

COPY OF THE WARRANT  
and  
THE REPORTS AND RECOMMENDATIONS  
of the  
FINANCE COMMITTEE



to be acted upon at the

Annual Town Meeting  
Halifax Elementary School  
Monday, May 9, 2022  
6:30 p.m.

Special Town Meeting  
Halifax Elementary School  
Monday, May 9, 2022  
6:40 p.m.

and the

Annual Town Election  
Halifax Elementary School  
Saturday, May 14, 2022  
10:00 a.m. to 6:00 p.m.

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*Bring this copy with you to the Town Meeting*

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## "CITIZEN'S CHECK LIST"

To be considered on each vote:

1. ***IS IT NECESSARY?*** Or is it something that is not really needed or perhaps already being provided by a private or public group?
2. ***CAN WE AFFORD IT?*** Remember, there is no limit to what we would like, but there is a limit to what we can afford.
3. ***WHAT WILL IT COST ULTIMATELY?*** Many proposals are like icebergs - only a small fraction of the total cost is apparent on the surface.
4. ***HOW WILL IT AFFECT BASIC LIBERTIES?*** If it imposes unreasonable or illegal restraints on your life or that of others, it should be vigorously opposed.
5. ***IS IT IN THE BALANCED BEST INTEREST OF ALL?*** If it is designed to benefit a small group of special interests, while taking unfair advantage of others, work for its defeat.
6. ***IS IT A "FOOT IN THE DOOR" PROPOSITION?*** Compromising a little now may bring an oppressive burden later, either in more regulations or more taxes or a combination of both.
7. ***DOES IT PLACE TOO MUCH POWER IN THE HANDS OF ONE INDIVIDUAL OR GROUP?*** Once decisive power is granted to a non-elected public official, a commission or a municipal authority, the private citizens lose effective control.
8. ***DOES IT RECOGNIZE THE IMPORTANCE OF THE INDIVIDUAL AND THE MINORITY?*** This is a cornerstone of our Republic.
9. ***IS ITS APPEAL BASED ON EMOTIONAL PROPAGANDA OR FACTS?*** The farther a proposition gets away from facts, the more critical one should be.
10. ***DOES IT SQUARE WITH YOUR MORAL CONVICTIONS?*** If so, fight for it. If not, oppose it.



**TOWN OF HALIFAX**  
**COMMONWEALTH OF MASSACHUSETTS**

**REPORT OF THE FINANCE COMMITTEE**

Dear Residents of the Town of Halifax,

The Finance Committee of the Town of Halifax prepares a detailed budget in advance of the Annual Town Meeting, presenting the anticipated income and expenses for the coming fiscal year for the voters of the town. In addition, the Committee generates recommendations on each of the warrant articles under consideration.

As with many towns, the Covid-19 pandemic had serious impact on our overall economic condition both in the amount of revenue collected and the amount of aid provided by the state. The pandemic also had a direct and negative impact on many of our residents, making it a challenge for some to stay current on property tax and water bills. While pandemic-related pressure has subsided, wage and commodity inflation has been at historic levels. As a consequence, and for the first time in several years, the Finance Committee was unable to meet a goal to provide a \$300,000 buffer to the levy limit. This practice has been in effect for several years and the Finance Committee made every effort to continue that practice as that amount represents a 1.7% increase in taxes by itself if utilized. This year's budget process and highlights are detailed below.

**The Budget Process**

Beginning in January, the Finance Committee began meeting remotely with department heads to review the budget proposals of each department. Given the town's current fiscal condition, all departments were asked to prepare level-funded (not level-service) budgets where possible. During the budget review, the Finance Committee asked department heads and relevant committee members about their requests in each budget line, and the rationale for any increase or decrease in their operating budgets. Each Finance Committee member was assigned as a liaison to multiple departments and were tasked with gathering more information about the budget areas they had liaison responsibilities for. The Finance Committee also received recommendations from the Capital Planning Committee (for capital items listed in Articles). Finally, the Finance Committee shares responsibility for Wage and Personnel matters (for wage increases for non-union town employees). Accordingly, the Committee reviewed potential new positions, step changes and general wage increases.

The school-related budget costs continue to dominate our budget. The HES budget was essentially flat, except for an extraordinary increase in Special Education Transportation, estimated at and additional \$316,723 and requiring

unanticipated FY22 support of an additional \$200,000. While this is a mandated expense, the Finance Committee has strongly recommended that alternative vendors and solutions be pursued so that it does not compromise the quality of the education provided through future budgets. Absent this increase, the HES budget for FY23 increased by 1.6%. The Silver Lake Assessment increased by \$267,624, with the most significant expense increases in the Office of the Superintendent (17%) and in Administrative Payroll (25.5%). In a year where all other departmental budgets are being held flat, these amounts seem excessive to the Committee. Overall, School budgets as requested will increase \$680,276 over FY22. As a percentage of the town's general operating budget, School budgets are the same as last year (54%). The corresponding proposition 2.5% allowable increase is \$449,677.93 with an estimated \$100,000 in new growth.

To overcome the imbalance between the budget increase requests and available revenue, the Finance Committee began by first approving all department budgets to the FY22 number. This prevented any one department from having to absorb a budget decrease. Following this, we added in the increases due to contractual obligations. While voters will decide the final town budget, including the Halifax Elementary school budget, if both Kingston and Plympton vote the full Silver Lake Regional District budget, we will also be required to fund our portion at the full **5.4%** increase. Hence, as of this printing no discretionary increases in budgets were recommended.

### **Estimated Revenues**

Our estimated revenues at print time are \$27,647,837.36 for the operating budget; this is the amount that the Annual Town Meeting will have to spend, and this is the amount to which the Finance Committee must balance the budget. Please note that estimates may vary slightly as we get closer to the Annual Town Meeting, and we will ensure that the most up-to-date information is relayed as we receive it.

### **Tax Rate**

Based on the Finance Committee's recommendations at the time of print, the estimated tax rate would be \$16.68 (this is based on FY 22 total valuation) per \$1,000 of assessed value. The average single-family home is valued at \$411,563, meaning that the tax bill would be \$6,863, an increase of \$.67/\$1,000 or \$370.26.

The Finance Committee would like to thank the residents and departmental staff of the Town of Halifax for their participation in the budget process, and in particular, our support team for their dedication and hard work throughout the process.

Respectfully submitted,  
Thomas Connolly, Chairperson  
Cheryll Zarrella-Burke, Vice Chairperson  
Michael Bennett, Clerk  
Todd Dargie  
Jon Schmalling  
Michael O'Brien

# HALIFAX SCHOOL DEPARTMENT

## BUDGET 2022 - 2023

	2021 - 2022	2022 - 2023	% Change
<b>REGULAR DAY</b>			
1100 School Committee	\$25,975.00	\$25,975.00	0.00%
1200 Shared Cost - Admin. Office	\$149,641.00	\$170,047.00	13.64%
1240 Shared Cost - Utilities/Main. Admin.	\$4,417.00	\$4,465.00	1.09%
2200 Principal's Office	\$304,688.00	\$312,725.00	2.64%
2300 Teaching Services	\$3,160,218.00	\$3,148,482.00	-0.37%
2351 Professional Development	\$22,500.00	\$22,500.00	0.00%
2400 Textbook Programs	\$86,760.00	\$98,812.00	13.89%
2405 Instructional Software	\$30,288.00	\$33,706.00	11.28%
2451 Technology	\$76,314.00	\$92,400.00	21.08%
2500 Library Services	\$73,787.00	\$78,052.00	5.78%
2600 Audiovisual Services	\$3,150.00	\$3,150.00	0.00%
3100 Attendance	\$75.00	\$75.00	0.00%
3200 Health Services	\$81,593.00	\$90,469.00	10.88%
3312 Transportation	\$340,452.00	\$351,044.00	3.11%
3202 Nurse Leader	\$ 5,605.00	\$ 5,589.00	-0.29%
3400 Food Services	\$0.00	\$0.00	0.00%
4110 Custodial Services	\$248,389.00	\$252,412.00	1.62%
4130 Utility Services	\$111,900.00	\$117,000.00	4.56%
4210 Maintenance of Grounds	\$1,000.00	\$1,000.00	0.00%
4220 Maintenance of Buildings	\$122,500.00	\$117,500.00	-4.08%
4229 Budget Offset - Room Rental	(\$ 0.00)	(\$ 0.00)	0.00%
4230 Maintenance of Equipment	\$1,000.00	\$1,000.00	0.00%
4401 SC Tech Professional	\$43,175.00	\$42,982.00	0.00%
4402 SC Tech Other	\$8,739.00	\$16,939.00	0.00%
7300 Acquisition of Equipment	\$ 0.00	\$ 0.00	0.00%
7400 Replacement of Equipment	\$6,000.00	\$6,000.00	0.00%
<b>TOTAL REGULAR DAY</b>	<b>\$4,908,166.00</b>	<b>\$4,992,324.00</b>	<b>1.71%</b>
9221 Sp. Ed. Supervision - Shared Cost	\$60,427.00	\$60,340.00	-0.14%
9223 Sp. Ed. Teaching Services	\$727,083.00	\$746,920.00	2.73%
9227 Sp. Ed. Guidance/Psych Services	\$97,791.00	\$98,259.00	0.48%
9228 Sp. Ed. Contracted Services	\$116,998.00	\$109,046.00	-6.80%
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$1,002,299.00</b>	<b>\$1,014,565.00</b>	<b>1.22%</b>
<b>TOTAL WITHOUT OUT OF DISTRICT SP ED</b>	<b>\$5,910,465.00</b>	<b>\$6,006,890.00</b>	<b>1.63%</b>
<b>OUT OF DISTRICT SPED EDUCATION</b>			
9233 Sp. Ed. Transportation	\$473,800.00	\$790,523.00	66.85%
9290 Sp. Ed. Tuition	\$2,099,345.00	\$2,092,389.00	-0.33%
<b>TOTAL</b>	<b>\$2,573,145.00</b>	<b>\$2,882,912.00</b>	<b>12.04%</b>
<b>GRAND TOTAL</b>	<b>\$8,483,610.00</b>	<b>\$8,889,802.00</b>	<b>4.79%</b>
<b>OUT OF DISTRICT VOCATIONAL ED</b>			
9333 Vocational Transportation	\$0.00	\$0.00	0.00%
9390 Vocational Tuition	\$156,500.00	\$156,500.00	0.00%
<b>TOTAL OUT OF DISTRICT VOCATIONAL ED</b>	<b>\$156,500.00</b>	<b>\$156,500.00</b>	<b>0.00%</b>

# SILVER LAKE REGIONAL SCHOOL DISTRICT

## BUDGET 2022 - 2023

		2021 - 2022	2022 - 2023	% Change
<b>REGULAR DAY</b>				
1101	School Committee	\$156,700.00	\$158,700.00	1.28%
1201	Office of the Superintendent	\$ 956,475.00	\$1,118,730.00	16.96%
1241	Utilities/Main.- Superintendent	\$28,135.00	\$29,375.00	4.41%
201	Supervision Services	\$861,765.00	\$891,324.00	3.43%
2201	Principal's Office	\$891,073.00	\$909,357.00	2.05%
2301	Instruction Services	\$11,129,528.00	\$11,425,965.00	2.66%
2351	Professional Development	\$79,212.00	\$81,212.00	2.52%
2401	Textbook Programs	\$77,021.00	\$35,555.00	-53.84%
2405	Instructional Software	\$ 0.00	\$32,121.00	100.00%
2451	Instructional Hardware/Software	\$423,130.00	\$441,883.00	4.43%
2501	Library Services	\$176,589.00	\$212,607.00	20.40%
2601	Audiovisual Programs	\$7,707.00	\$15,707.00	103.80%
2701	Guidance Services	\$1,243,886.00	\$1,259,689.00	1.27%
3201	Health Services	\$171,653.00	\$177,141.00	3.20%
3302	Nurse Leader	\$ 35,700.00	\$ 36,771.00	3.00%
3301	Transportation	\$69,200.00	\$59,200.00	-14.45%
3311	Transportation - Base Contract	\$1,123,448.00	\$1,157,995.00	3.08%
3371	Transportation - Other	\$2,500.00	\$ 0.00	-100.00%
3400	Food Services	\$56,169.00	\$49,114.00	-12.56%
3511	Athletic Services	\$72,600.00	\$72,100.00	-0.69%
4111	Custodial Services	\$1,149,235.00	\$1,208,803.00	5.18%
4131	Utility Services	\$865,675.00	\$902,175.00	4.22%
4211	Maintenance of Grounds	\$116,000.00	\$166,850.00	43.84%
4221	Maintenance of Buildings	\$470,375.00	\$492,765.00	4.76%
4231	Maintenance of Equipment	\$190,446.00	\$198,113.00	4.03%
4401	SC Tech Professional	\$279,292.00	\$282,774.00	1.25%
4402	SC Tech Other	\$114,999.00	\$145,300.00	26.35%
5101	Employee Benefits	\$1,149,717.00	\$1,245,581.00	8.34%
5201	Insurance Services	\$3,316,046.00	\$3,368,870.00	1.59%
5301	Rental - Lease Equipment	\$13,000.00	\$13,000.00	0.00%
7301	Acquisition of Equipment	\$8,000.00	\$5,100.00	-36.25%
7401	Replacement of Equipment	\$31,734.00	\$74,930.00	136.12%
<b>TOTAL REGULAR DAY</b>		<b>\$25,267,010.00</b>	<b>\$26,268,807.00</b>	<b>3.96%</b>
<b>SPECIAL EDUCATION</b>				
9221	Sp. Ed. Supervis. - Shared cost	\$322,182.00	\$330,810.00	2.68%
9223	Sp. Ed. Teaching Services	\$1,414,694.00	\$1,402,353.00	-0.87%
9228	Sp. Ed. Psych Services	\$53,696.00	\$35,354.00	-34.16%
9233	Sp. Ed. Transportation	\$188,795.00	\$229,117.00	21.36%
<b>TOTAL SPECIAL EDUCATION</b>		<b>\$1,979,375.00</b>	<b>\$1,997,634.00</b>	<b>.92%</b>
<b>GRAND TOTAL</b>		<b>\$27,246,375.00</b>	<b>\$28,266,441.00</b>	<b>3.74%</b>

\*Includes an OPEB allotment of \$27,000 Capital Plan 2022-2023 \$599,363 fully funded by E&D account

**TOWN OF HALIFAX  
ANNUAL TOWN MEETING WARRANT  
MAY 9, 2022**

*Please note that except for Articles 1 through 4, the actual order in which articles will be voted upon will be determined by lottery under the Town's by-laws, Chapter 47. Articles 1 through 4 will be voted upon first, in that order, then all other articles will be voted in an order based on a lottery. The Moderator, at the Moderator's discretion, shall determine whether the article so chosen is contingent upon any articles yet to be acted upon and, if so, shall determine which articles must be acted upon and in which order before having Town Meeting act on the article chosen. Otherwise, the article numbers shown below are used to identify the articles.*

PLYMOUTH, SS

To either of the Constables of the Town of Halifax in the County of Plymouth, Greeting.

In the name of The Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Halifax Elementary School in said Halifax on Monday the 9<sup>th</sup> day of May next, at 6:30 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1      To hear and act on the reports of the Town Officers and Committees.

**Finance Committee Recommends**

ARTICLE 2      To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Board of Selectmen and the Finance Committee or take any action thereon:

(A) Add Juneteenth to the list of designated holidays in the Wage and Personnel By-Law Section 35-26A.

**Finance Committee Recommends**

(B) Grant a 1% wage increase to all Wage & Personnel employees as shown:

**Grades & Steps**

<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
From:	15.27	16.07	16.92	17.84	18.74	19.30
To:	15.42	16.23	17.09	18.00	18.93	19.49

**GRADE 4**

From:	17.09	17.91	18.76	19.64	20.58	21.21
To:	17.26	18.09	18.95	19.84	20.79	21.42

**GRADE 6**

From:	19.02	19.84	20.63	21.49	22.37	23.03
To:	19.21	20.04	20.84	21.70	22.59	23.26

**GRADE 7**

From:	20.79	21.59	22.42	23.30	24.18	24.92
To:	21.00	21.81	22.64	23.53	24.42	25.17

**GRADE 8**

From:	22.53	23.38	24.19	25.09	26.00	26.77
To:	22.76	23.61	24.43	25.34	26.26	27.04

**GRADE 10**

From:	61,788	63,537	65,332	67,177	69,076	71,151
To:	62,406	64,173	65,986	67,849	69,767	71,863

**GRADE 11**

From:	69,163	70,937	72,756	74,618	76,725	78,828
To:	69,855	71,647	73,484	75,365	77,493	79,617

**GRADE 12****From:**

a (Base Pay)	81,069	82,017	83,794	85,613	87,475	90,098
b (Holiday Pay)	3,740	3,817	3,901	3,988	4,069	4,193
Grand Total	84,809	85,834	87,695	89,601	91,544	94,291

**To:**

a (Base Pay)	81,880	82,838	84,632	86,470	88,350	90,999
b (Holiday Pay)	3,778	3,856	3,941	4,028	4,110	4,235
Grand Total	85,658	86,694	88,573	90,498	92,460	95,234

**GRADE 14**

From:	88,515	90,321	92,167	94,048	95,965	98,844
To:	89,401	91,225	93,089	94,989	96,925	99,833

**Grade "U" Unclassified****Administrative and Clerical**

Registrar of Voters	From:	To:
Election Workers	MA Minimum Wage	
Assessing Lister	MA Minimum Wage	
Water Inspector	38.83	39.22
Veterans Agent/Service Officer	15,674	15,831
Assistant Building Inspector	2,261	2,284

**Police Department**

Special Duty Officers	From:	To:
Police Matron	25.23	25.48
	18.50	18.69

**COA Grant Positions**

Assistant Outreach Worker	From:	To:
Geriatric Nurse	15.95	16.11
	19.25	19.45



**Fire Department**

<b>Call Firefighter</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
From:	19.34	19.92	20.51	21.13
To:	19.53	20.12	20.72	21.34
<b>Call Firefighter EMT</b>				
From:	20.87	21.51	22.17	22.82
To:	21.08	21.73	22.39	23.05
<b>Call Firefighter EMT-I</b>				
From:	21.27	21.91	22.55	23.25
To:	21.48	22.13	22.78	23.48
<b>Call Firefighter EMT-P</b>				
From:	21.76	22.40	23.07	23.78
To:	21.98	22.62	23.30	24.02
<b>Call Lieutenant</b>				
From:	20.91	21.55	22.20	22.87
To:	21.12	21.77	22.42	23.10
<b>Call Lieutenant EMT</b>				
From:	22.60	23.27	23.98	24.69
To:	22.83	23.50	24.22	24.94
<b>Call Lieutenant EMT-I</b>				
From:	23.01	23.70	24.42	25.18
To:	23.24	23.94	24.66	25.43
<b>Call Lieutenant EMT-P</b>				
From:	23.53	24.24	24.98	25.71
To:	23.77	24.48	25.23	25.97
<b>Call Captain</b>				
From:	22.64	23.33	24.02	24.73
To:	22.87	23.56	24.26	24.98
<b>Call Captain EMT</b>				
From:	24.46	25.18	25.95	26.72
To:	24.70	25.43	26.21	26.99
<b>Call Captain EMT-I</b>				
From:	24.92	25.65	26.44	27.21
To:	25.17	25.91	26.70	27.48
<b>Call Captain EMT-P</b>				
From:	25.48	26.24	27.04	27.83
To:	25.73	26.50	27.31	28.11
<b>Call Deputy Chief</b>				
From:	24.87	25.61	26.37	27.17
To:	25.12	25.87	26.63	27.44
<b>Call Deputy Chief EMT</b>				
From:	26.84	27.67	28.48	29.35
To:	27.11	27.95	28.76	29.64
<b>Call Deputy Chief EMT-I</b>				
From:	27.35	28.18	29.00	29.89
To:	27.62	28.46	29.29	30.19

**Call Deputy Chief EMT-P**

From:	27.95	28.81	29.69	30.56
To:	28.23	29.10	29.99	30.87

**Parks and Recreation**

	<b>From:</b>	<b>To:</b>
Director/Instructor – 2	21.69	21.91
Supervisor	17.22	17.39
Assistant/Instructor 1	MA Minimum Wage	
Life Guard	15.97	16.13
Aide/Helper	MA Minimum Wage	

**Other**

	<b>From:</b>	<b>To:</b>
Recycling Laborer/Heavy Equip. Operator	24.88	25.13
Cemetery Superintendent	11,565	11,681
Inspector of Animals	3,256	3,289
Sealer of Weights & Measures	2,744	2,772

**Finance Committee Recommendation at Town Meeting**

ARTICLE 3 To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2022 to June 30, 2023 or take any action thereon:

	<b><u>2019-2020</u></b>	<b><u>2020-2021</u></b>	<b><u>2021-2022</u></b>	<b><u>2022-2023</u></b>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$55,179	\$56,062	\$56,623	\$57,190
Selectmen (each)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$70,899	\$72,033	\$73,764	\$74,502
Assessors (each)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$75,215	\$76,419	\$77,184	\$77,956

Proposed by the Finance Committee

**Finance Committee Recommendation at Town Meeting**

ARTICLE 4 Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

**(SEE NEXT PAGES)**

Proposed by the Finance Committee

**Finance Committee Recommends**

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
<b>General Government</b>					
1	Moderator - Salary	\$0	\$0	\$200	\$200
2	Selectmen - Salary	\$4,500	\$4,500	\$4,500	\$4,500
3	Town Admin. - Salary	\$111,000	\$111,250	\$121,250	\$125,000
4	Selectmen - Clerical	\$83,904	\$85,121	\$85,437	\$85,768
5	Selectmen - Expense	\$3,270	\$3,639	\$3,925	\$3,925
6	Law	\$107,219	\$100,885	\$124,500	\$124,500
7	Town Hall - Electricity	\$13,980	\$14,177	\$15,000	\$15,000
8	Town Meeting Warrants	\$10,569	\$5,333	\$6,600	\$6,600
9	Audit	\$25,500	\$25,500	\$31,500	\$31,500 (A)
10	Fin Comm - Clerical	\$2,943	\$4,104	\$4,830	\$5,088
11	Fin Comm - Expense	\$280	\$255	\$359	\$359
12	Accountant - Salary	\$78,835	\$80,078	\$80,078	\$80,867
13	Accountant - Clerical	\$49,616	\$42,992	\$44,642	\$46,813
14	Accountant - Expense	\$307	\$1,554	\$1,625	\$1,625
15	IT – Wages				\$32,362
16	IT – Expenditures	\$99,595	\$100,885	\$135,705	\$110,191
17	Assessors - Salary	\$4,500	\$4,500	\$4,500	\$4,500
18	Principal Assessor/Appraiser	\$77,528	\$78,979	\$79,047	\$79,725
19	Assessors - Clerical	\$65,021	\$65,374	\$66,443	\$68,945
20	Assessors - Expense	\$12,203	\$12,020	\$13,165	\$15,160
21	Office Machines – Expense	\$4,677	\$5,614	\$6,000	\$6,000
22	Treasurer/Collector Salary	\$71,899	\$73,033	\$73,033	\$73,764
23	Treasurer/Collector - Clerical	\$133,903	\$138,018	\$140,850	\$152,865
24	Treasurer - Expense	\$7,483	\$7,495	\$7,500	\$7,500
25	Collector - Expense	\$14,777	\$14,850	\$14,850	\$14,850
26	Treasurer - Banking & Payroll Expense	\$7,256	\$7,451	\$7,900	\$8,000

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
27	Tax Title - Treasurer	\$10,569	\$313	\$5,000	\$5,000
28	Town Clerk - Salary	\$56,179	\$57,62	56,062	\$56,623
29	Town Clerk - Clerical	\$31,603	\$19,643	\$34,772	\$41,709
30	Town Clerk - Expense	\$3,847	\$3,728	\$4,035	\$4,035
31	Elect/Register	\$13,543	\$29,461	\$11,784	\$31,100
32	Wage & Personnel - Expense	\$225	\$225	\$250	\$250
33	Recruitment & Employment Costs	\$3,463	\$3,921	\$7,500	\$7,500
34	Cons Commission - Expense	\$748	\$758	\$800	\$800
35	Planning Board – Wages				\$16,718
36	Planning Board - Expense	\$1,563	\$720	\$2,000	\$2000
37	Zoning Board of Appeals - Expense	\$521	\$441	\$825	\$825
38	Regulatory - Clerical	\$66,892	\$74,874	\$76,981	\$66,693
39	Building Committee - Clerical	\$11,759	\$11,879	\$11,902	\$12,022
40	Building Committee - Expense	\$288	\$202	\$450	\$450
41	Town Buildings - Director of Building Maintenance				\$91,806
42	Town Buildings - Custodial	\$171,937	\$187,864	\$222,320	\$137,230
43	Town Buildings - Expense	\$33,809	\$34,145	\$35,360	\$35,360
44	Town Building Preventative Maintenance	\$45,829	\$53,373	\$52,616	\$52,616
45	Town Buildings - Snow & Ice Expense	\$1,827	\$0	\$2,000	\$2,000
	<b>Total General Government</b>	<b>\$1,445,355</b>	<b>\$1,466,215</b>	<b>\$1,597,588</b>	<b>\$1,670,344</b>
	<b>Public Safety- Police</b>				
46	Police - Chief Salary	\$115,614	\$120,403	\$130,000	\$137,500
47	Police - Wages	\$1,073,699	\$1,103,039	\$1,226,061	\$1,240,765
48	Police - Training	\$9,830	\$14,865	\$10,000	\$10,000
49	Police - Clerical	\$47,554	\$48,529	\$48,127	\$48,607

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
50	Police - Expense	\$75,056	\$69,792	\$70,000	\$70,000
51	Police - Station Maintenance	\$16,808	\$15,898	\$20,000	\$20,000
52	Police - Cruiser Maintenance	\$13,081	\$15,904	\$13,000	\$13,000
	<b>Total Police</b>	<b>\$1,351,642</b>	<b>\$1,388,430</b>	<b>\$1,517,188</b>	<b>\$1,539,872</b>
	<b>Public Safety - Fire</b>				
53	Fire - Chief Salary	\$125,000	\$127,444	\$132,500	\$140,000
54	Fire - Clerical	\$37,695	\$38,118	\$43,366	\$43,840
55	Fire - Wages	\$940,772	\$957,604	\$1,049,183	\$1,080,624
56	Fire - Training	\$51,146	\$28,749	\$58,758	\$59,007
57	Fire - Expense	\$46,933	\$46,240	\$46,750	\$46,750
58	Fire - Station Maintenance	\$16,913	\$15,232	\$17,000	\$17,000
59	Fire - Vehicle/Equip Maintenance	\$30,119	\$32,452	\$33,500	\$33,500
60	Fire - Medical Supplies	\$24,474	\$29,986	\$26,000	\$29,500
61	Ambulance Billing	\$23,972	\$25,887	\$27,500	\$27,500
	<b>Total Fire</b>	<b>\$1,297,024</b>	<b>\$1,301,711</b>	<b>\$1,429,057</b>	<b>\$1,477,721</b>
	<b>Public Safety- Other Public Safety</b>				
62	Emergency Management	\$1,469	\$629	\$4,550	\$4,550
63	Building Inspector - Wages	\$72,715	\$75,965	\$78,047	\$70,788
64	Asst Building Inspector Wages	\$2,202	\$2,238	\$2,238	\$0
65	Building Inspector - Expense	\$3,761	\$2,688	\$4,750	\$6,988
66	Sealer Weights/Measure - Salary	\$2,673	\$2,716	\$2,716	\$2,744
67	Sealer Weights/Measure - Expense	\$41	\$28	\$527	\$527
68	Animal Control Officer - Salary	\$19,471	\$17,809	\$21,619	\$22,601 (B)
69	Animal Control Officer - Expense	\$1,377	\$2,776	\$4,616	\$4,600 (B)
	<b>Total Other Public Safety</b>	<b>\$103,709</b>	<b>\$104,849</b>	<b>\$119,063</b>	<b>\$112,798</b>

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
70	Dispatch Services	\$124,568	\$150,000	\$163,000	\$200,000
	<b>Total Communications</b>	<b>\$124,568</b>	<b>\$150,000</b>	<b>\$163,000</b>	<b>\$200,000</b>
	<b>Total Public Safety</b>	<b>\$2,876,944</b>	<b>\$2,944,990</b>	<b>\$3,228,308</b>	<b>\$3,330,391</b>
	<b>Schools</b>				
71	Elementary - School Costs	\$5,518,373	\$5,650,356	\$5,910,466	\$6,006,890
72	Vocational – Education	\$190,582	\$116,454	\$156,500	\$156,500
73	Special Needs – Tuitions	\$1,805,347	\$1,857,349	\$2,009,345	\$2,092,389 (C)
74	Special Needs – Transportation	\$459,446	\$494,866	\$473,800	\$790,523
75	Silver Lake Assessment	\$4,594,943	\$4,632,541	4,856,082	\$5,123,706
76	Debt Exclusion Budget Silver Lake	\$475,150	\$463,867	\$450,993	\$457,454 (D)
	<b>Total Schools</b>	<b>\$13,043,841</b>	<b>\$13,215,432</b>	<b>\$13,947,186</b>	<b>\$14,627,462</b>
	<b>Public Works- Highway</b>				
77	Highway - Surveyor Salary	\$75,215	\$76,419	\$76,419	\$77,184
78	Highway - Wages	\$294,835	\$305,695	\$328,391	\$321,054
79	Highway - Clerical	\$42,589	\$42,814	\$47,615	\$47,615
80	Highway - Expense	\$4,983	\$5,631	\$6,771	\$6,771
81	Highway - Barn Maintenance	\$6,913	\$11,185	\$11,610	\$11,610
82	Highway - Equipment	\$47,445	\$49,242	\$52,500	\$52,500
83	Highway - Town Roads	\$53,610	\$49,027	\$58,705	\$58,705
84	Highway Stormwater Management	\$142,153	\$82,669	\$144,400	\$144,400
85	Highway - Snow & Ice	\$91,094	\$82,669	\$177,509	\$177,509
86	Street Lights	\$32,033	\$34,786	\$32,500	\$32,500
87	Traffic Lights	\$2,638	\$2,348	\$5,500	\$7,500
88	Tree Warden Salary	\$-	\$-	\$1	\$1

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
89	Tree Maintenance	\$3,424	\$3,315	\$3,500	\$7,000
89	Tree Maintenance	\$3,424	\$3,315	\$3,500	\$7,000
90	Insect & Pest Control	\$-	\$-	\$1	\$1
	<b>Total Highway</b>	<b>\$796,933</b>	<b>\$810,672</b>	<b>\$945,422</b>	<b>\$944,350</b>
	<b>Public Works - Cemetery</b>				
91	Cemetery - Supt Salary	\$11,269	\$11,450	\$11,450	\$11,565
92	Cemetery - Wages	\$69,520	\$65,204	\$68,889	\$69,329
93	Cemetery - Supplies & Equip	\$4,456	\$5,145	\$6,195	\$6,195
	<b>Total Cemetery</b>	<b>\$85,245</b>	<b>\$81,799</b>	<b>\$86,534</b>	<b>\$87,089</b>
	<b>Public Works - Water</b>				
94	Water - Supt Salary	\$82,775	\$99,857	\$87,961	\$83,794
95	Water - Wages	\$184,772	\$189,052	\$239,374	\$234,211
96	Water - Clerical	\$42,328	\$44,078	\$46,359	\$49,983
97	Water - Supply	\$144,038	\$176,956	\$182,600	\$186,200
98	Water - Insurance	\$30,909	\$32,744	\$50,000	\$50,000
99	Water - Retirement	\$15,907	\$21,629	\$31,000	\$20,000
100	Water - Legal fees	\$-	\$-	\$1,500	\$1,500
101	Water - Meters	\$19,980	\$19,980	\$50,000	\$50,000
102	Water - Gas & Oil	\$6,192	\$8,108	\$11,000	\$13,000
103	Water - Vehicle/Equipment Maintenance	\$6,188	\$7,574	\$15,000	\$15,000
104	Water - Tower/Wells Maintenance	\$26,963	\$99,994	\$125,000	\$125,000
	<b>Total Water</b>	<b>\$560,054</b>	<b>\$699,973</b>	<b>\$839,794</b>	<b>\$828,688 (E)</b>

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
<b>Public Works - Solid Waste Management</b>					
105	Recycling Office - Clerical	\$32,173	\$32,443	\$31,907	\$32,220
106	Recycling Office - Expense	\$3,516	\$2,869	\$3,501	\$3,501
107	Recycling Center - Wages	\$69,165	\$71,626	\$73,313	\$75,274
108	Recycling Center - Expense	\$44,026	\$45,918	\$45,000	\$39,046
109	Hazardous Waste Collection	\$13,293	\$8,308	\$14,550	\$5,950
110	Trash Collection/Disposal	\$215,789	\$218,293	\$242,743	\$332,460
	<b>Total Solid Waste Management</b>	<b>\$377,963</b>	<b>\$379,458</b>	<b>\$411,014</b>	<b>\$488,451 (F)</b>
	<b>Total Public Works</b>	<b>\$1,820,195</b>	<b>\$1,971,901</b>	<b>\$2,282,764</b>	<b>\$2,348,578</b>
<b>Health and Human Services</b>					
111	Health - Clerical	\$38,533	\$43,279	\$44,724	\$45,609
112	Health - Expense	\$3,698	\$8,028	\$7,873	\$7,873
113	Health - Inspections	\$87,441	\$68,478	\$73,879	\$76,725
114	Health - Nursing Service	\$5,833	\$143	\$7,000	\$7,000
115	Landfill - Engineering & Monitoring	\$15,234	\$15,216	\$15,217	\$15,217
116	Inspector of Animals	\$3,172	\$3,223	\$3,223	\$3,256
117	Council on Aging Director Salary				\$67,199
118	Council on Aging - Wages	\$157,249	\$151,194	\$185,237	\$118,394
119	Council on Aging - Expense	\$8,589	\$2,702	\$8,880	\$9,450
120	Popes Tavern Electricity	\$2,592	\$2,862	\$3,000	\$3,300
121	Veterans Agent - Salary	\$15,273	\$15,518	\$15,518	\$15,674
121	Veterans Agent - Expense	\$433	\$1,202	\$1,350	\$1,350
123	Veterans Benefits	\$178,148	\$164,932	\$205,225	\$205,225
124	Housing Authority	\$-	\$-	\$1	\$1



Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
125	A.D.A. - Expense	\$-	\$-	\$1	\$1
	<b>Total Health and Human Services</b>	<b>\$516,196</b>	<b>\$476,776</b>	<b>\$571,048</b>	<b>\$576,274</b>
	<b>Culture and Recreation</b>				
126	Library - Director Salary	\$66,923	\$69,903	\$71,446	\$72,151
127	Library - Wages	\$162,179	\$137,209	\$174,214	\$178,605
128	Library - Expense	\$75,332	\$79,256	\$90,340	\$89,435
129	Youth & Rec - Wages	\$16,705	\$18,051	\$18,084	\$18,265
130	Youth & Rec - Expense	\$13,216	\$11,077	\$13,216	\$13,216
131	Youth & Rec - Director	\$17,736	\$18,023	\$18,023	\$18,204
132	Parks - Wages	\$-	\$-	\$100	\$100
133	Parks - Expense	\$361	\$201	\$450	\$1,562
134	Cable Television	\$196,232	\$193,925	\$198,000	\$198,000 (G)
135	Patriotic Celebrations	\$-	\$-	\$300	\$300
136	Historical Commission	\$2,194	\$2,204	\$3,500	\$3,500
137	Historical District Commission	\$-	\$-	\$446	\$446
138	Holidays in Halifax	\$3,287	\$-	\$3,395	\$3,395
139	Halifax Fireworks Committee	\$-	\$-	\$-	\$3,300
140	Beautification Comm - Expense	\$500	\$388	\$500	\$500
141	Agricultural Commission	\$-	\$-	\$-	\$-
142	Website Committee Expense	\$2,850	\$2,850	\$3,050	\$3,050
143	Music Rights	\$357	\$364	\$366	\$366
	<b>Total Culture and Recreation</b>	<b>\$557,873</b>	<b>\$533,451</b>	<b>\$595,430</b>	<b>\$604,395</b>
	<b>Debt Service</b>				
144	Debt WPAT	\$10,400	\$10,200	\$-	\$-
145	Debt WPAT II	\$10,000	\$10,000	\$10,000	\$10,000 (H)

Item#	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommended FY23
146	Debt - Landfill Capping	\$102,938	\$99,281	\$95,569	\$91,857 (I)(J)
147	Debt - HES Roof & Repairs	\$412,650	\$327,350	\$317,850	\$308,350 (K)
148	Debt - HES Fire Suppression System	\$21,750	\$17,250	\$214,189	\$153,275
149	Interest on Temporary Loans	\$45,570	\$-	\$5,000	\$5,000
	<b>Total Debt Service</b>	<b>\$603,308</b>	<b>\$453,881</b>	<b>\$642,608</b>	<b>\$568,482</b>
	<b>Fixed Costs</b>				
150	Plymouth County Retirement	\$1,164,882	\$1,277,154	\$1,462,365	\$1,579,441 (L)
151	Group Insurance - Town Share	\$1,010,341	\$1,052,498	\$1,079,027	\$1,054,560
152	Medicare - Town Share	\$127,872	\$129,205	\$134,722	\$142,874
153	Insurance	\$243,667	\$256,439	\$315,741	\$315,741
154	OPEB Trust	\$36,000	\$37,000	\$38,000	\$39,000
155	Telephone	\$38,503	\$40,305	\$40,000	\$40,000
156	Gas & Oil - All Depts.	\$74,830	\$63,632	\$90,000	\$110,000
157	Heating Oil - All Bldgs.	\$36,086	\$35,043	\$50,000	\$60,000
	<b>Total Fixed Costs</b>	<b>\$2,733,181</b>	<b>\$2,891,275</b>	<b>\$3,209,855</b>	<b>\$3,341,616</b>
	<b>Total General Operating</b>	<b>\$23,596,893</b>	<b>\$23,953,922</b>	<b>\$26,080,287</b>	<b>\$27,067,542</b>

<b><u>Funding Notes</u></b>		<b>Expended FY20</b>	<b>Expended FY20</b>	<b>Budget FY21</b>	<b>Recommended FY22</b>
(A)	From Solid Waste Retained Earnings	8,500	8,500	8,500	8,500
	From Water Revenues	8,500	8,500	8,500	8,500
(B)	From Dog Fund	24,112	24,038	26,235	27,201
(C)	This number has been reduced by \$755,828 which is being funded through Circuit Breaker money received from the State				
(D)	Under Debt Exclusion	480,982	475,150	463,867	450,993
(E)	From Water Fund Revenue	739,015	731,821	793,386	828,688
(F)	From Solid Waste Fund Revenue	218,665	261,357	236,014	313,451
	From Solid Waste Fund Retained Earnings	150,000	140,000	140,000	140,000
	From Raise and Appropriate			35,000	35,000
(G)	From PEG Access Fund Revenue	200,000	199,000	173,000	173,000
	From PEG Access Retained Earnings			25,000	25,000
(H)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(I)	Under Debt Exclusion	106,538	102,667	95,452	91,857
(J)	From Fund Balance Reserved for Bond Premium	347	271	117	1,474
(K)	Under Debt Exclusion	412,650	327,350	317,850	308,350
(L)	From Water Retained Earnings	53,000	55,000	55,000	75,000

ARTICLE 5 To see if the city/town will vote to fix the maximum amount that may be spent during Fiscal Year 2023 beginning on July 1, 2022 for the revolving funds established in city ordinances/town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or take any other action relative thereto.

<b>Revolving Fund</b>	<b>Department, Board, Committee, Agency or Officer authorized to spend from the fund</b>	<b>FY2022 Spending Limit</b>
Conservation Commission	Conservation Commission	\$ 20,000
Board of Health consulting	Board of Health	\$ 30,000
Recycling bins	Highway Surveyor	\$ 5,000
Earth Removal review	Board of Selectmen	\$ 10,000
Planning Board consulting	Planning Board	\$ 30,000
Building Inspector consulting	Building Inspector	\$ 15,000
Youth & Recreation programs	Youth and Recreation	\$ 90,000
Youth & Recreation advertisements	Youth and Recreation	\$ 40,000
CPR classes	Fire Chief	\$ 5,000
ZBA consulting	Zoning Board of Appeals	\$ 35,000
Library computer, printers & copier	Library Trustees	\$ 5,000
Selectmen legal advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$ 15,000
Inspector wages	Building Inspector	\$100,000
Concession stand	Board of Selectmen	\$ 10,000
Solar projects	Board of Selectmen	\$ 10,000
Library book replacement	Library Trustees	\$ 2,000
Water tower/cell tower inspections	Board of Water Commissioners	\$ 20,000

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2023 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$50,000 to the Water Department Reserve Fund or take any action thereon.

Proposed by the Finance Committee

**Finance Committee Recommends**

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds \$17,009 to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between AFSCME AFL-CIO Union Council 93, Local 1700 (Mixed Unit) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen

**Finance Committee Recommends**

ARTICLE 13 To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$300,000 for the maintenance of Town roads or take any action thereon.

Proposed by the Highway Surveyor

**Finance Committee Recommends**

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,660 for the Assessors' Recertification Account or take any action thereon.

Proposed by the Board of Assessors

**Finance Committee Recommends**

ARTICLE 15 To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$110,000 to purchase and equip with miscellaneous police equipment, one (1) new unmarked police vehicle to be used by the Chief of Police and one (1) new marked police vehicle to be used for patrol or take any action thereon.

Proposed by the Police Chief

**Finance Committee Recommends**

ARTICLE 16 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$5,000 for the purchase bullet proof vests or take any action thereon.

Proposed by the Police Chief

**Finance Committee Recommends**

ARTICLE 17 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$7,379 to purchase and install the cell block surveillance cameras or take any action thereon.

Proposed by the Police Chief

**Finance Committee Recommends**

ARTICLE 18 To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$66,941 to repair the elevator at Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee

**Finance Committee Recommends**

ARTICLE 19 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$200,000 for a Medium Duty Dump Truck with plow and sander for the Highway Department or take any action thereon.

Proposed by the Highway Surveyor

**Finance Committee Recommends**

ARTICLE 20 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$50,000 for a 500 Gallon Double Walled Waste Oil Tank located at the Highway Barn or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 21 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$75,000 for a new Water Recycling Unit and Shed Roof for the Wash Bay at the Highway Barn or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any action thereon.

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Shore Resource and Advocacy Center for domestic violence intervention and prevention services for its residents or take any action thereon.

Proposed by Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$850 to purchase a date and time stamp clock for the Town Clerk's office or take any action thereon.

Proposed by the Town Clerk  
**Finance Committee Recommends**



ARTICLE 25 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$1,000 to be used for computers for the library or take any action thereon.

Proposed by Director of the Holmes Public Library

**Finance Committee Recommends**

ARTICLE 26 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$4,000 for 2 copy machines, one for the Highway Department, and one for the library or take any action relative thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommends**

ARTICLE 27 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$340,000 to purchase and equip a new ambulance for the Fire Department or take any action relative thereon.

Proposed by the Fire Chief

**Finance Committee Recommends**

ARTICLE 28 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$36,800 for 16 Security Cameras to be placed on Town Buildings or take any action relative thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommends**

ARTICLE 29 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$57,000 to purchase and equip a new truck for the Water Department or take any action thereon.

Proposed by the Water Superintendent

**Finance Committee Recommends**

ARTICLE 30 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$520,000 for Phase 2 of the upgrades to the Richmond Park and YMCA Water Infrastructure or take any action thereon.

Proposed by the Water Superintendent

**Finance Committee Recommends**

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,000 to pay the Town of Kingston Police Department to provide a part-time school resource officer for the Silver Lake Middle School or take any action thereon.

Proposed by the Silver Lake Regional School Committee

**Finance Committee Recommends**

ARTICLE 32 To see if the Town will vote to appropriate \$1,740,000 or any other sum of money for renovations of the Halifax Museum building, relating to a Council on Aging facility, including the payment of costs incidental or related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Proposed by Board of Selectmen

**Finance Committee Recommends**

ARTICLE 33 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$110,000 for the Repair and Rebuild of the Tennis Courts at Silver Lake High School

Proposed by Silver Lake Regional School Committee

**Finance Committee Recommends**

ARTICLE 34 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$38,800 for a new intercom system at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elem School Committee

**Finance Committee Recommendation at Town Meeting**

ARTICLE 35 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$46,380 to purchase fifteen (15) body worn cameras and program for Police Officers.

Proposed by the Police Chief

**Finance Committee Recommends**

ARTICLE 36 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$12,500 for an IT network refresh for the Library and the Water Department.

Proposed by the Board of Selectmen

**Finance Committee Recommends**

ARTICLE 37 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Plymouth County Retirement Account or take any action thereon.

Proposed by the Finance Committee

**Finance Committee Recommendation at Town Meeting**

ARTICLE 38 To amend **Chapter 82 Dogs and Other Animals** of the Town of Halifax By-laws as follows:

Add

Section 82-1.2 Vaccination against rabies

- A. The owner or keeper of a dog or cat four (4) months of age or older shall cause such dog or cat to be vaccinated against rabies by a licensed veterinarian using a licensed vaccine approved by the Massachusetts Department of Public Health. Unvaccinated dogs and cats acquired or moved into the Town of Halifax shall be vaccinated within thirty (30) days after the acquisition or arrival into Halifax or upon reaching the age of four (4) months, whichever last occurs. Such owner or keeper shall procure a veterinarian's certification that such animal has been so vaccinated and setting forth the date of such vaccination and the duration of immunity, or a notarized letter from a veterinarian that a certification was issued.
- B. The veterinarian shall issue a tag with each certification of vaccination. The tag shall be secured by the owner or keeper of such dog or cat to a collar or harness made of

suitable material to be worn by the dog or cat; provided however, the owner of a cat may choose not to affix a tag to his cat but shall have the tag available for inspection upon demand by the Animal Control Officer, Police Officers, or other such authorized officials of the Town.

- C. Vaccinated animals shall be revaccinated periodically in accordance with the rules and regulations adopted by and promulgated by the Massachusetts Department of Public Health.
- D. Any person who violates the provisions of this section shall be punished by a fine of not less than Fifty Dollars (\$50), which shall be paid to the Town.

**Amending section 82-2.1 Leash Law paragraph E**

From

- E. Penalties for violation of this Article are Twenty-Five Dollars (\$25) for the first offense, second violation within six (6) months, Thirty-Five Dollars (\$35); third or more violations within six (6) months of first violation, Fifty Dollars (\$50). Any violation which results in personal injury or property damage in excess of Twenty-Five Dollars (\$25): a fine of Fifty Dollars (\$50).

To

- E. Penalties for violation of this Article are Fifty Dollars (\$50) for the first offense, second violation One Hundred Dollars (\$100); third violations Three Hundred Dollars (\$300); fourth or subsequent offense Five Hundred Dollars (\$500). Any violation which results in personal injury or property damage in excess of Fifty Dollars (\$50): a fine of One Hundred Dollars (\$100).

**Add 82-6 License fees paragraph D**

- D. No License fee shall be charged for a dog owned by a person aged seventy (70) years or over (MGL. C.140 SS139). Late fees and citations may still be charged.

**Amend 82-7 License Requirements paragraph A**

From

- A. All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1 of each year. By September 1 of each year, the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog.

- (1) September 1: An additional late fee of Five Dollars (\$5) will be incurred.
- (2) September 15: An additional fine of Twenty-Five Dollars (\$25) will be incurred.
- (3) November 1: a court citation of Twenty-Five Dollars (\$25) will be issued in addition to all other outstanding fees.

To

A. All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1 of each year. By September 1 of each year, the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog.

- (1) September 14: An additional fine of Fifty Dollars (\$50) per dog will be incurred.
- (2) November 1: a court citation of Fifty Dollars (\$50) will be issued in addition to all other outstanding fees for each unlicensed dog.

Proposed by the Police Chief

### **Finance Committee Recommendation at Town Meeting**

ARTICLE 39 To see if the Town will vote to amend Article 21 of the October 21, 2019 Special Town Meeting (Stormwater Management and Soil Erosion Control By-law) to read as follows:

<b>§ 146-1.</b>	<b>Purpose and Objectives</b>
<b>§ 146-2.</b>	<b>Definitions</b>
<b>§ 146-3.</b>	<b>Authority</b>
<b>§ 146-4.</b>	<b>Applicability</b>
<b>§ 146-5.</b>	<b>Administration</b>
<b>§ 146-6.</b>	<b>Permits and Procedure</b>
<b>§ 146-7.</b>	<b>Consent to Entry onto Property</b>
<b>§ 146-8.</b>	<b>Inspection and Site Supervision</b>
<b>§ 146-9.</b>	<b>Surety</b>
<b>§ 146-10.</b>	<b>Final Reports</b>
<b>§ 146-11.</b>	<b>Enforcement</b>
<b>§ 146-12.</b>	<b>Severability</b>

## **SECTION 1. PURPOSE AND OBJECTIVES**

### **A. Purpose**

The purpose of this bylaw is to protect, maintain and enhance public health, safety, environment and general welfare by establishing minimum

requirements and procedures to control the adverse effects of construction site stormwater runoff, post-development stormwater runoff, and runoff from land with high potential for nonpoint source pollution. Adverse impacts of stormwater runoff can include:

1. impairment of water quality in lakes, ponds, streams, rivers, wetlands and groundwater;
2. flooding;
3. alteration or destruction of aquatic and wildlife habitat;
4. overloading or clogging of municipal catch basins and storm drainage systems;
5. damage to public and private property infrastructure;
6. loss of groundwater recharge;
7. contamination of drinking water supplies; and
8. changes to the public health, public safety and the environment.

B. The objectives of this bylaw are to:

1. comply with state and federal statutes and regulations relating to stormwater discharges;
2. establish the Town of Halifax's legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement;
3. establish decision-making processes surrounding land development and land use activities that protect the integrity of the watershed and preserve the health of water resources;
4. require that new development, redevelopment and all land use activity maintain the after-development runoff characteristics as equal to or less than the pre-development runoff characteristics in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats;
5. establish minimum construction and post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
6. establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land use activities from damages due to increases in volume, velocity, frequency, duration, and peak flow rate of storm water runoff;
7. establish minimum design criteria for measures to minimize nonpoint source pollution from stormwater runoff facilities that can be used to meet the minimum post-development stormwater management standards;
8. require the use of nonstructural stormwater management with better site design practices or “low-impact development practices” such as reducing impervious cover and the preservation of green space and other natural areas to the maximum extent practicable;

9. coordinate new site design plans with existing site plans to utilize natural areas for green space;
10. establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public health and safety;
11. establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this bylaw;
12. establish administrative procedures for the submission, review, approval or disapproval of Stormwater Management Plans and for the inspection of approved active projects and long-term follow up;
13. ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained;
14. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality; and
15. establish requirements and procedures for the submission of as-built plans to the Stormwater Authority.

## **SECTION 2. DEFINITIONS**

**ALTER:** Any activity which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alter may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

**APPLICANT:** Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the Commonwealth or the

Federal Government to the extent permitted by law, requesting a permit for an activity applicable to this bylaw.

**AS-BUILT DRAWING:** Drawings that completely record and document applicable aspects and features of conditions of a project following construction completion.

**BETTER SITE DESIGN PRACTICES:** Site design approaches and techniques that can reduce a site’s impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, and using natural features for stormwater management.

**BEST MANAGEMENT PRACTICE (BMP):** Structural, non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. "Structural" BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. "Nonstructural" BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

**BIOSOLIDS:** Wastewater Septic Treatment Plant sludge that has been treated to ensure that it can be safely applied to land as a fertilizer or soil amendment. Biosolids are further defined in EPA's "Regulations for the Use and Disposal of Sludge" (40 CFR 503), the Massachusetts Department of Environmental Protection's 310 CMR 32.00: Land Application Of Sludge And Septage and the Massachusetts Department of Agricultural Resources' 330 CMR 31.00: Plant Nutrient Application Requirements For Agricultural Land And Land Not Used For Agricultural Purposes.

**BIOSOLIDS PERMIT:** A permit issued by the Stormwater Authority after review and approval of a permit application and prior to commencement of land application of biosolids.

**CERTIFICATE OF COMPLETION (COC):** A document issued by the Stormwater Authority after all construction activities have been completed, which states that all conditions of an issued permit have been met and that a project has been completed in compliance with the conditions set forth in the permit.

**CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC):** A specialist in soil erosion and sediment control who has been certified by a recognized Erosion and Control organization approved by the Stormwater Authority; or who is qualified by demonstrated acceptable evidence of erosion and sediment control education, experience, expertise and continuing professional development courses satisfactory to the Stormwater Authority.

**CLEARING:** Any activity that removes the vegetative surface cover.

**DISCHARGE OF POLLUTANTS:** The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

**EROSION:** The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.



EPA: United States Environmental Protection Agency.

**IMPERVIOUS COVER or IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious cover includes without limitation roads, paved parking lots, sidewalks, and rooftops.

**LAND DISTURBING ACTIVITY:** Any activity that causes a change in the position or location of soil, sand, rock, gravel, biosolids, or similar earth material; results in an increased amount of runoff or pollutants; measurably changes the ability of a ground surface to absorb waters; involves clearing and grading; or results in an alteration of drainage characteristics.

**MINOR STORMWATER MANAGEMENT PERMIT:** A permit issued by the Stormwater Authority after review and approval of a permit application and prior to commencement of land disturbing activities in the Monponsett Pond Watershed.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:** The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Halifax.

**NEW DEVELOPMENT:** New development is defined as any construction activities or land alteration resulting in total earth disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) on an area that has not previously been developed to include impervious cover.

**NONPOINT SOURCE POLLUTION:** Pollution from many diffuse sources caused by rainfall or snowmelt moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

**OWNER:** A person with a legal or equitable interest in property.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**POINT SOURCE:** Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

**POLLUTANT:** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works, watercourse or Waters of the Commonwealth.

Pollutants include, but are not limited to:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Non-hazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes;
- G. Sewage, fecal coliform and pathogens;
- H. Dissolved and particulate metals;
- I. Animal wastes;
- J. Rock, sand, salt, soils;
- K. Construction wastes and residues; and
- L. Noxious or offensive matter of any kind.

**POST-DEVELOPMENT:** The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post- development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

**PRE-DEVELOPMENT:** The conditions that exist at the time that plans for the land development of a tract of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

**REDEVELOPMENT:** Any construction, alteration, or improvement resulting in total land disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does not meet the definition of new development.

**RUNOFF:** Rainfall, snowmelt, or irrigation water flowing over the ground surface.

**SEDIMENT:** Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

**SEDIMENTATION:** The process or act of deposition of sediment.

**SITE:** Any lot or parcel of land or area of property where activities applicable to this bylaw have been or will be performed.

**SOIL:** Any earth, sand, rock, gravel, or similar material.

**STORMWATER:** Storm water runoff, snow melt runoff, and surface water runoff and drainage.

**STORMWATER AUTHORITY:** The Town of Halifax Conservation Commission OR its authorized agent(s) who will administer, implement and enforce this bylaw. The Stormwater Authority is responsible for coordinating the review, approval and permit process as defined in this bylaw.

**STORMWATER MANAGEMENT PERMIT:** A permit issued by the Stormwater Authority after review and approval of an application, plans, calculations, and other supporting documents and prior to commencement of land disturbing activities.

**VIOLATION:** A failure by any person, individual, partnership, association, firm, company, corporation, or trust to comply with an order issued by the Stormwater Authority or an agent of said Authority.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook, or underground stream.

**WATERSHED:** An area of land that channels rainfall and snowmelt to a particular watercourse or body of water.

### **SECTION 3. AUTHORITY**

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the Federal Clean Water Act found at 40 CFR 122.34.

### **SECTION 4. APPLICABILITY**

A. This bylaw shall apply to all activities within the Town of Halifax that either:

1. Individually or as part of a common plan of development result in disturbance of land equal to or greater than 1 acre (43,560 square feet), regardless of lot size. Such activities shall require a Stormwater Management Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements.)
2. Result in disturbance of land in the Monponsett Pond watershed equal to or greater than 50 square feet. Such activities shall require a Minor Stormwater Management Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements and location of the Monponsett Pond watershed.)
3. Result in the land application of biosolids. Such activities shall require a Biosolids Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements.)

- B. If a proposed activity meets criteria in both Section 4.A(1) and 4.A(2) above, only a Stormwater Management Permit is required.
- C. In addition, the Stormwater Authority may require a permit for a project of any size which has caused or can reasonably be expected to cause or contribute to a violation of State Water Quality Standards.
- D. The following activities are exempt from the provisions of Section 4.A:
  - 1. Maintenance of existing landscaping, gardens or lawn areas associated with a single-family dwelling conducted in such a way as not to cause a nuisance;
  - 2. Construction of fencing that will not substantially alter existing terrain or drainage patterns;
  - 3. Construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns or result in discharge of sediment or other pollutants to the MS4 or, directly or indirectly, to a Watercourse or Waters of the Commonwealth; and
  - 4. Normal maintenance and improvement of land in agricultural, forestry, or aquacultural use, as defined by the Massachusetts Wetlands Protection Act regulation 310 CMR 10.04.

## **SECTION 5. ADMINISTRATION**

### **A. Administrative Authority**

The Stormwater Authority shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by Stormwater Authority to its employees or agents.

### **B. Waiver**

The Stormwater Authority may waive strict compliance with any requirement of this bylaw or the rules and regulations promulgated hereunder, where:

- 1. such action is not prohibited by federal, state or local statutes and/or regulations,
- 2. is in the public interest, and
- 3. is not inconsistent with the purpose and intent of this bylaw.

### **C. Rules and Regulations**

The Stormwater Authority shall adopt, and periodically amend rules and regulations to effectuate the purposes of this bylaw relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Stormwater Management Bylaw by majority vote of the Stormwater Authority, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be posted on the Stormwater Authority's website and advertised in a newspaper of general local circulation, at least fourteen

(14) days prior to the hearing date. After public notice and public hearing, the Stormwater Authority may promulgate rules and regulations. Failure by the Stormwater Authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.

D. Compliance with the provisions of EPA's General Permit for MS4s in Massachusetts. This bylaw shall be implemented in accordance with the requirements of EPA's most recent General Permit for MS4s in Massachusetts relating to construction site runoff and post-construction stormwater management. The Stormwater Authority shall include these requirements in any Regulations that it issues. The Stormwater Authority may establish additional requirements by Regulation to further the purposes and objectives of this bylaw so long as they are not less stringent than those in the MS4 General Permit for Massachusetts.

## **SECTION 6. PERMITS and PROCEDURE**

A Stormwater Management Permit, Minor Stormwater Management Permit or Biosolids Permit must be obtained prior to the commencement of activities applicable to this bylaw. Procedures for obtaining these permits are established in the Stormwater Management Regulations.

## **SECTION 7. CONSENT TO ENTRY ONTO PROPERTY**

A permit applicant consents to entry of the Stormwater Authority or its authorized agents in or on the site to verify the information in the permit application and to inspect for compliance with permit conditions.

## **SECTION 8. INSPECTION AND SITE SUPERVISION**

The Stormwater Authority or its designated agent shall make inspections as outlined in the Stormwater Management Regulations to verify and document compliance with permits.

## **SECTION 9. SURETY**

The Stormwater Authority may require the permit holder to post before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Stormwater Authority has received the final report as required by Section 10 and issued a certificate of completion.

## **SECTION 10. FINAL REPORTS**

Upon completion of the work, the permit holder shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sediment Control

(CPESC), certifying that all structural BMPs, erosion and sediment control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved permit. Any discrepancies should be noted in the cover letter and the as-built construction plans.

## **SECTION 11. ENFORCEMENT**

A. The Stormwater Authority or its authorized agent shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Orders

1. The Stormwater Authority or an authorized agent may issue a written order to enforce the provisions of this bylaw or the regulations hereunder, which may include:
  - (a) a requirement to cease and desist from the land disturbing activity until there is compliance with the bylaw and provisions of the Stormwater Management, Minor Stormwater Management or Biosolids Permit;
  - (b) maintenance, installation or performance of additional erosion and sediment control measures;
  - (c) monitoring, analyses, and reporting;
  - (d) remediation of erosion and sedimentation resulting directly or indirectly from the land disturbing activity.
2. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Halifax through the Stormwater Authority may, at its option, undertake such work, and the property owner shall reimburse the Stormwater Authority expenses.
3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Stormwater Authority, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a municipal charges lien against the owner's property for the amount of costs, fees and expenses incurred pursuant to G.L. Ch. 40, § 58, and collected accordingly. **[Amended 05-10-2021 ATM, Art. 57]**

### C. Criminal Complaint and Penalty

Any person who violates any provision of this bylaw, regulation, order or permit issued there under, may be penalized by indictment or criminal complaint brought in the Plymouth District Court. The penalty shall be punished by a fine of not more than \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

### D. Non-Criminal Disposition

As an alternative to criminal prosecution or civil action, the Stormwater Authority may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D and enabling Bylaw of the Town of Halifax, in which case the Stormwater Authority or an agent of the Stormwater Authority shall be the enforcing person under this bylaw. The penalty for the first violation shall be a Written Warning specifying the violation and required corrective action. The penalty for the second violation shall be a fine of \$150.00. The penalty for the third and subsequent violations shall be a fine of \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense. The fines issued by the Stormwater Authority under Section 11.D. of this bylaw shall be final. Further relief of a fine under Section 11.D. of this bylaw shall be reviewable in the Plymouth District Court and if said action was filed within twenty-one (21) days thereof, in accordance with M.G.L. Ch. 40, §21D.

### E. Appeals

The decisions or orders of the Stormwater Authority shall be final. Further relief of a decision by the Stormwater Authority under this bylaw shall be reviewable in the Superior Court of the applicable jurisdiction and if said action was filed within sixty (60) days thereof, in accordance with M.G.L. Ch. 249 § 4.

### F. Remedies Not Exclusive

The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

## **SECTION 12. SEVERABILITY**

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 40 Change By-Laws & Halifax Town Code

Chapter 13 COMMITTEES ARTICLE IV

Holidays in Halifax Committee [Adopted 5-13-1996 ATM, Art. 42] § 13-16. Establishment; membership.

From

There is established a Holidays in Halifax Committee consisting of three (3) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax. One (1) member shall be the Fire Chief or the Chief's designee. The other two (2) members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

To

There is established a Holidays in Halifax Committee consisting of three (3) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax. Three (3) members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

Proposed by the Fire Chief

**Finance Committee Recommends**

ARTICLE 41 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$22,057 to reimburse the Halifax Housing Authority for payments made by the Halifax Housing Authority to the Plymouth County Retirement Fund on behalf of Town of Halifax or take any action thereon.

Proposed by the Halifax Housing Authority

**Finance Committee Recommendation at Town Meeting**

ARTICLE 42 To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation to expand the membership of the Board of Selectmen from three to five, substantially in the form below, and further to authorize the selectmen to approve amendments to the bill before enactment by the General Court which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto:

AN ACT TO INCREASE THE MEMBERSHIP OF THE BOARD OF SELECTMEN IN THE TOWN OF HALIFAX



Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The number of members of the board of selectmen of the town of Halifax shall be increased to five (5). Each selectman shall serve for a three (3) year term with not more than two (2) selectmen's terms to run concurrently. Notwithstanding the preceding sentence, at the next annual town election following at least 65 days after the effective date of this act, one (1) additional member shall be to an initial (2) year term and one (1) additional member shall be elected to a three (3) year term. Nothing in this act shall affect the terms of these members serving as selectmen on the effective date of this act.

Proposed by the Board of Selectmen

**Finance Committee is not taking a position on this**

ARTICLE 43 To see if the Town will vote to: Change the Town's zoning by-law to include a limit on allowed dispensaries to 2.

The changes in the Town's zoning bylaws would be as follows:

Change

Chapter 167-7 (D) Use Regulations (15) Marijuana Establishments

1. No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c.138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

To

No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c. 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

The number of marijuana retailers that shall be permitted in the Town of Halifax is limited to 2.

Proposed by Paul Reed, et al

**Planning Board Recommendation at Town Meeting**

**Finance Committee Recommendation at Town Meeting**

ARTICLE 44 To see if the Town will vote to accept Massachusetts General Laws Chapter 71, Section 16G ½ which would establish a stabilization fund for the Silver Lake Regional School District or take any action thereon.

Proposed by the SL Regional School Committee

**Finance Committee Does Not Recommend**

ARTICLE 45 To amend **Chapter 55-1 consumption of alcoholic beverages; open containers** of the Town of Halifax by-laws as follows:

From

No person shall, while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Halifax, whether in or upon a vehicle or on foot, consume an alcoholic beverage as defined by MGL c. 138, § 1, as amended, or possess an opened container of such beverage.

To

No person shall, while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Halifax, whether in or upon a vehicle or on foot, consume an alcoholic beverage as defined by MGL c. 138, § 1, as amended, or possess an opened container of such beverage without a liquor license being issued by the Board of Selectmen.

**And on Saturday, May 14, 2022 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:**

ARTICLE 46 To see if the Town will vote to elect one Board of Assessors member for a term of three years, one Board of Health member for a term of three years, two Board of Library Trustees members for terms of three years, one Park Commissioner for a term of three years, one Planning Board member for a term of five years, one Halifax Elementary School Committee members for a term of three years, one Halifax Elementary School Committee member for a term of one year, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years, one Board of Selectmen member for a term of one year, and one Board of Water Commissioners member for a term of three years.

QUESTION 1 Shall the Town of Halifax be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to pay costs relating to renovations relating to a Council on Aging facility, including the payment of costs incidental or related thereto.

Yes \_\_\_\_

No \_\_\_\_

**TOWN OF HALIFAX  
SPECIAL TOWN MEETING WARRANT  
MAY 9, 2022**

ARTICLE 1 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$32,061 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 2 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,810 to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 3 To see if the Town will vote to raise and appropriate or transfer for available funds the sum of \$22,715 to fund a 1% wage increase for all Wage & Personnel Employees and Town Clerk, Treasurer/Collector and Highway Surveyor for Fiscal Year 2022 as shown:

**Grades & Steps**

<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
From:	15.12	15.91	16.75	17.64	18.55	19.11
To:	15.27	16.07	16.92	17.82	18.74	19.30
<b>GRADE 4</b>						
From:	16.92	17.73	18.57	19.45	20.38	21.00
To:	17.09	17.91	18.76	19.64	20.58	21.21
<b>GRADE 6</b>						
From:	18.83	19.64	20.43	21.28	22.15	22.80
To:	19.02	19.84	20.63	21.49	22.37	23.03
<b>GRADE 7</b>						
From:	20.58	21.38	22.20	23.07	23.94	24.67
To:	20.79	21.59	22.42	23.30	24.18	24.92
<b>GRADE 8</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
From:	22.31	23.15	23.95	24.84	25.74	26.50
To:	22.53	23.38	24.19	25.09	26.00	26.77

**GRADE 10**

From:	61,176	62,907	64,685	66,511	68,392	70,446
To:	61,788	63,537	65,332	67,177	69,076	71,151

**GRADE 11**

From:	68,478	70,234	72,035	73,879	75,965	78,047
To:	69,163	70,937	72,756	74,618	76,725	78,828

**GRADE 12****From:**

a (Base Pay)	80,266	81,205	82,964	84,765	86,608	89,206
b (Holiday Pay)	3,703	3,779	3,862	3,948	4,029	4,151
Grand Total	83,969	84,984	86,826	88,713	90,637	93,357

**To:**

a (Base Pay)	81,069	82,017	83,794	85,613	87,475	90,098
b (Holiday Pay)	3,740	3,817	3,901	3,988	4,069	4,193
Grand Total	84,809	85,834	87,695	89,601	91,544	94,291

**GRADE 14**

From:	87,638	89,426	91,254	93,116	95,014	97,865
To:	88,515	90,321	92,167	94,048	95,965	98,844

**Grade "U" Unclassified****Administrative and Clerical**

Registrar of Voters	From:	To:
Election Workers	MA Minimum Wage	
Assessing Lister	MA Minimum Wage	
Water Inspector	38.45	38.83
Veterans Agent/Service Officer	15,518	15,674
Assistant Building Inspector	2,238	2,261

**Police Department**

Special Duty Officers	From:	To:
Police Matron	24.98	25.23
	18.32	18.50

**COA Grant Positions**

Assistant Outreach Worker	From:	To:
Geriatric Nurse	15.79	15.95
	19.06	19.25

**Fire Department****Call Firefighter**

	Step 1	Step 2	Step 3	Step 4
From:	19.15	19.72	20.31	20.92
To:	19.34	19.92	20.51	21.13

**Call Firefighter EMT**

From:	20.67	21.30	21.95	22.60
To:	20.87	21.51	22.17	22.82

**Call Firefighter EMT-I**

From:	21.06	21.69	22.33	23.02
To:	21.27	21.91	22.55	23.25

**Call Firefighter EMT-P**

From:	21.55	22.18	22.84	23.54
To:	21.76	22.40	23.07	23.78

**Call Lieutenant**

From:	20.71	21.34	21.98	22.65
To:	20.91	21.55	22.20	22.87

**Call Lieutenant EMT**

From:	22.37	23.04	23.74	24.44
To:	22.60	23.27	23.98	24.69

**Call Lieutenant EMT-I**

From:	22.78	23.47	24.18	24.93
To:	23.01	23.70	24.42	25.18

**Call Lieutenant EMT-P**

From:	23.30	24.00	24.73	25.45
To:	23.53	24.24	24.98	25.71

**Call Captain**

From:	22.41	23.10	23.78	24.49
To:	22.64	23.33	24.02	24.73

**Call Captain EMT**

From:	24.22	24.93	25.69	26.46
To:	24.46	25.18	25.95	26.72

**Call Captain EMT-I**

From:	24.67	25.40	26.18	26.94
To:	24.92	25.65	26.44	27.21

**Call Captain EMT-P**

From:	25.23	25.98	26.77	27.55
To:	25.48	26.24	27.04	27.83

**Call Deputy Chief**

From:	24.63	25.36	26.11	26.90
To:	24.87	25.61	26.37	27.17

**Call Deputy Chief EMT**

From:	26.58	27.39	28.19	29.06
To:	26.84	27.67	28.48	29.35

**Call Deputy Chief EMT-I**

From:	27.08	27.90	28.71	29.60
To:	27.35	28.18	29.00	29.89

**Call Deputy Chief EMT-P**

From:	27.68	28.53	29.39	30.26
To:	27.95	28.81	29.69	30.56

**Parks and Recreation**

	<b>From:</b>	<b>To:</b>
Director/Instructor – 2	21.48	21.69
Supervisor	17.05	17.22
Assistant/Instructor 1	MA Minimum Wage	
Life Guard	15.81	15.97
Aide/Helper	MA Minimum Wage	

<u>Other</u>	<u>From:</u>	<u>To:</u>
Recycling Laborer/Heavy Equip. Operator	24.63	24.88
Cemetery Superintendent	11,450	11,565
Inspector of Animals	3,223	3,256
Sealer of Weights & Measures	2,716	2,744

### Elected Officials

	<u>From:</u>	<u>To:</u>
Town Clerk	56,062	56,623
Treasurer-Collector	72,033	72,754
Highway Surveyor	76,419	77,184

Amending Article 4 of the May 10, 2021 Annual Town Meeting as shown below or take any action thereon.

<u>Line #</u>	<u>Line Description</u>	<u>FY22 as Voted</u>	<u>1%</u>	<u>Total</u>
<b>General Government</b>				
4	Selectmen - Clerical	\$85,437	\$851	\$86,288
10	Fin Comm - Clerical	\$4,830	\$49	\$4,879
12	Accountant - Salary	\$80,078	\$789	\$80,867
13	Accountant - Clerical	\$44,642	\$447	\$45,089
15	Data Processing	\$135,705	\$311	\$136,016
17	Principal Assessor/Appraiser	\$79,047	\$781	\$79,828
18	Assessors - Clerical	\$66,443	\$668	\$67,111
21	Treasurer/Collector Salary	\$73,033	\$721	\$73,754
22	Treasurer/Collector - Clerical	\$140,342	\$1,381	\$141,723
<u>Line #</u>	<u>Line Description</u>	<u>FY22 as Voted</u>	<u>1%</u>	<u>Total</u>
27	Town Clerk - Salary	\$56,062	\$561	\$56,623
28	Town Clerk - Clerical	\$34,772	\$355	\$35,127
30	Elect/Register	\$11,784	\$90	\$11,874
37	Regulatory - Clerical	\$76,981	\$766	\$77,747
38	Building Committee – Clerical	\$11,902	\$120	\$12,022
40	Town Buildings – Custodial (non-union)	\$222,320	\$1,190	\$223,510
	<b>Total General Government</b>		<b>\$9,080</b>	
<b>Public Safety</b>				
45	Police Wages (for non-union)	\$1,206,220	\$820	\$1,207,040
47	Police - Clerical	\$48,127	\$480	\$48,607
52	Fire - Clerical	\$43,366	\$432	\$43,798
53	Fire Wages (for non-union)	\$1,045,320	\$2,028	\$1,047,348
61	Building Inspector - Wages	\$78,047	\$807	\$78,854
62	Asst Building Inspector Wages	\$2,238	\$23	\$2,261
64	Sealer of Weights & Measures- Salary	\$2,716	\$28	\$2,744
66	Animal Control Officer - Salary	\$21,619	\$215	\$21,834
	<b>Total Public Safety</b>		<b>\$4,833</b>	
<b>Public Works</b>				
75	Highway Surveyor	\$76,419	\$765	\$77,184
89	Cemetery Superintendent	\$11,450	\$115	\$11,565
92	Water Superintendent	\$87,961	\$880	\$88,841

Line #	Line Description	FY22 as Voted	1%	Total
103	Recycling Office - Clerical	\$31,907	\$313	\$32,220
105	Recycling Center - Wages	\$73,313	\$806	\$74,119
	<b>Total Public Works</b>		<b>\$2,879</b>	
<b>Health and Human Services</b>				
109	Health - Clerical	\$44,724	\$443	\$45,167
111	Health - Inspections	\$73,879	\$739	\$74,618
114	Inspector of Animals	\$3,223	\$33	\$3,256
115	Council on Aging - Wages	\$185,237	\$1,874	\$187,111
118	Veterans Agent - Salary	\$15,518	\$156	\$15,674
	<b>Total Health and Human Services</b>		<b>\$3,245</b>	
<b>Culture and Recreation</b>				
123	Library - Director Salary	\$71,446	\$705	\$72,151
124	Library - Wages	\$174,214	\$1,611	\$175,825
126	Youth & Rec - Wages	\$18,084	\$181	\$18,265
128	Youth & Rec - Director	\$18,023	\$181	\$18,204
	<b>Total Culture and Recreation</b>		<b>\$2,678</b>	
<b>Total Increase</b>			<b>\$22,715</b>	

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 4 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,411 to put back into the Retiree Medical Bills line which was erroneously closed out at the end of Fiscal Year 2021.

Proposed by the Town Accountant  
**Finance Committee Recommends**

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000 to Line 72 of Article 4 of the May 10, 2021, Annual Town Meeting, to cover the deficit in the Special Needs Transportation line of the FY22 budget or take any action thereon.

Proposed by the Board of Selectmen  
**Finance Committee Recommends**

ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$5,700 for a new Voting Machine/Tabulator or take any action thereon.

Proposed by the Town Clerk  
**Finance Committee Recommends**



ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 to be added to the Unemployment Compensation Fund or take any other action thereon.

Proposed by the Treasurer-Collector

**Finance Committee Recommends**

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 to be added to Line 83 of Article 4 of the May 10, 2021, Annual Town Meeting, to cover the deficit in the Snow & Ice budget for Fiscal Year 2022 or take any other action thereon.

Proposed by the Highway Surveyor

**Finance Committee Recommends**

ARTICLE 9 To see if the Town will vote to: Change the Town's zoning by-law to include a limit on allowed dispensaries to the lessor of 20% of the number of liquor stores allowed under MGL c. 138, § 15 or 2 as is allowed in the states cannabis regulations.

The changes in the Town's zoning bylaws would be as follows:

Change

Chapter 167-7 (D) Use Regulations (15) Marijuana Establishments

1. No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

To

No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c. 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

The number of marijuana retailers that shall be permitted in the Town of Halifax is limited to the lesser of 20% of the number of licenses issued and/or authorized to be issued within the Town under MGL c. 138, § 15, for the retail sale of alcoholic beverages not to be drunk on the premises where sold or 2. Should 20 percent of the number of licenses issued be a whole number and one-half or greater, the number shall be rounded up to the next whole number; should it be less than one-half, the number shall be rounded down.

Proposed by Paul Reed, et al

**Planning Board Recommendation at Town Meeting**

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,300 to be added to Line 136 of Article 4 of the May 10, 2021, Annual Town Meeting, for extra details (Police and Fire) for the Fireworks event scheduled for June 25, 2022 or take any action thereon.

Proposed by the Halifax Fireworks Committee

**Finance Committee Recommends**

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$260,000 to repair the roof and exterior wall on the old section of the Town Barn or take any action thereon.

Proposed by the Municipal and School Building Committee

**Finance Committee Recommends**

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects \$11,000 to replace the Front Door at Town Hall or take any action thereon.

Proposed by the Municipal and School Building Committee

**Finance Committee Recommendation at Town Meeting**

ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$80,000 to repair the lower walls and doors of the bay area at the Recycling Center or take any action thereon

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$15,000 to build and equip a maintenance shop at the Recycling Center for use by Building Maintenance or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$5,000 to purchase materials to build sound reducing panels for town buildings or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 16 To see if the Town will vote to amend the Code of the Town of Halifax Chapter 144-2 D (13) Soil Removal - Conditions as follows by:

Replacing

This permit is subject to a fee of \$0.25 per cubic yard or more, as determined by the Board, payable to the Town of Halifax. Any inspections by an engineer of the Town's choice to ensure that the work being done follows the approved plans and this section shall be paid by the applicant.

With

This permit is subject to a fee in an amount to be set by the Board of Selectmen from time to time after a public hearing.  
or take any other action thereon.

Proposed by the Board of Selectmen  
**Finance Committee Recommendation at Town Meeting**

Town of Halifax  
499 Plymouth Street  
Halifax, MA 02338

Bulk Rate  
U. S. Postage  
**PAID**  
Permit #42  
Halifax, MA 02338

# HALIFAX RESIDENT “PATRON”