HALIFAX BOARD OF SELECTMEN

EXECUTIVE SESSION A

TUESDAY, AUGUST 13, 2019 – 9:00 P.M.

SELECTMEN MEETING ROOM

-------------------------------------------------------------

Moved by Millias and seconded by Andrews, the Board voted as follows to enter into Executive Session at 8:50 p.m. to discuss Waterman grievances & claims (HEO wage, release of personal file documents, 2-week suspension & termination); negotiations with Patrol Officers and Highway/Cemetery Unions; filing for certification of new union – Water Department, Building. Maintenance & two Administrative Assistants:

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Patrol Officer Grievance

The Board previously agreed to pay half of the back wages to the four Officers, but they are not willing to agree to that. Seelig talked with Gilman and discussed the following three options:

1. offer to give them more than half of the back pay

2. give them what they want

3. hold a grievance hearing and give them something (not the retro pay) then go to arbitration

and see what happens.

The Board tried to give them the heads up that changing the start date would stir some feathers and affect some of the Officers.

Millias and Garron was okay with holding a grievance hearing. Garron said they told them the ramification should they want to move forward with changing the start date.

Moved by Andrews and seconded by Millias, the Board voted as follows to hold a grievance hearing:

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Moved by Garron and seconded by Andrews, the Board voted to follow Seelig’s direction regarding this new unit at this point in time:

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

-------------------------------------------------

Gordon C. Andrews

Clerk

/pjm