

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF HALIFAX



FOR THE YEAR 2011

YEAR	POPULATION
2002	7,500
2003	7,521
2004	7,561
2005	7,722
2006	7,656
2007	7,835
2008	7,937
2009	7,922
2010	8,035
2011	7,611

BOARD OF SELECTMEN

The Board of Selectmen respectfully submits the 276th Annual Report of the officials and committees of the Town of Halifax for the year ending December 31, 2011.

Honored and privileged best describes serving the residents of the Town of Halifax by the Board of Selectmen. Honored and privileged would also describe the help and support of all the Boards and Committees, elected and appointed, volunteers across the spectrum, young and old, businesses and individuals. We are also honored and privileged to have the support of our faith community; Our Lady of the Lake Church and the Halifax Congregational Church providing services, community events and outreach for our spiritual needs. Also honored and privileged to have our young so driven to help, such as the Boy Scouts and Girl Scouts and all the other groups too numerous to fit in this report.

During the year, celebrations included the annual Memorial Day Parade honoring our Veterans for their service and sacrifices, which makes our freedom possible. The Halifax in Lights celebration on June 28th was a great day with the help of our townspeople, businesses and volunteers. We saw many of our surrounding community neighbors visiting and enjoying the many events throughout the day which culminated at dusk with a spectacular fireworks display that was a true feast for the eyes. Holidays in Halifax is our winter wonderland throughout the town's buildings for all ages to enjoy. This event, along with others, is what makes Halifax a great place to live.

Honors for the year include Chloe Deeb taking the top prize in her division, for the Grand National and World Champion Morgan Horse Show in Oklahoma City. The U12 Girls Softball Team, the Hurricanes, became the New England Regional Champions earning them a trip to Alabama for the Babe Ruth Softball World Series. Awards were given to our Town Water Department for ten straight years of outstanding performance and achievement for the Massachusetts Medium to Large Communities for Water Systems. Congratulations to all.

Accomplishments this year after many years of planning include the building and opening of a snack shed behind the Elementary School at the athletic fields. This addition to the sports community will prove to be an asset to the youth sports programs for many years to come. A new town website was launched at <http://town.halifax.ma.us> to give more user friendly access to town offices, meetings, events and the day to day business operation of the town. The town came closer to understanding the need to provide a proper facility for our growing senior population. A study was conducted; a needs assessment and building requirements were submitted to the town to look at our future needs, moving us closer to a new facility.

Let us acknowledge, by the grace of God, the town survived and will not soon forget the so-called Tropical Storm Irene on August 28th. Many of us lost power, perishables and some patience but never lost hope in our neighbors, Town Departments, Police, Fire, Highway and Water offices, along with our C.E.R.T. volunteer team for their help and support during this trial. It was comforting seeing our neighbors coming together helping each other through these adversities. It speaks volumes in what a great community we live in and that is what it is all about.

At the 2011 Annual Town Meeting you, the citizens, voted a budget for operations of the town government, the sum of \$20,286,022.66 of which \$7,102,979.66 came from local receipts from other revenue sources and \$13,183,043 came from property taxes. These revenues provide services including: education for our children K thru 12; our security of Police, Patrolman for life and property; our well being with Fire Protection services; keeping our roads open in all types of weather through the work of the Highway Department; keeping access and quality water supply through the Water Department; our Town Hall accomplishes the day to day business that is second to none in the State; elderly services through the Council on Aging; and the Holmes Public Library for our educational needs.

The following is the Board of Selectmen's activities, filings and fees:

2011 License Renewals

General on Premise Wine & Malt	1
Package Store Wine & Malt	2
Package Store All Alcoholic	2
Restaurant All Alcoholic	5
New Years Eve extended hours	2
Automatic Amusements	2
Class I	2
Class II	11
Class III	1
Common Victualler	12
Public Entertainment – Sunday	4
Public Entertainment – Weekdays	6
Billiards	1
Total Fees Collected	\$ 13,780.00

Licenses/Permits Issued in 2011

General on Premise Wine & Malt	1
Class II	1
Road Cuts	9
Yard Sales	31
Live Entertainment	11
Total Fees Collected	\$ 1,030.00

Thanks to our office support, Town Administrator, Charles Seelig and staff members Pamela McSherry and Beth Dubrawski, without their dedication these many tasks would not be completed.

Michael J. Schleiff, Chairman
Kim R. Roy, Vice-Chairman
Troy E. Garron, Clerk

STATE AND COUNTY OFFICIALS

SENATORS IN CONGRESS

JOHN F. KERRY
SCOTT P. BROWN

GOVERNOR
DEVAL PATRICK

LT. GOVERNOR
TIMOTHY P. MURRAY

U.S. REPRESENTATIVE – FOURTH CONGRESSIONAL DISTRICT
BARNEY FRANK

ATTORNEY GENERAL
MARTHA COAKLEY

SECRETARY OF THE COMMONWEALTH
WILLIAM FRANCIS GALVIN

TREASURER
STEVEN GROSSMAN

AUDITOR
SUZANNE M. BUMP

SENATOR IN THE GENERAL COURT
THOMAS P. KENNEDY

REPRESENTATIVE-SIXTH PLYMOUTH DISTRICT
DANIEL WEBSTER

REPRESENTATIVE-TWELFTH PLYMOUTH DISTRICT
THOMAS CALTER

DISTRICT ATTORNEY
TIMOTHY CRUZ

REGISTER OF DEEDS
JOHN R. BUCKLEY JR.

CLERK OF COURTS
ROBERT S. CREEDON JR.

COUNTY TREASURER
THOMAS O'BRIEN

COUNTY COMMISSIONERS
ANTHONY T. O'BRIEN
JOHN P. RIORDAN, JR.
SANDRA WRIGHT

ELECTED TOWN OFFICERS

TERM EXPIRES

ASSESSORS

Holly J. Merry	2012
Thomas Millias	2013
John J. R. Shiavone	2014

TOWN CLERK

Barbara J. Gaynor	2012
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TOWN TREASURER/COLLECTOR

Kathleen Shiavone	2012
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CONSTABLES

Thomas A. Fitzgerald	2013
Thomas M. Hammond	2013

BOARD OF HEALTH

Jeffrey Anderson	2012
John L. Weber	2013
John W. Delano	2014

HIGHWAY SURVEYOR

Robert J. Badore	2014
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HOLMES LIBRARY TRUSTEES

Vacancy	2012
Carol Julien	2012
Lisa M. Arcuri	2013
Richard Conley	2014
Stacy A. Rancourt	2014
<i>Kimberly Cicone resigned 12/13/11</i>	

HOUSING AUTHORITY

Lee M. Mulready	2013
Joan E. Burke	2014
Richard E. Phillips	2015
Martha J. Smith	2016
Elaine S. Dolan, Exec. Director (Appointed by Authority)	

TERM EXPIRES

MODERATOR

John H. Bruno II	2012
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PARK COMMISSIONERS

Sarah Sloat	2012
Thomas F. Schindler	2013
John Campbell	2014

PLANNING BOARD

Gordon Andrews	2012
Edward Whitney	2014
V. Richard Greeley	2015
Robert Piccirilli	2016

SCHOOL COMMITTEE - HALIFAX ELEMENTARY

John F. Stanbrook	2012
Derek M. Bennett	2012
Lisa T. Gilbert	2012
Pamela Anderson	2014
Cassandra J. Hanson	2014

SCHOOL COMMITTEE - SILVER LAKE REGIONAL

Cassandra J. Hanson	2012
Jean M. Levesque	2013
Edward J. Desharnais, Jr.	2014

SELECTMEN

Michael J. Schleiff	2012
Kim R. Roy	2013
Troy E. Garron	2014

WATER COMMISSIONERS

Daniel O. Bosworth, Jr.	2012
Donald A. Bosworth	2013
Bonnie Wood	2014

APPOINTED TOWN OFFICIALS
(ALL TERMS ARE JUNE 30TH UNLESS OTHERWISE NOTED)

AFFORDABLE HOUSING PARTNERSHIP COMMITTEE

Elaine Dolan	Open
John G. Mather	Open
Thomas Millias	Open
Thomas Schindler	Open
Greg Tilley	Open

ALEWIFE RESTORATION COMMITTEE

Edward O'Brien	Open
William Perkins	Open
Tim Watts	Open
Vacancy	Open
Vacancy	Open

ALTERNATIVE SEWERAGE COMMITTEE

(Appointed by Board of Health)

Jack Farino	2012
Suzanne Lillie	2012
Jack O'Brien	2012
Vacancy	2012
Vacancy	2012

AMERICANS WITH DISABILITIES ACT COMMISSION (ADA)

Vacancy	2012
Vacancy	2012
Vacancy	2013
Elaine Dolan	2014
Richard Phillips	2014

ADA Coordinator: Michael J. Schleiff

ANIMAL CONTROL/DOG OFFICER, POUND KEEPER

Ann-Marie Brown	appointed 2/8/11	05/01/12
Thomas Hammond	appointed 2/8/11	05/01/12

ASSISTANT ANIMAL CONTROL/DOG OFFICER, POUND KEEPER

Vacancy	05/01/12
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PRINCIPAL ASSESSOR

(Appointed by Board of Assessors)

Suzan Duggan	03/15/12
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ASSISTANT TOWN CLERK

(Appointed by Town Clerk)

ASSISTANT TREASURER

(Appointed by Treasurer)

Linda E. Cole 2011

ASSISTANT TOWN COLLECTOR

(Appointed by Town Collector)

Kathryn Roche 2011

BEAUTIFICATION COMMITTEE

Vacancy 2011

Robin Bellinger 2012

Robin Holzworth-Gilpatrick 2012

Scott Gilpatrick 2012

Joy Marble Appointed 12/13/11 2012

Allyson Bradford Appointed 3/22/11 – not reappointed

BOARD OF REGISTRARS

Michael P. Mason 03/31/12

Larry Robinson 03/31/13

Joann Andrews 03/31/14

BUILDING COMMISSIONER / INSPECTOR OF BUILDINGS

Thomas Millias 2014

BUILDING INSPECTOR ASSISTANT

Robert Piccirilli 2012

CABLE T.V. ADVISORY COMMITTEE

(Special Municipal Employees)

Derek M. Bennett 2012

Patrick O'Brien 2012

John Shiavone 2012

Robert Staples 2012

Richard Wright 2012

CAPITAL PLANNING COMMITTEE

Peter Beals Finance Committee Open

Sandra Nolan Town Accountant Open

Kim Roy Board of Selectmen Open

Vacancy 2013

Vacancy 2014

Advisor: Charles Seelig Town Administrator

CEMETERY SUPERINTENDENT & BURIAL AGENT (1 year)

(Special Municipal Employee)

Robert Badore

05/13/12

COMMUNICATIONS COMMITTEE (By Position)

(Special Municipal Employees)

Civil Defense Representative	Vacancy	Open
Fire Chief	William C. Carrico, II	Open
Highway Surveyor	Robert Badore	Open
Police Chief	Michael R. Manoogian	Open
Board of Selectmen	Michael J. Schleiff	Open
Water Superintendent	Richard Clark	Open

CONSERVATION COMMISSION

(Special Municipal Employees)

Gerald Fitzgerald	2012
John Peck	2012
Kathy Evans	2013
Tina Tonello	2013
April Letourneau	2014
Associate Members:	Joseph Danubio
	Sheila Hart

COUNCIL ON AGING

(Special Municipal Employees)

Elaine Dolan	2012	
Joy Marble	appointed 10/25/11	2012
Josephine Schofield		2013
Carolyn Vinton	appointed 10/25/11	2013
Julie Lane	appointed 7/26/11	2014
Lee Mulready		2014
Vacancy		2014
Joan Towne	<i>(resigned 5/10/11)</i>	
Alice Dolan	<i>(term expired 6/30/11)</i>	
Frank Ciavarra	<i>(resigned 8/23/11)</i>	
Debra Bunszel	<i>(resigned 10/11/11)</i>	
Beverly Smith	<i>(appointed 7/26/11-resigned 12/13/11)</i>	

FENCE VIEWER

Michael Travers	2012
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FIELD DRIVER

Vacancy	2012
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FINANCE COMMITTEE

Karen Fava		06/15/12
Margaret Fitzgerald		06/15/12
Richard Wright		06/15/12
Gordon Andrews		06/15/13
Nikki Newton	appointed 6/28/11	06/15/13
Peter Beals		06/15/14
Paul Weckbacher		06/15/14
<i>Karlis Skulte</i>	<i>(resigned 5/24/11)</i>	

FIRE CHIEF AND FOREST FIRE WARDEN

William C. Carrico, II	2012
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DEPUTY FIRE CHIEF

Kevin Miller	Open
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FIRE DEPARTMENT STUDY COMMITTEE

(sub-committee to the Town Government Study Committee)

Ron Allen	Town Gov't Study Com. appointed 2/22/11	2012
Gordon Andrews	Finance Committee	2012
William C. Carrico, II	Fire Chief	2012
John Pesa	Town Gov't Study Com. appointed 2/22/11	2012
Maureen Rogers	Wage & Personnel	2012
Kim Roy	Board of Selectmen appointed 5/24/11	2012
Thomas Hall	Citizen At Large appointed 6/28/11	2012
<i>Bob Hughes</i>	<i>(resigned 3/4/11)</i>	
<i>Michael Schleiff</i>	<i>(resigned 5/24/11)</i>	

GAS INSPECTOR

(Appointed by Building Inspector)

John F. O'Brien, Jr.	2012
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GAS INSPECTOR ASSISTANT

(Appointed by Building Inspector)

Thomas Leary	2012
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GIS AD-HOC COMMITTEE

(Special Municipal Employees)

Robert Badore	Highway Surveyor	Open
Suzan Duggan	Principal Assessor -	
	Appraiser	Open
Thomas Millias	Building Inspector	Open
Sandra Nolan	Town Accountant	Open
	Board of Selectmen	Open

HALIFAX CULTURAL COUNCIL

(Special Municipal Employees)

Ava Grimason	11/08/11
Linda Redding	01/27/12
Janine Maker	12/18/13
Barbara Nessralla	12/18/13
Vivian B. Cardinal	01/08/14
Cheri J. Fox	09/27/14
Peter Parcellin	11/08/14

HALIFAX EMERGENCY MANAGEMENT AGENCY DIRECTOR

William C. Carrico, II	Fire Chief	2012
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HALIFAX EMERGENCY MANAGEMENT AGENCY DEPUTY DIRECTOR

Michael R. Manoogian	Police Chief	2012
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HALIFAX EMERGENCY MANAGEMENT AGENCY SHELTER COORDINATOR

Vacancy	2012
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HEMA CITIZEN EMERGENCY RESPONSE TEAM (CERT) COORDINATOR

Jeffrey Boltz	2012
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HALIFAX IN LIGHTS

Maureen Rogers		08/31/12
Judy Wall		08/31/12
Shannon Hadorn	appointed 11/22/11	08/31/13
Joy Marble	appointed 11/22/11	08/31/13
Denise Rannou		08/31/13

HISTORIAN

Susan Basile	2012
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HISTORIC DISTRICT COMMISSION

Nicholas Bessette		2011
David M. Mason		2012
John Werra		2012
John Shea		2013
Steven Corkren		2014
Vacancy		2014
<i>Nicholas Bessette</i>	<i>(resigned 6/30/11)</i>	

HISTORICAL COMMISSION

Nicholas Bessette		2012
Mason Cook		2012
Shirley Schindler		2012
Susan Basile		2013
John Shea		2013
Leslie R. Hawkins		2014
David Hurd	appointed 7/12/11	2014

HOLIDAYS IN HALIFAX

Fire Chief	William C. Carrico, II	Open
Tania Massa		2012
Joy Marble	appointed 11/22/11	2012
<i>Susan Basile</i>	<i>(resigned 3/22/11)</i>	

INCLUSIONARY BY-LAW STUDY COMMITTEE

Elaine Dolan	Housing Authority	Open
Troy E. Garron	Board of Selectmen	Open
Thomas Millias	Building Inspector	Open
Sandra Nolan	Citizen At Large	Open
Vacancy	Planning Board	Open
Vacancy	Zoning Board of Appeals	Open

INSPECTOR OF ANIMALS

(Appointed by the Board of Health)

Judith Y. Anderson	03/31/12
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LICENSING AUTHORITY AGENTS

Chief Michael R. Manoogian	2012
Sgt. Edward P. Broderick	2012
Theodore Benner	2012
Robert L. Briggs	2012
William Caprio	2012
Albert Hingst	2012
Christopher Moore	2012

LICENSING AUTHORITY AGENTS (continued)

Patrick K. Sterling	2012
Herbert R. Wiltshire, Jr.	2012
<i>Ryan Botto</i>	<i>(resigned 9/3/11)</i>

LOCAL EMERGENCY PLANNING COMMITTEE -
COMMUNITY RESPONSE COORDINATOR

William C. Carrico, II	Fire Chief	Open
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LOGAN AIRPORT ADVISORY COMMITTEE

William Sweeney		Open
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MASTER PLAN STUDY COMMITTEE

Dennis Carman	Open
Elaine Dolan	Open
Keith Hopkins	Open
Eleanor Lyons	Open
Vacancy	Open

MUNICIPAL & SCHOOL BUILDING COMMITTEE

Scott Gilpatrick	appointed 5/24/11	2012
Kenneth Vinton		2012
John D. Campbell		2013
Robert Gaynor	appointed 5/24/11	2013
Robert Hodge		2014
<i>Frank Ciavarra</i>	<i>(resigned 1/24/11)</i>	

OLD COLONY ELDER SERVICES - FULL MEMBER

Joan Jolley		2012
<i>Maryellen Stevens</i>	<i>(resigned 6/30/11)</i>	

OLD COLONY ELDER SERVICES – ALTERNATE MEMBER

Vacancy		2012
<i>Elaine Dolan</i>	<i>(resigned 6/14/11)</i>	

O.C.P.C.-AREA AGENCY ON AGING ADVISORY COMMITTEE

Elaine Marzilli	appointed 6/14/11	2012
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O.C.P.C.-AREA AGENCY ON AGING ADVISORY –
ALTERNATE

Lee Mulready	appointed 6/14/11	2012
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OLD COLONY PLANNING COUNCIL – DELEGATE

John G. Mather

2013

OLD COLONY PLANNING COUNCIL – ALTERNATE
DELEGATE

Troy E. Garron

Board of Selectmen

2013

OPEN SPACE AD HOC COMMITTEE

Kathy Evans

Open

Ivy Matheny

Open

Steve J. Smith

Open

Brenda Thomas

Open

PARKING CLERK

Kathleen Shiovone

2012

PLUMBING INSPECTOR

(Appointed by Building Inspector)

John F. O'Brien, Jr.

2012

PLUMBING INSPECTOR ASSISTANT

(Appointed by Building Inspector)

Thomas Leary

2012

POLICE CHIEF

Michael R. Manoogian

2013

POLICE DEPARTMENT

FULL-TIME OFFICERS

Anthony Barbour

Theodore Benner

Robert L. Briggs

Edward P. Broderick, Sgt.

William Caprio

Albert Hingst

Christopher Moore

Patrick Sterling

Herbert R. Wiltshire, Jr.

Ryan Botto

(resigned 9/3/11)

PERMANENT INTERMITTENT OFFICERS

Robert Gaynor

Thomas Hall

POLICE MATRONS

Joy Firth	2012
Susan Lawless	2012
Antoinette Ross	2012
Martha Smith	2012
Jeanne Steele	2012

SPECIAL POLICE OFFICERS

David X. Acevich	2012
Patrick Donnelly	2012
Panashe J. Flint	2012
Jennifer Keegan	2012

PROCUREMENT OFFICER

Charles Seelig	Open
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RECREATIONAL GIFT COMMITTEE

Troy E. Garron	Board of Selectmen	Open
Bruce Pulliam	Youth & Recreation	Open
Edward Whitney	Planning Board	Open

REPRESENTATIVE TO CENTRAL PLYMOUTH COUNTY
WATER DISTRICT

Richard Clark	Open
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REPRESENTATIVE TO CENTRAL PLYMOUTH COUNTY
WATER DISTRICT – ALTERNATE MEMBER

Vacancy	Open
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RIGHT TO KNOW MUNICIPAL COORDINATOR

Vacancy	2011
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SEALER OF WEIGHTS & MEASURES

Herbert A. Wolfer	2012
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SUPERINTENDENT OF INSECT & PEST CONTROL
AND MOTH SUPERINTENDENT

Vacancy	2011
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TAUNTON RIVER STEWARDSHIP COUNCIL

Tim Watts		10/01/12
John A. Traynor III	Citizen-at-Large	Open
Cheryl Wall	Citizen-at-Large	Open
Vacancy		

TOWN ACCOUNTANT

Sandra Nolan	2012
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TOWN ACCOUNTANT ASSISTANT

Jean Pitts	2012
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TOWN COUNSEL

Lawrence P. Mayo	2012
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TOWN DIRECTOR OF COUNTY CO-OPERATIVE EXTENSION SERVICE

Kozhaya Nessralla	2012
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TOWN GOVERNMENT STUDY COMMITTEE

Vacancy	2011
Vacancy	2011
Ron Allen	2012
Richard Lema	2012
John Pesa	2012
<i>Robert Hughes</i>	<i>(resigned 3/4/11)</i>

TRAFFIC SAFETY COMMITTEE

Robert Badore	Highway Surveyor	Open
Susan Basile	Citizen at Large	Open
William C. Carrico, II	Fire Chief	Open
Michael R. Manoogian	Police Chief	Open
Claudia Motta	Elementary Principal	Open
Michael J. Schleiff	Board of Selectmen	Open
Vacancy	Citizen at Large	Open

TREE WARDEN

Robert Badore	2012
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VETERANS AGENT, VETERANS SERVICE OFFICER, VETERANS BURIAL AGENT

Gary LeBouef	2012
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VETERANS AGENT – ASSISTANT

Vacancy	2011
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WAGE & PERSONNEL BOARD

Maureen Rogers	2012	
Sally Wells	appointed 9/20/11	2013
John Grace		2014
<i>Tamara Dwyer</i>	<i>(resigned 9/20/11)</i>	

WEB SITE COMMITTEE

Debra DeJonker-Berry	2012
Debora Kane	2012
Keith McElman	2012
Nicole Walden	2012

WIRING INSPECTOR

Stephen Peterson	2012
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WIRING INSPECTOR ASSISTANT

Dennis McManus	2012
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YOUTH & RECREATION COMMISSION

Director: Richard Steele		
Eileen Comeau		2012
Bruce Pulliam		2012
Joy Marble	appointed 10/25/11	2013
Gail Thibeault		2013
Derek Bennett	appointed 10/25/11	2014

ZONING BOARD OF APPEALS

Robert Gaynor	2016
Kozhaya Nessralla	2012
Richard Gilcoine	2013
Jean Reilly	2014
Debra Tinkham	2015

ZONING BOARD OF APPEALS – ASSOCIATE

Sally Wells	appointed 9/13/11	2014
Peter Parcellin	appointed 11/22/11	2015
<i>Jerry Scully</i>	<i>(resigned 04/26/11)</i>	

DEMOCRATIC ELECTION WORKERS

Joan Burke	07/27/12
Andrea D. Delaney	07/27/12
Paul Delaney	07/27/12
Thomas Fitzgerald	07/27/12
Carol Keene	07/27/12
Lee Mulready	07/27/12
Gerald Schwartz	07/27/12
Judith Wall	07/27/12

REPUBLICAN ELECTION WORKERS

Nathan Campbell	07/27/12
Heika Canaday	07/27/12
Marion Heath	07/27/12
Barbara Merrick	07/27/12
Gail Peck	07/27/12
Richard Roche	07/27/12
Amy Troup	07/27/12
Kenneth Vinton	07/27/12

UNENROLLED ELECTION WORKERS

Kathryn Roche	07/27/12
Diane Ruxton	07/27/12

TOWN OF HALIFAX

MAY 9, 2011

Annual Town Meeting
Quorum 100

As Voted
Present 131
Guests 15

The Town Moderator, John Bruno was unavailable for Town Meeting. Town Clerk Barbara Gaynor called the meeting to order at 7:30 p.m. Town Clerk Barbara Gaynor read the Call to the Meeting with the Pledge of Allegiance recited thereafter. The Town Clerk introduced Tom Calter, our State Representative for Precinct 1, who spoke on the State Budget. The Finance Committee Chair, Peter Beals read a short opening statement thanking department heads and committees for their help with the FY12 Budget process. Mr. Beals asked Principal Assessor Suzan Duggan to make a statement regarding the tax rate and how it is calculated.

Selectmen Troy Garron nominated Town Clerk Barbara Gaynor to act as Moderator for the Town Meeting. It was moved and seconded and Passed Unanimously. Town Clerk Barbara Gaynor nominated Kathryn Roche as Town Clerk for the purposes of the Town Meeting. It was moved and seconded and Passed Unanimously. Barbara Gaynor was sworn in as Moderator and Kathryn Roche was sworn in as Town Clerk for the Annual Town Meeting and the Special Town Meeting.

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

Moved by Selectmen Troy E. Garron – Passed Unanimously

ARTICLE 2 Voted to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board.

Chief Carrico put a hold on this article to amend Wage & Personnel Appendix A: Group C Fire Department – Retainer Wage Scale.

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged:

Treasurer Collector Kathleen Shiavone asked that Linda Cole, Assistant Treasurer speak to the following (1). Ms. Cole read a statement as the new position to be created.

- (1) Create the position of Personnel Administrator and classify the position as Grade 8;

FAILED

Chief Carrico made a motion for the following change to the Wage and Personnel By-Law, Appendix A.

GROUP C. FIRE DEPARTMENT (NON-UNION PERSONNEL) replace the following:

Chief's Clothing Allowance \$575.00 annually

Retainer – Call Deputy Chief Retainer Call Firefighter plus \$75.00

Retainer – Call Captain Retainer Call Firefighter plus \$50.00

Retainer – Call Firefighter

- \$ 50.00 annually after 1 year
- \$ 75.00 annually after 2 years
- \$100.00 annually after 3 years
- \$125.00 annually after 5 years
- \$150.00 annually after 10 years
- \$175.00 annually after 15 years
- \$200.00 annually after 20 years

The retainer paid annually to the Call Firefighter is to be received only by those men who do not miss more than three meetings or drills throughout the year. If more than three meetings or drills are missed without suitable explanation to the Fire chief, they shall not be eligible for full guarantee.

Retainer – Call Captain Shall be one hour's pay at Call Captain's pay per duty day as an on-call Captain. On-call time Monday through Friday 6:00 p.m. to 8:00 a.m., Saturday and Sunday 8:00 p.m. to 8:00 a.m.

Retainer - EMT Shall be one hour's pay at regular E.M.T. rate per duty day on call. On-call duty time shall be 6:00 p.m. to 6:00 a.m., this retainer to take effect after E.M.T. has served on full year as E.M.T.

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed. At the end of the probationary period (one year) the Firefighter shall be given a practical test; the Firefighter shall have two tries at passing the test; if the Firefighter does not pass the examination at this time he shall remain at Step 1 and be retested in six (6) months. If the Firefighter does not pass the examination at this time, he/she shall be terminated.

The standards for the practical examination shall be set by the Chief of the Fire Department.

To advance to Step 4 a Firefighter must qualify as a Pump Operator and Driver.

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall receive the following compensation for satisfactorily completing the course.

(1) Mileage for each day of travel to and from the training site (at the Town of Halifax mileage rate).

(2) Meal Allowance of \$5.00 (if the training course requires the Firefighter to spend over six hours at the training site).

A Firefighter shall receive payment after he/she produces a certificate of completion from the Massachusetts Fire Academy.

Before a Firefighter attends a course he must obtain approval from the Fire Chief.

RECERTIFICATION – Each E.M.T. shall be paid for attending required recertification courses in order to maintain certification as E.M.T. – the amount paid to be at the E.M.T. rate.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay.

with the following:

EDUCATIONAL INCENTIVE

All Call FF's hired after October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$500.00. The breakdown of certifications and dollar amount is as follows:

Certification Level

Firefighter I/II	\$150 (Minimum Certification)
Fire Officer I	\$100 (Requires FF I/II and Instructor I Certification)
Fire Officer II	\$50
Fire Officer III	\$50
Fire Officer IV	\$50
Fire Instructor I	\$100 (Requires FF I/II Certification)
Fire Instructor II	\$50
Fire Inspector I	\$50 (Requires FF I/II Certification)
Fire Inspector II	\$50
Pump Operator	\$50
Aerial Operator	\$50

LENGTH OF SERVICE INCENTIVE

All Call FF's hired prior to October 01, 2005 shall receive an incentive based yearly bonus system for the certifications they receive up to a maximum of \$500.00. Members hired prior to October 01, 2005 are not required to complete the Firefighter I/II certification due to being on the department for more than 15 years will have the years of service time pro-rated to max out to \$500. This years of service exclusion will not be available to anyone hired after October 01, 2005.

Incentive for Non-Certified Members hired before October 02, 1998

15 Years of Service	\$100
20 Years of Service	\$200
25 Years of Service	\$300
30 Years of Service	\$400
35 Years or More	\$500 (Max)

POINT SYSTEM FOR LENGTH OF SERVICE AND EDUCATION INCENTIVES

All Call FF shall receive points for attending training drills and calls. The point system for receiving the incentive is based on a 12 month period, and would be pro-rated based on the number of training sessions and calls available to respond to. Each call responded to is worth 1.5 points. Each training session is worth 6.25 points.

An example of this is as follows:

If the department has one training per month, 12 per year, and you attend 12 training sessions offered, you receive 75 points or 75% of the incentive. If you respond to at least 17 calls per year, you receive another 25 points or 25%. This system balances out depending on the member's availability over the calendar year. If you come to half of the training offered and respond to 34 calls, you hit 100% of the point total.

MINIMUM ENTRY LEVEL QUALIFICATIONS

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed.

All Call FF's shall attend a FF I/II program, and shall certify to the Firefighter I/II NFPA 1001 Standard for Firefighter Professional Qualifications, within one year of appointment, or as soon as practicable. The Call FF shall remain on probation until such time as they successfully complete FF I/II certification.

If the Firefighter fails to certify to the FF I/II standard, he/she shall be terminated.

CALL FIREFIGHTER TRAINING AND REIMBURESMENT

All Call FF's shall be paid for all training at their hourly rate. To advance to Step 4 a Firefighter must certify as a Pump Operator and/or Aerial Operator through the Massachusetts Firefighting Academy.

FIRE RELATED COURSES – Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall obtain approval from the Fire Chief prior to attending the course.

RECERTIFICATION – Each E.M.T. shall be paid for attending required recertification courses in order to maintain certification as E.M.T. – the amount paid to be at the E.M.T. rate plus the cost of the EMT course.

EXTRA DETAILS – Extra Details to outside contractors (not town-related details) are to be paid at an hourly rate equal to a full-time Captain's hourly rate and will be for a minimum of four hours' pay

PASSED UNANIMOUSLY

(2) In Chapter 35, Section 19, replace the following:

B. Employees designated as exempt from the Fair Labor Standards Act are exempt from the overtime provision of this chapter.

with the following:

B. Employees designated as exempt from the Fair Labor Standards Act (i.e. salaried employees) are exempt from the overtime provision of this chapter. Employees designated as not exempt from the Fair Labor Standards Act (i.e. hourly employees) are not eligible for compensatory time.

and replace the following:

C. Salaried (exempt) employees who are not eligible for overtime pay shall be entitled to compensatory time off for time worked in excess of the workweek designated by the Wage and Personnel Board as the regular workweek for that position.

with the following:

C. Salaried (exempt) employees who are not eligible for overtime pay shall be entitled to compensatory time off for time worked in excess of the workweek designated by the Wage and Personnel Board as the regular workweek for that position. Employees must use this compensatory time within the next consecutive two week pay period and shall schedule this time off with their department head and/or appointing authority.

PASSED UNANIMOUSLY

- (3) In Chapter 35, Section 27, replace the following:
- A. For full-time employees, the vacation year will be the period of July 1 to June 30; vacation time will be accrued as follows:

with the following:

- A. For full-time employees, vacation time will be accrued based on their date of hire. The new accrual rate will begin the 1st of the month following their date of hire. Vacation time will be accrued as follows:

PASSED UNANIMOUSLY

- (4) In Chapter 35, Section 28, add the following:
- J. Employees are not allowed to take more sick, vacation or personal leave hours on a given day than the normal number of hours they work on that day.

PASSED UNANIMOUSLY

Gerard Elliott put a Hold on subsection 5. Mr. Elliot moved to amend the amount to \$150.00 – Passed Unanimously

- (5) Grant a clothing allowance of \$150.00 per person, per year for permanent part-time employees of the Municipal and School Building Committee, not including clerical staff.

PASSED

Mr. Garron moved to waive the reading of subsection 6 – Passed Unanimously

- (6) Amend Section V Classes and Rates as follows:

GRADE 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$12.75	\$13.43	\$14.14	\$14.90	\$15.66	\$16.14
To:	\$12.94	\$13.63	\$14.35	\$15.12	\$15.89	\$16.38
GRADE 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$14.28	\$14.97	\$15.67	\$16.41	\$17.20	\$17.71
To:	\$14.49	\$15.19	\$15.91	\$16.66	\$17.46	\$17.98
GRADE 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$15.89	\$16.57	\$17.24	\$17.97	\$18.70	\$19.25
To:	\$16.13	\$16.82	\$17.50	\$18.24	\$18.98	\$19.54

GRADE 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$17.38	\$18.05	\$18.74	\$19.46	\$20.21	\$20.82
To:	\$17.64	\$18.32	\$19.02	\$19.75	\$20.51	\$21.13
GRADE 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$18.84	\$19.54	\$20.22	\$20.96	\$21.71	\$22.37
To:	\$19.12	\$19.83	\$20.52	\$21.27	\$22.04	\$22.71
GRADE 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$51,634	\$53,095	\$54,596	\$56,137	\$57,726	\$59,458
To:	\$52,409	\$53,892	\$55,415	\$56,980	\$58,592	\$60,350
GRADE 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$57,796	\$59,278	\$60,799	\$62,356	\$63,954	\$65,873
To:	\$58,663	\$60,168	\$61,711	\$63,292	\$64,914	\$66,862
GRADE 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$67,748	\$69,217	\$70,720	\$72,256	\$73,824	\$76,039
Holiday	\$3,122	\$3,187	\$3,257	\$3,329	\$3,399	\$3,499
Grand Total	\$70,870	\$72,404	\$73,977	\$75,585	\$77,223	\$79,538
To:	\$68,765	\$70,256	\$71,781	\$73,340	\$74,932	\$77,180
Holiday	\$3,169	\$3,235	\$3,306	\$3,379	\$3,450	\$3,552
Grand Total	\$71,934	\$73,491	\$75,087	\$76,719	\$78,382	\$80,732
GRADE 14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	\$73,970	\$75,478	\$77,020	\$78,593	\$80,196	\$82,601
To:	\$75,080	\$76,611	\$78,176	\$79,772	\$81,399	\$83,841
Grade "U"						
Unclassified						
<u>Administrative and</u>						
<u>Clerical</u>						
Registrar of Voters	From	\$11.81	To	\$11.99		
Election Workers	From	\$11.35	To	\$11.52		
Assessing Lister	From	\$11.32	To	\$11.49		
Water Inspector	From	\$32.47	To	\$32.96		
Veterans Agent	From	\$9,027	To	\$9,163		
Veterans Service Officer	From	\$1,044	To	\$1,060		

Assistant Building Inspector	From	\$1,883	To	\$1,912
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Fire Department

Call Deputy Chief Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

From: \$18.75 \$19.96 \$21.24 \$21.93 \$23.32 \$24.03

To: \$19.03 \$20.26 \$21.56 \$22.26 \$23.67 \$24.39

Call Captain Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

From: \$16.66 \$17.63 \$18.67 \$19.75 \$20.88 \$21.52

To: \$16.91 \$17.89 \$18.95 \$20.05 \$21.19 \$21.84

Call Firefighter Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

From: \$15.14 \$16.16 \$16.78 \$17.66 \$18.60 \$19.15

To: \$15.37 \$16.40 \$17.03 \$17.92 \$18.88 \$19.44

Call EMT-A Step 1 Step 2 Step 3 Step 4

From: \$18.05 \$18.81 \$19.59 \$20.19

To: \$18.32 \$19.09 \$19.88 \$20.49

Call EMT-D Step 1 Step 2 Step 3 Step 4

From: \$18.46 \$19.21 \$20.02 \$20.62

To: \$18.74 \$19.50 \$20.32 \$20.93

Call EMT-I Step 1 Step 2 Step 3 Step 4

From: \$19.03 \$19.82 \$20.63 \$21.26

To: \$19.32 \$20.12 \$20.94 \$21.58

Call EMT-P Step 1 Step 2 Step 3 Step 4

From: \$19.69 \$20.54 \$21.40 \$22.04

To: \$19.99 \$20.85 \$21.72 \$22.37

Call Scuba Diver From \$17.00 To \$17.26

CPR Instructor From \$21.65 To \$21.97

PARKS AND RECREATION

Director/Instructor –

2 From \$18.13 To \$18.40

Supervisor From \$14.39 To \$14.61

Assistant/Instructor 1 From \$10.14 To \$10.29

Life Guard	From	\$13.33	To	\$13.53
Aide/Helper		MA Minimum Wage		

OTHER

**Recycling Laborer/
Heavy Equipment
Operator**

From	\$20.36	To	\$20.67
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**Cemetery
Superintendent**

From	\$9,659	To	\$9,804
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**Inspector of Animals
Sealer of Weights
and Measures**

From	\$2,717	To	\$2,758
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From	\$1,954	To	\$1,984
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Proposed by the Wage and Personnel Board – Troy Garron

Except where noted – all items Passed Unanimously

**Troy Garron made a motion to adjourn to the Special Town Meeting –
Passed Unanimously**

We adjourned at 8:21 p.m.

We reconvened at 9:50 p.m.

ARTICLE 3 Voted to determine the salaries of several elective Town Officers, July 1, 2011 to June 30, 2012, or take any action thereon:

	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$32,291	\$35,487	\$35,487	\$36,020
Selectmen (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer	\$32,291	----	----	----
Town Collector	\$56,045	----	----	----
Treasurer-Collector	----	\$60,798	\$60,798	\$61,710
Assessors (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$63,236	\$64,501	\$64,501	\$65,469

Proposed by the Finance Committee Peter Beals

Passed Unanimously

ARTICLE 4 Operating Budget

Voted to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest, or take any action thereon.

Item #	Account Description	Expended FY09	Expended FY10	Budget FY11	Recommended FY12	
General Government						
1	Moderator – Salary	200	200	200	200	
2	Selectmen – Salary	4,500	4,500	4,500	4,500	
3	Town Administrator - Salary	81,131	82,751	82,751	84,091	
4	Selectmen – Clerical	72,428	74,023	62,390	61,778	
5	Selectmen – Expense	3,880	3,475	3,990	3,950	
6	Law	61,770	34,864	33,500	37,000	
7	Payment of Claims	4,118	0	0	0	
8	Town Hall – Electricity	13,967	11,288	15,375	14,750	
9	Town Reports	4,801	4,017	5,500	5,500	
10	Audit	17,500	17,540	18,000	18,500	(A)
11	Finance Committee - Clerical	1,563	2,046	4,267	3,950	
12	Finance Committee - Expense	368	353	359	359	
13	Accountant – Salary	64,351	58,046	59,528	61,961	
14	Accountant – Clerical	38,541	35,341	40,722	42,905	
15	Accountant – Expense	2,140	2,960	1,500	1,650	
16	Data Processing	35,724	33,467	50,300	48,200	
17	Assessors – Salary	4,500	4,207	4,500	4,500	
18	Assessor/Appraiser, Principal – Salary	65,331	72,612	64,528	66,862	
19	Assessors – Clerical	89,892	91,633	91,056	92,408	
20	Assessors – Expense	4,889	4,611	10,053	9,520	
21	Assessors - Annual Revaluation	0	1,500	0	0	
22	Office Machines – Expense	3,704	5,264	7,818	7,700	
23	Treasurer – Salary	33,291	0	0	0	
24	Treasurer - Banking & Payroll Expense				5,800	
25	Treasurer – Clerical	40,213	50,303	49,802	50,533	
26	Treasurer – Expense	8,681	6,587	6,035	6,035	
27	Treasurer - Tax Title	5,686	1,834	2,500	2,500	
28	Treasurer-Collector Salary	7,308	60,798	60,798	61,710	
29	Collector – Salary	48,810	0	0	0	
30	Collector – Clerical	47,865	50,926	53,513	58,267	
31	Collector – Expense	12,514	12,358	10,924	10,924	
32	Clerk – Salary	32,291	35,487	35,487	36,020	
33	Clerk – Clerical	38,183	24,210	27,218	29,466	

Item #	Account Description	Expended FY09	Expended FY10	Budget FY11	Recommended FY12
34	Clerk – Expense	4,582	3,781	3,765	3,850
35	Elections and Registration	15,742	8,097	17,396	13,310
36	Wage and Personnel - Clerical	3,153	3,357	3,897	3,956
37	Wage and Personnel - Expense	200	230	240	240
38	Recruitment and Employment Costs	14,544	2,450	4,500	4,500
39	Conservation Commission – Expense	2,469	2,446	1,700	1,225
40	Conservation Commission - Agent	25,183	25,689	23,355	11,930
41	Planning Board – Expense	1,858	1,144	2,109	2,109
42	Board of Appeals - Expense	659	642	825	825
43	Regulatory – Clerical	62,443	63,609	65,470	68,639
44	Building Committee - Clerical	8,086	9,437	10,049	10,200
45	Building Committee - Expense	496	167	450	450
46	Town Buildings – Custodial	118,348	409,813	139,582	144,249
47	Town Buildings – Expense	48,953	49,886	45,000	46,000
48	Town Buildings - Snow & Ice Melt				3,000
	Total General Government	1,156,856	1,367,949	1,125,452	1,146,022
	Public Safety – Police				
49	Police - Chief Salary	87,162	91,861	91,861	93,224
50	Police – Wages	758,256	750,165	820,503	829,763
51	Police – Training	5,397	5,685	5,700	5,700
52	Police – Clerical	53,067	37,681	38,672	45,548
53	Police – Expense	53,167	60,009	66,018	64,485
54	Police - Station Electricity	24,921	18,829	21,803	20,173
55	Police - Cruiser Maintenance	14,808	12,603	16,420	12,420
	Total Public Safety - Police	996,778	976,833	1,060,977	1,071,313
	Public Safety – Fire				
56	Fire – Chief Salary	91,798	82,598	85,000	88,000
57	Fire – Clerical	35,457	36,321	36,325	36,870
58	Fire – Wages	473,731	494,611	515,357	513,966
59	Fire - Retainers (All)	22,885	23,462	27,000	4,850
60	Fire – Training	17,982	13,776	17,992	44,437
61	Fire – Expense	25,057	23,240	27,600	27,600
62	Fire - Station Maintenance	12,243	10,420	12,783	12,783
63	Fire - Vehicle/Equipment Maintenance	26,950	26,855	29,922	29,077
64	Ambulance Billing	5,640	4,576	13,500	7,500
	Total Public Safety – Fire	711,743	715,859	765,479	765,083
	Public Safety - Other Public Safety				
65	Emergency Management – Expenses	1,545	4,499	1,545	1,545
66	Building Inspector – Wages	58,442	59,608	59,608	60,600

Item #	Account Description	Expended FY09	Expended FY10	Budget FY11	Recommended FY12	
67	Building Inspector, Assistant – Wages	1,846	1,883	1,883	1,912	
68	Building Inspector - Expense	5,255	5,147	4,750	4,750	
69	Sealer of Weights and Measures – Salary	1,915	1,954	1,954	1,984	
70	Sealer of Weights and Measures – Expense	384	412	389	389	
71	Dog Officer – Salary	17,718	2,996	18,107	18,227	(D)
72	Dog Officer – Expense	2,246	1,346	4,161	4,616	(D)
73	Dog Pound Maintenance	225	0	0	0	
74	Communications Center - Wages	210,431	227,729	221,225	226,838	
75	Communications Center - Expense	1,465	226	1,900	1,900	
76	Communications Center – Telephone	21,247	22,286	25,540	28,160	
	Total Public Safety - Other Public Safety	322,719	328,086	341,062	350,921	
	Total Public Safety	2,031,240	2,020,778	2,167,518	2,187,317	
	Schools					
77	Elementary School	4,545,971	4,600,561	4,614,546	4,614,546	
78	Vocational Education	49,584	12,444	27,000	60,000	
79	Special Needs – Tuition	608,648	967,357	1,165,672	1,155,925	
80	Special Needs - Transportation	213,486	177,052	239,913	312,474	
81	Silver Lake Assessment – Operating	3,610,603	3,491,754	3,529,517	3,790,240	
82	Silver Lake Assessment - Debt	519,106	531,313	531,313	455,777	(E)
	Total Schools	9,547,398	9,780,481	10,107,961	10,388,962	
	Public Works – Highway					
83	Highway - Surveyor Salary	63,236	64,501	64,501	65,469	
84	Highway – Wages	241,769	256,169	258,728	263,442	
85	Highway – Clerical	25,286	27,918	31,120	31,434	
86	Highway – Expense	4,488	4,347	4,671	5,421	
87	Highway - Barn Maintenance	9,841	9,338	10,100	10,100	
88	Highway – Equipment	40,451	34,031	34,500	38,500	
89	Highway - Town Roads	55,782	76,254	67,215	74,355	
90	Highway - Snow and Ice	206,963	152,849	177,509	177,509	
91	Street Lights	21,164	19,982	21,945	21,945	
92	Traffic Lights	4,314	3,563	5,500	5,500	
93	Tree Warden Salary	0	0	1	1	
94	Tree Maintenance	2,000	1,778	2,000	2,000	
95	Insect and Pest Control	0	0	1	1	
	Total Public Works - Highway	675,294	650,730	677,791	695,677	
	Public Works – Cemetery					
96	Cemetery - Superintendent Salary	9,469	9,659	9,659	9,804	

Item #	Account Description	Expended FY09	Expended FY10	Budget FY11	Recommended FY12
97	Cemetery – Wages	61,835	64,531	62,902	63,316
98	Cemetery - Supplies and Equipment	4,436	4,853	4,870	5,020
	Total Public Works - Cemetery	75,740	79,043	77,431	78,140
	Public Works – Water				
99	Water - Superintendent Salary	65,727	70,359	70,359	71,658 (F)
100	Water – Wages	157,578	162,221	177,102	179,759 (G)
101	Water – Clerical	39,401	40,252	40,888	41,653 (F)
102	Water – Supply	112,315	109,351	136,970	136,970 (F)
103	Water – Distribution	29,087	30,123	30,462	30,462 (F)
104	Water – Insurance	38,994	41,681	45,000	49,200 (F)
105	Water – Retirement	41,758	43,774	45,000	5,000 (F)
106	Water - Legal Fees	0	0	1,500	1,500 (F)
107	Water – Meters	9,158	19,800	20,000	20,000 (F)
108	Water - Gas & Oil	7,972	8,605	12,500	13,750 (F)
109	Water – Vehicles	2,761	7,419	7,500	7,500 (F)
110	Water - Tower & Wells Maintenance	1,275	24,736	25,000	25,000 (F)
	Total Public Works - Water	506,026	558,321	612,281	582,452
	Public Works - Solid Waste				
111	Recycling Office – Clerical	23,974	24,613	24,841	25,439 (H)
112	Recycling Office – Expense	2,181	2,389	2,520	2,520 (H)
113	Recycling Center – Wages	54,970	61,881	65,906	65,564 (H)
114	Recycling Center - Expense	20,137	12,676	20,410	20,410 (H)
115	Hazardous Waste Collection	3,479	3,033	9,800	9,800 (H)
116	Trash Collection/Disposal	195,633	187,092	211,407	212,667 (I)
	Total Public Works - Solid Waste	300,374	291,684	334,884	336,400
	Total Public Works	1,557,434	1,579,778	1,702,387	1,692,669
	Health and Human Services				
117	Board of Health – Clerical	30,816	31,926	34,449	37,494
118	Board of Health – Expense	4,081	3,483	4,335	4,335
119	Board of Health - Inspections	56,188	59,004	60,593	63,258
120	Board of Health - Nursing Service	6,900	7,000	4,855	7,000
121	Board of Health - Landfill – Engineering	19,300	20,300	25,300	11,616
122	Council on Aging – Wages	127,070	140,460	134,850	135,702
123	Council on Aging - Expense	8,497	8,806	8,580	8,880
124	Pope's Tavern – Electricity	2,282	1,643	2,600	2,600
125	Veterans Agent – Salary	8,036	9,200	9,027	9,163
126	Veterans Agent – Expense	139	221	1,269	1,269
127	Veterans Service Officer	929	1,064	1,044	1,060

Item #	Account Description	Expended FY09	Expended FY10	Budget FY11	Recommended FY12	
128	Veterans Benefits	49,947	34,742	54,000	88,000	
129	Housing Authority	0	0	1	1	
130	ADA Expense	0	0	1	1	
	Total Health and Human Services	314,185	317,849	340,904	370,379	
	Culture and Recreation					
131	Library - Director Salary	64,587	53,095	54,596	56,980	
132	Library – Wages	133,893	137,353	139,630	143,359	
133	Library – Expense	83,006	82,108	90,897	89,973	
134	Youth and Recreation - Wages	12,729	12,983	12,597	12,786	
135	Youth and Recreation - Expense	9,834	9,965	9,700	9,700	
136	Youth and Recreation - Director	15,362	15,683	15,209	15,438	
137	Parks – Wages	0	0	450	100	
138	Parks – Expense	809	265	100	450	
139	Cable Television	0	0	1	1	
140	Patriotic Celebrations	500	305	500	500	
141	Historical Commission	2,238	2,528	2,499	2,499	
142	Historic District Commission	0	44	446	446	
143	Holidays in Halifax	2,444	2,980	3,395	3,395	
144	Beautification Committee - Expense	0	0	1	1	
145	Website Committee - Expense				4,200	
	Total Culture and Recreation	325,402	317,309	330,021	339,828	
	Debt Service					
146	Debt - Water Extension Project	111,975	108,900	105,750	102,600	(J)
147	Debt - School/Library Project	391,350	370,075	348,275	326,875	(K)
148	Debt - Police Station	182,183	176,580	170,978	165,375	(L)
	Debt - Water Pollution Abatement					
149	Trust	10,401	10,401	10,401	10,401	(M)
	Debt - Water Pollution Abatement					
150	Trust II	10,000	10,000	10,000	10,000	(N)
151	Debt - Landfill Capping	149,906	145,869	141,950	138,150	(O)
	Total Debt Service	855,815	821,825	792,354	753,401	
152	Interest on Temporary Loans	0	0	5,000	5,000	
153	Plymouth County Retirement	632,695	611,581	720,586	763,459	(P)
154	Group Insurance - Town Share	715,349	768,466	893,685	929,213	
155	Medicare - Town Share	87,101	96,374	105,000	108,150	
156	Insurance	183,066	187,977	184,300	206,300	
157	Gas & Oil - All Departments	118,639	97,586	115,000	128,000	
158	Heating - All Buildings	43,651	44,136	65,000	71,500	
	Total Fixed Costs	1,780,501	1,806,120	2,083,571	2,211,622	
	Total Operating Costs	17,568,831	18,012,089	18,650,168	19,090,200	

FUNDING SOURCES:

- (A) \$6,167 to be funded from Water Revenues: \$6,167 to be funded from Solid Waste Revenue
- (B) If Article 2 (1) “Personnel Administrator” and Article 37 pass:
This amount to be amended to \$37,810 without a 1.5% wage rate increase:
This amount to be amended to \$38,360 with a 1.5% wage rate increase
- (C) The recommendation includes \$10,000 from the Wetlands Fees Account; this amount may or may not be available at Town Meeting and the recommendation may be adjusted.
- (D) Full amount to be funded from Dog Fund
- (E) \$38,350 to be funded from Article 5, Line 80 (Silver Lake Assessment-Debt) of the Annual Town Meeting held on May 10, 2010; remaining \$417,427 under debt exclusion
- (F) Full amount to be funded from Water Department Revenues
- (G) Full amount to be funded from Water Department Fund Balance
- (H) Full amount to be funded from Solid Waste Revenues
- (I) Full amount to be funded from Solid Waste Fund Balance
- (J) Funded from Water Department Fund Balance
- (K) \$469.29 funded from Fund Balance Reserved for Bond Premium
\$280,127 funded from School Building Construction Aid
\$46,278.71 funded from Debt Exclusion
- (L) Full amount to be funded from Debt Exclusion
- (M) Funded from WPAT Special Revenue Fund
- (N) Funded from WPAT Special Revenue Fund
- (O) \$903.22 funded from Fund Balance Reserved for Bond Premium
\$137,246.78 funded from Debt Exclusion
- (P) \$45,000 funded from Water Department Revenues

Proposed by the Finance Committee

Passed Unanimously

ARTICLE 5 Voted to continue the following Revolving Funds for certain Town departments under the Massachusetts General Laws or regulations cited for the fiscal year beginning July 1, 2011.

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY2012 Spending Limit
Conservation Commission	Conservation Commission	Fees for review of permits, postage and advertising	Consulting services, postage and ads	\$20,000
Board of Health Consulting	Board of Health	Fees for review of permits	Consulting services	\$30,000

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY2012 Spending Limit
Recycling bins	Highway Surveyor	Fees for Purchase of bins	Purchase of bins	\$5,000
Earth Removal Review	Board of Selectmen	Fees for review of permits	Consulting services	\$15,000
Planning Board Consulting	Planning Board	Fees for review of permits	Consulting services	\$50,000
Building Inspector Consulting	Building Inspector	Fees for review of permits	Consulting services	\$15,000
Youth & Recreation Programs	Youth and Recreation	Fees for Programs	Youth and Recreation Programs	\$80,000
CPR Classes	Fire Chief	Fees for Classes	CPR instructors and materials	\$5,000
ZBA Consulting	Zoning Board of Appeals	Fees for review of permits, postage and advertising	Consulting services, postage, legal ads	\$15,000
Library Computer and printers	Library Trustees	Computer/printer fees	Computer/printer supplies	\$5,000
Selectmen Legal Advertising	Board of Selectmen	Payments for Legal ads	Legal ads	\$1,500
COA Elderbus	Council on Aging	Transportation fees & donations	Elderbus operation including wages	\$8,000
Inspector Wages	Building Inspector	Fees for permits	80% for plumbing, gas and wiring inspectors wages; remainder to general fund	\$30,000

In all cases, all the revolving funds are authorized under MGL Chapter 44, Section 53E-1/2.

Proposed by the Finance Committee – Peter Beals

Passed Unanimously

ARTICLE 6 Voted to transfer from Overlay Surplus the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2012 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from Water Department Retained Earnings Account the sum of \$25,000 to the Water Department Reserve Fund.

Proposed by the Finance Committee – Peter Beals

Passed Unanimously

ARTICLE 7 Voted to raise and appropriate or transfer from available funds the sum of \$0 to meet the Town's share and to appropriate the sum of \$259,235 from available funds under Chapter 10 of the Acts of 2011 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs.

Proposed by the Highway Surveyor – Robert Badore

Passed Unanimously

ARTICLE 8 Voted to transfer from Undesignated Fund Balance the sum of \$150,000 for the maintenance of Town roads.

Proposed by the Highway Surveyor – Robert Badore

Passed Unanimously

ARTICLE 9 Voted to transfer from Overlay Surplus the sum of \$85,000 to purchase and equip a new multi-purpose tractor.

Proposed by the Cemetery Superintendent – Robert Badore

Passed

ARTICLE 10 Voted to transfer \$17,037 from Overlay Surplus and \$14,963 from Undesignated Fund Balance for a total of \$32,000 to purchase and equip a new F250 4-wheel pickup truck with plow and trade or sell the 1998 Ford F150.

Proposed by the Highway Surveyor – Robert Badore

Passed Unanimously

- ARTICLE 11 Voted to transfer \$19,900 from the Water Department Retained Earnings Account to purchase and equip a new service truck and to sell or trade the 2000 truck.
- Proposed by the Board of Water Commissioners – Richard Clark
- Passed Unanimously
- ARTICLE 12 Voted to transfer from Undesignated Fund Balance the sum of \$5,000 to purchase portable radios and pagers for use by the Fire Department.
- Proposed by the Fire Chief – Chief Carrico
- Passed Unanimously
- ARTICLE 13 Voted to transfer from Undesignated Fund Balance the sum of \$15,000 to purchase new structural and forestry turn-out gear for Fire Department personnel.
- Proposed by the Fire Chief – Chief Carrico
- Passed Unanimously
- ARTICLE 14 Voted to transfer from Undesignated Fund Balance the sum of \$31,000 to purchase a new Life Pak 15 (Heart Monitor).
- Proposed by the Fire Chief – Chief Carrico
- Passed Unanimously
- ARTICLE 15 Voted to transfer from the Stabilization Fund the sum of \$92,000 to send 4 Fulltime Firefighters to the Fire Academy located in Stow, to complete the 12 week Fire Fighter class.
- Proposed by Edward J. Gavin, Jr. et al
- Failed
- ARTICLE 16 Voted to transfer from Undesignated Fund Balance the sum of \$5,000 to make improvements to the crosswalks at the Elementary School.
- Proposed by the Traffic Safety Committee – Chief Carrico
- Passed Unanimously

ARTICLE 17 Voted to transfer from Undesignated Fund Balance \$82,635 to purchase and equip with miscellaneous police equipment, two (2) new marked police vehicles and trade or sell two older vehicles.

Proposed by the Police Chief – Chief Manoogian

Passed

ARTICLE 18 Voted to transfer \$1,820 from Article 12 (Library HVAC) of the Annual Town Meeting of May 10, 2010, \$4,706.27 from Article 30 (School Generator) of the Annual Town Meeting of May 11, 2009, \$1,006.02 from Article 1 (Highway Barn Roof) of the Special Town Meeting of September 29, 2009 and transfer \$2,467.71 from Undesignated Fund Balance for a total of \$10,000 to replace the heating unit at the Museum of Halifax.

Proposed by the Municipal and School Building Committee – John Campbell

Passed Unanimously

ARTICLE 19 Voted to transfer \$5,979 from Article 12 (Library HVAC) of the Annual Town Meeting of May 10, 2010 and transfer \$69,021 from Undesignated Fund Balance for a total of \$75,000 to repair and replace the roof on the older section of the Fire Station and the entirety of the Town Hall Roof and the Council on Aging/Pope's Tavern roof.

Proposed by the Municipal and School Building Committee – John Campbell

Passed Unanimously

ARTICLE 20 Voted to transfer \$7,500 from Undesignated Fund Balance to make improvements to the Council on Aging parking lot.

Proposed by the Municipal and School Building Committee – John Campbell

Passed

ARTICLE 21 Voted to transfer \$10,000 from Undesignated Fund Balance to be added to the Assessors' Triennial Revaluation Account for assistance in revaluations and related costs.

Proposed by the Board of Assessors – Thomas Millias

Passed Unanimously

ARTICLE 22 Voted to transfer from Undesignated Fund Balance the sum of \$1,500 to purchase new holiday, welcome and patriotic banners, and equipment to hang the banners.

Proposed by the Holidays in Halifax – Troy Garron

Passed

ARTICLE 23 Voted to transfer from Undesignated Fund Balance the sum of \$1,000 to purchase a new computer to be placed on the counter at the Collector's office.

Proposed by the Town Collector/Data Processing – Kathleen Shiavone

Passed Unanimously

ARTICLE 24 Voted to transfer from Undesignated Fund Balance the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen – Kim Roy

Passed Unanimously

Selectmen Kim Roy moved to Pass Over the following article – Passed Unanimously

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds \$100 to pay for a bond for Constable Thomas Hammond for fiscal year 2012 or take any action thereon.

Proposed by Constable Thomas Hammond

Passed Over Unanimously

ARTICLE 26 Voted to raise and appropriate the sum of \$15,000 for computer hardware and software and accompanying materials and equipment for Halifax Elementary School.

Proposed by the Halifax Elementary School Committee – John Stanbrook

Passed Unanimously

- ARTICLE 27 Voted to transfer from Undesignated Fund Balance the sum of \$7,500 to repair the Halifax Elementary School roof.
Proposed by the Halifax Elementary School Committee – Cassandra Hanson
Passed Unanimously
- ARTICLE 28 Voted to adopt Massachusetts General Laws Chapter 32B, Section 18 which requires all eligible retirees to enroll in Medicare B.
Proposed by the Town Accountant – Sandra Nolan
Passed Unanimously
- ARTICLE 29 Voted to adopt Massachusetts General Laws Chapter 32B, Section 20 which allows the Town to set up an irrevocable trust for “Other Post Employment Benefits Liabilities.”
Proposed by the Town Accountant – Sandra Nolan
Passed Unanimously
- Beverly Smith moved to amend the transfer from Undesignated Fund Balance from \$100,000 to \$30,000 – Passed
- ARTICLE 30 Voted to transfer the amount of \$5,760.89 plus any interest accrued before July 1, 2011, from the Stabilization #2 Fund, set up in Article 50 of the May 12, 2008 Annual Town Meeting for Unfunded Liability and Future Compensation and Benefits to an “Other Post Employment Benefits Liabilities Trust Fund” to be considered an irrevocable trust fund where the funds can be used only for post employment benefits offered to the Town’s retirees and to transfer from Undesignated Fund Balance \$30,000 for said Fund.
Proposed by the Town Accountant – Sandra Nolan
Passed
- ARTICLE 31 Voted to transfer from Undesignated Fund Balance the sum of \$1,800 to purchase a digital duplicator for the Council on Aging.
Proposed by the Council on Aging – Barbara Brenton
Passed Unanimously

ARTICLE 32 Voted to transfer from Undesignated Fund Balance the sum of \$12,778.26 for the Town's share of the purchase of a new Council on Aging Van.

Proposed by the Council on Aging – Barbara Brenton

Passed Unanimously

Selectmen Troy E. Garron moved to pass over the following article – Passed Unanimously

ARTICLE 33 A New Day (formerly Womansplace Crisis Center) requests from the Town of Halifax that \$3,500 be raised and appropriated to A New Day in fiscal year 2012 in lieu of services provided to the sexual assault survivors and their families.

Proposed by Amanda Briggs, et al

Passed Over Unanimously

ARTICLE 34 Voted to transfer from Undesignated Fund Balance the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

Proposed by Maria Edlin, et al – Troy Garron

Passed Unanimously

ARTICLE 35 Voted to transfer from Undesignated Fund Balance the sum of \$3,000 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low income families and their children.

Proposed by Lisa Arcuri, et al – Troy Garron

Passed Unanimously

ARTICLE 36 Voted to transfer from Undesignated Fund Balance the sum of \$5,000 to purchase and install an alarm system to monitor the performance of the Halifax Elementary School heating system.

Proposed by the Halifax Elementary School Committee – Cassandra Hanson

Passed Unanimously

Selectmen Kim Roy moved to Pass Over the following article – Passed Unanimously

ARTICLE 37 To see if the Town of Halifax will vote to establish two new line items: Personnel Administrator-Wages and Personnel Administrator-Expense and to raise and appropriate or transfer from available funds the sum of \$32,129 for Personnel Administrator-Wages and to raise and appropriate or transfer from available funds the sum of \$2,500 for Personnel Administrator-Expense, for Fiscal Year 2012 or take any action thereon.

Proposed by the Town Treasurer – Collector

Passed Over Unanimously

ARTICLE 38 Voted to request its state legislators to submit the following bill:

An Act Transferring a parcel of land, approximately seventeen (17) acres in area, from the Commonwealth of Massachusetts to the Town of Halifax:

Whereas the Department of Fisheries, Wildlife and Environmental Law Enforcement of the Commonwealth of Massachusetts, and the Town of Halifax signed a settlement agreement in June, 2002 which included a stipulation that the Town of Halifax file legislation to facilitate the transfer of a certain acreage of land, which the parties believe to be approximately seventeen (17) acres, as shown on the sketch attached to the settlement agreement and incorporated as Exhibit “B” in the settlement agreement and;

Whereas, the Department of Fisheries, Wildlife and Environmental Law Enforcement of the Commonwealth of Massachusetts agreed not to oppose and to provide a positive recommendation to legislation filed by the Town of Halifax for the aforementioned land transfer.

That, the Commonwealth of Massachusetts transfer said parcel to the Town of Halifax.

This act shall take effect upon its passage.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

ARTICLE 39 Voted to request its state legislators to submit the following bill:

An Act Exempting the Position of inspector of gas piping and gas appliances and the assistant inspector of gas piping and gas appliances of the Town of Halifax from the Provisions of the Civil Service Law:

SECTION 1. The positions of inspector of gas piping and gas appliances and the assistant inspector of gas piping and gas appliances of the Town of Halifax shall not be subject to chapter 31 of the General Laws.

SECTION 2. Section 1 shall not impair the civil service status of any person holding the office of inspector of gas piping and gas appliances and the assistant inspector of gas piping and gas appliances of the town of Halifax on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

ARTICLE 40 Voted to raise and appropriate the sum of \$3,403 to fund the provisions of the collective bargaining agreement between AFSCME AFL-CIO Union Council 93, Local 1700 (Dispatchers) and the Town of Halifax for Fiscal Year 2012.

Proposed by the Board of Selectmen – Kim Roy

Passed Unanimously

ARTICLE 41 Voted to raise and appropriate the sum of \$4,688 to fund the provisions of the collective bargaining agreement between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax for Fiscal Year 2012.

Proposed by the Board of Selectmen – Kim Roy

Passed Unanimously

ARTICLE 42 Voted to raise and appropriate the sum of \$1,228 to fund the provisions of the collective bargaining agreement between IBPO, Local 309 (Sergeants) and the Town of Halifax for Fiscal Year 2012.

Proposed by the Board of Selectmen – Kim Roy

Passed Unanimously

Selectmen Kim Roy moved to pass over the following article – Passed Unanimously

ARTICLE 43 To see if the Town will vote to transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement between IAFF, Local 3159 (Firefighters) and the Town of Halifax, or take any action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

Selectmen Kim Roy moved to pass over the following article – Passed Unanimously

ARTICLE 44 To see if the Town will vote to transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement between the Halifax Association of Police Patrolmen and the Town of Halifax, or take any action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

Finance Committee Chair Peter Beals moved to Pass Over the following article – Passed Unanimously

ARTICLE 45 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws or take any action thereon.

Proposed by the Finance Committee

Passed Over Unanimously

ARTICLE 46 Voted to amend the Code of the Town of Halifax, Section 167-12 subsection F (5) which reads as follows:

No garage or barn shall have a door height greater than 12 feet unless authorized by special permit from the Zoning Board of Appeals.

And replace it with the following:

No *residential* garage or barn shall have a door height greater than 12 feet unless authorized by special permit from the Zoning Board of Appeals.

Proposed by the Planning Board – Gordon Andrews

Passed Unanimously

ARTICLE 47 Voted to amend the Code of the Town of Halifax, Section 167-10 subsection N which reads as follows:

All lots, with the exception of estate lots, shall have a ratio of area to perimeter of more than 45. Estate lots shall have a ratio of area to perimeter of more than 40.

And replace it with the following:

All lots, with the exception of estate lots, shall have a ratio of area to perimeter of more than 35. Estate lots shall have a ratio of area to perimeter of more than 30.

Proposed by the Planning Board – Gordon Andrews

Passed Unanimously

Planning Board Chair Gordon Andrews moved to waive the reading of the following article – Passed Unanimously

ARTICLE 48 Voted to amend the Code of the Town of Halifax, Section 167-13 (Exterior Signs) by replacing the current Chapter 167-13 with the following:

A list of changes to Chapter 167-13 follows the proposed new Chapter 167-13. Copies of the current and proposed Chapter 167-13 along with a list of the changes are available at the Halifax Board of Selectmen's Office and the Town's web site: <http://www.town.halifax.ma.us/townmeetings.html>

167-13 Exterior signs. [Amended 5-11-1992 ATM, Art. 34; 5-11-1992 ATM, Art 35; 5-11-1992 ATM, Art. 42; 5-10-1993 ATM, Art. 38]

A. Purpose.

- (1) To promote the safety, comfort and well-being of the users of streets, roads and highways;
- (2) To reduce distraction and obstructions from signs which would adversely affect traffic safety, and to alleviate hazards caused by signs projecting over or encroaching upon public ways;

- (3) To discourage excessive visual competition in signage and ensure that signs aid orientation and adequately identify uses and activities to the public; and;
- (4) To preserve the aesthetic nature of the Town and enhance community character by requiring new and replacement signage which is:
 - (a) Creative and distinctive;
 - (b) Compatible with the surroundings;
 - (c) Appropriate to the type of activity to which it pertains;
 - (d) Expressive of the identity of individual proprietors or the community as a whole; and
 - (e) Appropriately sized in its context so as to be easily readable.
- (5) All signs shall be subject to any and all other applicable bylaws and regulations of the Town of Halifax and the Commonwealth of Massachusetts. Nothing in this bylaw is intended to limit the exercise of the right of free speech guaranteed under the Constitution of the United States or the Commonwealth of Massachusetts.

B. Definitions. As used in this section, the following terms shall have the meaning indicated:

ADDRESS SIGN - A sign displaying the street number or name of the occupant of the premises or both.

AWNING SIGN - A sign painted on or attached to the cover of a movable metallic frame of the hinged roll or folding type of awning.

BILLBOARD - A free standing sign larger than 40 square feet in gross area, or a wall sign covering more than 10% of the area to which it is affixed.

COMMERCIAL DIRECTORY SIGN - A sign to be located at the entrance of an Industrial Development, to specifically identify more than one property and business, allowed by Special Permit from the Planning Board.

FAÇADE - The exterior surface of a building.

FLASHING SIGN - A sign whose illumination is not kept constant in intensity at all times when in use.

FREESTANDING SIGN - A self-supporting sign not attached to any building, wall or fence, but in a fixed location. This does not include portable or trailer-type signs.

ILLUMINATED SIGN - Any sign lit by electrical bulbs, fluorescent lights or neon tubes. Neon tubes used as abstract, graphic,

decorative or architectural elements shall be considered to constitute an “illuminated sign.”

LANDMARK SIGN - An older sign of artistic or historic merit, uniqueness or extraordinary significance to the community.

MARQUEE SIGN - A sign painted on, attached to or consisting of an interchangeable copy reader, on a permanent overhanging shelter which projects from the face of a building.

MOVABLE/PORTABLE SIGN - A sign capable of being readily moved or relocated, including portable signs mounted on a chassis and wheels, or supported by legs, not to include sandwich board signs.

MULTIPLE DIRECTORY SIGN - A group of signs clustered together in a single structure or compositional unit used to advertise several occupants of the same building or building complex.

OFF-PREMISE SIGNS - Any sign which is not on the premises of the business, including a billboard.

ON-PREMISE SIGNS - Any sign that advertises, calls attention to or identifies the occupant of the premises on which the sign is maintained, or the business transacted thereon.

PAINTED WALL SIGN - A permanent mural or message painted directly onto a building surface.

POLITICAL SIGN - A sign designed to influence the action of voters for the passage or defeat of a measure or the election of a candidate to a public office at a national, state or other local election.

PROJECTING SIGN - A sign which is affixed to a building, pole or other structure and which extends more than six (6) inches beyond the surface to which it is affixed.

PUBLIC SERVICE SIGN - A sign located for the purpose of providing directions towards or indication of use not readily visible from the street (e.g., restrooms, telephones, etc.)

ROOF SIGN - A sign which is located above or projects above the lowest point of the eaves or the top of the parapet wall of any building or which is painted on or fastened to a roof.

SIGN - Any device visible to the public from outside of a building or from a traveled way which either conveys a message to the public or intends to advertise, direct, invite, announce or draw attention to a use conducted, goods, products, services or facilities available, on the property, excluding window displays and merchandise.

TEMPORARY/PROMOTIONAL SIGN - A sign, (including sandwich board type signs) which is to advertise or promote a service or conveys a message to the public. i.e.: for a business opening, special event/advertisement, or function for a limited amount of time as per section E13(c).

WALL SIGN - Any sign which is painted on, incorporated into or affixed parallel to the wall of a building, and which extends not more than six (6) inches from the surface of that building.

WINDOW SIGN - Any sign which is painted, mounted or hung onto a window pane, directly inside the window with the purpose of advertising any premises or services or products for sale.

C. Administration.

(1) Permits.

- (a) No sign shall be erected, displayed, altered or enlarged until an application has been filed and until a permit for such action has been issued, except where hereinafter excluded. Applications shall be on forms prescribed by the sign officer. At a minimum, all applications shall include a scale drawing specifying dimensions, materials, illumination, letter sizes, colors, support systems, cost and location on land or buildings, with all relevant measurements.
 - (b) Permits shall be issued only if the sign officer determines the sign complies or will comply with all applicable provisions of this bylaw and the state building code. Such applications may be filed by the owner of the land or building, or any person authorized by the owner of the property to erect a sign on the premises.
 - (c) The sign officer shall act within thirty (30) days of receipt of such application together with the required fee. The sign officer's action or failure to act may be appealed to the Board of Appeals under the provisions of Chapter 40A.
 - (d) A special permit application for lighted signs, signs which are larger than those allowed by right or signs not allowed in all districts shall be referred to the Planning Board. The Planning Board shall hold a public hearing, and its decision must be rendered within twenty-one (21) days of the public hearing. An appeal from the Planning Board's decision must be made in compliance with Massachusetts General Laws Chapter 40A, Section 8.
- (2) Special Permits. The Special Permit Granting Authority shall be the Planning Board.
- (3) Fees. A schedule of fees for such permits may be established and amended from time to time by the Board of Selectmen.

- (4) Enforcement. The Building Inspector/Zoning Enforcement Officer is hereby designated as the Sign Officer and is hereby authorized to enforce this bylaw. The Sign Officer is authorized to order the repair or removal of any sign and its supporting structure which is judged dangerous or in disrepair or which is erected or maintained contrary to this bylaw. Whenever a Sign Officer is designated, that person shall notify the State Outdoor Advertising Board.
- (5) Removal of signs. Any sign which has been found to be abandoned discontinued, in disrepair, illegible, dilapidated or in any manner a hazard to public safety and health shall be ordered removed by the Sign Officer. Identified sign or signs shall be removed by the property owner, person, firm or corporation responsible for the sign within thirty (30) days of written notice to remove.
- (6) Penalties. Violation of any provision of this bylaw or any lawful order of the Sign Officer shall subject the owner of the property to a fine of not more than three hundred dollars (\$300) per offense. Each day that such violation continues shall constitute a separate offense. Provisions of this bylaw are subject to Massachusetts General Laws Chapter 40, Section 21D.

D. General Provisions.

- (1) Permitted signs. Only signs which refer to a permitted use or an approved conditional use as set forth in § 167-13 of the Town of Halifax Zoning Bylaw are permitted, provided that such signs conform to the provisions of this section.
- (2) Prohibited signs:
 - (a) A sign which is structurally or otherwise unsafe.
 - (b) Signs which are internally lit.
 - (c) Billboards.
 - (d) Signs which flash rotate or which contain moving or motorized parts.
 - (e) Streamers, pennants, ribbons, spinners or other similar devices posted or erected in any zone. Exceptions: Flags and buntings exhibited to commemorate national patriotic holidays, and temporary banners announcing charitable or civic events.
 - (f) Signs containing reflective elements which sparkle or twinkle in the sunlight. Exceptions: Signs indicating the current time and/or temperature are permitted, provided that they meet all other provisions of this bylaw.
 - (g) Signs that constitute a hazard to pedestrian or vehicular traffic because of intensity or direction of illumination.

- (h) Signs advertising or identifying a business or organization which is either defunct or no longer located on the premises and off-premises businesses. Exception: commercial directory signs which may be located at the entrance of any complex.
 - (i) No sign shall be larger than forty (40) square feet.
 - (j) No sign, except for a traffic, regulatory or informational sign that use the words “stop” or “danger”, or shall incorporate red, amber or green lights resembling traffic signals, or resemble “stop” or “yield” in shape and color.
 - (k) No person may erect a sign with exposed electrical wires or is capable of causing electrical shock.
- (3) Measurement of sign area:
- (a) Sign measurement shall be based upon the entire area of the sign, with a single continuous perimeter enclosing the extreme limits of the actual sign surface.
 - (b) For a sign painted on or applied to a building, the area shall be considered to include all lettering, working and accompanying designs or symbols, together with any background if a different color than the natural color or finish material of the building.
 - (c) For a sign consisting of individual letters or symbols attached to or painted on a surface, building, wall or window, the area shall be considered to be that of the smallest rectangle or other shape which encompasses all of the letters and symbols.
 - (d) The area of supporting framework (for example: brackets, posts, etc.) shall not be included in the area if such framework is incidental to the display.
 - (e) When a sign has two (2) or more faces, the area of all faces shall be included in determining the area, except where two (2) faces are placed back to back and are at no point more than two (2) feet from each other. In this case, the sign area shall be taken as the area of either face, and if the faces are unequal, the larger shall determine the area.
- (4) Measurement of height. The height of any sign shall be measured from the surface of the road up to the highest point on the sign. In situations where a sign is intended to be visible from two (2) roads of different elevations, measurement shall be from the surface of the lower roadway.
- (5) Illumination standards:
- (a) Signs may be illuminated only by a white, steady, stationary light of reasonable intensity shielded and directed solely at

the sign and shall not be permitted to shine onto residential properties or traveled ways.

- (b) Neon window signs may be permitted in cases where they are designed to be compatible with the building's historic and/or architectural character, as approved by the Sign Officer or the Historical Commission if within the historical zone.
 - (c) Gas-filled tubes shall be allowed for indirect illumination and when placed in such a manner that the tubes are not exposed to view from any point along the public roadway or sidewalk.
 - (d) No sign shall be illuminated between the hours of 11:00 p.m. and 6:00 a.m. unless the premises on which it is located is open for business.
 - (e) Strings of bulbs are not permitted, except as part of a holiday celebration. In addition, strings of bulbs may be permitted to decorate trees at the discretion of the Sign Officer, provided that such display does not interfere with neighboring land uses.
- (6) Placement and Safety standards:
- (a) No Sign may be erected or affixed to a fence, utility pole structure, tree, scrub, rock or other natural object.
 - (b) Signs shall not be mounted on roofs or extend above the roofline (unless mounted on a parapet wall which extends above the roofline, in which case the sign may not extend above the top of said parapet).
 - (c) No projecting sign shall extend into a vehicular public or private way or be less than ten (10) feet above a pedestrian way. If projecting over an alley or driveway, the clearance must be at least thirteen (13) feet
 - (d) No signs, together with any supporting framework, shall extend to a height above twenty (20) feet, except that in the Industrial Zone Districts they may be erected to heights of thirty (30) feet above the roadway if approved by the sign officer and located as not to create a danger or hazard to the public.
 - (e) No Sign may be erected which obstructs free entrance or exit from a required door, window or a fire escape.
 - (f) No Sign may be erected which interferes with light, air flow or which interferes with the proper functioning of a building.
- (7) Exceptions : For the purpose of this section, the term "sign" shall not include:

- (a) Signs erected or posted and maintained for public safety and welfare of pursuant to any governmental function, law, bylaw, or other regulation.
- (b) A bulletin board or similar sign not exceeding twenty (20) square feet in display area, in connections with any church, museum, library, school, municipal uses or similar public or semipublic structure, provided that the top of such sign shall not be more than eight (8) feet above ground level, and provided that it does not possess any of the characteristics listed in subsection D(2) above.
- (c) Directional signs solely indicating ingress and egress placed at driveway locations, containing no advertising material, and where display area does not exceed three (3) square feet. Such sign will conform in all respects with the requirements of this bylaw.
- (d) Signs relating to trespassing or hunting, not exceeding two (2) square feet in area.
- (8) Nonconforming signs:
 - (a) Maintenance. No sign can be enlarged, reworded, redesigned or altered in any way, including repainting in a different color, except to conform to the requirements of this bylaw; and provided further that any such sign which has deteriorated to such an extent that the cost of restoration would exceed thirty-five percent (35%) of the replacement cost shall not be repaired or rebuilt or altered except to conform to the requirements of this bylaw.
 - (b) Replacement. Any sign replacing a nonconforming sign shall conform to the provisions of these sections, and the nonconforming sign shall no longer be displayed.

E. General Standards for specific types of signs.

- (1) Addresses: One (1) sign permitted in all districts.
 - (a) Such sign may include identification of an on-premise professional office or customary home occupation.
 - (b) Such sign may be attached to the building or may be on a post not more than five (5) feet high, and set back at least three (3) feet from the public right of way.
 - (c) Such sign may not exceed two (2) square feet in area.
- (2) Awning:
 - (a) Such sign must be painted on or attached flat against the surface of the awning, but not extend beyond the valance or be attached to the underside.
 - (b) Letters shall not exceed ten (10) inches in height.
 - (c) A minimum of eight (8) feet above walkway level must be allowed for pedestrian clearance.

- (3) Freestanding sign:
 - (a) Such sign shall have no more than two (2) faces.
 - (b) The area of each face shall not exceed thirty (30) square feet
 - (c) A lot with a frontage of three hundred (300) feet or more may have two (2) such signs, not less than one hundred seventy-five (175) feet apart.
 - (d) Such signs shall be erected so as not to interfere with safe and free egress to or from any building or public right of way.
- (4) Individual letters or symbols: These may be attached to an awning, marquee, building surface, wall or signboard.
 - (a) Letters or symbols shall not project more than six (6) inches from the building surface.
 - (b) Such letters and symbols shall not obscure the architectural features of the building to which they are attached.
 - (c) Such letter and symbols shall not extend above the lowest part of the roof, nor beyond the ends of the wall to which they are attached.
 - (d) Such letters and symbols shall have an aggregate area not exceeding one and five-tenths (1.5) square feet for each foot of the building face parallel to a street lot line, or ten percent (10%) of the wall area to which they are affixed, whichever is less, when a lot fronts on more than one (1) street, the aggregate sign area facing each street frontage shall be calculated separately.
 - (e) See also Subsection E(14) Wall signs.
- (5) Landmark Sign: The restoration and/or preservation including size and placement shall be determined by the Planning Board.
- (6) Marquee signs: Permitted as determined by the Planning Board.
- (7) Movable/portable signs: Movable/portable signs are only permitted by Special Permit issued by the Planning Board, except as allowed under section 13(c).
- (8) Multiple directory signs: [Amended 5-8-2006 ATM, Arts. 41;41]
 - (a) The display board shall be of integrated and uniform design.
 - (b) The maximum sign area permitted is 40 square feet for the sign bearing the name of the building or office park, inclusive of each business or office located there.
 - (c) Complexes with over three hundred (300) feet of frontage will be allowed two (2) freestanding signs not less than one hundred seventy-five (175) feet apart.
- (9) Painted wall signs: A special permit is required for all new signs of this type, and will comply with the dimensional requirements of a wall sign.

- (10) Political signs:
 - (a) Such signs are permitted in all districts without a permit if they are stationary, unlighted and temporary.
 - (b) Such signs shall be displayed no earlier than forty-five (45) days prior to a voting day and shall be removed the day after the voting day.
 - (c) Such signs may not exceed nine (9) square feet in area.
 - (d) A maximum of two (2) signs per lot per cause is allowed.
 - (e) Such signs may be posted on private property only with permission of the property owner.
 - (f) No political signs are allowed on public property or telephone poles.
- (11) Projecting signs:
 - (a) If flat, each face shall not exceed ten (ten) square feet.
 - (b) The total area of a three dimensional sign shall be determined by enclosing the largest cross section of the sign in an easily recognizable geometric shape and computing its area which shall not exceed nine (9) square feet.
 - (c) Such sign shall be hung at right angles to the building and shall not project closer than two (2) feet to the curb line.
 - (d) The supporting framework shall be in proportion to the size of such sign.
 - (e) Signs which overhang public ways (including sidewalks) shall be covered by a public liability insurance policy which names the town as the insured party.
 - (f) The top of the sign may be suspended in line with one (1) of the following, whichever is the most successful application of scale, linear continuity and visibility as determined by the Sign Officer:
 - [1] Suspended between the bottom sills of the second story windows and the top of the doors and windows of the ground floor; or
 - [2] The lowest point of the roof of a one-story building.
- (12) Public service signs:
 - (a) Such signs necessary for public safety and convenience shall not exceed two (2) square feet.
 - (b) Such signs shall bear no advertising.
 - (c) Such signs are not included in computing total sign area allowed.
- (13) Temporary signs:
 - (a) Construction: An on-premise sign identifying the contractor, architect, landscape architect and/or engineer's name, address and other pertinent information,

- (1) Such signs shall not exceed twelve (12) square feet in area and shall be set back at least ten (10) feet from the street lot line, or one-half (1/2) the building setback distance, whichever is less.
 - (2) Such a sign may be maintained on the building or property for the interim of construction, and not more than thirty (30) days following the completion of said construction.
- (b) For sale/rent/lease. An on-premise sign advertising the property being sold or rented.
 - (1) Such signs shall not exceed six (6) square feet.
 - (2) Such signs shall advertise only the property on which the sign is located.
 - (3) A maximum of two (2) such signs may be maintained on any property being sold or rented, and they shall be removed by the owner or agent within thirty (30) days of sale, rent or lease.
- (c) Promotional signs: (including sandwich board signs) advertising a sale or special offer by a merchant.
 - (1) Allowable by permit from the building inspector upon application of property owner
 - (2) Such sign shall not exceed six (6) square feet
 - (3) Such signs shall only be out during operating business hours
 - (4) Maximum of 1 on single occupancy property, and maximum of 2 on multi occupancy property
- (d) Special events: of both civic and private nature
 - (1) Such sign shall not exceed six (6) square feet in area
 - (2) May be erected no sooner than 14 days before an event, and must be removed no later than 24 hours after the event.
 - (3) Flags and buntings exhibited to commemorate national patriotic holidays, and temporary banners announcing charitable or civic events.
- (14) Wall signs:
 - (a) Such sign and/or no part of, including the display surface shall not project more than six (6) inches from the building surface.
 - (b) The maximum height of a wall sign shall not exceed two feet. The length shall not exceed 60% of the horizontal building frontage of each said business.
 - (c) Where two or more wall signs are affixed to one wall, the gross display area shall be the sum total area of all signs.
 - (d) Wall signs shall not extend higher than the eave line or top of the parapet wall of the principal building.

- (e) The size of signs attached to buildings may be increased in area (over allowable size) by 25% for every 100 feet of building setback. This shall apply to buildings set back more than 100 feet from the road right-of-way, and the increase may be prorated according to the actual setback distance.
- (15) Window signs: Window signs shall not exceed more than 30% of the window area in which they are displayed.

F. Use by Districts.

(1) Table of Districts.

AR = Agricultural and Residential

B = Business/Commercial

I = Industrial

I-2 = Industrial 2

C = Conservancy

(2) Table of Use Regulations.

Y = Permitted use

N = Prohibited use

SP = Use allowed under special permit by the Planning Board or other designated special permit granting authority as provided in §167-13C(2)

(3) Schedule of Placement Standards.

Type of Sign	AR	B	I	I-2	C
Address	Y	Y	Y	Y	Y
Awning	N	Y	Y	N	N
Freestanding	N	Y	Y	N	SP
Illuminated	SP	Y	Y	N	SP
Landmark	Y	Y	Y	Y	Y
Marquee	N	Y	Y	N	SP
Moveable/portable	SP	SP	SP	SP	SP
Multiple/directory	N	Y	Y	N	SP
Painted wall sign	N	SP	SP	SP	SP
Political sign	Y	Y	Y	Y	Y
Projecting	N	Y	Y	SP	SP
Public service	Y	Y	Y	Y	Y
Temporary	Y	Y	Y	Y	Y
Wall	N	Y	Y	SP	SP
Window	SP	Y	Y	Y	SP

Changes made to the Sign By-laws

Section A. Purpose – no changes

Section B. Definitions – “Lintel” removed, as there is no further mention of the word in the by-laws
“Commercial Directory sign” – added
“Special Permit Granting Authority” – moved from definitions to Administration - Section C(2).
“Temporary signs” – language change/addition to definition
“Address, awning, marquee, multiple directory painted wall, political public service and window sign” definitions added

Section: C. (General Provisions – moved to Section D.) Now as “Administration”

Subsection 1. – Permits – (b) some language added

Subsection 2. – changed from Fees to Special Granting Authority

Subsection 3. – changed from Enforcement to Fees

Subsection 4. – changed from Removal of signs to Enforcement

Subsection 5. – changed from Penalties to Removal of signs-
language change and combined with formerly C2
subsection (f)

Subsection 6. – changed from Measurement of sign area to
Penalties

Subsection 7. – moved to D4

Section: D. (Administration – moved to Section C.)

Now as “General Provisions”

Subsection 1. – Permitted signs – no changes

Subsection 2. – changes within Prohibited signs & combined with
some Safety Standards

Subsection 3. – changed from Illuminated standards to
Measurement of sign area (no further changes within this
section)

Subsection 4. – changed from Placement standards to
Measurement of height (no further changes)

Subsection 5. – changed from Safety standards to Illumination
standards (changes within this section – some moved into
prohibited signs - Illuminated standards and Illuminated
Signs have been incorporated together for this section)

Subsection 6. – changed Exceptions to Placement and Safety
standards changes within this section – as placement and
safety standards have been incorporated together to create
one section – eliminating duplications.)

Subsection 7. – changed from Nonconforming signs to Exceptions
(no changes to this section)

Subsection 8. – added - Nonconforming signs. (no changes to this section)

Section: E. General Standards for specific types of signs

Subsection 1. – Addresses – definition moved to B, no other changes

Subsection 2. – Awning – definition moved to B, no other changes

**Subsections 3&4. – “Construction” & “For sale/rent/lease”: now under Subsection 13

Subsection 5. – Freestanding sign – now as subsection 3 (changes within section)

**Subsection 6. – Illuminated signs now incorporated with Illuminated standards section D(5)

Subsection 7. – Individual letters or symbols – now as subsection 4 (without changes)

Subsection 8. – Landmark signs – now as subsection 5 (with language change)

Subsection 9. – Marquee signs – now as subsection 6: definition moved to B and language change

Subsection 10. – Movable/portable signs – now as subsection 7 (language added)

Subsection 11. – Multiple directory signs – definition moved to B, now as subsection 8

Subsection 12. – Painted wall signs – definition moved to B, now as subsection 9 (“exceptions” language removed as is duplicated)

Subsection 13. – Political signs – now as subsection 10 (no changes)

Subsection 14. – Projecting signs – definition moved to B, now as subsection 11, (g) taken out as duplicated 6C

Subsection 15. – Public service signs – now as subsection 12, definition moved to B (no changes)

NEW SUBSECTION 13 – TEMPORARY SIGNS ADDED

Subsection 16. – Wall signs – now as subsection 14 (g taken out as duplicate of a / b taken out as duplicate in placement standards)

Subsection 17. – Window signs – definition moved to B, now as subsection 15, (no changes)

Section: F. Tables – Construction, For sale/rent/lease taken out, Temporary added in which Subsection includes: Construction and for sale/rent/lease

Proposed by the Planning Board – Gordon Andrews

Passed Unanimously

Planning Board Chair, Gordon Andrews moved to waive the reading of the following article – Passed Unanimously

After several minutes of debate, Karen Fava moved to terminate debate - Passed

ARTICLE 49 Voted to amend the Code of the Town of Halifax, Chapter 167 (Zoning) by amending Section 7, subsection (13) concerning the sizes of commercial buildings which reads as follows:

All commercial buildings or structures 5,000 square feet or greater in area are allowable by special permit from the Planning Board in the Commercial, Industrial, Industrial-2, and Conservancy Districts and are not allowed in the Agriculture-Residential Districts.

To:

All commercial buildings or structures 30,000 square feet or greater in area are allowable by special permit from the Planning Board in the Commercial, Industrial, Industrial-2, and Conservancy Districts and are not allowed in the Agriculture-Residential Districts.

Proposed by the Planning Board – Gordon Andrews

Failed

ARTICLE 50 Voted to amend Chapter 167 (Zoning) by deleting Section 10(E) on minimum frontage/area requirements which reads as follows:

A lot or parcel of land having an area or frontage of lesser amounts than required in the following table (2) may be considered as coming within the area and frontage requirements of this section, provided that such lot or parcel of land was shown on a plan or described in a deed duly recorded or registered at the time of the adoption of this chapter or subsequent amendment hereto and did not at the time of such adoption or amendment adjoin other land of the same owner available for use in connection with such lot or parcel. Lots specifically exempted under MGL C. 40A, 5A and 7A are also exempted from this chapter, or take any action thereon.

Proposed by the Board of Selectmen – Thomas Millias

Passed Unanimously

Planning Board Chair Gordon Andrews moved to Pass Over the following article- Passed Unanimously

ARTICLE 51 To see if the Town will vote to amend the Code of the Town of Halifax Chapter 167-7 Use Regulations – Table of Use Regulations, as follows by:

Replacing

Residential uses	AR	B	I	I-2	C
Single-family detached dwellings	Y	Y	N	N	SP

With

Residential uses	AR	B	I	I-2	C
Single-family detached dwellings	Y	Y	SP	N	SP

Or take any other action thereon.

Proposed by Kozhaya Nessralla

Passed Over Unanimously

Planning Board Chair Gordon Andrews moved to Pass Over the following article – Passed Unanimously

ARTICLE 52 To see if the Town will vote to amend the Code of the Town of Halifax Chapter 167-4 C Use Districts – Industrial District Purpose, as follows by:

Replacing:

I Industrial District Purpose: To provide space for industrial uses and the higher impact commercial uses in suitable locations. The district allows a wide range of light industrial and commercial uses as of right. It also allows most public/institutional uses as of right but excludes housing to avoid use conflicts. It requires a minimum of lots of forty thousand (40,000) square feet.

With:

I Industrial District Purpose: To provide space for industrial uses and the higher impact commercial uses in suitable locations. The district allows a wide range of light industrial and commercial uses as of right. It also allows most public/institutional uses as of right but excludes housing, with the exception of single-family dwellings by special permit, to avoid use conflicts. It requires a minimum of lots of forty thousand (40,000) square feet.

Proposed by Kozhaya Nessralla

Passed Over Unanimously

ARTICLE 53 Voted to amend the Code of the Town of Halifax by inserting the following as Chapter 1 (General Provisions), Section 5 (Numbering):

The Town Clerk shall be allowed to make nonsubstantive changes to the numbering of these by-laws in order that they may be in compliance with the numbering format of the Code of the Town of Halifax.

Proposed by the Town Clerk – Charlie Seelig

Passed Unanimously

Troy Garron move to adjourn to Saturday, May 14th to act on the following article. Passed Unanimously.

We adjourned at 11:30 p.m.

And on Saturday, May 14, 2011 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:

ARTICLE 54 Voted to elect one Assessor for three years, one Board of Health member for three years, two Halifax Elementary School Committee members for three years, one Highway Surveyor for three years, one Housing Authority member for five years, two Holmes Public Library Trustees for three years, one Park Commissioner for three years, one Planning Board member for five years, one Selectman for three years, one Silver Lake Regional School Committee member for three years and one Water Commissioner for three years.

QUESTION 1 Shall the Town of Halifax accept Massachusetts General Laws, Chapter 40, Section 6C which allows the Town to appropriate money for the removal of snow and ice from private ways within its limits and open to the public use as may be designated by the Board of Selectmen?

Yes _____ No _____

Results are on page 67.

Respectfully submitted,

Barbara J. Gaynor, Town Clerk

TOWN OF HALIFAX

Special Town Meeting
Quorum 100

May 9, 2011

As Voted
Present 131
Guests 15

ARTICLE 1 Voted to transfer \$4,550 from the Clerk's Elections and Registration Account to the Clerk's Expense Account to purchase a new Dog Licensing Program.

Proposed by the Town Clerk – Troy Garron

Passed Unanimously

ARTICLE 2 Voted to transfer from MTBE Settlement Receipts \$1,524 to the Monponsett Pond/Water System Stabilization Fund.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

ARTICLE 3 Voted to transfer from Undesignated Fund Balance the sum of \$1,219.32 to pay a Fiscal Year 2010 bill to Attorney Michael Gilman.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

Selectman Kim Roy moved to PASS OVER the following article

ARTICLE 4 To see if the Town will vote to raise and appropriate or transfer from available funds \$100 to pay for a bond for Constable Thomas Hammond for fiscal year 2011 or take any action thereon.

Proposed by Constable Thomas Hammond

Passed Over Unanimously

ARTICLE 5 Voted to accept the provisions of paragraph nine (9), Section 16 of Chapter 182 of the Acts of 2008 which exempt the excise taxes in any year when a resident who is in active and full time military service as a member of the armed forces of the U.S. or the National Guard, Army or Air, of any state, and has been deployed or stationed outside the boundaries of the continental United States for at least 45 days in the calendar year of the exemption, to be effective January 1, 2012.

Proposed by the Board of Assessors – John Shiavone

Passed Unanimously

ARTICLE 6 Voted to accept the provisions of G.L c.59, s.5, Clause 56. Clause 56 exempts up to 100% of the real and personal property taxes assessed to Massachusetts National Guardsmen and Military Reservists who are on active duty for any fiscal year they are serving in a foreign country. This option to be effective July 1, 2011.

Proposed by the Board of Assessors – John Shiavone

Passed Unanimously

Gordon Andrews made a motion to have the discussion closed. PASSED

Gordon Andrews called for an Australian Ballot for Article 7.

ARTICLE 7 Voted to transfer from Undesignated Fund Balance \$49,500 to fund an Owner's Project Manager (OPM) to assist the Council on Aging in planning and to oversee the construction of a new Senior Center.

Proposed by the Municipal and School Building Committee – John Campbell

Passed: Yes: 123 No: 37

ARTICLE 8 Voted to transfer \$5,000 from Undesignated Fund Balance, \$4,000 from Article 11 of the Annual Town Meeting of May 11, 2009 (Highway Hot Box) and \$1,000 from Article 25 of Annual Town Meeting of May 12, 2008 (2009 Lawnmower) for a total of \$10,000 to refurbish and repair the 1987 Ford L8000 Dump Truck.

Proposed by the Highway Surveyor – Robert Badore

Passed Unanimously

Candace Kniffen moved to reconsider Article 7. It was moved and seconded to vote to reconsider Article 7.

Failed

Wage & Personnel – John Grace moved to Pass Over Article 9. PASSED.

ARTICLE 9 To see if the Town will vote to transfer from available funds a sum of money for the Wage and Personnel Board to contract with a consultant to undertake the following tasks and any other related work: to review and revise the job classification system for Wage and Personnel employees, to review and revise the job descriptions for Wage and Personnel employees and to review and revise the Wage and Personnel By-Law.

Proposed by the Wage and Personnel Board

Passed Over Unanimously

ARTICLE 10 Voted to transfer from Line 77 (Special Needs-Tuition) of Article 5 of Annual Town Meeting of May 10, 2010 the sum of \$15,000 to Line 6 (Law) of Article 5 of the Annual Town Meeting of May 10, 2010.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

ARTICLE 11 Voted to transfer from Undesignated Fund Balance \$1,000 to the Halifax in Lights Account.

Proposed by the Board of Selectmen – Troy Garron

Passed

ARTICLE 12 Voted to accept a donation of land (Assessors' Map 32, Lots 171, 172, 201, and 202), 20,000 square feet in size, on Buttonwood Road, from Margaret T. O'Leary.

Proposed by the Board of Selectmen – Troy Garron

Passed

ARTICLE 13 Voted to transfer \$891.68 from the Payment of Claims Fund to a Payment of Claims Article and close out the Payment of Claims Fund.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

ARTICLE 14 Voted to transfer \$2,715 from Article 4 of the September 9, 2009 Special Town Meeting the Financial Data Migration Services Account (Article 3 of September 9, 2009 Special Town Meeting) to the Treasurer/Collector Consultant Account.

Proposed by the Town Accountant – Sandra Nolan
Passed Unanimously

ARTICLE 15 Voted to transfer \$1,000 from the Waterways Fund for maintenance of the boat ramp and parking area on Route 58.

Proposed by the Board of Selectmen – Troy Garron
Passed Unanimously

ARTICLE 16 Voted to transfer the sum of \$20,000 from the Water Department Retained Earnings Account to develop a comprehensive plan for tank maintenance, budget estimates and engineering services for a system study to evaluate system operational scenarios to maintain service pressure and fire protection while the Water Tank is out of service.

Proposed by the Board of Water Commissioners – Richard Clark
Passed Unanimously

ARTICLE 17 Voted to transfer \$25,000 from Undesignated Fund Balance and \$15,000 from Line 77 (Special Needs – Tuition) of Article 5 of the Annual Town Meeting of May 10, 2010 for a total of \$40,000 to the Unemployment Compensation Fund.

Proposed by the Town Treasurer-Collector – Kathleen Shiavone
Passed Unanimously

ARTICLE 18 Voted to transfer from Article 12 (Library HVAC) of the Annual Town Meeting of May 10, 2010 the sum of \$3,500 to replace the existing windows in the Town Hall Tower and any other repairs deemed necessary in the installation.

Proposed by the Municipal and School Building Committee – John Campbell
Passed Unanimously

ARTICLE 19 Voted to transfer the sum of \$10,000 from Article 12 (Library HVAC) of the Annual Town Meeting of May 10, 2010 to Article 18 (Painting/Re-siding Town Hall) of the Annual Town Meeting of May 11, 2009 and to amend that article to include any wood repair, replacement and painting of the railings, ramps and steps of the Town Hall.

Proposed by the Municipal and School Building
Committee – John Campbell

Passed Unanimously

ARTICLE 20 Voted to transfer \$200 from Undesignated Fund Balance to fund the provisions of the collective bargaining agreement between IBPO, Local 309 (Sergeants) and the Town of Halifax for Fiscal Year 2011.

Proposed by the Board of Selectmen – Troy Garron

Passed Unanimously

Selectmen Troy Garron moved to pass over the following article – Passed Unanimously

ARTICLE 21 To see if the Town will vote to transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement between IAFF, Local 3159 (Firefighters) and the Town of Halifax, or take any action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

Mr. Garron moved to adjourn the Special Town Meeting. Passed Unanimously. We adjourned at 9:50 p.m.

Barbara J. Gaynor
Town Clerk

ANNUAL TOWN ELECTION
MAY 14, 2011

Voters: 5,623
Ballots Cast: 245
Percent: 4%

OFFICE/CANDIDATE	P1	P2	TOTAL
<u>Board of Assessors</u>			
Blanks	25	22	47
John J.R. Shiavone	100	95	195
(Write Ins)	2	1	3
<u>Board of Health</u>			
Blanks	28	22	50
John W. Delano	97	95	192
(Write Ins)	2	1	3
<u>Board of Selectmen</u>			
Blanks	33	23	56
Troy Garron	90	91	181
(Write Ins)	4	4	8
<u>Halifax School Committee</u>			
Blanks	53	37	90
Cassandra Hanson	70	56	126
Pamela Anderson	65	68	133
Edward W. Desharnais	37	44	81
Jared J. Snell	29	31	60
(Write Ins)	0	0	0
<u>Highway Surveyor</u>			
Blanks	24	24	48
Robert J. Badore	96	93	189
(Write Ins)	7	1	8
<u>Housing Authority</u>			
Blanks	28	26	54
Martha J. Smith	97	92	189
(Write Ins)	2	0	2

ANNUAL TOWN ELECTION
MAY 14, 2011

OFFICE/CANDIDATE	P1	P2	TOTAL
<u>Library Trustee</u>			
Blanks	83	75	158
Richard C. Conley	84	83	167
Stacy A. Rancourt	86	77	163
(Write Ins)	1	1	2
<u>Park Commissioner</u>			
Blanks	30	27	57
John D. Campbell	95	90	185
(Write Ins)	2	1	3
<u>Planning Board</u>			
Blanks	33	25	58
Robert Piccirilli	94	92	186
(Write Ins)	0	1	1
<u>SL School Committee</u>			
Blanks	18	17	35
Edward W. Desharnais	61	58	119
Jared J. Snell	48	42	90
(Write Ins)	0	1	1
<u>Water Commissioner</u>			
Blanks	21	19	40
Bonnie Wood	103	98	201
(Write Ins)	3	1	4
<u>Question 1: (to accept MGL C40 § 6C)</u>			
Blanks	9	6	15
Yes	76	68	144
No	42	44	86

BOARD OF ASSESSORS

Sales from July 1, 2009 through June 30, 2011 were the basis for adjusting values in FY 2012. Those 80 sales indicated a leveling off of the decrease in values by an average of 1%. Residential assessments as a group remained unchanged bringing the overall assessment to sale price ratio from 96% to 95%. Commercial & Industrial assessments were adjusted as indicated by rents, vacancies and expenses. A tax rate of \$16.80 per thousand for Fiscal 2012 was approved by the Department of Revenue and tax bills were mailed on September 19, 2011.

The Board of Assessors and staff reported a decrease in building permits for new houses, additions, land subdivisions, etc., with a resulting value of new growth for the year of \$8,234,821.00. Although a 34% decrease over Fiscal 2011 (an exceptional year because of the \$5 million in new growth of personal property at the renovated WalMart), this was only slightly more than in 2010. \$1.8 million was attributed to the growth discovered in the Assessors' cyclical measure & list project which began in April of 2011. This is a program mandated by the Department of Revenue requiring Assessors to re-list all properties every 6-9 years. This insures that the accuracy of the data being utilized results in fair and equitable assessments for all taxpayers. As of year - end 2011, the Assessors had measured and listed 60% of the residential homes. All commercial & industrial properties were re-listed in 2010. Completion of the project is expected by the end of 2012.

Holly Merry, Chairperson
Thomas Millias, Clerk
John Shiavone, Member

BOARD OF REGISTRARS

On May 14th, the Annual Town Election was held. Of the 5,623 registered voters, 245 or 4% of the voters came to the polls to make their choices. Most of the candidates on the ballot were up for re-election with the only contested race being for the Halifax Elementary School Committee. There were two seats open on the committee. Cassandra Hanson, Pamela Anderson, Edward W. Desharnais and Jared J. Snell were all candidates. Cassandra Hanson was reelected and Pamela Anderson won the other seat with 133 votes.

The Federal Census conducted in 2010 was completed and new congressional districts were drawn up. Massachusetts lost one seat in the House of Representatives. The Town of Halifax currently has two State Representatives: Daniel Webster and Thomas Calter. Due to the new district lines, Halifax will lose Representative Daniel Webster with the election in November 2012. Representative Thomas Calter will then represent the Town of Halifax. We would like to thank Representative Dan Webster for his work on behalf of the Town of Halifax and wish him well.

Also, Halifax has two precincts and due to the federal census, the precinct lines have been changed. All registered voters were notified of the precinct changes.

I would like to extend my thanks to the Board of Registrars and the Election Workers for all of their help and professionalism.

Barbara J. Gaynor, Town Clerk
Joann Andrews
Michael Mason
Larry Robinson

BUILDING DEPARTMENT

New residential development again showed signs of life in 2011. New home construction totaled nine new single family homes for the year. The majority of activity for 2011 was in additions, renovations and repairs showing significant growth totaling 218 projects.

Commercial activity was mixed but positive with a new business opening on Monponsett St. The Town welcomes Perry's Automotive and hopes they do well. We also welcome the addition to the Borhek Insurance building. Unfortunately the old Auction house had to be demolished due to the heavy winter storms of 2010-2011. We look forward to the rebuilding and hopes of a new business in its place.

We look forward to better times and prosperity for our Town in 2012. As always the Building Department and the Regulatory Board Staff are committed to providing knowledgeable, capable personnel for the best service possible to the residents of Halifax.

In 2011 a total of 558 permits were issued by the Building Inspector's Office with a total \$63,097.00 in fees collected as follows:

New Dwellings	9	Wiring	142
Additions, Renovations, Misc.	218	Plumbing	78
Pools	9	Gas	66
Decks (new & repairs)	14	Fees	\$19,575.00
Sheds & Acc. Buildings	9		
Signs	5		
Commercial/Industrial	8		
Fees:	\$43,522.00		

Thomas Millias
Inspector of Buildings / Building Commissioner

CEMETERY DEPARTMENT

The Cemetery Department is responsible for maintaining the five cemeteries within the Town. In addition, we are also responsible for maintaining all of the building grounds, multiple athletic fields, and parks.

During the 2011 calendar year the Cemetery Department managed nineteen full burials and nine cremations. We also constructed twelve foundations for monuments and placed eight markers. At the present time the Cemetery Department has double deep lots available for purchase.

We look forward to serving and assisting the Town of Halifax residents in the future.

Robert J. Badore, Cemetery Superintendent

Melissa Traynor, Administrative Assistant

Donald Crowell, Laborer

Thomas Ghilardi, Seasonal Laborer

COMMUNICATIONS COMMITTEE

The personnel in the Communications Center serve the residents and business owners in Halifax through their dispatching for the Fire and Police Departments. In 2011, the dispatching staff answered 1,502 emergency calls for the Fire Department, an increase of 108 calls from 2010, and 7,431 Police Department calls, a decrease of 941 from 2010. In addition, they received a large number of other non-emergency and information calls.

The staff is comprised of full-time dispatchers Joy Firth, Chris Sirois and Neil Whitley and part-time dispatchers Emily Morey and Jeanne Steele, along with Bob Inglis and Alicia Ladue, who were both hired in July 2011. The Communications Committee meets monthly to approve scheduling and personnel requests, review and approve policies and procedures, and facilitate training.

Training is required on an on-going basis for both full and part-time staff, so that they stay current with changing local and state policies and procedures. In 2011, the department received a training grant from the State 911 Department in the amount of \$6,000.00 so that staff could attend training classes on the use of the E911 call-taking system. Additional training grants will be applied for as they become available. This includes grants for the training and implementation of new Emergency Medical Dispatch regulations that will go into effect in 2012.

Our team of dispatchers looks forward to continuing to provide quality service to the Fire and Police Departments, and the residents of Halifax.

Chairman:

Michael J. Schleiff, Board of Selectmen

Members:

Robert J. Badore, Highway Surveyor

William C. Carrico, II, Fire Chief

Richard Clark, Water Superintendent

Michael R. Manoogian, Chief of Police

CONSERVATION COMMISSION

The goal of the Conservation Commission continues to be the preservation of our wetlands, as well as the protection of our community's natural resources. The current economic climate has affected the amount of construction and alterations of property in town resulting in a slowdown of applications to this office. In addition, the anticipated filing of several permits under the comprehensive permit act failed to materialize.

The Conservation Commission continues to stay abreast of the changes in environmental regulation and permitting as well as regional projects which may impact town resources. A proposal by the Town of Halifax to control the growth of weeds and algae in the Monponsett Ponds remains an ongoing project under review by the Conservation Commissions in the towns of Halifax and Hanson as well as the Natural Heritage and Endangered Species Program. The Conservation Commission is anxiously awaiting a positive determination so that this project can proceed.

Over the past year the Commission was impacted by some major changes to its staff. Due to budget cuts and a decrease in filings we lost our Agent, Mary Guiney. The ten hour per week position for a new agent remained open until late December while the Commission held interviews. In addition, Michelle Kenney tendered her resignation to pursue other interests and was replaced by secretary, Michelle Hill. The Conservation Commission would like to acknowledge and thank Ms. Guiney and Ms. Kenney for their contributions and years of service.

The Conservation Commission meets on the second and fourth Tuesday of each month. Meetings begin at 7:00 p.m. and are open to the public. Anyone interested in becoming an Associate Member or Member of the Conservation Commission may obtain a volunteer application at the Board of Selectmen's office.

John Peck, Chair
Tina Tonello, Vice-Chair
Gerry Fitzgerald, Clerk
Kathy Evans
April Powers Letourneau

COUNCIL ON AGING

About the Council:

The Halifax Council on Aging is a Town Department that serves residents 60 years or older and their families. The Council on Aging is funded through local taxes, state, federal and local grants and private contributions. The Council on Aging is composed of a seven member Board of Directors appointed by the Board of Selectman. The Council on Aging's professional staff consists of a full-time Director, a full-time Outreach Worker, a part-time receptionist/transportation coordinator, a part-time Outreach Assistant, five part-time van drivers, and a part-time blood pressure/glucose nurse.

Council Services:

The Council on Aging provides an abundance of information and referrals, outreach services and in-home assessments. Services include medical/grocery transportation, monthly newsletter, SHINE (Serving the Health Insurance Needs of Elders) health benefits counseling, South Shore Community Action Council fuel assistance program, and tax preparation. Three staff members represent the Halifax Salvation Army Service Unit (new program this year!), helping to provide assistance to residents 18+ who are experiencing financial hardship.

Programs:

The Council on Aging is pleased to offer a variety of social, educational, recreational, cultural and intergenerational programs. Emphasis this year has been put on a versatility of programming for our seniors in town, such as: Exercise/Stretch & Meditation; Therapeutic Massage; Halifax Trotter walking group; "Matter of Balance," fall prevention; My Life My Health Chronic Disease Management; Brown Bag food program; Story Teller/Comedian; Brunch with Attorney Yelverton; Oil Painting Art Exhibit (housed at the library); and Daisies & Girl Scouts Christmas sing-along.

Activities and classes included: Oil Painting Instruction; Cooking for One; Beginner Bridge; Basic Computer & small group instruction; Games; Short Stories & Tales; Train Dominos; Arts & Craft Group; Knitters; Quilting/Sewing; Bingo; Men & Women's Discussion/Coffee Group; Lunch & Shopping once a month; "Generations" special day trips; and Red Hat Ladybugs.

The Council on Aging also offered a wide variety of educational seminars and special programs and topics of interest. Topics included: "Osteoporosis, Bone Health & You"; "Social Security, Know Your Options"; Regional SHINE Presentation & Update; Compassionate Care Hospice & Veteran Informational Seminar; Interfaith Service, dealing with losses, grief and

transitions; Halifax Singing Senior Performance; Mass Audiology hearing screening and the Annual Cookout with the Singing State Trooper Musical/Acting Performance.

The TRIAD Program and committee work extremely hard throughout the year to bring education, information and special technology to citizens of Halifax who may benefit. TRIAD partners with the local Sheriff's Department, D.A.'s Office, Halifax Fire & Police Departments, and the Council on Aging to reduce crime and victimization of seniors. TRIAD sponsors a very successful Health Fair in October at the Country Club each year which reaches out to all residents with much valuable information, services and programs.

The Council on Aging Volunteer Program has grown this year to over 80 dedicated "Volunteers" who operate as the "heart" of our organization. Volunteers come and go each and every day and week throughout the year. They contributed over 3000 hours of service collectively this year! They help in so many capacities from delivering meals on wheels to computer work, answering the many incoming phone calls to doing a friendly visit to a homebound senior. We could not operate and flourish as smoothly as we do without these creative, hard working individuals.

The Council on Aging is appreciative of the support received from the Board of Selectman, Finance Committee, Town Departments, Board Members and Department Heads.

At the Annual Town Meeting the Owner Project Manager (OPM) was voted by the citizens and hired to work on Phase I of the new Senior Center building project. The OPM and the Municipal & School Building Committee worked diligently on the project for over six months with many meetings, timelines and deadlines, but unfortunately Phase II to fund the architect design was voted down, bringing the project to a halt.

We are especially thankful for our dedicated staff that goes above and beyond helping our seniors, their family members, and the disabled and younger families in town. The Senior Center operates as the only Social Service Agency in town and we are proud to have such dedicated Outreach Workers, Receptionist/Transportation Coordinator, Meal Site Manager, Van Drivers and the Nurse, who really care and offer their very best.

Barbara Brenton, Director
Beverly Smith, Chairman
Joy Marble, Vice Chairman
Elaine Dolan

Julie Lane, Clerk
Jo Schofield
Carolyn Vinton

FIRE DEPARTMENT

The past year has been extremely busy for the Fire Department. This FY we have experienced the largest call volume in our history, 1,486 calls - 118 more runs than last year. The Fire Department continued to maintain two firefighters on duty twenty-four hours a day, seven days a week. We have experienced a huge increase in multiple call responses, or "double hits," requiring off duty EMT's and Firefighters to respond. In some instances, the department was unable to staff our second ambulance requiring the use of an ambulance from a mutual aid fire department. As our call volume increases we must consider additional staffing options to continue to deliver the Advanced Life Support service the Town deserves on all calls not just the first.

We have some changing faces at the department. Fulltime Firefighter/EMT-P's Edward Gavin, Justin Silva and Ryan Herrick all moved on to other fire departments. Ed went to Walpole Fire, Justin to Abington Fire and Ryan to Middleboro Fire. In all of these towns entry-level fire positions are more money than the top step fire positions here in Halifax. The Fire Department Study Committee was re-formed to look at ways to stop our top paramedics from leaving Halifax to go to other communities. I hope that the findings of the Fire Department Study Committee will be implemented so we can stop losing skilled paramedics to other communities.

I am pleased to announce that the town was selected to receive a FEMA DHS Assistance to Firefighters Grant in the amount of \$136,442. This money will be used to replace all of the Fire Departments aging hose and nozzles. We will also be able to replace the station's inadequate vehicle exhaust system with a new Plymo-vent System, which captures vehicle exhaust at the source. The department has been very fortunate over the last several years winning grants to supplement town funding. We received the Safe Grant (Student Awareness of Fire Education), which provided \$4,627 to help fire prevention education programs for our school age children. However, as everyone is aware, State and Federal funding of programs has become less and less and more departments are applying for less money. I can assure you, the Fire Department will continue to apply and seek as many outside sources as possible, to continue to deliver quality and timely services to the community.

We are continuing to maintain the fire station in operational condition. However, the apparatus floor of the station is starting to spall under both engines. This item will need to be repaired in the upcoming years.

Our existing fleet of apparatus has continued to experience a rash of mechanical breakdowns and the maintenance budget was almost expended by December 2011. Fire Department members and the town mechanic have

been diligent in keeping the operation seamlessly running. Our oldest ambulance, a 2004 Horton, has seen multiple trips to the town mechanic and has broken down on several transports to the hospital, causing major delays in transporting patients. This vehicle has been marked for replacement this fiscal year.

I am appreciative of the assistance and support received from the Board of Selectmen, Finance Committee and Town Departments, as well as each Department Head.

I wish to thank all of our Firefighters for their continued commitment, our Dispatchers, whom we depend on to initiate calls and stay with us throughout the operation and the Halifax Police Department, our team members in the street. I would especially like to thank Administrative Assistant Patricia Forsstrom for her continued commitment and support.

As always, I encourage any citizen to come by with any questions or concerns regarding your Fire Department.

William C. Carrico, II
Chief of Department

* * * * *

HALIFAX EMERGENCY MANAGEMENT AGENCY

The position of Emergency Management Director has become more and more critical each year. The lessons learned from the Katrina disaster emphasize the need for a proactive approach to Emergency Management. Planning for disasters, ensuring a quick and proper response, as well as assisting in the recovery and rebuilding of the community is paramount to those of us who hold this position. The Emergency Management position is just like homeowners and car insurance, you have to have it but wish you will never need to use it.

The Halifax CERT (Community Emergency Response Team) has been instrumental in ensuring that we have enough manpower to staff the Emergency Operations Center and incidents throughout the town. The Halifax CERT has assisted the Fire Department in setting up “rehab” to provide food and cold drinks to Firefighters at incidents, as well as staffing the shelter during the blizzard of 2011. The dedication of these volunteers cannot go unrecognized.

William C. Carrico, II
Fire Chief

HIGHWAY DEPARTMENT

The Highway Department continues to work hard on its daily task to ensure that the residents of Halifax have safe public ways and I wish to thank the Town residents for their continued support.

This year the town received the FEMA disbursement funds from the March/April 2010 spring floods. We spent several months during 2011 working to repair and pave the damaged roadway areas throughout town.

At the end of August, we were hit with Hurricane Irene. The Highway Department was called in both during and after the storm to handle the cleanup operation. Due to the severity of the storm it took months before we were finally finished with the cleanup efforts.

Also as a reminder: the Highway Department does not have a composting operation on Hemlock Lane. As of November 2011, Silverleaf Farms located off South Street began charging residents to drop off grass clippings and leaves. Nessralla Farms has graciously offered town residents an alternate drop off location for leaves and grass clippings. Residents may drop off debris on Saturdays from 9 am to 4 pm at no charge. Nessralla Farms is located at the end of Hemlock Lane off Plymouth Street.

As with the past few years the New England winter weather was less than generous. The Highway Department crew worked hard to maintain the roadways in safe drivable conditions. We were fortunate enough to be able to use the new spray-treating system to treat the roads this season and found it to be quite beneficial in maintaining clear roads. With above average snow fall and cold, icy temperatures we were out sanding and plowing on numerous occasions.

I wish to extend my thanks to the Townspeople and the Board of Selectmen for their support, cooperation and understanding. I would also like to offer a sincere thanks to the Highway Department personnel for their dedication, hard work, and cooperation throughout the year.

Robert J. Badore, Highway Surveyor

Melissa Traynor, Administrative Assistant
David Swanson, Lead-man
Steve Hayward, Equipment Operator

David Neault, Town Mechanic
George Ruxton, Laborer
Steve Waterman, Laborer

HISTORIC DISTRICT COMMISSION

This year was somewhat of a quiet year. We worked with the Building Committee to come up with a plan to fix, repair and paint the Town Hall. We replaced the clapboard on the old section with fiber cement HardiePlank lap siding and repaired any wood trim as needed. The trim was also painted and a new asphalt roof was put on. In addition, we also worked with the Building Committee to stay abreast of the proposed Council on Aging building on the site of the old Police Station next to Pope's Tavern. Everyone agreed it would be the best site for it and not the Thompson Street location. The article at the Special Town Meeting to fund the proposed article failed.

We also have two houses pre-1899 that are up for sale and the future of them is unknown at this time.

Due to the hurricane this past fall, the Congregational Church sign was destroyed and a new one was designed and brought before us. The sign is a great improvement.

The original garage on Old Plymouth Street was bought by a neighbor across the street from the garage, ending an on going problem we had with the previous owner.

We are in the process of repairing our Historical signs that have shown considerable wear in a short time. We are open for any suggestions.

Our committee wishes to continue to serve the town and maintain the pride we enjoy for our community.

John Shea, Chairman
David Mason, Co-Chairman
Nicholas Bessette
Steve Corkren
John Werra

HISTORICAL COMMISSION

The Halifax Historical Commission exists for the purpose of community-wide historic preservation. Collection and maintenance of local artifacts and memorabilia by the Commission, with support from the historical society, are on-going. Museum holdings are available for public viewing at the Halifax Museum, 516 Plymouth Street, by appointment.

A primary focus for the year has been the Commission's commitment to inventorying historic properties per Massachusetts Historic Commission (MHC) guidelines. Structures at least fifty years old are being identified and a house inventory survey will be completed for each. Completed surveys are forwarded to the MHC.

Plans continue for the improvement of the Brockton Store. With the promise of donated wood, the second floor will hopefully be completed in the near future. Signs for the store, the *Millennium Trail*, and Richmond Park are slated to be re-painted.

The museum itself underwent improvement by the installation of a new heating and air conditioning system. These long overdue improvements are necessary to maintain the proper environment for the many Halifax treasures.

The Commission has followed over the past year the progress of the pending sales of several properties of interest. One in particular is the property of Lloyd Wright, a longtime resident of Halifax, who lived many years on Franklin Street, and died in 2009. Another was the property where the original Blacksmith Shop had operated on Old Plymouth Street.

An agreement was made this year with the Halifax Girls Softball league that in exchange for using Brockton Store electricity during the course of the softball season, they will pay the Brockton Store utility bill every month.

The Commission is supporting the efforts of the Holmes Public Library to obtain a grant to bring the UMASS Boston, Massachusetts Memories Road Show, to Halifax.

The Commission, along with volunteers, again hosted the Halifax Elementary School's 5th Grade field trip through the town's historic buildings.

The Commission meets the first Wednesday of the month at 7:00 PM at the Halifax Museum. Commission members are appointed to serve three year terms.

Those interested in volunteering for a project, offering ideas or support in any way, are welcome to visit the museum, attend a meeting or contact a Commission member.

Susan Basile, Chairman
John Shea, Vice Chairman
Shirley Schindler, Secretary
Nicholas Bessette, Member
Mason Cook, Member
Leslie Hawkins, Member
Dave Hurd, Member

HOLMES PUBLIC LIBRARY

The Staff of the Holmes Public Library look forward to greeting and helping every patron who visits the Library. This year, the Library loaned 49,693 items; 4,361 attended 302 children's programs and 1,132 attended 107 adult programs. The community room was used by 809 community members, and 46,392 patrons visited the library. The museum passes were borrowed by 323 families, and our public computers were used 3,846 times. Through her "Corner Office," Adult Services Librarian Jean Gallant made certain that everyone who visited the Library was greeted with a smile and left with their questions answered. Cataloging and processing more than 5,000 new items, Technical Services Librarian Rose Ruel makes sure that patrons waiting for new books and videos get them as quickly as possible.

Using specially donated funds from the Sandra LaCivita Children's Arts Fund, Children's Librarian Marie Coady and the cast and crew of Company H held two performances this year. In May, the troupe performed a trio: "Little Miss Muffet," "Jack and the Beanstalk," and "The Three Little Pigs." The May performance was so successful that the troupe moved to Town Hall's Great Hall for their August performance to accommodate a larger crowd, performing "Old MacDonald and his Farm," "A Puppet Magic Show," "Rapunzel" and "Duck Meets the Pirates and An Undersea Adventure."

Summer Reading was as much fun as ever with programming linked to a national Summer Reading theme, "One World-Many Stories." Mr. MagicHead kicked off the series in June, and the library offered daily programs as well as "Monday Night Madness" with visits from performer Big Ryan, the Museum of Science and an all-time favorite the "Hokey Pokey Dance Party." Adult Services Librarian Jean Gallant reads to the kindergarten classes every month offering both Library Staff and patrons a special treat seeing these young future library patrons visit the library.

The Library Staff are especially grateful for the support the Friends of the Library provide in sponsoring Summer Reading and for bringing many special programs to the Library such as last June's very special author event "Books and Ballet" with the dancers from the Dance Workshop of Hanover and based on the children's book "Gwendolyn the Grateful Pig" by David Rottenberg. Marking the sesquicentennial of the Civil War, and as part of a "We the People Bookshelf" grant, the Library purchased a collection of books on the Civil War, enjoyed a tour of the Civil War Monument and historical talk by Jack Mather, and exhibited historic Halifax objects, generously loaned by the Halifax Museum and from the personal collection of Richard Janhala. Elaine Wissel continues to train retired teachers and

other educators to become ESL (English as a Second Language) tutors for the Adult Literacy program.

Each month, Jean Gallant and Reference Librarian Susan Scott moderate a book discussion, and twice a year the groups join forces for a pot luck dinner and discussion. Participants are beginning to share their thoughts about their books online using the library's writers' blog as well. In 2012, residents can all enjoy a community read through another LSTA (Library Services and Technology Act) grant entitled Halifax Reads.

This fall, the Library introduced an Inter-generational chess club and continued the Golden Opportunities series with programs by Bill Alberti on creative writing and poetry, and Michael Brophy's "Beginning Genealogy" and "Kilroy was here," a genealogical study of a World War II phenomenon. Advisory Committee members Jo Schofield, Rev. Joe Wadsworth and Betsy Randall provided invaluable input to Susan Scott as she and the Library Staff planned these series. An Adult Writers Group now regularly meets at the library as a result. The \$7,500 LSTA Golden Opportunities Grant also enabled the Library to purchase a SmartBoard, projector and 6 used laptop computers, creating a lab that patrons can use during library programs and for one-on-one training with the Library Staff. The Library now also has a subscription to ancestry.com as a result of patron requests. Also on the technology front, demand for e-Books is so strong that staff are regularly answering questions about eReaders and seeing long waiting lists for eBooks. Kindle users can now borrow eBooks from the Library as well. SAILS introduced a new online catalog which offers many features, such as a mobile application, reviews, tagging and improvements to the My Account feature. These improvements are a result of input from SAILS' user surveys.

The Friends of the Library are a dedicated group of volunteers who hold fundraisers, such as the annual and ongoing book sales, a December Silent Auction and fund special library programming. This year, the Friends purchased an AccuCut machine for the Children's Room, cordless telephones for the office and a Keurig Coffee station for patrons to enjoy. The Friends also purchased copies of the Silver Lakes Regional High School Summer Reading selection, Laurie Halse Anderson's novel "Speak" as a convenience for residents and to promote Friends membership. Technology Coordinator Amy Tull re-designed the Library's brochure which beautifully promotes all the services offered by the Library Staff and Friends. In addition, this collaboration was honored by the Massachusetts Library Association's Public Relations Committee for publicity material in the categories of Summer Reading, Bookmarks and Social Networking Projects.

The coffee station is part of the Library's implementation of the long-range plan, directing the Staff and Trustees to make the Library as comfortable and "home-like" place as possible. As a result, the Trustees used Library Trust Funds to purchase shelving units and furniture from the Borders Books liquidators, purchase new comfortable lounge chairs for the adult reading area and generally re-organized the library, making the more popular collections, such as large print, new book and audio books, more readily accessible; the public computer stations more private and comfortable; and enlarging the young adult area. Thus, the Library is a more open and attractive space. This reorganization could not have been done without the enthusiastic support, hard work and determination of both the Library Staff and the Buildings and Grounds Department; Gerry Elliott, Tom Schindler and Brenda Pettingill. Ensuring that the Library's technology is reliable, the Staff has completed the upgrade of the public's wireless network, which was the conversion of internet service lines to Comcast and with the help of the Communications Committee and the Police Department, the conversion of our phone lines to the Town's Centrix system.

The Library Trustees and Staff want to thank Kim Cicone, Kathleen Carbonara and Lisa Gilbert for their many years of service as Trustees. For 2013, the Library Trustees are reviewing library policies, including patron privacy; working with the Friends to establish a new resident Welcome Package and overseeing the activities outlined in the Library's Long-Range Plan. We are looking forward to Halifax Reads, our new Digital Library of Halifax History (a joint project with the Halifax Historical Society and Museum and the Boston Public Library), and bringing the Massachusetts Memories Road Show to Halifax in 2012. It is our pleasure to serve the citizens of Halifax.

Debra DeJonker-Berry, Director

For the Library Trustees:

Kim Cicone, Chair

Richard Conley, Vice-Chair

Diane Wilmarth, Secretary

Lisa Arcuri

Carol Julian

Stacy Rancourt

For the Library Staff:

Marie Coady, Children's Services

Jean Gallant, Adult Services

Rose Ruel, Technical Services

Susan Scott, Reference Librarian

Amy Tull, Technology Coordinator

Paula Walker, Library Aide

Elaine Wissel

HOUSING AUTHORITY

The Halifax Housing Authority meets on the first Thursday of each month at 10:00 a.m. in the community room at 1 Parsons Lane. The Authority's annual meeting is held on the first Thursday of June at the same location.

The Housing Authority currently manages several programs under the Department of Housing and Community Development, as follows: twenty (20) units of elderly/handicapped (one unit is wheelchair accessible) under the 667-1 program, four units of scattered site housing under the 705-1 program and four units of family housing under the 705-2 program (one unit is wheelchair accessible). The income limits for the State program are: one person - \$42,550, up to \$80,250 for a household of eight. Elderly persons must be at least 60 years of age, handicapped or disabled in order to qualify.

The Halifax Housing Authority has completed a number of modernization programs under the State modernizations program to insure units are up to all codes and will continue to do so.

The Housing Authority contracts with Dedham Housing Authority to administer fourteen units of housing under the Federal Housing and Urban Development Section 8 Rental Assistance Program. Applicants must contact the Dedham Housing Authority for any information regarding this program. This program is now administered through a centralized waiting list.

The Halifax Housing Authority continues to maintain the highest management rating possible under the policies of the Department of Housing and Communities Development. The Housing Authority continues to explore different funding mechanisms to provide alternative housing options for the residents of Halifax during these difficult economic times.

BOARD OF COMMISSIONERS

Lee Mulready, Chairman

John Mather, Vice Chairman

Richard Phillips, Treasurer

Joan Burke, Member

Martha Smith, Member

Elaine S. Dolan, Director

Sandra Boormeester, Assistant Director

Richard Clark, Director of Maintenance

MUNICIPAL & SCHOOL BUILDING COMMITTEE

This past year, our Committee has been involved in many projects as well as ensuring the necessary repairs and alterations of all the town buildings.

Projects this year included the re-shingling the following roofs: Town Hall, Pope's Tavern and the Fire Station. The Town Hall was resided and painted. The ramp decking was replaced and the new windows were installed in the tower. In addition to completing our scheduled summer projects we have routinely maintained the upkeep of all town buildings.

The first phase of the new senior center was completed. The Committee and the COA Director along with others met with and hired an Owner Project Manager. This Committee spent numerous hours with the OPM and developed a space needs assessment. Parcels of land were evaluated and presentations were prepared for the Special Town Meeting held this past December. The second phase of the Senior Center was to develop a set of plans drawn by an Architect; this was defeated at the Town Meeting.

Although the renovations in 1985 seemed adequate for housing the COA, whose program was just beginning and small by today standards, it has far outgrown its present building space, and the work that the COA is doing. The Committee continues to work on presenting a proposal sometime in the future.

The Committee lost a valuable member recently when Frank Ciavarra resigned. Scott Gilpatrick and Robert Gaynor joined the Committee this year. Once again we helped host the Council on Aging annual cookout this summer on the Town Green which was a big success due to the efforts of Council on Aging Director Barbara Brenton.

Both the custodial and secretarial staff continues to do an excellent job of servicing the needs and meeting the demands of our committee and other departments. We are grateful for their hard work.

In conclusion, we would like to extend a special thanks to those town departments involved in our projects for their continued cooperation and support.

John D. Campbell, Chairman
Robert Gaynor, Committee Member
Scott Gilpatrick, Committee Member
Robert Hodge, Committee Member
Kenneth Vinton, Committee Member

OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Halifax.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2011.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed and secured the final approval of a Comprehensive Update of the Old Colony Long Range Regional Transportation Plan; developed the 2011 Comprehensive Economic Development Strategy (CEDS) Plan and the Area Agency on Aging (AAA) 2011-2014 Area Plan. The Council also completed the Regional Strategic Planning Framework and the FY 2012-2015 Transportation Improvement Program (TIP); the Bicycle and Pedestrian Connectivity and Livability Study; the Annual Regional Traffic Volume Report; the BAT FY 2011 Ridership Report; and provided numerous Intersection/Technical Studies and Road Safety Audits to Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, Halifax, Hanson, Kingston, Pembroke, Plymouth, Plympton, Stoughton, West Bridgewater and Whitman. This past year, the Council also provided technical assistance to member communities on numerous programs such as regionalization of local services, zoning bylaw revisions, inclusionary zoning bylaws, expedited permitting, marketing for the newly established Economic Target Area, assisted member communities in the development of their Wind Energy Zoning Bylaws, conducted approximately 100 turning movement counts (TMCs) and 125 Average Daily Traffic (ADTs) counts throughout the region, continued participation in the South Coast Rail Taskforce and provided technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. During this year

OCPC also applied for and received a grant to conduct a 911 Feasibility Study for the towns of Bridgewater, East Bridgewater, Duxbury, Kingston, Halifax, Plympton and Whitman. OCPC is also assisting in completing work on the Upper Taunton Basin Regional Wastewater Evaluation Study and the Taunton River Basin Management Plan. With the assistance and support of the AAA Advisory Committee the OCPC-AAA administered more than \$1.4 million in federal and state funding for 23 different programs for elders. These service programs provided more than 225,000 units of service to more than 2,000 unduplicated elders. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,320 visits to nursing and rest-homes, investigating over 644 issues of concern from residents or families. OCPC also continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston, Pembroke and Stoughton.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2011, the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and the Area Agency on Aging Advisory Committee Chair Rita Howes for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

John G. Mather, Delegate
Troy E. Garron, Alternate

PARK COMMISSION

The Park Commission had a safe and busy year at the Town Beach. A number of residents enjoyed the beach and grounds.

The Park Commission has also been doing yearly maintenance that included lawn raking and clearing brush which has been done by the Building Committee and the Highway Department.

The Park Commission would like to remind the residents of Halifax that a Town Recycling Sticker is required to have use of the beach and parking lot. Our summer help did a great job of maintaining the beach and keeping it clean.

We would like to thank the Building Committee and the Highway Department for all their assistance.

John D. Campbell, Chairman
Thomas F. Schindler

Sarah Sloat

* * * * *

PLANNING BOARD

The Board began the year reviewing and revising Zoning By-Laws that were approved at the Annual Town Meeting. The Board will continue to work with the Building Department, Town Administrator, Zoning Board of Appeals and other Town boards and departments to update the Zoning By-laws to best serve the residents of Halifax.

The Planning Board reviewed and approved the following: site plans for 566 Monponsett St; Ellis Storage on Plymouth St.; five (5) Form "A" Plans were approved, establishing 21 new buildable house lots; and two (2) Special Permits for Estate lots. In September, the Board received a Definitive Subdivision Plan for approval called Amanda Estates.

The Planning Board was sorry to see member Dean Jafferian resign from the Board. We hope to have a new member aboard in the new year. The Board as always will continue to serve the residents and the best interests of Town.

Gordon Andrews, Chairman
Edward Whitney, Vice Chairman

V. Richard Greeley
Robert Piccirilli

PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development.'

The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: annual sustainable gardening lectures; annual fruit pruning demonstrations; ornamental tree pruning lecture; research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training; 4-H Community Service Projects; 4-H Public Speaking Training; 4-H Babysitting Program; and 4-H partnerships with local farms and agricultural enterprises.

New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles.

Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access www.umassextension.org.

Members of the Plymouth County Extension Staff:

Deborah C. Swanson

Landscape, Nursery and Urban Forestry Program/Manager - Retired

Molly Vollmer

Extension Educator, 4-H Youth and Family Development Program

Vacancy (4-H Extension Educator)

4-H Youth and Family Development Program

Debra L. Corrow

Executive Assistant - Retired

Cathy Acampora

Administrative Assistant

Board of Trustees:

John J. Burnett, Jr., Chairman - Whitman

Michael Connor - Bridgewater

Jeff Chandler - Duxbury

John Dorgan - Brockton

Joseph A. Freitas - Plympton

Chris Iannitelli - W. Bridgewater

Marjorie Mahoney - Hingham

Janice Strojny - Middleboro

Anthony O'Brien, Plymouth County Commissioner, Chairman, - Pembroke

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; fax: 781-293-3916) plyctyext@mindspring.com.

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2011.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a mild winter with abundant snow cover, the 2011 season began with a high water table and above average number of spring mosquitoes. As we expected, the initial requests for spraying were numerous following the worst Eastern Equine Encephalitis (EEE) threat in 100 years in 2010. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Over 11,000 acres were aerial larvicided using the project plane. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2011, and ended on September 16, 2011. The Project responded to 16,306 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 58,701 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

The first virus isolations were identified on July 19, 2011, by the Massachusetts Department of Public Health, a (WNV) West Nile Virus from a *Culex pipien/restuan*, a bird biting species, in Cohasset and on the same day a *Culiseta melanura*, a bird biting species, was found to have (EEE) Eastern Equine Encephalitis virus in the town of Bridgewater.

The 2011 season had a total of 34 EEE isolates, and 11 WNV trapped in Plymouth County as follows:

Species	Collection Date	Town	Agent
<i>Culex pipiens/restuans</i> complex	7/19/2011	Cohasset	WNV
<i>Culiseta melanura</i>	7/19/2011	Bridgewater	EEE
<i>Culex pipiens/restuans</i> complex	8/02/2011	Whitman	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Abington	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Middleboro	WNV
<i>Culex pipiens/restuans</i> complex	8/23/2011	Mattapoisett	WNV
<i>Culex pipiens/restuans</i> complex	8/30/2011	W Bridgewater	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	EEE
<i>Culex Salinarius</i>	8/02/2011	W Bridgewater	EEE
<i>Culiseta melanura</i>	8/09/2011	Middleboro	EEE
<i>Coquillettidia perturban</i>	8/09/2011	Bridgewater	EEE
<i>Ochlerotatus canadensis</i>	8/09/2011	Bridgewater	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	EEE
<i>Coquillettidia perturban</i>	8/09/2011	W Bridgewater	EEE
<i>Coquillettidia perturbans</i>	8/17/2011	Bridgewater	EEE
<i>Coquillettidia perturbans</i>	8/18/2011	Carver	EEE
<i>Culiseta melanura</i>	8/18/2011	Carver	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleborough	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleboro	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleboro	EEE
<i>Culiseta melanura</i>	8/19/2011	Rockland	EEE
<i>Culex pipiens/restuans</i> complex	8/17/2011	W Bridgewater	EEE
<i>Culiseta melanura</i>	8/17/2011	W Bridgewater	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleboro	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleboro	EEE
<i>Culex species</i>	8/23/2011	Middleboro	EEE
<i>Culex species</i>	8/23/2011	Middleboro	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleboro	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleboro	EEE
<i>Culiseta melanura</i>	8/24/2011	Plympton	EEE
<i>Culiseta melanura</i>	9/06/2011	Lakeville	EEE
<i>Culiseta melanura</i>	9/07/2011	Mattapoisett	EEE
<i>Ochlerotatus canadensis</i>	9/07/2011	Hanson	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	WNV
<i>Culiseta melanura</i>	9/13/2011	Bridgewater	WNV
<i>Culiseta melanura</i>	9/14/2011	Kingston	EEE

Species	Collection Date	Town	Agent
<i>Culex pipiens/restuans</i> complex	9/09/2011	Abington	WNV
<i>Culiseta melanura</i>	9/26/2011	Lakeville	EEE
<i>Culiseta melanura</i>	10/20/2011	Hanover	EEE

Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent EEE" in Massachusetts, the season began with 23 Plymouth County towns at "Low Level" and 4 towns at the "Moderate Level" for EEE risk category. The season ended with 19 Plymouth County towns at "Low Level" and 5 towns at the "Moderate Level" for EEE Risk and 4 towns at "high level" EEE risk category. In 2011 there were no human or horse cases as a result of contracting EEEV or WNV in Plymouth County.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website www.plymouthmosquito.org and the Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

Insecticide Application

1,722 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 1,017 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 154 inspections were made to catalogued breeding sites.

Water Management

During 2011 crews removed blockages, brush and other obstructions from 2,630 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation

200 linear feet of upland ditch was reconstructed in Halifax using the Project's track driven excavator.

Aerial Application

Larviciding woodland swamps by airplane before the leaves come out on the trees continue to be very effective. In Halifax this year we aerially larvicided 680 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Halifax was less than three days with more than 340 complaints answered.

Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquilleltidia perturbans*. In the Town of Halifax the three most common mosquitoes were *Cs. melanura*, *Cx. species* and *Ae. vexans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira, Superintendent

Commissioners:

Carolyn Brennan, Chairman

Leighton F. Peck, Vice-Chairman/Secretary

John Kenney

Kimberly King

Michael F. Valenti

POLICE DEPARTMENT

The Department had another officer transfer out of town; we wish Officer Botto well in Pembroke. The replacement officer did not complete the Police Academy. Due to the transfers of previous years, the department is still short one officer so two student officers have been selected and are currently in the Police Academy.

The Department completed Taser Training and the officers are now allowed to carry the electronic device.

The Officer Phil Safety Program continued at the elementary school. Officer Phil Program is sponsored by local merchants. This program educates the students in being safe in their daily lives.

A reminder if you see something, say something.

I want to thank all the Town Officials and Employees and the Merchants that helped the police provide quality public safety services to the citizens of Halifax.

Michael R. Manoogian
Chief of Police

OFFENSES FOR THE YEAR 2011

FORCIBLE RAPE	3	STOLEN PROPERTY OFFENSES	2
ROBBERY	3	DESTRUCTION/DAMAGE/VANDAL	58
AGGRAVATED ASSAULT	12	DRUG/NARCOTIC VIOLATIONS	7
SIMPLE ASSAULT	39	STATUTORY RAPE	1
INTIMIDATION	17	WEAPON LAW VIOLATIONS	6
BURGLARY/BREAKING & ENTER.	32	BAD CHECKS	4
PURSE-SNATCHING	2	DISORDERLY CONDUCT	2
SHOPLIFTING	21	DRIVING UNDER THE INFLUENCE	20
THEFT FROM BUILDING	6	DRUNKENNESS	2
THEFT FROM MOTOR VEHICLE	7	PROTECTIVE CUSTODY	18
ALL OTHER LARCENY	28	LIQUOR LAW VIOLATIONS	8
MOTOR VEHICLE THEFT	6	TRESPASS OF REAL PROPERTY	6
COUNTERFEITING / FORGERY	3	ALL OTHER OFFENSES	85
FALSE PRETENSES/SWINDLE/CO	9	TRAFFIC, TOWN BY-LAW OFFENS.	127
CREDIT CARD / AUTO. TELLER	2	MOTOR VEHICLE STOPS	1637
IMPERSONATION	3	RESTRAINING ORDERS	87
EMBEZZLEMENT	3		

TOTAL - 2266

PUBLIC HEALTH AND SANITATION

It is the responsibility of every Board of Health to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. We strive to serve the needs of a rapidly growing community by honoring existing mandates while developing new insights and innovative solutions to health problems. In an attempt to assess the needs of the community and to address the educational responsibilities of a Board of Health, the Health Agent has been writing weekly columns on public health for the local newspapers.

The Board of Health, their Agent and Administrative Assistant take courses and attend workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), DEP and DPH, among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

Title V: Perc tests: 50+ were performed in 2011 at 36 addresses. 55 were performed at 38 addresses in 2010, compared to 18 addresses in 2009, 45 in 2008 and 135 in 2007.

Disposal Works (aka septic systems) Permit approvals up, at 62 approvals, with 32 in 2010, and 39 in 2009.

Title V inspection reports are received and reviewed by the Board of Health when homes are sold.

Innovative/Alternative (I/A) septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and to high groundwater. The Board of Health sees more and more of these systems, requiring more careful reviews and inspections. These systems are monitored for the life of the system. The Board of Health is responsible for overseeing and enforcing the monitoring reports for I/A systems. Three I/A systems were installed in 2011.

Food Establishments: The Health Agent inspected food establishments, issued reports and oversaw corrections, both to facilities and behavioral changes. The Health Agent was not able to

provide the second round of inspections due to the level of involvement required for emergency preparedness, extensive and prolonged responses to Eastern Equine Encephalitis in August and September, and a prolonged and continuing housing issue involving lead abatement and also a prolonged nuisance/safety issue.

There has been a recent influx of new food establishments, major renovations and additional food sales at farm stands, and large outdoor events. The Board of Health wishes to see growth of these enterprises and that they be safe. The Agent uses a plan review process for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems.

Recalls: The Board of Health received hundreds of food recall notifications from the Food and Drug Association and MA DPH in 2011. The recalls are investigated as to whether or not they apply to the food establishments in Halifax. Foods are recalled for a variety of reasons including Listeria, Salmonella and undeclared allergens.

Regulations: In 2011, the Board of Health advertised, held hearings and adopted regulations & guidance for Large Outdoor Events. This guidance can be used for the increase we see in Agritourism (corn mazes, Blues on The Farm) as well as annual events such as parades and Fourth of July.

Nuisance Complaints/Housing Inspections and Complaints: The Agent responds to complaints of a wide variety of concerns on the part of residents such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated and reports written. Requests for housing inspections require an investigation and involvement with the homeowner regarding compliance with the State Sanitary Code. At times these inspections involve working with other departments such as Building, Fire, Police, Animal Rescue League, Social Services, Council on Aging and extended family members, to name a few. The Agent is thankful for the assistance and cooperation she receives for this team effort. There were five new housing inspections in 2011; four were complicated ones, three ongoing into 2012.

Emergency Preparedness & Response: The Agent frequently participated in regional meetings which are funded by DPH. Emergency preparedness funds are used for trainings throughout the year and equipment.

Emergencies - general: Several emergencies arose, mostly with housing situations and potentially rabid animals.

Public Health Nursing: To assure access to health care services, public health nursing services were provided by contract with Partnership Home Care, Inc. Adult Health Screenings were held at the Mobile Home Park and the Town Hall. Individual visits for hypertension, nutrition and other aspects of well-being were provided, in particular for the frail and homebound. Administration of vaccines, child health home visits, home therapy, health aide services, and patient or home evaluations are all part of the nursing services available.

Reportable Disease: A critical role of the public health nurses is the follow-up and investigation of reportable and communicable diseases. The Board of Health receives the reports and forwards them to Partners Home Care. In 2011 we received 29 reportable cases. They included 7 cases of Chronic Hepatitis C and 17 cases of Lyme disease, among other reportable diseases.

Rabies: Rabies is a fatal disease if contracted, but can be prevented. All cases of animal bites need to be investigated. Judith Anderson, the Halifax Animal Inspector, visits homeowners to determine vaccination history and whether or not quarantine is required, while the Animal Control Officers (under the Police Department) work with the Board of Health in determining whether or not an animal needs to be tested for rabies. The year 2011 had 23 animal incidents and several incidents requiring counseling for residents' behaviors. (Please leave wild animals alone. Please keep dogs on a leash. Was there any exposure?)

Landfill Monitoring: The Health Agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 26 years.

Beaches: All beaches were checked weekly during the summer months. For the fourth season, beaches on the West Monponsett Pond were found to be frequently unsuitable for swimming because of the health risk of algae. This is still a relatively new and time-consuming issue and the Health Agent is thankful to DPH for their assistance. It is being studied by DPH (Department of Public Health) with funds from CDC (Center for Disease Control) and by DEP (Department of Environmental Protection). Joseph Garuti's information kiosks, built as an Eagle Scout project, were used at the two town beaches to keep the public informed. A Concerned Citizens group is now forming to address this issue and will have a kick-off meeting to discuss algae soon in 2012.

Appreciation: The Board wishes to thank Partners Home Care, Inc. for the excellent health care they provide to those who need it. We are thankful for CERT's (Community Emergency Response Team) continued help to the Town of Halifax (and Plympton). Members of CERT assisted with many occasions throughout the year. The Board also thanks Review Engineers, Grady Consulting, Tyler Nims and Phil Spath who reviewed the proposed septic system plans brought before the Board, as well as Arthur Bloomquist, Clint Watson and Eric Mueller who have assisted in soil and septic inspections for the Town.

The Halifax Board of Health is committed to their responsibility to promote the health, safety and well-being of the citizens of Halifax for 2012. Please share your concerns and/or ideas with us so that we can respond to them.

John DeLano, Chairman
John Weber, Vice Chairman
Jeffrey Anderson, Clerk

RECYCLING AND TRASH DISPOSAL

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday from 5 pm to 8 pm, Wednesday from 10 am to 1 pm and Saturday from 7:30 am to 12:30 pm. Items allowed for drop off are all curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, paint, useable goods, mattresses, rugs, construction debris, computer monitors, televisions and furniture. Some of these items are free to drop off and others have a fee to dispose of. For information on drop off prices, recycling stickers or general questions about the Recycling Center you may call the recycling office Monday through Thursday between the hours of 9 am to 2 pm. The Recycling Center will only accept checks for payments of fees, bags, etc.

The mandatory recycling sticker fee continues to be \$40 per household. This fee helps assist with the recycling center operations and is required to be paid by all residents in order to have curbside pickup and use of the recycling center.

Recyclables are collected every other week and residents are required to have a Town of Halifax recycling bin. When the collection day falls on a holiday, the day's collection and the remaining collections for the week will be delayed one day. The recycling schedule can be found on the Town's website or you may call the Recycling Center for more information. The Town currently collects plastics #1-7, cans, bottles and jars. We also take all paper products; magazines, junk mail, phonebooks, food boxes and corrugated cardboard (cardboard can not be larger than 20x20 inches). Bag or tie paper products and place them on top of the bin or next to the bin. Do not place loose paper products in the bin.

Howland Disposal currently performs the Town's curbside pick up. Pick up is performed on a weekly basis and all trash must be stored within the Town authorized trash bags. Town trash bags, recycling bins and composting bins are available for purchase at the recycling center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Lindy's General Store, Mobil Gas Station, Stop & Shop, Tedeschi's and the 106 Mini Mart. The trash pick up schedule can be found on the Town's website or you may call the Recycling Center for more information. Trash should be placed by the curb no later than 7 am. If your trash is not picked up, please call Howland Disposal at 1-877-667-9600.

Robert J. Badore, Highway Superintendent

HALIFAX SCHOOL COMMITTEE

Including a Report of the Silver Lake Regional School District

SCHOOL COMMITTEE

Ms. Cassandra Hanson, Chairman	Term Expires 2014
Mr. John Stanbrook, Vice Chairman	Term Expires 2012
Ms. Lisa Gilbert, Secretary	Term Expires 2013
Ms. Pamela Anderson	Term Expires 2014
Mr. Derek Bennett	Term Expires 2012

The Halifax School Committee meets at 7:00 p.m., on the first Monday of each month.

ADMINISTRATION OFFICE

Mr. John J. Tuffy	Superintendent of Schools
Ms. Joy Blackwood	Assistant Superintendent
Dr. Mary Sullivan Kelley	Administrator of Special Education
Ms. Kathryn Levine	Interim Asst. Administrator of SpEd.
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

OCTOBER 1, 2011

Grade	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	69		79	73	83	89	88	116							597
Secondary									102	109	104	113	94	84	606
GRAND TOTAL															1203

HALIFAX SCHOOL COMMITTEE

The year 2011 has brought many changes to the Halifax Elementary School. We began the year looking at the results of the Parent Survey and ways to improve our school. In November the school implemented Nutri Kids, which streamlines the purchasing of lunch for our students. We have also begun using email and automated phone calls to alert parents of important dates and programs.

The installation of white boards and addition of Mimio technology are wonderful tools for our staff and students to use in their classrooms.

We have welcomed a new Assistant Principal, Mr. Kayne Beaudry as a valued member of our Administration Team. Mr. Beaudry joined our staff in October and has brought with him many new ideas to improve our school.

The HES committee also changed with the retirement of long time member, Paula Hatch. We thank her for her many years of dedicated service to our school. Pamela Anderson joined the committee in June; she has brought a wealth of knowledge and ideas to the committee.

We welcomed the results of the 2010/2011 MCAS testing. We have implemented many changes to our program, and we are very pleased that we achieved our Adequate Yearly Progress. Congratulations to our staff, students and their families who worked very hard for this achievement.

Once again we are preparing to plan for the next school year. As we look toward the future, we are faced with shrinking enrollments and state aid that is level funded. We would like to take this opportunity to thank the town and its residents for their support.

Cassandra Hanson, Chair
John Stanbrook, Vice-Chair
Lisa Gilbert, Secretary
Pam Anderson, Member
Derek Bennett, Member

HALIFAX ELEMENTARY SCHOOL
CLAUDIA MOTTA, PRINCIPAL

This is truly an exciting year for the Halifax Elementary School! Mr. Kayne Beaudry has joined our professional staff as the new Assistant Principal, helping to support students and staff.

We are proud to report that we have improved our MCAS scores in both English Language Arts and Mathematics. The school faculty and administration continues to be committed to our students' success in this state-wide test for students in grades 3-6. Working with test data and matching it with teacher instruction and student learning helps to build student success.

Looking towards future success in the area of technology, all students in Kindergarten through grade 6 have weekly instruction in our computer lab. In pursuit of academic excellence, technology is an essential learning tool. We have purchased Mimio devices and document cameras, which are partnered up with new laptops, for each grade level to use for classroom instruction. We continue to use "Study Island" as a resource for our grade 3 through grade 6 students to support MCAS. We are grateful to the town for their generous support of our need to continually update our technology.

All 591 students in Kindergarten through grade 6 receive weekly instruction in Art, Music, Physical Education, Library and Computer. We provide children with an opportunity to participate in chorus and an after-school band. These experiences play an integral role in the complete education for all children. In providing the best educational experience for all of our students, we have a strong support team which includes the services of a full-time School Psychologist, School Adjustment Counselor, 2 Reading Specialists, Speech and Language, part-time Title 1 tutors and OT/PT services.

Our school lunch program continues to serve healthy choices for our students. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into students' school meal account at any time. This service also provides parents the ability to view their child's account balance through a web site called MyNutrikids.com. By having money in each child's account

prior to entering the cafeteria, we find the lunch lines move along much faster so that your child has more time to eat their lunch. Also, parents have the ability to print out a copy of their child's eating history report.

Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but provide out-of-classroom instruction when necessary.

In an effort to improve communication between home and school, we use a telephone messaging system to alert parents of important events or announcements, we send email messages, have teacher websites and newsletters. All important information is also posted on our school website for parents to access.

We are very fortunate to have the Holmes Public Library attached to our school building, offering our students a great resource facility and an after-school homework club. We receive much support from all town offices, including the Halifax Police Department and the Halifax Fire Department, providing students with an active school safety plan, the Officer Phil program and fire safety classes.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization. We are very grateful for their continued support and efforts which directly benefit our students. This group of highly-committed parents generously donates their valuable time and effort to support our student programs and activities.

Our goal is to provide all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

**HALIFAX SCHOOL COMMITTEE
2010- 2011 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	15,775.00	26,938.26	-11,163.26
1200	SUPERINTENDENT'S OFFICE	130,943.00	128,807.28	2,135.72
2200	PRINCIPAL'S OFFICE	242,790.00	245,414.05	-2,624.05
2300	TEACHING	2,736,829.00	2,761,297.78	-24,468.78
2350	PROFESSIONAL DEVELOPMENT	12,500.00	16,339.10	-3,839.10
2400	TEXTBOOKS	11,072.00	8,961.85	2,110.15
2450	INST. HARD & SOFTWARE	13,200.00	9,218.59	3,981.41
2500	LIBRARY	46,076.00	35,447.10	10,628.90
2600	AUDIO VISUAL	4,500.00	595.00	3,905.00
3100	ATTENDANCE	75.00	75.00	0.00
3200	HEALTH	44,374.00	44,057.53	316.47
3300	TRANSPORTATION	235,891.00	214,220.10	21,670.90
3400	FOOD SERVICE	1.00	0.00	1.00
4110	CUSTODIAL	190,269.00	195,383.00	-5,114.00
4120	HEATING	0.00	0.00	0.00
4130	UTILITIES	167,161.00	149,558.27	17,602.73
4210	MAINTENANCE/GROUNDS	500.00	0.00	500.00
4220	MAINTENANCE/BUILDINGS	96,755.00	145,310.47	-48,555.47
4230	MAINTENANCE/EQUIPMENT	10,300.00	776.50	9,523.50
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	0.00	0.00	0.00
TOTAL REGULAR DAY		3,959,011.00	3,982,399.88	-23,388.88
SPECIAL EDUCATION				
2210	SUPERVISION	49,087.00	47,545.55	1,541.45
2230	TEACHING	523,237.00	500,115.85	23,121.15
2270	GUIDANCE	67,964.00	66,934.60	1,029.40
2280	PSYCHOLOGICAL SERVICES	47,929.19	47,929.19	0.00
2330	TRANSPORTATION	254,523.46	254,523.46	0.00
2900	PROGRAMS WITH OTHERS	1,089,132.35	1,077,539.47	11,592.88
TOTAL SPECIAL EDUCATION		2,031,873.00	1,994,588.12	37,284.88
GRAND TOTAL		5,990,884.00	5,976,988.00	13,896.00
9320	VOCATIONAL	27,000.00	21,360.54	5,639.46

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The year 2011 has brought two new additions to our Administrative Team. We welcomed a new Principal at the Middle School; Mr. James Dupille joined our staff in July. Mrs. Michaela Gill joined our staff as an Assistant Principal at the High School in September.

The High School and Middle School were both equipped with Wi-Fi over the summer. The High School received a donation from the Faust Family of an I-pad lab. The staff and students are very excited to use this technology. We thank the Faust Family for their very generous donation to our school.

We have received our NEASC evaluation report and are proud of our results. We would like to thank all of the staff and students who took part in the evaluation process. Their hard work and dedication to our school are truly what makes Silver Lake such a great school.

Boston Globe Magazine has ranked Silver Lake High School 35 in their top 50 schools in Massachusetts. This is a great honor for our school and is a reflection of the dedication of our staff, students and the Towns of Halifax, Kingston and Plympton. We could not have achieved this honor without the support of the communities that we represent.

As we begin to prepare for Fiscal 2013, we are still faced with difficult financial times in our local communities and at the State level. Careful planning will be needed to continue to provide our students with the quality education that Silver Lake has been proud to provide for its students.

The Silver Lake Regional School Committee would like to thank the Silver Lake Regional employees for their dedication to our schools. We are also grateful for the continued support of the three communities - Halifax, Kingston and Plympton.

Cassandra Hanson, Chair
John Creed, Vice-Chair, Legislative Agent
Maureen Springer, Secretary
Cynthia Hines, Treasurer
Joseph Chaves, Assistant Treasurer
Edward Desharnais
Mark Guidoboni
Robyn Kincaid
Jean Levesque

SUPERINTENDENT OF SCHOOLS JOHN TUFFY

To the Citizens of Halifax:

The Silver Lake Regional School District and Superintendency Union 31 School District serving the towns of Halifax, Kingston and Plympton continue to strive toward excellence in education for each of the students in the districts.

All of our schools continue to benefit from the many parent groups and classroom volunteer who help to provide our students with learning opportunities that are not funded in the budgets.

Administrative changes in school leadership included the retiring of Mr. Dennis Azevedo, Silver Lake Regional Middle School Principal, after serving in the position for five years. He was replaced by Mr. James Dupille. After serving Silver Lake Regional School District and the towns of Superintendency Union 31 for six years, Ms. Jennifer Adams, Assistant Administrator of Special Education, resigned at the end of 2011. Her position will be filled by Mrs. Kathryn Levine, as the Interim Assistant Administrator of Special Education, until the process of searching for a new Assistant Administrator of Special Education has been completed. Mr. Jeffrey Cateon, Assistant Principal for the Halifax Elementary School Department, resigned to become a Principal in Middleboro and was replaced by Mr. Kayne Beaudry.

Within the Superintendency Union 31 schools, ten new teachers were hired to replace retirements and resignations. Silver Lake Regional Middle and High Schools welcomed 23 new members to their teaching staffs to fill retirements, resignations and a new position.

Commendations to the administrators, professional staff and support staff for their continued commitment to the successful learning of the students in their care. As always my job as Superintendent of Schools is to provide our students with the highest quality education possible.

SILVER LAKE REGIONAL HIGH SCHOOL
RICHARD J. KELLEY, PRINCIPAL

This is truly an exciting and historic time at Silver Lake Regional High School. Our academic program continues to get stronger, rigorous and rich and our extra-curricular offerings remain vibrant. Most importantly, student achievement is at an all time high.

In November of 2010, a fifteen member accreditation visiting team from NEASC spent three days at our school evaluating our entire program and physical plant. The report, released in the spring of 2011 praised the curriculum and instruction at the high school, as well as the building leadership and community involvement of the student body. Silver Lake Regional High School continues to maintain full accreditation, the highest standard of evaluation offered by the New England Association of Schools and Colleges (NEASC). Continuing the No Child Left Behind Act's report card program, we are proud to report that we exceeded our target in both English/Language Arts and Mathematics on the improvement scale for "Adequate Yearly Progress." 2011 saw the high school's drop-out rate at 0.7%.

The class of 2012 received MCAS results in the fall of 2009. 98% of the class passed math and 99% passed ELA on the first testing period. We are pleased to report that 86% received Proficient or Advanced scores in ELA and 86%, earned Proficient or Advanced scores in mathematics. In June of 2011, members of the class of 2014 took the high stakes MCAS in the area of science. 97% of our students passed the Physics exam during the first testing period. The faculty and administration continues to be committed to our school-wide goal that every student scores in the Proficient or Advanced category for English/ Language Arts, Science and Mathematics. 79 students earned the John and Abigail Adams Scholarship for their performance on ELA and Math MCAS.

All of the 275 members of the class of 2011 met the rigorous requirements set forth by the Silver Lake Regional School Committee. In an historic graduation ceremony on June 4, 2011, the proud graduates were joined by members of the fiftieth anniversary class of 1961. Earlier that week, approximately \$157,000.00, an increase of over \$20,000 from the previous year in local scholarships and awards

were bestowed upon members of the senior class. This amount does not include scholarships granted directly from colleges and universities.

Our Advanced Placement scores continue to be impressive. One hundred forty-six students took a total of 336 AP Exams in May 2011. Student achievement on the SAT exam continues to reach new heights. The average SAT scores for members of the class of 2011 was 528 in Critical Reading, 551 in Mathematics, and 520 in Writing.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 87% of the student body participates in extra-curricular activities and athletics. Musical and dramatic productions continue to inspire. Such exemplary events include vocal and instrumental concerts, the spring Shakespearean Festival and last fall's musical *Anything Goes*.

As Silver Lake Regional High School continues to move forward, the school continues to offer a rigorous and stimulating curriculum in a state-of-the-art building. Students are encouraged to take full advantage of the opportunities offered in order to achieve academic and personal success.

SILVER LAKE REGIONAL MIDDLE SCHOOL
JAMES E. DUPILLE, PRINCIPAL

Each school year brings new beginnings and as we opened the building in my first year at Silver Lake, it was with great anticipation for the upcoming year. On Thursday, September 1, 2011, SLRMS welcomed 613 students into its classrooms. Due to the dedication and hard work by our school staff, the building was in immaculate condition and ready for opening day.

The administration hired a Science, Art and an ELA teacher. All three new hires have had a fluid transition to SLRMS. Each has added to the positive culture and climate at SLRMS.

Through the continuous effort of the entire faculty, staff, academic coordinators and administration, and the determined effort of our students, we increased our ELA scores in Special Education subgroup by 7.9% from 72.1% to 80.0% and Low Income by 1.4% from 87% to 88.4%. We did not make AYP, but we were able to make progress and continue to narrow the gap. All departments continue to dedicate their monthly meetings and professional development to meaningful collaboration, curriculum development, incorporate literacy and numeracy strategies across the curriculum, interdisciplinary units and Best Practices. Supports were put in place throughout the year to help students develop better understandings of the curriculum and remediate any gaps in those understandings.

SLRMS has implemented a comprehensive year-long literacy program to support students who scored below proficiency in the ELA MCAS. We identified approximately seventy five 8th grade students and placed them into the 21st Century Literacy Course.

Each student will:

- Develop writing skills
- Read every day and utilize reading strategies to reinforce reading comprehension Increase Vocabulary
- Monitor and evaluate his/her own progress with the instructor

This change will provide SLRMS students with a solid reading/writing foundation and assist them in achieving success across all disciplines and in their daily lives.

Math Remediation Model

In order to ensure students success at SLRMS and as lifelong learners, we have established some program modifications to support all students. We enhanced the math remediation model at SLRMS with the creation of a comprehensive Math course that will extend throughout the year and coupled it with a hands-on Math-Lab. Also, to further support our students we have constructed an after-school support center staffed with a certified Teacher. In the new model the remediation exists within the math course curriculum. In some cases, we doubled the length of instruction time and included into the course curriculum a hands-on, interactive math remediation program.

In an effort to improve communication, we publish a quarterly newsletter, schedule six days for parent conferences, encourage parents to access power school regularly and use the telephone messaging system to alert all homes of important events or announcements.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can grow and learn. We remain focused on our *Core Values of Respect, Responsibility and Academic Excellence*, embracing the theme of *One World, One School, One Family* as a school community.

Halifax Graduation List 2011

Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Ryan	Gregory	Anctil
	Rianne	Bernadette	Baker
*	Ashley	Mary	Bartlett
	Colby	Dieter	Bernhart
	Lauren	Elizabeth	Bessette
	Robert	Edward	Bethune III
	Amanda	Ashley	Bezanson
	Rebecca	Anne	Briggs
	Julianne	Catherine	Brown
	Malcolm	Mateen	Brown
	Andrew	Connell	Burke
	Amanda	Nichole	Carbone
	Anthony	Warren	Cardullo
	Jonathan	Edward	Celia
	Jacquelyn	Alycia	Cheverie
*	Nicole	Marie	Conboy
	Nicholas	Scott	Crealese
	Alexandra	Rose	Creighton
	Ashley	Blanche	Cromwell
	Christopher	John	Darcy
	Travis	Andrew	Delaney
	Michael	James	Dinsmore
	Gavin	Jeffrey	Doherty
	Justin	Christopher	Dufresne
	Colin	Michael	Dwyer
	Jennifer	Christine	Elliott-Smith
	Adam	Joseph	Fearing
	Matthew	James	Ferro
	Samuel		Filliettaz-Domingues
	Patrick	Edmund	Ford
	Bridget	Maureen	Fowler
	David	Allen	Furtado
	Haylee	Marie	Goodwin
	Tyler	Carpenter	Goulski
	Taylor	Elizabeth	Greeley

Halifax Graduation List 2011

Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Joshua	James	Hanson
	Brady	Alexander	Heifetz-Balerna
	Holly	Pamela	Holdgate
	Ryan	James	Holman
	Bryce	Robert	Irons
	Cameron	Wilfred	Johnston
	Tracy	Anne	Jones
	Melissa	Kathryn	Kane
	Victoria	Ann	Keenan
	Robin	Ann	Kennedy
	Alex	Jonathan	Kenney
	Thomas	William	Lennon
	Derek	Ray	Lessard
* †	Samantha	Elizabeth	L'Italien
	Emily	Gene	Lyczynski
*	Marissa	Caroline	Marani
	Alexander	Joseph	McElman
	Shawna	Ashley	McElman
	Jacquelyn	Dee	McMahon
	James	Arthur	Merksamer III
	Samuel	Maxwell	Migre
	Alan	Edward	Morgan
†	Naja	Robert	Nessralla
*	Shannon	Ashley	Nunzio
	Michael	Allen	O'Keefe Jr.
	Rachel	Kathleen	O'Rourke
	Erik	Robert	Panagrossi
	Alyssa	Marie	Pitts
	Brittany	Lee	Proctor
	Andrew	Marks	Pujalte
*	Bruce	Jerrell	Pulliam
	Skylar	Carol	Putignano-Vara
	Brandon	Scott	Read
*	Brett	Andrew	Roche
	Brandon	James	Roy
	Noah	Michael	Ryan

Halifax Graduation List 2011

Silver Lake Regional High School

NHS	First Name	Middle Name	Last Name
	Matthew	Joseph	Schleiff
	Brian	Robert	Scolamiero
	Cassaundra	Joye	Scott
	Derek	Matthew	Sewall
	Krista	Marie	Sharp
	Alyssa	Laura	Smith
	Jacqueline	Michelle	Smith
	Jillian	Rose	Smith
	Bryana	Elizabeth	Sparks
	Joshua	Michael	Squires
	Haley	Ann	Stack
	Alexandra	Marie	Tanner
	Thomas	Noel	Thibeault, Jr.
	Kailey	Jordan	Tomasello
	Joshua	Goodwin	Traynor
	Alexandra	Leigh	Veno
	Derek	Keith	Villiard
	Jennifer	Lyn	Villiard
	Ashley	Nicole	Wainwright
	Joshua	Michael	Walley
	Sarah	Lindsey	Whitney
	Victoria	Anne	Wynne

* Denotes National Honor Society Member

† Denotes Outstanding Service to Class

**SILVER LAKE REGIONAL SCHOOL DISTRICT
2010 - 2011 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	125,715.00	129,073.69	-3,358.69
1200 SUPERINTENDENTS' OFFICE	901,534.00	901,493.78	40.22
2100 SUPERVISION	467,416.00	452,902.50	14,513.50
2200 PRINCIPAL'S OFFICE	689,946.00	691,899.41	-1,953.41
2300 TEACHING	8,630,005.00	8,739,737.80	-109,732.80
2350 PROFESSIONAL DEVELOPMENT	50,362.00	56,429.01	-6,067.01
2400 TEXTBOOKS	12,500.00	5,399.02	7,100.98
2450 INST. HARD & SOFTWARE	120,565.00	103,408.26	17,156.74
2500 LIBRARY	215,135.00	222,315.85	-7,180.85
2600 AUDIO VISUAL	17,500.00	11,649.63	5,850.37
2700 GUIDANCE	791,726.00	803,692.53	-11,966.53
3200 HEALTH	93,920.00	96,580.36	-2,660.36
3300 TRANSPORTATION	833,012.00	796,821.52	36,190.48
3500 ATHLETICS	39,691.00	64,184.30	-24,493.30
4110 CUSTODIAL	970,576.00	1,027,248.84	-56,672.84
4120 HEATING	0.00	0.00	0.00
4130 UTILITIES	1,114,634.00	994,940.85	119,693.15
4210 MAINTENANCE/GROUNDS	95,500.00	89,707.16	5,792.84
4220 MAINTENANCE/BUILDINGS	295,650.00	356,363.49	-60,713.49
4230 MAINTENANCE/EQUIPMENT	115,500.00	105,895.13	9,604.87
5100 EMPLOYEE BENEFITS	586,532.00	572,132.96	14,399.04
5200 INSURANCE	2,611,925.00	2,515,416.71	96,508.29
5300 LEASE	5,880.00	5,653.08	226.92
5400 SHORT TERM INTEREST	0.00	0.00	0.00
7300 ACQUISITION/EQUIPMENT	0.00	7,050.00	-7,050.00
7400 REPLACEMENT/EQUIPMENT	0.00	30,520.15	-30,520.15
TOTAL REGULAR DAY	18,785,224.00	18,780,516.03	4,707.97
SPECIAL EDUCATION			
2210 SUPERVISION	260,553.00	252,823.73	7,729.27
2230 TEACHING	944,467.00	953,269.39	-8,802.39
2280 PSYCHOLOGICAL SERVICES	30,450.00	43,620.51	-13,170.51
2330 TRANSPORTATION	48,050.00	38,213.32	9,836.68
TOTAL SPECIAL EDUCATION	1,283,520.00	1,287,926.95	-4,406.95
GRAND TOTAL	20,068,744.00	20,068,442.98	301.02

SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - ALL GOVERNMENTAL FUND TYPES - UMAS BASIS
JUNE 30, 2011

	<u>GOVERNMENTAL FUND</u> <u>TYPE</u>		<u>TOTAL</u>
	<u>General</u>	<u>Special Revenue</u>	<u>June 30, 2011</u>
Revenues			
Member town assessments	\$ 13,404,304		\$ 13,404,304
Tuition charges	282,081		282,081
Charges for services	614,375	2,045,558	2,659,933
Intergovernmental	7,040,455	2,726,129	9,766,584
Investment earnings	10,761		10,761
Departmental and other	10,110		10,110
Total Revenues	21,362,086	4,771,687	26,133,773
Expenditures			
Administration	1,034,774		1,034,774
Instructional services	12,277,629	2,910,390	15,188,019
School services	956,412	1,627,251	2,583,663
Operations and maintenance	2,635,406		2,635,406
Employee benefits and other fixed charges	3,053,014		3,053,014
Capital outlay	90,654		90,654
Assessments	156,415		156,415
Debt service			
Principal	799,000		799,000
Interest and other charges	713,158		713,158
Total Expenditures	21,716,462	4,537,641	26,254,103
Revenues over (under) expenditures	(354,376)	234,046	(120,330)
Fund balance (deficit) - beginning of year	3,042,532	441,029	3,483,561
Fund balance (deficit) - end of year	\$ 2,688,156	\$ 675,075	\$ 3,363,231

SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED SCHEDULE OF ASSETS, LIABILITIES
AND FUND BALANCES
ALL FUND TYPES AND ACCOUNT GROUPS - UMAS BASIS
JUNE 30, 2011

	GOVERNMENTAL FUND TYPE		FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTAL
	General	Special Revenue	Permanent Funds and Agency Accounts	General Long-term Debt	June 30, 2011
<u>ASSETS</u>					
Cash	\$ 4,127,675	\$ 1,251,891	\$ 171,262		\$ 5,550,828
Due from other funds	24,048				24,048
Amounts to be provided for payment of long- term obligations				17,810,000	17,810,000
Total assets	\$ 4,151,723	\$ 1,251,891	\$ 171,262	\$ 17,810,000	\$ 23,384,876
<u>LIABILITIES</u>					
Warrants payable and other current liabilities	480,358	552,768			1,033,126
Withholdings and benefits payable	635,009				635,009
Due to other funds		24,048			24,048
Accrued vacation	348,200				348,200
Due to Commonwealth			1,804		1,804
Other liabilities			169,458		169,458
General obligation bonds payable				17,810,000	17,810,000
Total liabilities	1,463,567	576,816	171,262	17,810,000	20,021,645
<u>FUND BALANCES</u>					
Reserved for continued appropriations and encumbrances	175,707				175,707
Unreserved:					
Undesignated	876,871	675,075			1,551,946
Designated for capital improvements	563,941				563,941
Designated for FY 2012 capital assessments	143,986				143,986
Designated for Pembroke	927,651				927,651
Total fund equity (deficit)	2,688,156	675,075			3,363,231
Total liabilities and fund equity	\$ 4,151,723	\$ 1,251,891	\$ 171,262	\$ 17,810,000	\$ 23,384,876

SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF PERMANENT DEBT 2010-2011

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2006-2007	2025-2026	11,104,000.00	9,140,000.00
HIGH SCHOOL CONSTRUCTION	2009-2010	2026-2027	9,044,000.00	8,670,000.00

* * * * *

SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 2010-2011 BUDGET

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	492,963.34
Kingston	840,759.57
Plympton	178,434.59
TOTAL	1,512,157.50

CONSTRUCTION - MIDDLE SCHOOL

Principal Due	799,000.00
Interest Due	713,157.50
TOTAL PRINCIPAL AND INTEREST	1,512,157.50
CONSTRUCTION ASESSMENT	1,512,157.50

SILVER LAKE REGIONAL SCHOOL DISTRICT
BUDGET 2011 – 2012

		2010-2011 BUDGET	2011-2012 BUDGET	% INC/DCR
REGULAR DAY				
1100	SCHOOL COMMITTEE	125,715	125,715	0.00%
1201	SUPERINTENDENTS' OFFICE	901,534	910,359	0.98%
2101	SUPERVISION	467,416	483,259	3.39%
2201	PRINCIPAL'S OFFICE	689,946	686,210	-0.54%
2300	TEACHING	8,630,005	8,787,894	1.83%
2350	PROFESSIONAL DEV.	50,362	55,400	10.00%
2400	TEXTBOOKS	12,500	32,500	160.00%
2450	INST. HARD & SOFTWARE	120,565	120,700	0.11%
2500	LIBRARY	215,135	222,135	3.25%
2600	AUDIO VISUAL	17,500	13,250	-24.29%
2700	GUIDANCE	791,726	809,296	2.22%
3200	HEALTH	93,920	97,204	3.50%
3300	TRANSPORTATION	833,012	848,531	1.86%
3500	ATHLETICS	39,691	47,691	20.16%
4110	CUSTODIAL	970,576	975,182	0.47%
4120	HEATING	0	0	0.00%
4130	UTILITIES	1,114,634	1,042,409	-6.48%
4210	MAINTENANCE/GROUNDS	95,500	109,000	14.14%
4220	MAINTENANCE/BUILDINGS	295,650	311,965	5.52%
4230	MAINTENANCE/EQUIPMENT	115,500	111,000	-3.90%
5100	RETIREMENT	586,532	595,488	1.53%
5200	INSURANCE	2,611,925	2,627,097	0.58%
5300	LEASE	5,880	5,880	0.00%
5400	DEBT SERVICE	0	0	0.00%
7300	ACQUISITION/EQUIPMENT	0	0	0.00%
7400	REPLACEMENT/EQUIPMENT	0	24,000	ERR
TOTAL REGULAR DAY		18,785,224	19,042,165	1.37%
SPECIAL EDUCATION				
2210	SUPERVISION	260,552	258,060	-0.96%
2300	TEACHING	944,469	969,579	2.66%
2280	PSYCHOLOGICAL SERVICES	30,450	30,450	0.00%
2330	TRANSPORTATION	48,050	48,050	0.00%
TOTAL SPECIAL EDUCATION		1,283,521	1,306,139	1.76%
GRAND TOTAL		20,068,745	20,348,304	1.39%

SEALER OF WEIGHTS AND MEASURES

During the calendar year 2011, one hundred thirty-nine (139) measuring devices were sealed, eight (8) devices were adjusted and four (4) devices were condemned for failure to meet prescribed standards. One (1) device was marked Not Sealed, as such it cannot be used legally in trade. Four (4) customer complaints were investigated and addressed.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	None
5,000 to 10,000 pounds	None
100 to 5,000 pounds	2 Sealed
Under 100 pounds	65 Sealed
	1 Condemned

Weights

Avoirdupois	4 Sealed
Metric	None
Apothecary	None

Liquid Measuring Meters

Gasoline	48 Sealed
	8 Adjusted
	1 Not Sealed
Diesel	2 Sealed

Linear Measures

Tapes	None
Yard Sticks	None

Container Redemption Machines

18 Sealed
3 Condemned

The following fees were assessed for the above inspections:

Sealing Fees	\$2,402.00
Adjusting Fees	<u>80.00</u>
Total	\$2,482.00

Of the assessed fees, all were collected and turned in to the Town Treasurer prior to the end of the calendar year. I wish to express my appreciation to the Board of Selectmen and to the personnel in the various Town Offices, for their continued assistance in helping me carry out my duties.

Herbert A. Wolfer
Sealer of Weights and Measures

TOWN CLERK
2011 CASH RECEIPTS

LICENSES

DOG	\$ 14,835.00
LATE FEES	\$ 3,089.00
HUNTING AND FISHING	\$ 4,230.20
MARRIAGE INTENTIONS	\$ 575.00

PERMITS

RAFFLE	\$ 60.00
GAS STORAGE	\$ 1,250.00

CERTIFICATES

BIRTH	\$ 1,210.00
MARRIAGE	\$ 395.00
DEATH	\$ 555.00
BUSINESS	\$ 1,950.00

OFFICE MACHINES	\$ 343.55
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BURIAL RECORDING FEE	\$ 240.00
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ZONE/SUB BOOKS	\$ 135.00
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STREET LISTINGS	\$ 180.00
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TOTAL RECEIPTS	\$ 29,047.75
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DOG LICENSES ISSUED IN 2011
JANUARY 1 – DECEMBER 31, 2011

	NUMBER
MALES	123
NEUTERED MALES	728
FEMALES	87
SPAYED FEMALES	478
KENNELS	6
DUPLICATES	2

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES SHOT.

THE FEES ARE AS FOLLOWS:

MALE & FEMALE DOGS	\$ 15.00
SPAYED FEMALE DOGS	\$ 10.00
NEUTERED MALE DOGS	\$ 10.00
KENNEL 5 TO 9 DOGS	\$ 90.00
KENNEL 10 OR MORE DOGS	\$175.00

KENNEL LICENSES ARE NOT KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO BOARD, BREED OR SELL DOGS. KENNEL PERMITS MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.

ALL DOG LICENSES ARE DUE JULY 1st OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG.

1. NEUTERED OR SPAYING CERTIFICATE
2. RABIES CERTIFICATE

A 1996 HALIFAX BY-LAW IMPOSED THE FOLLOWING: ANY OWNER WHOSE DOG HAS NOT BEEN LICENSED BY SEPTEMBER 1, WILL BE CHARGED A \$5 LATE FEE. ANY OWNER WHOSE DOG HAS NOT BEEN LICENSED BY SEPTEMBER 15, WILL INCUR A \$25 LATE FEE. THESE LATE FEES ARE IN ADDITION TO THE ORIGINAL LICENSE COST. ALL OWNERS WHO HAVE NOT LICENSED THEIR DOGS BY NOVEMBER 1, WILL BE SUBJECT TO COURT ACTION AS WELL AS ALL PREVIOUS FEES.

HUNTING AND FISHING LICENSES ISSUED IN 2011

CLASS		# SOLD	AMOUNT
F1	Resident Citizen Fishing	64	\$ 1,485.00
F2	Resident Citizen Minor Fishing (Age 15-17)	4	\$ 26.00
F3	Resident Citizen Fishing (Age 65-69)	9	\$ 101.25
F4	Resident Citizen Fishing (Paraplegic, Blind, Mentally Retarded and Age 70 & over)	24	\$ 0.00
F6	Non-Resident Fishing	5	\$ 187.50
F8	Resident Citizen Fishing (3-day)	0	\$ 0.00
T1	Resident Citizen Trapping	0	\$ 0.00
T2	Resident Citizen Minor Trapping (Age 12-17)	0	\$ 0.00
T3	Resident Citizen Trapping (Age 65-69)	0	\$ 0.00
W1	Wildland Stamp-Resident	77	\$ 385.00
W2	Wildland Stamp-Non-Resident	0	\$ 0.00
H1	Resident Citizen Hunting	9	\$ 202.50
H2	Resident Citizen Hunting (Age 65-69)	1	\$ 11.25
H8	Resident Citizen Minor Hunting (Age 15-17)	1	\$ 6.50
S1	Resident Citizen Sporting	27	\$ 1,040.00
S2	Resident Citizen Sporting (Age 65-69)	8	\$ 160.00
S3	Resident Citizen Sporting (Age 70+)	19	\$ 0.00
S4	Resident Minor Sporting (Age 15-17)	0	\$ 0.00
S3	Wildland Stamp Donation	0	\$ 0.00
DS	Duplicate Sporting	0	\$ 0.00
M1	Archery Stamp	10	\$ 51.00
M2	Waterfowl Stamp	12	\$ 60.00
M3	Primitive Firearms Stamp	14	\$ 71.40
W1	Wildland Stamp-Resident	46	\$ 230.00
SUBTOTAL			\$ 4,017.40
ADDITIONAL FEE			\$ 127.00
TOTALS			\$ 4,144.40
LESS FEES			\$ (202.50)
PAID TO THE COMMONWEALTH			\$ 3,941.90

TREASURER – COLLECTOR

The state of the economy has adversely impacted every household in Halifax as well as the rest of the country. Nevertheless the bills still keep coming and the interest on those which are late keeps accruing.

The Collectors' Office is able to accept partial payments towards all bills other than motor vehicle excise. Partial payments toward current or impending bills will be accepted to reduce the interest due should the bill show a balance beyond the due date.

Unfortunately the numbers of properties which have been or soon will be transferred to tax title have increased. Many of the properties which have been redeemed are due to bank foreclosure. I urge those who have property in tax title to begin a payment plan with the Treasurer before further steps must be taken by the Town of Halifax. As long as an agreement on partial payments is made with the Treasurer and adhered to, the property will be safe from proceeding to the next step.

The Water Commissioners have instituted a policy for overdue bills. A warning followed by a shut off notice of water service is issued. This has proved to be, in many cases, the only way to collect on overdue water bills. If a resident anticipates difficulty in payment of a future water bill partial payments before the due date may be helpful.

We are currently setting up a system by which payments may be made by credit card or debit card at the Collectors' Office. We hope to have this service available in the near future.

Kathleen A. Shiavone
Treasurer - Collector

TRAFFIC SAFETY COMMITTEE

Our mission is to support the Board of Selectmen by advising them of issues within the community that deal with safety on the roads within the Town. Our goal is to identify potential hazards and to recommend corrective action.

This year we worked with Old Colony Planning Council (OCPC) and together analyzed what safety improvements could be made to the crosswalks along Route 106. Based on discussions, we determined what work needed to be done for the crosswalk at the Elementary School and a new one is forthcoming. Furthermore, all the crosswalks in town will be frequently painted.

The committee recommended safety improvements at the intersection of Pond and Elm Streets and as a result, stop signs were installed and lines painted. We worked with the Highway Surveyor to improve the signage and sight distances at the location of Oak and Holmes Streets. Also, a large portion of time was spent working on the Walnut Street truck exclusion and its impact to Route 106 and Thompson Street.

I am appreciative of the assistance and support received from the Board of Selectmen, Finance Committee and Town Departments, as well as each Department Head.

As always, I encourage any citizen to come by with any questions or concerns regarding traffic safety.

William C. Carrico, II, Fire Chief, Chairman

Robert J. Badore, Highway Surveyor

Susan Basile, Citizen at Large

Michael R. Manoogian, Police Chief

Claudia Motta, Halifax Elementary School Principal

Michael J. Schleiff, Board of Selectmen

VETERANS' AGENT

The office of Veterans' Services has paid out to date \$47,105.56 for fiscal year 2012. Due to current world situations and the current economic conditions, I feel that this amount will double by the end of this fiscal year. Many individuals have been seeking information to see if they are eligible for M.G.L. 115 & 5 and 108 CMR 6.02.

Office hours are 6:30 p.m. to 8:00 p.m. on Monday evenings, but individual appointments can be scheduled during the week. You may contact the office at 781-293-1724 and leave a message which will be promptly returned.

This will be my last year as Veterans' Agent for the Town of Halifax as I will be moving out of Massachusetts. It has been truly an honor and a privilege to serve and assist Veterans' and their families who have needed assistance. I wish to thank the Board of Selectmen, Finance Committee and Town Departments as well as each Department Head for all their help and support.

Gary L. Le Bouef
Veterans' Service Officer

WAGE & PERSONNEL BOARD

The Wage & Personnel Board regretfully accepted the resignation of board member Tamara Dwyer and welcomed new member Sally Wells. John Grace continues to be our Chairperson with Maureen Rogers serving as Clerk. Susan Vogt has performed her duties above and beyond the scope of her position as Secretary to our Board.

As is our premise, it is our responsibility to watch over the non-union town employees, full time, part time and seasonal help. It is our responsibility to provide a harmonious, fair and if possible, equitable environment for our employees who maintain the daily operations of your community.

We embarked on a time consuming venture this past year and continue to work on such. Our board will bring various grades and steps pertaining to our non-union employee's wages under review, hopefully improve, or if necessary, revamp this system. That involves bringing all departments and their positions to the forefront as to exactly what each job requires, both for hiring, daily responsibility and tasks of the position.

It is our endeavor to be fair, fiscally responsible and work in the best interest of all concerned. However, in doing so, we as appointed members to the Wage & Personnel Board, as well as taxpayers in the community, strive to work with other town boards and to make fiscally responsible decisions in these tough economic times.

The Board is also working on bringing our wage and personnel by-laws more in line with today's necessities, sometimes just "cleaning" up the verbiage and in other instances, possibly revamping, deleting or enhancing a by-law that is more compatible for our employees and the current times.

So we as a board look forward to continuing to work with other town boards, anticipating many of our tax payers at the annual town meeting, to participate in our decision making and to help to keep the Town of Halifax a great, wonderful and viable place to live, work and play.

Remembers this is YOUR TOWN, YOUR COMMUNITY AND YOUR TAX DOLLARS, SO LET'S HEAR YOUR VOICE AT OUR ANNUAL TOWN MEETING IN MAY OF 2012!!!

Mark your calendars, MAY 14, 2012 - HALIFAX ANNUAL TOWN MEETING.

John Grace, Chair
Maureen Rogers, Clerk
Sue Vogt, Secretary
Sally Wells, Member

WATER DEPARTMENT

During 2011, the Water Department added three (3) new services for a total of two thousand three hundred thirty-six customers (2,336) and replaced one hundred seven (107) old meters.

Our 13th annual Consumer Confidence Report, designed to inform you about our water quality and the services we deliver to you, was mailed in the spring to every household in Town.

The Water Department rates are as follows: The base charge is \$50.00 with no allowance. All consumption from 0 to 50,000 gallons semi-annually will be charged at the rate of \$2.55 per 1,000 gallons. All consumption in excess of 50,000 gallons will be charged at the rate of \$4.39 per 1,000 gallons. We hope that people will continue to conserve water.

Our next capital project will be the painting of the water tank. This project will be over one million dollars to complete. In order for this to be accomplished, we will have to raise water rates to cover a bond at the May 2012 Town Meeting. We will be asking for town approval for this project.

The Halifax Water Department has been one of the top scoring systems in the State for Public Drinking Water Awards Program. The Halifax Water Department has won in 2007, 2008, 2009 and 2011. You can only win three consecutive years and then have to wait one year to be eligible again.

Good, clean drinking water could become harder to provide if steps aren't taken to conserve water. A total outside water ban could be implemented if demand exceeds supply. Our first priorities are drinking water and fire protection, with high summer demands we have been concerned with the ability to have enough water to fight a house fire. We need everyone to think of ways to conserve water.

We have a shut off policy for non-payment of water bills. As budgets are cut and money is tight, the town needs to collect everything that is due in a timely manner. We appreciate our many customers who pay their bill on time and will work with anyone who needs a little extra time.

In closing, we would like to thank all of our customers for your understanding when emergencies arise and service is interrupted or water restrictions are imposed. Also, a thank you to all boards, committees and departments for their assistance regarding our operations during the past year.

The main goal of the Halifax Water Department is to supply you with excellent quality water with little or no interruption in service.

Bonnie Wood, Chairman
Daniel Bosworth, Clerk
Donald Bosworth, Member
Richard Clark, Superintendent

Cathleen Miller, Adm. Assistant
Keith Swanson, Laborer – T.P. Operator
John Sullivan, Laborer – T.P. Operator
Keith Badore, Laborer

WEBSITE COMMITTEE

The Halifax Website Committee was formed in August, 2010 to determine how the Town of Halifax could develop a new web site. Four local people from Halifax eventually volunteered for the Committee. The Halifax Board of Selectmen appointed Debra Kane, Debra DeJonker-Berry, Noelle Walden and Keith W. McElman to the committee for a one year term.

The committee was tasked with all aspects of developing a web site for the town including computer hardware, software, web site design and content and whether the site would be developed by members of the committee or by an outside firm. After several technical meetings and discussions, the committee finally came to the conclusion that the web site should be developed by an outside firm.

The committee interviewed several web site development companies and participated in on-line demonstrations to determine which company would satisfy the web site design requirements set by the committee. After much discussion, the committee decided that *Virtual Towns & Schools* should develop the Town of Halifax's web site.

The committee met with the Halifax Board of Selectmen and conducted an on-line presentation and made our recommendations to the Town of Halifax in favor of *Virtual Towns & Schools*. The Board of Selectmen unanimously agreed with the committee's recommendations! A contract was signed with Mr. Bill Letsky from *Virtual Towns & Schools* and the funds for developing the web site were approved at Town Meeting. Web site development began in June of 2011.

The Board of Selectmen thanked the members of the Halifax Web Site Committee for their hard work and asked if they could remain available for consultation purposes while the web site was being developed. The members agreed and were sworn in for a second term, which expires in June 2012.

Mr. Bill Letsky, and the folks at *Virtual Towns & Schools*, met with Town Department Managers and others to determine the content for each department's web page and several Town Hall personnel have been trained to maintain the Town's web site. The site was made available in January 2012.

Debra DeJonker-Berry
Debra Kane
Keith W. McElman
Noelle Walden

YOUTH AND RECREATION COMMITTEE

Over the past year the Youth and Recreation Commission has made some progress in our efforts to expand our role within the community but, in the face of the town's recent economic challenges, our goal of presenting a greater scope of recreational opportunities to the growing Town of Halifax has been difficult. Our efforts continue with some added enthusiasm and energy from new Commissioners - Derek Bennett and Joy Marble.

PROGRAMS:

Recreation Director Dick Steele has managed to keep many programs in motion. He works closely with the administration and staff of the Halifax Elementary School to add to the instructional recreational activities offered under the guidance of our dedicated teachers during after-school hours. Our town-run vacation camps are now offered during school vacations as well as during the summer months. Teen dances and field trips supply a suitable outlet for our youth at a reasonable cost to families. The Y&R Commission has assumed a larger role in traditional local Holiday Events.

FACILITIES:

Our quest for a multi-purpose building at our centralized venue has finally been realized through the tireless effort of Lisa Hillcoat and the kind contributions from several local contractors and merchants. This is a significant upgrade for our athletic facilities and will benefit the entire community. While Y&R maintenance of our playgrounds, basketball and tennis courts, playing fields and perimeter track has been adversely affected by budget constraints, the Highway Department and our well-run youth sports programs have stepped up their efforts to assure beautiful playing conditions at all athletic venues.

THANK YOU!

There are many fine individuals who have made significant contributions to the town's athletic and recreational environment. We extend our thanks to Town Hall employees who have shown great patience, guidance, support and understanding as our programs and personnel continue to grow. We thank Bob Badore and the Highway Department for their efforts in keeping our current fields and

playgrounds safe and in fine condition. We commend Principal Claudia Motta, Vice Principal Kayne Beaudry and the Halifax Elementary School Committee as we join efforts to maximize community use of the school's facilities. We applaud Bob Kniffen for countless years of service as his summer drama program, **On Stage Production**, entertains Halifax and it's youthful participants. We would like to conclude this report with thanks and appreciation to the many dedicated individuals who volunteer their services and involve themselves in our various projects, sports and recreational programs. *You* are our greatest resource.

Bruce Pulliam
Gail Thibeault
Eileen Comeau
Derek Bennett
Joy Marble
Dick Steele - Program Director

ZONING BOARD OF APPEALS

In 2011, the Zoning Board of Appeals (i.e. the “Board”) has heard and rendered decisions on 17 special permits, 8 variances and 0 appeals as prescribed in Massachusetts General Laws, Chapter 40A, The Zoning Act, and, also, further clarified by the Town’s Zoning Bylaw.

We would like to thank member, Robert Gaynor, for accepting a re-appointment to the Board.

Unfortunately, due to relocation of residency, Jerry Scully had to step down as an Associate Member. The Board would like to thank Mr. Scully for his time of service.

The Board was extremely fortunate in gaining two new members to the Board. The Board would like to welcome Sally Wells and Peter Parcellin as Associate Members. Their desire to contribute in service of their community is greatly appreciated.

Thank you to all the members for their long-standing commitment to the Board and the Town of Halifax. The Board is fortunate to have a full slate of five members and two associate members with varying backgrounds, skills and expertise.

Our hearings are open to the public and are usually held on the second Monday of each month. We continue to welcome the participation and input from the town as Halifax continues to grow.

Debra Tinkham, Chairman
Robert Gaynor, Vice-Chairman
Kozhaya Nessralla, Clerk
Richard Gilcoine, Member
Jean Reilly, Member
Peter Parcellin, Associate Member
Sally Wells, Associate Member

TOWN ACCOUNTANT

I am honored to submit the Annual Report from the Town Accountant for Fiscal Year 2011.

This report includes the following:

- The Budget/Expenditure Schedule for all active Town Accounts for Fiscal 2011 (July 1, 2010 through June 30, 2011);
- The Combined Balance Sheet for all Funds as of June 30, 2011;
- The Town of Halifax Statement of Indebtedness for Fiscal 2011;
- The Budget/Expenditure schedule for all active Town Accounts for the first six months of Fiscal 2012 (July 1, 2011 through December 31, 2011).

I would like to thank the Selectmen for this opportunity to serve the Town of Halifax.

I would also like to thank my Assistant, Ms. Jean Pitts, all the Town employees for their support and cooperation and the firm of Malloy, Lynch, Bienvenue CPAs for its assistance throughout the year.

I look forward to serving the Town for many years to come.

Sandra Nolan
Town Accountant

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator – Salary	\$200.00	\$0.00	\$200.00	\$0.00
Selectmen – Salary	\$4,500.00	\$0.00	\$4,500.00	\$0.00
Town Admin. - Salary	\$82,751.00	\$0.00	\$82,751.00	\$0.00
Selectmen - Clerical	\$63,471.00	(\$3,659.15)	\$59,511.96	\$299.89
Selectmen - Expense	\$3,990.00	\$215.00	\$3,599.17	\$605.83
Selectmen - Expense-FY10	\$200.00	\$0.00	\$200.00	\$0.00
Law	\$33,500.00	\$17,136.88	\$50,581.22	\$55.66
Law-FY10	\$1,336.68	\$0.00	\$1,336.68	\$0.00
Payment of Claims	\$891.68	\$0.00	\$0.00	\$891.68
Town Hall - Electricity	\$15,375.00	\$0.00	\$12,648.02	\$2,726.98
Monponsett MTBE Testing	\$1,575.00	\$0.00	\$0.00	\$1,575.00
Monponsett Pond Weed Study	\$3,199.44	\$0.00	\$0.00	\$3,199.44
Monponsett Weeds - Monitoring	\$300.00	\$0.00	\$0.00	\$300.00
Monponsett Algae Remediation	\$141,372.41	\$0.00	\$7,850.00	\$133,522.41
Waterways Revenue	\$12,741.54	\$222.00	\$0.00	\$12,963.54
Tree Replacement/Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Unpaid Bills	\$0.00	\$1,219.32	\$1,192.32	\$27.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Recruitment & Employment Costs	\$4,500.00	\$1,080.16	\$4,910.16	\$670.00
Secure Unsafe Property	\$500.00	\$1,440.51	\$1,894.60	\$45.91
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Insurance	\$184,300.00	\$37,088.50	\$218,265.56	\$3,122.94
Retiree Medical Ch 41 Sec 100B	\$6,545.38	\$4,293.71	\$370.00	\$10,469.09
Audit	\$18,000.00	\$0.00	\$18,000.00	\$0.00
Town Reports	\$5,500.00	(\$100.00)	\$5,066.93	\$333.07
Town Reports-FY10	\$2,109.00	\$0.00	\$2,109.00	\$0.00
Data Processing	\$50,300.00	\$10,410.97	\$47,082.13	\$13,628.84
2 Copy Machines	\$6,940.68	(\$5,000.00)	\$0.00	\$1,940.68
Office Machines - Expense	\$7,818.00	\$500.00	\$8,106.85	\$211.15
Office Machines Revenue	\$4,677.64	\$1,360.62	\$0.00	\$6,038.26
Master Plan '09	\$9,400.00	\$0.00	\$77.70	\$9,322.30
Affordable Housing Plan	\$5,200.00	\$0.00	\$3,700.00	\$1,500.00

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
South Shore Women's Center	\$3,500.00	\$0.00	\$3,500.00	\$0.00
Plymouth County Extension	\$150.00	\$0.00	\$150.00	\$0.00
Plymouth County Extension-FY10	\$150.00	\$0.00	\$150.00	\$0.00
Patriotic Celebrations	\$500.00	\$0.00	\$403.08	\$96.92
Patriotic Celebrations-FY10	\$150.00	\$0.00	\$150.00	\$0.00
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Monponsett Lake Mgt Grant	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Recovery Revolving	\$7,348.15	\$142,520.40	\$86,268.95	\$63,599.60
Legal Advertising Revolving	\$175.79	\$374.35	\$485.88	\$64.26
Selectmen - Sand & Gravel Revolving	\$3,839.01	\$925.00	\$956.30	\$3,807.71
Town Hall Gifts - Holidays in Hal	\$0.00	\$210.00	\$141.76	\$68.24
Selectmen – Gifts	\$3.42	\$0.00	\$0.00	\$3.42
MTBE Settlement	\$0.00	\$0.00	\$0.00	\$0.00
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$825,560.80	\$832.80	\$0.00	\$826,393.60
Stabilization 2, Pension Reserve	\$5,760.89	\$6.86	\$0.00	\$5,767.75
MTBE Stabilization 3	\$230,777.57	\$1,800.12	\$0.00	\$232,577.69
Donelson Scholarship Trust	\$6,958.35	\$8.29	\$0.00	\$6,966.64
Fin Comm – Clerical	\$4,267.00	\$0.00	\$2,452.46	\$1,814.54
Fin Comm – Expense	\$359.00	\$0.00	\$173.00	\$186.00
Reserve Fund	\$85,000.00	(\$84,310.91)	\$0.00	\$689.09
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant – Salary	\$59,528.00	\$0.00	\$59,528.00	\$0.00
Accountant – Clerical	\$40,722.00	\$0.00	\$40,703.18	\$18.82
Accountant – Expense	\$1,500.00	\$0.00	\$1,209.84	\$290.16
Financial Data Migration Services	\$2,715.00	(\$2,715.00)	\$0.00	\$0.00
Accountant Software	\$2,318.97	\$0.00	\$2,318.97	\$0.00
Utility Billing Software	\$30,000.00	\$0.00	\$26,248.98	\$3,751.02
Treasurer/Collector Software	\$35,295.83	\$0.00	\$35,271.86	\$23.97
Assessors – Salary	\$4,500.00	\$0.00	\$4,500.00	\$0.00
Principal Assessor/Appraiser	\$64,528.00	\$0.00	\$64,528.00	\$0.00
Assessors – Clerical	\$91,056.00	\$0.00	\$90,727.96	\$328.04
Assessors – Expense	\$10,053.00	\$50.00	\$8,024.02	\$2,078.98

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Assessors Consultant	\$2,800.00	\$0.00	\$175.00	\$2,625.00
Assessors Data System	\$37,391.75	\$0.00	\$26,890.45	\$10,501.30
Triennial Revaluation - article	\$10,000.00	\$0.00	\$0.00	\$10,000.00
Annual Revaluation - line item	\$0.00	\$0.00	\$0.00	\$0.00
Treasurer/Collector Salary	\$60,798.00	\$0.00	\$60,798.00	\$0.00
Treasurer – Clerical	\$50,227.00	(\$1,358.80)	\$48,868.20	\$0.00
Treasurer – Expense	\$6,035.00	\$0.00	\$5,821.12	\$213.88
Treasurer/Collector Consultant	\$680.00	\$7,499.81	\$2,906.25	\$5,273.56
Treasurer - Tax Title	\$9,500.00	\$0.00	\$4,657.40	\$4,842.60
Treasurer - Tax Title-FY10	\$6,274.20	\$0.00	\$6,274.20	\$0.00
Collector – Clerical	\$53,513.00	(\$2,180.39)	\$51,332.61	\$0.00
Collector – Expense	\$10,924.00	\$726.92	\$10,879.22	\$771.70
Collector Tax Title	\$7,000.00	\$0.00	\$863.46	\$6,136.54
Debt-Landfill Capping	\$141,950.00	\$0.00	\$141,950.00	\$0.00
Debt- Police Station	\$170,978.00	\$0.00	\$170,977.50	\$0.50
Debt- School/Library	\$348,275.00	\$0.00	\$348,275.00	\$0.00
Debt- Water Extension Project	\$105,750.00	\$0.00	\$105,750.00	\$0.00
Interest on Temporary Loans	\$5,000.00	\$0.00	\$240.96	\$4,759.04
Group Insurance - Town Share	\$893,685.00	\$17,299.51	\$887,078.85	\$23,905.66
Medicare - Town Share	\$105,000.00	\$6,099.91	\$100,172.76	\$10,927.15
Plymouth County Retirement	\$720,586.00	\$0.00	\$720,586.00	\$0.00
Unemployment Trust Fund	\$30,481.87	\$54,100.00	\$53,162.45	\$31,419.42
GASB 45	\$8,700.00	\$0.00	\$0.00	\$8,700.00
Clerk – Salary	\$35,487.00	\$0.00	\$35,487.00	\$0.00
Clerk – Clerical	\$27,218.00	\$0.00	\$23,984.61	\$3,233.39
Clerk – Expense	\$3,765.00	\$4,550.00	\$8,267.88	\$47.12
Clerk Gift	\$403.13	\$0.00	\$75.00	\$328.13
Elect/Register – Expense	\$17,396.00	(\$3,404.00)	\$13,148.70	\$843.30
Wage & Personnel - Clerical	\$3,897.00	\$0.00	\$3,560.37	\$336.63
Wage & Personnel - Expense	\$240.00	\$0.00	\$240.00	\$0.00
Cons Commission - Agent	\$23,355.00	\$3,729.20	\$27,083.53	\$0.67
Cons Commission - Expense	\$1,700.00	(\$150.00)	\$1,366.37	\$183.63
Cons Commission – Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Conservancy Acquisition	\$88,000.00	\$0.00	\$0.00	\$88,000.00
Cons Commission Revolving	\$1,003.66	\$7,388.75	\$6,729.50	\$1,662.91

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Wetlands Fees	\$12,876.27	\$7,300.12	\$0.00	\$20,176.39
Planning Board - Expense	\$2,109.00	\$0.00	\$1,110.55	\$998.45
Planning Board - Master Plan	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Planning Board Revolving	\$14,654.62	\$247.50	\$432.00	\$14,470.12
Zoning Board of Appeals - Expense	\$825.00	\$0.00	\$758.87	\$66.13
Zoning Board of Appeals – Revolving	\$4,259.68	\$1,373.08	\$1,252.00	\$4,380.76
Regulatory – Clerical	\$65,470.00	\$0.00	\$65,343.01	\$126.99
Bldg Committee - Expense	\$450.00	\$0.00	\$450.00	\$0.00
Bldg Committee – Clerical	\$10,049.00	\$0.00	\$9,971.54	\$77.46
Dog Pound Building	\$965.10	\$0.00	\$357.67	\$607.43
Police Cell Improvements	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Town Hall Painting/Siding	\$99,820.00	\$10,000.00	\$66,217.00	\$43,603.00
Replace Windows Town Hall Tower	\$0.00	\$6,500.00	\$3,000.00	\$3,500.00
Police Station Motion Snr Lights	\$3,000.00	\$0.00	\$3,000.00	\$0.00
Library HVAC	\$50,000.00	(\$11,680.00)	\$30,521.00	\$7,799.00
Library Roof Plans & Replace	\$49,820.00	(\$1,820.00)	\$48,000.00	\$0.00
Town Hall/COA Furnace	\$20,900.62	\$0.00	\$15,545.00	\$5,355.62
MSBC - School Generator	\$18,500.00	\$0.00	\$13,793.73	\$4,706.27
Town Hall & Police Heat/Vent Cool Audit	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Town Barn Roof Repairs	\$1,006.02	\$0.00	\$0.00	\$1,006.02
Halifax Elem Sch. Chimney Repair	\$2,500.00	\$0.00	\$0.00	\$2,500.00
Town Buildings - Custodial	\$139,582.00	(\$5,850.00)	\$132,693.30	\$1,038.70
Town Buildings - Expense	\$45,000.00	\$5,850.00	\$50,600.61	\$249.39
Town Buildings - Expense-FY10	\$100.00	\$0.00	\$0.00	\$100.00
Police - Chief Salary	\$91,861.00	\$0.00	\$91,861.00	\$0.00
Police – Wages	\$820,503.00	(\$5,000.00)	\$780,740.11	\$34,762.89
Police – Clerical	\$38,672.00	\$5,000.00	\$42,305.47	\$1,366.53
Police – Training	\$5,700.00	\$0.00	\$3,726.72	\$1,973.28
Police - Station Electricity	\$21,803.00	\$0.00	\$18,138.07	\$3,664.93
Police - Cruiser Maintenance	\$16,420.00	\$0.00	\$16,235.19	\$184.81
Police - Bulletproof Vests	\$704.20	\$0.00	\$0.00	\$704.20
Police - New Vests 09	\$9,024.00	\$0.00	\$0.00	\$9,024.00
Police – Expense	\$66,018.00	\$2,350.00	\$63,504.25	\$4,863.75
Police - Expense-FY10	\$36.78	\$0.00	\$36.78	\$0.00

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Police New Station	\$16.78	\$0.00	\$0.00	\$16.78
Police - Community Policing 07	\$2,976.07	\$0.00	\$887.27	\$2,088.80
Police - Community Policing 08	\$11,299.00	\$0.00	\$0.00	\$11,299.00
Police - Community Policing 09	\$3,776.40	\$0.00	\$0.00	\$3,776.40
Police - CERT Grant	\$638.68	\$0.00	\$0.00	\$638.68
Police Traffic Enforcement & Equip. Grant	\$1,360.04	\$590.48	\$590.48	\$1,360.04
PSAP Support & Incentive Grant	\$0.00	\$24,022.51	\$24,022.51	\$0.00
911 Training Grant	\$0.00	\$2,314.95	\$0.00	\$2,314.95
Law Enforcement Trust	\$0.00	\$1,893.00	\$0.00	\$1,893.00
Police – Gifts	\$5,185.79	\$1,600.00	\$2,463.84	\$4,321.95
Dog Officer - Salary	\$18,107.00	\$0.00	\$6,397.44	\$11,709.56
Dog Officer - Expense	\$4,161.00	\$0.00	\$2,757.58	\$1,403.42
Dog Officer - Expense-FY10	\$162.00	\$0.00	\$162.00	\$0.00
Dog Pound – Gifts	\$858.58	\$0.00	\$0.00	\$858.58
Dog Fund Revenues	\$32,066.48	(\$4,116.00)	\$0.00	\$27,950.48
HEMA art 12 STM May 07	\$4,743.10	\$0.00	\$4,742.02	\$1.08
Fire - Chief Salary	\$85,000.00	\$0.00	\$85,000.00	\$0.00
Fire – Clerical	\$36,325.00	\$0.00	\$36,173.88	\$151.12
Fire – Wages	\$519,149.00	\$8,573.60	\$515,526.22	\$12,196.38
Fire - Retainers (All)	\$7,735.00	\$0.00	\$7,527.12	\$207.88
Fire – Training	\$17,992.00	\$21,477.90	\$36,677.89	\$2,792.01
Fire – Expense	\$27,600.00	\$56.77	\$26,494.87	\$1,161.90
Fire - Station Maintenance	\$12,783.00	(\$2,000.00)	\$9,979.56	\$803.44
Fire - Vehicle/Equip Maint	\$29,922.00	\$2,000.00	\$31,818.17	\$103.83
Ambulance Billing	\$7,500.00	\$0.00	\$6,803.82	\$696.18
Fire - Radio/PAGERS	\$5,000.00	\$0.00	\$4,657.54	\$342.46
Thermal Imaging Camera	\$10,000.00	\$0.00	\$9,565.00	\$435.00
Fire Chief's Vehicle	\$556.00	\$0.00	\$0.00	\$556.00
Fire - Turnout Gear	\$18,952.65	\$0.00	\$18,525.63	\$427.02
Fire - Breathing Apparatus SCBA	\$0.00	\$0.00	\$0.00	\$0.00
Fire - Prevention Grant	\$288.82	\$0.00	\$0.00	\$288.82
Fire - Safety Equipment Grant	\$14.17	\$0.00	\$0.00	\$14.17
MEMA Cert Grant	\$0.00	\$2,311.00	\$2,311.00	\$0.00
Fire - Student Awareness Grant	\$2,429.49	\$4,627.00	\$3,901.94	\$3,154.55

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Fire - CERT Grant	\$39.74	\$0.00	\$0.00	\$39.74
Ambulance - Task Force Grant	\$617.18	\$0.00	\$0.00	\$617.18
Fire - CPR Revolving	\$90.68	\$246.00	\$259.00	\$77.68
Fire – Gifts	\$406.36	\$1,400.00	\$1,266.49	\$539.87
Ambulance – Gifts	\$644.89	\$200.00	\$201.30	\$643.59
Communication Center - Wages	\$221,225.00	\$0.00	\$210,331.24	\$10,893.76
Communication Center - Expense	\$1,900.00	\$0.00	\$1,335.87	\$564.13
Communication Center – Expense-FY10	\$3,000.00	\$0.00	\$1,798.54	\$1,201.46
Communication Center - Telephone	\$25,540.00	\$0.00	\$21,240.05	\$4,299.95
Communication Center Computer	\$250.00	\$0.00	\$0.00	\$250.00
Communication Center PC Server	\$636.50	\$0.00	\$0.00	\$636.50
Communication Center Gifts	\$40.00	\$0.00	\$0.00	\$40.00
Bldg Inspector – Wages	\$59,608.00	\$0.00	\$59,608.00	\$0.00
Asst Building Inspector - Wages	\$1,883.00	\$0.00	\$1,883.00	\$0.00
Bldg Inspector - Expense	\$4,750.00	\$0.00	\$4,374.35	\$375.65
Building Inspector - Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$2,678.13	\$20,218.00	\$19,491.86	\$3,404.27
Sealer Wts/Measure - Expense	\$389.00	\$105.00	\$464.46	\$29.54
Sealer Wts/Measure - Salary	\$1,954.00	\$0.00	\$1,954.00	\$0.00
Elementary - School Costs	\$4,614,546.00	\$116,612.40	\$4,732,979.94	(\$1,821.54)
Elementary - School Costs-FY10	\$33,515.70	\$0.00	\$33,305.70	\$210.00
Halifax Elem Sch. PC Hardware	\$16,566.73	\$0.00	\$11,688.49	\$4,878.24
Special Needs Transportation	\$239,913.00	\$14,610.46	\$254,523.46	\$0.00
Special Needs Tuition	\$1,165,672.00	(\$76,539.65)	\$1,077,539.47	\$11,592.88
Vocational – Education	\$27,000.00	\$780.00	\$21,360.54	\$6,419.46
Silver Lake Assessment	\$4,060,830.00	\$0.00	\$4,022,480.00	\$38,350.00
Federal ARRA Grant through State	\$0.00	\$14,124.00	\$14,124.00	\$0.00
School - Title I	\$32,368.04	\$34,666.67	\$34,047.82	\$32,986.89
Kindergarten Full Day Grant	(\$6,003.39)	\$44,121.51	\$43,985.95	(\$5,867.83)
School - Circuit Breaker	\$8,473.00	\$230,809.00	\$183,099.00	\$56,183.00
School Use Fund	\$834.67	\$50.00	\$0.00	\$884.67
School Lunch Fund	\$49,453.89	\$131,911.18	\$141,557.63	\$39,807.44
After School Revolving	\$25,074.14	\$50,079.07	\$54,955.82	\$20,197.39
Student Activity Account	\$18,661.85	\$22,788.96	\$33,226.29	\$8,224.52

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Highway - Surveyor Salary	\$64,501.00	\$0.00	\$64,501.00	\$0.00
Highway – Clerical	\$31,120.00	\$0.00	\$31,118.48	\$1.52
Highway – Wages	\$258,728.00	(\$3,000.00)	\$250,574.03	\$5,153.97
Highway - Expense	\$5,671.00	\$0.00	\$5,547.37	\$123.63
Highway - Town Roads	\$67,215.00	\$0.00	\$66,044.64	\$1,170.36
Snow & Ice	\$177,509.00	\$0.00	\$176,370.15	\$1,138.85
Street Lights	\$21,945.00	\$0.00	\$20,716.86	\$1,228.14
Traffic Lights	\$5,500.00	\$3,000.00	\$6,679.85	\$1,820.15
Highway - Equipment	\$34,500.00	\$7,000.00	\$41,454.72	\$45.28
Highway - Barn Maintenance	\$10,100.00	\$0.00	\$9,799.17	\$300.83
Highway - Road Maintenance	\$362,204.90	\$0.00	\$36,414.34	\$325,790.56
Chapter 90 - State Share	\$1,447,510.26	\$0.00	\$0.00	\$1,447,510.26
Chapter 90 - Town Share	\$396,221.35	\$0.00	\$0.00	\$396,221.35
Highway - Repair 87 Dump Truck	\$0.00	\$10,000.00	\$0.00	\$10,000.00
Highway - Boat Ramp Maintenance	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Highway - Vibratory Roller	\$400.00	\$0.00	\$0.00	\$400.00
Highway - Hot Box	\$4,646.92	(\$4,000.00)	\$0.00	\$646.92
Highway - Crack Filling Machine	\$932.10	\$0.00	\$0.00	\$932.10
Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Town Barn Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - Hurricane Recovery	\$3.53	\$0.00	\$0.00	\$3.53
FEMA Flood Damage Reimbursement	\$0.00	\$25,932.84	\$0.00	\$25,932.84
Gas & Oil - All Depts.	\$115,000.00	\$10,027.93	\$124,927.30	\$100.63
Heating Oil - All Bldgs.	\$65,000.00	(\$7,000.00)	\$51,678.82	\$6,321.18
Tree Warden Salary	\$1.00	\$0.00	\$0.00	\$1.00
Tree Removal/Maintenance	\$2,000.00	\$0.00	\$1,980.00	\$20.00
Tree Remove and Replace Gifts	\$5,665.00	\$0.00	\$0.00	\$5,665.00
Cemetery - Supt Salary	\$9,659.00	\$0.00	\$9,659.00	\$0.00
Cemetery – Wages	\$62,902.00	\$0.00	\$62,282.08	\$619.92
Cemetery - Supplies & Equip	\$4,870.00	\$0.00	\$4,779.38	\$90.62
Cemetery – Vaults	\$15,337.54	\$0.00	\$0.00	\$15,337.54
Cemetery – Software	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Cemetery - Lawn Mower FY08	\$3,289.25	\$0.00	\$0.00	\$3,289.25
Cemetery - Lawn Mower FY09	\$1,601.00	(\$1,000.00)	\$0.00	\$601.00

Halifax Town Accountant
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from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Central Cemetery Expansion	\$4.00	\$0.00	\$0.00	\$4.00
Blake Lot Trust	\$860.11	\$1.02	\$0.00	\$861.13
Monument Lot Trust	\$985.43	\$1.18	\$0.00	\$986.61
Lots & Graves Trust	\$84,389.57	\$10,463.28	\$0.00	\$94,852.85
Perpetual Care Trust	\$243,972.22	\$6,226.34	\$0.00	\$250,198.56
Water - Supt Salary	\$70,359.00	\$0.00	\$70,359.00	\$0.00
Water – Clerical	\$40,888.00	\$0.00	\$40,213.25	\$674.75
Water – Wages	\$177,102.00	\$218.36	\$163,716.50	\$13,603.86
Water – Distribution	\$30,462.00	\$0.00	\$29,871.25	\$590.75
Water – Supply	\$136,970.00	\$0.00	\$101,777.10	\$35,192.90
Water - Supply-FY10	\$339.54	\$0.00	\$339.54	\$0.00
Water - Vehicle/Equip Maint	\$7,500.00	\$0.00	\$7,228.52	\$271.48
Water – Meters	\$20,000.00	\$0.00	\$19,491.22	\$508.78
Water - Tower/Wells Maintenance	\$25,000.00	\$0.00	\$21,477.50	\$3,522.50
Water - Gas & Oil	\$12,500.00	\$0.00	\$10,027.93	\$2,472.07
Water - Legal fees	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Water – Retirement	\$45,000.00	\$5,700.00	\$43,235.16	\$7,464.84
Water – Insurance	\$45,000.00	(\$5,700.00)	\$38,137.64	\$1,162.36
Richmond Park Repairs	\$463.28	\$0.00	\$0.00	\$463.28
Water Study FY09	\$1,268.17	\$0.00	\$0.00	\$1,268.17
Water New Truck 09	\$8,867.52	\$0.00	\$0.00	\$8,867.52
Water - Comp Tank Maint Plan	\$0.00	\$20,000.00	\$1,900.00	\$18,100.00
Water - Engineer & Explore	\$54,735.66	\$0.00	\$0.00	\$54,735.66
Water - Extension Project	\$105,175.71	\$0.00	\$0.00	\$105,175.71
Water - Inspections Reserve	\$2,627.39	\$0.00	\$0.00	\$2,627.39
Recycling Office – Clerical	\$24,841.00	\$0.00	\$24,578.28	\$262.72
Recycling Office – Expense	\$2,520.00	\$50.00	\$2,492.52	\$77.48
Recycling Center – Wages	\$65,906.00	\$0.00	\$63,566.96	\$2,339.04
Recycling Center – Expense	\$20,410.00	\$969.54	\$19,131.32	\$2,248.22
Recycling Center - Expense-FY10`	\$100.00	\$0.00	\$0.00	\$100.00
Hazardous Waste Collection	\$9,800.00	\$0.00	\$9,067.15	\$732.85
Trash Collection/Disposal	\$211,407.00	\$80.00	\$169,793.11	\$41,693.89
Trash Collection/Disposal	\$200.00	\$0.00	\$0.00	\$200.00
Recycling Center – Grant	\$488.84	\$0.00	\$0.00	\$488.84
Recycling Bins – Revolving	\$2,701.21	\$873.00	\$1,719.12	\$1,855.09

Halifax Town Accountant
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<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Landfill - Capping Costs	\$111,332.52	\$0.00	\$7,330.00	\$104,002.52
Landfill Engineering + Monitoring	\$11,616.00	\$0.00	\$11,050.00	\$566.00
Health – Inspections	\$60,593.00	\$0.00	\$60,593.00	\$0.00
Health – Clerical	\$34,449.00	\$0.00	\$34,438.64	\$10.36
Health – Expense	\$4,335.00	\$763.95	\$5,077.75	\$21.20
Health - Expense-FY10	\$258.26	\$0.00	\$0.00	\$258.26
Health - Nursing Service	\$7,000.00	\$0.00	\$7,000.00	\$0.00
Health – Revolving	\$8,952.97	\$8,886.00	\$3,333.00	\$14,505.97
Health - PHER Grant	\$376.54	\$0.00	\$376.54	\$0.00
Health Gift	\$1,011.20	\$0.00	\$677.16	\$334.04
DHCD Septic Grant	\$66,457.31	\$14,921.81	\$0.00	\$81,379.12
Septic Mgmt Grant – Admin	\$4,826.00	\$0.00	\$77.00	\$4,749.00
WPAT Septic Grant	\$164,654.50	(\$8,667.19)	\$0.00	\$155,987.31
WPAT Septic Grant – Debt	\$0.00	\$10,401.00	\$10,400.20	\$0.80
WPAT Septic Grant II	\$173,720.75	(\$7,291.62)	\$0.00	\$166,429.13
WPAT Septic Grant II – Debt	\$0.00	\$10,000.00	\$10,000.00	\$0.00
Council on Aging – Wages	\$134,850.00	\$0.00	\$133,109.62	\$1,740.38
Council on Aging – Expense	\$8,580.00	\$582.12	\$9,138.45	\$23.67
Popes Tavern Electricity	\$2,600.00	\$0.00	\$1,897.87	\$702.13
COA - OPM for New Center	\$0.00	\$49,500.00	\$0.00	\$49,500.00
My Life My Health Grant	\$2,843.40	\$0.00	\$1,082.61	\$1,760.79
Council on Aging - Grant	\$1,084.58	\$8,848.00	\$8,478.96	\$1,453.62
COA - Elderly Transport Revolving	\$347.86	\$4,941.00	\$4,550.02	\$738.84
Council on Aging-Gifts & Activities	\$6,011.27	\$2,765.00	\$3,151.95	\$5,624.32
Veterans Agent – Salary	\$9,027.00	\$0.00	\$9,027.00	\$0.00
Veterans Service Officer	\$1,044.00	\$0.00	\$1,044.00	\$0.00
Veterans Agent – Expense	\$1,269.00	\$561.00	\$1,664.54	\$165.46
Veterans Benefits	\$54,000.00	\$9,952.75	\$61,854.32	\$2,098.43
Veterans Agent – Gifts	\$0.00	\$0.00	\$0.00	\$0.00
A.D.A. – Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
Elderly Housing (Thompson St)	\$1,675.00	\$0.00	\$262.50	\$1,412.50
Library - Director Salary	\$54,596.00	\$0.00	\$54,596.00	\$0.00
Library – Wages	\$139,630.00	\$0.00	\$137,144.45	\$2,485.55
Library – Expense	\$90,897.00	\$0.00	\$88,269.88	\$2,627.12

Halifax Town Accountant
Fiscal Year 2011 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2010 through June 30, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Library - Next Chapter Grant	\$0.00	\$6,992.00	\$6,329.10	\$662.90
Library - Incentive Grant	\$11,996.89	\$7,077.37	\$10,242.66	\$8,831.60
Library - Copier Revolving	\$87.39	\$1,808.65	\$1,655.54	\$240.50
Library – Gifts	\$1,618.92	\$1,855.00	\$934.11	\$2,539.81
Holmes Library Trust	\$10,105.42	\$12.02	\$2,556.00	\$7,561.44
Youth & Rec – Director	\$15,209.00	\$0.00	\$15,209.00	\$0.00
Youth & Rec – Wages	\$12,597.00	\$0.00	\$12,597.00	\$0.00
Youth & Rec – Expense	\$9,700.00	\$824.00	\$10,385.51	\$138.49
Youth & Rec - Expense-FY10	\$28.62	\$0.00	\$28.62	\$0.00
Youth & Rec – Revolving	\$2,821.93	\$60,995.25	\$62,644.89	\$1,172.29
Youth and Recreation Gift	\$0.00	\$0.00	\$0.00	\$0.00
Youth & Rec – Trust	\$77,419.69	\$92.40	\$55,747.44	\$21,764.65
Parks – Wages	\$450.00	\$0.00	\$0.00	\$450.00
Parks – Expense	\$100.00	\$0.00	\$96.97	\$3.03
Historical Commission	\$2,499.00	\$0.00	\$2,454.36	\$44.64
Historical District Commission	\$446.00	\$0.00	\$0.00	\$446.00
Historical Commission – Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1,373.31	\$10.12	\$0.00	\$1,383.43
Blacksmith Shop – Gifts	\$483.07	\$80.00	\$0.00	\$563.07
Cable Television	\$1.00	\$252.20	\$252.20	\$1.00
July 4th – Celebration	\$18,604.14	\$13,070.87	\$24,965.16	\$6,709.85
275th anniversary GIFTS	\$2,978.12	(\$2,978.12)	\$0.00	\$0.00
275th Trust	\$26.98	\$0.01	\$0.00	\$26.99
Cultural Council	\$4,605.01	\$3,881.03	\$4,536.00	\$3,950.04
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$2,747.25	\$647.75
Holidays in Halifax – gifts	\$1.14	\$1,170.00	\$254.96	\$916.18
Beautification Comm – Expense	\$1.00	\$0.00	\$0.00	\$1.00
Beautification Comm – Gifts	\$999.54	\$0.00	\$0.00	\$999.54
	<u>\$24,307,848.91</u>	<u>\$1,186,165.96</u>	<u>\$19,791,022.34</u>	<u>\$5,702,992.53</u>

¹ Reimbursement of Elementary School Wages was received in July for \$25,728.34

² Reimbursement of Kindergarten Full Day Wages was received in July for \$6,326.50

**TOWN OF HALIFAX, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	General	Special	Capital	Enterprise	Long-Term	Trust and	Totals
ASSETS	<u>Fund</u>	<u>Revenue</u>	<u>Projects</u>	<u>Funds</u>	<u>Debt</u>	<u>Agency</u>	<u>Memo</u>
		<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Accounts</u>	<u>Funds</u>	<u>Only</u>
Cash	\$3,440,950.06	\$868,604.62	\$192,019.30	\$1,580,110.83		\$1,606,840.15	\$7,688,524.96
Unamortized Premium on Bonds							0.00
Property Taxes Receivable	541,604.22						541,604.22
Allowance for Abatements and Exemptions	(550,229.59)						(550,229.59)
Other Receivables:							
User Fees Receivable				267,501.53			267,501.53
Deferred - Clause 41A	34,904.83						34,904.83
Tax Liens	466,899.44						466,899.44
DHCD Septic Betterments		51,121.68					51,121.68
WPAT Betterments		52,160.77					52,160.77
Motor Vehicle Excise	117,520.49						117,520.49
Boat Excise	964.00						964.00
Departmental Receivables	625,035.13						625,035.13
Due From Commonwealth	41,779.69	1,447,510.26					1,489,289.95
Tax Foreclosures	120,099.81						120,099.81
To Be Provided in Future Years for:							
Bonds Payable		253,800.00		600,000.00	2,380,000.00		3,233,800.00
TOTAL ASSETS	\$4,839,528.08	\$2,673,197.33	\$192,019.30	\$2,447,612.36	\$2,380,000.00	\$1,606,840.15	\$14,139,197.22

**TOWN OF HALIFAX, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Long-Term Debt Accounts	Trust and Agency Funds	Totals Memo Only
LIABILITIES:							
Warrants Payable	\$682,160.56						\$682,160.56
Accounts Payable							0.00
Undistributed Receipts	1,129.34					157,428.88	158,558.22
Abandoned Property, Tailings, and Unclaimed	4,540.85						4,540.85
Deposits Held to Guarantee Payment							0.00
Revenue Deferred on Receivables	1,398,578.02	1,550,792.71		267,501.53			3,216,872.26
BANs Payable							0.00
Bonds Payable		253,800.00		600,000.00	2,380,000.00		3,233,800.00
TOTAL LIABILITIES	\$2,086,408.77	\$1,804,592.71	0.00	\$867,501.53	\$2,380,000.00	\$157,428.88	\$7,295,931.89
FUND EQUITIES:							
Reserved for Encumbrances and Continuing Appropriations	\$1,200,991.47			\$29,182.77			\$1,230,174.24
Reserved for Expenditures	637,224.48			539,926.00			1,177,150.48
Retained Earnings:							
Reserved		868,604.62	192,019.30	553,583.26		1,449,411.27	3,063,618.45
Undesignated	908,142.37			457,418.80			1,365,561.17
Fund Balance Reserved for Bond Premium	6,760.99						6,760.99
TOTAL FUND EQUITIES	2,753,119.31	868,604.62	192,019.30	1,580,110.83	0.00	1,449,411.27	6,843,265.33
TOTAL LIABILITIES AND FUND EQUITIES:	\$4,839,528.08	\$2,673,197.33	\$192,019.30	\$2,447,612.36	\$2,380,000.00	\$1,606,840.15	\$14,139,197.22
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Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2011

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY2011
Buildings	810,000.00		135,000.00	675,000.00	35,977.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	

SUB - TOTAL Inside	\$810,000.00	\$0.00	\$135,000.00	\$675,000.00	\$35,977.50
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY2011
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	935,000.00		320,000.00	615,000.00	28,275.00
Sewer				0.00	
Solid Waste				0.00	
Water	675,000.00		75,000.00	600,000.00	30,750.00
Other Outside	1,459,200.20		115,400.20	1,343,800.00	46,950.00

SUB - TOTAL Outside	\$3,069,200.20	\$0.00	\$510,400.20	\$2,558,800.00	\$105,975.00
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TOTAL Long Term Debt	\$3,879,200.20	\$0.00	\$645,400.20	\$3,233,800.00	\$141,952.50
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Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2011

Short Term Debt	Outstanding July 1, 2010	+ Issued	- Retired	= Outstanding June 30, 2011	Interest Paid in FY2011
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RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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GRAND TOTAL All Debt	\$3,879,200.20	\$0.00	\$645,400.20	\$3,233,800.00	\$141,952.50
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Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2011
					0.00
					0.00
					0.00
					\$0.00

TOTAL Authorized and Unissued Debt	\$0.00
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Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2011

Long Term Debt Inside the Debt Report by Issuance	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY2011
4/1/2001 Police Station	810,000.00		135,000.00	675,000.00	35,977.50
				0.00	
				0.00	
TOTAL	810,000.00	0.00	135,000.00	675,000.00	35,977.50

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY2011
6/1/94 School Refund 12/15/03	935,000.00		320,000.00	615,000.00	28,275.00
2/15/99 Water Extension	675,000.00		75,000.00	600,000.00	30,750.00
8/1/02 WPAT	114,200.20		10,400.20	103,800.00	0.00
11/16/05 WPAT #2	160,000.00		10,000.00	150,000.00	0.00
9/15/07 Landfill Capping	1,185,000.00		95,000.00	1,090,000.00	46,950.00
TOTAL	\$3,069,200.20	\$0.00	\$510,400.20	\$2,558,800.00	\$105,975.00

Short Term Debt Report by Issuance	Outstanding July 1, 2010	+ Issued	- Retired	= Outstanding June 30, 2011	Interest Paid in FY2011
TOTAL	0.00	0.00	0.00	0.00	0.00

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator - Salary	\$200.00	\$0.00	\$0.00	\$200.00
Selectmen - Salary	\$4,500.00	\$0.00	\$2,086.14	\$2,413.86
Town Admin. - Salary	\$84,091.00	\$0.00	\$38,868.70	\$45,222.30
Selectmen - Clerical	\$61,778.00	\$0.00	\$28,417.12	\$33,360.88
Selectmen - Expense	\$3,950.00	\$0.00	\$2,646.98	\$1,303.02
Law	\$37,000.00	\$0.00	\$14,864.94	\$22,135.06
Payment of Claims	\$891.68	\$0.00	\$0.00	\$891.68
Town Hall - Electricity	\$14,750.00	\$0.00	\$5,166.35	\$9,583.65
Monponsett MTBE Testing	\$1,575.00	\$0.00	\$0.00	\$1,575.00
Monponsett Pond Weed Study	\$3,199.44	\$0.00	\$0.00	\$3,199.44
Monponsett Weeds - Monitoring	\$300.00	\$0.00	\$0.00	\$300.00
Monponsett Algae remediation	\$133,522.41	\$0.00	\$0.00	\$133,522.41
Waterways Revenue	\$12,963.54	\$0.00	\$0.00	\$12,963.54
Tree Replacement/Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Unpaid Bills	\$31,207.83	\$0.00	\$31,207.83	\$0.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Recruitment & Employment Costs	\$4,500.00	\$0.00	\$3,204.34	\$1,295.66
Recruitment & Employment Costs-FY11	\$670.00	\$0.00	\$670.00	\$0.00
Secure Unsafe Property	\$45.91	\$5,693.00	\$5,693.00	\$45.91
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Insurance	\$206,300.00	\$0.00	\$73,012.52	\$133,287.48
Insurance-FY11	\$3,122.94	\$0.00	\$3,122.94	\$0.00
Retiree Medical Ch 41 Sec 100B	\$10,469.09	\$0.00	\$180.00	\$10,289.09
Audit	\$18,500.00	\$0.00	\$7,000.00	\$11,500.00
Town Reports	\$5,500.00	\$0.00	\$1,388.88	\$4,111.12
Data Processing	\$48,200.00	\$0.00	\$32,120.36	\$16,079.64
Data Processing-FY11	\$10,241.00	\$0.00	\$10,241.00	\$0.00
2 Copy Machines	\$1,940.68	\$0.00	\$0.00	\$1,940.68
Office Machines - Expense	\$7,700.00	\$0.00	\$4,917.27	\$2,782.73
Office Machines - Expense-FY11	\$125.00	\$0.00	\$0.00	\$125.00
Office Machines Revenue	\$6,038.26	\$182.62	\$0.00	\$6,220.88
Master Plan '09	\$9,322.30	\$0.00	\$0.00	\$9,322.30
Affordable Housing Plan	\$1,500.00	\$0.00	\$0.00	\$1,500.00
South Shore Women's Center	\$3,500.00	\$0.00	\$0.00	\$3,500.00
South Coastal Legal Services	\$3,000.00	\$0.00	\$0.00	\$3,000.00
Plymouth County Extension	\$150.00	\$0.00	\$0.00	\$150.00

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Patriotic Celebrations	\$500.00	\$0.00	\$0.00	\$500.00
Patriotic & Holiday Banners	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Monponsett Lake Mgt Grant	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Recovery Revolving	\$63,599.60	\$9,289.60	\$46,579.72	\$26,309.48
Legal Advertising Revolving	\$64.26	\$82.15	\$82.15	\$64.26
Selectmen - Sand & Gravel Revolving	\$3,807.71	\$617.50	\$617.50	\$3,807.71
Town Hall Gifts - Hol in Hal	\$68.24	\$0.00	\$60.00	\$8.24
Selectmen - Gifts	\$3.42	\$0.00	\$0.00	\$3.42
MTBE Settlement	\$0.00	\$0.00	\$0.00	\$0.00
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$826,393.60	\$184.61	\$0.00	\$826,578.21
Stabilization 2, Pension Reserve	\$5,767.75	(\$5,759.40)	\$0.00	\$8.35
MTBE Stabilization 3	\$232,577.69	\$59.77	\$0.00	\$232,637.46
Donelson Scholarship Trust	\$6,966.64	\$1.81	\$0.00	\$6,968.45
Fin Comm - Clerical	\$3,950.00	\$0.00	\$329.65	\$3,620.35
Fin Comm - Expense	\$359.00	\$0.00	\$213.00	\$146.00
Reserve Fund	\$75,000.00	(\$6,688.00)	\$0.00	\$68,312.00
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant - Salary	\$61,961.00	\$0.00	\$28,609.24	\$33,351.76
Accountant - Clerical	\$42,905.00	\$0.00	\$19,906.06	\$22,998.94
Accountant - Expense	\$1,650.00	\$0.00	\$570.16	\$1,079.84
Utility Billing Software	\$3,774.99	\$0.00	\$0.00	\$3,774.99
Assessors - Salary	\$4,500.00	\$0.00	\$2,086.14	\$2,413.86
Principal Assessor/Appraiser	\$66,862.00	\$0.00	\$30,997.29	\$35,864.71
Assessors - Clerical	\$92,408.00	\$0.00	\$42,570.32	\$49,837.68
Assessors - Expense	\$9,520.00	\$0.00	\$1,426.89	\$8,093.11
Assessors Data System	\$10,501.30	\$0.00	\$525.00	\$9,976.30
Triennial Revaluation - article	\$20,000.00	\$0.00	\$0.00	\$20,000.00
Annual Revaluation - line item	\$0.00	\$0.00	\$0.00	\$0.00
Treasurer/Collector Salary	\$61,710.00	\$0.00	\$28,608.75	\$33,101.25
Treasurer - Clerical	\$50,533.00	\$0.00	\$22,089.08	\$28,443.92
Treasurer - Expense	\$6,035.00	\$0.00	\$811.41	\$5,223.59
Treasurer - Expense-FY11	\$188.50	\$0.00	\$188.50	\$0.00
Treasurer - Banking and Payroll	\$5,800.00	\$0.00	\$2,367.98	\$3,432.02
Treasurer/Collector Consultant	\$5,273.56	\$0.00	\$4,750.00	\$523.56
Treasurer - Tax Title	\$9,500.00	\$0.00	\$1,693.00	\$7,807.00
Collector - Clerical	\$58,267.00	\$0.00	\$26,201.90	\$32,065.10

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Collector - Expense	\$10,924.00	\$931.11	\$6,754.23	\$5,100.88
Collector Tax Title	\$7,000.00	\$0.00	\$0.00	\$7,000.00
Collector - Counter Computer	\$1,000.00	\$0.00	\$328.93	\$671.07
Debt-Landfill Capping	\$138,150.00	\$0.00	\$117,525.00	\$20,625.00
Debt- Police Station	\$165,375.00	\$0.00	\$15,187.50	\$150,187.50
Debt- School/Library	\$326,875.00	\$0.00	\$321,537.50	\$5,337.50
Debt- Water Extension Project	\$102,600.00	\$0.00	\$13,800.00	\$88,800.00
Interest on Temporary Loans	\$5,000.00	\$0.00	\$5,000.00	\$0.00
Group Insurance - Town Share	\$929,213.00	\$0.00	\$544,864.00	\$384,349.00
Medicare - Town Share	\$108,150.00	\$1,367.97	\$41,881.55	\$67,636.42
Plymouth County Retirement	\$763,459.00	\$0.00	\$381,729.50	\$381,729.50
Unemployment Trust Fund	\$31,419.42	\$0.00	\$2,609.44	\$28,809.98
GASB 45	\$8,700.00	\$0.00	\$6,300.00	\$2,400.00
Clerk - Salary	\$36,020.00	\$0.00	\$16,698.84	\$19,321.16
Clerk - Clerical	\$29,466.00	\$0.00	\$12,390.48	\$17,075.52
Clerk - Expense	\$3,850.00	\$0.00	\$147.54	\$3,702.46
Clerk Gift	\$328.13	\$0.00	\$59.99	\$268.14
Elect/Register - Expense	\$13,310.00	\$0.00	\$2,135.16	\$11,174.84
Elect/Register - Expense-FY11	\$627.00	\$0.00	\$627.00	\$0.00
Wage & Personnel - Clerical	\$3,956.00	\$0.00	\$764.36	\$3,191.64
Wage & Personnel - Expense	\$240.00	\$0.00	\$222.77	\$17.23
Cons Commission - Agent	\$11,930.00	\$0.00	\$0.00	\$11,930.00
Cons Commission - Expense	\$1,225.00	\$0.00	\$257.12	\$967.88
Cons Commission - Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Conservancy Acquisition	\$88,000.00	\$0.00	\$0.00	\$88,000.00
Cons Commission Revolving	\$1,662.91	\$213.25	\$165.00	\$1,711.16
Wetlands Fees	\$20,176.39	\$750.00	\$0.00	\$20,926.39
Planning Board - Expense	\$2,109.00	\$0.00	\$542.09	\$1,566.91
Planning Board - Master Plan	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Planning Board Revolving	\$14,470.12	\$2,082.50	\$82.50	\$16,470.12
Zoning Board of Appeals - Expense	\$825.00	\$0.00	\$260.08	\$564.92
Zoning Board of Appeals - Revolving	\$4,380.76	\$750.93	\$852.82	\$4,278.87
Regulatory - Clerical	\$68,639.00	\$0.00	\$30,770.27	\$37,868.73
Bldg Committee - Expense	\$10,200.00	\$0.00	\$4,723.80	\$5,476.20
Bldg Committee - Clerical	\$450.00	\$0.00	\$141.06	\$308.94
Dog Pound Building	\$607.43	\$0.00	\$0.00	\$607.43
Police Cell Improvements	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Town Hall Painting/Siding	\$43,603.00	\$0.00	\$36,667.00	\$6,936.00
Replace Windows Town Hall Tower	\$3,500.00	\$0.00	\$0.00	\$3,500.00

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Library HVAC	\$7,799.00	(\$7,799.00)		\$0.00
Town Hall/COA Furnace	\$5,355.62	\$0.00	\$5,355.00	\$0.62
MSBC - School Generator	\$4,706.27	(\$4,706.27)	\$0.00	\$0.00
Town Hall & Police Heat/Vent Cool Audit	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Town Barn Roof Repairs	\$1,006.02	(\$1,006.02)	\$0.00	\$0.00
Halifax Elem Sch. Chimney Repair	\$2,500.00	\$0.00	\$0.00	\$2,500.00
Fire/Town Hall & COA Roof Repairs	\$69,021.00	\$5,979.00	\$73,200.00	\$1,800.00
COA Parking Lot Repairs	\$7,500.00	\$0.00	\$1,131.18	\$6,368.82
Museum Heating Repair	\$2,467.71	\$7,532.29	\$9,952.53	\$47.47
Town Buildings – Custodial	\$144,249.00	\$0.00	\$66,557.56	\$77,691.44
Town Buildings - Custodial FY11	\$250.00	\$0.00	\$250.00	\$0.00
Town Buildings – Expense	\$46,000.00	\$0.00	\$38,324.36	\$7,675.64
Town Buildings - Expense Ice Melt	\$3,000.00	\$0.00	\$0.00	\$3,000.00
Police - Chief Salary	\$93,224.00	\$0.00	\$42,564.48	\$50,659.52
Police – Wages	\$830,991.00	\$0.00	\$377,823.60	\$453,167.40
Police – Clerical	\$45,548.00	\$0.00	\$25,815.13	\$19,732.87
Police – Training	\$5,700.00	\$0.00	\$2,431.08	\$3,268.92
Police - Station Electricity	\$20,173.00	\$0.00	\$6,541.57	\$13,631.43
Police - Cruiser Maintenance	\$12,420.00	\$0.00	\$10,323.43	\$2,096.57
Police - Bulletproof Vests	\$704.20	\$0.00	\$0.00	\$704.20
Police - New Vests 09	\$9,024.00	\$0.00	\$0.00	\$9,024.00
Police - 2 New Cruisers	\$82,635.00	\$0.00	\$80,299.31	\$2,335.69
Police – Expense	\$64,485.00	\$2,136.00	\$41,497.33	\$25,123.67
Police - Expense-FY11	\$1,229.92	\$0.00	\$1,229.92	\$0.00
Police New Station	\$16.78	\$0.00	\$0.00	\$16.78
Police - Community Policing 07	\$2,088.80	\$0.00	\$2,088.80	\$0.00
Police - Community Policing 08	\$11,299.00	\$0.00	\$7,898.89	\$3,400.11
Police - Community Policing 09	\$3,776.40	\$0.00	\$0.00	\$3,776.40
Police - CERT Grant	\$638.86	\$0.00	\$0.00	\$638.86
Police Traffic Enforcement & Equip. Grant	\$1,360.04	\$1,633.04	\$1,198.45	\$1,794.63
PSAP Support & Incentive Grant	\$0.00	\$0.00	\$14,800.99	(\$14,800.99)
911 Training Grant	\$2,314.95	\$0.00	\$0.00	\$2,314.95
Law Enforcement Trust	\$1,893.00	\$0.00	\$300.00	\$1,593.00
Police – Gifts	\$4,321.95	\$300.00	\$1,267.64	\$3,354.31
Dog Officer – Salary	\$18,227.00	\$0.00	\$2,293.06	\$15,933.94
Dog Officer – Expense	\$4,616.00	\$0.00	\$1,651.97	\$2,964.03
Dog Pound – Gifts	\$858.58	\$0.00	\$0.00	\$858.58
Dog Fund Revenues	\$27,950.48	(\$10,776.00)	\$0.00	\$17,174.48

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
HEMA art 12 STM May 07	\$1,545.10	\$0.00	\$0.00	\$1,545.10
Fire - Chief Salary	\$88,000.00	\$0.00	\$40,615.20	\$47,384.80
Fire – Clerical	\$36,870.00	\$0.00	\$17,009.12	\$19,860.88
Fire – Wages	\$513,966.00	\$0.00	\$254,782.48	\$259,183.52
Fire - Retainers (All)	\$4,850.00	\$0.00	\$0.00	\$4,850.00
Fire – Training	\$44,437.00	\$0.00	\$17,044.86	\$27,392.14
Fire – Expense	\$27,600.00	\$2.94	\$18,892.50	\$8,710.44
Fire - Station Maintenance	\$12,783.00	\$0.00	\$5,707.08	\$7,075.92
Fire - Vehicle/Equip Maint	\$29,077.00	\$0.00	\$27,094.98	\$1,982.02
Ambulance Billing	\$7,500.00	\$0.00	\$6,437.00	\$1,063.00
Fire - Radio/Pagers	\$5,342.46	\$0.00	\$4,635.29	\$707.17
Thermal Imaging Camera	\$435.00	\$0.00	\$0.00	\$435.00
Fire Chief's Vehicle	\$556.00	\$0.00	\$0.00	\$556.00
Fire - Turnout Gear	\$15,427.02	\$0.00	\$2,960.64	\$12,466.38
Fire - Breathing Apparatus SCBA	\$0.00	\$0.00	\$0.00	\$0.00
Fire - Life Pak 15 Heart Monitor	\$31,000.00	\$0.00	\$31,000.00	\$0.00
Fire - Prevention Grant	\$288.82	\$0.00	\$0.00	\$288.82
Fire - Safety Equipment Grant	\$14.17	\$0.00	\$0.00	\$14.17
MEMA Cert Grant	\$0.00	\$0.00	\$0.00	\$0.00
MEMA EMPG Grant	\$0.00	\$3,427.15	\$3,427.15	\$0.00
Fire - Student Awareness Grant	\$3,154.55	\$0.00	\$2,052.75	\$1,101.80
Fire - CERT Grant	\$39.74	\$0.00	\$0.00	\$39.74
Ambulance - Task Force Grant	\$617.18	\$0.00	\$0.00	\$617.18
Fire - CPR Revolving	\$77.68	\$273.00	\$230.97	\$119.71
Fire – Gifts	\$539.87	\$1,600.00	\$1,449.80	\$690.07
Ambulance – Gifts	\$643.59	\$50.00	\$431.15	\$262.44
Communication Center – Wages	\$230,241.00	\$0.00	\$97,154.97	\$133,086.03
Communication Center – Expense	\$1,900.00	\$0.00	\$324.34	\$1,575.66
Communication Center - Telephone	\$28,160.00	\$139.04	\$11,819.08	\$16,479.96
Communication Center Computer	\$250.00	\$0.00	\$0.00	\$250.00
Communication Center PC Server	\$636.50	\$0.00	\$0.00	\$636.50
Communication Center Gifts	\$40.00	\$0.00	\$0.00	\$40.00
Bldg Inspector – Wages	\$60,600.00	\$0.00	\$27,978.34	\$32,621.66
Asst Building Inspector – Wages	\$1,912.00	\$0.00	\$0.00	\$1,912.00
Bldg Inspector – Expense	\$4,750.00	\$0.00	\$2,154.43	\$2,595.57
Building Inspector – Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$3,404.35	\$10,533.00	\$8,221.73	\$5,715.62
Sealer Wts/Measure – Expense	\$1,984.00	\$0.00	\$919.72	\$1,064.28
Sealer Wts/Measure – Salary	\$389.00	\$0.00	\$162.19	\$226.81

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Elementary - School Costs	\$4,614,546.00	\$34,086.10	\$1,522,542.45	\$3,126,089.65
Elementary - School Costs-FY11	\$11,069.47	\$0.00	\$10,858.91	\$210.56
Halifax Elem Sch. PC Hardware	\$19,878.24	\$0.00	\$10,816.40	\$9,061.84
HES - Roof Repairs	\$7,500.00	\$0.00	\$0.00	\$7,500.00
HES - Heating System Alarm	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Special Needs Transportation	\$312,474.00	\$0.00	\$78,195.84	\$234,278.16
Special Needs Tuition	\$1,155,925.00	\$0.00	\$434,693.10	\$721,231.90
Vocational – Education	\$60,000.00	\$0.00	\$25,419.59	\$34,580.41
Silver Lake Assessment	\$4,246,017.00	\$0.00	\$2,123,007.90	\$2,123,009.10
Federal Ed Jobs Grant through State	\$0.00	\$98,365.00	\$0.00	\$98,365.00
School - Title I	\$32,986.89	\$13,446.59	\$15,327.84	\$31,105.64
Kindergarten Full Day Grant	(\$5,867.83)	\$13,087.08	\$15,085.28	(\$7,866.03)
School - Circuit Breaker	\$56,183.00	\$66,033.00	\$64,583.17	\$57,632.83
School Use Fund	\$884.67	\$0.00	\$0.00	\$884.67
School Lunch Fund	\$39,807.44	\$51,528.18	\$61,362.12	\$29,973.50
After School Revolving	\$20,197.39	\$22,108.58	\$25,332.67	\$16,973.30
Student Activity Account	\$8,224.52	\$16,319.27	\$10,792.23	\$13,751.56
Highway - Surveyor Salary	\$65,469.00	\$0.00	\$30,351.51	\$35,117.49
Highway – Clerical	\$31,434.00	\$0.00	\$15,347.25	\$16,086.75
Highway – Wages	\$268,130.00	\$234.00	\$121,097.21	\$147,266.79
Highway – Expense	\$5,421.00	\$0.00	\$1,077.81	\$4,343.19
Highway - Town Roads	\$74,355.00	\$0.00	\$31,475.10	\$42,879.90
Snow & Ice	\$177,509.00	\$0.00	\$8,524.44	\$168,984.56
Street Lights	\$21,945.00	\$0.00	\$8,533.21	\$13,411.79
Traffic Lights	\$5,500.00	\$0.00	\$2,855.62	\$2,644.38
Highway – Equipment	\$38,500.00	\$0.00	\$19,874.77	\$18,625.23
Highway - Barn Maintenance	\$10,100.00	\$0.00	\$2,798.13	\$7,301.87
Highway - Road Maintenance	\$475,790.56	\$0.00	\$40,918.80	\$434,871.76
Chapter 90 - State Share	\$1,594,244.94	\$0.00	\$0.00	\$1,594,244.94
Chapter 90 - Town Share	\$396,221.00	\$0.00	\$0.00	\$396,221.00
Highway - Repair 87 Dump Truck	\$10,000.00	\$0.00	\$9,019.83	\$980.17
Highway - Boat Ramp Maintenance	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Highway - New Truck	\$32,000.00	\$0.00	\$31,927.41	\$72.59
Highway - School Crosswalks	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Highway - Crack Filling Machine	\$932.10	\$0.00	\$0.00	\$932.10
Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Town Barn Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - Hurricane Recovery	\$3.53	\$0.00	\$0.00	\$3.53

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
FEMA Flood Damage Reimbursement	\$25,932.84	\$0.00	\$28,814.30	(\$2,881.46)
Gas & Oil - All Depts.	\$128,000.00	\$0.00	\$61,748.32	\$66,251.68
Heating Oil - All Bldgs.	\$71,500.00	\$0.00	\$5,753.29	\$65,746.71
Tree Warden Salary	\$1.00	\$0.00	\$0.00	\$1.00
Tree Removal/Maintenance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Tree Remove and Replace Gifts	\$5,665.00	\$0.00	\$0.00	\$5,665.00
Cemetery - Supt Salary	\$9,804.00	\$0.00	\$4,545.12	\$5,258.88
Cemetery – Wages	\$63,316.00	\$0.00	\$31,244.57	\$32,071.43
Cemetery - Supplies & Equip	\$5,020.00	\$0.00	\$586.41	\$4,433.59
Cemetery – Vaults	\$15,337.54	\$0.00	\$0.00	\$15,337.54
Cemetery – Software	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Cemetery - Multi Purpose Tractor	\$85,000.00	\$0.00	\$84,589.50	\$410.50
Cemetery - Lawn Mower FY08	\$3,289.25	\$0.00	\$0.00	\$3,289.25
Cemetery - Lawn Mower FY09	\$601.00	\$0.00	\$0.00	\$601.00
Central Cemetery Expansion	\$4.00	\$0.00	\$0.00	\$4.00
Blake Lot Trust	\$861.13	\$0.22	\$0.00	\$861.35
Monument Lot Trust	\$986.61	\$0.25	\$0.00	\$986.86
Lots & Graves Trust	\$94,852.85	\$5,444.25	\$625.00	\$99,672.10
Perpetual Care Trust	\$250,198.56	\$2,640.77	\$0.00	\$252,839.33
Water - Supt Salary	\$71,658.00	\$0.00	\$32,873.03	\$38,784.97
Water – Clerical	\$41,653.00	\$0.00	\$18,986.56	\$22,666.44
Water – Wages	\$179,759.00	\$0.00	\$77,040.24	\$102,718.76
Water – Distribution	\$30,462.00	\$0.00	\$9,872.47	\$20,589.53
Water – Supply	\$136,970.00	\$0.00	\$44,160.20	\$92,809.80
Water - Vehicle/Equip Maint	\$7,500.00	\$0.00	\$5,427.93	\$2,072.07
Water – Meters	\$20,000.00	\$0.00	\$10,116.00	\$9,884.00
Water - Tower/Wells Maintenance	\$25,000.00	\$0.00	\$2,118.90	\$22,881.10
Water - Gas & Oil	\$13,750.00	\$0.00	\$0.00	\$13,750.00
Water - Legal fees	\$15,000.00	\$0.00	\$0.00	\$15,000.00
Water – Retirement	\$50,000.00	\$0.00	\$0.00	\$50,000.00
Water – Insurance	\$49,200.00	\$0.00	\$0.00	\$49,200.00
Richmond Park Repairs	\$463.28	\$0.00	\$0.00	\$463.28
Water Study FY09	\$1,268.17	\$0.00	\$0.00	\$1,268.17
Water New Truck FY12	\$19,900.00	\$0.00	\$19,775.00	\$125.00
Water New Truck 09	\$8,867.52	\$0.00	\$186.50	\$8,681.02
Water - Comp Tank Maint Plan	\$18,100.00	\$0.00	\$10,300.00	\$7,800.00
Water - Engineer & Explore	\$54,735.66	\$0.00	\$0.00	\$54,735.66
Water - Extension Project	\$105,175.71	\$0.00	\$0.00	\$105,175.71

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Water - Inspections Reserve	\$2,627.39	\$0.00	\$0.00	\$2,627.39
Recycling Office – Clerical	\$25,439.00	\$0.00	\$11,532.04	\$13,906.96
Recycling Office – Expense	\$2,520.00	\$0.00	\$999.71	\$1,520.29
Recycling Center – Wages	\$65,564.00	\$0.00	\$28,977.44	\$36,586.56
Recycling Center – Expense	\$20,410.00	\$0.00	\$9,435.54	\$10,974.46
Recycling Center - Expense-FY11	\$483.80	\$0.00	\$0.00	\$483.80
Hazardous Waste Collection	\$9,800.00	\$0.00	\$4,463.05	\$5,336.95
Trash Collection/Disposal	\$212,667.00	\$0.00	\$94,312.71	\$118,354.29
Recycling Center – Grant	\$488.84	\$0.00	\$0.00	\$488.84
Recycling Bins – Revolving	\$1,855.09	\$390.75	\$0.00	\$2,245.84
Landfill - Capping Costs	\$104,002.52	\$0.00	\$0.00	\$104,002.52
Landfill Engineering + Monitoring	\$11,616.00	\$0.00	\$409.00	\$11,207.00
Health – Inspections	\$63,258.00	\$0.00	\$29,256.94	\$34,001.06
Health – Clerical	\$37,494.00	\$0.00	\$18,296.72	\$19,197.28
Health – Expense	\$4,335.00	\$190.00	\$1,714.87	\$2,810.13
Health - Nursing Service	\$7,000.00	\$0.00	\$3,499.98	\$3,500.02
Health – Revolving	\$14,505.97	(\$8,146.00)	\$1,680.00	\$4,679.97
Health Gift	\$334.04	\$0.00	\$0.00	\$334.04
DHCD Septic Grant	\$81,379.12	\$3,871.86	\$0.00	\$85,250.98
Septic Mgmt Grant – Admin	\$4,749.00	\$0.00	\$0.00	\$4,749.00
WPAT Septic Grant	\$155,987.31	(\$8,962.26)	\$0.00	\$147,025.05
WPAT Septic Grant – Debt	\$0.00	\$10,401.00	\$10,400.00	\$1.00
WPAT Septic Grant II	\$166,429.13	(\$6,577.75)	\$0.00	\$159,851.38
WPAT Septic Grant II – Debt	\$0.00	\$10,000.00	\$10,000.00	\$0.00
Council on Aging – Wages	\$135,702.00	\$0.00	\$63,462.21	\$72,239.79
Council on Aging – Expense	\$8,880.00	\$0.00	\$3,556.76	\$5,323.24
Popes Tavern Electricity	\$2,600.00	\$0.00	\$1,009.94	\$1,590.06
COA - OPM for New Center	\$49,500.00	\$0.00	\$44,034.00	\$5,466.00
COA - Digital Duplicator	\$1,800.00	\$0.00	\$1,750.00	\$50.00
COA - Town Share New Van	\$12,778.26	\$995.00	\$0.00	\$13,773.26
My Life My Health Grant	\$1,760.79	\$0.00	\$0.00	\$1,760.79
Council on Aging - Grant	\$1,453.62	\$4,878.00	\$2,491.60	\$3,840.02
COA - Elderly Transport Revolving	\$738.84	\$2,963.00	\$1,947.11	\$1,754.73
Council on Aging - Gifts and Activities	\$5,624.32	\$1,528.00	\$878.80	\$6,273.52
Veterans Agent – Salary	\$9,163.00	\$0.00	\$4,247.94	\$4,915.06
Veterans Service Officer	\$1,060.00	\$0.00	\$491.38	\$568.62
Veterans Agent – Expense	\$1,269.00	\$0.00	\$286.75	\$982.25
Veterans Benefits	\$88,000.00	\$0.00	\$38,615.20	\$49,384.80
Veterans Agent – Gifts	\$0.00	\$258.50	\$110.72	\$147.78

Halifax Town Accountant
Fiscal Year 2012 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2011 through December 31, 2011

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
A.D.A. – Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
Elderly Housing (Thompson St)	\$1,412.50	\$0.00	\$962.50	\$450.00
Library - Director Salary	\$56,980.00	\$0.00	\$26,415.99	\$30,564.01
Library – Wages	\$143,359.00	\$0.00	\$65,347.08	\$78,011.92
Library – Expense	\$89,973.00	\$0.00	\$60,118.51	\$29,854.49
Library - Next Chapter Grant	\$662.90	\$0.00	\$662.90	\$0.00
Library - On The Same Page Grant	\$7,500.00	\$0.00	\$0.00	\$7,500.00
Library - Incentive Grant	\$8,831.60	\$3,858.75	\$6,881.86	\$5,808.49
Library - Copier Revolving	\$240.50	\$846.95	\$1,044.73	\$42.72
Library – Gifts	\$2,539.81	\$550.00	\$553.00	\$2,536.81
Holmes Library Trust	\$7,561.44	\$2.62	\$2,840.75	\$4,723.31
Youth & Rec – Director	\$15,438.00	\$0.00	\$9,384.00	\$6,054.00
Youth & Rec – Wages	\$12,786.00	\$0.00	\$6,883.74	\$5,902.26
Youth & Rec – Expense	\$9,700.00	\$0.00	\$2,361.32	\$7,338.68
Youth & Rec – Revolving	\$1,172.29	\$30,381.50	\$28,053.97	\$3,499.82
Youth & Rec Concession Stand Revolving	\$0.00	\$176.85	\$158.42	\$18.43
Youth and Recreation Gift	\$0.00	\$0.00	\$0.00	\$0.00
Youth & Rec – Trust	\$21,764.65	\$20.05	\$2,074.29	\$19,710.41
Parks – Wages	\$100.00	\$0.00	\$0.00	\$100.00
Parks – Expense	\$450.00	\$0.00	\$149.99	\$300.01
Historical Commission	\$2,499.00	\$0.00	\$749.00	\$1,750.00
Historical District Commission	\$446.00	\$0.00	\$0.00	\$446.00
Historical Commission – Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1,383.43	\$0.00	\$0.00	\$1,383.43
Blacksmith Shop – Gifts	\$563.70	\$0.00	\$0.00	\$563.70
Cable Television	\$1.00	\$0.00	\$0.00	\$1.00
July 4th – Celebration	\$6,709.85	\$0.00	\$0.00	\$6,709.85
275th Trust	\$26.99	\$0.00	\$0.00	\$26.99
Cultural Council	\$3,950.04	\$4.79	\$1,563.50	\$2,391.33
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$1,968.78	\$1,426.22
Holidays in Halifax – gifts	\$916.18	\$0.00	\$776.66	\$139.52
Beautification Comm – Expense	\$1.00	\$0.00	\$0.00	\$1.00
Beautification Comm – Gifts	\$999.54	\$0.00	\$941.28	\$58.26
	\$25,319,551.40	\$390,002.49	\$9,266,754.30	\$16,442,799.59

¹ Reimbursement Grant

² Reimbursement from Silver Lake 2 months behind.

³ State held back 1% till job was completed. Received in January.

INCOME - SCHOOL EMPLOYEES

ADAMSKI, ELLEN	\$75.00	HARRINGTON, NICOLA	\$5,709.00
ANTOINE, ELIZABETH	\$68,744.69	HAY, JEFF	\$120.96
ARENEBERGER, LINDA	\$525.00	HEBERT, MARLENE	\$73,785.06
BARNETT, MEREDITH	\$600.00	HENRICH, SANDRA	\$79,635.00
BARROW, JAMES	\$816.48	HODSON, LAURA	\$225.00
BAUMBERG, MERLE	\$80,404.00	HOEY, MEGHAN	\$55,975.22
BAYRAMSHIAN, RICHARD	\$75,232.01	HOLBROOK, GARY	\$241.92
BEAUDRY, KAYNE	\$23,661.52	HOWE, SCOTT	\$40,087.77
BELCHER, GAIL	\$58,314.64	JULIEN, CAROL	\$75.00
BELSKY, JENNIFER	\$52,858.80	KAETZER, MATTHEW	\$80,454.94
BRENNER, MARLENE	\$79,680.71	KAYE, MICHELLE	\$1,662.63
BYRNE, DERILYN	\$42,288.16	KEARNEY, PAMELA	\$75,959.01
CARDARELLI, BONNIE	\$159.58	KEATING, JULIA	\$5,920.93
CATEON, JEFFREY	\$51,453.44	KISLAUSKIS, TARA	\$150.00
CLUETT, ALICE	\$75.00	KLAUS, JOSEPH III	\$51,076.93
COLEMAN, AGNES	\$75.00	KNIFFEN, ROBERT	\$675.00
COLLINS, WILLIAM	\$67,808.60	KOMEJKO, KATHERINE	\$750.00
COSTA, JAMIE	\$1,725.00	KRAUSE, FREDERICK	\$75.00
CRADDOCK, AMY	\$75.00	KUSSER, EDWARD	\$375.00
CRAFFEY, AMANDA	\$150.00	L'ITALIEN, ELLEN	\$18,239.60
CRAWFORD, AMY	\$17,525.34	LAPIERRE, IRENE	\$28,726.86
CROCE, JOANN	\$18,726.57	LANDERS, SHARON	\$75.00
CROWLEY, PATRICIA	\$62,984.12	LAVOIE, KRISTEN	\$29,457.83
CURRAN, JOSEPH	\$1,425.00	LENNON, MEGHAN	\$75.00
DAIGLER, KERRY	\$79,635.00	LESSARD, BRENDA	\$70,648.44
DECINA, JULIANNA	\$19,374.73	LONG, MELANIE	\$27,983.20
DESALVO, DONNA	\$58,621.49	LUCE, NAOMI	\$375.00
DETERMAN, PATRICIA	\$75.00	LYONS, MARK	\$4,650.00
DEVINE, JANET	\$19,828.49	MAC LEAN, ALLAN	\$43,724.23
DOHERTY, SHARON	\$19,671.46	MACEACHERN, KATHLEEN	\$51,049.44
DRAY, ROBERT	\$77,848.00	MARINACCIO, KRISTEN	\$150.00
EDWARDS, JENNIFER	\$759.58	MAYO, MARY	\$375.00
EGAN, JACQUELINE	\$75.00	MCCARTHY, LINDA	\$5,877.66
FORD, LINDA	\$19,767.48	MCDONOUGH, PAULA	\$75.00
FREDERICKS, JANET	\$54,712.58	MCGINNIS-TROSKY,	
GALANDZI, CHRISTINE	\$19,682.70	JUDEY	\$68,744.70
GOODWIN, ERICA	\$615.73	MCGRATH, JEAN	\$55,131.96
GORMAN, WILLIAM	\$150.00	MCKEE, JILL	\$5,581.28
GOULD, PAMELA	\$75,959.00	MCKEOWN, KEVIN	\$150.00
GRAVEL, LORRAINE	\$53,195.05	MCWILLIAMS, MARJORIE	\$1,349.30
GRIFFITHS, MARY	\$76,942.01	MEINHOLD, FRANCENE	\$80,019.94
HALEY, VALERIE	\$12,664.80	MERRILL, CHRISTINA	\$51,453.26

INCOME - SCHOOL EMPLOYEES

MINOTT, CAROL	\$19,882.16	SCHISSEL, CHERYL	\$3,748.81
MOTTA, CLAUDIA	\$93,017.86	SHAW, JESSICA	\$55,975.14
MULLIN, LINDA	\$80,097.74	SIMMONS, CLAIRE	\$75.00
MURPHY, MAUREEN	\$19,955.16	SMITH, MARYELLEN	\$6,410.64
MYER, LINDA	\$75.00	SMITH, MEGAN	\$42,273.49
NAUGHTON, CAITLIN	\$41,593.60	SMITH, JODI	\$10,714.50
NEVINS, MARYELLEN	\$57,539.22	SPILEWSKI, WILLIAM	\$44,950.70
NICKERSON, LISA	\$18,571.18	STEELE, ROBIN	\$77,895.06
NORVISH, MICHELLE	\$17,706.42	STONESTREET, TABITHA	\$39,008.12
ORCUTT, JANEEN	\$74,157.98	SULLIVAN, MARY	\$12,664.80
PARSONS, RONALD	\$41,853.49	TAMASCO, LISA	\$68,017.67
PATCH, MADELINE	\$525.00	TERESCHKO, SVITLANA	\$292.95
PICCIRILI, LAURA	\$14,981.44	THIBEAULT, GAIL	\$25,658.12
POULIN, TIFFANY	\$150.00	TONELLI, ROSEMARY	\$79,250.01
REED, AMY	\$647.05	TROY, JOHN	\$41,208.74
REID, ALYSSA	\$56,138.34	VINTON, HEATHER	\$68,139.16
REIDY, JENNIFER	\$77,214.96	VOGT, SUSAN	\$367.50
RICE, NANCY	\$300.00	WAINWRIGHT, ELIZABETH	\$150.00
RUBIN, RICHARD	\$75.00	WARWICK, RONALD	\$462.67
RUISI, STEVEN	\$74,819.39	WHITE-ROSE, BETTY	\$68,744.70
RUSSO, LESLIE	\$47,296.00	WHITNEY, LISA	\$62,984.12
SAMPSON, KRISTEN	\$300.00	WILLIAMS, EMMA	\$6,211.32
SANDLAND, ELIZABETH	\$46,153.96	WILSON, JEAN	\$55,975.14
SARNEY, CHRISTINA	\$57,539.22	WINSLOW, CHRISTINE	\$225.00
TOTAL INCOME – SCHOOL EMPLOYEES \$3,923,822.36			

INCOME - TOWN EMPLOYEES

ACEVICH, DAVID	\$22,863.68	BRENTON, BARBARA	\$52,215.88
ADDUCI, PAMELA	\$14,485.66	BRIGGS ROBERT JR	\$87,228.26
ANDERSON JUDITH Y	\$2,725.70	BRODERICK EDWARD	\$75,498.40
ARNOLD, BETHANY	\$18,921.69	BROWN, ANN MARIE	\$3,216.42
BADORE ROBERT J	\$74,391.91	BRYANT, TYLER	\$10,449.86
BADORE, KEITH	\$48,576.99	BURGESS, KELLIE	\$4,768.00
BARBATI, JANET	\$18,855.53	BUTLER, ROBERT	\$5,151.03
BARONE, ALEXANDER	\$160.00	CAPRIO WILLIAM	\$65,245.16
BARONE, DEREK	\$1,441.68	CARLINO, DEBORAH	\$1,549.40
BARTLET, ASHLEY	\$88.00	CARRICO, WILLIAM	\$86,073.66
BASILE JOSEPH	\$1,964.61	CLARK RICHARD	\$70,577.63
BAYRAMSHIAN RICHARD	\$8,686.95	CLOUDMAN, COREY	\$5,218.40
BENNER, THEODORE	\$65,057.50	COADY MARIE	\$35,145.59
BERRY DEBORAH	\$35,147.39	COLE LINDA	\$29,462.47
BOTTO, RYAN	\$57,546.61	CONBOY AMY	\$1,155.96
BRAY, CYNTHIA	\$329.65	CONBOY NICOLE	\$384.00

INCOME - TOWN EMPLOYEES

COOMBS ELLEN	\$2,538.00	HINGST ALBERT	\$85,698.92
CRITCH JACOB	\$1,360.00	HOEY MEGAN	\$45.00
CROCE, JOANN	\$270.00	HOLLSTEIN GLORIA	\$10,573.56
CROWELL DONALD	\$54,325.00	INGLIS ROBERT	\$13,570.74
CUNNINGHAM MATTHEW	\$56,827.55	INGLIS WILLIAM	\$38,793.42
CUOZZO JEFFREY	\$66,132.10	JOHNSTON SUSAN	\$34,789.77
CURRAN JOYCE	\$37,248.16	JONES NATHAN	\$19,951.02
CURRIE STEPHEN	\$2,124.32	KAETZER MATTHEW	\$2,565.00
DEJONKER-BERRY, DEBRA	\$55,492.03	KARAS ROBERT	\$7,566.39
DONNELLY KRISTEN	\$26,632.71	KEALEY JOHN JR	\$12,329.38
DONNELLY PATRICK	\$12,401.44	KEEGAN JAMES JR	\$14,289.25
DRINAN CATHLEEN	\$58,871.36	KEEGAN JENNIFER	\$4,413.40
DUBRAWSKI ELIZABETH	\$22,868.16	KELLEY PAUL	\$8,741.68
DUGGAN SUZAN	\$65,631.14	KENNEY MICHELLE	\$10,426.83
ELLIOTT CAROL	\$270.00	KNIFFEN ROBERT	\$1,352.40
ELLIOTT GERARD	\$62,133.54	KUKAUSKAS SEAN	\$1,966.36
ERWIN, ASHLEY	\$7,373.61	LADUE ALICIA	\$6,344.50
FIRTH JOY	\$54,685.98	LANGELIER SHEILA	\$16,717.06
FLINT PANASHE	\$6,431.89	LAWLESS SUSAN	\$332.39
FORD MATTHEW	\$2,509.59	LEBOUEF GARY	\$10,102.83
FORSSTROM JOEL	\$2,648.54	LEOTTI LEAH	\$953.60
FORSSTROM PATRICIA	\$36,056.42	LIUZZA BALDASARE	\$31,114.54
FREDERICKS, JANET	\$45.00	LOGAN MARGRET	\$60,485.63
FURNESS ROBERT	\$6,737.13	LOGAN MORIAH	\$1,947.24
GALLANT JEAN	\$35,759.33	LOURENCO STACEY	\$1,000.00
GARRON TROY	\$1,494.25	LOYD LEONARD	\$1,490.51
GAVIN EDWARD	\$24,849.08	LUCKMAN THOMAS III	\$39,836.23
GAYNOR BARBARA	\$35,798.11	MADDEN AMY	\$1,606.24
GAYNOR ROBERT	\$4,218.79	MAKER JANINE	\$14,576.48
GHILARDI THOMAS	\$14,441.31	MALONE ROBERT	\$28,000.81
GIGLIO GABRIELLE	\$428.00	MANOOGIAN MICHAEL	\$92,157.43
GOMES KELLIE	\$405.60	MARZILLI ELAINE	\$3,110.25
GUINEY MARY	\$16,373.87	MCDONNELL ROBERT	\$67,362.47
HALL THOMAS	\$1,899.00	MCGURRIN GARRETT	\$384.17
HAMMOND THOMAS	\$5,474.08	MCMANUS DENNIS	\$1,120.00
HANNIS BRANDON	\$4,947.96	MCSHERRY PAMELA	\$36,994.26
HAYWARD R STEVEN	\$57,984.44	MEINHOLD FRANCENE	\$2,430.00
HAYWARD RICHARD S	\$1,805.41	MERRY HOLLY	\$1,494.25
HERRICK RYAN	\$32,715.79	MILLER CATHLEEN	\$40,469.56
HERRICK CHRISTINE	\$4,256.88	MILLER KEVIN	\$4,589.67
HILL JORDAN	\$280.00	MILLIAS THOMAS	\$61,288.01
HILL MICHELLE	\$15,339.77	MINOTT CAROL	\$840.00

INCOME - TOWN EMPLOYEES

MONAHAN SUSAN	\$38,951.33	SHIAVONE JOHN	\$1,494.25
MOORE CHRISTOPHER	\$64,422.08	SHIAVONE KATHLEEN	\$60,987.82
MOREY EMILY	\$8,343.03	SILVA JUSTIN	\$29,611.99
MURPHY MAUREEN	\$750.00	SIROIS CHRISTOPHER	\$47,484.98
NEAULT DAVID	\$58,130.00	SMITH BEVERLY	\$1,979.25
NESSRALLA BARBARA	\$19,854.35	SMITH MARTHA	\$9,556.68
NEWTON NICOLE	\$1,995.63	SPENCER MELO	\$4,400.00
NOLAN SANDRA	\$60,428.84	STANTON JILL	\$89.90
O'BRIEN JOHN JR	\$8,292.79	STEELE JEANNE C	\$14,590.48
PACELLA JOSEPH	\$2,955.82	STEELE LYNDSEY	\$600.00
PAGE CAROL	\$1,305.65	STEELE RICHARD	\$14,956.79
PALMA WILLIAM	\$2,282.19	STEELE RICHARD III	\$1,296.00
PARIS MATTHEW	\$65,518.88	STEELE ROBIN	\$315.00
PETERSON STEPHEN	\$5,548.00	STERLING PATRICK	\$80,163.57
PETTINGILL BRENDA	\$14,177.26	SULLIVAN FRANCIS	\$10,746.00
PICCIRILLI LAURA	\$45.00	SULLIVAN JOHN	\$58,146.18
PICCIRILLI ROBERT	\$1,889.21	SWANSON DAVID	\$56,548.15
PITTS JEAN	\$41,584.50	SWANSON KEITH	\$63,625.72
POSKITT AMANDA	\$399.00	THIBEAULT, JACQUELINE	\$2,160.00
PRATT ROBERT	\$13,666.62	THIBEAULT THOMAS	\$90.00
PULLIAM BRUCE J	\$1,288.00	THOMPSON KARYN	\$17,678.99
QUILL GREGORY	\$62,117.63	TOMASELLO KAILEY	\$96.00
RAMSEY AMY	\$1,645.32	TOMPKINS CHRISTINE	\$2,673.83
RAY, KERRI-ANN	\$2,957.50	TONELLI, ROSEMARY	\$2,070.00
RENAUD THERESA	\$28,697.97	TRAYNOR JOSHUA	\$3,093.55
RILEY DILLON	\$6,028.94	TRAYNOR MELISSA	\$33,240.20
ROCHE KATHRYN	\$39,995.00	TULL AMY	\$16,531.01
ROSS ANTOINETTE	\$40,740.75	TURNER ROSEMARIE	\$17,109.93
ROY KIM	\$1,494.25	VOGT SUSAN	\$1,335.56
RUEL ROSE	\$27,661.04	WALDRON AUSTIN	\$4,788.96
RUISI STEPHEN	\$2,565.00	WALKER PAULA	\$7,860.12
RUXTON GEORGE W	\$51,216.77	WALLING JESSICA	\$2,980.25
SANDLAND ELIZABETH	\$270.00	WATERMAN STEVEN	\$47,744.08
SASS GERALD	\$3,629.30	WHITLEY NEIL	\$55,393.79
SCANLON PAULA	\$20,117.15	WILSON ALEXANDER	\$18,860.77
SCHINDLER THOMAS	\$38,614.16	WILTSHIRE HERBERT JR	\$81,035.64
SCHLIEFF MICHAEL	\$1,494.25	WOLFER HERBERT	\$1,960.43
SCHLIEFF MICHAEL W	\$5,609.17	WONG-RYAN, MARION	\$12,124.70
SCOTT SUSAN	\$15,748.08	WOOD BRUCE	\$696.37
SEELIG CHARLES	\$83,109.38	YOST, COURTNEY	\$72.00
SELTHER MARGARET	\$36,463.51	ZEOLI, THERESA	\$420.00
SHEPPARD JUDITH ANN	\$9,198.92	34 OUTSIDE DETL. OFF.	\$13,105.81
TOTAL INCOME – TOWN EMPLOYEES		\$4,289,407.28	