HALIFAX BOARD OF SELECTMEN

EXECUTIVE SESSION

TUESDAY, APRIL 23, 2019 – 9:05 P.M.

SELECTMEN MEETING ROOM

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Moved by Garron and seconded by Millias, the Board voted as follows to enter into Executive Session at 9:05 p.m. to discuss contract negotiations for Sergeants, Patrol Officers, Highway, Firefighters, Police Chief, Town Administrator and Waterman Grievances (HEO wage, release of personal file documents, 2-week suspension & termination):

|  |  |  |
| --- | --- | --- |
| Kim R. Roy | - | Yes |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |

Steve Waterman

Waterman has a private attorney working for him who has a different interest then the Union. Attorney Gilman is going to send a letter to Waterman stating he needs to talk with the Union.

Sergeants

Seelig and Garron are scheduled to meet with them on the 30th. Seelig has told all the bargaining units that he wants negotiations done by May 1st but if the Board wants to extend it, he can push it to May 6th with the Finance Committee.

Highway

The following proposals were submitted:

* They wat 4,4 & 4 – Seelig said this is not going to happen
* They want licensing incentive – Hayward said maybe $250. Seelig will talk with Hayward to see if they need licenses to do their jobs.
* All hours worked on a Sunday will be paid at double the employees’ regular hourly rate.
* Unexpected, unexplained overtime is call back regardless if it is before or after work. Seelig is not willing to put this in.
* Town shall pay for the rental and cleaning of uniforms. Seelig said yes on the reflective & protective gear.
* When Town Hall is closed, they want 1.5 days comp time. No on this.
* Want thirty minutes allotted to the Union Representative and the new employee to discuss the Union with the employee.

Seelig will put some responses together regarding the above requests.

Moved by Garron and seconded by Millias, the Board voted as follows to come out of Executive Session at 9:33 p.m.:

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| --- | --- | --- |
| Kim R. Roy | - | Yes |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |

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Thomas Millias

Vice-Chair

/pjm