HALIFAX FIRE DEPARTMENT	EMS PROVIDER ORIENTATION
SOG 37	GUIDELINE
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Purpose

The purpose of this guideline is to establish the process of training and acclimating new EMT's and Paramedics to the Halifax Fire Department EMS system and to define the process for members upgrading their EMS certification to a higher level.

Scope

This SOG applies to members of the Halifax Fire Department

Guideline

New Members

- A. All members that hold an EMS certification will need to demonstrate competency before they will be allowed to work at that level without supervision.
- B. New members with no experience, regardless of level of certification, will be required to complete the new hire training packet.
- C. New members with prior EMS experience will meet with the departments EMS Officer who will determine what additional training will be required depending on training and experience.

Members upgrading to a higher level

- A. Members that upgrade to the Paramedic level will be directly supervised (as a third rider) on 5 ALS calls by a Paramedic with at least 2 years' experience, complete post call worksheets, complete the protocol exam and a 12-lead EKG competency exam.
- B. Upon successful completion of the above requirements, the member must then complete 5 additional EMS calls as the primary caregiver when the ambulance is staffed with 2 Paramedics.
- D. Upon successful completion of the 5 additional EMS calls as the primary caregiver, the member will then be authorized to work unrestricted at the P/B level.

*During the upgrading process members, will provide care at the BLS level care until a second ALS provider is on scene. The member should first request an additional Halifax paramedic to respond to the scene, if unsuccessful, a paramedic from a neighboring town shall will be requested using the mutual aid system.