**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**TOWN OF HALIFAX**

**AND**

**LOCAL 3159, I.A.F.F.**

**FOR AN AMENDED COLLECTIVE BARGAINING AGREEMENT**

The Town of Halifax (“the Town”) and Local 3159, I.A.F.F. (“the Union”) agree that the agreement between the two parties for the period of July 1, 2019 to June 30, 2022 be amended in the following manner.

1. That Article XVII (Paramedic Certification), Section 4 be amended:

From

**Section 4.** Effective July 1, 2019, employees with a Massachusetts paramedic certification shall be paid a stipend based on the following schedule in bi-weekly increments as part of their base pay: $10,000 per year.

To

**Section 4.** Effective July 1, 2020, employees with a Massachusetts paramedic certification shall be paid a stipend based on the following schedule in bi-weekly increments as part of their base pay: $11,044 per year.

1. Said amendment is contingent upon approval of the necessary appropriation at Town Meeting.
2. Said amendment, if the necessary appropriation is approved at Town Meeting, shall be effective on July 1, 2020.
3. That this amendment shall constitute the only change in the contract for Fiscal Year 2021 (July 1, 2020 to June 30, 2021).

This agreement entered into the \_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_, two thousand twenty (2020).

FOR THE TOWN OF HALIFAX: FOR I.A.F.F., LOCAL 3159

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