

Agreement
between
Town of Halifax
and
AFSCME, Local 1700 (Highway)

Effective July 1, 2016
Expiring June 30, 2019

Revision June 13, 2017

Wage Schedule Beginning July 1, 2016

rates shown are per hour

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Mechanic | \$23.63 | \$24.44 | \$25.28 | \$26.16 | \$27.11 | \$27.93 |
| Labor & Equipment Operator | \$20.79 | \$21.53 | \$22.29 | \$23.11 | \$23.94 | \$24.65 |
| Heavy Equipment Operator | \$1.00 per hour above labor/equipment operator | | | | | |
| Lead Person | \$0.50 per hour above heavy equipment operator | | | | | |
| Cemetery Worker | \$20.79 | \$21.53 | \$22.29 | \$23.11 | \$23.94 | \$24.65 |

Wage Schedule Beginning July 1, 2017

rates shown are per hour

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Mechanic | \$24.11 | \$24.93 | \$25.79 | \$26.69 | \$27.66 | \$28.49 |
| Labor & Equipment Operator | \$21.21 | \$21.97 | \$22.74 | \$23.58 | \$24.42 | \$25.15 |
| Heavy Equipment Operator | \$1.00 per hour above labor/equipment operator | | | | | |
| Lead Person | \$0.50 per hour above heavy equipment operator | | | | | |

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|-----------------|---------|---------|---------|---------|---------|---------|
| Cemetery Worker | \$21.21 | \$21.97 | \$22.74 | \$23.58 | \$24.42 | \$25.15 |
|-----------------|---------|---------|---------|---------|---------|---------|

Wage Schedule Beginning July 1, 2018

rates shown are per hour

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Mechanic | \$24.60 | \$25.43 | \$26.31 | \$27.23 | \$28.22 | \$29.06 |
| Labor & Equipment Operator | \$21.64 | \$22.41 | \$23.20 | \$24.06 | \$24.91 | \$25.66 |
| Heavy Equipment Operator | \$1.00 per hour above labor/equipment operator | | | | | |
| Lead Person | \$0.50 per hour above heavy equipment operator | | | | | |
| Cemetery Worker | \$21.64 | \$22.41 | \$23.20 | \$24.06 | \$24.91 | \$25.66 |

This agreement entered into this 2nd day of July, two thousand eighteen.

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| FOR THE TOWN OF HALIFAX | FOR AFSCME, AFL-CIO COUNCIL 93, LOCAL 1700 |
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Halifax Board of Selectmen