

**TOWN OF HALIFAX
MAY 9, 2016**

Annual Town Meeting

As Voted

Quorum 100

129

Present

Guests

13

Please note that except for Articles 1 through 4, the actual order in which articles will be voted upon will be determined by lottery under the Town's by-laws, Chapter 47. Articles 1 through 4 will be voted upon first, in that order, then all other articles will be voted in an order based on a lottery. The Moderator, at the Moderator's discretion, shall determine whether the article so chosen is contingent upon any articles yet to be acted upon and, if so, shall determine which articles must be acted upon and in which order before having Town Meeting act on the article chosen. Otherwise, the article numbers shown below are used to identify the articles.

Moderator John Bruno called the meeting to order at 7:35 p.m. Town Clerk Barbara J. Gaynor read the Call to the Meeting with the Pledge of Allegiance recited immediately thereafter.

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

Board of Selectmen – Kim R. Roy

Passed Unanimously

Kim Roy read a statement from the Board of Selectmen and Gordon C. Andrews read a statement from the Finance Committee.

ARTICLE 2 To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board or take any action thereon:

What follows is the list of amendments recommended by the Wage and Personnel Board. A list of other proposed amendments either not voted upon or not recommended is available in the Selectmen's Office, on the Town's website:

http://www.town.halifax.ma.us/Pages/HalifaxMA_Bcomm/Selectmen/townmeetings/town

and at the Town Meeting. The Town's practice is that, in addition to the amendments recommended by the Wage and Personnel Board, these proposals can be brought up at Town Meeting – Charlie Seelig, March 31, 2016.

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

- 1) Voted to grant all non-union Wage and Personnel employees an across the board wage increase of 2%.

A motion was made by Jason Conroy and seconded to hold a Secret Ballot.

Failed

A voice vote could not be determined so Moderator John Bruno asked for a standing count.

Yes 87 No 19

Passed

Grades & Steps

Grade 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	13.74	14.46	15.23	16.04	16.87	17.38
To:	14.02	14.75	15.54	16.36	17.21	17.73
Grade 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	15.38	16.12	16.89	17.68	18.53	19.09
To:	15.69	16.44	17.23	18.03	18.90	19.47
Grade 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	17.12	17.86	18.57	19.35	20.14	20.74
To:	17.46	18.22	18.95	19.74	20.54	21.15
Grade 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	18.72	19.44	20.19	20.97	21.77	22.42
To:	19.09	19.83	20.59	21.39	22.21	22.87
Grade 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	20.29	21.05	21.78	22.58	23.39	24.10
To:	20.70	21.47	22.22	23.04	23.86	24.58
Grade 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	55,625	57,199	58,816	60,476	62,187	64,054
To:	56,738	58,343	59,993	61,686	63,431	65,336
Grade 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	62,264	63,861	65,499	67,176	68,899	70,965
To:	63,510	65,139	66,809	68,520	70,277	72,385
Grade 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6

From:	72,984	74,568	76,184	77,839	79,530	81,915
Holiday:	<u>3,365</u>	<u>3,435</u>	<u>3,511</u>	<u>3,588</u>	<u>3,662</u>	<u>3,773</u>
Grand Total:	76,349	78,003	79,695	81,427	83,192	85,688
To:	74,444	76,060	77,708	79,396	81,121	83,554
Holiday:	<u>3,432</u>	<u>3,504</u>	<u>3,581</u>	<u>3,660</u>	<u>3,735</u>	<u>3,848</u>
Grand Total:	77,876	79,564	81,289	83,056	84,856	87,402

Grade 14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	79,686	81,313	82,974	84,667	86,394	88,986
To:	81,280	82,940	84,634	86,361	88,122	90,766

Grade "U" Unclassified

Administrative Clerical

Registrar of Voters	From	12.73	To	12.99
Election Workers	From	12.23	To	12.48
Assessing Lister	From	12.20	To	12.44
Water Inspector	From	34.98	To	35.68
Veterans Agent/Service Officer	From	14,108	To	14,391
Assistant Building Inspector	From	2,032	To	2,073

Police Department

Special Duty Officer	From	22.73	To	23.18
Police Matron	From	16.65	To	16.99

Communications Department

		Step 1	Step 2	Step 3	Step 4	Step 5
Part Time Dispatcher	From:	16.65	17.28	17.91	18.95	19.52
	To:	16.99	17.63	18.27	19.33	19.91

Fire Department

Step 1	Step 2	Step 3	Step 4
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Call Firefighter	From:	17.41	17.93	18.47	19.02
	To:	17.76	18.29	18.84	19.40
Call Firefighter EMT	From:	18.80	19.36	19.95	20.54
	To:	19.17	19.75	20.35	20.95
Call Firefighter EMT-I	From:	19.15	19.73	20.31	20.93
	To:	19.53	20.12	20.72	21.35
Call Firefighter EMT-P	From:	19.58	20.17	20.78	21.40
	To:	19.98	20.57	21.19	21.83
Call Lieutenant	From:	18.84	19.40	19.98	20.58
	To:	19.21	19.79	20.38	21.00
Call Lieutenant EMT	From:	20.34	20.95	21.58	22.23
	To:	20.75	21.37	22.02	22.67
Call Lieutenant EMT-I	From:	20.72	21.34	21.98	22.63
	To:	21.13	21.77	22.42	23.09
Call Lieutenant EMT-P	From:	21.19	21.83	22.48	23.15
	To:	21.61	22.26	22.93	23.61
Call Captain	From:	20.38	21.00	21.62	22.27
	To:	20.79	21.42	22.06	22.72
Call Captain EMT	From:	22.02	22.67	23.35	24.06
	To:	22.46	23.13	23.82	24.54
Call Captain EMT-I	From:	22.42	23.10	23.79	24.50
	To:	22.87	23.56	24.27	24.99
Call Captain EMT-P	From:	22.93	23.62	24.33	25.06
	To:	23.39	24.10	24.82	25.56
Call Deputy Chief	From:	22.38	23.06	23.75	24.46
	To:	22.83	23.52	24.23	24.95
Call Deputy Chief EMT	From:	24.18	24.91	25.64	26.42
	To:	24.66	25.40	26.16	26.95
Call Deputy Chief EMT-I	From:	24.62	25.36	26.12	26.91
	To:	25.12	25.87	26.64	27.45
Call Deputy Chief EMT-P	From:	25.18	25.94	26.71	27.52
	To:	25.68	26.46	27.25	28.07

Parks and Recreation

Director/Instructor - 2	From	19.53	To	19.92
Supervisor	From	15.50	To	15.81
Assistant/Instructor - 1	From	10.93	To	11.15
Life Guard	From	14.36	To	14.65
Aide/Helper	MA Minimum Wage			

Other

Recycling Laborer/				
Heavy Equipment Operator	From	21.94	To	22.38
Cemetery Superintendent	From	10,409	To	10,618
Inspector of Animals	From	2,929	To	2,988
Sealer of Weights & Measures	From	2,467	To	2,517

- 2) Voted to increase the clothing allowance for full-time Building and Maintenance employees from \$450 to \$550 per year.

Passed

- 3) Under Section 35-20, Incentive Increases, replace the following:

E. The incentive increase is to be 1% of the employee's base salary for each educational program approved. Each employee who successfully qualifies for an incentive increase shall have the increase added to his regular salary rate throughout his/her tenure as a Town employee.

With the following:

- E. The incentive increase is to be 1% of the employee's base salary for each educational program approved. Each employee who successfully qualifies for an incentive increase shall have the increase added to the employee's regular salary rate throughout the employee's tenure as a Town employee. No employee shall receive more than two 1% incentive increases in any calendar year.

Passed Unanimously

- 4) Under Section 35-27 Vacation Leave, replace the following:

- A. For full-time employees, vacation time will be accrued based on their date of hire. The new accrual rate will begin the 1st of the month following their date of hire.

With the following:

- A. For full time employees, vacation time will be accrued based on their date of hire. Vacation accrual shall not begin until the 1st day of the month following the start

of employment unless the start of employment is on the 1st day of the month.

Passed Unanimously

- 5) Under Section 35-28.1 – Non Union Sick Leave Bank, Access to the Sick Leave Bank, replace the following:
3. They have or will have, within the next pay period, exhausted all sick leave and personal days standing to their credit.

With the following:

3. They have or will have, within the next pay period, exhausted all sick leave, personal and vacation days standing to their credit.

Passed Unanimously

- 6) In Appendix A – Unclassified – Group B, replace the following:

Special Duty Officer - \$22.73 per hour

With the following:

Special Duty Officer/Student Officer - \$23.18 per hour

Passed Unanimously

A motion was made by Kim R. Roy and seconded to adjourn the Annual Town Meeting to begin the Special Town Meeting.

The meeting adjourned at 8:05 p.m.

The Annual Town Meeting reconvened at 9:05 p.m.

ARTICLE 3 Voted to determine the salaries of several elective Town Officers, July 1, 2016 to June 30, 2017:

	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$37,293	\$37,853	\$47,790	\$48,746
Selectmen (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$63,890	\$64,849	\$65,498	\$66,808

Assessors (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$67,781	\$68,798	\$69,486	\$70,876

Proposed by the Finance Committee – Gordon C. Andrews
Passed Unanimously

ARTICLE 4 Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

(SEE NEXT PAGES)

Proposed by the Finance Committee
Finance Committee Recommends

Item #	Account Description	Expend d FY14	Expend d FY15	Budget FY16	Recommend d FY17
	General Government				
1	Moderator – Salary	200	200	200	200
2	Selectmen - Salary	4,500	4,500	4,500	4,500
3	Town Administrator - Salary	87,051	88,354	89,486	91,266
4	Selectmen - Clerical	69,998	69,552	73,126	75,623
5	Selectmen - Expense	3,730	2,991	4,100	3,975
6	Law	35,442	38,251	42,200	42,200
7	Town Hall - Electricity	12,802	15,107	14,900	18,100
8	Town Reports	7,194	7,720	5,700	5,700
9	Audit	23,000	19,500	20,000	20,750
10	Finance Committee - Clerical	3,039	2,697	4,708	4,985
11	Finance Committee - Expense	176	176	359	359
12	Accountant - Salary	67,457	70,762	71,465	73,609
13	Accountant - Clerical	46,165	46,854	47,503	48,253
14	Accountant - Expense	801	1,549	1,625	1,625
15	Data Processing	45,077	57,643	70,760	84,838
16	Assessors - Salary	4,218	4,500	4,500	4,500
17	Principal Assessor/Appraiser	70,919	62,229	64,468	67,440
18	Assessors - Clerical	62,485	62,104	62,791	69,620
19	Assessors - Expense	9,560	10,630	13,750	13,670

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17
20	Office Machines - Expense	4,506	5,840	7,500	7,300
21	Treasurer - Clerical	54,491	57,975	60,358	59,547
22	Treasurer - Expense	4,399	6,027	6,500	6,500
23	Treasurer - Tax Title	1,242	800	2,500	2,500
	Treasurer - Banking & Payroll	6,005	6,325	6,200	8,100
24	Expense				
25	Clerk - Salary	37,293	37,853	47,790	48,746
26	Clerk - Clerical	25,559	30,719	32,975	34,401
27	Clerk - Expense	5,321	2,367	5,370	3,735
28	Elections and Registration	9,276	45,029	12,940	16,600
29	Treasurer-Collector Salary	63,890	64,849	65,498	66,808
30	Collector - Clerical	61,871	55,561	63,875	60,100
31	Collector - Expense	14,700	12,878	14,850	14,850
32	Wage and Personnel - Clerical	2,272	1,942	4,892	5,082
33	Wage and Personnel - Expense	229	236	250	250
	Recruitment and Employment	3,248	5,828	7,500	7,500
34	Costs				
	Conservation Commission -	903	338	1,225	1,100
35	Expense				
36	Planning Board - Expense	667	376	2,109	2,000
37	Board of Appeals - Expense	840	465	825	825

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17
38	Regulatory - Clerical	64,776	67,234	70,191	72,091
39	Building Committee - Clerical	10,560	10,717	10,866	11,044
40	Building Committee - Expense	438	312	450	450
41	Town Buildings - Custodial	143,199	158,881	166,640	170,124
42	Town Buildings - Expense	59,275	41,979	30,850	30,850
	Town Buildings – Preventative		31,538	43,240	45,150
43	Maintenance				
	Town Buildings - Snow & Ice				
44	Expense	0	2,218	3,000	3,000
	Total General Government	1,128,774	1,213,606	1,264,535	1,309,866
Public Safety - Police					
45	Police - Chief Salary	97,522	98,336	100,629	100,629
46	Police - Wages	811,744	896,303	947,971	968,222
47	Police - Training	8,338	4,751	8,700	8,714
48	Police - Clerical	42,877	44,725	43,462	44,173
49	Police - Expense	57,630	66,232	62,485	62,485
50	Police - Station Maintenance	18,421	21,129	24,100	24,100
51	Police - Cruiser Maintenance	11,345	10,271	14,000	12,000
	Total Police	1,047,877	1,141,747	1,201,347	1,220,323

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17
	Public Safety - Fire				
52	Fire - Chief Salary	104,102	100,932	101,664	103,597
53	Fire - Clerical	38,124	38,736	39,369	40,152
54	Fire - Wages	554,835	555,359	594,362	617,250
55	Fire - Retainers/Incentives	7,906	0	0	0
56	Fire - Training	52,784	52,687	57,677	58,831
57	Fire - Expense	29,018	29,189	30,000	30,000
58	Fire - Station Maintenance	11,686	11,783	13,533	13,533
	Fire - Vehicle/Equipment				
59	Maintenance	27,435	25,460	24,065	25,565
60	Ambulance - Supplies	15,764	16,270	20,000	20,000
61	Ambulance Billing	6,928	6,198	7,500	7,500
	Total Fire	848,582	836,614	888,170	916,428
	Public Safety - Other Public Safety				
	Emergency Management -				
62	Expenses	392	1,541	1,545	1,545
63	Building Inspector - Wages	62,731	73,770	58,816	61,550
64	Building Inspector, Assistant -	1,981	2,011	2,032	2,073

Item #	Account Description	Expend d FY14	Expend d FY15	Budget FY16	Recommend d FY17	
	Wages					
65	Building Inspector - Expense	4,740	4,206	4,750	4,750	
	Sealer of Weights and Measures -					
66	Salary	2,405	2,442	2,467	2,517	
	Sealer of Weights and Measures -					
67	Expense	567	618	612	522	
68	Animal Control Officer - Salary	11,911	15,458	17,078	17,420	(
69	Animal Control Officer - Expense	2,841	1,442	4,616	4,616	(
	Total Other Public Safety	87,568	101,488	91,916	94,993	
	Public Safety - Communications					
70	Communications Center - Wages	261,682	264,438	284,150	290,964	
71	Communications Center - Clerical	946	0	0	0	
72	Communications Center - Expense	2,583	2,459	3,000	3,000	
	Total Communications	265,211	266,897	287,150	293,964	
	Total Public Safety	2,249,238	2,346,746	2,468,583	2,525,708	
	Schools					
73	Elementary School	4,936,191	4,934,205	5,102,810	5,156,701	

Item #	Account Description	Expend d FY14	Expend d FY15	Budget FY16	Recommend d FY17	
74	Vocational Education	111,652	51,164	159,000	159,000	
75	Special Needs - Tuition	1,193,673	1,219,976	1,443,583	1,585,611	
76	Special Needs - Transportation	315,487	332,659	445,847	389,171	
	Silver Lake Assessment -					
77	Operating	4,047,898	4,165,866	4,027,189	4,334,517	*
78	Silver Lake Assessment - Debt	535,771	550,882	529,728	511,156	(
		11,140,67	11,254,75	11,708,15		
	Total Schools	2	2	7	12,136,156	
	Public Works - Highway					
79	Highway - Surveyor Salary	67,781	68,798	69,486	70,876	
80	Highway - Wages	266,358	283,433	286,952	283,278	
81	Highway - Clerical	35,037	38,583	39,371	40,170	
82	Highway - Expense	4,834	4,393	4,971	4,971	
83	Highway - Barn Maintenance	9,228	10,975	10,100	10,100	
84	Highway - Equipment	45,344	48,303	48,500	48,500	
85	Highway - Town Roads	70,645	71,981	74,355	74,355	
86	Highway - Snow and Ice	17,262	177,509	177,509	177,509	
87	Street Lights	21,549	23,043	27,300	27,300	
88	Traffic Lights	4,056	5,949	5,500	5,500	
89	Tree Warden Salary	0	0	1	1	

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17
90	Tree Maintenance	3,496	3,500	3,500	3,500
91	Insect and Pest Control	0	0	1	1
	Total Public Works Highway	545,590	736,467	747,546	746,061
	Public Works - Cemetery				
92	Cemetery - Superintendent Salary	10,152	10,305	10,409	10,618
93	Cemetery - Wages	65,549	66,155	67,958	68,595
	Cemetery - Supplies and				
94	Equipment	5,260	5,750	5,770	5,770
	Total Public Works Cemetery	80,961	82,210	84,137	84,983
	Public Works - Water				
95	Water - Superintendent Salary	75,886	65,977	68,313	71,434
96	Water - Wages	168,935	174,315	190,784	182,620
97	Water - Clerical	42,410	42,996	44,359	45,345
98	Water - Supply	155,909	147,301	182,100	182,100
99	Water - Distribution	1,473	0	0	0
100	Water - Insurance	41,219	42,283	50,237	57,954
101	Water - Retirement	6,452	11,188	13,000	13,000
102	Water - Legal Fees	313	0	1,500	1,500
103	Water - Meters	19,980	19,825	25,000	25,000

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommend e d FY17	
104	Water - Gas & Oil	11,608	10,047	13,750	13,750	
105	Water – Vehicles	6,704	4,513	9,000	9,000	
106	Water – Tower/Wells Maintenance	19,547	21,702	25,000	100,000	
	Total Public Works Water	550,436	540,147	623,043	701,703	(
	Public Works - Solid Waste					
107	Recycling Office - Clerical	25,752	26,368	27,491	27,631	
108	Recycling Office - Expense	2,146	2,632	2,890	2,890	
109	Recycling Center - Wages	67,505	69,919	79,227	80,115	
110	Recycling Center - Expense	23,589	25,631	24,400	21,400	
111	Hazardous Waste Collection	8,332	8,978	12,335	12,335	
112	Trash Collection/Disposal	188,088	197,285	219,902	225,921	
	Total Solid Waste	315,412	330,813	366,245	370,292	(
	Total Public Works	1,492,399	1,689,637	1,820,971	1,903,039	
	Health and Human Services					
113	Board of Health – Clerical	39,277	39,787	40,271	41,077	
114	Board of Health – Expense	3,646	5,495	7,395	7,395	
115	Board of Health – Inspections	62,631	63,669	64,306	65,586	
116	Board of Health - Nursing Service	7,000	7,000	7,000	7,000	
117	Board of Health Landfill –	12,700	13,450	14,047	14,250	

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17
	Engineering				
118	Inspector of Animals	2,857	2,900	2,929	2,988
119	Council on Aging – Wages	150,056	166,290	174,996	177,563
120	Council on Aging – Expense	8,785	8,486	8,880	8,880
121	Pope's Tavern – Electricity	2,043	2,378	2,500	3,000
122	Veterans' Agent – Salary	13,761	13,968	14,108	14,391
123	Veterans' Agent - Expense	819	1,215	1,269	1,288
124	Veterans' Service Officer	0	0	0	0
125	Veterans' Benefits	117,350	152,508	190,000	190,000
126	Housing Authority	0	0	1	1
127	ADA Expense	0	0	1	1
	Total Health and Human Services	420,925	477,146	527,703	533,420
	Culture and Recreation				
128	Library - Director Salary	58,167	60,709	63,106	57,388
129	Library - Wages	153,149	157,905	163,376	158,097
130	Library - Expense	84,367	85,349	84,953	100,145
131	Youth and Recreation - Wages	13,233	13,429	14,582	15,810
132	Youth and Recreation - Expense	9,994	13,184	13,216	13,216
133	Youth and Recreation - Director	15,983	16,217	16,387	16,715

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17	
134	Parks - Wages	0	0	100	100	
135	Parks - Expense	287	446	450	450	
136	Cable Television	0	0	142,000	157,000	
137	Patriotic Celebrations	0	288	400	400	
138	Historical Commission	1,683	2,166	2,499	2,499	
139	Historic District Commission	560	0	446	446	
140	Holidays in Halifax	3,395	2,626	3,395	3,395	
	Beautification Committee -					
141	Expense	0	500	500	500	
142	Music Rights	0	0	335	350	
143	Website Committee - Expense	4,082	2,750	3,050	3,050	
	Total Culture and Recreation	344,900	355,569	508,795	529,561	
	Debt Service					
144	Debt - Water Extension Project	96,075	92,700	89,250	85,725	(
145	Debt - School/Library Project	0	0	0	0	
146	Debt - Police Station	153,630	147,555	141,345	0	(
	Debt - Water Pollution Abatement					
147	Trust	10,400	10,400	10,400	10,400	(
	Debt - Water Pollution Abatement					
148	Trust II	10,000	10,000	10,000	10,000	(

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommende d FY17	
149	Debt - Landfill Capping	126,000	122,625	118,688	114,188	(
150	Interest on Temporary Loans	0	0	5,000	5,000	
	Total Debt Service	396,105	383,280	374,683	225,313	
	Fixed Costs					
151	Plymouth County Retirement	874,375	934,616	1,008,901	1,090,406	(
152	Group Insurance - Town Share	862,162	882,425	887,560	1,035,000	
153	Medicare - Town Share	107,636	111,109	107,934	115,383	
154	Insurance	244,381	255,759	254,000	275,000	
155	Telephone	26,068	27,257	29,200	29,200	
156	Gas & Oil - All Departments	129,365	101,129	133,650	110,000	
157	Heating - All Buildings	49,674	44,344	70,785	62,500	
	Total Fixed Costs	2,293,661	2,356,639	2,492,030	2,717,489	
		19,466,67	20,077,37	21,165,45		
	Total Operating Costs	4	5	7	21,879,275	
	From Solid Waste Retained					
(A)	Earnings	6,333	6,666	6,666	6,916	
(A)	From Water Fund/Revenue	6,333	6,666	6,666	6,916	
(B)	From Dog Fund	16,411	21,274	21,524	22,036	

Item #	Account Description	Expend d FY14	Expend d FY15	Budget FY16	Recommend d FY17
(C)	Under Debt Exclusion To be funded from Line 79 of Article 4 from the May 11, 2015 Annual Town	535,771	550,882	529,728	490,766
(D)	Meeting 20,390				
(E)	From Water Fund/Revenue	548,400	579,440	620,038	701,703
(F)	From Solid Waste Fund Revenue	315,412	147,935	320,000	275,000
	From Solid Waste Fund Retained Earnings		215,356	45,187	95,292
(G)	From Water Retained Earnings	96,075	92,700	89,250	85,725
(H)	Under Debt Exclusion	153,630	147,555	141,345	0
(I)	From Abatement Trust Revenue	10,400	10,400	10,400	10,400
(J)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(K)	Under Debt Exclusion	126,000	122,625	118,688	114,188
(L)	From Fund Balance Reserved				

Item #	Account Description	Expende d FY14	Expende d FY15	Budget FY16	Recommend d FY17
	for Bond Premium	754	683	601	507
(M)	From Water Fund/Revenue	46,000	46,000	46,000	53,000

**A motion was made by Paula Hatch, and seconded to raise and appropriate \$4,334,517 for Line 77 (Silver Lake Assessment – Operating) of Article 4 of the Annual Town Meeting to pay the Town’s assessment for the Silver Lake Regional School District noting that the District’s overall budget included (\$591,021) from the District’s Excess and Deficiency Budge to pay for capital expenditures including repair and maintenance programs for the Silver Lake District’s buildings and grounds including the purchase of new equipment, with no change in the Town’s assessment.

Passed Unanimously

ARTICLE 22 Voted to raise and appropriate the sum of \$35,000 to the “Other Post Employment Benefits Liabilities Irrevocable Trust Fund” and to establish a separate line item for this purpose in the Town’s operating budget.

Proposed by the Finance Committee – Gordon C. Andrews

Passed Unanimously

ARTICLE 39 Voted to accept Massachusetts General Laws, Chapter 64L, Section 2 establishing a local sales tax upon the sale of restaurant meals originating within the city or town by a vendor at a rate of 0.75 per cent of the gross receipts of the vendor from the sale of restaurant meals.

Proposed by the Board of Selectmen – Thomas Millias

Passed

ARTICLE 29 Voted to transfer from the Wetland Fund the sum of \$7,500 for additional hours for the Conservation Commission Secretary to assist applicants in processing wetland applications, as well as contract with wetlands specialists for work including but not limited to the review of permit applications and wetland delineations.

Proposed by the Conservation Commission – Kim R. Roy

Passed Unanimously

ARTICLE 25 Voted to transfer from undesignated fund balance the sum of \$45,000 to purchase a new 4WD Command Vehicle for the Fire Department.

Proposed by the Fire Chief – Kim R. Roy

A motion was made by Jason Conroy and seconded to amend the funding source to the Stabilization Fund.

Failed

Passed Unanimously

ARTICLE 14 Voted to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the

operation of cable PEG (Public, Education, Government) access service as an enterprise fund effective fiscal year 2017 and that the Town Accountant transfer any PEG access funds or other cable receipts to said enterprise fund.

Proposed by the Board of Selectmen - Kim R. Roy

ARTICLE 15 Voted to appropriate the sum of \$185,000 to fund PEG cable access operations.

Proposed by the Board of Selectmen- Kim R. Roy

Passed Unanimously

ARTICLE 20 Voted to transfer from undesignated fund balance the sum of \$12,000 for the Assessors FY2020 Triennial Revaluation Account.

Proposed by the Board of Assessors – Thomas Millias

Passed Unanimously

ARTICLE 34 Voted to accept Massachusetts General Laws, Chapter 59, Section 21A which reads as follows:

Section 21A. In any city or town which accepts this section, an assessor or assistant assessor who has completed the necessary courses of study and training and has been awarded a certificate by the International Association of Assessing Officers as a certified assessment evaluator or who has been awarded a certificate by the Association of Massachusetts Assessors as a certified Massachusetts assessor shall receive as compensation from such city or town, in addition to the regular compensation paid by such city or town for services in such office, an amount equal to ten per cent of such regular compensation; provided, however, that in no event shall such additional compensation exceed one thousand dollars annually, if such assessor or assistant assessor is employed on a full-time basis, or five hundred dollars, if such assessor or assistant assessor is employed on a part-time basis. An assessor who has been awarded both certificates referred to above shall receive such additional compensation for only one of such certificates. In order

to qualify for such additional compensation, an assessor or assistant assessor shall submit proof that he has been awarded either or both of the aforesaid certificates to the mayor or the board of selectmen of such city or town. The additional compensation herein provided shall be prorated for any twelve month period in which an eligible person does not hold the office of assessor or assistant assessor for twelve consecutive months.

Said acceptance to go into effect on July 1, 2016.

Proposed by Board of Assessors – Thomas Millias

A voice vote could not be determined. Moderator John Bruno called for a standing count.

Yes 39 No 28

Passed

ARTICLE 35 Voted to raise and appropriate the sum of \$1,000 to implement the acceptance of MGL Chapter 59, Section 21A or take any other action thereon.

Proposed by Board of Assessors – Thomas Millias

Passed

ARTICLE 17 Voted to transfer from Undesignated Fund Balance the sum of \$150,000 for the maintenance of Town roads.

Proposed by the Highway Surveyor – Robert Badore

Passed Unanimously

ARTICLE 7 Voted to raise and appropriate the sum of \$56,078 to fund the provisions of the collective bargaining agreement for Fiscal Year 2017 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen - Kim R. Roy

Passed Unanimously

ARTICLE 26 Voted to transfer from Overlay Surplus the sum of \$15,000 to purchase new Self-Contained Breathing Apparatus (SCBA) for the Fire Department.

Proposed by the Fire Chief – Kim R. Roy

Passed Unanimously

ARTICLE 31 Voted to transfer from Overlay Surplus the sum of \$2,350 for extra fire and police details for this year's 4th of July (Halifax in Lights/Halifax Fireworks) celebration.

Proposed by the Halifax in Lights Committee – Joy Marble

Passed Unanimously

ARTICLE 42 Voted to amend Chapter 144 (Soil Removal) of the Code of the Town of Halifax by making the following change:

Section 2 (C) 3 (b)

(b) The Board of Selectmen shall not issue an earth removal permit until a public hearing has been held upon the application for a permit to remove earth materials. Within 45 days after the receipt of any such application the Selectmen shall cause a notice of the time and the place of such hearing thereof and of the subject matter sufficient for an identification to be published in a newspaper of general circulation in the Town at least once, the cost of said notice to be paid by the applicant, the first publication to be not less than 14 days before the day of such hearing. Proof of notice to the abutters must be provided by the applicant at the time of the hearing.

Proposed by the Board of Selectmen – Thomas Millias

Passed Unanimously

ARTICLE 41 Voted to amend the Code of the Town of Halifax by adding the following by-law:

All boards, committees, and commissions shall submit approved minutes of their meetings for publication to the Town's web site no later than two (2) months from the date of each meeting. If minutes for a particular meeting have not been approved within two (2) months of the date of said meeting, then the board, committee, or commission shall submit a draft of the minutes for publication on the Town's web site no later than two (2) months from the date of the meeting, said draft to be

replaced with the approved minutes once the minutes are approved.

Proposed by the Town Administrator – Kim R. Roy
Passed Unanimously

ARTICLE 24 Voted to transfer from undesignated fund balance the sum of \$10,000 to purchase new turn-out gear for the Halifax Fire Department.

Proposed by the Fire Chief – Kim R. Roy
Passed Unanimously

ARTICLE 38 Voted to amend Chapter 147 (Streets and Sidewalks) of the Code of the Town of Halifax by making the following changes to Sections 8, 11 and 12 (replacing the word “linen” with the word “Mylar”)

§ 147-8. Drawings to accompany petition

Two (2) ~~linen~~ Mylar copies of the proposed layout, including a plan and profile of said streets, drawn to the existing specifications of the Planning Board in effect at the time of submission, shall accompany the petition and shall be submitted before November 1st preceding the Annual Town Meeting.

§ 147-11. Inclusion on warrant; public hearing; filing of plans; notice; damages.

C. One (1) ~~linen~~ Mylar copy of the plans of the proposed layout shall be filed with the Town Clerk not less than seven (7) days before the public hearing.

§ 147-12. Procedure upon acceptance.

B. The order of taking and one (1) ~~linen~~ Mylar copy of each plan bearing the signature of the Town Clerk shall be filed at the Plymouth County Registry of Deeds within thirty (30) days after the Town Meeting.

Proposed by the Board of Selectmen – Troy E. Garron
Passed Unanimously

ARTICLE 43 Voted to amend Chapter 156 (Trailers) of the Code of the Town of Halifax by making the following change:

Before approval for a renewal is given, a public hearing shall be held by the Selectmen. ~~Two notices~~ Notice of such hearing shall be given by the Board of Selectmen, ~~at the expense of the applicant,~~ at least ten (10) days prior thereto by publishing said notice on the Town's web site ~~an advertisement in an official publication of,~~ ~~or in a newspaper of general circulation in the Town of~~ ~~Halifax.~~

A copy of said notice shall be given to the applicant who shall notify, by certified mail, all owners on land directly abutting said location, including those across the street, as appearing in the most recent tax list certified by the Board of Assessors.

The applicant shall obtain the list of abutters from the Board of Assessors at the expense of the applicant. Proof of notice to the abutters must be provided by the applicant to the Board no later than at the time of the public hearing.

Proposed by the Board of Selectmen – Kim R. Roy
Passed Unanimously

ARTICLE 10 Voted to raise and appropriate the sum of \$13,495 to fund the provisions of the collective bargaining agreement for Fiscal Year 2017 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen – Troy E. Garron
Passed Unanimously

ARTICLE 32 Voted to transfer from Undesignated Fund Balance the sum of \$750 to pay for the expenses of the Agricultural Commission for Fiscal Year 2017 and to establish a separate line item for this purpose in the operating budget.

Proposed by the Halifax Agricultural Committee – Kim R. Roy
Passed Unanimously

ARTICLE 40 Voted in accordance with Massachusetts General Laws, Chapter 164, Section 134, to initiate the process to aggregate electrical load for interested electric utility customers in the Town of Halifax; and authorize the Board of Selectmen to enter into an agreement or agreements for services to facilitate the sale and purchase of electric energy and other related services, for terms of more than three years, which independently, or through inter-municipal agreements with other municipalities or other political subdivisions of the Commonwealth on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreements; provided, however, that if the Board of Selectmen determined that such an arrangement is in the best interest of the Town, its residents and businesses, any agreement for such purposes shall include a provision securing individual consumers the ability to "opt out" at their discretion so as to be able to choose from among any available alternative power supply service or take any other action thereon.

Proposed by the Board of Selectmen – Kim R. Roy
Passed Unanimously

ARTICLE 28 Voted to transfer from Overlay Surplus the sum of \$25,000 to purchase and install telephones in all classrooms and teaching spaces to enhance safety, security and communication for the Halifax Elementary School.

Proposed by the Halifax Elementary School Committee
– Summer Schmaling
Passed Unanimously

ARTICLE 27 Voted to transfer from Overlay Surplus the sum of \$5,000 to purchase new computers and associated IT equipment for the Fire Department.

Proposed by the Fire Chief – Kim R. Roy

Passed Unanimously

A motion was made by Kim R. Roy and seconded to pass over the following article.

Passed Unanimously

ARTICLE 37 To see if the Town will vote to accept Bourne Drive and Danson Road or take any other action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

ARTICLE 33 Voted to transfer from Waterways Fund the sum of \$5,000 to pay for improvements of the 4th Avenue boat ramp and the 5th Avenue beach area, said expenditures to be under the direction of the Board of Selectmen.

Proposed by the Board of Selectmen – Thomas Millias

Passed Unanimously

ARTICLE 9 Voted to raise and appropriate the sum of \$9,661 to fund the provisions of the collective bargaining agreement for Fiscal Year 2017 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax.

Proposed by the Board of Selectmen - Thomas Millias

Passed Unanimously

ARTICLE 23 Voted to transfer from undesignated fund balance the sum of \$5,000 to maintain communications equipment at the Halifax Fire Department.

Proposed by the Fire Chief – Kim R. Roy

Passed Unanimously

ARTICLE 30 Voted to transfer from Water Department Retained Earnings the sum of \$70,000 for the first year principal payment of the Water Tower Painting and Repair Debt and \$4,900 for the first year of interest on the same debt and that a new line item be established for this purpose as part of the Town's operating budget.

Proposed by the Treasurer-Collector – Kim R. Roy

Passed Unanimously

ARTICLE 18 Voted to transfer from undesignated fund balance the sum of \$3,500 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any action thereon.

Proposed by David DiCenso, et al – Troy E. Garron

Passed Unanimously

ARTICLE 11 Voted to raise and appropriate the sum of \$12,497 to fund the provisions of the collective bargaining agreement for Fiscal Year 2017 between the Halifax Association of Police Patrolmen and the Town of Halifax.

Proposed by the Board of Selectmen – Troy E. Garron

Passed Unanimously

ARTICLE 36 Voted to disband the Alternate Sewerage Committee.

Proposed by the Board of Health – Kim R. Roy

Passed Unanimously

ARTICLE 6 Voted to raise and appropriate the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2017 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from Water Department Retained Earnings the sum of \$25,000 to the Water Department Reserve Fund.

Proposed by the Finance Committee – Gordon C. Andrews

Passed Unanimously

A motion was made by Paula Hatch and seconded to pass over the following article.

Passed Unanimously

ARTICLE 44 To see if the Town will vote to authorize the Silver Lake Regional School District sell, for \$250,000, an

approximately five-acre parcel fronting on Pembroke Street, to the Town of Kingston for the purpose of constructing a new police station building, with Kingston's share of such proceeds to be donated back to the School District to fund capital projects.

Proposed by the Silver Lake Regional School Committee

Passed Over Unanimously

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2017 between AFSCME AFL-CIO Union Council 93, Local 1700 (Dispatchers) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

ARTICLE 21 Voted to transfer from undesignated fund balance the sum of \$80,000 to purchase and equip with miscellaneous police equipment two (2) new marked police vehicles to be used for patrol.

Proposed by the Police Chief – Edward Broderick

Passed Unanimously

ARTICLE 19 Voted to transfer from undesignated fund balance the sum of \$3,500 to support South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

Proposed by Barbara Brenton, et al – Troy E. Garron

Passed Unanimously

ARTICLE 13 Voted to transfer from Undesignated Fund Balance the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

**Proposed by the Board of Selectmen - Troy E. Garron
Passed Unanimously**

ARTICLE 5 Voted to continue the following Revolving Funds for certain Town departments under the Massachusetts General Laws or regulations cited for the fiscal year beginning July 1, 2016.

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY2017 Spending Limit
Conservation Commission	Conservation Commission	fees for review of permits, postage and advertising	consulting services, postage and ads	\$20,000
Board of Health consulting	Board of Health	fees for review of permits	consulting services	\$30,000
Recycling bins	Highway Surveyor	fees for purchase of bins	purchase of bins	\$5,000
Earth Removal Review	Board of Selectmen	fees for review of permits	consulting services	\$10,000
Planning Board consulting	Planning Board	fees for review of permits	consulting services	\$30,000
Building Inspector consulting	Building Inspector	fees for review of permits	consulting services	\$15,000
Youth and Recreation Programs	Youth and Recreation	fees for programs	Youth & Recreation Programs	\$80,000
CPR Classes	Fire Chief	fees for classes	CPR instructors and materials	\$5,000
ZBA consulting	Zoning Board of Appeals	fees for review of permits, postage and advertising	consulting services, postage, legal ads	\$25,000
Library computer, printers and copier	Library Trustees	computer/printer/copier fees	computer/printer/copier supplies	\$5,000
Selectmen legal advertising	Board of Selectmen	payments for legal ads	legal ads	\$1,500
COA Elderbus	Council on Aging	transportation fees & donations	Elderbus operation including wages	\$10,000
Inspector wages	Building Inspector	fees for permits	80% for plumbing, gas and wiring inspectors; remainder to general fund	\$60,000
Concession stand	Board of Selectmen	use, lease and utility payments	maintenance, repairs, replacement, utility costs	\$10,000
Solar Projects	Board of Selectmen	fees and payments from project applicants	consulting and legal costs	\$10,000

Library book replacement	Library Trustees	fees for lost or damaged books	book replacement	\$2,000
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In all cases, all the revolving funds are authorized under MGL Chapter 44, Section 53E-1/2.

Proposed by the Finance Committee – Gordon C. Andrews

Passed Unanimously

ARTICLE 12 Voted to raise and appropriate the sum of \$1,998 to fund the

provisions of the contract for Fiscal Year 2017 between the Police Chief and the Town of Halifax.

Proposed by the Board of Selectmen – Troy E. Garron

Passed Unanimously

ARTICLE 16 Voted to transfer the sum of \$0 to meet the Town’s share and to appropriate a the sum of \$268,794 from available funds under Chapter 78 of the Acts of 2016 as the State’s share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a “transportation enhancement project” as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs.

Proposed by the Highway Surveyor – Robert Badore
Passed Unanimously

A motion was made by Troy E. Garron and seconded to adjourn to Saturday, May 14, 2016 for Article 45, Annual Town Elections from 10:00 a.m. – 6:00 p.m. to meet at the Halifax Elementary School.

Passed Unanimously
Town Meeting dissolved at 11:20 p.m.

ARTICLE 45 To see if the Town will vote to elect one Board of Assessors member for a term three years, two Constables for a term of three years, one Board of Health member for a term of three years, two Holmes Public Library Trustees for terms of three years, one Housing Authority member for a term of five years, one Housing Authority member for a term of four years, one Park Commission member for a term of three years, one Planning Board member for a term of five years, one Planning Board member for a term of four years, one Halifax Elementary School Committee member for a term of three years, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years, and one Water Commissioner for a term of three years.

Election results are on the following page.

Respectfully submitted,
Barbara J. Gaynor
Town Clerk