

Town of Halifax  
Help Wanted  
Police Department  
**Patrol Officer (Union Position)**  
*Full-Time / 40 hours per week*

The Town of Halifax seeks candidates for the position of **Patrol Officer** in the Halifax Police Department. Successful candidates will be expected to perform routine and specialized law enforcement work to protect lives and property, prevent and suppress crimes within the community, and carry out the enforcement of state and federal laws and local Bylaws. The successful candidate will have a community policing oriented approach. The full-time position is a 40-hour week position. Currently, the Officers work schedule is 8-hour shifts, 4 on and 2 off.

Compensation is based on experience and qualifications, in accordance with the pay schedule of the Collective Bargaining Agreement. The Town offers 3 personal days, longevity pay, night shift differential, 15 sick days per year, and matches health insurance premiums at 50%. The Halifax Police Department is proactive and encourages continuing education and training opportunities for all Officers. Robust educational incentives are available for those applicants possessing a college degree within Criminal Justice or related fields. The Town and Department take great pride in supplying its First Responders with excellent equipment. Full-time, certified Officers are represented by the Halifax Association of Police Patrolmen, Mass Cop Local 292.

Ideal candidates will be motivated to work and interact with the community, with an ability to demonstrate a community policing mindset. Opportunities exist for specialized units in the Department and with the Southeastern Massachusetts Law Enforcement Council (SEMLEC) specialized units such as SWAT, Search and Rescue, Motorcycle and others dependent upon experience, interest, and qualifications.

More information about the Halifax Police Department is available at [www.halifax-ma.org/police](http://www.halifax-ma.org/police).

## Requirements

- The successful candidate must be at least 21 years old, nonsmoker or tobacco user,
- Applicant must be U.S. Citizen.
- Must not be a convicted felon or have any equivalent convictions that would be a felony in Massachusetts.
- Possess a high school diploma or GED, associate degree in Criminal Justice or related field preferred.
- Full-time Massachusetts Police Training Commission and POST C certified preferred or Bridge Academy certification is required.
- Candidates shall be required to meet specific medical and physical ability test (PAT), an extensive background check, and a psychological examination.
- Must possess a valid Massachusetts LTC class A and driver's license.

## **Deadline**

The Halifax Police Department has partnered with Police Exam Solutions, LLC (getbadged.com) to enhance our recruitment process aimed at identifying eligible candidates for hiring. Getbadged.com conveniently offers multiple testing opportunities each month, available both online & in-person. Registering for and successfully passing your exam at the earliest opportunity will expedite your application submission and increase your chances of being considered for employment by the Halifax Police Department.

Visit [www.getbadged.com](http://www.getbadged.com) to get started today! Candidates will be asked to provide a completed employment application with a resumé, cover letter, and any other necessary materials when submitting their application through getbadged.com. This posting will remain active until the position(s) have been filled.



## **Acknowledgments & Statements**

The Town of Halifax is a drug free workplace. The Town of Halifax provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, ancestry, disability status, genetics, pregnancy or pregnancy-related conditions, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal and state laws.

**The Town of Halifax is an equal opportunity employer.**