Hanson	4
Kingston	7
Lakeville	8
Mattapoisett	10
Middleborough	22
Plympton	8
West Bridgewater	38
Whitman	1

Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent WNV and EEE in Massachusetts", the season began with 24 Plymouth County towns at "Low Risk Level" and four towns at the "Moderate Risk Level" for WNV and EEE. The season ended with no Plymouth County towns at "Low Level", 8 towns at the "Moderate Level" for WNV and EEE risk, 15 towns at "high level" WNV and EEE risk category and 5 towns at "Critical" WNV and EEE risk level category. Two aerial interventions were needed to effectively reduce human biting bridge vector mosquitoes as well as enzootic transmission of EEE. Governor Patrick announced aerial spraying would take place on July 20, 2012 in southeastern Massachusetts. Communities sprayed within the district included Lakeville, Bridgewater, Carver, East Bridgewater, Halifax, Hanson, Pembroke, Kingston, Plympton, Middleboro, Rochester and West Bridgewater to help prevent further spread of EEE infected mosquitoes. The second aerial spray was focused on the six towns around the Hockomock swamp to reduce amplification of the EEE virus including Bridgewater and West Bridgewater on August 13, 2012.

There were 2 human cases (outside the aerial spray zone) and 4 animal cases as a result of contracting EEEV and 1 WNV human case in Plymouth County.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website <a href="https://www.plymouthmosquito.org">www.plymouthmosquito.org</a> and the Massachusetts Department of Public Health website at <a href="https://www.state.ma.us/dph/wnv/wnv1.htm">www.state.ma.us/dph/wnv/wnv1.htm</a>.

The figures specific to the town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

## Insecticide Application

6,700 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 1,087 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 89 inspections were made to catalogued breeding sites.

## Water Management

During 2012 crews removed blockages, brush and other obstructions from 1,095 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Halifax was less than three days with more than 389 complaints answered.

## Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Oc. canadensis* and *Coquillettidia perturbans*. In the Town of Halifax the three most common mosquitoes were *Cs. melanura, Cq. perturbans* and *Ae. vexans*.

We encourage citizens or municipal officials to visit our website at <a href="https://www.plymouthmosquito.org">www.plymouthmosquito.org</a> or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira, Superintendent

Commissioners: Carolyn Brennan, Chairman Leighton F. Peck, Vice-Chairman/Secretary Kimberly King Michael F.Valenti John Kenney

#### POLICE DEPARTMENT

The Department had another officer transfer to another town; we wish Officer Moore well in Pembroke

Student Officer Fitzgerald was hired and will complete the Police Academy in February, 2013. Officers Schleiff and Hanss graduated from the Police Academy and are on patrol.

The Officer Phil Safety Program continued at the Elementary School. The Officer Phil Program is sponsored by local merchants. This program educates the students in being safe in their daily lives.

A reminder: "If you see something, say something."

I want to thank all the Town Officials and Employees and the merchants that helped the police provide quality public safety services to the citizens of Halifax.

Michael R. Manoogian Chief of Police

## CRIMES & OFFENSES FOR THE YEAR 2012

ABUSE PREVENTION ACCOST / ANNOY PERSON	3 1	LEWDNESS, OPEN & GROSS MINOR TRANS. / CARRYING ALCOHOL	2 5			
ANIMAL FIGHT, PRESENCE AT	1	MOTOR VEH., MALICIOUS DAMAGE TO	2			
ARREST	123	MOTOR VEH. REGIST. VIOLATIONS	51			
ARSON	1	MOTOR VEH. VIOLATIONS / CITATIONS	1336			
ASSAULT & BATTERY ASSAULT W/DANGEROUS WEAPON	43 8		1 25			
BREAKING & ENTERING, BURGLARY	o 38		25 14			
CREDIT CARD FRAUD	50 5		2			
CUSTODIAL BOOKING	2		1			
DESTRUCTION OF PROPERTY	52		4			
DISORDERLY CONDUCT /	02	ROBBERY, ARMED	i 1			
DISTURBING THE PEACE	5		•			
DRUG, POSSESS	11	RUNAWAY	2			
EXTORTION BY THREAT OF INJURY	1	SHOPLIFTING	12			
FAMILY OFFENCES, NONVIOLENT	4	SNOW / REC. VEH. HELMET VIOLATION	1			
FORGERY OF CHECK	12	SNOW / REC. VEH. UNDER 14 OPERATE	1			
HARASSMENT ORDER	1	STOLEN PROPERTY, REFUSE RETURN	1			
HARASSMENT, CRIMINAL	1	TELEPHONE CALLS, ANNOYING	2			
HOME INVASION	1	THREAT TO COMMIT CRIME	2			
IDENTITY FRAUD	6		3			
INKEEPER, DEFRAUD	1	VANDALIZE PROPERTY	12			
LARCENY	65	WITNESS, INTIMIDATE	2			
TOTAL – 1867						

#### PUBLIC HEALTH AND SANITATION

It is the responsibility of every Board of Health to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. We strive to serve the needs of a rapidly growing community by honoring existing mandates while developing new insights and innovative solutions to health problems. In an attempt to assess the needs of the community and to address the educational responsibilities of a board of health, the Health Agent has been writing weekly columns on public health for the local newspapers.

The Board of Health, their Agent and Administrative Assistant take courses and attend workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), DEP and DPH, among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

Website: The administrative assistant has worked diligently to update the Town's website with information from the Board of Health, including emergency situations. See the following link: http://www.town.halifax.ma.us/Pages/HalifaxMA Health/index

Title V: Perc Tests/Soil Evaluations: 93 for 2012, 32 for new construction, 50+ were performed in 2011.

Disposal Works (aka septic systems): Permit approvals were up, at 62 approvals, with 32 in 2010, and 39 in 2009.

Title V inspection reports are received and reviewed by the Board of Health when homes are sold.

Innovative/Alternative (I/A) septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and to high groundwater. These systems require more careful reviews and inspections and are monitored for the life of the system. The Board of Health works year round with the Alternative Sewerage Committee to research wastewater solutions for around the Monponsett Ponds.

Food Establishments: The Health Agent inspected food establishments, issued reports and oversaw corrections, both to facilities and behavioral changes. The health agent was not able to provide the second round of inspections due to the level of involvement required for emergency preparedness, extensive and prolonged responses to Eastern Equine Encephalitis in August and September, and a prolonged and continuing housing issue involving lead abatement and also a prolonged nuisance/safety issue and the ongoing response to algae in the Monponsett Ponds.

There has been a recent influx of new food establishments, major renovations and additional food sales at farm stands and large outdoor events. The Board of Health wishes to see growth of these enterprises and that they be safe. The Agent uses a plan review process for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems.

Recalls: The Board of Health received hundreds of food recall notifications from the Food and Drug Association and MA DPH in 2012. The recalls are investigated as to whether or not they apply to the food establishments in Halifax. Foods are recalled for a variety of reasons including Listeria, Salmonella and undeclared allergens.

Regulations: In 2012, the Board of Health began using the guidance from the Large Outdoor Events regulation for the increase we see in Agritourism (corn mazes, Blues on The Farm) as well as annual events such as parades and Fourth of July.

Nuisance Complaints/Housing Inspections and Complaints: The Agent responds to complaints of a wide variety of concerns on the part of residents such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated and reports written. Requests for housing inspections require an investigation and involvement with the homeowner regarding compliance with the State Sanitary Code. At times these inspections involve working with other departments such as Building, Fire and Police, Animal Rescue League, Social Services, Council on Aging and extended family members, to name a few. The Agent is thankful for the assistance and cooperation she receives for this team effort.

Emergency Preparedness & Response: The Agent frequently participates in regional meetings which are funded by DPH. Emergency preparedness funds are used for trainings throughout the year and equipment.

Emergencies - general: Several emergencies arose, mostly with housing situations and potentially rabid animals.

Public Health Nursing: To assure access to health care services, public health nursing services were provided by contract with Partnership Home Care, Inc. Adult Health Screenings were held at various locations around town. Administration of vaccines, child health home visits, home therapy, health aide services and patient or home evaluations are all part of the nursing services available.

Reportable Disease: A critical role of the public health nurses is the follow-up and investigation of reportable and communicable diseases. The Board of Health receives the reports and forwards them to Partners Home Care. In 2012 we received 45 reportable disease notifications, with 20 cases of Lyme disease and 6 cases of Hepatitis C, among others. In 2011 we received 29 reportable cases. They included 7 cases of Chronic Hepatitis C and 17 cases of Lyme disease, among other reportable diseases.

Rabies: Rabies is a fatal disease if contracted but can be prevented. All cases of animal bites need to be investigated. Judith Anderson, the Halifax Animal Inspector, visits homeowners to determine vaccination history and whether or not quarantine is required, while the Animal Control Officer (under the Police Department) works with the Board of Health in determining whether or not an animal needs to be tested for rabies. The year 2012 had 46 animal incidents, with 4 tested for rabies and 1 positive for rabies (raccoon). The year 2011 had 23 animal incidents. Most of the animal incidents require counseling for residents' behaviors and interviews to discover whether or not there was any exposure. Residents are advised: Please leave wild animals alone and keep dogs on a leash.

Landfill Monitoring: The health agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 25 years.

Beaches: All beaches were checked weekly during the summer months. For the fifth season, beaches on the West Monponsett Pond were found to be frequently unsuitable for swimming because of the health risk of algae. This is still a time-consuming issue and the health agent is thankful to DPH for their assistance. It is being studied by DPH (Department of Public Health) with funds from CDC (Center for Disease Control) and by DEP (Department of Environmental Protection). In response to this serious environmental issue, the Monponsett Watershed Association was formed to provide outreach and education, research, remediation methods, apply for grants and pursue various methods of preventing the algae by reducing nutrients entering the ponds and increasing the natural flow of the waters.

Appreciation: The Board wishes to thank Partners Home Care, Inc. for the excellent health care they provide to those who need it. We are thankful for CERT's (Community Emergency Response Team) continued help to the Town of Halifax. Members of CERT assisted with many occasions throughout the year. The Board also thanks review engineers, Grady Consulting, Tyler Nims and Phil Spath who reviewed the proposed septic system plans brought before the Board, as well as Arthur Bloomquist and Eric Mueller who have assisted in soil and septic inspections for the Town. We are especially grateful to the Alternative Sewerage Committee and the Monponsett Watershed Association for their dedication and volunteer efforts and to continued teamwork with other departments, in particular, the Building, Fire and Police Departments.

The Halifax Board of Health is committed to their responsibility to promote the health, safety and well-being of the citizens of Halifax for 2013. Please share your concerns and/or ideas with us so that we can respond to them.

John DeLano, Chairman John Weber, Vice Chairman Jeffrey Anderson, Clerk

#### RECYCLING AND TRASH DISPOSAL

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday from 5 pm to 8 pm, Wednesday from 10 am to 1 pm and Saturday from 7:30 am to 12:30 pm. Items allowed for drop off are all curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, paint, useable goods, mattresses, rugs, construction debris, computer monitors, televisions, and furniture. Some of these items are free to drop off and others have a fee to dispose of. For information on drop off prices, recycling stickers, or general questions about the Recycling Center you may call the recycling office Monday thru Thursday between the hours of 9 am to 2 pm. The Recycling Center will only accept checks for payments of fees, bags, etc.

The mandatory recycling sticker fee dropped to \$35 per household this year. This fee helps assist with the recycling center operations and is required to be paid by all residents in order to have curbside pickup and use of the recycling center.

Recyclables are collected every other week and residents are required to have a Town of Halifax recycling bin. When the collection day falls on a holiday, the day's collection and the remaining collections for the week will be delayed one day. The recycling schedule can be found on the Town's website or you may call the Recycling Center for more information. The Town currently collects plastics #1-7, cans, bottles and jars. We also take all paper products: magazines, junk mail, phonebooks, food boxes and corrugated cardboard (cardboard can not be larger than 20x20 inches). Bag or tie paper products and place them on top of the bin or next to the bin. Do not place loose paper products in the bin.

Howland Disposal currently performs the Town's curbside pick up. Pick up is performed on a weekly basis and all trash must be stored within the Town authorized trash bags. Town trash bags, recycling bins and composting bins are available for purchase at the recycling center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Lindy's General Store, Mobile Gas Station, Stop & Shop, Tedeschi's and the 106 Mini Mart. The trash pick up schedule can be found on the Town's website or you may call the Recycling Center for more information. Trash should be placed by the curb no later than 7 am. If your trash is not picked up, please call Howland Disposal at 1-877-667-9600.

Robert J. Badore, Highway Superintendent

#### HALIFAX SCHOOL COMMITTEE

## Including a Report of the Silver Lake Regional School District

## SCHOOL COMMITTEE

Ms. Lisa Gilbert, Chairman	Term Expires 2013
Ms. Cassandra Hanson, Vice Chairman	Term Expires 2014
Ms. Pamela Anderson, Secretary	Term Expires 2014
Mr. Derek Bennett	Term Expires 2015
Ms. Paula Sylvester	Term Expires 2015

The Halifax School Committee meets at 7:00 p.m., on the first Monday of each month.

## **ADMINISTRATION OFFICE**

Mr. John J. Tuffy	Superintendent of Schools
Ms. Joy Blackwood	Assistant Superintendent
Dr. Mary Sullivan Kelley	Administrator of Special Education
Ms. Bonnie Provost	Assistant Administrator of SpEd.
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

*NO SCHOOL* announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

# HALIFAX SCHOOL DEPARTMENT MEMBERSHIP OCTOBER 1, 2012

Grade	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	89		70	80			92	91							582
Secondary									119	102	113	103	111	92	640
										GF	RAND	ТОТ	AL		1222

#### HALIFAX SCHOOL COMMITTEE

2012 was an exciting year for the Halifax Elementary School. Changes in MCAS and Curriculum standards, student population and economic factors all have provided for both opportunity and challenge to continue to improve the learning environment for our students and children.

One of the major initiatives this year was a focused effort to increase the transparency and communication between administration, teachers and parents. Recent events have shown us that the ability to quickly and accurately communicate from the school to our parents is paramount. A new communication tool called Blackboard Connect was added in 2012. This system allows school administrators the ability to quickly send messages directly to all parents using the telephone and email. Soon to come will be the ability for parents to log onto the HES system and update their contact information.

Additionally, keeping with the theme of modernization communication, the Silver Lake Regional School District implemented a new website platform over this past summer. (http://www.edline.net/pages/Halifax Elementary) now offers the highest level of transparency for parents to look into student activities at the school and in the classroom, and to communicate with educators as well as continuity throughout all Silver Lake School websites. And the Halifax School Committee continues the maintain a full website minutes. agendas meeting all and (http://www.halifaxschoolcommittee.org) to encourage parent and community involvement.

As the technology and socioeconomic climate continue to change here in Massachusetts, so too must policy and educational standards evolve to meet these new challenges. Over the past year many of the School policies were updated or have been newly created to meet State and Federal requirements. Among other items, these updated policies include Social Networking and the use of technology within the school and our Emergency Plans. These policies help protect students and teachers in many different ways and will truly contribute to the safe and enjoyable environment we are all working to promote at Halifax Elementary.

Technology in the classrooms has seen major advancements in 2012. Some of the many technological upgrades include adding a second Computer Lab with 25 desktop computers, installing fixed projectors in each of the Grade 3-6 classrooms and adding mobile technology carts for the Kindergarten through Grade 2 rooms.

Our students showed overall improvements in MCAS scores while teachers continued ongoing work on the new Common Core and Curriculum frameworks. Together these changes provide a solid educational foundation in alignment with current and future standards for our young students.

Board member John Stanbrook resigned in 2012 after many years of service and contributions to the HES Committee. A new addition to the committee is Paula Sylvester, who was previously the PTO President before joining the Committee in 2012. We thank both of these members along with the rest of the committee and all of the parents who volunteer at our school for their hard work and commitment to the success of our students.

As we look ahead to the changing social, economic and global landscape in 2013 and beyond, we realize the challenges our educators, students and parents are all faced with as they try to provide a quality education to the students of Halifax.

We thank the community for its support. All of the efforts to improve our classrooms, policies, communication and overall learning environment will assist as we continue to raise our children in this wonderful community.

Lisa Gilbert, Chair Cassandra Hanson, Vice-Chair Pamela Anderson, Secretary Derek Bennett, Member Paula Sylvester, Member

## HALIFAX ELEMENTARY SCHOOL CLAUDIA MOTTA, PRINCIPAL

We are proud to report that we continue to show improvements with our MCAS scores in both English Language Arts and Mathematics. The school faculty and administration continues to be committed to our students' success in this state-wide test for students in grades 3-6. Working with test data and matching it with rigorous teacher instruction and student learning helps to build student success.

Looking towards future success in the area of technology, we have made significant changes to our building. In pursuit of academic excellence, technology is an essential learning tool. Our building is now wireless to facilitate instruction. A new STEM lab was installed containing 25 desktop computers for classroom use. We have purchased fixed classroom projectors for grades 2-6 and document cameras, which are partnered up with new laptops, for each grade level to use for classroom instruction. A mini computer lab was installed in the library for student research. All students in Kindergarten through grade 6 have weekly instruction in our computer lab. We continue to use "Study Island" as a resource for our grade 3 through grade 6 students to support MCAS. As we move forward, we look towards improving our technology plan to meet the needs of our students.

All 587 students in Kindergarten through grade 6 receive weekly instruction in Art, Music, Physical Education, Library and Computer. We provide children with an opportunity to participate in chorus and an after-school band. These experiences play an integral role in the complete education for all children.

We provide full day Kindergarten for our students and a Kindergarten Countdown Program which enables parents and incoming Kindergarten students a smooth transition to Kindergarten.

In providing the best educational experience for all of our students, we have a strong support team which includes the services of a full-time School Psychologist, School Adjustment Counselor, 2 Reading Specialists, Speech and Language, part-time Title 1 tutors and OT/PT services.

Our school lunch program continues to serve healthy choices for our students. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into students' school meal accounts at any time. This service also provides parents the ability to view their child's account balance through a web site called

<u>MySchoolbucks.com</u>. By having money in each child's account prior to entering the cafeteria, we find the lunch lines move along much faster so that your child has more time to eat their lunch. Also, parents have the ability to print out a copy of their child's eating history report.

Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but provide out-of-classroom instruction when necessary.

In an effort to improve communication between home and school, we use a telephone messaging system to alert parents of important events or announcements, we send email messages (hes.slrsd.org), have teacher websites and newsletters. All important information is also posted on our new school website for parents to access.

We are very fortunate to have the Holmes Public Library attached to our school building, offering our students a great resource facility.

We receive much support from all town offices, including the Halifax Police Department and the Halifax Fire Department, providing students with an active school safety plan, the Officer Phil program and fire safety classes.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization. We are very grateful for their continued support and efforts which directly benefit our students. This group of highly-committed parents generously donates their valuable time and effort to support our student programs and activities. They provide our school with the Bully Guard Program, which gives our students information and strategies about safety and ways to prevent bullying.

Our goal is to provide all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

## HALIFAX SCHOOL COMMITTEE 2011- 2012 BUDGET FINAL CLOSEOUT TRIAL BALANCE

		TOTAL	TOTAL	
		AVAILABLE	EXPENDITURES	BALANCE
REGULA	R DAY			
1100	SCHOOL COMMITTEE	18,175.00	30,775.07	-12.600.07
1200	SUPERINTENDENT'S OFFICE	128,647.00	122,389.70	6,257.30
2200	PRINCIPAL'S OFFICE	245,340.00	248,963.54	-3,623.54
2300	TEACHING	2,682,684.00	2,585,627.97	97,056.03
2350	PROFESSIONAL DEVELOPMENT	15,000.00	24,789.58	-9,789.58
2400	TEXTBOOKS	6,385.00	37,623.05	-31,238.05
2450	INST. HARD & SOFTWARE	13,200.00	155,606.43	-142,406.43
2500	LIBRARY	55,425.00	55,096.86	328.14
2600	AUDIO VISUAL	4,500.00	0.00	4,500.00
3100	ATTENDANCE	75.00	75.00	0.00
3200	HEALTH	48,124.00	47,447.26	676.74
3300	TRANSPORTATION	235,000.00	236,329.70	-1,329.70
3400	FOOD SERVICE	1.00	0.00	1.00
4110	CUSTODIAL	194,019.00	39,588.15	154,430.85
4120	HEATING	0.00	0.00	0.00
4130	UTILITIES	168,800.00	111,266.19	57,533.81
4210	MAINTENANCE/GROUNDS	500.00	459.00	41.00
4220	MAINTENANCE/BUILDINGS	96,000.00	147,620.79	-51,620.79
4230	MAINTENANCE/EQUIPMENT	10,300.00	146.00	10,154.00
7300	ACQUISITION/EQUIPMENT	0.00	16,011.95	-16,011.95
7400	REPLACEMENT/EQUIPMENT	7,795.00	50,205.47	-42,410.47
TOTAL F	EGULAR DAY	3,929,970.00	3,910,021.71	19,948.29
SPECIAL	. EDUCATION			
2210	SUPERVISION	47,381.00	43,947.68	3,433.32
2230	TEACHING	550,921.00	530,094.48	20,826.52
2270	GUIDANCE	70,274.00	70,124.89	149.11
2280	PSYCHOLOGICAL SERVICES	16,000.00	55,601.55	-39,601.55
2330	TRANSPORTATION	312,474.00	296,958.64	15,515.36
2900	PROGRAMS WITH OTHERS	1,155,925.00	1,150,609.80	5,315.20
TOTAL S	PECIAL EDUCATION	2,152,975.00	2,147,337.04	5,637.96
GRAND	TOTAL	6,082,945.00	6,057,358.75	25,586.25
9320	VOCATIONAL	60,000.00	60,000.00	0.00

#### SILVER LAKE REGIONAL SCHOOL COMMITTEE

The 2012 school year has brought some new faces to our buildings as we bid goodbye to some of our beloved long time staff. At the Administration level, our long time Administrative Assistant to the Superintendent Margi Neil retired at the end of June. We wish her the best in her retirement. Lisa Turcotte has done a remarkable job of stepping in to fill this position. We have also seen staff changes at both the Middle School and the High School. We wish everyone the best in their future endeavors and welcome our new staff members and their ideas.

The district implemented new websites in October for both the Middle School and High School. The new sites are stream-lined for easier navigation and provide a wealth of information for parents as well as students. Watch for teacher and/or department pages by mid-2013.

Our Automotive students worked tirelessly, much of the time after school and weekends, to rebuild a 2001 Chevy 2500. Congratulations to the students and staff on an amazing project. The truck was on display in the Independence Mall from December 7-9.

The district is also continuing to work toward implementation of the changes to curriculum as the Massachusetts Frameworks change to incorporate the Common Core Standards. As always, our first priority is to provide our students with the best possible education and continually strive to make improvements to student achievement in all areas.

As we begin to prepare for Fiscal 2014 we are still faced with difficult financial times in our local communities and at the State level. Careful planning is still needed to continue to provide our students with the quality education that Silver Lake has been proud to provide for its students.

The Silver Lake Regional School Committee would like to thank the Silver Lake Regional employees for their dedication to our schools. We are also grateful for the continued support of the three communities: Halifax, Kingston and Plympton.

Cassandra Hanson, Chair
John Creed, Vice-Chair, Legislative Agent
Maureen Springer, Secretary
Cynthia Hines, Treasurer
Joseph Chaves, Assistant Treasurer
Edward Desharnais
Mark Guidoboni
Robyn Kincaid
Jean Levesque

# SUPERINTENDENT OF SCHOOLS JOHN TUFFY

#### To the Citizens of Halifax:

The Silver Lake Regional School District and Superintendency Union 31 School District serving the towns of Halifax, Kingston and Plympton continue to strive toward excellence in education for each of the students in the districts

All of our schools continue to profit from the assistance of the many parent groups and classroom volunteers who help to provide our students with learning opportunities that are not funded in the budgets.

Administrative changes in school leadership included Ms. Bonnie Provost who became the new Assistant Administrator of Special Education, replacing the Interim Assistant Administrator, Mrs. Kathryn Levine; Mr. Richard Cochran, Assistant Principal of the Kingston schools, was replaced by Mr. John Reilly; and Mr. Michael Bennett, Technology Director, was replaced by Mr. Steven Pellowe.

Within the Superintendency Union 31 schools, seven new teachers were hired to replace retirements and resignations. Silver Lake Regional Middle and High Schools welcomed fifteen new members to their teaching staffs to fill retirements, resignations and a new position.

Commendations to the administrators, professional staff and support staff for their continued commitment to the successful learning of the students in their care. As always, my job as Superintendent of Schools is to provide our students with the highest quality education possible.

## SILVER LAKE REGIONAL HIGH SCHOOL RICHARD J. KELLEY, PRINCIPAL

This is truly an exciting and historic time at Silver Lake Regional High School. Our academic program continues to get stronger, rigorous and rich and our extra-curricular offerings remain vibrant. Most importantly, student achievement is at an all time high.

Silver Lake Regional High School continues to maintain full accreditation, the highest standard of evaluation offered by the New England Association of Schools and Colleges (NEASC). Continuing the No Child Left Behind Act's report card program, we are proud to report that we exceeded our target in both English/Language Arts and Mathematics on the improvement scale for "Adequate Yearly Progress."

The class of 2013 received MCAS results in the fall of 2010. 97% of the class passed math and 100% passed ELA on the first testing period. We are pleased to report that 93% received Proficient or Advanced scores in ELA and 89% earned Proficient or Advanced scores in mathematics. In June of 2012, members of the class of 2015 took the high stakes MCAS in the area of science. 98% of our students passed the Physics exam during the first testing period. The faculty and administration continues to be committed to our school wide goal that every student scores in the Proficient or Advanced category for English/ Language Arts, Science and Mathematics. 79 students earned the John and Abigail Adams Scholarship for their performance on ELA and Math MCAS.

All of the 260 members of the class of 2012 met the rigorous requirements set forth by the Silver Lake Regional School Committee. In an historic graduation ceremony on June 2, 2012, the proud graduates were joined by members of the fiftieth anniversary class of 1962. Earlier that week, approximately \$134,000.00 in local scholarships and awards were bestowed upon members of the senior class. This amount does not include scholarships granted directly from colleges and universities.

Our Advanced Placement scores continue to be impressive. 175 students took a total of 361 AP Exams in May, 2012. Student achievement on the SAT exam continues to reach new heights. The average SAT scores for members of the class of 2012 was 529 in Critical Reading, 558 in Mathematics and 518 in Writing.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 86% of the student body participates in extra-curricular activities and athletics. Musical and dramatic productions continue to inspire. Such exemplary events include vocal and instrumental concerts, the spring play and last fall's musical *Once on this Island*. Our Media center received a generous donation from the Barbara Faust Memorial Fund that allowed us to purchase an iPad 2 lab, a Mac Server and a portable Smart Board projector.

As Silver Lake Regional High School continues to move forward, the school continues to offer a rigorous and stimulating curriculum in a state-of-the-art facility. Students are encouraged to take full advantage of the opportunities offered in order to achieve academic and personal success.

# SILVER LAKE REGIONAL MIDDLE SCHOOL JAMES E. DUPILLE, PRINCIPAL

We enter the 2012-2013 school year with excitement and anticipation. The state of Massachusetts has deemed SLRMS a Level 1 School. As we continue to grow our rigorous academic programming, our focus remains on student achievement and maximizing student growth for all students.

The State has classified all schools into one of five accountability Levels (1-5) with the highest performing in Level 1 and lowest performing in Level 5. Our classification was determined by the State MCAS scores, in which we exceeded Target Growth (2012). Our annual PPI (the new AYP) score for 2012 is 105. The state PPI rating for On Target is 75, which we surpassed by 30 points. In Mathematics (Proficient or Above) we are 11% above the State Average, ELA (Proficient or Above) is 10% above the State Average and Science (Proficient or Above) is 7% above the State Average.

#### SLRMS Exceeded Target Growth (2012):

- Determined by the State MCAS scores
- SLRMS Annual PPI 2012 105

State PPI - Rating	
Above Target	100
On Target	75
Improved Below Target	50
No Change	25
Declined	0

Math (Proficient or Above): 11% above State Average ELA (Proficient or Above): 10% above State Average Science (Proficient or Above): 7% above State Average

All departments continue to dedicate their monthly meetings and professional development to meaningful collaboration and curriculum development. All departments are working on curriculum maps and common assessments. Each department will be incorporating literacy, numeracy and interdisciplinary units into their curriculum.

Math Remediation Model (7<sup>th</sup> and 8<sup>th</sup> Grade): In order to ensure students success at SLRMS and as lifelong learners, we have established some program modifications to support all students. We enhanced the math remediation model at SLRMS and added 7<sup>th</sup> grade students to the program. Last year we created a comprehensive Math course that extends throughout the year and coupled it with a hands-on Math-Lab. In the model the remediation exists within the math course curriculum. In some cases, we

doubled the length of instruction time every other day and included into the course curriculum a hands-on, interactive math remediation program.

At SLRMS we continue to improve our comprehensive year-long literacy program to support students who scored below proficiency in the ELA MCAS. We identified approximately sixty 8<sup>th</sup> grade students and placed them into the 21<sup>st</sup> Century Literacy Course. Each student will:

- Develop writing skills
- Read every day and utilize reading strategies to reinforce reading comprehension
- Increase Vocabulary
- Monitor and evaluate his/her own progress with the instructor

The program will provide SLRMS students with a solid reading/writing foundation and assist them in achieving success across all disciplines and in their daily lives.

Additional supports are in place for math and reading remediation. We have added a Title 1 tutor to support 8<sup>th</sup> grade students in math and reading. We increased our direct instruction in reading by 33% for our Read to Learn classes. Each student in this program now has Read to Learn every day for the entire year. We continue to support reading and literacy through our literacy across the curriculum initiative.

In an effort to improve communication, we established a new website for SLRMS. The new school site provides the following features to our community: it adds consistency and relative navigational ease; it will pull information from multiple teacher sites and coordinate the information into one calendar page for each parent/guardian to view; parents/guardians will not need to navigate to every teacher's site and compile the assignments and due dates. It has increased functionality and provides additional exciting features such as discussion board and blogging for our teachers.

Also, we publish a quarterly newsletter, schedule six days for parent conferences, encourage parents to access Powerschool regularly and use the telephone messaging system to alert all homes of important events or announcements.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can grow and learn. We remain focused on our *Core Values of Respect, Responsibility and Academic Excellence*, embracing the theme of *One World, One School, One Family* as a school community.

## Halifax Graduation List 2012 Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Nicholas	John	Arena
	Bryan	Andrew	Bachelder
	Eric	James	Baracchini
	Amy	Ruth	Barry
	Kristen	Patricia	Benbenek
	Leah	Nicole	Budden
	Lauren	Nicole	Bump
*	Christina	Marie	Cadigan
	Darren	Allen	Carrus
	Joshua	Robert	Cloud
	Jenna	Lynn	Cohen
	Wyatt	James	Conte
	Elise	Ariel	Coughlin
*	Samantha	Caroline	Crespi
	Jacob	Richard	Critch
	Marissa	Theresa	Derouen
	Sherri	Marie	Disher
	Christine	Marie	Drouin
	Erica	Joan	DuFresne
*	Allison	Marie	Duval
	Donald	John	Estano, Jr.
	Rebecca	Irene	Finney
†	Rachel	Christina	Fiore
	Brianna	Elizabeth	Flint
	Amanda	Elisabeth	Ford
	Hayden	Evan	Frazier
	Daniel	David	Freeman
	Cameron	Adam	Fuller
	Alison	Elizabeth	Galandzi
	Sarah	Elizabeth	Garuti
	Scott	Edward	Giampietro
	Robert	Thomas	Goldrick
.1.	Sierra	Marie	Gonsalves
*	Megan	Victoria	Gravel
	Shawn	Alexander	Hallett
	Richard	Stanley	Hayward, Jr.

## Halifax Graduation List 2012 Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Peter Makenzie Rachel	Jonathan Jean Evelyn	Hogan, Jr. Hughes Hughes
	Matthew	Gordon	Jones
	Sabrina	Michelle	Laundry
	Darren	Paul	LeBlanc
	David	Gerald	Levenson
	David	Hetherington	Lynch
	Lori	Colleen	Mahoney
	Kelly	Mikaela	Maker
	Morgan	Elizabeth	Marani
†	Brandon	David	McSherry
	Nicholas	Leo	Miller
	Rachel	Ashley	Moreau
	Jonathan	Tyler	Nagle
	Samantha	Marie	Nee
	Isabella	Catherine	Newbert
*	Emily	Shea	O'Dette
	Jillian	Marie	Paris
	Mark	Robert	Quersher
	Joshua	Lawrence	Reed
	Kayla	Luise	Reissfelder
	Samantha	Lynne	Ricciardi
	Samantha	Jean	Rice
	Joseph	Todd	Ryan
*	Nicole	Katherine	Schiarizzi
*	Zachary	James	Schindler
	Tyla	Elizabeth	Shields
	Katherine	Elizabeth	Shriner
	Michael	Joseph	Silva
	Bryan	Christopher	Smith
	Steven	James	Smith
	Joseph	Ryan	Solari
	Chad	Cameron	Spinney
*	Jacqueline	Katherine	Storey
	Jared	Winsor	Sturge

## Halifax Graduation List 2012 Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Allison	Elizabeth	Supple
	Calvin	Edward	Trask
	Chloe	Teresa	Truskowski
	Vincent	Edward	Vargas
	Melissa	Anne	White
	Matthew	Charles	Woodman
	Jacquelyn	Elizabeth	Wynne
*†	Courtney	Pamela	Yost
-	Lucas	Allen	Young

<sup>\*</sup> Denotes National Honor Society Member

<sup>†</sup> Denotes Outstanding Service to Class

## SILVER LAKE REGIONAL SCHOOL DISTRICT 2011 - 2012 OPERATING BUDGET FINAL CLOSEOUT TRIAL BALANCE

		TOTAL	TOTAL	
		AVAILABLE	<b>EXPENDITURES</b>	BALANCE
REGU	LAR DAY			
1100	SCHOOL COMMITTEE	125,715.00	139,058.21	-13,343.21
1200	SUPERINTENDENTS' OFFICE	910,359.00	896,175.14	14,183.86
2100	SUPERVISION	483,259.00	487,637.36	-4,378.36
2200	PRINCIPAL'S OFFICE	686,210.00	766,908.20	-80,698.20
2300	TEACHING	8,787,894.00	8,855,129.67	-67,235.67
2350	PROFESSIONAL DEVELOPMENT	55,400.00	59,082.91	-3,682.91
2400	TEXTBOOKS	32,500.00	24,950.82	7,549.18
2450	INST. HARD & SOFTWARE	120,700.00	202,238.62	-81,538.62
2500	LIBRARY	222,135.00	221,068.39	1,066.61
2600	AUDIO VISUAL	13,250.00	12,705.77	544.23
2700	GUIDANCE	809,296.00	790,993.00	18,303.00
3200	HEALTH	97,204.00	94,863.73	2,340.27
3300	TRANSPORTATION	848,531.00	864,416.40	-15,885.40
3500	ATHLETICS	47,691.00	47,518.05	172.95
4110	CUSTODIAL	975,182.00	1,050,580.83	-75,398.83
4120	HEATING	0.00	0.00	0.00
4130	UTILITIES	1,042,409.00	844,639.94	197,769.06
4210	MAINTENANCE/GROUNDS	109,000.00	108,624.31	375.69
4220	MAINTENANCE/BUILDINGS	311,965.00	335,683.30	-23,718.30
4230	MAINTENACE/EQUIPMENT	111,000.00	117,676.28	-6,676.28
5100	EMPLOYEE BENEFITS	595,488.00	600,512.76	-5,024.76
5200	INSURANCE	2,627,096.00	2,400,577.56	226,518.44
5300	LEASE	5,880.00	5,653.08	226.92
5400	SHORT TERM INTEREST	0.00	0.00	0.00
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	24,000.00	24,262.49	-262.49
7400	THE EXCEMENT/EQUI MENT	24,000.00	24,202.40	202.40
TOTAL	REGULAR DAY	19,042,164.00	18,950,956.82	91,207.18
SPECI	AL EDUCATION			
2210	SUPERVISION	258,061.00	245,595.99	12,465.01
2230	TEACHING	969,579.00	905,335.46	64,243.54
2280	PSYCHOLOGICAL SERVICES	30,450.00	43,521.25	-13,071.25
2330	TRANSPORTATION	48,050.00	48,275.46	-225.46
TOTAL	SPECIAL EDUCATION	1,306,140.00	1,242,728.16	63,411.84
	GRAND TOTAL	20,348,304.00	20,193,684.98	154,619.02

# SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - UMAS BASIS JUNE 30, 2012

	GOVERNMENTAL FUND TYPE		TOTAL
	<u>General</u>	Special Revenue	<u>June 30,</u> <u>2012</u>
Revenues			\$
Member town assessments	\$ 13,708,032	\$	13,708,032
Tuition charges	187,091		187,091
Charges for services	606,344		606,344
Intergovernmental	7,406,979	1,673,842	9,080,821
Investment earnings	6,334	2,087,011	2,093,345
Departmental and other	3,762		3,762
Total Revenues	21,918,542	3,760,853	25,679,395
Expenditures			
Administration	1,035,367		1,035,367
Instructional services	12,593,270	2,505,346	15,098,616
School services	1,004,992	1,742,221	2,747,213
Operations and maintenance	2,418,737		2,418,737
Employee benefits and other fixed charges	3,014,138		3,014,138
Capital outlay	74,952		74,952
Assessments	218,705		218,705
Debt service			
Principal	830,000		830,000
Interest and other charges	686,808		686,808
Total Expenditures	21,876,969	4,247,567	26,124,536
Revenues over (under) expenditures	41,573	(486,714)	(445,141)
Fund balance - beginning of year	2,688,156	675,075	3,363,231
Fund balance - end of year	2,729,729	188,361	2,918,090

## SILVER LAKE REGIONAL SCHOOL DISTRICT COMBINED SCHEDULE OF ASSETS, LIABILITIES AND FUND EQUITY ALL FUND TYPES AND ACCOUNT GROUPS - UMAS BASIS JUNE 30, 2012

	GOVERNME	NTAL FUND	FIDUCIARY	ACCOUNT	TOTAL
	TY	PE	FUND TYPE	GROUP	
			Permanent		
	General	Special Revenue	Funds and Agency Accounts	General Long-term Debt	June 30, 2012
<u>ASSETS</u>					
Cash	4,139,922	502,252	155,085		4,797,259
Due from other funds Amounts to be provided for payment of long-	18,188				18,188
term obligations				16,980,000	16,980,000
Total assets	4,158,110	502,252	155,085	16,980,000	21,795,447
<b>LIABILITIES</b> Warrants payable and other current liabilities	376,129	295,703	23,423		695,255
Withholdings and benefits payable	696,659				696,659
Due to other funds		18,188			18,188
Accrued vacation	355,593				355,593
Amounts due to students			121,031		121,031
Other liabilities General obligation bonds payable			10,631	16,980,000	10,631 16,980,000
Total liabilities	1,428,381	313,891	155,085	16,980,000	18,877,357
FUND EQUITY Reserved for continued appropriations and encumbrances	215,647				215,647
Unreserved:					
Undesignated Designated for capital	979,490	188,361			1,167,851
improvements Designated for FY	563,941				563,941
2013 budget	43,000				43,000
Designated for Pembroke	927,651				927,651
Total fund equity	2,729,729	188,361			2,918,090
Total liabilities and fund equity	4,158,110	502,252	155,085	16,980,000	21,795,447

## SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF PERMANENT DEBT 2011-2012

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2006-2007	2025-2026	11,104,000.00	8,700,000.00
HIGH SCHOOL CONSTRUCTION	2009-2010	2026-2027	9,044,000.00	8,280,000.00

\* \* \* \* \* \* \* \* \* \* \* \* \* \*

## SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 2011-2012 BUDGET

### SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	455,776.74
Kingston	755,051.82
Plympton	161,992.94
Funds used to offset assessments	143,986.00
TOTAL	1,516,807.50
CONSTRUCTION - MIDDLE SCHOOL	
Principal Due	830,000.00
Interest Due	686,807.50
TOTAL PRINCIPAL AND INTEREST	1,516,807.50
CONSTRUCTION ASESSMENT	1,516,807.50

# SILVER LAKE REGIONAL SCHOOL DISTRICT BUDGET 2012 – 2013

	2011–2012 BUDGET	2012-2013 BUDGET	% INC/DCR
REGULAR DAY			
1100 SCHOOL COMMITTEE 1201 SUPERINTENDENTS' OFFICE 2101 SUPERVISION 2201 PRINCIPAL'S OFFICE 2300 TEACHING 2350 PROFESSIONAL DEV. 2400 TEXTBOOKS 2450 INST. HARD & SOFTWARE 2500 LIBRARY 2600 AUDIO VISUAL 2700 GUIDANCE 3200 HEALTH 3300 TRANSPORTATION 3500 ATHLETICS 4110 CUSTODIAL 4120 HEATING 4130 UTILITIES 4210 MAINTENANCE/GROUNDS 4220 MAINTENANCE/BUILDINGS 4230 MAINTENANCE/EQUIPMENT 5100 RETIREMENT 5200 INSURANCE 5300 LEASE 5400 DEBT SERVICE 7300 ACQUISITION/EQUIPMENT 7400 REPLACEMENT/EQUIPMENT	125,715 910,359 483,259 686,210 8,787,894 55,400 32,500 120,700 222,135 13,250 809,296 97,204 848,531 47,691 975,182 0 1,042,409 109,000 311,965 111,000 595,488 2,627,097 5,880 0 24,000	131,325 936,168 567,488 817,661 9,126,832 59,900 32,600 126,975 224,152 10,000 809,047 94,656 852,868 54,775 976,829 0 1,042,409 116,500 378,570 115,405 658,513 2,496,262 5,880 0 47,050 6,578	4.46% 2.84% 17.43% 19.16% 3.86% 8.12% 0.31% 5.20% 0.91% -24.53% -0.03% -2.62% 0.51% 14.85% 0.17% 0.00% 6.88% 21.35% 3.97% 10.58% -4.98% 0.00% 0.00% -72.59%
TOTAL REGULAR DAY	19,042,165	19,688,442	3.39%
SPECIAL EDUCATION			
2210 SUPERVISION 2300 TEACHING 2280 PSYCHOLOGICAL SERVICES 2330 TRANSPORTATION	258,060 969,579 30,450 48,050	262,698 994,617 45,950 52,853	1.80% 2.58% 50.90% 10.00%
TOTAL SPECIAL EDUCATION	1,306,139	1,356,118	3.83%
GRAND TOTAL	20,348,304	21,044,560	3.42%

#### SEALER OF WEIGHTS AND MEASURES

During the calendar year 2012, one hundred fifty-two (152) measuring devices were sealed, ten (10) devices were adjusted and two (2) devices were condemned for failure to meet prescribed standards. There were no devices marked Not Sealed this year.

The following is a summary of measuring devices inspected and tested:

 Over 10,000 pounds
 None

 5,000 to 10,000 pounds
 None

 100 to 5,000 pounds
 2 Sealed

 1 Adjusted

 Under 100 pounds
 64 Sealed

 2 Condemned

Weights

Avoirdupois 4 Sealed Metric None Apothecary None

#### Liquid Measuring Meters

Gasoline 56 Sealed 8 Adjusted Diesel 6 Sealed 1 Adjusted

Linear Measures

Tapes None Yard Sticks None

## Container Redemption Machines 20 Sealed

The following fees were assessed for the above inspections:

 Sealing Fees
 \$2,648.00

 Adjusting Fees
 90.00

 Total
 \$2,738.00

Of the assessed fees, all were collected prior to the end of the calendar year. I wish to express my appreciation to the Board of Selectmen and to the personnel in the various Town Offices, for their continued assistance in helping me carry out my duties.

Herbert A. Wolfer Sealer of Weights and Measures

## SOUTH SHORE COMMUNITY ACTION COUNCIL, INC

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of 1,363 Halifax households (duplicated) were served from October 1, 2011 – September 30, 2012 through the many programs.

## PROGRAMS AVAILABLE HOUSEHOLDS TOTAL ENERGY SERVICES

Fuel assistance (federal)	256	\$ 208,410
Heartwap (burner repair/replacement)	63	\$ 24,745
Private utility funds for weatherization	13	\$ 26,543
and burner repair		
ARRA (American Recovery and	5	\$ 15,767
Reinvestment Act) funds for		
weatherization		

#### OTHER PROGRAMS

#### HOUSEHOLDS

Consumer aid	11
Food basket (food gift cards)	3
Head Start and all early education programs	19
Transportation – inter-town medical and other trips in lift equipped vans (total trips)	977
SNAP (Supplemental Nutrition Assistance Program - formerly food stamps)	4
VITA (Volunteer Income Tax Assistance)	12

Food – Locally grown fruits, vegetables and other food distributed to the Council on Aging and Head Start equaled 220 lbs., which is approximately 169 meals.

Patricia Daly Executive Director

265 South Meadow Road, Plymouth, MA 02360 508-747-7575, X211 www.sscac.org

## TOWN CLERK 2012 CASH RECEIPTS

LICENSES		
DOG	\$	14,315.00
LATE FEES	\$	1,000.00
MARRIAGE INTENTIONS	\$	425.00
PERMITS		
RAFFLE	\$	40.00
GAS STORAGE	\$	1,200.00
CERTIFICATES		
BIRTH	¢	1 220 00
	\$	1,220.00
MARRIAGE	\$	380.00
DEATH	\$	855.00
BUSINESS	\$	1,560.00
OFFICE MACHINES	\$	285.75
BURIAL RECORDING FEE	\$	135.00
ZONE/SUBDIVISION BOOKS	\$	150.00
STREET LISTINGS	\$	240.00
TOTAL RECEIPTS	\$	21,805.75

#### DOG LICENSES ISSUED IN 2012 JANUARY 1 – DECEMBER 31, 2012

	NUMBER
MALES	122
NEUTERED MALES	513
FEMALES	101
SPAYED FEMALES	552
KENNELS	6
DUPLICATES	1

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES SHOT.

#### THE FEES ARE AS FOLLOWS:

MALE & FEMALE DOGS	\$ 15.00
SPAYED FEMALE DOGS	\$ 10.00
NEUTERED MALE DOGS	\$ 10.00
KENNEL 5 TO 9 DOGS	\$ 90.00
KENNEL 10 OR MORE DOGS	\$175.00

KENNEL LICENSES ARE NOT KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO BOARD, BREED OR SELL DOGS. KENNEL PERMITS MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.

ALL DOG LICENSES ARE DUE JULY 1 OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG.

- 1. NEUTERED OR SPAYING CERTIFICATE
- 2. RABIES CERTIFICATE

A 1996 HALIFAX BY-LAW IMPOSED THE FOLLOWING: ANY OWNER WHOSE DOG HAS NOT BEEN LICENSED BY SEPTEMBER 1, WILL BE CHARGED A \$5 LATE FEE. ANY OWNER WHOSE DOG HAS NOT BEEN LICENSED BY SEPTEMBER 15<sup>th</sup>, WILL INCUR A \$25 LATE FEE. THESE LATE FEES ARE IN ADDITION TO THE ORIGINAL LICENSE COST. ALL OWNERS WHO HAVE NOT LICENSED THEIR DOGS BY NOVEMBER 1<sup>st</sup>, WILL BE SUBJECT TO COURT ACTION AS WELL AS ALL PREVIOUS FEES.

#### TRAFFIC SAFETY COMMITTEE

Our mission is to support the Board of Selectmen by advising them of issues within the community that deal with safety on the roads in the Town. Our goal is to identify potential hazards and to recommend corrective action.

This year the most important accomplishment for this committee came from the hard work of Sue Basile and Liddell Brothers. Due to their diligent work, Liddell Brothers donated and installed a crosswalk signal in front of the Post Office. Sue has worked tirelessly to make the crosswalks within Halifax safer for all residents.

I am appreciative of the assistance and support received from the Board of Selectmen, Finance Committee and Town Departments, as well as each Department Head.

As always, I encourage any citizen to come by with any questions or concerns regarding traffic safety.

William C. Carrico, II, Fire Chief, Chairman Michael J. Schleiff, Board of Selectmen Michael R. Manoogian, Police Chief Robert J. Badore, Highway Surveyor Susan Basile, Citizen at Large

# TREASURER-COLLECTOR COLLECTOR'S OFFICE

The Collectors' Office is in charge of printing, stuffing, mailing, collecting and posting bills which are the principal revenue sources of the Town of Halifax. These sources are primarily through Real Estate taxes, Motor Vehicle Excise, Boat Excise and Recycling bills. The Water Department bills are generated and managed by us but the department itself is a self sustaining Enterprise Fund. Ambulance payments are also processed by the Collectors' Office. The number of bills printed, stuffed and mailed in 2012 was in excess of 21,000.

Payments are made via mail, on-line payments and over the counter. Soon the additional option of paying bills at the counter with a debit or credit card will be available. This will be implemented in 2013 due to the amount of customer requests.

The Collectors' Office is represented on the Town of Halifax website where information is provided for town residents.

Kathleen A. Shiavone Treasurer-Collector

### TREASURER FISCAL 2012

#### **GENERAL ACCOUNT**

Balance July 1, 2011	\$2,753,119.31
Interest	\$3,403.56
Receipts/Withholdings	\$18,371,063.94
Less Warrant	(18,347,540.71)
Transfers In/Out	\$32,128.50
Balance June 30, 2012	\$2,812,174.60

#### **TRUST FUNDS**

	July 1, 2011	Interest	Dep/Expend	June 30, 2012
Stabilization 1	\$826,429.80	\$317.33	Бер/Ехрепа	\$826,747.13
	. ,		(45.770.00)	φ020,747.13
Stabilization 2 –Pension	\$5,768.04	\$10.04	(\$5,778.08)	
Stabilization 3 WR				
System Protection	\$232,589.46	\$98.36		\$232,687.82
Donelson Scholarship	\$6,967.00	\$3.21		\$6,970.21
Blake Lot	\$861.17	.40		\$861.57
Monument Lot	\$986.66	.43		\$987.09
Lots & Graves	\$94,856.64	\$34.05	\$9,600.00	\$104,490.69
Perpetual Care	\$250,211.52	\$116.38	\$4,225.00	\$254,552.90
Liberty Trust	\$7,561.96	\$4.62	(\$2,840.75)	\$4,725.83
Youth & Recreation Trust	\$21,768.60	\$35.48	(\$2,674.29)	\$19,129.79
275th Trust	\$26.99			\$26.99
Historical Society Trust	\$1,383.43			\$1,383.43
OPEB Irrevocable Trust			\$35,778.08	\$35,778.08
Fund 70 Total	\$1,449,411.27	\$620.30	\$38,309.96	\$1,488,341.53
TOTAL CASH AND				
INVESTMENTS JUNE 30, 2012	\$4.300.516.13			

**INVESTMENTS JUNE 30, 2012** \$4,300,516.13

#### VETERANS' AGENT

Due to the current world situations and economic conditions, this year the benefits to be paid by the Office of Veterans' Services will be almost double the amount that was budgeted. This was predicted by the former Veterans' Service Officer as he saw increasing costs.

I am expecting an increase in the number of people who will need Chapter 115 assistance. It is anticipated that some of the people currently getting Chapter 115 for unemployment will find employment and no longer need this assistance.

This past year there was a noticeable increase in retirees and disabled veterans and more of these individuals will be seeking information to see if they are eligible for benefits under M.G.L. 115 & 5 and 108 CMR 6.02. In order to meet the needs of current veterans and their families, hours for this position may need to be increased.

Office hours are Monday evenings from 6:30 PM to 8:00 PM. If you would like to schedule an individual appointment during the week it is recommended that you call to set a time. You may contact the office at 781-293-1724 and leave a message, which will be returned as soon as possible or, email the VSO at <a href="wcorey@town.halifax.ma.us">wcorey@town.halifax.ma.us</a>.

This has been a learning experience for me as it is my first year as a Veterans' Agent. It is an honor and a privilege to help veterans and their families who need assistance. I want to thank the Board of Selectmen and their office staff, the Finance Committee, the Town Administrator, the Accountant's office, the maintenance staff, COA, Police and Fire Departments as their help and support has been tremendous.

Wilford Corey Veterans' Service Officer

#### WAGE & PERSONNEL BOARD

The Halifax Wage & Personnel Board has worked diligently to try and bring into the 21<sup>st</sup> century the ability to promote a better work environment for its non union town employees.

The Board has made changes and updated the employee evaluation forms, status reports and necessary documentation for employee step increases based on job performance. These reports are required in writing annually from department heads, reviewed by the employee and kept in confidential files, promoting a secure record keeping system for the personnel records of town employees.

We have worked on grades and steps for the wage system and continue to do so. We have streamlined the by–law concerning sick leave, added specific posting language for employment positions in the town and revamped various wage and personnel articles in our by-law to make sure their intent and implementation is understood.

We use information from several sources for wage and benefit comparisons, one being a group of ten specific towns comparable to Halifax in population, size, and each town's fiscal annual budget and operating expenses. We also look at the towns surrounding Halifax as to their wage and benefits programs along with their Wage & Personnel by-laws. In doing this, we strive to keep our town employees on a level playing field comparable to our surroundings.

We strive to make the day to day working environment for our town employees professional, harmonious and efficient, as well as promoting an open meeting atmosphere.

We thank all the town boards for their input, comments and suggestions. We specifically thank the Town Accountant for all the valuable information she makes readily available to this board.

The Wage & Personnel Board looks forward to serving the employees of the Town and representing the taxpayers of Halifax.

John Grace, Chairman Maureen Rogers, Clerk Sally Wells, member Susan Vogt, Secretary

#### WATER DEPARTMENT

During 2012, the Water Department added sixteen (16) new services for a total of two thousand three hundred fifty-two customers (2,352) and replaced one hundred eighteen (118) old meters.

Our 14th annual Consumer Confidence Report, designed to inform you about our water quality and the services we deliver to you, was mailed in the spring to every household in Town

The Water Department had a rate increase as follows: The base charge of \$50.00 with no allowance did not change. All consumption from 0 to 50,000 gallons semi-annually will be charged at the rate of \$3.45 per 1,000 gallons. All consumption in excess of 50,000 gallons will be charged at the rate of \$5.50 per 1,000 gallons. We hope that people will continue to conserve water.

Our next capital project will be the painting of the water tank. This project will be over one million dollars to complete. In order for this to be accomplished, an article to raise water rates was approved at the May, 2012 Town Meeting to cover a bond for this project.

The Halifax Water Department has been one of the top scoring systems in the State for Public Drinking Water Awards Program. The Halifax Water Department has won in 2007, 2008, 2009, 2011 and again in 2012. You can only win three consecutive years and then have to wait one year to be eligible again.

Good, clean drinking water could become harder to provide if steps aren't taken to conserve water. A total outside water ban could be implemented if demand exceeds supply. Our first priorities are drinking water and fire protection. With high summer demands we have been concerned with the ability to have enough water to fight a house fire. We need everyone to think of ways to conserve water.

We have a shut off policy for non-payment of water bills. As budgets are cut and money is tight, the town needs to collect everything that is due in a timely manner. We appreciate our many customers who pay their bill on time and will work with anyone who needs a little extra time.

In closing we would like to thank all of our customers for your understanding when emergencies arise and service is interrupted or water restrictions are imposed. Also, a thank you to all boards, committees and departments for their assistance regarding our operations during the past year.

The main goal of the Halifax Water Department is to supply you with excellent quality water with little or no interruption in service.

Bonnie Wood, Chairman Daniel Bosworth, Clerk Donald Bosworth, Member Richard Clark, Superintendent Cathleen Miller, Adm. Assistant Keith Swanson, Laborer – T.P. Operator John Sullivan, Laborer - T.P. Operator Keith Badore, Laborer

#### ZONING BOARD OF APPEALS

In 2012, the Zoning Board of Appeals (i.e. the "Board") has heard and/or rendered decisions on 18 Special Permits, 8 Variances and 1 Appeal as prescribed in Massachusetts General Laws, Chapter 40A, The Zoning Act, and also, further clarified by the Town's Zoning Bylaw.

We would like to thank member, Kozhaya Nessralla, for accepting a re-appointment to the Board.

The Board would like to take this moment to express their sincerest appreciation to former Board Member, Jean Reilly. After serving the Town of Halifax for over 20 years, Ms. Reilly stepped down from her position in June, 2012. Her dedication and community service has been greatly appreciated.

Thank you to all the members for their long-standing commitment to the Board and the Town of Halifax. The Board is fortunate to have a slate of four members and two associate members with varying backgrounds, skills and expertise.

Our hearings are open to the public and are normally held on the second Monday of each month. We continue to welcome the participation and input from the town as Halifax continues to grow.

Debra Tinkham, Chairman Robert Gaynor, Vice-Chairman Kozhaya Nessralla, Clerk Jean Reilly, Member Richard Gilcoine, Member Sally Wells, Associate Member Peter Parcellin, Associate Member

#### TOWN ACCOUNTANT

I am honored to submit the Annual Report from the Town Accountant for Fiscal Year 2012.

This report includes the following:

- The Budget/Expenditure Schedule for all active Town Accounts for the Fiscal Year 2012 (July 1, 2011 through June 30, 2012).
- The Combined Balance Sheet for all funds as of June 30, 2012.
- The Town of Halifax Statement of Indebtedness for Fiscal 2012.
- The Budget/Expenditure schedule for all active Town Accounts for the first six months of Fiscal 2013 (July 1, 2012 through December 31, 2012).

I would like to thank the Selectmen for this opportunity to serve the Town of Halifax

I would also like to thank my Assistant, Ms Jean Pitts, all the Town employees for their support and cooperation and the firm of Malloy, Lynch, Bienvenue CPAs for their assistance throughout the year.

I look forward to serving the Town for many years to come.

Sandra Nolan Town Accountant

nom sury 1, 2011 tillough surie 30, 2012				
Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	<u>Expended</u>	Unexpended <u>Balance</u>
Moderator – Salary	\$200.00	\$0.00	\$200.00	\$0.00
Selectmen – Salary	\$4,500.00	\$0.00	\$4,500.00	\$0.00
Town Administrator - Salary	\$84,091.00	\$0.00	\$84,091.00	\$0.00
Selectmen - Clerical	\$61,778.00	\$0.00	\$61,695.12	\$82.88
Selectmen - Expense	\$3,950.00	\$300.00	\$4,205.16	\$44.84
Law	\$37,000.00	\$9,000.00	\$41,872.04	\$4,127.96
Payment of Claims	\$0.00	\$0.00	\$0.00	\$0.00
Town Hall - Electricity	\$14,750.00	(\$282.38)	\$11,617.06	\$2,850.56
Monponsett MTBE Testing	\$1,575.00	\$0.00	\$0.00	\$1,575.00
Monponsett Pond Weed Study	\$3,199.44	\$0.00	\$0.00	\$3,199.44
Monponsett Weeds - Monitoring	\$300.00	\$0.00	\$0.00	\$300.00
Monponsett Algae remediation	\$133,522.41	\$0.00	\$7,850.00	\$125,672.41
Waterways Revenue	\$12,963.54	\$1,348.50	\$0.00	\$14,312.04
Tree Replacement / Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Unpaid Bills	\$31,207.83	\$0.00	\$31,207.83	\$0.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Recruit. & Employment Costs	\$4,500.00	\$282.38	\$4,782.38	\$0.00
Recruit. & Employment Costs FY11	\$670.00	\$0.00	\$670.00	\$0.00
Secure Unsafe Property	\$45.91	\$5,693.00	\$5,693.00	\$45.91
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Insurance	\$206,300.00	\$23,930.86	\$230,196.73	\$34.13
Insurance FY11	\$3,122.94	\$0.00	\$3,122.94	\$0.00
Retiree Medical Ch 41 Sec 100B	\$10,469.09	\$0.00	\$400.00	\$10,069.09
Audit	\$18,500.00	\$0.00	\$18,500.00	\$0.00
Town Reports	\$5,500.00	\$1,426.54	\$6,926.54	\$0.00
Data Processing	\$48,200.00	\$0.00	\$39,502.86	\$8,697.14
Data Processing FY11	\$10,241.00	\$0.00	\$10,241.00	\$0.00
2 Copy Machines	\$1,940.68	\$0.00	\$0.00	\$1,940.68
Office Machines - Expense	\$7,700.00	\$0.00	\$7,631.45	\$68.55
Office Machines - Expense FY11	\$125.00	\$0.00	\$125.00	\$0.00
Office Machines Revenue	\$6,038.26	\$522.26	\$0.00	\$6,560.52
Master Plan '09	\$9,322.30	\$0.00	\$0.00	\$9,322.30
Affordable Housing Plan	\$1,500.00	\$0.00	\$0.00	\$1,500.00
South Shore Women's Center	\$3,500.00	\$0.00	\$3,500.00	\$0.00

Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended Balance
South Coastal Legal Services	\$3,000.00	\$0.00	\$3,000.00	\$0.00
Plymouth County Extension	\$150.00	\$0.00	\$150.00	\$0.00
Patriotic Celebrations	\$500.00	\$0.00	\$148.60	\$351.40
Patriotic & Holiday Banners	\$1,500.00	\$0.00	\$600.00	\$900.00
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Monponsett Lake Mgt Grant	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Recovery Revolving	\$63,599.60	\$9,289.60	\$51,277.75	\$21,611.45
Legal Advertising Revolving Selectmen - Sand & Gravel	\$64.26	\$443.32	\$443.32	\$64.26
Revolving	\$3,807.71	\$617.50	\$617.50	\$3,807.71
Town Hall Gifts - Holidays in Halifax	\$68.24	\$0.00	\$60.00	\$8.24
Selectmen – Gifts	\$3.42	\$0.00	\$0.00	\$3.42
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$826,393.60	\$317.33	\$0.00	\$826,710.93
Stabilization 2, Pension Reserve	\$5,767.75	(\$5,767.75)	\$0.00	\$0.00
MTBE Stabilization 3	\$232,577.69	\$110.13	\$0.00	\$232,687.82
OPEB Irrevocable Trust	\$30,000.00	\$5,778.08	\$0.00	\$35,778.08
Donelson Scholarship Trust	\$6,958.35	\$3.21	\$0.00	\$6,961.56
Finance Committee – Clerical	\$3,950.00	\$0.00	\$1,554.06	\$2,395.94
Finance Committee – Expense	\$359.00	\$0.00	\$213.00	\$146.00
Reserve Fund	\$75,000.00	(\$36,651.45)	\$0.00	\$38,348.55
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant – Salary	\$61,961.00	\$0.00	\$61,961.00	\$0.00
Accountant - Clerical	\$42,905.00	\$0.00	\$42,877.26	\$27.74
Accountant - Expense	\$1,650.00	\$0.00	\$1,401.08	\$248.92
Utility Billing Software	\$3,774.99	\$0.00	\$0.00	\$3,774.99
Assessors - Salary	\$4,500.00	\$0.00	\$4,500.00	\$0.00
Principal Assessor/Appraiser	\$66,862.00	\$0.00	\$66,862.00	\$0.00
Assessors - Clerical	\$92,408.00	\$0.00	\$91,745.03	\$662.97
Assessors - Expense	\$9,520.00	\$675.00	\$10,194.46	\$0.54
Assessors Data System	\$10,501.30	\$0.00	\$525.00	\$9,976.30
Triennial Revaluation - article	\$10,000.00	\$10,000.00	\$0.00	\$20,000.00
Treasurer/Collector Salary	\$61,710.00	\$0.00	\$61,710.00	\$0.00
Treasurer - Clerical Treasurer - Banking and Payroll	\$50,533.00	\$0.00	\$49,330.97	\$1,202.03
Expense	\$5,800.00	\$441.00	\$6,101.29 \$5,107.07	\$139.71
Treasurer - Expense	\$6,035.00	(\$441.00)	\$5,197.97	\$396.03

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Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	Expended	Unexpended <u>Balance</u>
Treasurer - Expense FY11	\$188.50	\$0.00	\$188.50	\$0.00
Treasurer/Collector Consultant	\$5,273.56	\$0.00	\$4,750.00	\$523.56
Treasurer - Tax Title	\$9,500.00	\$0.00	\$2,963.00	\$6,537.00
Collector - Clerical	\$58,267.00	\$200.00	\$57,675.68	\$791.32
Collector - Expense	\$10,924.00	\$2,636.32	\$13,268.63	\$291.69
Collector Tax Title	\$7,000.00	\$0.00	\$0.00	\$7,000.00
Collector - Counter Top Computer	\$1,000.00	\$0.00	\$328.93	\$671.07
Debt-Landfill Capping	\$138,150.00	\$0.00	\$138,150.00	\$0.00
Debt- Police Station	\$165,375.00	\$0.00	\$165,375.00	\$0.00
Debt- School / Library	\$326,875.00	\$0.00	\$326,875.00	\$0.00
Debt- Water Extension Project	\$102,600.00	\$0.00	\$102,600.00	\$0.00
Interest on Temporary Loans	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Group Insurance - Town Share	\$929,213.00	\$20,406.59	\$919,688.65	\$29,930.94
Medicare - Town Share	\$108,150.00	\$6,380.76	\$102,417.93	\$12,112.83
Plymouth County Retirement	\$763,459.00	\$0.00	\$763,459.00	\$0.00
Unemployment Trust Fund	\$31,419.42	\$10,000.00	\$7,240.99	\$34,178.43
GASB 45	\$8,700.00	\$0.00	\$6,300.00	\$2,400.00
Clerk - Salary	\$36,020.00	\$0.00	\$36,020.00	\$0.00
Clerk - Clerical	\$29,466.00	\$0.00	\$23,194.95	\$6,271.05
Clerk - Expense	\$3,850.00	\$0.00	\$3,534.67	\$315.33
Clerk Gift	\$328.13	\$0.00	\$258.99	\$69.14
Elect / Register - Expense	\$13,310.00	\$0.00	\$11,909.40	\$1,400.60
Elect / Register - Expense FY11	\$627.00	\$0.00	\$627.00	\$0.00
Secretary of State Polling Hours	\$0.00	\$437.00	\$437.00	\$0.00
Wage & Personnel - Clerical	\$3,956.00	\$0.00	\$2,297.48	\$1,658.52
Wage & Personnel - Expense	\$240.00	\$0.00	\$222.77	\$17.23
Health & Wellness Grant	\$0.00	\$1,400.00	\$1,315.00	\$85.00
Cons. Commission - Agent	\$11,930.00	\$0.00	\$1,817.57	\$10,112.43
Cons. Commission - Expense	\$1,225.00	\$0.00	\$953.33	\$271.67
Cons. Commission - Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Conservancy Acquisition	\$88,000.00	\$0.00	\$2,000.00	\$86,000.00
Cons. Commission Revolving	\$1,662.91	\$934.46	\$844.92	\$1,752.45
Wetlands Fees	\$20,176.39	\$5,177.50	\$0.00	\$25,353.89
Planning Board - Expense	\$2,109.00	\$0.00	\$1,721.78	\$387.22
Planning Board - Master Plan	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Planning Board Revolving	\$14,470.12	\$6,674.50	\$5,085.75	\$16,058.87

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Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	Expended	Unexpended <u>Balance</u>
Zoning Board of Appeals - Expense Zoning Board of Appeals -	\$825.00	\$0.00	\$592.27	\$232.73
Revolving	\$4,380.76	\$2,039.48	\$2,098.20	\$4,322.04
Regulatory - Clerical	\$68,639.00	\$0.00	\$66,128.86	\$2,510.14
Building Committee - Expense	\$450.00	\$0.00	\$220.92	\$229.08
Building Committee - Clerical	\$10,200.00	\$0.00	\$10,199.89	\$0.11
Dog Pound Building	\$607.43	\$0.00	\$0.00	\$607.43
Police Cell Improvements	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Town Hall Painting/Siding	\$43,603.00	\$0.00	\$36,667.00	\$6,936.00
Replace Windows Town Hall Tower	\$3,500.00	\$0.00	\$0.00	\$3,500.00
Library HVAC	\$7,799.00	(\$7,799.00)	\$0.00	\$0.00
Town Hall/COA Furnace	\$5,355.62	\$0.00	\$5,355.00	\$0.62
MSBC - School Generator Town Hall & Police Heat/Vent Cool	\$4,706.27	(\$4,706.27)	\$0.00	\$0.00
Audit	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Town Barn Roof Repairs	\$1,006.02	(\$1,006.02)	\$0.00	\$0.00
Halifax Elem. Sch. Chimney Repair	\$2,500.00	\$0.00	\$0.00	\$2,500.00
Fire, Town Hall, & COA Roof Repair	\$69,021.00	\$5,979.00	\$73,200.00	\$1,800.00
COA Parking Lot Repairs	\$7,500.00	\$0.00	\$2,224.14	\$5,275.86
Town Buildings - Custodial	\$144,249.00	(\$5,000.00)	\$137,532.84	\$1,716.16
Town Buildings - Custodial FY11	\$250.00	\$0.00	\$250.00	\$0.00
Town Buildings - Expense Town Buildings - Expense Snow &	\$46,000.00	\$7,012.90	\$52,739.68	\$273.22
Ice Melt	\$3,000.00	\$0.00	\$528.00	\$2,472.00
Police - Chief Salary	\$93,224.00	\$1,863.00	\$93,224.00	\$1,863.00
Police - Wages	\$830,991.00	\$11,000.00	\$822,551.50	\$19,439.50
Police - Clerical	\$45,548.00	\$5,500.00	\$51,044.69	\$3.31
Police - Training	\$5,700.00	\$0.00	\$5,313.21	\$386.79
Police - Station Electricity	\$20,173.00	(\$500.00)	\$15,985.67	\$3,687.33
Police - Cruiser Maintenance	\$12,420.00	\$5,000.00	\$17,109.02	\$310.98
Police - Bulletproof Vests	\$704.20	\$0.00	\$704.20	\$0.00
Police - New Vests 09	\$9,024.00	\$0.00	\$4,805.95	\$4,218.05
Police - 2 New Cruisers	\$82,635.00	\$0.00	\$82,122.54	\$512.46
Police - Expense	\$64,485.00	\$5,532.94	\$63,538.11	\$6,479.83
Police - Expense-FY11	\$1,229.92	\$0.00	\$1,229.92	\$0.00
Police New Station	\$16.78	\$0.00	\$0.00	\$16.78
Police - Community Policing 07	\$2,088.80	\$0.00	\$2,088.80	\$0.00
Police - Community Policing 08	\$11,299.00	\$0.00	\$8,794.49	\$2,504.51

Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Police - Community Policing 09	\$3,776.40	\$0.00	\$0.00	\$3,776.40
Police - CERT Grant Police Traffic Enforcement & Equip.	\$638.68	\$0.00	\$0.00	\$638.68
Grant	\$1,360.04	\$1,633.04	\$761.20	\$2,231.88
PSAP Support & Incentive Grant	\$0.00	\$14,800.99	\$23,100.33	(\$8,299.34)
911 Training Grant	\$2,314.95	\$0.00	\$0.00	\$2,314.95
Law Enforcement Trust	\$1,893.00	\$0.00	\$300.00	\$1,593.00
Police - Gifts	\$4,321.95	\$500.00	\$1,655.66	\$3,166.29
Dog Officer - Salary	\$18,227.00	(\$10,000.00)	\$4,022.74	\$4,204.26
Dog Officer - Expense	\$4,616.00	\$0.00	\$2,994.39	\$1,621.61
Dog Pound - Gifts	\$858.58	\$0.00	\$0.00	\$858.58
Dog Fund Revenues	\$27,950.48	(\$3,476.00)	\$0.00	\$24,474.48
Animal Control Van	\$11,000.00	\$0.00	\$0.00	\$11,000.00
HEMA	\$1,545.10	\$0.00	\$1,350.51	\$194.59
FEMA - Hurricane Irene Damage	\$0.00	\$31,703.99	\$31,703.99	\$0.00
EMPG Grant	\$0.00	\$3,427.15	\$3,427.15	\$0.00
Citizens Corps Program Grant	\$0.00	\$1,485.16	\$1,485.16	\$0.00
Fire - Chief Salary	\$88,000.00	\$0.00	\$88,000.00	\$0.00
Fire - Clerical	\$36,870.00	\$0.00	\$36,810.97	\$59.03
Fire - Wages	\$513,966.00	\$51,999.96	\$553,402.79	\$12,563.17
Fire - Retainers (All)	\$4,850.00	(\$1,000.00)	\$2,281.72	\$1,568.28
Fire - Training	\$44,437.00	\$0.00	\$44,282.30	\$154.70
Fire - Expense	\$27,600.00	\$28.99	\$27,222.96	\$406.03
Fire - Station Maintenance	\$12,783.00	(\$2,000.00)	\$10,582.96	\$200.04
Fire - Vehicle / Equipment Maint.	\$29,077.00	\$12,600.00	\$41,080.61	\$596.39
Ambulance Billing	\$4,500.00	\$0.00	\$7,469.87	(\$2,969.87)
Fire - Radio / Pagers	\$5,342.46	\$0.00	\$5,342.00	\$0.46
Thermal Imaging Camera	\$435.00	\$0.00	\$406.11	\$28.89
Fire Chief's Vehicle	\$556.00	\$0.00	\$454.18	\$101.82
Fire - Turnout Gear	\$15,427.02	\$0.00	\$8,876.92	\$6,550.10
Fire - Breathing Apparatus SCBA	\$0.00	\$0.00	\$0.00	\$0.00
Fire - Life Pak 15 Heart Monitor	\$31,000.00	\$0.00	\$31,000.00	\$0.00
Fire - AFG Grant	\$0.00	\$128,354.00	\$128,354.00	\$0.00
Fire - Prevention Grant	\$288.82	\$0.00	\$110.00	\$178.82
Fire - Safety Equipment Grant	\$14.17	\$0.00	\$0.00	\$14.17
Fire - Student Awareness Grant	\$3,154.55	\$4,665.00	\$4,461.48	\$3,358.07
Fire - CERT Grant	\$39.74	\$0.00	\$0.00	\$39.74

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Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	<u>Expended</u>	Unexpended <u>Balance</u>
Ambulance - Task Force Grant	\$617.18	\$0.00	\$0.00	\$617.18
Fire - CPR Revolving	\$77.68	\$403.00	\$438.30	\$42.38
Fire – Gifts	\$539.87	\$1,600.00	\$2,070.19	\$69.68
Ambulance – Gifts	\$643.59	\$250.00	\$431.15	\$462.44
Communication Center - Wages	\$230,241.00	(\$2,200.00)	\$211,683.41	\$16,357.59
Communication Center - Expense	\$1,900.00	\$700.00	\$2,473.23	\$126.77
Communication Center - Telephone	\$28,160.00	\$1,639.04	\$29,128.06	\$670.98
Communication Center Computer	\$250.00	\$0.00	\$0.00	\$250.00
Communication Center PC Server	\$636.50	\$0.00	\$0.00	\$636.50
Communication Center Gifts	\$40.00	\$0.00	\$40.00	\$0.00
EMD-911 Training Grant	\$0.00	\$0.00	\$1,556.79	(\$1,556.79)
Building Inspector - Wages	\$60,600.00	\$0.00	\$60,600.00	\$0.00
Asst. Building Inspector - Wages	\$1,912.00	\$0.00	\$1,912.00	\$0.00
Building Inspector - Expense	\$4,750.00	\$0.00	\$4,349.30	\$400.70
Building Inspector - Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$3,404.35	\$22,242.00	\$19,887.00	\$5,759.35
Sealer Weights/Measure - Expense	\$389.00	\$93.91	\$482.91	\$0.00
Sealer Weights/Measure - Salary	\$1,984.00	\$0.00	\$1,984.00	\$0.00
Elementary - School Costs	\$4,614,546.00	\$71,136.54	\$4,591,576.58	\$94,105.96
Elementary - School Costs-FY11	\$11,069.47	\$0.00	\$10,858.91	\$210.56
Halifax Elem. School PC Hardware	\$19,878.24	\$0.00	\$19,878.24	\$0.00
HES - Roof Repairs	\$7,500.00	\$0.00	\$0.00	\$7,500.00
HES - Heating System Alarm	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Special Needs Transportation	\$312,474.00	\$0.00	\$296,958.64	\$15,515.36
Special Needs Tuition	\$1,155,925.00	\$6,594.00	\$1,160,353.80	\$2,165.20
Vocational - Education	\$60,000.00	\$0.00	\$60,000.00	\$0.00
Silver Lake Assessment	\$4,246,017.00	\$0.00	\$4,246,015.80	\$1.20
Federal Ed Jobs Grant	\$0.00	\$168,322.00	\$168,558.00	(\$236.00)
School - Title I	\$32,986.89	\$44,230.77	\$40,509.52	\$36,708.14
Kindergarten Full Day Grant	(\$5,867.83)	\$41,594.92	\$40,762.80	(\$5,035.71)
School - Circuit Breaker	\$56,183.00	\$272,023.00	\$195,206.02	\$132,999.98
School Use Fund	\$884.67	\$0.00	\$0.00	\$884.67
School Lunch Fund	\$39,807.44	\$133,233.56	\$150,077.36	\$22,963.64
After School Revolving	\$20,197.39	\$46,430.12	\$63,476.29	\$3,151.22
Student Activity Account	\$8,224.52	\$37,798.46	\$36,718.68	\$9,304.30
Highway - Surveyor Salary	\$65,469.00	\$0.00	\$65,469.00	\$0.00

Highway - Clerical	Account	Budget	Receipts/ Transfers	Expended	Unexpended Balance
Highway - Expense         \$5,421.00         \$0.00         \$5,398.19         \$22.81           Highway - Town Roads         \$74,355.00         \$0.00         \$72,581.31         \$1,773.69           Snow & Ice         \$177,509.00         \$(108,700.00)         \$67,600.27         \$1,208.73           Street Lights         \$21,945.00         \$0.00         \$20,845.42         \$1,099.58           Traffic Lights         \$5,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Equipment         \$38,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Bam Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$392.21           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39	Highway - Clerical	\$31,434.00	\$2,000.00	\$32,996.77	\$437.23
Highway - Town Roads         \$74,355.00         \$0.00         \$72,581.31         \$1,773.69           Snow & Ice         \$177,509.00         \$(108,700.00)         \$67,600.27         \$1,208.73           Street Lights         \$21,945.00         \$0.00         \$20,845.42         \$1,099.58           Traffic Lights         \$5,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Equipment         \$38,500.00         \$0.00         \$338,371.90         \$128.10           Highway - Raam Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$17,510.26         \$146,734.68         \$0.00         \$1594,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$9,876.36         \$123.64           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$25,000.00           Highway - New Truck         \$0.00         \$5,0	Highway - Wages	\$268,130.00	\$9,212.33	\$260,549.16	\$16,793.17
Snow & Ice         \$177,509.00         (\$108,700.00)         \$67,600.27         \$1,208.73           Street Lights         \$21,945.00         \$0.00         \$20,845.42         \$1,099.58           Traffic Lights         \$5,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Equipment         \$33,500.00         \$0.00         \$38,371.90         \$128.10           Highway - Barn Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.44           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$9,876.36         \$120.00           Highway - Grack Filling Machine         \$932.10         \$0.00         \$0.00         \$39,876.36         \$120.00           Highway - School Crosswalk         \$0.00         \$0.00         \$0.00         \$23,535.13         \$0.00         \$0.00         \$455.39           Highway - New Truck         \$0.00         \$35,000.00         \$0.00         \$3	Highway - Expense	\$5,421.00	\$0.00	\$5,398.19	\$22.81
Street Lights         \$21,945.00         \$0.00         \$20,845.42         \$1,099.58           Traffic Lights         \$5,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Equipment         \$38,500.00         \$0.00         \$38,371.90         \$128.10           Highway - Barn Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$15,94,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$0.00         \$396,221.35           Highway - Bact Ramp Maintenance         \$1,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - New Truck         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - Hurricane Recovery         \$3.53	Highway - Town Roads	\$74,355.00	\$0.00	\$72,581.31	\$1,773.69
Traffic Lights         \$5,500.00         \$0.00         \$4,895.49         \$604.51           Highway - Equipment         \$38,500.00         \$0.00         \$38,371.90         \$128.10           Highway - Barn Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$932.10           Highway - Grack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gras Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84	Snow & Ice	\$177,509.00	(\$108,700.00)	\$67,600.27	\$1,208.73
Highway - Equipment         \$38,500.00         \$0.00         \$38,371.90         \$128.10           Highway - Barn Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$1,594,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$10,000.00         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Heating Oil - All Buildings         \$71,5	Street Lights	\$21,945.00	\$0.00	\$20,845.42	\$1,099.58
Highway - Barn Maintenance         \$10,100.00         \$0.00         \$9,284.15         \$815.85           Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$1,594,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$9,876.36         \$123.64           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$9,876.36         \$123.64           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$32,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$0.00         \$3.53           FEMA Flood Damage         \$2,000.00         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.	Traffic Lights	\$5,500.00	\$0.00	\$4,895.49	\$604.51
Highway - Road Maintenance         \$475,790.56         \$85,000.00         \$56,293.42         \$504,497.14           Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$1,594,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$0.00         \$396,221.35           Highway - Ropair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$1,000.00           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Bam Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$0.00         \$5,000.00           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas Oil - All Depts.         \$128,000.00 <td>Highway - Equipment</td> <td>\$38,500.00</td> <td>\$0.00</td> <td>\$38,371.90</td> <td>\$128.10</td>	Highway - Equipment	\$38,500.00	\$0.00	\$38,371.90	\$128.10
Chapter 90 - State Share         \$1,447,510.26         \$146,734.68         \$0.00         \$1,594,244.94           Chapter 90 - Town Share         \$396,221.35         \$0.00         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$1,000.00           Highway - Grack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Bam Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         Reimbursement         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Building	Highway - Barn Maintenance	\$10,100.00	\$0.00	\$9,284.15	\$815.85
Chapter 90 - Town Share         \$396,221.35         \$0.00         \$0.00         \$396,221.35           Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$1,000.00           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Grack Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - Hurricane Recovery         \$3.53         \$0.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00	Highway - Road Maintenance	\$475,790.56	\$85,000.00	\$56,293.42	\$504,497.14
Highway - Repair 87 Dump Truck         \$10,000.00         \$0.00         \$9,876.36         \$123.64           Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$0.00         \$1,000.00           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$5,000.00           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00         \$33,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00	Chapter 90 - State Share	\$1,447,510.26	\$146,734.68	\$0.00	\$1,594,244.94
Highway - Boat Ramp Maintenance         \$1,000.00         \$0.00         \$1,000.00           Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$1,954.00         \$46.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$0.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$	Chapter 90 - Town Share	\$396,221.35	\$0.00	\$0.00	\$396,221.35
Highway - Crack Filling Machine         \$932.10         \$0.00         \$0.00         \$932.10           Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         Reimbursement         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Supt Salary         \$9,804.00<	Highway - Repair 87 Dump Truck	\$10,000.00	\$0.00	\$9,876.36	\$123.64
Highway - Gas Tank Removal         \$23,535.13         \$0.00         \$0.00         \$23,535.13           Town Barn Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery Figh Flood Damage Reimbursement         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$38,918.06         \$24,581.94           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Wages         \$63,316.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults	Highway - Boat Ramp Maintenance	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Town Bam Renovation         \$455.39         \$0.00         \$0.00         \$455.39           Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         \$8,000.00         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$0.	Highway - Crack Filling Machine	\$932.10	\$0.00	\$0.00	\$932.10
Highway - School Crosswalk         \$0.00         \$5,000.00         \$0.00         \$5,000.00           Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery FEMA Flood Damage Reimbursement         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08	Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Highway - New Truck         \$0.00         \$32,000.00         \$31,999.09         \$0.91           Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$0.00         \$15,337.54           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         <	Town Barn Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - Hurricane Recovery         \$3.53         \$0.00         \$0.00         \$3.53           FEMA Flood Damage         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$0.00         \$15,337.54           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00 </td <td>Highway - School Crosswalk</td> <td>\$0.00</td> <td>\$5,000.00</td> <td>\$0.00</td> <td>\$5,000.00</td>	Highway - School Crosswalk	\$0.00	\$5,000.00	\$0.00	\$5,000.00
FEMA Flood Damage Reimbursement         \$25,932.84         \$2,881.47         \$28,814.30         \$0.01           Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$2,000.00           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$40.00           Cemetery - Multi Purpose Tractor         \$0.00         \$	Highway - New Truck	\$0.00	\$32,000.00	\$31,999.09	\$0.91
Gas & Oil - All Depts.         \$128,000.00         \$10,075.81         \$137,819.47         \$256.34           Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0	FEMA Flood Damage				,
Heating Oil - All Buildings         \$71,500.00         (\$8,000.00)         \$38,918.06         \$24,581.94           Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00				, ,	*
Tree Warden Salary         \$1.00         \$0.00         \$0.00         \$1.00           Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$4,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•				,
Tree Removal / Maintenance         \$2,000.00         \$0.00         \$1,954.00         \$46.00           Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•			, ,	, ,
Tree Remove and Replace Gifts         \$5,665.00         \$0.00         \$0.00         \$5,665.00           Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•	,	****	****	,
Cemetery - Supt Salary         \$9,804.00         \$0.00         \$9,804.00         \$0.00           Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00			•		·
Cemetery - Wages         \$63,316.00         \$0.00         \$62,218.89         \$1,097.11           Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•				
Cemetery - Supplies & Equip         \$5,020.00         \$0.00         \$5,013.43         \$6.57           Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	, , ,		•		
Cemetery - Vaults         \$15,337.54         \$0.00         \$0.00         \$15,337.54           Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	, ,				
Cemetery - Software         \$2,000.00         \$0.00         \$0.00         \$2,000.00           Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	,		•		·
Cemetery - Lawn Mower FY08         \$3,289.25         \$0.00         \$0.00         \$3,289.25           Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	·		·	•	
Cemetery - Lawn Mower FY09         \$601.00         \$0.00         \$0.00         \$601.00           Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•		•	•	
Cemetery - Multi Purpose Tractor         \$0.00         \$85,000.00         \$84,589.50         \$410.50           Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•		·	•	
Central Cemetery Expansion         \$4.00         \$0.00         \$0.00         \$4.00	•	·	•	•	
	•				
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nom July 1, 2011 timough June 30, 2012				
Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	<u>Expended</u>	Unexpended <u>Balance</u>
Monument Lot Trust	\$986.61	\$0.48	\$0.00	\$987.09
Lots & Graves Trust	\$94,852.85	\$10,262.84	\$625.00	\$104,490.69
Perpetual Care Trust	\$250,198.56	\$4,354.34	\$0.00	\$254,552.90
Water – Supt. Salary	\$71,658.00	\$0.00	\$71,658.00	\$0.00
Water - Clerical	\$41,653.00	\$0.00	\$41,010.58	\$642.42
Water - Wages	\$179,759.00	\$0.00	\$164,749.91	\$15,009.09
Water - Distribution	\$30,462.00	\$0.00	\$24,307.74	\$6,154.26
Water - Supply	\$136,970.00	\$0.00	\$113,532.15	\$23,437.85
Water - Supply-FY10	\$339.54	\$0.00	\$339.54	\$0.00
Water - Vehicle / Equip. Maint.	\$7,500.00	\$0.00	\$7,342.61	\$157.39
Water - Meters	\$20,000.00	\$0.00	\$19,921.00	\$79.00
Water - Tower / Wells Maintenance	\$25,000.00	\$0.00	\$2,118.90	\$22,881.10
Water - Gas & Oil	\$13,750.00	\$0.00	\$10,075.81	\$3,674.19
Water - Legal fees	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Water - Retirement	\$5,000.00	\$0.00	\$807.54	\$4,192.46
Water - Insurance	\$49,200.00	\$0.00	\$39,396.86	\$9,803.14
Richmond Park Repairs	\$463.28	\$0.00	\$0.00	\$463.28
Water Study FY09	\$1,268.17	\$0.00	\$0.00	\$1,268.17
Water New Truck 09	\$8,867.52	\$0.00	\$3,821.62	\$5,045.90
Water - Comp Tank Maint. Plan	\$18,100.00	\$0.00	\$17,100.00	\$1,000.00
Water - New Truck 12	\$0.00	\$19,900.00	\$19,775.00	\$125.00
Water - Engineer & Explore	\$54,735.66	\$0.00	\$0.00	\$54,735.66
Water - Extension Project	\$105,175.71	\$0.00	\$0.00	\$105,175.71
Water - Inspections Reserve	\$2,627.39	\$3,000.00	\$3,000.00	\$2,627.39
Recycling Office - Clerical	\$25,439.00	\$0.00	\$24,762.56	\$676.44
Recycling Office - Expense	\$2,520.00	\$50.00	\$2,347.27	\$222.73
Recycling Center - Wages	\$65,564.00	\$0.00	\$64,002.14	\$1,561.86
Recycling Center - Expense	\$20,410.00	\$0.00	\$17,331.96	\$3,078.04
Recycling Center - Expense-FY11	\$483.80	\$0.00	\$0.00	\$483.80
Hazardous Waste Collection	\$9,800.00	\$0.00	\$7,110.05	\$2,689.95
Trash Collection / Disposal	\$212,667.00	\$0.00	\$201,519.62	\$11,147.38
Recycling Center - Grant	\$488.84	\$0.00	\$540.00	(\$51.16)
Recycling Bins - Revolving	\$1,855.09	\$847.75	\$0.00	\$2,702.84
Landfill - Capping Costs	\$104,002.52	\$0.00	\$0.00	\$104,002.52
Landfill Engineering + Monitoring	\$11,616.00	\$0.00	\$11,434.00	\$182.00
Health - Inspections	\$63,258.00	\$0.00	\$63,258.00	\$0.00

from July 1, 2011 tillough Julie 30, 2012				
Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	Expended	Unexpended <u>Balance</u>
Health - Clerical	\$37,494.00	\$20.06	\$37,514.06	\$0.00
Health - Expense	\$4,335.00	\$169.94	\$4,471.26	\$33.68
Health - Nursing Service	\$7,000.00	\$0.00	\$6,999.96	\$0.04
Health - Revolving	\$14,505.97	(\$6,151.00)	\$4,100.00	\$4,254.97
Health Gift	\$334.04	\$0.00	\$0.00	\$334.04
DHCD Septic Grant	\$81,379.12	\$8,395.07	\$0.00	\$89,774.19
Septic Mgmt Grant - Admin.	\$4,749.00	\$0.00	\$156.00	\$4,593.00
WPAT Septic Grant	\$155,988.11	\$1,564.60	\$10,400.00	\$147,152.71
WPAT Septic Grant II	\$166,429.13	\$4,405.57	\$10,000.00	\$160,834.70
WPAT Septic Grant II - Debt	\$0.00	\$10,000.00	\$10,000.00	\$0.00
Council on Aging - Wages	\$135,702.00	\$0.00	\$135,472.45	\$229.55
Council on Aging - Expense	\$8,880.00	\$0.00	\$8,073.81	\$806.19
Popes Tavern Electricity	\$2,600.00	\$0.00	\$1,877.42	\$722.58
COA - OPM for New Center	\$49,500.00	\$0.00	\$44,034.09	\$5,465.91
COA - Digital Duplicator	\$1,800.00	\$0.00	\$1,750.00	\$50.00
COA - Town Share New Van	\$12,778.26	\$995.00	\$11,979.85	\$1,793.41
My Life My Health Grant	\$1,760.79	\$0.00	\$0.00	\$1,760.79
Council on Aging - Grant	\$1,453.62	\$9,756.00	\$9,663.73	\$1,545.89
COA - Elderly Transport Revolving	\$738.84	\$5,983.00	\$5,181.34	\$1,540.50
Council on Aging – Gifts & Activities	\$5,624.32	\$3,859.00	\$3,628.11	\$5,855.21
Triad	\$0.00	\$425.00	\$113.06	\$311.94
Veterans Agent - Salary	\$9,163.00	\$0.00	\$9,163.00	\$0.00
Veterans Service Officer	\$1,060.00	\$0.00	\$1,060.00	\$0.00
Veterans Agent - Expense	\$1,269.00	\$0.00	\$456.19	\$812.81
Veterans Benefits	\$88,000.00	(\$10,524.28)	\$72,142.36	\$5,333.36
Veterans Agent – Gifts	\$0.00	\$258.50	\$242.41	\$16.09
A.D.A. – Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
Elderly Housing (Thompson St.)	\$1,412.50	\$0.00	\$962.50	\$450.00
Library - Director Salary	\$56,980.00	\$0.00	\$56,980.00	\$0.00
Library – Wages	\$143,359.00	\$0.00	\$141,520.91	\$1,838.09
Library – Expense	\$89,973.00	\$0.00	\$85,594.43	\$4,378.57
Library - Next Chapter Grant	\$662.90	\$0.00	\$662.90	\$0.00
Library - On the Same Page Grant	\$0.00	\$7,500.00	\$6,656.55	\$843.45
Library - Incentive Grant	\$8,831.60	\$8,061.23	\$7,074.36	\$9,818.47
Library - Copier Revolving	\$240.50	\$2,317.93	\$2,160.69	\$397.74

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through June 30, 2012

Account	Budget	Receipts/ Transfers	Expended	Unexpended Balance
Library – Gifts	\$2,539.81	\$750.00	\$1,305.64	\$1,984.17
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Holmes Library Trust	\$7,561.44	\$5.14	\$2,840.75	\$4,725.83
Youth & Rec. – Director	\$15,438.00	\$0.00	\$15,438.00	\$0.00
Youth & Rec. – Wages	\$12,786.00	\$0.00	\$12,786.00	\$0.00
Youth & Rec. – Expense	\$9,700.00	\$0.00	\$9,700.00	\$0.00
Youth & Rec. – Revolving	\$1,172.29	\$63,176.00	\$57,621.65	\$6,726.64
Youth & Rec Concession Stand	\$0.00	\$1,198.18	\$1,074.43	\$123.75
Youth & Rec. Gift	\$0.00	\$600.00	\$0.00	\$600.00
Youth & Rec. – Trust	\$21,764.65	\$39.43	\$2,674.29	\$19,129.79
Parks – Wages	\$100.00	\$0.00	\$0.00	\$100.00
Parks – Expense	\$450.00	\$0.00	\$430.57	\$19.43
Historical Commission	\$2,499.00	\$0.00	\$2,189.93	\$309.07
Historical District Commission	\$446.00	\$0.00	\$260.00	\$186.00
Historical Commission - Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1,383.43	\$0.00	\$0.00	\$1,383.43
Blacksmith Shop - Gifts	\$563.70	\$0.00	\$0.00	\$563.70
Cable Television	\$1.00	\$0.00	\$0.00	\$1.00
July 4th - Celebration	\$6,709.85	\$13,503.32	\$16,290.83	\$3,922.34
275th Trust	\$26.99	\$0.00	\$0.00	\$26.99
Cultural Council	\$3,950.04	\$3,878.39	\$2,692.50	\$5,135.93
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$3,395.00	\$0.00
Holidays in Halifax - gifts	\$916.18	\$84.24	\$1,000.42	\$0.00
Beautification Comm Expense	\$1.00	\$0.00	\$0.00	\$1.00
Beautification Comm Gifts	\$999.54	\$0.00	\$941.28	\$58.26
	\$24,989,889.55	\$1,616,903.35	\$20,575,610.97	\$6,031,181.93

<sup>&</sup>lt;sup>1</sup> Reimbursement of Elementary School Wages was received in July for \$25,728.34

<sup>&</sup>lt;sup>2</sup> Reimbursement of Kindergarten Full Day Wages was received in July for \$6,326.50

#### TOWN OF HALIFAX, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2012

ASSETS Cash Property Taxes Receivable Allowance for Abatements	<b>General Fund</b> \$3,729,530.07 644,949.01	Special Revenue <u>Funds</u> \$824,876.12	Capital Projects <u>Funds</u> \$190,019.30	Enterprise Funds \$1,768,294.68	Long-Term Debt <u>Accounts</u>	Trust and Agency <u>Funds</u> \$1,546,086.00	Totals Memo <u>Only</u> \$8,058,806.17 644,949.01
and Exemptions	(452,239.07)						(452,239.07)
Other Receivables:							
User Fees Receivable				150,425.25			150,425.25
Deferred - Clause 41A	38,200.37			100,420.20			38,200.37
Tax Liens	549,808.94						549,808.94
DHCD Septic Betterments	,	37,417.08					37,417.08
WPAT Betterments		45,405.85					45,405.85
Motor Vehicle Excise	141,769.26						141,769.26
Boat Excise	994.00						994.00
Departmental Receivables	688,933.93						688,933.93
Due From Commonwealth	30,372.31	1,594,244.94					1,624,617.25
Tax Foreclosures	120,099.81	.,,					120,099.81
To Be Provided in Future Years for:							
Bonds Payable		233,400.00		525,000.00	1,840,000.00		2,598,400.00
TOTAL ASSETS	\$ 5,492,418.63	\$2,735,343.99	\$ 190,019.30	\$2,443,719.93	\$1,840,000.00	\$1,546,086.00	\$14,247,587.85

#### TOWN OF HALIFAX, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2012

	General	Special Revenue	Capital Projects	Enterprise	Long-Term Debt	Trust and Agency	Totals Memo
LIABILITIES:	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	Accounts	<u>Funds</u>	Only
Warrants Payable	\$911,685.28						\$911,685.28
Accounts Payable							0.00
Undistributed Receipts Abandoned Property, Tailings,	1,129.34					57,744.47	58,873.81
and Unclaimed Deposits Held to Guarantee	4,540.85						4,540.85
Payment							0.00
Revenue Deferred on Receivables	1,762,888.56	1,677,067.87		150,425.25			3,590,381.68
BANs Payable							0.00
Bonds Payable		233,400.00		525,000.00	1,840,000.00		2,598,400.00
TOTAL LIABILITIES	2,680,244.03	1,910,467.87	0.00	675,425.25	1,840,000.00	57,744.47	7,163,881.62
FUND EQUITIES:							
Reserved for Encumbrances and							
Continuing Appropriations	\$1,314,173.77			\$9,375.35			\$1,323,549.12
Reserved for Expenditures	509,908.83			751,157.65			1,261,066.48
Retained Earnings:							
Reserved		824,876.12	190,019.30	183,793.26		1,488,341.53	2,687,030.21
Undesignated	982,627.01			823,968.42			1,806,595.43
Fund Balance Reserved for							
Bond Premium	5,464.99						5,464.99
TOTAL FUND EQUITIES	2,812,174.60	824,876.12	190,019.30	1,768,294.68	0.00	1,488,341.53	7,083,706.23
TOTAL LIABILITIES AND FUND EQUITIES:	\$5,492,418.63	\$2,735,343.99	\$190,019.30	\$2,443,719.93	\$1,840,000.00	\$1,546,086.00	\$14,247,587.85

# Massachusetts Department of Revenue Division of Local Services, Bureau of Accounts Statement of Indebtedness Town of Halifax, Fiscal Year 2012

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY2012
Buildings	675,000.00		135,000.00	540,000.00	30,375.00
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
SUB - TOTAL Inside	\$675,000.00	\$0.00	\$135,000.00	\$540,000.00	\$30,375.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY2012
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	615,000.00		310,000.00	305,000.00	16,875.00
Sewer				0.00	
Solid Waste				0.00	
Water	600,000.00		75,000.00	525,000.00	27,600.00
Other Outside	1,343,800.00		115,400.00	1,228,400.00	43,150.00
SUB - TOTAL Outside	\$2,558,800.00	\$0.00	\$500,400.00	\$2,058,400.00	\$87,625.00
	·	·	·	·	·
TOTAL Long Term Debt	\$3,233,800.00	\$0.00	\$635,400.00	\$2,598,400.00	\$118,000.00

# Massachusetts Department of Revenue Division of Local Services, Bureau of Accounts Statement of Indebtedness Town of Halifax, Fiscal Year 2012

Short Term Debt	Outstanding July 1, 2011	+ Issued	- Retired	= Outstanding June 30, 2012	Interest Paid in FY2012
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRAND TOTAL All Debt	\$3,233,800.00	\$0.00	\$635,400.00	\$2,598,400.00	\$118,000.00

Authorized and Unissued Debt							
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2012		
					0.00		
					0.00		
					0.00		
	\$0.00						

TOTAL Authorized and Unissued Debt	\$0.00
	7 * * * *

# Massachusetts Department of Revenue Division of Local Services, Bureau of Accounts Statement of Indebtedness Town of Halifax, Fiscal Year 2012

Long Term Debt Inside the Debt Report by Issuance	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY2012
4/1/2001 Police Station	675,000.00		135,000.00	540,000.00	30,375.00
				0.00	
				0.00	
TOTAL	\$675,000.00	\$0.00	\$135,000.00	\$540,000.00	\$30,375.00

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY2012
6/1/94 School Refund 12/15/03	615,000.00		310,000.00	305,000.00	16,875.00
2/15/99 Water Extension	600,000.00		75,000.00	525,000.00	27,600.00
8/1/02 WPAT	103,800.00		10,400.00	93,400.00	0.00
11/16/05 WPAT #2	150,000.00		10,000.00	140,000.00	0.00
9/15/07 Landfill Capping	1,090,000.00		95,000.00	995,000.00	43,150.00
TOTAL	\$2,558,800.00	\$0.00	\$500,400.00	\$2,058,400.00	\$87,625.00

Short Term Debt Report by Issuance	Outstanding July 1, 2011	+ Issued	- Retired	= Outstanding June 30, 2012	Interest Paid in FY2012
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	<u>Expended</u>	Unexpended <u>Balance</u>
Moderator - Salary	\$200.00	\$0.00	\$0.00	\$200.00
Selectmen - Salary	\$4,500.00	\$0.00	\$2,076.84	\$2,423.16
Town Administrator - Salary	\$85,768.00	\$0.00	\$39,469.80	\$46,298.20
Selectmen - Clerical	\$65,384.00	\$0.00	\$30,022.64	\$35,361.36
Selectmen - Expense	\$3,950.00	\$30.00	\$1,948.04	\$2,031.96
Law	\$42,200.00	\$0.00	\$9,753.77	\$32,446.23
Payment of Claims	\$0.00	\$0.00	\$0.00	\$0.00
Town Hall - Electricity	\$13,500.00	\$0.00	\$4,915.13	\$8,584.87
Monponsett Pond Weed Study	\$3,199.44	\$0.00	\$0.00	\$3,199.44
Monponsett Weeds - Monitoring	\$300.00	\$0.00	\$0.00	\$300.00
Monponsett Algae remediation	\$133,522.41	\$0.00	\$0.00	\$133,522.41
Waterways Revenue	\$14,312.04	\$0.00	\$0.00	\$14,312.04
Tree Replacement / Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd. Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Unpaid Bills	\$340.83	\$0.00	\$340.83	\$0.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Recruitment & Employment Costs	\$5,500.00	\$0.00	\$1,725.00	\$3,775.00
Secure Unsafe Property	\$45.91	\$0.00	\$0.00	\$45.91
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Selectmen - New Chairs	\$750.00	\$0.00	\$750.00	\$0.00
Insurance	\$253,300.00	\$0.00	\$74,700.91	\$178,599.09
Retiree Medical Ch 41 Sec 100B	\$10,069.09	\$59.00	\$328.77	\$9,799.32
Audit	\$18,500.00	\$0.00	\$6,500.00	\$12,000.00
Town Reports	\$5,500.00	\$0.00	\$0.00	\$5,500.00
Data Processing	\$44,400.00	\$0.00	\$29,192.31	\$15,207.69
Data Processing-FY12	\$5,576.55	\$0.00	\$5,576.55	\$0.00
2 Copy Machines	\$1,940.68	\$0.00	\$0.00	\$1,940.68
Office Machines - Expense	\$7,700.00	\$0.00	\$4,191.17	\$3,508.83
Office Machines Revenue	\$6,560.52	\$343.03	\$0.00	\$6,903.55
Master Plan '09	\$9,322.30	\$0.00	\$0.00	\$9,322.30
Affordable Housing Plan	\$1,500.00	\$0.00	\$0.00	\$1,500.00
South Shore Women's Center	\$2,750.00	\$0.00	\$2,750.00	\$0.00
South Coastal Legal Services	\$2,750.00	\$0.00	\$2,750.00	\$0.00
Plymouth County Extension	\$150.00	\$0.00	\$150.00	\$0.00

Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Patriotic Celebrations	\$500.00	\$0.00	\$0.00	\$500.00
Patriotic & Holiday Banners	\$900.00	\$0.00	\$0.00	\$900.00
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Solar Project Revolving	\$0.00	\$2,500.00	\$0.00	\$2,500.00
Insurance Recovery Revolving	\$21,611.45	\$0.00	\$1,028.40	\$20,583.05
Legal Advertising Revolving Selectmen - Sand & Gravel	\$64.26	\$82.50	\$41.25	\$105.51
Revolving	\$3,807.71	\$0.00	\$0.00	\$3,807.71
Town Hall Gifts - Holidays in Halifax	\$8.24	\$245.00	\$0.00	\$253.24
Selectmen - Gifts	\$3.42	\$0.00	\$0.00	\$3.42
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$826,747.13	\$55.12	\$0.00	\$826,802.25
MTBE Stabilization 3	\$132,687.82	\$15.41	\$0.00	\$132,703.23
OPEB Irrevocable Trust	\$70,778.05	\$0.39	\$0.00	\$70,778.44
Donelson Scholarship Trust	\$6,970.21	\$0.47	\$0.00	\$6,970.68
Finance Committee - Clerical	\$3,906.00	\$0.00	\$339.95	\$3,566.05
Finance Committee - Expense	\$359.00	\$0.00	\$173.00	\$186.00
Reserve Fund	\$75,000.00	(\$9,363.08)	\$0.00	\$65,636.92
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant - Salary	\$64,808.00	\$0.00	\$29,796.00	\$35,012.00
Accountant - Clerical	\$45,178.00	\$0.00	\$21,039.32	\$24,138.68
Accountant - Expense	\$1,625.00	\$0.00	\$382.56	\$1,242.44
Assessors - Salary	\$4,500.00	\$0.00	\$2,076.84	\$2,423.16
Principal Assessor/Appraiser	\$68,200.00	\$0.00	\$31,476.84	\$36,723.16
Assessors - Clerical	\$74,903.00	\$0.00	\$38,756.27	\$36,146.73
Assessors - Expense	\$9,820.00	\$0.00	\$2,329.14	\$7,490.86
Assessors Data System	\$9,976.30	\$0.00	\$0.00	\$9,976.30
Triennial Revaluation - article	\$23,000.00	\$0.00	\$0.00	\$23,000.00
Treasurer/Collector Salary	\$62,945.00	\$0.00	\$29,051.52	\$33,893.48
Treasurer - Clerical	\$50,564.00	\$0.00	\$23,527.93	\$27,036.07
Treasurer - Expense	\$6,035.00	\$0.00	\$1,241.01	\$4,793.99
Treasurer - Banking and Payroll	\$5,800.00	\$0.00	\$2,305.01	\$3,494.99
Treasurer - Tax Title	\$9,500.00	\$0.00	\$0.00	\$9,500.00
Collector - Clerical	\$61,009.00	\$0.00	\$28,208.72	\$32,800.28

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Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Collector - Expense	\$10,924.00	\$1,002.60	\$6,842.77	\$5,083.83
Collector Tax Title	\$7,000.00	\$0.00	\$0.00	\$7,000.00
Collector - Counter Computer	\$671.07	\$0.00	\$0.00	\$671.07
Debt-Landfill Capping	\$134,469.00	\$0.00	\$115,625.00	\$18,844.00
Debt- Police Station	\$159,570.00	\$0.00	\$12,285.00	\$147,285.00
Debt- School / Library	\$310,338.00	\$0.00	\$310,337.50	\$0.50
Debt- Water Extension Project	\$99,375.00	\$0.00	\$12,187.50	\$87,187.50
Interest on Temporary Loans	\$5,000.00	\$1,363.08	\$6,281.76	\$81.32
Group Insurance - Town Share	\$929,213.00	\$0.00	\$513,411.43	\$415,801.57
Medicare - Town Share	\$98,940.00	\$979.52	\$40,619.99	\$59,299.53
Plymouth County Retirement	\$856,825.00	\$807.54	\$840,177.00	\$17,455.54
Unemployment Trust Fund	\$34,178.43	\$0.00	\$3,136.52	\$31,041.91
Clerk - Salary	\$36,741.00	\$0.00	\$16,957.32	\$19,783.68
Clerk - Clerical	\$29,936.00	\$0.00	\$13,690.41	\$16,245.59
Clerk - Expense	\$4,350.00	\$0.00	\$158.50	\$4,191.50
Clerk Gift	\$69.14	\$0.00	\$59.70	\$9.44
Elect / Register - Expense	\$17,810.00	\$0.00	\$8,680.92	\$9,129.08
Secretary of State Polling Hours	\$0.00	\$874.00	\$0.00	\$874.00
Wage & Personnel - Clerical	\$4,073.00	\$0.00	\$573.15	\$3,499.85
Wage & Personnel - Expense	\$250.00	\$0.00	\$200.00	\$50.00
Health & Wellness Grant	\$85.00	\$2,673.45	\$2,435.70	\$322.75
Cons. Commission - Agent	\$10,671.00	\$0.00	\$708.05	\$9,962.95
Cons. Commission - Expense	\$1,225.00	\$0.00	\$235.36	\$989.64
Cons. Commission - Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Conservancy Acquisition	\$86,000.00	\$0.00	\$0.00	\$86,000.00
Cons. Commission Revolving	\$1,752.45	\$470.70	\$511.95	\$1,711.20
Wetlands Fees	\$20,123.89	\$3,842.50	\$0.00	\$23,966.39
Planning Board - Expense	\$2,109.00	\$0.00	\$77.00	\$2,032.00
Planning Board - Master Plan	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Planning Board Revolving	\$16,058.87	\$7,575.55	\$7,284.30	\$16,350.12
Zoning Board of Appeals - Expense Zoning Board of Appeals -	\$825.00 \$4,322.04	\$0.00 \$657.76	\$230.00 \$738.31	\$595.00 \$4.241.50
Revolving  Regulatory Clarical	• ,		\$738.21	\$4,241.59
Regulatory - Clerical	\$67,754.00	\$0.00	\$27,843.63	\$39,910.37
Building Committee - Expense	\$450.00	\$0.00	\$279.82	\$170.18

Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Building Committee - Clerical	\$10,364.00	\$0.00	\$4,813.10	\$5,550.90
Dog Pound Building	\$607.43	\$0.00	\$0.00	\$607.43
Police Cell Improvements	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Town Hall Painting / Siding	\$6,936.00	\$0.00	\$0.00	\$6,936.00
Replace Windows Town Hall Tower	\$3,500.00	\$0.00	\$0.00	\$3,500.00
Halifax Elem. Sch. Chimney Repair	\$2,500.00	\$0.00	\$0.00	\$2,500.00
Fire/Town Hall & COA Roof Repairs	\$1,800.00	\$0.00	\$0.00	\$1,800.00
COA Parking Lot Repairs	\$5,275.86	\$0.00	\$0.00	\$5,275.86
Police Station Water Alarm	\$2,800.00	\$0.00	\$0.00	\$2,800.00
Library Carpet Replacement	\$5,000.00	\$0.00	\$5,000.00	\$0.00
Library Ceiling Repair	\$8,000.00	\$0.00	\$6,097.89	\$1,902.11
Painting Great Hall	\$11,500.00	\$0.00	\$9,287.56	\$2,212.44
Town Buildings - Custodial	\$147,112.00	\$0.00	\$68,494.17	\$78,617.83
Town Buildings - Expense	\$48,000.00	\$0.00	\$35,372.29	\$12,627.71
Town Buildings - Expense FY12	\$232.50	\$0.00	\$232.50	\$0.00
Town Buildings - Expense Ice Melt	\$3,000.00	\$0.00	\$0.00	\$3,000.00
Police - Chief Salary	\$119,162.00	\$0.00	\$44,299.91	\$74,862.09
Police - Chief Salary FY12	\$1,863.00	\$0.00	\$1,863.00	\$0.00
Police - Wages	\$847,910.00	\$0.00	\$359,950.01	\$487,959.99
Police - Clerical	\$41,455.00	\$0.00	\$19,132.80	\$22,322.20
Police - Training	\$5,700.00	\$0.00	\$1,483.75	\$4,216.25
Police - Station Electricity	\$20,173.00	\$0.00	\$6,637.92	\$13,535.08
Police - Cruiser Maintenance	\$16,000.00	\$0.00	\$8,016.59	\$7,983.41
Police - Bulletproof Vests	\$3,000.00	\$4,218.05	\$0.00	\$7,218.05
Police - New Vests 09	\$4,218.05	(\$4,218.05)	\$0.00	\$0.00
Police - 3 New Cruisers	\$124,000.00	\$0.00	\$120,921.09	\$3,078.91
Police - Expense	\$71,485.00	\$3,300.00	\$48,775.96	\$26,009.04
Police - Expense FY12	\$1,001.20	\$0.00	\$602.20	\$399.00
Police New Station	\$16.78	\$0.00	\$0.00	\$16.78
Police - Community Policing 08	\$2,504.51	\$0.00	\$2,069.71	\$434.80
Police - Community Policing 09	\$3,776.40	\$0.00	\$0.00	\$3,776.40
Police - CERT Grant Police Traffic Enforcement & Equip.	\$638.86	\$0.00	\$638.86	\$0.00
Grant	\$2,231.88	\$0.00	\$0.00	\$2,231.88
PSAP Support & Incentive Grant	(\$8,299.34)	\$406.00	\$0.00	(\$7,893.34)

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Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended Balance
911 Training Grant	\$2,314.95	\$0.00	\$0.00	\$2,314.95
Law Enforcement Trust	\$1,593.00	\$0.00	\$500.00	\$1,093.00
Police – Gifts	\$3,166.29	\$500.00	\$2,521.74	\$1,144.55
Dog Officer – Salary	\$16,411.00	\$0.00	\$1,873.37	\$14,537.63
Dog Officer – Expense	\$4,616.00	\$0.00	\$799.18	\$3,816.82
Animal Control Van	\$11,000.00	\$0.00	\$0.00	\$11,000.00
Dog Pound – Gifts	\$858.58	\$0.00	\$0.00	\$858.58
Dog Fund Revenues	\$8,385.48	\$8,016.00	\$0.00	\$16,401.48
HEMA art 12 STM May 07	\$1,545.00	\$0.00	\$485.45	\$1,059.55
EMPG Grant	\$0.00	\$0.00	\$2,096.73	(\$2,096.73)
Fire - Chief Salary	\$95,200.00	\$0.00	\$43,953.08	\$51,246.92
Fire – Clerical	\$37,459.00	\$0.00	\$17,379.50	\$20,079.50
Fire – Wages	\$517,801.00	\$16,355.42	\$273,864.30	\$260,292.12
Fire – Incentive / Retainer (All)	\$10,812.00	\$0.00	\$2,250.00	\$8,562.00
Fire – Training	\$48,831.00	\$0.00	\$32,537.39	\$16,293.61
Fire – Expense	\$27,600.00	\$0.00	\$17,334.33	\$10,265.67
Fire - Station Maintenance	\$12,783.00	\$0.00	\$5,948.24	\$6,834.76
Fire - Vehicle / Equipment Maint.	\$29,000.00	\$9,541.75	\$23,622.10	\$14,919.65
Ambulance Billing	\$7,500.00	\$0.00	\$6,232.00	\$1,268.00
Fire – Radio / Pagers	\$0.00	\$0.00	\$0.00	\$0.00
Thermal Imaging Camera	\$28.89	\$0.00	\$0.00	\$28.89
Fire Chief's Vehicle	\$101.82	\$0.00	\$0.00	\$101.82
Fire - Turnout Gear	\$6,550.10	\$0.00	\$6,183.69	\$366.41
Fire - Breathing Apparatus SCBA	\$0.00	\$0.00	\$0.00	\$0.00
Fire - New Ambulance	\$210,000.00	\$0.00	\$209,848.00	\$152.00
Fie - Town Share AFG Grant	\$6,822.00	\$0.00	\$6,799.70	\$22.30
Fire - Prevention Grant	\$104.68	\$0.00	\$0.00	\$104.68
Fire - Safety Equipment Grant Fire - Ply. County Fire Chief's AFG Grant	\$14.17 \$0.00	\$0.00 \$678,900.00	\$0.00 \$347,100.00	\$14.17 \$331,800.00
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Fire - Student Awareness Grant Fire - CERT Grant	\$3,358.07 \$20.74	\$0.00	\$3,112.94	\$245.13 \$20.74
Ambulance - Task Force Grant	\$39.74 \$617.19	\$0.00 \$0.00	\$0.00	\$39.74 \$617.19
	\$617.18 \$42.38	\$0.00	\$0.00 \$55.00	\$617.18 \$67.38
Fire - CPR Revolving	\$42.38	\$80.00	\$55.00	\$67.38
Fire – Gifts	\$69.68	\$2,800.00	\$2,000.00	\$869.68

nom July 1, 2012 through December 31, 2012				
Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Ambulance – Gifts	\$462.44	\$340.00	\$309.45	\$492.99
Communication Center - Wages	\$220,332.00	\$0.00	\$93,272.64	\$127,059.36
Communication Center - Clerical	\$4,220.00	\$0.00	\$1,913.56	\$2,306.44
Communication Center - Expense	\$2,925.00	\$0.00	\$899.26	\$2,025.74
Communication Center - Telephone	\$28,160.00	\$0.00	\$13,537.34	\$14,622.66
Communication Center Gifts	\$0.00	\$0.00	\$0.00	\$0.00
EMD - 911 Training Grant	(\$1,556.79)	\$6,332.90	\$0.00	\$4,776.11
Building Inspector - Wages	\$61,807.00	\$0.00	\$28,410.84	\$33,396.16
Assist. Building Inspector - Wages	\$1,951.00	\$0.00	\$900.36	\$1,050.64
Building Inspector - Expense	\$4,750.00	\$0.00	\$2,387.80	\$2,362.20
Building Inspector - Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$5,759.22	\$15,786.00	\$11,806.92	\$9,738.30
Sealer Weights/Measure - Expense	\$486.00	\$0.00	\$63.66	\$422.34
Sealer Weights/Measure - Salary	\$2,300.00	\$0.00	\$934.08	\$1,365.92
Elementary - School Costs	\$4,635,971.00	\$33,487.79	\$1,492,397.93	\$3,177,060.86
Elementary - School Costs FY12	\$88,152.51	\$0.00	\$81,166.80	\$6,985.71
Halifax Elem. School PC Hardware	\$0.00	\$0.00	\$0.00	\$0.00
HES - Roof Repairs	\$7,500.00	\$0.00	\$0.00	\$7,500.00
HES - Heating System Alarm	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Special Needs Transportation	\$312,517.00	\$0.00	\$100,067.75	\$212,449.25
Special Needs Tuition	\$1,109,954.00	\$6,331.00	\$435,947.29	\$680,337.71
Vocational – Education	\$99,000.00	\$532.00	\$2,443.14	\$97,088.86
Silver Lake Assessment Federal Ed Jobs Grant through	\$4,457,938.00	\$0.00	\$2,228,968.24	\$2,228,969.76
State	(\$236.00)	\$236.00	\$0.00	\$0.00
School - Title I	\$36,708.14	\$23,008.05	\$23,379.20	\$36,336.99
Kindergarten Full Day Grant	(\$5,035.71)	\$16,441.39	\$13,169.39	(\$1,763.71)
School - Circuit Breaker	\$132,999.98	\$79,305.00	\$64,583.17	\$147,721.81
School Use Fund	\$884.67	\$50.00	\$0.00	\$934.67
School Lunch Fund	\$16,088.22	\$44,345.28	\$55,505.86	\$4,927.64
After School Revolving	\$3,151.22	\$24,327.00	\$25,108.25	\$2,369.97
Student Activity Account	\$9,304.30	\$22,961.70	\$11,268.07	\$20,997.93
Highway - Surveyor Salary	\$66,779.00	\$0.00	\$30,821.04	\$35,957.96
Highway - Clerical	\$32,043.00	\$0.00	\$15,276.88	\$16,766.12
Highway – Wages	\$273,440.00	\$0.00	\$120,204.24	\$153,235.76

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Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended Balance
Highway – Expense	\$5,421.00	\$0.00	\$1,573.63	\$3,847.37
Highway - Town Roads	\$74,355.00	\$0.00	\$23,317.83	\$51,037.17
Snow & Ice	\$177,509.00	\$0.00	\$0.00	\$177,509.00
Street Lights	\$21,945.00	\$0.00	\$8,675.55	\$13,269.45
Traffic Lights	\$5,500.00	\$0.00	\$1,722.74	\$3,777.26
Highway – Equipment	\$38,500.00	\$0.00	\$23,547.47	\$14,952.53
Highway - Barn Maintenance	\$10,100.00	\$0.00	\$2,664.23	\$7,435.77
Highway - Barn Maintenance FY12	\$595.00	\$0.00	\$595.00	\$0.00
Highway - Road Maintenance	\$569,497.14	\$0.00	\$0.00	\$569,497.14
Chapter 90 - State Share	\$1,594,244.94	\$0.00	\$513,386.15	\$1,080,858.79
Chapter 90 - Town Share	\$396,221.35	\$0.00	\$0.00	\$396,221.35
Highway - Boat Ramp Maintenance	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Highway - School Crosswalks	\$3,123.96	\$0.00	\$0.00	\$3,123.96
Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Town Bam Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - Hurricane Recovery	\$3.53	\$0.00	\$0.00	\$3.53
FEMA Flood Damage Reimbursement	\$0.01	\$0.00	\$0.00	\$0.01
Gas & Oil - All Departments	\$140,650.00	\$0.00	\$64,063.57	\$76,586.43
Heating Oil - All Buildings	\$78,650.00	\$0.00	\$2,458.84	\$76,191.16
Tree Warden Salary	\$1.00	\$0.00	\$0.00	\$1.00
Tree Removal / Maintenance	\$3,500.00	\$0.00	\$0.00	\$3,500.00
Tree Remove and Replace Gifts	\$5,665.00	\$0.00	\$0.00	\$5,665.00
Cemetery – Supt. Salary	\$10,001.00	\$0.00	\$4,615.80	\$5,385.20
Cemetery – Wages	\$65,233.00	\$0.00	\$32,395.09	\$32,837.91
Cemetery - Supplies & Equipment	\$5,320.00	\$0.00	\$1,925.41	\$3,394.59
Cemetery – Vaults	\$15,337.54	\$0.00	\$0.00	\$15,337.54
Cemetery – Software	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Cemetery - Multi Purpose Tractor	\$410.50	\$0.00	\$0.00	\$410.50
Cemetery - Lawn Mower FY08	\$3,289.25	\$0.00	\$0.00	\$3,289.25
Cemetery - Lawn Mower FY09	\$601.00	\$0.00	\$0.00	\$601.00
Central Cemetery Expansion	\$4.00	\$0.00	\$0.00	\$4.00
Blake Lot Trust	\$861.57	\$0.06	\$0.00	\$861.63
Monument Lot Trust	\$987.09	\$0.06	\$0.00	\$987.15
Lots & Graves Trust	\$104,490.69	\$8,904.96	\$500.00	\$112,895.65

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Account	<u>Budget</u>	Receipts/ Transfers	Expended	Unexpended <u>Balance</u>
Perpetual Care Trust	\$254,552.90	\$2,416.96	\$0.00	\$256,969.86
Water – Supt. Salary	\$73,077.00	\$0.00	\$33,381.60	\$39,695.40
Water - Clerical	\$42,309.00	\$0.00	\$20,418.00	\$21,891.00
Water - Wages	\$179,547.00	\$0.00	\$82,811.60	\$96,735.40
Water - Distribution FY12	\$1,473.00	\$0.00	\$1,473.00	\$0.00
Water - Supply	\$167,432.00	\$0.00	\$61,236.95	\$106,195.05
Water - Vehicle / Equip. Maint.	\$7,500.00	\$0.00	\$943.78	\$6,556.22
Water - Meters	\$20,000.00	\$0.00	\$9,814.63	\$10,185.37
Water - Tower / Wells Maintenance	\$25,000.00	\$0.00	\$12,621.00	\$12,379.00
Water - Gas & Oil	\$13,750.00	\$0.00	\$0.00	\$13,750.00
Water - Legal fees	\$15,000.00	\$0.00	\$0.00	\$15,000.00
Water - Retirement	\$50,000.00	\$0.00	\$0.00	\$50,000.00
Water - Insurance	\$49,200.00	\$0.00	\$0.00	\$49,200.00
Richmond Park Repairs	\$463.28	\$0.00	\$0.00	\$463.28
Water - Comp Tank Maint. Plan	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Water Study FY09	\$1,268.17	\$0.00	\$0.00	\$1,268.17
Water - System Connection Repair - Holmes St.	\$85,000.00	\$0.00	\$19,664.64	\$65,335.36
Water New Truck FY12	\$125.00	\$0.00	\$0.00	\$125.00
Water New Truck 09	\$5,045.90	\$0.00	\$0.00	\$5,045.90
Water - Engineer & Explore	\$54,735.66	\$0.00	\$4,748.55	\$49,987.11
Water - Extension Project	\$105,175.71	\$0.00	\$0.00	\$105,175.71
Water - Tower Repair and Paint	\$1,100,000.00	\$0.00	\$10,080.00	\$1,089,920.00
Water - Inspections Reserve	\$2,627.39	\$5,344.80	\$1,327.99	\$6,644.20
Recycling Office - Clerical	\$25,948.00	\$0.00	\$11,759.58	\$14,188.42
Recycling Office - Expense	\$2,520.00	\$0.00	\$566.69	\$1,953.31
Recycling Center - Wages	\$66,412.00	\$0.00	\$31,787.54	\$34,624.46
Recycling Center - Expense	\$21,085.00	\$0.00	\$5,552.52	\$15,532.48
Hazardous Waste Collection	\$9,800.00	\$0.00	\$2,003.18	\$7,796.82
Trash Collection / Disposal	\$216,002.00	\$0.00	\$86,398.71	\$129,603.29
Recycling Center - Grant	(\$51.16)	\$750.00	\$0.00	\$698.84
Recycling Bins - Revolving	\$2,702.84	\$866.00	\$3,248.00	\$320.84
Landfill - Capping Costs	\$104,002.52	\$0.00	\$0.00	\$104,002.52
Landfill Engineering + Monitoring	\$11,616.00	\$0.00	\$409.00	\$11,207.00
Health Inspector	\$61,707.00	\$0.00	\$28,410.84	\$33,296.16

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Account	<u>Budget</u>	Receipts/ <u>Transfers</u>	<u>Expended</u>	Unexpended <u>Balance</u>
Animal Inspector	\$2,814.00	\$0.00	\$1,298.76	\$1,515.24
Health - Clerical	\$38,318.00	\$0.00	\$17,747.67	\$20,570.33
Health - Expense	\$4,335.00	\$0.00	\$1,862.49	\$2,472.51
Health - Nursing Service	\$7,000.00	\$0.00	\$2,916.66	\$4,083.34
Health - Revolving	\$4,254.97	\$2,315.00	\$2,230.00	\$4,339.97
Health Gift	\$334.04	\$0.00	\$0.00	\$334.04
DHCD Septic Grant	\$89,878.80	\$3,695.49	\$0.00	\$93,574.29
Septic Mgmt. Grant - Admin.	\$5,493.00	\$0.00	\$0.00	\$5,493.00
WPAT Septic Grant	\$147,152.71	\$1,254.76	\$10,400.00	\$138,007.47
WPAT Septic Grant - Debt	\$0.00	\$10,400.00	\$10,400.00	\$0.00
WPAT Septic Grant II	\$160,834.70	\$2,266.40	\$10,000.00	\$153,101.10
WPAT Septic Grant II - Debt	\$0.00	\$10,000.00	\$10,000.00	\$0.00
Council on Aging - Wages	\$146,963.00	\$0.00	\$65,771.01	\$81,191.99
Council on Aging - Expense	\$8,880.00	\$0.00	\$3,411.84	\$5,468.16
Popes Tavern Electricity	\$2,600.00	\$0.00	\$1,191.13	\$1,408.87
My Life My Health Grant	\$1,760.79	\$0.00	\$0.00	\$1,760.79
Council on Aging - Grant	\$1,545.89	\$5,463.50	\$2,934.49	\$4,074.90
COA - Elderly Transport Revolving	\$1,540.50	\$2,486.50	\$1,572.72	\$2,454.28
Council on Aging – Gifts & Activities	\$5,855.21	\$2,010.00	\$994.92	\$6,870.29
Triad Revolving	\$311.94	\$534.00	\$90.00	\$755.94
Veterans Agent - Salary	\$9,347.00	\$0.00	\$4,314.00	\$5,033.00
Veterans Service Officer	\$1,082.00	\$0.00	\$499.32	\$582.68
Veterans Agent - Expense	\$1,269.00	\$0.00	\$0.00	\$1,269.00
Veterans Benefits	\$88,000.00	\$0.00	\$55,222.07	\$32,777.93
Veterans Benefits FY12	\$2,076.50	\$0.00	\$2,076.50	\$0.00
Veterans Agent - Gifts	\$16.09	\$0.00	\$0.00	\$16.09
Flag Holders for Veterans	\$750.00	\$0.00	\$0.00	\$750.00
A.D.A Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
Elderly Housing (Thompson St.)	\$450.00	\$0.00	\$0.00	\$450.00
Library - Director Salary	\$59,764.00	\$0.00	\$20,832.00	\$38,932.00
Library - Wages	\$150,515.00	\$0.00	\$57,900.78	\$92,614.22
Library - Expense	\$84,953.00	\$0.00	\$55,782.27	\$29,170.73
Library - Expense FY12	\$217.91	\$0.00	\$0.00	\$217.91
Library - On The Same Page Grant	\$843.45	\$0.00	\$843.45	\$0.00

Account	Budget	Receipts/ Transfers	Expended	Unexpended Balance
Library - Serving People with	\$0.00		\$0.00	¢7 500 00
Disabilities Grant	,	\$7,500.00	·	\$7,500.00
Library - Incentive Grant	\$9,818.47	\$3,810.57	\$5,442.67	\$8,186.37
Library - Copier Revolving	\$397.74	\$769.50	\$902.39	\$264.85
Library - Gifts	\$1,984.17	\$0.00	\$461.61	\$1,522.56
Holmes Library Trust	\$4,725.83	\$0.67	\$0.00	\$4,726.50
Youth & Rec Director	\$15,747.00	\$0.00	\$9,544.65	\$6,202.35
Youth & Rec Wages	\$13,042.00	\$0.00	\$6,659.07	\$6,382.93
Youth & Rec Expense	\$9,700.00	\$0.00	\$6,448.42	\$3,251.58
Youth & Rec Revolving Youth & Rec. Concession Stand	\$6,726.64	\$21,166.50	\$22,935.64	\$4,957.50
Revolving	\$123.75	\$176.25	\$199.26	\$100.74
Youth and Rec. Gift	\$600.00	\$0.00	\$600.00	\$0.00
Youth & Rec Trust	\$19,129.79	\$5.17	\$0.00	\$19,134.96
Parks - Wages	\$100.00	\$0.00	\$0.00	\$100.00
Parks - Expense	\$450.00	\$0.00	\$350.00	\$100.00
Historical Commission	\$2,499.00	\$0.00	\$931.56	\$1,567.44
Historical District Commission	\$446.00	\$0.00	\$0.00	\$446.00
Historical Commission - Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1,383.43	\$0.00	\$0.00	\$1,383.43
Blacksmith Shop - Gifts	\$563.70	\$0.00	\$0.00	\$563.70
Cable Television	\$1.00	\$0.00	\$0.00	\$1.00
Website Committee	\$4,300.00	\$0.00	\$4,082.00	\$218.00
July 4th - Celebration	\$3,922.34	\$4,623.58	\$1,620.31	\$6,925.61
275th Trust	\$26.99	\$0.00	\$0.00	\$26.99
Cultural Council	\$5,135.93	\$0.80	\$2,850.00	\$2,286.73
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$920.00	\$2,475.00
Holidays in Halifax - gifts	\$0.00	\$3,055.00	\$1,969.20	\$1,085.80
Beautification Comm Expense	\$500.00	\$0.00	\$0.00	\$500.00
Beautification Comm Gifts	\$58.26	\$0.00	\$0.00	\$58.26
	\$26,845,304.70	\$1,107,414.35	\$10,491,721.19	\$17,460,997.86

<sup>&</sup>lt;sup>1</sup> Reimbursement Grant

<sup>&</sup>lt;sup>2</sup> Reimbursement from Silver Lake 2 month behind.

<sup>&</sup>lt;sup>3</sup> State held back 1% till job was completed. Received in January.

#### INCOME-SCHOOL EMPLOYEES

ABACHERLI TRACY	\$825.00	KEARNEY, PAMELA	\$76,682.43
ADAMSKI ELLEN	\$600.00	KEATING, JULIA	\$6,672.86
ANTOINE, ELIZABETH	\$72,321.26	KELLY JENNIFER	\$300.00
ARENEBERGER LINDA	\$2,100.00	KLAUS, JOSEPH III	\$52,774.72
BAUMBERG, MERLE	\$81,169.68	KNIFFEN, ROBERT	\$1,350.00
BAYRAMSHIAN, RICHARD	\$75,810.78	KRAUSE, FREDERICK	\$75.00
BEAUDRY, KAYNE	\$76,899.94	KUSSER, EDWARD	\$2,250.00
BELCHER, GAIL	\$61,125.48	LAVOIE, KRISTEN	\$71,214.64
BELSKY, JENNIFER	\$55,717.68	LESSARD, BRENDA	\$74,305.09
BOUDREAU MEGHAN	\$75.00	LOGAN MORIAH	\$420.00
BRENNER, MARLENE	\$79,859.50	MAC LEAN, ALLAN	\$44,993.66
BYRNE, DERILYN	\$44,507.04	MARSHALL JESSICA	\$10,413.80
CARDARELLI, BONNIE	\$1,950.00	MCCARTHY, LINDA	\$7,189.58
CAREY MARILYN	\$1,275.00	MCDEVITT, MARY MCGINNIS-TROSKY,	\$5,320.24
CLUETT, ALICE	\$75.00	JUDEY	\$72,980.00
COLLINS, WILLIAM	\$70,667.76	MCKEE, JILL	\$3,411.54
CONNOLLY BRIANNE	\$7,928.43	MCWILLIAMS, MARJORIE	\$13,006.93
COSTA, JAMIE	\$6,114.00	MEINHOLD, FRANCENE	\$80,756.56
CRAWFORD, AMY	\$19,344.95	MERRILL, CHRISTINA	\$40,839.50
CROCE, JOANN	\$16,591.37	MIGNOSA EILLEEN	\$75.00
CROWLEY, PATRICIA	\$65,834.32	MINOTT, CAROL	\$20,246.51
DAIGLER, KERRY	\$80,247.64	MOTTA, CLAUDIA	\$93,017.86
DECINA, JULIANNA	\$20,369.35	MULLIN, LINDA	\$79,518.38
DESALVO, DONNA	\$61,438.30	MURPHY, MAUREEN	\$20,477.45
DETTERMAN, PATRICIA	\$900.00	NAUGHTON, CAITLIN	\$34,517.80
DEVINE, JANET	\$20,384.26	NEVINS, MARYELLEN	\$60,345.29
DOHERTY, SHARON	\$20,125.97	NICKERSON, LISA	\$20,137.10
DRAY, ROBERT	\$78,446.80	NORVISH, MICHELLE	\$19,327.67
EDWARDS, JENNIFER	\$3,316.63	ORCUTT, JANEEN	\$74,728.40
FORD, LINDA	\$20,259.86	PARSONS, RONALD	\$42,699.84
GALANDZI, CHRISTINE	\$20,292.49	PATCH, MADELINE	\$10,615.00
GOULD, PAMELA	\$77,466.28	PICCIRILI LAURA	\$15,787.70
GRAVEL, LORRAINE	\$57,370.89	REID, ALYSSA	\$58,775.57
GRIFFITHS, MARY	\$78,261.66	REIDY, JENNIFER	\$78,069.97
HALEY, VALERIE	\$27,214.20	ROPOLLO CLAIRE	\$5,262.66
HARRINGTON, NICOLA	\$3,331.70	RUISI, STEVEN	\$76,534.32
HEBERT, MARLENE	\$77,698.78	RUSSO, LESLIE	\$49,405.00
HENRICH, SANDRA	\$80,247.64	SANDLAND, ELIZABETH	\$48,739.06
HOEY, MEGHAN	\$58,775.57	SARNEY, CHRISTINA	\$60,345.29
HOLBROOK, GARY	\$604.80	SCHISSEL, CHERYL	\$2,775.00
HOWE SCOTT	\$47,001.23	SHAW, JESSICA	\$58,775.57
KAETZER, MATTHEW	\$80,635.68	SMITH, MELISSA	\$300.00

SMITH MEGAN	\$36,805.16	TROY, JOHN	\$48,001.25
SMITH JODI	\$12,157.15	VENETO PETER	\$975.00
SMITH LAUREN	\$1,650.00	VILLA AMANDA	\$1,425.00
SPILEWSKI, WILLIAM	\$45,945.62	VINTON, HEATHER	\$77,693.20
STEELE, ROBIN	\$78,751.58	VIVIEROS COURTNEY	\$1,081.50
STONESTREET, TABITHA	\$9,807.61	VOGT, SUSAN	\$611.25
SULLIVAN, MARY	\$27,214.20	WALKER REBECCA	\$558.00
TAMASCO, LISA	\$8,427.51	WHITE-ROSE, BETTY	\$72,980.00
TERESCHKO, SVITLANA	\$792.05	WHITNEY, LISA	\$65,834.32
THIBEAULT, GAIL	\$14,308.09	WILSON, JEAN	\$58,775.57
THIBEAULT JACQUELINE	\$4,500.39	WINSLOW, CHRISTINE	\$450.00
TONELLI, ROSEMARY	\$79,859.50		
TOTAL INCOME - SCHOOL	EMDLOVEES \$3	700 218 86	

TOTAL INCOME – SCHOOL EMPLOYEES \$3,799,218.86

#### INCOME - TOWN EMPLOYEES

ACEVICH, DAVID	\$35,825.34	CLOUDMAN, COREY	\$614.80
ADDUCI, PAMELA	\$17,572.51	COADY MARIE	\$36,261.66
ANDERSON JUDITH Y	\$2,778.16	COADY SARAH	\$200.00
ARNOLD, BETHANY	\$10,878.18	COLE LINDA	\$29,835.15
BADORE ROBERT J	\$75,813.21	CONBOY NICOLE	\$982.00
BADORE, KEITH	\$49,830.01	COREY WILFORD	\$3,367.82
BARBATI, JANET	\$19,821.20	CROWELL DONALD	\$53,263.79
BARONE, ALEXANDER	\$600.00	CUNNINGHAM MATTHEW	\$69,147.08
BARONE, DEREK	\$637.98	CUOZZO JEFFREY	\$76,462.19
BARTELL KENNETH	\$19,447.80	CURRAN JOYCE	\$38,873.20
BARTLET, ASHLEY	\$120.00	CURRIE STEPHEN	\$3,262.91
BASILE JOSEPH	\$2,402.76	DACEY ADAM	\$139.93
		DEJONKERS-BERRY,	
BAYRAMSHIAN RICHARD	\$7,957.21	DEBRA	\$30,564.01
BENNER, THEODORE	\$68,971.68	DELCOURT MICHAEL	\$9,292.48
BERRY DEBORAH	\$36,127.96	DONNELLY PATRICK	\$19,104.04
BRAY, CYNTHIA	\$57.96	DONNELLY KRISTEN	\$3,710.50
BRENTON, BARBARA	\$54,708.89	DOUCETTE CHRISTOPHER	\$600.00
BRIGGS ROBERT JR	\$89,207.26	DRINAN CATHLEEN	\$60,932.50
BRODERICK EDWARD	\$78,166.06	DUBRAWSKI ELIZABETH	\$26,145.64
BROWN, ANN MARIE	\$2,619.62	DUGGAN SUZAN	\$67,341.55
BRUNO JOHN	\$200.00	EATON JOHN	\$1,389.56
BRYANT, TYLER	\$9,664.35	ELLIOTT CAROL	\$2,160.00
BURGESS, KELLIE	\$16,191.14	ELLIOTT GERARD	\$63,219.21
BUTLER, ROBERT	\$10,407.36	ERWIN, ASHLEY	\$8,812.50
CAPASSO EMILY	\$200.00	FIRTH JOY	\$53,952.44
CAPRIO WILLIAM	\$65,428.70	FITZGERALD DANIEL	\$14,398.83
CARRICO, WILLIAM	\$91,337.88	FLINT PANASHE	\$12,966.82
CLARK RICHARD	\$72,166.57	FORD MATTHEW	\$1,870.26

FORSSTROM JOEL	\$3,881.91	LIUZZA BALDASARE	\$32,469.47
FORSSTROM PATRICIA	\$37,181.35	LOGAN MARGRET	\$53,295.79
FOWLER EDWARD	\$3,012.38	LOGAN MORIAH	\$1,758.96
FOX MACKENZIE	\$200.00	LOURENCO STACEY	\$3,550.00
FRYER BRITTNEY	\$1,914.09	LOYD LEONARD	\$2,839.40
FRYER JOSHUA	\$2,100.02	LUCKMAN THOMAS III	\$60,586.58
FRYER MICHAEL	\$2,056.27	MADDEN AMY	\$1,266.74
FURLONG RICHARD JR	\$50,166.35	MADDEN SCOTT	\$278.59
GALLANT JEAN	\$40,717.40	MAKER JANINE	\$14,211.56
GARRON TROY	\$1,496.90	MALONE ROBERT	\$60,291.04
GAYNOR BARBARA	\$36,278.48	MANOOGIAN MICHAEL	\$96,822.43
GAYNOR ROBERT	\$5,321.23	MARTIN TARA	\$2,525.62
GHILARDI THOMAS	\$14,092.03	MARZILLI ELAINE	\$4,394.00
GIGLIO GABRIELLE	\$432.00	MCDONNELL ROBERT	\$73,360.48
GRINDLE COLIN	\$448.00	MCGURRIN GARRETT	\$2,050.56
HALL THOMAS	\$547.68	MCMANUS DENNIS	\$276.00
HAMMOND THOMAS	\$983.43	MCSHERRY PAMELA	\$39,068.56
HANNS BRANDON	\$57,581.08	MEINHOLD FRANCENE	\$2,475.00
HAYWARD R STEVEN	\$56,112.76	MERRY HOLLY	\$1,496.90
HAYWARD RICHARD S	\$2,192.03	MILLER CATHLEEN	\$41,306.82
HERRICK CHRISTINE	\$3,024.69	MILLER KEVIN	\$4,134.87
HERRICK RYAN	\$5,256.86	MILLIAS THOMAS	\$62,529.40
HILL JORDAN	\$1,976.36	MINOTT CAROL	\$390.00
HILL MICHELLE	\$11,001.49	MONAHAN SUSAN	\$34,549.88
HINGST ALBERT	\$96,826.70	MOORE CHRISTOPHER	\$7,144.68
HOGAN PETER	\$2,598.97	MORAN MICHELLE	\$20,847.35
HUGHES RACHEL	\$224.00	MOREY EMILY	\$7,781.55
INGLIS ROBERT	\$13,310.43	MURPHY MAUREEN	\$480.00
INGLIS WILLIAM	\$64,491.86	NEAULT DAVID	\$55,567.75
JOHNSTON SUSAN	\$35,279.29	NESSRALLA BARBARA	\$20,143.69
JONES NATHAN	\$46,134.62	NOLAN SANDRA	\$63,147.76
KAETZER MATTHEW	\$1,035.00	O'BRIEN JOHN JR	\$11,876.00
KARAS ROBERT	\$7,401.20	PACELLA JOSEPH	\$79.96
KEALEY JOHN JR	\$13,027.48	PAGE CAROL	\$1,888.90
KEEGAN JAMES JR	\$18,437.64	PALMA WILLIAM	\$3,515.72
KEEGAN JENNIFER	\$6,911.89	PARIS MATTHEW	\$17,312.65
KELLEY PAUL	\$6,208.02	PETERSON STEPHEN	\$9,447.32
KELLY KENDRA	\$4,964.94	PETTINGILL BRENDA	\$14,324.88
KNIFFEN ROBERT	\$1,464.06	PICCIRILLI LAURA	\$78.00
KUKAUSKAS SEAN	\$362.28	PICCIRILLI ROBERT	\$1,926.04
LADUE ALICIA	\$25,922.56	PITTS JEAN	\$44,010.52
LANGELIER SHEILA	\$17,253.14	PRATT ROBERT	\$14,813.10
LAWLESS SUSAN	\$693.80	PULLIAM BRUCE J	\$1,576.00
LEBOUEF GARY	\$3,916.80	QUILL GREGORY	\$65,098.42

RAMSEY AMY	\$1,435.25	STEELE ROBIN	\$765.00
RENAUD THERESA	\$36,545.65	STERLING PATRICK	\$88,125.35
RILEY DILLON	\$6,518.80	SULLIVAN FRANCIS	\$12,607.62
ROCHE BRENNA	\$256.00	SULLIVAN JOHN	\$59,666.63
ROCHE KATHRYN	\$42,110.80	SWANSON DAVID	\$53,629.07
ROSS ANTOINETTE	\$41,481.05	SWANSON KEITH	\$66,742.59
ROY KIM	\$1,496.90	TANNER NICOLE	\$2,376.00
RUEL ROSE	\$30,958.24	THIBEAULT MICHAEL	\$152.00
RUISI STEPHEN	\$2,070.00	THIBEAULT THOMAS	\$714.00
RUXTON GEORGE W	\$30,280.42	THIBEAULT, JACQUELINE	\$60.00
SANNIZZARO RICHARD	\$552.00	THOMPSON KARYN	\$20,684.67
SARKISIAN ALEXANDRA	\$65.54	TINKHAM RICHARD	\$1,327.99
SASS GERALD	\$4,376.30	TOMASELLO KAILEY	\$176.00
SCANLON PAULA	\$12,103.55	TOMPKINS CHRISTINE	\$2,808.10
SCHINDLER THOMAS	\$39,945.63	TONELLI, ROSEMARY	\$675.00
SCHINDLER ZACHARY	\$4,448.40	TRAYNOR JOSHUA	\$4,347.79
SCHISSLER JASON	\$163.85	TRAYNOR MELISSA	\$33,072.95
SCHLIEFF MICHAEL	\$1,496.90	TULL AMY	\$19,733.12
SCHLIEFF MICHAEL W	\$59,379.83	TURNER ROSEMARIE	\$18,461.99
SCOTT SUSAN	\$16,669.20	VOGT SUSAN	\$2,106.27
SEELIG CHARLES	\$84,692.10	WALKER PAULA	\$11,544.03
SELTER MARGARET	\$36,965.01	WALLING JESSICA	\$8,053.01
SHEPPARD JUDITH ANN	\$12,465.99	WATERMAN STEVEN	\$48,023.00
SHIAVONE JOHN	\$1,496.90	WHITLEY NEIL	\$52,135.84
SHIAVONE KATHLEEN	\$62,152.77	WILSON ALEXANDER	\$285.58
SIROIS CHRISTOPHER	\$45,966.90	WILTSHIRE HERBERT JR	\$86,187.83
SMITH MARTHA	\$4,262.92	WOLFER HERBERT	\$1,998.36
SOLARI JOSEPH	\$1,850.24	WONG-RYAN, MARION	\$12,196.54
STEELE JEANNE C	\$16,925.42	WOOD BRUCE	\$1,138.28
STEELE LYNDSEY	\$2,030.00	ZEOLI, THERESA	\$408.00
STEELE RICHARD	\$15,598.65	36 OUTSIDE DETAIL OFFICERS	\$20,397.60

TOTAL INCOME - TOWN EMPLOYEES \$4,436,800.49