

COPY OF THE WARRANT
and
THE REPORTS AND RECOMMENDATIONS
of the
FINANCE COMMITTEE

to be acted upon at the

Annual Town Meeting
Halifax Elementary School
Monday, May 10, 2021
7:30 p.m.

Special Town Meeting
Halifax Elementary School
Monday, May 10, 2021
8:00 p.m.

and the

Annual Town Election
Halifax Elementary School
Saturday, May 15, 2021
10:00 a.m. to 6:00 p.m.

Bring this copy with you to the Town Meeting

"CITIZEN'S CHECK LIST"

To be considered on each vote:

1. ***IS IT NECESSARY?*** Or is it something that is not really needed or perhaps already being provided by a private or public group?
2. ***CAN WE AFFORD IT?*** Remember, there is no limit to what we would like, but there is a limit to what we can afford.
3. ***WHAT WILL IT COST ULTIMATELY?*** Many proposals are like icebergs - only a small fraction of the total cost is apparent on the surface.
4. ***HOW WILL IT AFFECT BASIC LIBERTIES?*** If it imposes unreasonable or illegal restraints on your life or that of others, it should be vigorously opposed.
5. ***IS IT IN THE BALANCED BEST INTEREST OF ALL?*** If it is designed to benefit a small group of special interests, while taking unfair advantage of others, work for its defeat.
6. ***IS IT A "FOOT IN THE DOOR" PROPOSITION?*** Compromising a little now may bring an oppressive burden later, either in more regulations or more taxes or a combination of both.
7. ***DOES IT PLACE TOO MUCH POWER IN THE HANDS OF ONE INDIVIDUAL OR GROUP?*** Once decisive power is granted to a non-elected public official, a commission or a municipal authority, the private citizens lose effective control.
8. ***DOES IT RECOGNIZE THE IMPORTANCE OF THE INDIVIDUAL AND THE MINORITY?*** This is a cornerstone of our Republic.
9. ***IS ITS APPEAL BASED ON EMOTIONAL PROPAGANDA OR FACTS?*** The farther a proposition gets away from facts, the more critical one should be.
10. ***DOES IT SQUARE WITH YOUR MORAL CONVICTIONS?*** If so, fight for it. If not, oppose it.



TOWN OF HALIFAX
COMMONWEALTH OF MASSACHUSETTS

REPORT OF THE FINANCE COMMITTEE

Dear Residents of the Town of Halifax,

The Finance Committee of the Town of Halifax prepares a detailed budget in advance of the Annual Town Meeting, presenting the anticipated income and expenses for the coming fiscal year for the voters of the town. In addition, the Committee generates recommendations on each of the warrant articles under consideration.

The ongoing Covid-19 pandemic has had serious impact on the current economic climate both in the amount of revenue collected by the town as well as the amount of aid provided by the state. Additionally, the committee recognizes that the current crisis has hurt many families economically making it a challenge for some of the town's residents to afford the property tax bills. As such, the Finance Committee made a commitment to not tax to the levy limit with the goal of leaving 300,000 in excess capacity. This policy has been in effect for a number of years now and the Finance Committee decided that we would make every effort to continue that policy as that amount represents a 1.7% increase in taxes by itself if utilized. This year's budget process and highlights are detailed below.

The Budget Process

Starting in January, the Finance Committee began meeting remotely with department heads and other committee members to review the budget proposals of each department in the town. During the budget review, the Finance Committee asked department heads and relevant committee members about their requests in each budget line, whether or not they had proposed the same budget as last year or had asked for increases. Additionally, each Finance Committee member was assigned as a liaison to multiple departments and met with the department heads to get more information about their requests. The Finance Committee also received recommendations from the Capital Planning Committee (for capital items listed in articles). Additionally, with the Finance Committee now having the responsibility of the defunct Wage and Personnel Committee (for wage increases for non-union town employees) we discussed potential new positions, step changes and general wage increases.

The school related budget costs continue to dominate our budget. This trend has been continuing for many years despite push back from the Finance Committee that those budgets are unsustainable. For example, the School budgets as requested saw an increase of \$605,060 over FY21. That represents 54% of the towns budget. The corresponding proposition 2.5% allowable increase is \$434,379 with an estimated \$100,000 in new growth.

To overcome the imbalance between the budget increase requests and available revenue, the Finance Committee began by first approving all department budgets to the FY21 number. This prevented any one department from having to absorb a budget decrease. Following this, we added in the increases due to contractual obligations. Finally, we examined the school budget requests and based on the available revenue left and for consistency recommended only a 2% increase for both the Silver Lake Regional District and Halifax Elementary. While voters will decide the final town budget, including the Halifax Elementary school budget, if both Kingston and Plympton vote the full Silver Lake Regional District budget, we will also need to fund our portion at the full 4.8% increase. Hence, as of this printing no additional increases in budgets were recommended with the exception of the Water Department which is self-funded.

Estimated Revenues

Our estimated revenues at print time, less the \$300, 000 levy limit hold, are \$26,253,526 for the operating budget; this is the amount that the Annual Town Meeting will have to spend, and this is the amount to which the Finance Committee must balance the budget. Please note that estimates may vary slightly as we get closer to the Annual Town Meeting, and we will ensure that the most up-to-date information is relayed as we receive it.

Tax Rate

Based on the Finance Committee's recommendations at the time of print, the tax rate would be \$ 17.96 (this is based on FY 21 total valuation) per \$1,000 of assessed value. The average single-family home is valued at \$361,615, meaning that the tax bill would be \$6,494.61, an increase of \$.57/\$1,000 or \$206.13.

The Finance Committee would like to thank the residents and employees of the Town of Halifax for their participation in the budget process.

Respectfully submitted,
Frederick R. McGovern, Chairperson
Cheryll Zarrella-Burke, Vice Chairperson
Thomas Connolly, Clerk
Drew McGlincy
Joe Vetrano
Deb Pasquale

**HALIFAX SCHOOL DEPARTMENT
BUDGET 2021 - 2022**

		2020 - 2021	2021 - 2022	% CHANGE
REGULAR DAY				
1100	School Committee	\$25,975.00	\$25,975.00	0.00
1200	Shared Cost = Admin. Office	\$145,606.00	\$145,606.00	0.00
1240	Shared Cost - Utilities/Main. Admin.	\$4,372.00	\$4,372.00	0.00
2200	Principal's Office	\$294,227.00	\$304,688.00	3.56
2300	Teaching Services	\$3,195,542.00	\$3,240,510.00	1.41
2351	Professional Development	\$20,000.00	\$22,500.00	12.50
2400	Textbook Programs	\$47,550.00	\$86,760.00	82.46
2405	Instructional Software	\$ 0.00	\$30,288.00	0.00
2451	Technology	\$62,640.00	\$83,400.00	33.14
2500	Library Services	\$68,741.00	\$73,787.00	7.34
2600	Audiovisual Services	\$3,150.00	\$3,150.00	0.00
3100	Attendance	\$75.00	\$75.00	0.00
3200	Health Services	\$77,683.00	\$81,593.00	5.03
3312	Transportation	\$329,267.00	\$340,452.00	3.40
3202	Nurse Leader	\$ 6,240.00	\$ 6,240.00	0.00
3400	Food Services	\$0.00	\$0.00	0.00
4110	Custodial Services	\$241,659.00	\$248,389.00	2.78
4130	Utility Services	\$111,900.00	\$111,900.00	0.00
4210	Maintenance of Grounds	\$1,000.00	\$1,000.00	0.00
4220	Maintenance of Buildings	\$115,000.00	\$122,500.00	6.52
4229	Budget Offset - Room Rental	(\$ 0.00)	(\$ 0.00)	0.00
4230	Maintenance of Equipment	\$1,000.00	\$1,000.00	0.00
4401	SC Tech Professional	\$41,913.00	\$41,913.00	0.00
4402	SC Tech Other	\$8,721.00	\$8,721.00	0.00
7300	Acquisition of Equipment	\$ 3,000.00	\$ 0.00	-100.00
7400	Replacement of Equipment	\$6,000.00	\$6,000.00	0.00
TOTAL REGULAR DAY		\$4,811,261.00	\$4,990,819.00	3.73
9221	Sp. Ed. Supervision - Shared Cost	\$59,341.00	\$59,341.00	0.00
9223	Sp. Ed. Teaching Services	\$703,665.00	\$727,083.00	3.33
9227	Sp. Ed. Guidance/Psych Services	\$96,089.00	\$97,791.00	1.77
9228	Sp. Ed. Contracted Services	\$124,218.00	\$116,998.00	-5.81
TOTAL SPECIAL EDUCATION		\$983,313.00	\$1,001,213.00	0.02
TOTAL WITHOUT OUT OF DISTRICT SP ED		\$5,794,574.00	\$5,992,031.00	3.41
OUT OF DISTRICT SPED EDUCATION				
9233	Sp. Ed. Transportation	\$473,800.00	\$473,800.00	0.00
9290	Sp. Ed. Tuition	\$1,857,409.00	\$2,099,345.00	13.03
TOTAL		\$2,331,209.00	\$2,573,145.00	10.38
GRAND TOTAL		\$8,125,783.00	\$8,565,176.00	5.41
OUT OF DISTRICT VOCATIONAL ED				
9333	Vocational Transportation	\$ 0.00	\$ 0.00	0.00
9390	Vocational Tuition	\$156,500.00	\$156,500.00	0.00
TOTAL OUT OF DISTRICT VOCATIONAL ED		\$156,500.00	\$156,500.00	0.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
BUDGET 2021 - 2022**

		2020 - 2021	2021 - 2022	% CHANGE
REGULAR DAY				
1101	School Committee	\$142,800.00	\$156,700.00	9.73
1201	Office of the Superintendent	\$ 933,371.00	\$ 956,475.00	2.48
1241	Utilities/Maint. - Superintendent	\$28,025.00	\$28,135.00	0.39
201	Supervision Services	\$840,450.00	\$861,765.00	2.54
2201	Principal's Office	\$871,949.00	\$891,073.00	2.19
2301	Instruction Services	\$10,990,446.00	\$11,129,528.00	1.27
2351	Professional Development	\$78,712.00	\$79,212.00	0.64
2401	Textbook Programs	\$89,012.00	\$77,021.00	-13.47
2451	Instructional Hardware/Software	\$348,172.00	\$423,130.00	21.53
2501	Library Services	\$167,966.00	\$176,589.00	5.13
2601	Audiovisual Programs	\$7,707.00	\$7,707.00	0.00
2701	Guidance Services	\$1,168,794.00	\$1,243,886.00	6.42
3201	Health Services	\$138,973.00	\$171,653.00	23.52
3302	Nurse Leader	\$ 40,000.00	\$ 35,700.00	-10.75
3301	Transportation	\$69,200.00	\$69,200.00	0.00
3311	Transportation - Base Contract	\$1,179,971.00	\$1,123,448.00	-4.79
3371	Transportation - Other	\$5,000.00	\$2,500.00	-50.00
3400	Food Services	\$64,896.00	\$56,169.00	-13.45
3511	Athletic Services	\$52,000.00	\$72,600.00	39.62
4111	Custodial Services	\$1,149,685.00	\$1,149,235.00	-0.04
4131	Utility Services	\$880,675.00	\$865,675.00	-1.70
4211	Maintenance of Grounds	\$116,000.00	\$116,000.00	0.00
4221	Maintenance of Buildings	\$470,375.00	\$470,375.00	0.00
4231	Maintenance of Equipment	\$189,446.00	\$190,446.00	0.53
4401	SC Tech Professional	\$268,671.00	\$279,292.00	3.95
4402	SC Tech Other	\$ 87,207.00	\$114,999.00	31.87
5101	Employee Benefits	\$1,085,092.00	\$1,149,717.00	5.96
5201	Insurance Services	\$3,295,504.00	\$3,316,046.00	0.62
5301	Rental - Lease Equipment	\$8,400.00	\$13,000.00	54.76
7301	Acquisition of Equipment	\$350.00	\$8,000.00	2185.71
7401	Replacement of Equipment	\$18,800.00	\$31,734.00	68.80
TOTAL REGULAR DAY		\$24,787,649.00	\$25,267,008.00	1.93
SPECIAL EDUCATION				
9221	Sp. Ed. Supervis. - Shared cost	\$316,993.00	\$322,182.00	1.64
9223	Sp. Ed. Teaching Services	\$1,367,031.00	\$1,414,694.00	3.49
9228	Sp. Ed. Psych Services	\$75,907.00	\$53,696.00	-29.26
9233	Sp. Ed. Transportation	\$151,000.00	\$188,795.00	25.03
TOTAL SPECIAL EDUCATION		\$1,910,931.00	\$1,979,367.00	3.58
GRAND TOTAL		\$26,698,578.00	\$27,246,375.00	2.05

*includes an OPEB allotment of \$26,000 Capital Plan 2021-2022 \$542,970 fully funded by E&D account

**TOWN OF HALIFAX
ANNUAL TOWN MEETING WARRANT
MAY 10, 2021**

Please note that except for Articles 1 through 4, the actual order in which articles will be voted upon will be determined by lottery under the Town's by-laws, Chapter 47. Articles 1 through 4 will be voted upon first, in that order, then all other articles will be voted in an order based on a lottery. The Moderator, at the Moderator's discretion, shall determine whether the article so chosen is contingent upon any articles yet to be acted upon and, if so, shall determine which articles must be acted upon and in which order before having Town Meeting act on the article chosen. Otherwise, the article numbers shown below are used to identify the articles.

This warrant is being printed at a time when there are many uncertainties due to the COVID-19 pandemic. Therefore, the budget and the recommendations of the Finance Committee are all subject to change.

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

Finance Committee Recommends

ARTICLE 2 To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Board of Selectmen and the Finance Committee or take any action thereon:

What follows is the list of proposed amendments received by the Board of Selectmen and the Finance Committee along with any amendments proposed by the Board and Committee.

Except for the following proposed amendments to the Wage and Personnel By-Law, the Finance Committee and the Board of Selectmen recommend that all positions and provisions in the By-Law remain unchanged.

- 1.) A possible across the board pay increase for all Wage & Personnel employees.
- 2.) To move the Police Chief, from Chapter 35 Section 22.1 H Grade 12 to Chapter 35 Section 22.1 K (2) Grade U, Unclassified, Police Department.
- 3.) To move the Fire Chief, from Chapter 35 Section 22.1 H Grade 12 to Chapter 35 Section 22.1 K (3) Grade U, Unclassified, Fire Department.

4.) To move the Town Administrator, from Chapter 35 Section 22.1 J Grade 14 to Chapter 35 Section 22.1 K (1) Grade U, Unclassified, Administrative and Clerical.

5.) Possible amendment to Grade 6 and 7 positions including but not limited to a change in wage rates and/or a change in Grade.

6.) Add to bylaw 35.1 Appendix A to following:

GROUP H. HEALTH DEPARTMENT

Health Inspector Clothing Allowance \$300.00

7.) Amend bylaw 35:1 Appendix A, Group C by deleting the following:

GROUP C. FIRE DEPARTMENT (NON-UNION PERSONNEL)

~~Chief's Clothing Allowance \$575.00 annually~~

~~Detail rate for call firefighters will be time and a half for Town of Halifax details only.~~

~~To advance to Step 4 a Firefighter must qualify as a Pump Operator and Driver.~~

~~FIRE RELATED COURSES — Each member of the Fire Department who attends a Fire course sponsored by the Massachusetts Fire Academy shall receive the following compensation for satisfactorily completing the course:~~

~~(1) Mileage for each day of travel to and from the training site (at the Town of Halifax mileage rate).~~

~~(2) Meal Allowance of 5.00 (if the training course requires the Firefighter to spend over six hours at the training site).~~

~~A Firefighter shall receive payment after he/she produces a certificate of completion from the Massachusetts Fire Academy.~~

~~Before a Firefighter attends a course he must obtain approval from the Fire Chief.~~

8.) Add to bylaw 35:1 Appendix A, Grades and Steps the following:

Under "ADMINISTRATIVE AND CLERICAL"

Town Administrator \$110,000

Under "POLICE DEPARTMENT"

Police Chief \$115,000

Under "FIRE DEPARTMENT"

Fire Chief \$115,000

- 9.) Add the position of “Craftsman” or similar designation to the list of positions in Grade 8 and add stipends for various licenses and certifications for Municipal and School Building employees.

Proposed by the Board of Selectmen & the Finance Committee

Finance Committee Recommendation at Town Meeting

- ARTICLE 3 To see if the Town will vote to determine the salaries of several elected Town Officers, July 1, 2021 to June 30, 2022 or take any action thereon:

	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$54,097	\$55,179	\$56,062	\$56,062
Selectmen (each)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$69,508	\$70,899	\$72,033	\$72,033
Assessors (each)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$73,740	\$75,215	\$76,419	\$76,419

Proposed by the Finance Committee

Finance Committee Recommends

- ARTICLE 4 Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

(SEE NEXT PAGES)

Proposed by the Finance Committee

Finance Committee Recommends

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
	General Government				
1	Moderator - Salary	\$200	\$0	\$200	\$200
2	Selectmen - Salary	\$4,500	\$4,500	\$4,500	\$4,500
3	Town Admin. - Salary	\$95,434	\$111,000	\$111,000	\$121,250
4	Selectmen - Clerical	\$83,081	\$83,904	\$84,917	\$85,437
5	Selectmen - Expense	\$3,632	\$3,270	\$3,925	\$3,925
6	Law	\$122,135	\$107,219	\$124,500	\$124,500
7	Town Hall - Electricity	\$16,103	\$13,980	\$15,500	\$15,000
8	Town Meeting Warrants	\$10,547	\$10,569	\$6,700	\$6,600
9	Audit	\$25,500	\$25,500	\$25,500	\$31,500 (A)
10	Fin Comm - Clerical	\$3,225	\$2,943	\$4,592	\$4,830
11	Fin Comm - Expense	\$225	\$280	\$359	\$359
12	Accountant - Salary	\$77,064	\$78,835	\$80,078	\$80,078
13	Accountant - Clerical	\$50,754	\$49,616	\$42,972	\$44,642
14	Accountant - Expense	\$1,225	\$307	\$1,625	\$1,625
15	Data Processing	\$101,426	\$99,595	\$106,694	\$135,705
16	Assessors - Salary	\$4,500	\$4,500	\$4,500	\$4,500
17	Principal Assessor/Appraiser	\$74,022	\$77,528	\$79,047	\$79,047
18	Assessors - Clerical	\$64,611	\$65,021	\$65,445	\$66,443
19	Assessors - Expense	\$13,405	\$12,203	\$14,665	\$13,165
20	Office Machines – Expense	\$4,832	\$4,677	\$6,000	\$6,000
21	Treasurer/Collector Salary	\$70,508	\$71,899	\$73,033	\$73,033
22	Treasurer/Collector - Clerical	\$126,779	\$133,903	\$138,037	\$140,342
23	Treasurer - Expense	\$7,498	\$7,483	\$7,500	\$7,500
24	Collector - Expense	\$14,699	\$14,777	\$14,850	\$14,850
25	Treasurer - Banking & Payroll Expense	\$7,335	\$7,256	\$7,900	\$7,900
26	Tax Title - Treasurer	\$13,210	\$10,569	\$5,000	\$5,000

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
27	Town Clerk - Salary	\$55,097	\$56,179	\$57,062	\$57,062
28	Town Clerk - Clerical	\$39,083	\$31,603	\$32,697	\$34,772
29	Town Clerk - Expense	\$3,722	\$3,847	\$4,035	\$4,035
30	Elect/Register	\$14,534	\$13,543	\$31,980	\$11,784
31	Wage & Personnel - Clerical	\$1,945	\$-	\$-	\$-
32	Wage & Personnel - Expense	\$200	\$225	\$250	\$250
33	Recruitment & Employment Costs	\$6,153	\$3,463	\$7,500	\$7,500
34	Cons Commission - Expense	\$354	\$748	\$800	\$800
35	Planning Board - Expense	\$1,509	\$1,563	\$2,000	\$2000
36	Zoning Board of Appeals - Expense	\$712	\$521	\$825	\$825
37	Regulatory - Clerical	\$67,393	\$66,892	\$75,302	\$76,981
38	Building Committee - Clerical	\$11,440	\$11,759	\$11,902	\$11,902
39	Building Committee - Expense	\$275	\$288	\$450	\$450
40	Town Buildings - Custodial	\$165,885	\$171,937	\$200,808	\$209,619
41	Town Buildings - Expense	\$25,971	\$33,809	\$35,360	35,360
42	Town Building Preventative Maintenance	\$48,021	\$45,829	\$52,616	\$52,616
43	Town Buildings - Snow & Ice Expense	\$1,050	\$1,827	\$2,000	\$2,000
	Total General Government	\$1,439,794	\$1,445,355	\$1,544,626	\$1,585,887
	Public Safety- Police				
44	Police - Chief Salary	\$124,827	\$115,614	\$120,000	\$120,000
45	Police - Wages	\$1,065,378	\$1,073,699	\$1,158,191	1,206,220
46	Police - Training	\$8,692	\$9,830	\$10,000	\$10,000
47	Police - Clerical	\$46,280	\$47,554	\$48,127	\$48,127
48	Police - Expense	\$62,282	\$75,056	\$70,000	\$70,000
49	Police - Station Maintenance	\$19,405	\$16,808	\$20,000	\$20,000
50	Police - Cruiser Maintenance	\$15,705	\$13,081	\$13,000	\$13,000
	Total Police	\$1,342,570	\$1,351,642	\$1,439,318	\$1,487,347

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
Public Safety - Fire					
51	Fire - Chief Salary	\$119,000	\$125,000	\$127,000	\$127,000
52	Fire - Clerical	\$41,404	\$37,695	\$38,523	\$38,606
53	Fire - Wages	\$843,230	\$940,772	\$1,024,793	\$1,045,320
54	Fire - Training	\$57,813	\$51,146	\$58,758	\$58,758
55	Fire - Expense	\$44,676	\$46,933	\$46,750	\$46,750
56	Fire - Station Maintenance	\$16,740	\$16,913	\$17,000	\$17,000
57	Fire - Vehicle/Equip Maintenance	\$30,118	\$30,119	\$33,500	\$33,500
58	Fire - Medical Supplies	\$25,506	\$24,474	\$26,000	\$26,000
59	Ambulance Billing	\$24,340	\$23,972	\$27,500	\$27,500
	Total Fire	\$1,202,827	\$1,297,024	\$1,399,824	\$1,420,434
Public Safety- Other Public Safety					
60	Emergency Management	\$1,545	\$1,469	\$4,550	\$4,550
61	Building Inspector - Wages	\$69,509	\$72,715	\$75,965	\$78,047
62	Asst Building Inspector Wages	\$2,158	\$2,202	\$2,238	\$2,238
63	Building Inspector - Expense	\$4,181	\$3,761	\$4,750	\$4,750
64	Sealer Weights/Measure - Salary	\$2,620	\$2,673	\$2,716	2,716
65	Sealer Weights/Measure - Expense	\$-	\$41	\$527	\$527
66	Animal Control Officer - Salary	\$18,609	\$19,471	18,105	\$21,619 (B)
67	Animal Control Officer - Expense	\$1,426	\$1,377	\$4,616	\$4,616 (B)
	Total Other Public Safety	\$100,048	\$103,709	\$113,467	\$119,063
68	Dispatch Services	\$150,000	\$124,568	\$163,000	\$163,000
	Total Communications	\$150,000	\$124,568	\$163,000	\$163,000
	Total Public Safety	\$2,795,444	\$2,876,944	\$3,115,609	\$3,189,844

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
Schools					
69	Elementary - School Costs	\$5,437,286	\$5,518,373	\$5,794,574	\$5,910,466 (C)
70	Vocational – Education	\$190,575	\$190,582	\$156,500	\$156,500
71	Special Needs – Tuitions	\$1,577,639	\$1,805,347	\$1,857,409	2,099,345
72	Special Needs – Transportation	\$459,990	\$459,446	\$473,800	\$473,800
73	Silver Lake Assessment	\$4,456,412	\$4,594,943	\$4,632,541	\$4,725,192 (D)
74	Debt Exclusion Budget Silver Lake	\$480,982	\$475,150	\$463,867	\$450,993 (E)
	Total Schools	\$12,602,884	\$13,043,841	\$13,378,691	\$13,816,296
Public Works- Highway					
75	Highway - Surveyor Salary	\$73,740	\$75,215	\$76,419	\$76,419
76	Highway - Wages	\$278,958	\$294,835	\$316,456	\$321,704
77	Highway - Clerical	\$41,263	\$42,589	\$42,926	\$42,926
78	Highway - Expense	\$6,538	\$4,983	\$6,771	\$6,771
79	Highway - Barn Maintenance	\$10,032	\$6,913	\$11,610	\$11,610
80	Highway - Equipment	\$40,222	\$47,445	\$52,500	\$52,500
81	Highway - Town Roads	\$86,808	\$53,610	\$58,705	\$58,705
82	Highway Stormwater Management		\$142,153	\$144,400	\$144,400
83	Highway - Snow & Ice	\$128,836	\$91,094	\$177,509	\$177,509
84	Street Lights	\$27,776	\$32,033	\$32,500	\$32,500
85	Traffic Lights	\$5,856	\$2,638	\$5,500	\$5,500
86	Tree Warden Salary	\$-	\$-	\$1	\$1
87	Tree Maintenance	\$3,500	\$3,424	\$3,500	\$3,500
88	Insect & Pest Control	\$-	\$-	\$1	\$1
	Total Highway	\$703,529	\$796,933	\$928,798	\$934,046

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
Public Works - Cemetery					
89	Cemetery - Supt Salary	\$11,048	\$11,269	\$11,450	\$11,450
90	Cemetery - Wages	\$68,859	\$69,520	\$68,889	\$68,889
91	Cemetery - Supplies & Equip	\$5,015	\$4,456	\$6,195	\$6,195
	Total Cemetery	\$84,922	\$85,245	\$86,534	\$86,534
Public Works - Water					
92	Water - Supt Salary	\$80,252	\$82,775	\$85,874	\$87,961
93	Water - Wages	\$178,339	\$184,772	\$204,966	204,966
94	Water - Clerical	\$39,122	\$42,328	\$44,214	\$46,359
95	Water - Supply	\$166,870	\$144,038	\$182,600	\$182,600
96	Water - Insurance	\$31,524	\$30,909	\$50,000	\$50,000
97	Water - Retirement	\$15,741	\$15,907	\$19,000	\$19,000
98	Water - Legal fees	\$-	\$-	\$1,500	\$1,500
99	Water - Meters	\$24,710	\$19,980	\$25,000	\$50,000
100	Water - Gas & Oil	\$9,918	\$6,192	\$11,000	\$11,000
101	Water - Vehicle/Equipment Maintenance	\$7,079	\$6,188	\$9,000	\$15,000
102	Water - Tower/Wells Maintenance	\$14,377	\$26,963	\$100,000	\$125,000
	Total Water	\$567,933	\$560,054	\$733,154	\$793,386 (F)
Public Works - Solid Waste Management					
103	Recycling Office - Clerical	\$29,978	\$32,173	\$31,907	\$31,907
104	Recycling Office - Expense	\$3,016	\$3,516	\$3,785	\$3,501
105	Recycling Center - Wages	\$73,970	\$69,165	\$71,321	\$73,313
106	Recycling Center - Expense	\$41,461	\$44,026	\$45,000	\$45,000
107	Hazardous Waste Collection	\$10,111	\$13,293	\$14,550	\$14,550
108	Trash Collection/Disposal	\$176,308	\$215,789	\$235,919	\$242,743
	Total Solid Waste Management	\$334,843	\$377,963	\$402,482	\$411,014 (G)

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
Total Public Works					
		\$1,691,227	\$1,820,195	\$2,150,968	\$2,224,980
Health and Human Services					
109	Health - Clerical	\$37,931	\$38,533	\$44,118	\$44,724
110	Health - Expense	\$5,254	\$3,698	\$7,873	\$7,873
111	Health - Inspections	\$70,259	\$87,441	\$68,478	\$73,879
112	Health - Nursing Service	\$5,320	\$5,833	\$7,000	\$7,000
113	Landfill - Engineering & Monitoring	\$23,966	\$15,234	\$15,217	\$15,217
114	Inspector of Animals	\$3,109	\$3,172	\$3,223	\$3,223
115	Council on Aging - Wages	\$180,329	\$157,249	\$186,736	185,237
116	Council on Aging - Expense	\$8,571	\$8,589	\$8,880	\$8,800
117	Popes Tavern Electricity	\$2,962	\$2,592	\$3,000	\$3,000
118	Veterans Agent - Salary	\$14,973	\$15,273	\$15,518	\$15,518
119	Veterans Agent - Expense	\$997	\$433	\$1,350	\$1,350
120	Veterans Benefits	\$170,769	\$178,148	\$205,225	\$205,225
121	Housing Authority	\$-	\$-	\$1	\$1
122	A.D.A. - Expense	\$-	\$-	\$1	\$1
	Total Health and Human Services	\$524,440	\$516,196	\$566,620	\$571,048
Culture and Recreation					
123	Library - Director Salary	\$63,858	\$66,923	\$69,904	\$71,446
124	Library - Wages	\$162,942	\$162,179	\$171,470	\$174,214
125	Library - Expense	\$87,392	\$75,332	\$90,626	\$90,340
126	Youth & Rec - Wages	\$16,433	\$16,705	\$18,084	\$18,084
127	Youth & Rec - Expense	\$12,994	\$13,216	\$13,216	\$13,216
128	Youth & Rec - Director	\$17,372	\$17,736	\$18,023	\$18,023
129	Parks - Wages	\$-	\$-	\$100	\$100

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
130	Parks - Expense	\$414	\$361	\$450	\$450
131	Cable Television	\$200,539	\$196,232	\$199,000	\$198,000 (H)
132	Patriotic Celebrations	\$-	\$-	\$400	\$300
133	Historical Commission	\$2,870	\$2,194	\$3,500	\$3,500
134	Historical District Commission	\$-	\$-	\$446	\$446
135	Holidays in Halifax	\$3,395	\$3,287	\$-	\$3,395
136	Halifax Fireworks Committee	\$4,343	\$-	\$3,200	\$-
137	Beautification Comm - Expense	\$500	\$500	\$500	\$500
138	Agricultural Commission	\$-	\$-	\$-	\$-
139	Website Committee Expense	\$2,850	\$2,850	\$3,050	\$3,050
140	Music Rights	\$349	\$357	\$366	\$366
	Total Culture and Recreation	\$576,249	\$557,873	\$592,335	\$595,430
	Debt Service				
141	Debt - Water Extension Project	\$78,600	\$-	\$-	\$-
142	Debt WPAT	\$10,400	\$10,400	\$10,400	\$-
143	Debt WPAT II	\$10,000	\$10,000	\$10,000 (I)	\$10,000 (I)
144	Debt - Landfill Capping	\$106,538	\$102,938	\$99,282	\$95,569 (J)(K)
145	Debt - HES Roof & Repairs	\$242,000	\$412,650	\$327,350	\$317,850 (L)
146	Debt - HES Fire Suppression System	\$-	\$21,750	\$179,250	\$214,189
147	Debt - Council on Aging	\$-	\$-	\$-	\$-
148	Interest on Temporary Loans	\$-	\$45,570	\$5,000	\$5,000
	Total Debt Service	\$447,538	\$603,308	\$631,282	\$642,608
	Fixed Costs				
149	Plymouth County Retirement	\$1,145,686	\$1,165,882	\$1,277,154	\$1,462,365 (M)
150	Group Insurance - Town Share	\$1,089,120	\$1,010,341	\$1,100,908	\$1,079,027
151	Medicare - Town Share	\$125,340	\$127,872	\$132,080	\$134,722

Item#	Account Description	Expended FY19	Expended FY20	Budget FY21	Recommended FY22
152	Insurance	\$236,842	\$243,667	\$281,000	\$315,741
153	OPEB Trust	\$35,000	\$36,000	\$37,000	\$38,000
154	Telephone	\$25,438	\$38,503	\$29,200	\$40,000
155	Gas & Oil - All Depts.	\$86,633	\$74,830	\$90,000	\$90,000
156	Heating Oil - All Bldgs.	\$42,728	\$36,086	\$50,000	\$50,000
	Total Fixed Costs	\$2,786,788	\$2,733,181	\$2,997,342	3,209,855
	Total General Operating	\$22,864,363	\$23,596,893	\$24,977,473	\$25,835,948

<u>Funding Notes</u>		FY19 Expended	FY20 Expended	FY21 Budget	FY22 Recommended
(A)	From Solid Waste Retained Earnings	8,666	8,500	8,500	8,500
	From Water Retained Earnings	8,666	8,500	8,500	8,500
(B)	From Dog Fund	23,580	24,112	24,038	26,235
(C)	At the time of printing the requested amount for the Halifax Elementary School costs was \$5,992,031.				
(D)	At the time of printing the requested amount for Silver Lake Regional School District Assessment was \$4,856,082.				
(E)	Under Debt Exclusion	480,982	475,150	463,867	450,993
(F)	From Water Fund Revenue	718,391	739,015	731,821	793,386
(G)	From Solid Waste Fund Revenue	197,441	218,665	261,357	236,014
	From Solid Waste Fund Retained Earnings	150,000	150,000	140,000	140,000
	From Raise and Appropriate				35,000
(H)	From PEG Access Fund Revenue	225,000	200,000	199,000	173,000
	From PEG Access Retained Earnings				25,000
(I)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(J)	Under Debt Exclusion	109,716	106,538	102,667	95,452
(K)	From Fund Balance Reserved for Bond Premium	422	347	271	117
(L)	Under Debt Exclusion	414,159	412,650	327,350	317,850
(M)	From Water Retained Earnings	53,000	55,000	55,000	55,000

ARTICLE 5 To see if the city/town will vote to fix the maximum amount that may be spent during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in city ordinances/town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or take any other action relative thereto.

Revolving Fund	Department, Board, Committee, Agency or Officer authorized to spend from the fund	FY2022 Spending Limit
Conservation Commission	Conservation Commission	\$20,000
Board of Health consulting	Board of Health	\$30,000
Recycling bins	Highway Surveyor	\$ 5,000
Earth Removal Review	Board of Selectmen	\$10,000
Planning Board consulting	Planning Board	\$30,000
Building Inspector consulting	Building Inspector	\$15,000
Youth and Recreation Programs	Youth and Recreation	\$90,000
CPR classes	Fire Chief	\$ 5,000
ZBA consulting	Zoning Board of Appeals	\$35,000
Library computer, printers & copier	Library Trustees	\$ 5,000
Selectmen legal advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$15,000
Inspector wages	Building Inspector	\$100,000
Concession stand	Board of Selectmen	\$10,000
Solar projects	Board of Selectmen	\$10,000
Library book replacement	Library Trustees	\$ 2,000
Water tower/cell tower inspections	Board of Water Commissioners	\$20,000

Proposed by the Board of Selectmen
Finance Committee Recommends

ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2022 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$50,000 to the Water Department Reserve Fund or take any action thereon.

Proposed by the Finance Committee

Finance Committee Recommends

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between the Police Chief Joao Chaves and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between the Fire Chief Jason Viveiros and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between AFSCME AFL-CIO Union Council 93, Local 1700 (Mixed Unit) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen

Finance Committee Recommends

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$300,000 for the maintenance of Town roads or take any action thereon.

Proposed by the Highway Surveyor

Finance Committee Recommends

ARTICLE 16 To see if the Town will vote the raise and appropriate or transfer from available funds the sum of money to purchase parcels of land between Carver Street, South Street, and Plymouth Street and/or land abutting Plymouth Street between the intersections of Plymouth Street and Carver Street and Plymouth Street and South Street and to prepare the land for future buildings, and that to meet this appropriation, the Treasurer-Collector, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,500 for the Assessors' Recertification Account or take any action thereon.

Proposed by the Board of Assessors

Finance Committee Recommends

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$110,000 to purchase and equip with miscellaneous police equipment, two (2) new marked police vehicles to be used for patrol or take any action thereon.

Proposed by the Police Chief

Finance Committee Recommends

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000 for the purchase, installation, and implementation of a new copy machine for the Police Department or take any action thereon.

Proposed by the Police Chief

Finance Committee Recommends

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,850 to fund an actuarial study of Town-paid post-employment benefits, which will allow the Town to meet the requirements of the Governmental Accounting Standards Board Statements No. 45 (GASB 45) or take any action thereon.

Proposed by the Treasurer-Collector

Finance Committee Recommends

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000 to reseal the parking lot at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee

Finance Committee Recommends

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000 to replace the kitchen flooring at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee

Finance Committee Recommends

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000 to replace hallway flooring at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee

Finance Committee Recommends

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$23,000 to install and extend pedestrian pathways from and around the Halifax Elementary School including but not limited to improving ADA access to areas of the Halifax Elementary School property or take any action thereon.

Proposed by the Halifax Elementary School Committee

Finance Committee Recommends

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,600 to install central air conditioning in the Tech Lab and Art Room at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee
Finance Committee Recommends

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$105,000 for reconstruction of the tennis courts at the Silver Lake Regional School District or take any action thereon.

Proposed by the Silver Lake Regional School District Committee
Finance Committee Does Not Recommend

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,400 for repair, reconstruction, and replacement of the fences at the Vaughn Fields at the Police Station or take any action thereon.

Proposed by the Youth and Recreation Committee
Finance Committee Recommends

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to support South Shore Resource and Advocacy Center for domestic violence intervention and prevention services for its residents or take any action thereon.

Proposed by Board of Selectmen
Finance Committee Recommends

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the General Stabilization Fund or take any action thereon.

Proposed by the Finance Committee

Finance Committee Recommendation at Town Meeting

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$32,000 to purchase a document management/digitization/e-permitting/workflow system including but not limited to hardware, software, and any associated costs, or take any action relative thereto.

Proposed by Data Processing Department

Finance Committee Recommends

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$24,000 to purchase a work order/asset management system including but not limited to hardware, software, and any associated costs, or take any action relative thereto.

Proposed by Data Processing Department and the Municipal and School Building Committee

Finance Committee Does Not Recommend

ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$135,000 for a new backhoe for the Highway Department or take any action relative thereto.

Proposed by the Highway Surveyor

Finance Committee Recommends

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$85,000 for a new F550 diesel (or equivalent) hook lift with dump body, sander, and plow for the Highway Department or take any action relative thereto.

Proposed by the Highway Surveyor

Finance Committee Recommends

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$29,000 to replace windows at Pope's Tavern or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 36 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17,500 to upgrade alarm systems at the Town Hall, the Town Highway/Water Barn, and the Recycling Center or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 37 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to repair and replace the handicapped ramp at the Town Hall said sum to be combined with the \$35,000 appropriated for the same purpose in Article 5 of the Special Town Meeting of August 20, 2018. or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommendation at Town Meeting

ARTICLE 38 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,000 to repair and replace the roof at the Holmes Public Library or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 39 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$90,000 to replace the windows at the Halifax Town Hall or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 40 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$73,000 to purchase and equip a new Council on Aging van or take any action relative thereto.

Proposed by the Council on Aging
Finance Committee Recommends

ARTICLE 41 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000 to hold a series of workshops for department heads concerning personnel practices including recruitment and hiring, issues during employment, and proper procedures related to discipline and termination or take any action relative thereto.

Proposed by the Town Administrator
Finance Committee Recommends

ARTICLE 42 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to install a natural gas line to the Halifax Town Hall or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommendation at Town Meeting

ARTICLE 43 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500 to purchase three new computers (two for the public, one for staff) at the Holmes Public Library or take any action relative thereto.

Proposed by the Holmes Public Library and IT Specialist
Finance Committee Recommends

ARTICLE 44 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,500 to purchase install an OSHA required mezzanine gate in the Highway Barn or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 45 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,500 to purchase and install overhead doors at the Highway Barn including any purchase and installation of any associated materials and equipment or take any action relative thereto.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 46 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to conduct a fraud risk assessment per the recommendation of the Town's auditor or take any action relative thereto.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 47 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 to be added to the Unemployment Compensation account or take any other action thereon.

Proposed by the Treasurer-Collector
Finance Committee Recommends

ARTICLE 48 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,000 to support a part-time school resource officer for the Silver Lake Middle School or take any action thereon.

Proposed by the Silver Lake Regional School Committee
Finance Committee Does Not Recommend

ARTICLE 49 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 for repair and replacement of the fence at the Ligan Street beach area or take any action thereon.

Proposed by the Parks Commission
Finance Committee Recommendation at Town Meeting

ARTICLE 50 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for a new portable PA system or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 51 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$22,057 to reimburse the Halifax Housing Authority for payments made by the Halifax Housing Authority to the Plymouth County Retirement Fund on behalf of Town of Halifax or take any action thereon.

Proposed by the Halifax Housing Authority

Finance Committee Recommendation at Town Meeting

ARTICLE 52 To see if the Town will vote to approve the Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") dated _____, 2021 among and by the Town of Halifax and the solar energy generation company Halifax Solar, LLC (or their eligible assignee) for its proposed facility on River Street as such PILOT Agreement was negotiated by the Board of Assessors on behalf of the Board of Selectmen or take any action thereon.

Proposed by Board of Selectmen

Finance Committee Recommendation at Town Meeting

ARTICLE 53 To see if the Town will vote to make the following changes in Chapter 167-15 (Zoning By-Law - Floodplain District Regulations) or take any action thereon.

[Cross-throughs indicate material to be deleted; underlined sections indicate material to be added]

§ 167-15. Floodplain District regulations

- A. (1) Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. ~~The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The District includes~~ all special flood hazard areas within the Town of Halifax designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July

6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, and the Building Commissioner. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers ~~25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012, and panel numbers 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K, dated July 16, 2015,~~ 25023C0194J, 25023C0213J, 25023C0326J, 25023C0327J, and 25023C0328J dated July 17, 2012; 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K dated July 16, 2015; and 25023C0214K and 25023C0218K dated July 6, 2021. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 6, 2021, on file with the Town Clerk, Planning Board, Conservation Commission, and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

- (2) The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.
- (3) The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.
- (4) The Town of Halifax hereby designates the position of Building Inspector/Building Commissioner to be the official floodplain administrator for the Town/City.
- (5) If the Town of Halifax acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town of Halifax will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to: FEMA Region I Risk Analysis Branch Chief

99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator

MA Dept. of Conservation & Recreation, 251 Causeway Street,
Boston, MA 02114

- (6) If the State issues variances to the flood-resistant standards as found in the state building code, the Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance and will maintain this record in the community's files.

The Town of Halifax shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

- (7) A variance from these floodplain bylaws must meet the requirements set out by State law and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.
- (8) The Town of Halifax requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.
- (9) The Town of Halifax's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all

necessary permits and must submit the completed checklist demonstrating that all necessary permits have been acquired.

- (10) In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

- (11) In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town of Halifax's FIRM or Flood Boundary & Floodway Map (choose map which delineates floodways for your community) encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

- (12) In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

B. Development regulations. The following requirements apply in the Floodplain District:

- (1) Within Zone A, where the base flood elevation is not provided on the FIRM, the applicant shall obtain any existing base flood elevation data, and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation or flood-proofing requirements, as appropriate, of the State Building Code.
- (2) Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is the lesser, within unnumbered A Zones.

- (3) In the floodway, designated on the Flood Boundary and Flood Insurance Rate Map, the following provisions shall apply:
 - (a) All encroachments, including fill, new construction, substantial improvements to existing structures and other development, are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the one-hundred-year flood.
 - (b) Any encroachment meeting the above standard shall comply with the floodplain requirements of the State Building Code.
 - (4) All subdivision proposals must be designed to assure that:
 - (a) Such proposals minimize flood damage;
 - (b) All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - (c) Adequate drainage is provided to reduce exposure to flood hazards.
- C. Notification of watercourse alteration. In a riverine situation, the Town of Halifax shall notify the following of any alteration or relocation of a watercourse:
- Adjacent Communities;
- NFIP Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway Street, Suite 600-700, Boston, MA 02114-2104;
- NFIP Program Specialist, Federal Emergency Management Agency, Region I, 99 High Street, 6th Floor, Boston, MA 02110.
- D. Use regulations. The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
- Sections of the Massachusetts State Building Code (780 CMR);
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

- E. Permitted uses. The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged, provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials and equipment:
- (1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
 - (2) Forestry and nursery uses.
 - (3) Outdoor recreational uses, including fishing, boating, play areas, etc.
 - (4) Conservation of water, plants, wildlife.
 - (5) Wildlife management areas, foot, bicycle and/or horse paths.
 - (6) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage or sale of crops raised on the premises.
 - (7) Buildings lawfully existing prior to the adoption of these provisions.
- F. Definitions. The following definitions are limited in meaning to § 167-15 of the Code of the Town of Halifax and are referenced in the National Floodplain Insurance Program regulations and the Massachusetts State Building Code.

AREA OF SPECIAL FLOOD HAZARD – Is the land in the floodplain within a community subject to a one-percent or greater chance of flooding in any given year. The area may be designated as Zone A or AE.

BASE FLOOD – Means the flood having a one-percent chance of being equalled or exceeded in any given year.

~~**DEVELOPMENT** – Means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.~~

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) – Administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD INSURANCE RATE MAP (FIRM) – Means an official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

FLOOD INSURANCE STUDY – Means an examination, evaluation, and determination of flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

~~FLOODWAY—Means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation.~~

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior)

or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;

- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (1) By an approved state program as determined by the Secretary of the Interior or
 - (2) Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

LOWEST FLOOR – Means the lowest floor of the lowest enclosed area (including basement or cellar). An unfinished or flood-resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor, provided that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of NFIP Regulations 60.3.

~~NEW CONSTRUCTION — Means, for floodplain management purposes, structures for which the start of construction commenced on or after the effective date of a floodplain management regulation adopted by a community. For the purpose of determining insurance rates, “new construction” means structures for which the start of construction commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later.~~

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work*

determined to be substantial improvement. [Referenced Standard ASCE 24-14]

ONE-HUNDRED-YEAR FLOOD – See “base flood.”

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY – See “floodway.”

SPECIAL FLOOD HAZARD AREA – Means an area having special flood and/or flood-related erosion hazards, and shown on an FHBM or FIRM as Zone A or AE.

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

~~STRUCTURE—Means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is~~

~~principally above ground, as well as a manufactured home. “Structure,” for insurance coverage purposes, means a walled and roofed building, other than a gas or liquid storage tank, that is principally above ground and affixed to a permanent site, as well as a manufactured home on foundation. For the latter purpose, the term includes a building while in the course of construction, alteration, or repair, but does not include building materials or supplies intended for use in such construction, alteration, or repair, unless such materials or supplies are within an enclosed building on the premises.~~

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL DAMAGE – Means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50% of the market value of the structure before the damage occurred.

SUBSTANTIAL IMPROVEMENT – Means any repair, reconstruction, or improvement of a structure, the cost of which equals or exceeds 50% of the market value of the structure either (a) before the improvement or repair is started, or (b) if the structure has been damaged and is being restored, before the damage occurred. For the purposes of this definition, “substantial improvement” is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure.

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

~~ZONE A — Means the one hundred year floodplain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available federal, state, local, or other data.~~

~~ZONE AE (for new and revised maps) — Means the one hundred year floodplain where the base flood elevation has been determined.~~

~~ZONE X — Are areas identified in the community Flood Insurance Study as areas of moderate or minimal flood hazard. Zone X replaces Zones B and C on new and revised maps.~~

ZONES, FLOOD –

ZONE A means an area of special flood hazard without water surface elevations determined.

ZONE A1-30 and ZONE AE means area of special flood hazard with water surface elevations determined.

ZONE AH means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined.

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, AND X means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. (Zone X replaces Zones B and C on new and revised maps.)

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE (for new and revised maps) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

Proposed by the Board of Selectmen
Finance Committee Recommends

ARTICLE 54 To see if the Town will vote to adopt the following ban on the sale of miniature single use containers for alcoholic beverages as a general by-law and to insert into the Code of the Town of Halifax, Massachusetts as Chapter 55-4: “The sale of alcoholic beverages in containers less than or equal to 100 milliliters within the Town of Halifax” effective January 1st, 2022:

Proposed by Shirley Graf, et al

Finance Committee Does Not Recommend

ARTICLE 55 To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation to expand the membership of the Board of Selectmen from three to five, substantially in the form below, and further to authorize the selectmen to approve amendments to the bill before enactment by the General Court which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto:

AN ACT TO INCREASE THE MEMBERSHIP OF THE
BOARD OF SELECTMEN IN THE TOWN OF HALIFAX

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The number of members of the board of selectmen of the town of Halifax shall be increased to five (5). Each selectman shall serve for a three (3) year term with not more than two (2) selectmen’s terms to run concurrently. Notwithstanding the preceding sentence, at the next annual town election following at least 65 days after the effective date of this act, one (1) additional member shall be to an initial (2) year term and one (1) additional member shall be elected to a three (3) year term. Nothing in this act shall affect the terms of these members serving as selectmen on the effective date of this act.

Proposed by Gordon C. Andrews, et al

Finance Committee Does Not Recommend

ARTICLE 56 To see if the Town will vote to accept Massachusetts General Laws Chapter 71, Section 16G ½ which would establish a stabilization fund for the Silver Lake Regional School District or take any action thereon.

Proposed by the Silver Lake Regional School Committee
Finance Committee Does Not Recommend

ARTICLE 57 To see if the Town will vote to amend Chapter 146 (Stormwater Management) of the Code of the Town of Halifax based on the recommendations of the Massachusetts Attorney General:

From: Section 12 (Enforcement), Section B, Paragraph 3

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Stormwater Authority, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.

To:

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Stormwater Authority, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Stormwater Authority affirming or reducing the costs, or

from a final decision of a court of competent jurisdiction, the costs shall become a municipal charges lien against the owner's property for the amount of costs, fees and expenses incurred pursuant to G.L. Ch. 40, §58, and collected accordingly.

or take any action thereon.

Proposed by the Board of Selectmen

Finance Committee Recommends

ARTICLE 58 To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift and/or eminent domain, the fee to and/or permanent and/or temporary easements, for bridge construction, access and/or related purposes, in, on and under parcels of land abutting Pine Street, which parcels are approximately shown on a plan entitled "Pine Street over Cranberry Bog Overflow Right of Way Plans", a copy of which is on file with the Town Clerk, as said plan may be amended from time to time, and land within 200 feet of said parcels of land; to raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing and any and all costs related thereto, including, without limitation, the cost of any land/easement acquisitions; and, further, to authorize the Board of Selectmen to enter into any and all agreements and take any and all actions necessary or appropriate to effectuate the foregoing transactions; or take any other action relative thereto.

Proposed by the Highway Surveyor

Finance Committee Recommendation at Town Meeting

And on Saturday, May 15, 2021 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:

ARTICLE 59 To see if the Town will vote to elect one Board of Assessors member for a term of three years, one Board of Health member for a term of three years, two Board of Library Trustees members for terms of three years, one Board of Library Trustees member for a term of two years, one Town Moderator for a term of three years, one Park Commissioner for a term of three years, one Park Commissioner for a term of two years, one Planning Board member for a term of five years, two Halifax Elementary School Committee members for a term of three years, one Halifax Elementary School Committee member for a term of two years, one Silver Lake Regional School Committee member for a term of three years, one Silver Lake Regional School Committee member for a term of two years, one Board of Selectmen member for a term of three years, one Town Clerk for a term of three years, one Treasurer-Collector for a term of three years, and one Board of Water Commissioners member for a term of three years.