HALIFAX BOARD OF SELECTMEN

EXECUTIVE SESSION

TUESDAY, MAY 28, 2019 – 8:42 P.M.

SELECTMEN MEETING ROOM

-------------------------------------------------------------

Moved by Garron and seconded by Andrews, the Board voted as follows to enter into Executive Session at 8:34 p.m. to discuss contract negotiations for Patrol Officers and Waterman Grievances & claims (HEO wage, release of personal file documents, 2-week suspension & termination):

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Steve Waterman

The two-week suspension and termination is pending because we are trying to settle. Seelig said two months ago a settlement of $13,000 was submitted. He said even if they don’t settle, we are still spending money one way or another. Andrews asked what it would cost if he won and Seelig said it depends on the Arbitrator.

Seelig then said that Waterman’s attorney sent a letter to Attorney Gilman stating discrimination on disability and age. He did see a doctor two years ago and now he is stating it is back but there has been recent documentation on an injury. Gilman is representing us against Waterman and Seelig is concerned with him doing the outside investigation. Seelig does not want Gilman getting peeved if we have an outside investigator. Gilman is working with the Union to get a settlement. Andrews asked how much does the position pay and Seelig said low to mid $40,000. Seelig said that the Union came in first asking for nine months’ salary and we have $13,000 on the table and they have not come back with another figure. Seelig said it would be nice to get one grievance done at a time and asked the Board where they wanted to go with this. Millias suggested maybe talking with Gilman to get a feel from him about how he feels about having someone do the investigation. Garron thought that would be best. Andrews asked what happens if they find he was discriminated against his age and Seelig said he could get his job back. The Union is not saying he was discriminated against it is his own attorney saying that.

Seelig said if the Union goes with us on the $13,000 then Waterman’s attorney might go with it knowing that the Union is with the Town. The Union is doing what they need to do because they are representing Waterman – they get no money from this. Seelig will reiterate to Gilman the $13,000, no health insurance and no unemployment. He will also let him know that it would be better to have a third party do the investigation.

Moved by Millias and seconded by Andrews, the Board voted as follows to come out of Executive Session at 9:30 p.m.:

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

-------------------------------------------------

Gordon C. Andrews

Clerk

/pjm