HALIFAX BOARD OF SELECTMEN

SELECTMEN MEETING

FRIDAY, JUNE 4, 2021 – 9:00 A.M.

SELECTMEN MEETING ROOM

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Meeting came to order at 9:00 a.m. with Selectmen, Gordon C. Andrews, Troy E. Garron and Ashley A. DiSesa present.

The following business was discussed:

**PLEDGE OF ALLEGIANCE**

The Board as well as those attending tonight’s meeting stood to recite the Pledge of Allegiance.

Pay Rate for New Council on Aging Director

Seelig said Ms. Regan would like a pay range which is higher than Step 3 for this position, but lower than Step 4, so if the Board wanted to do something they can pick Step 3 or 4. Regan also wrote to say she is willing to come in on an as needed basis to help Lawless and the Council on Aging. Susan is putting in for some hours wearing her Council on Aging hat because somebody needs to be able to do that stuff. Not sure if it is out of the Town Clerk’s salary or Council on Aging Director salary. She will not be working overtime because the elected position is for 32 hours a week. He did ask Regan if there was a date to jump on board or at least help out when she can.

Garron asked what the amount was and Seelig said that Step 4 is $66,511, and Step 3 is $64,685. The high end of her range was a little bit lower than Step 4 and the low end of it was a little higher than Step 3 - we do not start people in the middle of a Step.

DiSesa stated that Regan is not going to need health insurance and Andrews said that doesn’t factor into the salary because that can change at any time

Garron asked about holiday pay and Seelig said she is a Wage and Personnel employee so she will get holiday pay the same way everybody else does.

Andrews stated that she has not been a Council on Aging Director and we have Steps for a reason. He understands we are competing against Kingston, but their ranges are different than Halifax. He would offer her Step 3.

Garron was thinking Step 3 as her credentials look good on paper, but she has not proven herself yet. He does not mind starting at that rate because they knew they were going to have to pay a little higher to get a good person to come in because of the situations the CoA is right now.

DiSesa agreed with Garron – her not working at a Council on Aging.

Garron said he would second that only if they review on reorganizing it so there are more Steps. Seelig said that might happen in the future, but that probably will be a complete overhaul for everybody under Wage & Personnel personnel, not just for her.

Moved by DiSesa and seconded by Garron, the Board unanimously voted to put Darlene Regan at Step 3.

Andrews stated that there will not be an issue this year with funding where Lawless is at Step 2 but the budget will need to be updated for the Special Town Meeting. Seelig said for 2022 we might have to make an adjustment.

Selectmen Meeting – June 4, 2021 Page 2

Plymouth County Advisory

Garron asked Seelig to get in touch with Tom O’Brian or Frank Basler regarding ARPA (American Recovery Plan Act) because they are not sure if they are going to accept it or not. He said the reason being is there are three steps to it - one of them gives you a four percent increase and cost of living increase and if you do it right away you don’t get that. Seelig said they may send it back up to Boston. He will give Seelig will Tom O’Brien a call about it.

**MEETING ADJOURNED**

There being no further business, moved by DiSesa and seconded by Garron, the Board unanimously voted to adjourn the meeting at 9:09 a.m.

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Ashley A. DiSesa

Clerk

/pjm