



TOWN OF HALIFAX

2022 ANNUAL TOWN REPORT

YEAR	POPULATION
2013	7,403
2014	7,376
2015	7,437
2016	7,497
2017	7,581
2018	7,629
2019	7,613
2020	7,543
2021	7,571
2022	7,545

BOARD OF SELECTMEN

This past year has been tumultuous. Several resignations and changes occurred. Since the special election in November 2022, the office of the Board of Selectmen has been able to bring back a measure of stability which going into 2023 we expect to maintain.

Starting in November 2021, Halifax's first Town Administrator, Charles Seelig resigned to take a position with a neighboring town. In the Spring 2022 Fire Chief Jason Viveiros resigned to take a position in a neighboring town. Halifax thanks both Charles Seelig and Chief Viveiros for their service. In March 2022, long time Selectman, Troy Garron resigned indicating his intention not to run for an unprecedented twelfth three-year term. Troy has been Mr. Halifax Selectman for so long that many do not recall a time when he was not in the office. We wish Troy a very well deserved retirement and are grateful for his service.

At the annual election in May, Jonathan Selig (no relation to former Town Administrator Charles Seelig) successfully completed his first run for public office filling the seat previously held for so long by Troy Garron. At the same election, incumbent Selectman Gordon Andrews was defeated in his bid for a second term by Alexander Meade. The newly constituted Board of incumbent Chairman Ashley DiSesa, Alexander Meade and Jonathan Selig then set about to hire a new Fire Chief, selecting Michael Witham, previously employed by the Pembroke Fire Department. Chief Witham's first year as Halifax's Fire Chief has been successful.

The Board of Selectmen, after the conclusion of the annual Town Meeting and election hired a new Town Administrator to replace Charles Selig. This hire was not successful and within a few weeks the newly hired administrator abruptly resigned. At the same time as the resignation of the new administrator an unprecedented and inexplicable event occurred. Both newly elected Selectman Alexander Meade as well as incumbent Chairman, Ashley DiSesa abruptly, and without warning resigned leaving only newly elected member Jonathan Selig as the only Selectman.

While we cannot justify or explain the actions of Meade and DiSesa, the Town owes a great deal of gratitude to Selectmen Selig who with the assistance of the Selectman's Assistant, Pamela McSherry and Selectman's Secretary Irma Vassel and Town Accountant Sandra Nolan were able to keep business as close to usual until a special election occurred in November to fill the two open seats on the Board.

November's special election saw the return of former Selectman and Moderator, John Bruno to the Board along with lifelong resident Naja Nessralla elected to his first term in public office. The newly constituted Board of Selectmen then set about to hire two police officers to fill open positions and hired Mr. Cody Haddad as Town Administrator. The Board instituted Selectmen office hours to hear from residents outside of regularly scheduled meetings. Halifax this year saw the return of public events now that the COVID pandemic is behind us. The Memorial Day parade and events, Independence Day fireworks and celebration as well as Holidays in Halifax all returned to town.

The Board of Selectmen have several issues to address in the upcoming year. A recently proposed apartment complex on Monponsett Street (Route 58) will need to be addressed. A recent state law change that requires Halifax to consider multi-family dwelling zoning in the area of the commuter rail station on Holmes Street (Route 36) as well as issues regarding sand and gravel operations in the area of west lake (Monponsett) to name just a few of the issues that the Board will address in the upcoming year.

The Board of Selectmen will do our best to provide service to Halifax and to look out for the best interests of the town. Residents with issues that they would like to have addressed are encouraged to call, visit, or email the office of the Board of Selectmen.

Respectfully submitted,

John H. Bruno II

Jonathan Selig

Naja R. Nessralla

STATE AND COUNTY OFFICIALS

SENATORS IN CONGRESS

Elizabeth A. Warren

Edward Markey

GOVERNOR

Charles D. Baker

U.S. REPRESENTATIVE – NINTH CONGRESSIONAL DISTRICT

William R. Keating

ATTORNEY GENERAL

Maura Healey

SECRETARY OF THE COMMONWEALTH

William Francis Galvin

TREASURER

Deborah B. Goldberg

AUDITOR

Suzanne M. Bump

SENATOR IN GENERAL IN COURT

Michael D. Brady

REPRESENTATIVE-SIXTH PLYMOUTH DISTRICT

Josh S. Cutler

REPRESENTATIVE-TWELFTH PLYMOUTH DISTRICT

Kathleen LaNatra

DISTRICT ATTORNEY

Timothy J. Cruz

REGISTER OF DEEDS

John R. Buckley Jr.

CLERK OF COURTS

Robert S. Creedon Jr.

COUNTY TREASURER

Thomas O'Brien

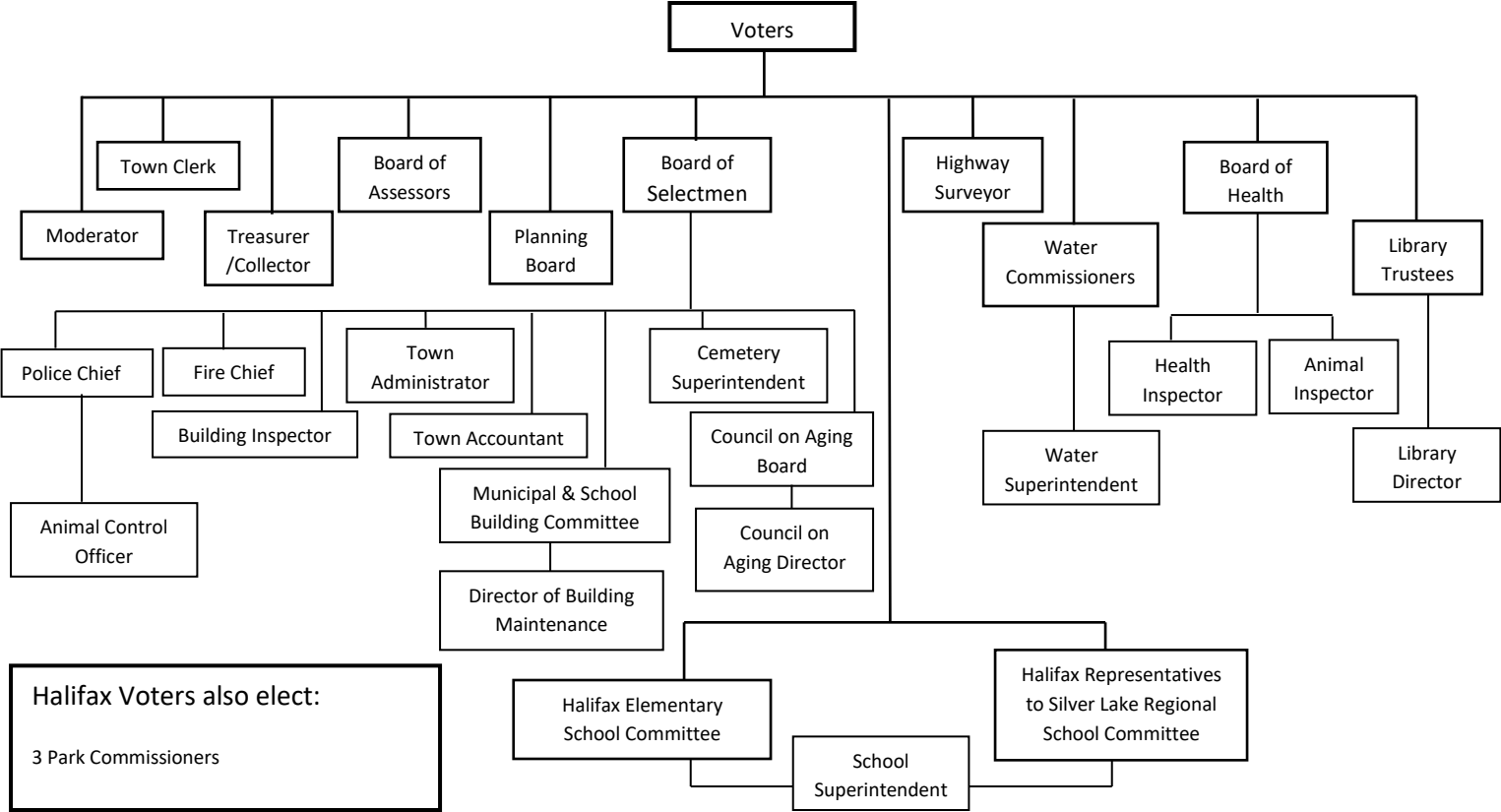
COUNTY COMMISSIONERS

Gregory M. Hanley

Sandra M. Wright

Jared L. Valanzola

Town of Halifax Organizational Chart
General Government



ELECTED TOWN OFFICIALS

TERM EXPIRES

BOARD of ASSESSORS (Special Municipal Employees)

John J.R. Shiavone	2023
Dorothy L. Lamoureux	2024
Robert Mullen	2025

BOARD of HEALTH

Steven MacFaun	2023
Pamela Ann Engstrom	2024
Candice Green	2025

BOARD of SELECTMEN

Jonathan H. Selig	2023
Ashley Anne DiSesa r. 8/25/22	2024
Naja Robert Nessralla	2024
Alexander Meade r. 8/25/22	2025
John H. Bruno, II	2025

BOARD of WATER COMMISSIONERS

Richard Clark	2023
Daniel O. Bosworth, Jr.	2024
Donald A. Bosworth	2025

CONSTABLES

Thomas M. Hammond	2025
Thomas Schindler	2025

HALIFAX ELEMENTARY SCHOOL COMMITTEE

Summer K. Schmaling	2023
Karyn Beth Townsend	2023
James F. Keegan, III	2024
Lauren M. Laws	2024
Jessica Page	2025

HIGHWAY SURVEYOR

R. Steven Hayward	2023
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ELECTED TOWN OFFICIALS

TERM EXPIRES

HOLMES LIBRARY TRUSTEES

Diane Ruxton	2023
Kathleen Shiavone	2023
Patrick J. Michaels	2024
Susan E. Vogt	2024
Susan Hill	2025
Erin Nagle	2025

HOUSING AUTHORITY

Christine Tompkins	2023
Patricia McCarthy	2024
Richard Clark	2025

MODERATOR

Robert G. Gaynor, II	2024
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PARK COMMISSIONERS

Michael J. Schleiff	2023
Bruce Nobles	2024
Thomas Schindler	2025

PLANNING BOARD

Mark T. Millias	2023
Amy L. Troup	2024
Richard Merry	2025
Brendan W. Elliott	2026
Robert G. Gaynor, II	2027

SILVER LAKE REGIONAL SCHOOL COMMITTEE

Summer K. Schmaling	2023
Gordon D. Laws, Jr.	2024
Paula Hatch	2025

TOWN CLERK

Susan M. Lawless	2024
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TOWN TREASURER/COLLECTOR

Pamela R. Adduci r. 4/23/22	
Linda McCarthy e. 7/30/22	2024

APPOINTED TOWN OFFICIALS
(ALL TERMS ARE JUNE 30TH UNLESS OTHERWISE NOTED)

AFFORDABLE HOUSING PARTNERSHIP COMMITTEE

Thomas Schindler	Open
Greg Tilley	Open
3 vacancies	Open

AGRICULTURAL COMMISSION

Janice Hayward	2024
Sheila O’Handley	2024
Joanne Smith	2024
Lee Ferrande	Open
2 vacancies	
<i>Suzanne Emerson r. 12/28/22</i>	

ALEWIFE RESTORATION COMMITTEE

Tim Watts	Open
4 vacancies	Open

AMERICANS WITH DISABILITIES ACT COMMISSION (ADA)

Marline Amedee	2024
Joy Marble	2024
3 vacancies	
ADA Coordinator:	

ANIMAL CONTROL OFFICER

Vacancy	4/30/--
<i>Amanda Feighery r. 8/27/22</i>	

ASSISTANT ANIMAL CONTROL OFFICER

Vacancy

ASSISTANT TAX COLLECTOR (appointed by Treasurer/Collector)

Kelly Dwyer	8/22/22
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ASSISTANT TOWN ACCOUNTANT

Diane Phillips r. 12/9/22

ASSISTANT TOWN CLERK (appointed by Town Clerk)

Christy Patten a. 1/27/22
<i>Tara Wakefield r. 12/15/22</i>

ASSISTANT TREASURER (*appointed by Treasurer/Collector*)

Michelle Smith a. 10/11/22

Open

Linda Cole r. 8/31/22

BEAUTIFICATION COMMITTEE

Jeremy Gillespie a. 10/25/22

2023

Shirley Graf a. 6/23/22

2023

Diane Salvetti a. 10/11/2

2023

Colby Silva a. 6/14/22

2023

Amy Troup

2023

Michelle Barclay r. 5/26/22

Adrian Barclay r. 5/25/22

Jill Ripley r. 5/24/22

Jeanne Kling r. 8/23/22

BOARD OF REGISTRARS

Joann Andrews

3/31/23

Kathy Shiavone

3/31/25

James Coombe a. 3/22/22

3/31/25

Daniel McIver a. 3/22/22

3/31/25

BUILDING & FACILITY NEEDS COMMITTEE

John Bruno

Board of Selectmen

Open

Joao Chaves

Police Chief

Open

Jean Gallant

Library Director

Open

R. Steven Hayward

Highway Surveyor

Open

Susan Lawless

CoA Director

Open

Holly Merry

Principal Assessor

Open

Sandra Nolan

Town Accountant

Open

James Perry

Building Inspector

Open

Michael Witham

Fire Chief

Open

Scott Materna

Building Maint. Director

Open

Robert Gaynor

Municipal & Sch. Bldg.

Open

Brian Kling

Citizen at Large

Open

Vacancy

Finance Committee

Open

BUILDING INSPECTOR

James Perry

2024

BUILDING INSPECTOR ASSISTANT

Vacancy

CABLE T.V. ADVISORY COMMITTEE *(Special Municipal Employees)*

John Shiavone	2023
Richard Wright	2023
3 vacancies	

CAPITAL PLANNING COMMITTEE

Thomas Connolly	Finance Committee	Open
Sandra M. Nolan	Town Accountant	Open
John Bruno	Board of Selectmen	Open
Michael Zarrella	Citizen at Large	2024
Todd Dargie	Citizen at Large	2024
Advisor:	Town Administrator	

CEMETERY SUPERINTENDENT & BURIAL AGENT

(Special Municipal Employee)

R. Steven Hayward	5/13/23
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CENTRAL PLY. CTY. WATER DISTRICT REPRESENTATIVE

Peter Veneto	Open
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CENTRAL PLY. CTY. WATER DISTRICT - ALTERNATE

Donald Barrows a. 3/8/22	Open
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CERT DIRECTOR

Vacancy

CERT DIRECTOR ASSISTANT

Vacancy

CONSERVATION COMMISSION *(Special Municipal Employees)*

Edward Lane	2023
Kimberly King	2024
Colleen Fiumara	2024
Steven Goodman a. 6/23/22	2025
Kathy Evans	2025
Associate Member:	

COUNCIL ON AGING *(Special Municipal Employees)*

Michael Rugnetta	2023
Sarah Sloat	2023
Jean Gallant	2024
Ivy Matheny	2024
Judith Rakutis	2024
Kimberly King a. 6/23/22	2025
Josephine Schofield	2025

COUNCIL ON AGING DIRECTOR

Darlene Regan	Open
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FENCE VIEWER

Vacancy

FIELD DRIVER

Vacancy

FINANCE COMMITTEE

Thomas Connolly	6/15/23
Todd Dargie	6/15/23
Jonathan Schmaling	6/15/23
Michael Bennett	6/15/24
Cheryll Zarrella Burke	6/15/24
Frank Johnston a. 11/22/22	6/15/25
James Walters a. 11/22/22	6/15/25

FIRE CHIEF AND FOREST FIRE WARDEN

Michael Witham	Fire Chief	Open
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DEPUTY FIRE CHIEF

Vacancy	Open
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FIRE DEPARTMENT

FULL-TIME FIREFIGHTERS (OPEN)

Capt. Matthew Cunningham	Abigail Dubrawski
Capt. Jeffrey Cuzzo	Adam Flaherty
Capt. Joseph Gibbons	Paul Gallagher
Capt. Peter Hogan	Bridget Riley
Lt. William Palma	Colby Silva
Jeff Arcieri	

GAS INSPECTOR *(appointed by Building Inspector)*

John F. O'Brien, Jr.	2023
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GAS INSPECTOR ASSISTANT (*appointed by Building Inspector*)

Thomas Leary

2023

GIS AD-HOC COMMITTEE (*Special Municipal Employees*)

Jonathan Selig a. 7/26/22	Board of Selectmen	Open
James Perry	Building Inspector	Open
R. Steven Hayward	Highway Surveyor	Open
Holly Merry	Prin. Assess - Appraiser	Open
Sandra Nolan	Town Accountant	Open

HALIFAX CULTURAL COUNCIL (*Special Municipal Employees*)

Brian Kling	1/28/23
Colleen Fiumara	2/09/24
Kendra Kelly	2/11/24
Jacquelin Canapino	3/09/24
Pamela McSherry a. 3/22/22	3/22/25

HEMA DIRECTOR

Fire Chief Michael Witham

2023

HEMA DEPUTY DIRECTOR

Police Chief Joao Chaves

2023

HEMA SHELTER COORDINATOR

Vacancy

HALIFAX FIREWORKS COMMITTEE

Pamela Engstrom a. 2/11/22	8/31/25
Janice Hayward a. 3/22/22	8/31/25
James Hill a. 8/9/22	8/31/25
Susan Hill a. 8/9/22	8/31/25
Kathleen McLaughlin	8/31/25

HISTORIAN

Susan Basile

2023

HISTORIC DISTRICT COMMISSION

Jay Beauchesne a. 8/23/22	2024
Steven Corkren	2024
John Shea	2025
Kevin Shea a. 8/23/22	2025
Vacancy	
John Werra r. 5/22	

HISTORICAL COMMISSION

Paul Murray	2023
Mason Cook	2024
Kevin Shea	2024
Tyler Nordgren	2024
John Shea	2025
Vacancy	
Vacancy	

HOLIDAYS IN HALIFAX

Tania Masa	2023
Stacy Varao r. 2/22/22	

INCLUSIONARY BY-LAW STUDY COMMITTEE

Board dissolved the committee 7/26/22

**INFORMATION TECHNOLOGY & COMMUNICATIONS
ADVISORY COMMITTEE**

Jonathan Selig a. 7/26/22	Board of Selectmen	2023
Vacancy	Capital Planning	2023
Michael Bennett	Finance Committee	2023
Cesar Calouro	IT	2023
Michael Mahoney	Reg. Dispatch Cent. Rep.	2023
Sandra Nolan	Town Accountant	2023
Vacancy	Town Administrator	2023
Vacancy	Citizen at Large	

INSPECTOR OF ANIMALS *(appointed by Board of Health)*

Brian Kling	4/30/23
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LICENSING AUTHORITY AGENTS

Chief Joao Chaves	2023
Sgt. Theodore Benner	2023
Officer Michael Boncariewski	2023
Sgt. William Caprio	2023
Officer Joseph Cushman	2023
Officer Patrick DeRoo	2023
Officer Albert Hingst	2023
Officer Robert McDonnell	2023
Officer Michelle McIntyre	2023
Officer Michael W. Schleiff	2023
Officer Ryan Simpson	2023
Sgt. Patrick K. Sterling	2023

LOCAL EMERGENCY PLANNING COMMITTEE COMMUNITY RESPONSE COORDINATOR

Fire Chief Michael Witham Open

LOGAN AIRPORT ADVISORY COMMITTEE

Vacancy Open

MEMORIAL DAY COMMITTEE

Steven Littlefield 2023

Vacancy

2 Vacancies Citizens at Large

MUNICIPAL & SCHOOL BUILDING COMMITTEE

Robert Hodge 2023

Scott Grieco 2024

Gerald Joy 2024

Robert Gaynor 2025

Thomas Millias a. 6/23/22 2025

Bob Ross r. 6/23/22

OLD COLONY ELDER SERVICES - REPRESENTATIVE

Jonathan Selig 2023

O.C.P.C.-AREA AGENCY ON AGING ADVISORY COMMITTEE

Vacancy

O.C.P.C.-AREA AGENCY ON AGING ADVISORY - ALTERNATE

Vacancy

O.C.P.C. - ALTERNATE

Jonathan Selig Board of Selectmen 2025

O.C.P.C. - DELEGATE

John Bruno Board of Selectmen 2025

O.C.P.C. - DELEGATE at LARGE

Vacancy

PARKING CLERK

Linda McCarthy 2023

PLUMBING INSPECTOR *(appointed by Building Inspector)*

John F. O'Brien, Jr. 2023

PLUMBING INSPECTOR ASSISTANT *(appt. by Building Inspector)*
Thomas Leary 2023

PLYMOUTH COUNTY ADVISORY BOARD REPRESENTATIVE
John Bruno Board of Selectmen 2023

PLYMOUTH COUNTY ADVISORY BOARD - ALTERNATE
Naja R. Nessralla Board of Selectmen 2023

POLICE CHIEF
Joao Chaves 2024

POLICE DEPARTMENT
FULL-TIME OFFICERS (OPEN)

Sgt. Theodore Benner	Albert Hingst
Michael Boncariewski	Robert McDonnell
Sgt. William Caprio	Michelle McIntyre
Paul A. Campbell	Michael W. Schleiff
Joseph Cushman	Ryan E. Simpson
Patrick R. DeRoo	Sgt. Patrick Sterling
William T. Feltrup	

POLICE MATRONS

Janice M. Hayward	2023
Susan Lawless	2023
Antoinette Ross	2023

SPECIAL POLICE OFFICERS

Jay Guidaboni	2023
Edward Broderick	r. 12/10/22

PRINCIPAL ASSESSOR / APPRAISER *(appt. by Board of Assessors)*
Holly Merry 9/9/23

PROCUREMENT OFFICER
Vacancy Open

RECREATIONAL GIFT COMMITTEE

Vacancy	Board of Selectmen	Open
Vacancy	Planning Board	Open
Bruce Pulliam	Youth & Recreation	Open

RECYCLING & SOLID WASTE AD HOC COMMITTEE

Sandra Nolan	Town Accountant	Open
Susan Johnston	Recycling Coordinator	Open
R. Steven Hayward	Highway Surveyor	Open
Vacancy	Finance Committee	Open
2 vacancies	Citizen at Large	Open

RIGHT TO KNOW MUNICIPAL COORDINATOR

Vacancy

SEALER OF WEIGHTS & MEASURES

David Moore	2023
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SEALER OF WEIGHTS & MEASURES/TRAFFIC ENFORCEMENT ASSISTANT

Richard Eldredge	2023
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SOLAR FARM AD HOC COMMITTEE

Derek Bennett	Open
Henry Bosworth	Open
Robert Gaynor	Open
Janice Hayward	Open
Gerard Joy	Open
Alan Winkler	Open
2 Vacancies	Open

SUPERINTENDENT OF INSECT, PEST CONTROL AND MOTH SUPERINTENDENT

Vacancy

TAUNTON RIVER STEWARDSHIP COUNCIL

William Hinkley		1/23/24
John A. Traynor III	Citizen at Large	Open
Cheryl Wall	Citizen at Large	Open

TOWN ACCOUNTANT

Sandra M. Nolan	2024
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TOWN ACCOUNTANT ASSISTANT

Vacancy

Diane Phillips r. 12/9/22

TOWN COUNSEL

Brooks & DeRensis

2023

TOWN DIRECTOR OF CTY. CO-OPERATIVE EXT. SERVICE

Kozhaya Nessralla

2023

TOWN GOVERNMENT STUDY COMMITTEE

Vacancies (5)

TRAFFIC SAFETY COMMITTEE

Kayne Beaudry	Elementary Principal	Open
Joao Chaves	Police Chief	Open
R. Steven Hayward	Highway Surveyor	Open
Naja R. Nessralla	Board of Selectmen	Open
Michael Witham	Fire Chief	Open
Steven Littlefield a.1/11/22	Citizen at Large	Open
John G. Sullivan a. 1/11/22	Citizen At Large	Open

TREE WARDEN

R. Steven Hayward

2023

VETERANS' AGENT, SERVICE OFFICER & BURIAL AGENT

Steven Littlefield (Interim 10/1/22; a. 11/22/22)
Wilford C. Corey r. 10/1/22

2023

VETERANS AGENT – ASSISTANT

Vacancy
Steven Littlefield r. 10/1/22

2023

WAGE & PERSONNEL BOARD

Board of Selectmen
Finance Committee

WIRING INSPECTOR

Stephen Peterson

2023

WIRING INSPECTOR ASSISTANT

Dennis McManus

2023

YOUTH & RECREATION COMMISSION

Derek Bennett	2023
Kenneth Boudreau	2024
Bruce Pulliam	2024
Tina Kenyon	2024
Sarah Nobles	2024
Director: Richard Steele	

ZONING BOARD OF APPEALS

Robert Durgin	2023
Peter Parcellin	2024
Gerald Joy	2025
Tina Kenyon	2026
Kozhaya Nessralla	2027

ZONING BOARD OF APPEALS – ASSOCIATE

Vacancy	2025
Marline Amedee a. 2/11/22	2027
<i>Daniel Borsari r. 8/8/22</i>	

ZONING BY-LAW REVIEW COMMITTEE

John Bruno	Board of Selectmen	Open
James Perry	Building Inspector	Open
Jonathan Schmaling	Finance Committee	Open
Vacancy	Planning Board	Open
Amy Troup	Planning Board	Open
Gerald Joy	Zoning Board of Appeals	Open
Tina Kenyon	Zoning Board of Appeals	Open

ZONING BY-LAW REVIEW COMMITTEE (CONTINUED)

Allen Palmer	Citizen at Large	Open
Vacancy	Citizen at Large	Open
<i>Bob Ross r. 6/23/22</i>		

ELECTION WORKERS

Pamela Adduci	Hope D. McIver	William Russell
Robert M. Doherty	Jill McKee	Lynda Saviano
Janice Hayward	Cathleen Miller	Sarah Sloat
Marion Heath	Lee Mulready	Karyn M. Thompson
Anne R Hodge	Diane Phillips	Judith Wall
Robert Kniffen	Kathryn Roche	
Dorothy Lamoureux	Richard Roche	

TOWN OF HALIFAX
MAY 9, 2022
ANNUAL & SPECIAL TOWN MEETING

Town Moderator declared a quorum at 7:03. The Pledge of Allegiance was recited lead by the Moderator, Robert G. Gaynor, II. The Moderator discussed procedures of Town Meeting. Town Clerk, Susan Lawless read the call to order.

Article 1

To hear and act on the reports of the Town Officers and Committees.
Selectmen report read by Gordon C. Andrews.

The Moderator asked for a motion to recess the Annual Town Meeting and open up the Special Town Meeting.

Motioned and seconded.

Passes Unanimously

Special Town Meeting started at 7:13p.m.

The Moderator explained that informational handouts were provided and to follow along with the one labeled Special Town Meeting.

The Town Clerk read the call to order for the Special Town Meeting.

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,810 to fund the provisions of the collective bargaining agreement for Fiscal Year 2022 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Moved and seconded as printed in the handout. Ms. DiSesa explained that this Article is to fund an agreement with the Highway/Cemetery Union giving them a 1% increase for FY22, which brings them in line with all the other unions in Town.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital

projects the sum of \$260,000 to repair the roof and exterior wall on the old section of the Town Barn or take any action thereon.

Proposed by the Municipal and School Building Committee

Moved and seconded as printed in the handout. Mr. Andrews explained that the rear portion of the Town Barn needs structural work on the Roof before it can be repaired. It is currently unstable. The wall in the rear portion also needs to be repaired.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 13

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$80,000 to repair the lower walls and doors of the bay area at the Recycling Center or take any action thereon.

Proposed by the Municipal and School Building Committee

Moved and seconded as printed in the handout. Ms. DiSesa explained that the Recycling Center is a metal building, and the lower portion of the walls and doors are starting to rust and rot. These need to be repaired before it spreads and becomes more of an issue.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,300 to be added to Line 136 of Article 4 of the May 10, 2021, Annual Town Meeting, for extra details (Police and Fire) for the Fireworks event scheduled for June 25, 2022 or take any action thereon.

Proposed by the Halifax Fireworks Committee

Moved and seconded as printed in the handout. No money had been budgeted in the FY22 budget because it was believed that the Fireworks would happen in July of the new Fiscal Year, but the Town could not get the first weekend in July, so they moved it back to June 25th.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 to be added to Line 83 of Article 4 of the May 10, 2021, Annual Town Meeting, to cover the deficit in the Snow & Ice budget for Fiscal Year 2022 or take any other action thereon.

Proposed by the Highway Surveyor

Moved and seconded as printed in the handout. Ms. DiSesa explained that due to the winter weather the Town went into a deficit on the Snow and Ice line, this transfer will cover that deficit. Mr. Andrews re-read for clarification that Ten Thousand Dollars (\$10,000) be transferred from Veteran's Benefits, Line 120 of Article 4 of the May 10, 2021, Annual Town Meeting, to Snow and Ice Removal, Line 83 of Article 4 of the May 10, 2021, Annual Town Meeting, to cover the deficit in the Snow & Ice.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$200,000 to Line 72 of Article 4 of the May 10, 2021, Annual Town Meeting, to cover the deficit in the Special Needs Transportation line of the FY22 budget or take any action thereon.

Proposed by the Board of Selectmen

Moved and seconded as printed in the handout. Ms. Schmaling Chairman of Halifax School Committee explained that due to the Pandemic some of the vendors we use to transport the out of district special education students went out of business, and the vendors we continued to use had difficulty finding drivers. Therefore, we have been in the position to obtain Special Needs Transportation where available and for the rate quoted by the provider. This amount does not eliminate the deficit for this year, but it does allow us to work within the confines of the budget lines and still carryover Circuit Breaker Funds to next year.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 16

To see if the Town will vote to amend the Code of the Town of Halifax Chapter 144-2 D (13) Soil Removal - Conditions as follows by:

Replacing

This permit is subject to a fee of \$0.25 per cubic yard or more, as determined by the Board, payable to the Town of Halifax. Any inspections by an engineer of the Town's choice to ensure that the work being done follows the approved plans and this section shall be paid by the applicant.

With

This permit is subject to a fee in an amount to be set by the Board of Selectmen from time to time after a public hearing, or take any other action thereon.

Proposed by the Board of Selectmen

Moved and seconded as printed in the handout. Mr. Andrews explained that this article will allow the Selectmen to set a reasonable fee for soil removal and not have to come back to Town Meeting to update the amount.

Board of Selectmen Recommends

Finance Committee Recommends

PASSES

ARTICLE 12

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects \$11,000 to replace the Front Door at Town Hall or take any action thereon.

Proposed by the Municipal and School Building Committee

Moved and seconded as printed in the handout. Mr. Andrews explained that this Article will replace the front door at Town Hall, these are the main doors at the parking lot entrance. The doors are over 30 years old, they are not weather tight, even with the weather stripping that was added. They often do not close completely when locked leaving the building unlocked.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$5,000 to purchase materials to build sound reducing panels for town buildings or take any action thereon.

Proposed by the Municipal and School Building Committee

Moved and seconded as printed in the handout. Mr. Andrews explained that the Town will save a decent amount of money by being able to build their

own sound reducing panels to be used in the Library, Town Hall, and other Town buildings, where sound reverberation is an issue.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 9

To see if the Town will vote to: Change the Town's zoning by-law to include a limit on allowed dispensaries to the lessor of 20% of the number of liquor stores allowed under MGL c. 138, § 15 or 2 as is allowed in the states cannabis regulations.

The changes in the Town's zoning bylaws would be as follows:

Change

Chapter 167-7 (D) Use Regulations (15) Marijuana Establishments

1. No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

To

No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c. 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment. The number of marijuana retailers that shall be permitted in the Town of Halifax is limited to the lessor of 20% of the number of licenses issued and/or authorized to be issued within the Town under MGL c. 138, § 15, for the retail sale of alcoholic beverages not to be drunk on the premises where sold or 2. Should 20 percent of the number of licenses issued be a whole number and one-half or greater, the number shall be rounded up to the next whole number; should it be less than one-half, the number shall be rounded down.

Proposed by Paul Reed, et al

Motioned and seconded as printed in the handout. The petitioner was not available to speak on the article.

2/3 Vote was Required

Finance Committee Does Not Recommend

Planning Board Does Not Recommend

FAILED

ARTICLE 14

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$15,000 to build and equip a maintenance shop at the Recycling Center for use by Building Maintenance or take any action thereon.

Proposed by the Municipal and School Building Committee

Motioned and seconded as printed in the handout. Mr. Andrews explained that the Building Maintenance Department needs a single location to house their office, tools, and supplies; and a place to park their vehicles in the evenings. The Recycling Center had the space available. Last year the Building Maintenance office was moved to the Recycling Center, and they are parking their trucks there. This Article would allow them to build and equip a maintenance shop. This will allow them to work more efficiently.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,411 to put back into the Retiree Medical Bills line which was erroneously closed out at the end of Fiscal Year 2021.

Proposed by the Town Accountant

Motioned and seconded as printed in the handout. Mr. Andrews explained that this amount was erroneously closed out to the General Fund at the end of FY21 and needs to be put back.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 to be added to the Unemployment Compensation Fund or take any other action thereon.

Proposed by the Treasurer-Collector

Motioned and seconded as printed in the handout. Mr. Andrews explained that this will fund the Unemployment Compensation Fund for the next year or two.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$32,061 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Motioned and seconded as printed in the handout. Mr. Andrews explained that this Article is to fund an agreement with the Patrol Officers Union giving them a 1.6% increase for FY21, which brings them in line with all the other unions in Town. The agreement also increases their education stipend.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer for available funds the sum of \$22,715 to fund a 1% wage increase for all Wage & Personnel Employees, Town Clerk, Treasurer/Collector and Highway Surveyor for Fiscal Year 2022 as shown in the Warrant.

Proposed by the Board of Selectmen

Motioned and seconded as printed in the handout. Mr. Andrews explained that this Article is to fund a 1% increase for FY22 for aa Wage & Personnel Employees as well as the Treasurer/Collector, Town Clerk and Highway Surveyor, which brings them in line with all union employees in Town.

A resident asked to amend the article so that the Treasurer/Collector position would not be included as the position is currently vacant and the new Treasurer/Collector would not be as experienced.

Motion to amend the article to the sum of \$21,984 removing the Treasurer/Collector position only from receiving this increase.

Amendment Fails

ARTICLE 3

As previously motioned and seconded as printed in the handout.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$5,700 for a new Voting Machine/Tabulator or take any action thereon.

Proposed by the Town Clerk

Motioned and Seconded as printed in the handout. Mr. Andrews explained that after the last census the State split the Town into 3 voting precincts, therefore we need a new Voting Machine/Tabulator.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

Motioned and Seconded to adjourn the Special Town Meeting and return to the Annual Town Meeting.

PASSES

A recess was called at 8:05 to improve the audio as residents stated they were having difficulty hearing.

The Annual Meeting resumed at 8:40 with a significant improvement in the audio.

Point of Order – A resident stated she would like to move Article 32 for discussion in reference to the COA building. She had heard the town was going to pass over this article and wanted the seniors to get some answers. The Moderator conferred with Town Counsel and because the lottery system of articles is a by-law, he is unable to take this out of order.

ARTICLE 2

To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Board of Selectmen and the Finance Committee or take any action thereon:

Add Juneteenth to the list of designated holidays in the Wage and Personnel By-Law Section 35-26A.

Grant a 1% wage increase to all Wage & Personnel employees as shown in the Warrant.

Proposed by the Finance Committee

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this would add Juneteenth as a Designated Holiday in the Wage & Personnel By-Laws and give the Wage & Personnel employees a 1% pay increase for FY23.

A resident made a motion to amend article 2 to give a \$3,000 stipend for any municipal employee or municipal department that have not yet received it. The moderator asked where the funding would come from. The resident stated through federal funds. After some discussion with Town Counsel the Moderator stated that the amendment was out of order because it is the discretion of The Board of Selectmen not Town Meeting to spend federal funds.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 3

To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2022, to June 30, 2023, or take any action thereon:

	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$55,179	\$56,062	\$56,623	\$57,190
Selectmen (each)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$70,899	\$72,033	\$73,764	\$74,502
Assessors (each)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$75,215	\$76,419	\$77,184	\$77,956

Proposed by the Finance Committee

Finance Committee Recommendation at Town Meeting

Moved and Seconded as printed in the handout. Mr. Andrews explained that this article would give the Town Clerk, Treasurer/Collector, and the Highway Surveyor a 1% pay increase for FY23.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 4

Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

Proposed by the Finance Committee

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
1	Moderator - Salary	\$0	\$0	\$200	\$200
2	Selectmen - Salary	\$4,500	\$4,500	\$4,500	\$4,500
3	Town Admin. - Salary	\$111,000	\$111,250	\$121,250	\$125,000
4	Selectmen - Clerical	\$83,904	\$85,121	\$85,437	\$85,768
5	Selectmen - Expense	\$3,270	\$3,639	\$3,925	\$3,925
6	Law	\$107,219	\$100,885	\$124,500	\$124,500
7	Town Hall - Electricity	\$13,980	\$14,177	\$15,000	\$15,000
8	Town Meeting Warrants	\$10,569	\$5,333	\$6,600	\$6,600
9	Audit	\$25,500	\$25,500	\$31,500	\$31,500 (A)
10	Fin Comm - Clerical	\$2,943	\$4,104	\$4,830	\$5,088
11	Fin Comm - Expense	\$280	\$255	\$359	\$359
12	Accountant - Salary	\$78,835	\$80,078	\$80,078	\$80,867
13	Accountant - Clerical	\$49,616	\$42,992	\$44,642	\$46,813
14	Accountant - Expense	\$307	\$1,554	\$1,625	\$1,625
15	IT – Wages				\$32,362
16	IT – Expenditures	\$99,595	\$100,885	\$135,705	\$110,191
17	Assessors - Salary	\$4,500	\$4,500	\$4,500	\$4,500
18	Principal Assessor/Appraiser	\$77,528	\$78,979	\$79,047	\$79,725
19	Assessors - Clerical	\$65,021	\$65,374	\$66,443	\$68,945
20	Assessors - Expense	\$12,203	\$12,020	\$13,165	\$15,160
21	Office Machines – Expense	\$4,677	\$5,614	\$6,000	\$6,000
22	Treasurer/Collector Salary	\$71,899	\$73,033	\$73,033	\$73,764
23	Treasurer/Collector - Clerical	\$133,903	\$138,018	\$140,850	\$152,865
24	Treasurer - Expense	\$7,483	\$7,495	\$7,500	\$7,500
25	Collector - Expense	\$14,777	\$14,850	\$14,850	\$14,850
26	Treasurer - Banking & Payroll Expense	\$7,256	\$7,451	\$7,900	\$8,000
27	Tax Title - Treasurer	\$10,569	\$313	\$5,000	\$5,000
28	Town Clerk - Salary	\$56,179	\$57,062	56,062	\$56,623

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
29	Town Clerk - Clerical	\$31,603	\$19,643	\$34,772	\$41,709
30	Town Clerk - Expense	\$3,847	\$3,728	\$4,035	\$4,035
31	Elect/Register	\$13,543	\$29,461	\$11,784	\$31,100
32	Wage & Personnel - Expense	\$225	\$225	\$250	\$250
33	Recruitment & Employment Costs	\$3,463	\$3,921	\$7,500	\$7,500
34	Cons Commission - Expense	\$748	\$758	\$800	\$800
35	Planning Board – Wages				\$16,718
36	Planning Board - Expense	\$1,563	\$720	\$2,000	\$2000
37	Zoning Board of Appeals - Expense	\$521	\$441	\$825	\$825
38	Regulatory - Clerical	\$66,892	\$74,874	\$76,981	\$66,693
39	Building Committee - Clerical	\$11,759	\$11,879	\$11,902	\$12,022
40	Building Committee - Expense	\$288	\$202	\$450	\$450
41	Town Buildings - Director of Building Maintenance				\$91,806
42	Town Buildings - Custodial	\$171,937	\$187,864	\$222,320	\$137,230
43	Town Buildings - Expense	\$33,809	\$34,145	\$35,360	\$35,360
44	Town Building Preventative Maintenance	\$45,829	\$53,373	\$52,616	\$52,616
45	Town Buildings - Snow & Ice Expense	\$1,827	\$0	\$2,000	\$2,000
	Total General Government	\$1,445,355	\$1,466,215	\$1,597,588	\$1,670,344
	Public Safety- Police				
46	Police - Chief Salary	\$115,614	\$120,403	\$130,000	\$137,500
47	Police - Wages	\$1,073,699	\$1,103,039	\$1,226,061	\$1,240,765
48	Police - Training	\$9,830	\$14,865	\$10,000	\$10,000
49	Police - Clerical	\$47,554	\$48,529	\$48,127	\$48,607
50	Police - Expense		\$75,056	\$69,792	\$70,000
51	Police - Station Maintenance		\$16,808	\$15,898	\$20,000
52	Police - Cruiser Maintenance		\$13,081	\$15,904	\$13,000
	Total Police		\$1,351,642	\$1,388,430	\$1,517,188

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
	Public Safety - Fire				
53	Fire - Chief Salary	\$125,000	\$127,444	\$132,500	\$140,000
54	Fire - Clerical	\$37,695	\$38,118	\$43,366	\$43,840
55	Fire - Wages	\$940,772	\$957,604	\$1,049,183	\$1,080,624
56	Fire - Training	\$51,146	\$28,749	\$58,758	\$59,007
57	Fire - Expense	\$46,933	\$46,240	\$46,750	\$46,750
58	Fire - Station Maintenance	\$16,913	\$15,232	\$17,000	\$17,000
59	Fire - Vehicle/Equip Maintenance	\$30,119	\$32,452	\$33,500	\$33,500
60	Fire - Medical Supplies	\$24,474	\$29,986	\$26,000	\$29,500
61	Ambulance Billing	\$23,972	\$25,887	\$27,500	\$27,500
	Total Fire	\$1,297,024	\$1,301,711	\$1,429,057	\$1,477,721
	Public Safety- Other Public Safety				
62	Emergency Management	\$1,469	\$629	\$4,550	\$4,550
63	Building Inspector - Wages	\$72,715	\$75,965	\$78,047	\$70,788
64	Asst Building Inspector Wages	\$2,202	\$2,238	\$2,238	\$0
65	Building Inspector - Expense	\$3,761	\$2,688	\$4,750	\$6,988
66	Sealer Weights/Measure - Salary	\$2,673	\$2,716	\$2,716	\$2,744
67	Sealer Weights/Measure - Expense	\$41	\$28	\$527	\$527
68	Animal Control Officer - Salary	\$19,471	\$17,809	\$21,619	\$22,601 (B)
69	Animal Control Officer - Expense	\$1,377	\$2,776	\$4,616	\$4,600 (B)
	Total Other Public Safety	\$103,709	\$104,849	\$119,063	\$112,798
70	Dispatch Services	\$124,568	\$150,000	\$163,000	\$200,000
	Total Communications	\$124,568	\$150,000	\$163,000	\$200,000
	Total Public Safety	\$2,876,944	\$2,944,990	\$3,228,308	\$3,330,391

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
Schools					
71	Elementary - School Costs	\$5,518,373	\$5,650,356	\$5,910,466	\$6,006,890
72	Vocational – Education	\$190,582	\$116,454	\$156,500	\$156,500
73	Special Needs – Tuitions	\$1,805,347	\$1,857,349	\$2,009,345	\$2,092,389
74	Special Needs – Transportation	\$459,446	\$494,866	\$473,800	\$790,523
75	Silver Lake Assessment	\$4,594,943	\$4,632,541	4,856,082	\$5,123,706
76	Debt Exclusion Budget Silver Lake	\$475,150	\$463,867	\$450,993	\$457,454 (D)
	Total Schools	\$13,043,841	\$13,215,432	\$13,947,186	\$14,627,462
Public Works- Highway					
77	Highway - Surveyor Salary	\$75,215	\$76,419	\$76,419	\$77,184
78	Highway - Wages	\$294,835	\$305,695	\$328,391	\$321,054
79	Highway - Clerical	\$42,589	\$42,814	\$47,615	\$47,615
80	Highway - Expense	\$4,983	\$5,631	\$6,771	\$6,771
81	Highway - Barn Maintenance	\$6,913	\$11,185	\$11,610	\$11,610
82	Highway - Equipment	\$47,445	\$49,242	\$52,500	\$52,500
83	Highway - Town Roads	\$53,610	\$49,027	\$58,705	\$58,705
84	Highway Stormwater Management	\$142,153	\$82,669	\$144,400	\$144,400
85	Highway - Snow & Ice	\$91,094	\$82,669	\$177,509	\$177,509
86	Streetlights	\$32,033	\$34,786	\$32,500	\$32,500
87	Traffic Lights	\$2,638	\$2,348	\$5,500	\$7,500
88	Tree Warden Salary	\$-	\$-	\$1	\$1
89	Tree Maintenance	\$3,424	\$3,315	\$3,500	\$7,000
89	Tree Maintenance	\$3,424	\$3,315	\$3,500	\$7,000
90	Insect & Pest Control	\$-	\$-	\$1	\$1
	Total Highway	\$796,933	\$810,672	\$945,422	\$944,350

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
	Public Works - Cemetery				
91	Cemetery - Supt Salary	\$11,269	\$11,450	\$11,450	\$11,565
92	Cemetery - Wages	\$69,520	\$65,204	\$68,889	\$69,329
93	Cemetery - Supplies & Equip	\$4,456	\$5,145	\$6,195	\$6,195
	Total Cemetery	\$85,245	\$81,799	\$86,534	\$87,089
	Public Works - Water				
94	Water- Supt Salary	\$82,775	\$99,857	\$87,961	\$83,794
95	Water - Wages	\$184,772	\$189,052	\$239,374	\$234,211
96	Water - Clerical	\$42,328	\$44,078	\$46,359	\$49,983
97	Water - Supply	\$144,038	\$176,956	\$182,600	\$186,200
98	Water - Insurance	\$30,909	\$32,744	\$50,000	\$50,000
99	Water - Retirement	\$15,907	\$21,629	\$31,000	\$20,000
100	Water - Legal fees	\$-	\$-	\$1,500	\$1,500
101	Water - Meters	\$19,980	\$19,980	\$50,000	\$50,000
102	Water - Gas & Oil	\$6,192	\$8,108	\$11,000	\$13,000
103	Water - Vehicle/Equipment Maintenance	\$6,188	\$7,574	\$15,000	\$15,000
104	Water - Tower/Wells Maintenance	\$26,963	\$99,994	\$125,000	\$125,000
	Total Water	\$560,054	\$699,973	\$839,794	\$828,688 (E)
	Public Works - Solid Waste Management				
105	Recycling Office - Clerical	\$32,173	\$32,443	\$31,907	\$32,220
106	Recycling Office - Expense	\$3,516	\$2,869	\$3,501	\$3,501
107	Recycling Center - Wages	\$69,165	\$71,626	\$73,313	\$75,274
108	Recycling Center - Expense	\$44,026	\$45,918	\$45,000	\$39,046
109	Hazardous Waste Collection	\$13,293	\$8,308	\$14,550	\$5,950
110	Trash Collection/Disposal	\$215,789	\$218,293	\$242,743	\$332,460
	Total Solid Waste Management	\$377,963	\$379,458	\$411,014	\$488,451 (F)

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
	Total Public Works	\$1,820,195	\$1,971,901	\$2,282,764	\$2,348,578
	Health and Human Services				
111	Health - Clerical	\$38,533	\$43,279	\$44,724	\$45,609
112	Health - Expense	\$3,698	\$8,028	\$7,873	\$7,873
113	Health - Inspections	\$87,441	\$68,478	\$73,879	\$76,725
114	Health - Nursing Service	\$5,833	\$143	\$7,000	\$7,000
115	Landfill - Engineering & Monitoring	\$15,234	\$15,216	\$15,217	\$15,217
116	Inspector of Animals	\$3,172	\$3,223	\$3,223	\$3,256
117	Council on Aging Director Salary				\$67,199
118	Council on Aging - Wages	\$157,249	\$151,194	\$185,237	\$118,394
119	Council on Aging - Expense	\$8,589	\$2,702	\$8,880	\$9,450
120	Popes Tavern Electricity	\$2,592	\$2,862	\$3,000	\$3,300
121	Veterans Agent - Salary	\$15,273	\$15,518	\$15,518	\$15,674
122	Veterans Agent - Expense	\$433	\$1,202	\$1,350	\$1,350
123	Veterans Benefits	\$178,148	\$164,932	\$205,225	\$205,225
124	Housing Authority	\$-	\$-	\$1	\$1
125	A.D.A. - Expense	\$-	\$-	\$1	\$1
	Total Health and Human Services	\$516,196	\$476,776	\$571,048	\$576,274
	Culture and Recreation				
126	Library - Director Salary	\$66,923	\$69,903	\$71,446	\$72,151
127	Library - Wages	\$162,179	\$137,209	\$174,214	\$178,605
128	Library - Expense	\$75,332	\$79,256	\$90,340	\$89,435
129	Youth & Rec - Wages	\$16,705	\$18,051	\$18,084	\$18,265
130	Youth & Rec - Expense	\$13,216	\$11,077	\$13,216	\$13,216
131	Youth & Rec - Director	\$17,736	\$18,023	\$18,023	\$18,204

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
132	Parks - Wages	\$-	\$-	\$100	\$100
133	Parks - Expense	\$361	\$201	\$450	\$1,562
134	Cable Television	\$196,232	\$193,925	\$198,000	\$198,000 (G)
135	Patriotic Celebrations	\$-	\$-	\$300	\$300
136	Historical Commission	\$2,194	\$2,204	\$3,500	\$3,500
137	Historical District Commission	\$-	\$-	\$446	\$446
138	Holidays in Halifax	\$3,287	\$-	\$3,395	\$3,395
139	Halifax Fireworks Committee	\$-	\$-	\$-	\$3,300
140	Beautification Comm - Expense	\$500	\$388	\$500	\$500
141	Agricultural Commission	\$-	\$-	\$-	\$-
142	Website Committee Expense	\$2,850	\$2,850	\$3,050	\$3,050
143	Music Rights	\$357	\$364	\$366	\$366
	Total Culture and Recreation	\$557,873	\$533,451	\$595,430	\$604,395
	Debt Service				
144	Debt WPAT	\$10,400	\$10,200	\$-	\$-
145	Debt WPAT II	\$10,000	\$10,000	\$10,000	\$10,000 (H)
146	Debt - Landfill Capping	\$102,938	\$99,281	\$95,569	\$91,857 (I)(J)
147	Debt - HES Roof & Repairs	\$412,650	\$327,350	\$317,850	\$308,350 (K)
148	Debt - HES Fire Suppression System	\$21,750	\$17,250	\$214,189	\$153,275
149	Interest on Temporary Loans	\$45,570	\$-	\$5,000	\$5,000
	Total Debt Service	\$603,308	\$453,881	\$642,608	\$568,482

Item #	Account Description	Expended FY20	Expended FY21	Budget FY22	Recommend FY23
FIXED COST					
150	Plymouth County Retirement	\$1,164,882	\$1,277,154	\$1,462,365	\$1,579,441 (L)
151	Group Insurance - Town Share	\$1,010,341	\$1,052,498	\$1,079,027	\$1,054,560
152	Medicare - Town Share	\$127,872	\$129,205	\$134,722	\$142,874
153	Insurance	\$243,667	\$256,439	\$315,741	\$315,741
154	OPEB Trust	\$36,000	\$37,000	\$38,000	\$39,000
155	Telephone	\$38,503	\$40,305	\$40,000	\$40,000
156	Gas & Oil - All Depts.	\$74,830	\$63,632	\$90,000	\$110,000
157	Heating Oil - All Bldgs.	\$36,086	\$35,043	\$50,000	\$60,000
Total Fixed Costs		\$2,733,181	\$2,891,275	\$3,209,855	\$3,341,616
Total General Operating		\$23,596,893	\$23,953,922	\$26,080,287	\$27,067,542

<u>Funding Notes</u>		Expended FY20	Expended FY21	Budget FY22	Recommended FY23
(A)	From Solid Waste Retained Earnings	8,500	8,500	8,500	8,500
	From Water Revenues	8,500	8,500	8,500	8,500
(B)	From Dog Fund	24,112	24,038	26,235	27,201
(C)	This number has been reduced by \$755,828 which is being funded through Circuit Breaker money received from the State				
(D)	Under Debt Exclusion	480,982	475,150	463,867	450,993
(E)	From Water Fund Revenue	739,015	731,821	793,386	828,688
(F)	From Solid Waste Fund Revenue	218,665	261,357	236,014	313,451
	From Solid Waste Fund Retained Earnings	150,000	140,000	140,000	140,000
	From Raise and Appropriate			35,000	35,000
(G)	From PEG Access Fund Revenue	200,000	199,000	173,000	173,000
	From PEG Access Retained Earnings			25,000	25,000
(H)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(I)	Under Debt Exclusion	106,538	102,667	95,452	91,857
(J)	From Fund Balance Reserved for Bond Premium	347	271	117	1,474
(K)	Under Debt Exclusion	412,650	327,350	317,850	308,350
(L)	From Water Retained Earnings	53,000	55,000	55,000	75,000

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

Proposed by the Finance Committee

Moved and Seconded. Mr. Andrews moved that the Town’s Operating Budget as printed in the ATM Warrant under the column entitled “Recommended FY 23” with the wage lines amended as shown in the Blue Handout under column entitled “New Recommended Amount”, be raised and appropriated from the 2023 Tax Levy and other general revenues of the town.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 5

To see if the city/town will vote to fix the maximum amount that may be spent during Fiscal Year 2023 beginning on July 1, 2022, for the revolving funds established in city ordinances/town by-laws for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or take any other action relative thereto.

Revolving Fund	Department, Board, Committee, Agency, or Officer authorized to spend from the fund	FY2023 Spending Limit
Conservation Commission	Conservation Commission	\$ 20,000
Board of Health consulting	Board of Health	\$ 30,000
Recycling bins	Highway Surveyor	\$ 5,000
Earth Removal review	Board of Selectmen	\$ 10,000
Planning Board consulting	Planning Board	\$ 30,000
Building Inspector consulting	Building Inspector	\$ 15,000
Youth & Recreation programs	Youth and Recreation	\$ 90,000
Youth & Recreation advertisements	Youth and Recreation	\$ 40,000
CPR classes	Fire Chief	\$ 5,000
ZBA consulting	Zoning Board of Appeals	\$ 35,000
Library computer, printers & copier	Library Trustees	\$ 5,000
Selectmen legal advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$ 15,000
Inspector wages	Building Inspector	\$ 100,000
Concession stand	Board of Selectmen	\$ 10,000
Solar projects	Board of Selectmen	\$ 10,000
Library book replacement	Library Trustees	\$ 2,000
Water tower/cell tower inspections	Board of Water Commissioners	\$ 20,000

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this year we have added one line to the revolving accounts that we have every year, Youth and Recreation Advertising. This will allow the Youth and Rec Committee to sell advertising space on the ball field fences and use that money for the maintenance of the fields. I would also like to point out that the Inspector Revolving account that the Building Inspector is authorized to spend is for wages for our Plumbing, Gas, and Wiring Inspectors.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 21

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$75,000 for a new Water Recycling Unit and Shed Roof for the Wash Bay at the Highway Barn or take any action thereon.

Proposed by the Highway Surveyor

Motioned and Seconded as printed in the handout. Mr. Andrews explained that the broken system will be replaced by the identical (but updated) system. We will install a roof over the wash bay to prevent rainwater from going into the drain storage tank. This will bring us up to code with the MS4 Stormwater Regulations.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$36,800 for 16 Security Cameras to be placed on Town Buildings or take any action relative thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this project is an expansion of our existing exterior video surveillance system.

Moderator declared Article 28 as passing. Seven people requested a re-count so the Moderator held a standing vote on this article.

The Town Clerk swore in four Counters to help with this vote. The Counters were Barbara Gaynor, Jeanne Kling, Robert Hodge and John Shiavone.

Finance Committee Recommends
Board of Selectmen Recommends
The Vote was 92-Yes and 60- No
PASSES

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2023 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$50,000 to the Water Department Reserve Fund or take any action thereon.

Proposed by the Finance Committee

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this article is the same article that we put before the Town each year to set up reserves in case of unforeseen emergencies during the year.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 38

To amend **Chapter 82 Dogs and Other Animals** of the Town of Halifax By-laws as follows:

Add

Section 82-1.2 Vaccination against rabies

The owner or keeper of a dog or cat four (4) months of age or older shall cause such dog or cat to be vaccinated against rabies by a licensed veterinarian using a licensed vaccine approved by the Massachusetts Department of Public Health. Unvaccinated dogs and cats acquired or moved into the Town of Halifax shall be vaccinated within thirty (30) days after the acquisition or arrival into Halifax or upon reaching the age of four (4) months, whichever last occurs. Such owner or keeper shall procure a veterinarian's certification that such animal has been so vaccinated and setting forth the date of such vaccination and the duration of immunity, or a notarized letter from a veterinarian that a certification was issued. The veterinarian shall issue a tag with each certification of vaccination. The tag shall be secured by the owner or keeper of such dog or cat to a collar or harness made of suitable material to be worn by the dog or cat; provided however, the owner of a cat may choose not to affix a tag to his cat but shall

have the tag available for inspection upon demand by the Animal Control Officer, Police Officers, or other such authorized officials of the Town. Vaccinated animals shall be revaccinated periodically in accordance with the rules and regulations adopted by and promulgated by the Massachusetts Department of Public Health. Any person who violates the provisions of this section shall be punished by a fine of not less than Fifty Dollars (\$50), which shall be paid to the Town.

Amending section 82-2.1 Leash Law paragraph E

From

Penalties for violation of this Article are Twenty-Five Dollars (\$25) for the first offense, second violation within six (6) months, Thirty-Five Dollars (\$35); third or more violations within six (6) months of first violation, Fifty Dollars (\$50). Any violation which results in personal injury or property damage in excess of Twenty- Five Dollars (\$25): a fine of Fifty Dollars (\$50).

To

E. Penalties for violation of this Article are Fifty Dollars (\$50) for the first offense, second violation One Hundred Dollars (\$100); third violations Three Hundred Dollars (\$300); fourth or subsequent offense Five Hundred Dollars (\$500). Any violation which results in personal injury or property damage in excess of Fifty Dollars (\$50): a fine of One Hundred Dollars (\$100).

Add 82-6 License fees paragraph D.

D. No License fee shall be charged for a dog owned by a person aged seventy (70) years or over (MGL. C.140 SS139). Late fees and citations may still be charged.

Amend 82-7 License Requirements paragraph A

From

All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1 of each year. By September 1 of each year, the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog.

September 1: An additional late fee of Five Dollars (\$5) will be incurred.

September 15: An additional fine of Twenty-Five Dollars (\$25) will be incurred.

November 1: a court citation of Twenty-Five Dollars (\$25) will be issued in addition to all other outstanding fees.

To

A. All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1 of each year. By September 1 of each year, the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog.

September 14: An additional fine of Fifty Dollars (\$50) per dog will be incurred.

November 1: a court citation of Fifty Dollars (\$50) will be issued in addition to all other outstanding fees for each unlicensed dog.

Proposed by the Police Chief

Motioned and Seconded to pass over this Article.

PASS OVER PASSES

ARTICLE 44

To see if the Town will vote to accept Massachusetts General Laws Chapter 71, Section 16G ½ which would establish a stabilization fund for the Silver Lake Regional School District or take any action thereon.

Proposed by the SL Regional School Committee

Finance Committee Does Not Recommend

Board of Selectmen Does Not Recommend

2/3 Vote Required

FAILED

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds \$17,009 to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this article funds a 1% wage increase for the Firefighters who are in the union.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$7,379 to purchase and install the cell block surveillance cameras or take any action thereon.

Proposed by the Police Chief

Motioned and Seconded as printed in the handout. Mr. Andrews explained that the cameras for the cell block have started to fail. This is a critical issue as we need to be able to monitor prisoners in the cell block as well as other potential security vulnerabilities. We are required by the State to have working cameras for the cell block and could be opening the Town up to liability should something occur, and it was not recorded.

This article would replace the cameras inside the cells themselves. Without this replacement our cell block would not pass state inspection and we would not be able to house prisoners and safely monitor them.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any action thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that South Coastal Counties Legal Services provides free legal services in civil matters to elders, low-income families, and their children.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 26

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$4,000 for 2 copy machines, one for the Highway Department, and one for the Library or take any action relative thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that both departments, due to their overall usage, supply and maintenance costs, and respective environmental surroundings, are in need of investing towards a more secure, modernized, and user-friendly alternative that meets the demands of each department.

Finance Committee Recommends

Board of Selectmen Recommends
PASSES

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$57,000 to purchase and equip a new truck for the Water Department or take any action thereon.

Proposed by the Water Superintendent

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this truck would replace the 2008 F350, which is becoming unsafe to drive due to constant mechanical problems including electrical issues and will not pass inspection. The new service truck that will have tool storage on one side for distribution work. The other side will store tools for the water treatment plant and keep them safe from corrosion which may occur if stored inside the plant. This truck will be more versatile than the old one. The truck will come equipped with a plow to assist the Highway Department to keep roads safe and passable during winter storms. Due to the current supply chain & availability issues causing prices to continue to increase the cost of the vehicle has increased by \$3,000 since December 2021.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 41

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$22,057 to reimburse the Halifax Housing Authority for payments made by the Halifax Housing Authority to the Plymouth County Retirement Fund on behalf of Town of Halifax or take any action thereon.

Proposed by the Halifax Housing Authority

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this article will reimburse the Halifax Housing Authority the money charged to them for 3 years, in error by Plymouth County Retirement for an employee of the Town of Halifax.

Finance Committee Made No Recommendation
Board of Selectmen Recommends
PASSES

ARTICLE 45

To amend Chapter 55-1 consumption of alcoholic beverages; open containers of the Town of Halifax by-laws as follows:

From

No person shall, while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Halifax, whether in or upon a vehicle or on foot, consume an alcoholic beverage as defined by MGL c. 138, § 1, as amended, or possess an opened container of such beverage.

To

No person shall, while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Halifax, whether in or upon a vehicle or on foot, consume an alcoholic beverage as defined by MGL c. 138, § 1, as amended, or possess an opened container of such beverage without a liquor license being issued by the Board of Selectmen.

Proposed by the Board of Selectmen

Mr. Andrews moved that Chapter 55-1 consumption of alcoholic beverages; open containers, be amended as printed in the ATM Warrant. This article was Seconded.

Mr. Andrews explained that this article would allow the Selectmen to grant temporary liquor licenses for events to be held on Town properties.

Finance Committee Did Not Make A Recommendation

Board of Selectmen Recommends

PASSES

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this article funds a 1% wage increase for the Highway and Cemetery workers who are in the union.

Finance Committee Recommends

Board of Selectmen Recommends
PASSES

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between AFSCME AFL-CIO Union Council 93, Local 1700 (Mixed Unit) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Mr. Andrews moved that no action be taken on the subject matter of this Article because the current contract covers this Fiscal Year. Motioned and Seconded to pass over.

Finance Committee Recommends passing over
Board of Selectmen Recommends passing over
PASS OVER PASSES

ARTICLE 20

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$50,000 for a 500 Gallon Double Walled Waste Oil Tank located at the Highway Barn or take any action thereon.

Proposed by the Highway Surveyor

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this will replace the single walled tank we currently use. The new tank will be a double walled tank with a pump and will bring us up to Code with the State and OSHA requirements, a recovery funnel and pump will also be installed.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 32

To see if the Town will vote to appropriate \$1,740,000 or any other sum of money for renovations of the Halifax Museum building, relating to a Council on Aging facility, including the payment of costs incidental, or related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Proposed by Board of Selectmen

Mr. Andrews moved to amend the article of \$140,000 be transferred from undesignated fund balance, free cash and the treasury of the town to be spent by the Board of Selectmen on any necessary costs incidental or related thereto the renovations related to a Council on Aging facility. After much discussion it was decided to vote on the article as originally printed in the warrant and in the handout.

2/3 Vote Required

PASSES

ARTICLE 14

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$18,660 for the Assessors' Recertification Account or take any action thereon.

Proposed by the Board of Assessors

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this is the article that is presented every year to pay for the recertification which is done every 5 years.

PASSES

ARTICLE 13

To see if the Town will raise and appropriate, or transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$300,000 for the maintenance of Town roads or take any action thereon.

Proposed by the Highway Surveyor

Motioned and Seconded as printed in the handout. Mr. Andrews explained that this is to provide the funds to maintain the Town roads this amount was increased to \$300,000 last year. We are asking for the same amount this year.

Finance Committee Recommends

Board of Selectmen Recommends

PASSES

ARTICLE 35

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$46,380 to purchase fifteen (15) body worn cameras and program for Police Officers.

Proposed by the Police Chief

Motioned and Seconded as printed in the handout. Mr. Andrews explained that the new Police Reform Act is asking that all departments show more transparency between the police and the community they serve. As these changes move forward all departments will be required to have in place a BWC Program and Policy. This will bring us in compliance with these anticipated mandates from Federal and State police reform legislation. It will allow not only the officers but our residents to feel safe and secure in their mutual interactions. It will also assist us further in our attempt to become an accredited law enforcement agency. The amount is a 5-year cost that includes a camera upgrade and replacement after 3 years. All video storage, which is the costliest item, is also included in this request. It is prudent for the Town to pass this article this evening as the cost of implementation would surely be much higher in a few years.

Finance Committee Recommends
Board of Selectmen Recommends
PASSES

ARTICLE 33

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute for capital projects the sum of \$110,000 for the Repair and Rebuild of the Tennis Courts at Silver Lake High School.

Proposed by Silver Lake Regional School Committee

Motioned and Seconded as printed in the handout. There was just over \$312,000 put into the Stabilization Account and slated to be used for capital projects for Silver Lake. This money was part of the separation agreement between Pembroke and Silver Lake. That is the money that would be used to fund this article. The Tennis Courts need to be rebuilt and the amount being asked for is the Halifax portion of the cost to do this.

Finance Committee Recommends
Board of Selectmen Recommends
2/3 Vote Required
PASSES

Meeting was concluded at 11:05pm

Meeting will continue Tuesday May 10, 2022 at 6:30pm

Motioned and Seconded to adjourn and reconvene the following evening Tuesday, May 10, 2022 at 6:30pm.

PASSES

May 10, 2022 – At 6:30 pm the Moderator opened the town meeting and announced that due to unforeseen circumstances we have to postpone our

Annual Town Meeting to May 16, 2022 at 6:30pm in the Halifax Gymnasium

May 16, 2022

As a quorum was met at 6:45pm the Town Clerk, Susan Lawless opened the meeting.

As our Moderator was unable to be present, he suggested that former Moderator John Bruno act as Deputy Moderator. There was nomination on the floor and a second.

PASSES UNANIMOUSLY

Announcement: The Monponsett pond initial aquatic treatment will be conducted on Tuesday, May 17. Ponds will be closed on the day of treatment only.

The Moderator explained how to address Town Meeting floor and procedures of Town Meeting. The Town Clerk read the results of the Annual Town Election that was held on Saturday May 14th.

The results were as follows:

Board of Assessors – Robert Mullen (3 year term)
Board of Health – Candice Lee Greene (3 year term)
Board of Library Trustees – Susan Hill (3 year term)
Board of Library Trustees – Erin Nagle (3 year term)
Board of Selectmen – Jonathan H. Selig (1 year term)
Board of Selectmen – Alexander J. Meade (3 year term)
Constable – Thomas M. Hammond (3 year term)
Constable – Thomas F. Schindler (3 year term)
Halifax Elementary School – Karyn Beth Townsend (1 year term)
Halifax Elementary School – Jessica Page (3 year term)
Park Commissioner – Thomas F. Schindler (3 year term)
Planning Board – Robert G. Gaynor II (5 year term)
Silver Lake School Committee – Paula M. Hatch (3 year term)
Water Commissioners – Donald A. Bosworth (3 year term)

Pledge of Allegiance

ARTICLE 43

To see if the Town will vote to: Change the Town's zoning by-law to include a limit on allowed dispensaries to 2.

The changes in the Town's zoning bylaws would be as follows:

Change

Chapter 167-7 (D) Use Regulations (15) Marijuana Establishments

1. No Marijuana Establishment shall be located within 500 (five hundred) linear

feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c.138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment.

To

No Marijuana Establishment shall be located within 500 (five hundred) linear feet of any school or childcare facility or where children generally congregate, any other Marijuana Establishment or any establishment licensed to pour alcohol under the provisions of G.L. c. 138 12. Distances shall be calculated by direct measurement of a straight line from the nearest property line of the facility in question to the nearest property line of the Marijuana Establishment. The number of marijuana retailers that shall be permitted in the Town of Halifax is limited to 2.

Proposed by Paul Reed, et al

Motioned and Seconded as printed in the Town Warrant (not the handout). Mr. Selig explained that this article would limit the amount of marijuana establishments allowed in the Town of Halifax to 2.

Planning Board Voted 2-1 in Favor

Finance Committee Does Not Recommend

2/3 Vote Required

FAILS

ARTICLE 18

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$66,941 to repair the elevator at Halifax Elementary School or take any action thereon.

Motioned and Seconded as printed in the handout. Matt Durkee spoke to the need for this repair. The current elevator's control system is old and replacement parts are no longer available. If the latest repair fails, Halifax Elementary will not have an operational elevator.

Finance Committee Recommends

PASSES

ARTICLE 39

To see if the Town will vote to amend Article 21 of the October 21, 2019, Special Town Meeting (Stormwater Management and Soil Erosion Control By-law) to read as follows:

Motioned and Seconded as printed in the handout.

§ 146-1. Purpose and Objectives

§ 146-2. Definitions

§ 146-3. Authority

§ 146-4. Applicability

§ 146-5. Administration

§ 146-6. Permits and Procedure

§ 146-7. Consent to Entry onto Property

§ 146-8. Inspection and Site Supervision

§ 146-9. Surety

§ 146-10. Final Reports

§ 146-11. Enforcement

§ 146-12. Severability Section 1. Purpose and Objectives

A. Purpose

The purpose of this bylaw is to protect, maintain and enhance public health, safety, environment and general welfare by establishing minimum requirements and procedures to control the adverse effects of construction site stormwater runoff, post-development stormwater runoff, and runoff from land with high potential for nonpoint source pollution. Adverse impacts of stormwater runoff can include:

1. impairment of water quality in lakes, ponds, streams, rivers, wetlands and groundwater;
2. flooding;
3. alteration or destruction of aquatic and wildlife habitat;
4. overloading or clogging of municipal catch basins and storm drainage systems;
5. damage to public and private property infrastructure;
6. loss of groundwater recharge;
7. contamination of drinking water supplies; and
8. changes to the public health, public safety and the environment.

B. The objectives of this bylaw are to:

1. comply with state and federal statutes and regulations relating to stormwater discharges;
2. establish the Town of Halifax's legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement;
3. establish decision-making processes surrounding land development and land use activities that protect the integrity of the watershed and preserve the health of water resources;
4. require that new development, redevelopment and all land use activity maintain the after-development runoff characteristics as equal to or less than the pre-development runoff characteristics in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of

- stream channels and aquatic habitats;
5. establish minimum construction and post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
 6. establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land use activities from damages due to increases in volume, velocity, frequency, duration, and peak flow rate of storm water runoff;
 7. establish minimum design criteria for measures to minimize nonpoint source pollution from stormwater runoff facilities that can be used to meet the minimum post-development stormwater management standards;
 8. require the use of nonstructural stormwater management with better site design practices or “low-impact development practices” such as reducing impervious cover and the preservation of green space and other natural areas to the maximum extent practicable; coordinate new site design plans with existing site plans to utilize natural areas for green space;
 9. establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public health and safety;
 10. establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this bylaw;
 11. establish administrative procedures for the submission, review, approval or disapproval of Stormwater Management Plans and for the inspection of approved active projects and long- term follow up;
 12. ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained;
 13. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality; and
 14. establish requirements and procedures for the submission of as-built plans to the Stormwater Authority.

SECTION 2. DEFINITIONS

ALTER: Any activity which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage

patterns. Alter may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

APPLICANT: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the Commonwealth or the Federal Government to the extent permitted by law, requesting a permit for an activity applicable to this bylaw.

AS-BUILT DRAWING: Drawings that completely record and document applicable aspects and features of conditions of a project following construction completion.

BETTER SITE DESIGN PRACTICES: Site design approaches and techniques that can reduce a site’s impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, and using natural features for stormwater management.

BEST MANAGEMENT PRACTICE (BMP): Structural, non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. “Structural” BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. “Nonstructural” BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BIOSOLIDS: Wastewater Septic Treatment Plant sludge that has been treated to ensure that it can be safely applied to land as a fertilizer or soil amendment. Biosolids are further defined in EPA's "Regulations for the Use and Disposal of Sludge" (40 CFR 503), the Massachusetts Department of Environmental Protection's 310 CMR 32.00: Land Application Of Sludge And Septage and the Massachusetts Department of Agricultural Resources' 330 CMR 31.00: Plant Nutrient Application Requirements For Agricultural Land And Land Not Used For Agricultural Purposes.

BIOSOLIDS PERMIT: A permit issued by the Stormwater Authority after review and approval of a permit application and prior to commencement of land application of biosolids.

CERTIFICATE OF COMPLETION (COC): A document issued by the Stormwater Authority after all construction activities have been completed, which states that all conditions of an issued permit have been met and that a project has been completed in compliance with the conditions set forth in the permit.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC): A specialist in soil erosion and sediment control who

has been certified by a recognized Erosion and Control organization approved by the Stormwater Authority; or who is qualified by demonstrated acceptable evidence of erosion and sediment control education, experience, expertise and continuing professional development courses satisfactory to the Stormwater Authority.

CLEARING: Any activity that removes the vegetative surface cover.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EPA: United States Environmental Protection Agency.

IMPERVIOUS COVER or IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious cover includes without limitation roads, paved parking lots, sidewalks, and rooftops.

LAND DISTURBING ACTIVITY: Any activity that causes a change in the position or location of soil, sand, rock, gravel, biosolids, or similar earth material; results in an increased amount of runoff or pollutants; measurably changes the ability of a ground surface to absorb waters; involves clearing and grading; or results in an alteration of drainage characteristics.

MINOR STORMWATER MANAGEMENT PERMIT: A permit issued by the Stormwater Authority after review and approval of a permit application and prior to commencement of land disturbing activities in the Monponsett Pond Watershed.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Halifax.

NEW DEVELOPMENT: New development is defined as any construction activities or land alteration resulting in total earth disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) on an area that has not previously been developed to include impervious cover.

NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources caused by rainfall or snowmelt moving over and through the ground. As the

runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

OWNER: A person with a legal or equitable interest in property.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE: Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works, watercourse or Waters of the Commonwealth. Pollutants include, but are not limited to:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Non-hazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordinance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes;
- G. Sewage, fecal coliform and pathogens;
- H. Dissolved and particulate metals;
- I. Animal wastes;
- J. Rock, sand, salt, soils;
- K. Construction wastes and residues; and
- L. Noxious or offensive matter of any kind.

POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post- development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

PRE-DEVELOPMENT: The conditions that exist at the time that plans for the land development of a tract of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

REDEVELOPMENT: Any construction, alteration, or improvement resulting in total land disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does not meet the definition of new development.

RUNOFF: Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where activities applicable to this bylaw have been or will be performed.

SOIL: Any earth, sand, rock, gravel, or similar material.

STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

STORMWATER AUTHORITY: The Town of Halifax Conservation Commission OR its authorized agent(s) who will administer, implement and enforce this bylaw. The Stormwater Authority is responsible for coordinating the review, approval and permit process as defined in this bylaw.

STORMWATER MANAGEMENT PERMIT: A permit issued by the Stormwater Authority after review and approval of an application, plans, calculations, and other supporting documents and prior to commencement of land disturbing activities.

VIOLATION: A failure by any person, individual, partnership, association, firm, company, corporation, or trust to comply with an order issued by the Stormwater Authority or an agent of said Authority.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook, or underground stream.

WATERSHED: An area of land that channels rainfall and snowmelt to a particular watercourse or body of water.

SECTION 3. AUTHORITY

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the Federal Clean Water Act found at 40 CFR 122.34.

SECTION 4. APPLICABILITY

A. This bylaw shall apply to all activities within the Town of Halifax that either:

1. Individually or as part of a common plan of development result in disturbance of land equal to or greater than 1 acre (43,560 square feet), regardless of lot size. Such activities shall require a Stormwater Management Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements.)
 2. Result in disturbance of land in the Monponsett Pond watershed equal to or greater than 50 square feet. Such activities shall require a Minor Stormwater Management Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements and location of the Monponsett Pond watershed.)
 3. Result in the land application of biosolids. Such activities shall require a Biosolids Permit from the Stormwater Authority prior to commencement. (The Stormwater Management Regulations provide details of permit requirements.)
- B. If a proposed activity meets criteria in both Section 4.A(1) and 4.A(2) above, only a Stormwater Management Permit is required.
- C. In addition, the Stormwater Authority may require a permit for a project of any size which has caused or can reasonably be expected to cause or contribute to a violation of State Water Quality Standards.
- D. The following activities are exempt from the provisions of Section 4.A:
1. Maintenance of existing landscaping, gardens or lawn areas associated with a single-family dwelling conducted in such a way as not to cause a nuisance;
 2. Construction of fencing that will not substantially alter existing terrain or drainage patterns;
 3. Construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns or result in discharge of sediment or other pollutants to the MS4 or, directly or indirectly, to a Watercourse or Waters of the Commonwealth; and
 4. Normal maintenance and improvement of land in agricultural, forestry, or aquacultural use, as defined by the Massachusetts Wetlands Protection Act regulation 310 CMR 10.04.

SECTION 5. ADMINISTRATION

A. Administrative Authority

The Stormwater Authority shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by Stormwater Authority to its employees or agents.

B. Waiver

The Stormwater Authority may waive strict compliance with any requirement of this bylaw or the rules and regulations promulgated hereunder, where:

1. such action is not prohibited by federal, state or local statutes and/or regulations,
2. is in the public interest, and
3. is not inconsistent with the purpose and intent of this bylaw.

C. Rules and Regulations

The Stormwater Authority shall adopt, and periodically amend rules and regulations to effectuate the purposes of this bylaw relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Stormwater Management Bylaw by majority vote of the Stormwater Authority, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be posted on the Stormwater Authority's website and advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. After public notice and public hearing, the Stormwater Authority may promulgate rules and regulations. Failure by the Stormwater Authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.

D. Compliance with the provisions of EPA's General Permit for MS4s in Massachusetts. This bylaw shall be implemented in accordance with the requirements of EPA's most recent General Permit for MS4s in Massachusetts relating to construction site runoff and post-construction stormwater management. The Stormwater Authority shall include these requirements in any Regulations that it issues. The Stormwater Authority may establish additional requirements by Regulation to further the purposes and objectives of this bylaw so long as they are not less stringent than those in the MS4 General Permit for Massachusetts.

SECTION 6. PERMITS and PROCEDURE

A Stormwater Management Permit, Minor Stormwater Management Permit or Biosolids Permit must be obtained prior to the commencement of activities applicable to this bylaw. Procedures for obtaining these permits are established in the Stormwater Management Regulations.

SECTION 7. CONSENT TO ENTRY ONTO PROPERTY

A permit applicant consents to entry of the Stormwater Authority or its authorized agents in or on the site to verify the information in the permit application and to inspect for compliance with permit conditions.

SECTION 8. INSPECTION AND SITE SUPERVISION

The Stormwater Authority or its designated agent shall make inspections as outlined in the Stormwater Management Regulations to verify and document compliance with permits.

SECTION 9. SURETY

The Stormwater Authority may require the permit holder to post before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit, but the bond may not be fully released until the Stormwater Authority has received the final report as required by Section 10 and issued a certificate of completion.

SECTION 10. FINAL REPORTS

Upon completion of the work, the permit holder shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sediment Control (CPESC), certifying that all structural BMPs, erosion and sediment control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved permit. Any discrepancies should be noted in the cover letter and the as-built construction plans.

SECTION 11. ENFORCEMENT

A. The Stormwater Authority or its authorized agent shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Orders

1. The Stormwater Authority or an authorized agent may issue a written order to enforce the provisions of this bylaw or the regulations hereunder, which may include:
 - (a) a requirement to cease and desist from the land disturbing activity until there is compliance with the bylaw and provisions of the Stormwater Management, Minor Stormwater Management or Biosolids Permit;
 - (b) maintenance, installation or performance of additional erosion and sediment control measures;

- (c) monitoring, analyses, and reporting;
- (d) remediation of erosion and sedimentation resulting directly or indirectly from the land disturbing activity.

2. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Halifax through the Stormwater Authority may, at its option, undertake such work, and the property owner shall reimburse the Stormwater Authority expenses.

3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Stormwater Authority, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a municipal charges lien against the owner's property for the amount of costs, fees and expenses incurred pursuant to G.L. Ch. 40, § 58, and collected accordingly. **[Amended 05-10-2021 ATM, Art. 57]**

C. Criminal Complaint and Penalty

Any person who violates any provision of this bylaw, regulation, order or permit issued there under, may be penalized by indictment or criminal complaint brought in the Plymouth District Court. The penalty shall be punished by a fine of not more than \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

D. Non-Criminal Disposition

As an alternative to criminal prosecution or civil action, the Stormwater Authority may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D and enabling Bylaw of the Town of Halifax, in which case the Stormwater Authority or an agent of the Stormwater Authority shall be the enforcing person under this bylaw. The penalty for the first violation shall be a Written Warning specifying the violation and required corrective action. The penalty for the second violation shall be a fine of \$150.00. The penalty for the third and subsequent violations shall be a fine of \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense. The fines issued by the Stormwater Authority under Section 11.D. of this bylaw shall be final. Further relief of a fine under Section 11.D. of this bylaw shall be reviewable

in the Plymouth District Court and if said action was filed within twenty-one (21) days thereof, in accordance with M.G.L. Ch. 40, §21D.

E. Appeals

The decisions or orders of the Stormwater Authority shall be final. Further relief of a decision by the Stormwater Authority under this bylaw shall be reviewable in the Superior Court of the applicable jurisdiction and if said action was filed within sixty (60) days thereof, in accordance with M.G.L. Ch. 249 § 4.

F. Remedies Not Exclusive

The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

SECTION 12. SEVERABILITY

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

Proposed by the Board of Selectmen

Interim Town Administrator Ed Thorne explained that the language for this article was written by a consultant that worked with the Board of Health. He further explained that the Board of Health has adopted these regulations and these changes would ensure that we were meeting the state code.

**Finance Committee Did Not Make a Recommendation – No financial impact
PASSES**

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Ms. DiSesa explained that this article will fund a 1% wage increase for the Police Patrolmen union. That the sum of Eight Thousand Two Hundred Forty-Two Dollars (\$8,242) be raised and appropriated from the FY 2023 Tax levy and other general revenues of the Town to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between Halifax Association of Police Patrolmen and the Town of Halifax.

Ms. DiSesa explained that this Article will fund a 1% wage increase for the Police Patrolmen that are in the Union.

Finance Committee Recommends

PASSES

ARTICLE 27

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$340,000 to purchase and equip a new ambulance for the Fire Department or take any action relative thereon.

Proposed by the Fire Chief

Motioned and Seconded as printed in the handout. Fire Chief Viveiros explained that this article will replace our 2017 ambulance. The reason he is bringing this forward now is that the wait time for an ambulance is now two years.

Finance Committee Recommends

PASSES

ARTICLE 40

Change By-Laws & Halifax Town Code Chapter 13 COMMITTEES
ARTICLE IV

Holidays in Halifax Committee [Adopted 5-13-1996 ATM, Art. 42] § 13-16.
Establishment; membership.

From

There is established a Holidays in Halifax Committee consisting of three (3) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax.

One (1) member shall be the Fire Chief or the Chief's designee. The other two (2) members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

To

There is established a Holidays in Halifax Committee consisting of three (3) members to promote the holiday spirit through the cooperation of town departments and town offices for the enjoyment of the Town of Halifax. Three (3) members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

Proposed by the Fire Chief

Motioned and Seconded to approve this article as printed in the handout. Fire Chief Viveiros explained that this article eliminates the requirement for the Fire Chief to be a mandatory member of the Holidays in Halifax Committee.

Finance Committee Recommends

PASSES

ARTICLE 15

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$110,000 to purchase and equip with miscellaneous police equipment, one (1) new unmarked police vehicle to be used by the Chief of Police and one (1) new marked police vehicle to be used for patrol or take any action thereon.

Proposed by the Police Chief

Motioned and seconded as printed in the handout. Police Chief Chaves explained that this article was to keep with the town policy to replace two vehicles a year to keep down the repair costs.

Finance Committee Recommends

PASSES

ARTICLE 19

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$200,000 for a Medium Duty Dump Truck with plow and sander for the Highway Department or take any action thereon.

Proposed by the Highway Surveyor

Motioned and Seconded by Mr. Meade that Two Hundred Thousand Dollars (\$200,000) be transferred from Undesignated Fund Balance (Free Cash in the Treasury of the Town), and (\$20,000) be raised and appropriated from the 2023 tax levy and other general revenues of the town to be spent by the Board of Selectmen, with approval of the Highway Surveyor, to purchase a Medium Duty Dump Truck with plow and sander for the Highway Department. This will replace a 1995 Ford L800. The 1995 truck will be sold at auction. The new truck will be purchased off the approved State bid list. Highway Surveyor Steven Hayward explained that this would be replacing a 1995 Ford truck. They are purchasing a medium truck to get into areas that the large trucks won't fit.

Finance Committee Recommends

PASSES

ARTICLE 16

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$5,000 for the purchase bullet proof vests or take any action thereon.

Proposed by the Police Chief

Moved and seconded as printed in the handout. Police Chief Chaves explained that we need money for new bullet proof vests. This article is placed on the warrant as the officer's bullet proof vests are replaced on a rotating basis. The vests have a manufacturer's recommended life span of five (5) years. Halifax is a mandatory wear department, so we have to supply the officers with vests every five (5) years. We do get partial reimbursement from the State and those funds are put back into the article for the purchase of more vests.

Finance Committee Recommends

PASSES UNANIMOUSLY

ARTICLE 25

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$1,000 to be used for computers for the library or take any action thereon.

Proposed by Director of the Holmes Public Library

Motioned and Seconded as printed in the handout. Library Director Jean Gallant explained that 6 years ago we voted to put the Library computers on a rotating basis for purchase.

Finance Committee Recommends

PASSES

ARTICLE 37

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Plymouth County Retirement Account or take any action thereon.

Proposed by the Finance Committee

Moved and Seconded to pass over this Article.

Finance Committee Recommends passing over they do not recommend this Article.

PASS OVER PASSES

ARTICLE 36

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$12,500 for an IT network refresh for the Library and the Water Department.

Proposed by the Board of Selectmen

Moved and Seconded as printed in the handout. Mr. Selig explained that this article is to expand our efforts towards centralizing Town-wide IT & Communication services to include the Library and to extend network accessibility and reliability to the Town's Water Treatment Facilities.

Finance Committee Recommends

PASSES

ARTICLE 30

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$520,000 for Phase 2 of the upgrades to the Richmond Park and YMCA Water Infrastructure or take any action thereon.

Proposed by the Water Superintendent

Motioned and Seconded as printed in the handout. Water Superintendent, Bill Lindsay explained this is for the Richmond Park treatment center. This Phase II project will upgrade outdated and failing components, electrical upgrades including MCC and LP, lighting upgrades, generator and ATS, HVAC upgrades, instrumentation and SCADA controls, post-chlorination chemical feed and miscellaneous piping and valves needed to keep the plant in compliance with DEP regulations.

Finance Committee Recommends

PASSES

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$850 to purchase a date and time stamp clock for the Town Clerk's office or take any action thereon.

Proposed by the Town Clerk

Motioned and seconded as printed in the handout. Town Clerk, Susan Lawless explained that the Date and Time stamp in the Town Clerk's office is very old and has been breaking down. We are at the point of not being able to get replacement parts. The Town Clerk's office is required by law to date and time stamp many of the submissions that come into that office.

Finance Committee Recommends

PASSES

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to be spent by the Board of Selectmen to support South Shore Resource and Advocacy Center for domestic violence

intervention and prevention services for its residents or take any action thereon.

Proposed by Board of Selectmen

Motioned and seconded as printed in the handout. Mr. Selig explained this is a long standing article for The South Shore Resource and Advocacy Center provides residents with services dealing with domestic violence intervention and prevention.

Finance Committee Recommends

PASSES

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2023 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Selig explained that This article funds a 1% wage increase for the Police Sergeants who are in the union.

Finance Committee Recommends

PASSES UNANIMOUSLY

ARTICLE 34

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute for capital projects the sum of \$38,800 for a new intercom system at the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee

Motioned and Seconded as printed in the handout. This article would allow the School to update the intercom system in the Halifax Elementary School, standardize the clocks and bell system, and communicate between classrooms and the office better. It will also allow for district wide paging and have emergency buttons that will activate a pre-recorded voice which will give instructions in a calm manner.

Finance Committee Recommends

PASSES

ARTICLE 12

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150 for the use of the Trustees for County

Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen

Motioned and Seconded as printed in the handout. Mr. Meade explained that this article allows the Town to be a member of the Plymouth County Cooperative Extension Service which has many programs that benefit the Town including the 4H program.

Finance Committee Recommends

PASSES

ARTICLE 31

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,000 to pay the Town of Kingston Police Department to provide a part-time school resource officer for the Silver Lake Middle School or take any action thereon.

Proposed by the Silver Lake Regional School Committee

Motioned and Seconded as printed in the handout. Silver Lake School Committee member Gordon Laws explained that this amount is the Halifax portion of the cost of a part-time school resource officer at the Middle School. The other portion is paid by Plympton. Kingston provides a resource officer at the High School.

Finance Committee Recommends

PASSES

ARTICLE 42

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation to expand the membership of the Board of Selectmen from three to five, substantially in the form below, and further to authorize the selectmen to approve amendments to the bill before enactment by the General Court which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto:

AN ACT TO INCREASE THE MEMBERSHIP OF THE BOARD OF SELECTMEN IN THE TOWN OF HALIFAX Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The number of members of the board of selectmen of the town of Halifax shall be increased to five (5). Each selectman shall serve for a three (3) year term with not more than two (2) selectmen's terms to run concurrently. Notwithstanding the preceding sentence, at the next annual

town election following at least 65 days after the effective date of this act, one (1) additional member shall be to an initial (2) year term and one (1) additional member shall be elected to a three (3) year term. Nothing in this act shall affect the terms of these members serving as selectmen on the effective date of this act.

Proposed by the Board of Selectmen

Motioned and Seconded to pass over this article. Ms. DiSesa explained that the current Board of Selectmen decided to take no action to allow the board to research this further.

Finance Committee took no position on this matter.

PASS OVER PASSES

Ms. DiSesa made motion to dissolve the Town Meeting, Seconded by Mr. Selig.

Meeting Adjourned at 7:35 p.m.

Respectfully submitted,
Susan Lawless, Town Clerk

ANNUAL TOWN ELECTION

MAY 14, 2022

Registered Voters: 6,079
Voted: 1,250
Percentage: 20.56%

OFFICE/CANDIDATE	P1	P2 & 2A	TOTAL
Board of Assessors			
Holly J. Merry	206	210	416
Robert Mullen	217	222	439
Michael J. Schleiff	124	113	237
Write In	0	1	1
Blanks	84	73	157
Board of Health			
Candice Lee Greene	485	465	950
Write In	4	6	10
Blanks	142	148	290
Board of Library Trustees			
Susan Hill	466	477	943
Erin Nagle	30	15	45
Write In	17	19	36
Blanks	749	727	1,476
Board of Selectmen			
Robert A. McCarthy	125	106	231
Naja Robert Nessralla	125	106	231
Jonathan H. Selig	373	393	766
Write In	0	1	1
Blanks	8	13	21
Board of Selectmen			
Gordon C. Andrews	198	186	384
Alexander J. Meade	402	408	810
Write In	1	3	4
Blanks	30	22	52

OFFICE/CANDIDATE	P1	P2 & 2A	TOTAL
Board of Water Commissioners			
Donald A. Bosworth	276	297	573
Robert McCarthy	264	256	520
Write In	0	3	3
Blanks	91	63	154
Constable			
Thomas M. Hammond	324	356	680
Thomas F. Schindler	288	325	613
Michael J. Schleiff	220	199	419
Write In	1	5	6
Blanks	429	353	782
Halifax Elementary School Committee			
Jennifer Ann Carroll	273	238	511
Karyn Beth Townsend	283	317	600
Write In	0	0	0
Blanks	75	64	139
Halifax Elementary School Committee			
Jessica Page	298	288	586
Peter J. Parcellin	247	257	504
Write In	0	0	0
Blanks	86	74	160
Park Commissioner			
Thomas F. Schindler	465	463	928
Write In	3	6	9
Blanks	163	150	313
Planning Board			
Gordon R. Andrews	189	192	381
Robert G. Gaynor, II	396	400	796
Write In	0	1	1
Blanks	46	26	72
Silver Lake Regional School Committee			
Paula M. Hatch	456	443	899
Write In	2	4	6
Blanks	173	172	345

Question			
Yes	354	330	684
No	179	207	386
Blanks	98	82	180

SPECIAL TOWN ELECTION
JULY 30, 2022

Registered Voters: 6,125
Voted: 513
Percentage: 8.38%

OFFICE/CANDIDATE	P1	P2	P2A	TOTAL
Treasurer/Collector				
Karen M. Fava	49	69	3	121
Linda Anne McCarthy	191	193	5	389
Write In	0	0	0	0
Blanks	1	2	0	3
Total				513

**STATE PRIMARY ELECTION
SEPTEMBER 6, 2022**

Registered Voters: 6,174
Ballots Cast: 1,299
Percent: 21.04%

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Republican				
Governor				
Blanks	0	0	2	2
Geoff Diehl	234	13	239	486
Chris Doughty	82	2	95	179
All Others	0	0	0	0
Total	316	15	336	667
Lieutenant Governor				
Blanks	27	1	35	63
Leah V. Allen	173	9	187	369
Kate Campanale	116	5	114	235
All Others	0	0	0	0
Total	316	15	336	667
Attorney General				
Blanks	2	2	67	71
James R. McMahon, III	263	13	268	544
All Others	51	0	1	52
Total	316	15	336	667
Secretary of State				
Blanks	60	2	72	134
Rayla Campbell	255	13	262	530
All Others	1	0	2	3
Total	316	15	336	667
Treasurer				
Blanks	297	13	319	629
All Others	19	2	17	38
Total	316	15	336	667

STATE PRIMARY ELECTION
SEPTEMBER 6, 2022

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Republican				
Auditor				
Blanks	76	3	91	170
Anthony Amore	240	12	245	497
All Others	0	0	0	0
Total	316	15	336	667
Representative in Congress				
Blanks	41	1	44	86
Jesse G. Brown	153	8	175	336
Dan Sullivan	122	6	117	245
All Others	0	0	0	0
Total	316	15	336	667
Councillor				
Blanks	271	12	291	574
Dashe Videira	17	1	22	40
All Others	28	2	23	53
Total	316	15	336	667
Senator in General Court				
Blanks	59	4	71	134
Jim Gordon	257	11	263	531
All Others	0	0	2	2
Total	316	15	336	667

**STATE PRIMARY ELECTION
SEPTEMBER 6, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Republican Representative in General				
Blanks	73	1	72	146
Eric J. Meschino	243	14	0	257
Kenneth Sweezey	0	0	264	264
All Others	0	0	0	0
Total	316	15	336	667
District Attorney				
Blanks	44	1	56	101
Timothy J. Cruz	272	14	280	566
All Others	0	0	0	0
Total	316	15	336	667
Sheriff				
Blanks	53	2	65	120
Joseph Daniel McDonald, Jr	263	13	271	547
All Others	0	0	0	0
Total	316	15	336	667
County Commissioner				
Blanks	61	2	76	139
Sandra M. Wright	255	13	260	528
All Others	0	0	0	0
Total	316	15	336	667

**STATE PRIMARY ELECTION
SEPTEMBER 6, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Democrat				
Governor				
Blanks	3	0	4	7
Sonia Rosa Chang-Diaz	33	0	35	68
Maura Healey	265	10	281	556
All Others	1	0	0	1
Total	302	10	320	632
Lieutenant Governor				
Blanks	17	1	12	30
Kimberley Driscoll	141	6	161	308
Tami Gouveia	37	1	48	86
Eric P. Lesser	107	2	99	208
All Others	0	0	0	0
Total	302	10	320	632
Attorney General				
Blanks	12	0	9	21
Andrea Joy Campbell	130	3	137	270
Shannon Erika Liss-Riordan	111	6	114	231
Quentin Palfrey	48	1	60	109
All Others	1	0	0	1
Total	302	10	320	632
Secretary of State				
Blanks	4	0	4	8
William Francis Galvin	230	8	262	500
Tanisha M. Sullivan	68	2	54	124
All Others	0	0	0	0
Total	302	10	320	632

**STATE PRIMARY ELECTION
SEPTEMBER 6, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Democrat				
Treasurer				
Blanks	37	1	50	88
Deborah B. Goldberg	264	9	270	543
All Others	1	0	0	1
Total	302	10	320	632
Auditor				
Blanks	25	1	20	46
Christopher S. Dempsey	116	3	134	253
Diana DiZoglio	160	6	166	332
All Others	1	0	0	1
Total	302	10	320	632
Representative in Congress				
Blanks	30	0	32	62
Bill Keating	271	10	288	569
All Others	1	0	0	1
Total	302	10	320	632
Councillor				
Blanks	57	3	66	126
Robert L. Jubinville	245	7	254	506
All Others	0	0	0	0
Total	302	10	320	632
Senator in General Court				
Blanks	18	0	17	35
Michael D. Brady	197	7	220	424
Katrina M. Huff-Larmond	87	3	83	173
All Others	0	0	0	0
Total	302	10	320	632

**STATE PRIMARY ELECTION
SEPTEMBER 6, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Democrat				
Representative in General Court				
Blanks	30	2	43	75
Kathleen R. LaNatra	271	8	0	279
Josh S. Cutler	0	0	277	277
All Others	1	0	0	1
Total	302	10	320	632
District Attorney				
Blanks	52	2	56	110
Rahsaan Hall	247	8	263	518
All Others	3	0	1	4
Total	302	10	320	632
Sheriff				
Blanks	264	8	290	562
All Others	38	2	30	70
Total	302	10	320	632
County Commissioner				
Blanks	37	0	30	67
Alex A. Bezanson	174	4	188	366
Carlos A.F. DaSilva	90	6	102	198
All Others	1	0	0	1
Total	302	10	320	632

SPECIAL TOWN ELECTION
NOVEMBER 8, 2022

Registered Voters: 6,241
Voted: 3,198
Percentage: 51.24%

OFFICE/CANDIDATE	P1	P2A	P2	TOTAL
Board of Selectmen				
(expiring 5/17/25)				
Blanks	262	18	196	476
John H. Bruno, II	1,305	53	1,308	2,666
All Others	31	1	24	56
Total	1,598	72	1,528	3,198
 Board of Selectmen				
(expiring 5/18/24)				
Blanks	28	0	49	77
Dennis Carman	321	9	404	734
Mary J. Gravinese	274	16	290	580
David M. Mascio	286	16	230	532
Naja Robert Nessralla	552	25	462	1039
William J. Smith	134	6	89	229
All Others	3	0	4	7
Total	1,598	72	1,528	3,198

**STATE ELECTION
NOVEMBER 8, 2022**

Registered Voters: 6,241
Ballots Cast: 3,564
Percent: 57.11%

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Governor & Lieutenant Governor				
Blanks	9	1	9	19
Diehl and Allen	983	48	879	1,910
Healey and Driscoll	786	24	769	1,579
Reed and Everett	30	2	22	54
All Others	0	0	2	2
Total	1,808	75	1,681	3,564
Attorney General				
Blanks	43	2	29	74
Andrea Joy Campbell	743	23	738	1,504
James R. McMahon, III	1,022	50	913	1,985
All Others	0	0	1	1
Total	1,808	75	1,681	3,564
Secretary of State				
Blanks	34	1	24	59
William Francis Galvin	902	27	873	1,802
Rayla Campbell	850	47	758	1,655
Juan Sanchez	22	0	25	47
All Others	0	0	1	1
Total	1,808	75	1,681	3,564
Treasurer				
Blanks	243	9	227	479
Deborah B. Goldberg	1,004	35	935	1,974
Cristina Crawford	549	31	507	1,087
All Others	12	0	12	24
Total	1,808	75	1,681	3,564

**STATE ELECTION
NOVEMBER 8, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Auditor				
Blanks	83	1	74	158
Anthony Amore	932	46	847	1,825
Diana DiZoglio	660	19	628	1,307
Gloria A. Caballero-Roca	18	0	19	37
Dominic Giannone, III	79	5	75	159
Daniel Riek	36	4	38	78
All Others	0	0	0	0
Total	1,808	75	1,681	3,564
Representative in Congress				
Blanks	46	3	35	84
Bill Keating	849	27	817	1,693
Jesse G. Brown	910	45	829	1,784
All Others	3	0	0	3
Total	1,808	75	1,681	3,564
Councillor				
Blanks	94	4	86	184
Robert L. Jubinville	796	23	770	1,589
Dashe M. Videira	917	48	824	1,789
All Others	1	0	1	2
Total	1,808	75	1,681	3,564
Senator in General Court				
Blanks	51	2	35	88
Michael D. Brady	809	23	760	1,592
Jim Gordon	948	50	886	1,884
All Others	0	0	0	0
Total	1,808	75	1,681	3,564

**STATE ELECTION
NOVEMBER 8, 2022**

OFFICE/CANDIDATES	P1	P2A	P2	TOTAL
Representative in General Court				
Blanks	60	1	26	87
Josh S. Cutler			801	801
Kathleen R. LaNatra	809	23		832
Eric J. Meschino	864	48		912
Kenneth Sweezey			854	854
Charles F. McCoy, Jr.	74	3		77
All Others	1	0	0	1
Total	1,808	75	1,681	3,564
District Attorney				
Blanks	41	2	32	75
Timothy J. Cruz	1,275	56	1,165	2,496
Rahsaan Hall	492	17	483	992
All Others	0	0	1	1
Total	1,808	75	1,681	3,564
Sheriff				
Blanks	374	13	315	702
Joseph Daniel McDonald, Jr.	1,410	61	1,336	2,807
All Others	24	1	30	55
Total	1,808	75	1,681	3,564
County Commissioner				
Blanks	87	4	62	153
Sandra M. Wright	1,084	50	985	2,119
Alex A. Bezanson	637	21	634	1,292
All Others	0	0	0	0
Total	1,808	75	1,681	3,564

**STATE ELECTION
NOVEMBER 8, 2022**

	P1	P2A	P2	TOTAL
Question 1: Proposed Constitutional Amendment				
Yes	677	27	649	1,353
No	1,051	45	941	2,037
Blanks	80	3	91	174
Total	1,808	75	1,681	3,564
Question 2: Law Proposed by Initiative Petition				
Yes	1,033	34	1,007	2,074
No	690	36	585	1,311
Blanks	85	5	89	179
Total	1,808	75	1,681	3,564
Question 3: Law Proposed by Initiative Petition				
Yes	617	21	584	1,222
No	1,100	49	990	2,139
Blanks	91	5	107	203
Total	1,808	75	1,681	3,564
Question 4: Referendum on an Existing Law				
Yes	602	19	575	1,196
No	1,127	52	1,017	2,196
Blanks	79	4	89	172
Total	1,808	75	1,681	3,564

ANIMAL CONTROL OFFICER

The Halifax Police Department had to say goodbye to our excellent Animal Control Officer (ACO), Amanda Feighery, who left us to pursue other opportunities out of state. She will be greatly missed and difficult to replace.

While she was still with us ACO Feighery was very busy modernizing some of the aspects of her position to assist the Town in addressing licensing issues. **I would like to remind the town that we are a leash law community, please always make every effort to always keep your dog under control even at the Burrage Wildlife Management Area where many of our calls for service regarding loose or lost dogs occur.**

A large portion of the ACO job is reuniting dogs with their owners this would be a much faster process if we kept identification on our pets. A friendly reminder is that it's a State and Local law to have your dog licensed and wearing their license tag. We highly recommend every dog have a name tag with the owner's contact information or a microchip. Microchips can be obtained rather inexpensively at your local vet or any vaccine clinic, be sure to register the chip to strengthen the chance of your dog making his or her way back to you.

We highly recommend keeping pet cats indoors. However, this is not required and there is no leash law for cats so please keep this in mind if you come across a friendly cat outdoors. Please do not be a cat-napper. If you are interested in finding out if a cat is owned the best approach is to post a photo on the local social media pages. You can always call the Police Department or the ACO Office if you require assistance.

We are currently in the process of replacing our ACO services by contracting with a company that would provide all services previously handled by the ACO. The company would provide all necessary equipment including vehicles which will be a cost savings to our Town. During the last few months of 2022 animal control calls were handled by our officers to the best of their ability. I am sure they are all looking forward to having ACO services back in professional and trained hands.

Animal cruelty is a felony so please contact the Police Department or ACO if you witness or are aware of any such incidents. We will investigate and prosecute the offenders to the full extent of the law.

Also remember that we live in a very diverse area with many wild animals living amongst us. If you witness unusual behavior, please call the dispatch center and you will be directed to the appropriate agency to handle your issue. As much as we would like to assist in some of these problems, many of these are required by law to be dealt with by outside agencies such as the Environmental Police, Department of Agricultural Resources, or professional wildlife removal companies.

ACO ACTIVITY FOR THE YEAR 2022

	<u>2021 Statistics</u>	<u>2022 Statistics</u>
CALLS FOR SERVICE		
Complaints/ACO Response	390	357
Dog Bite	5	2
Dog v Dog Incident	4	3
Loose/Found Dogs	57	51
Animals Lost/Missing	17	5
Deceased Animals	16	3
Kennel Inspections	4	4
Total Incidents Reported	493	425
Citations	95/\$2,800	115/\$3389
Impound Fees	11/\$408	6/\$225
TYPE OF ANIMAL		
Dogs	113	88
Wildlife	75	27
Cats	36	14
Misc./Farm	18	16

Respectfully,



Chief Joao A Chaves

BOARD OF ASSESSORS

The Fiscal Year 2023 assessed values were approved by the Department of Revenue and the FY2023 tax rate of \$14.88 was set on September 16, 2022. Tax bills were mailed by October 3, 2022, and due by November 2, 2022.

There were 80 arms-length sales of single-family homes, 20 sales of condominiums and 4 land sales that were among the sales ratio study time period 2/25/2020 through 12/31/2021. These and other commercial sales were used in the Interim Year Adjustment Report. These sales must conform to the requirements outlined in the "Certification Standards", from the Department of Revenue, Division of Local Services, Bureau of Local Assessment. As the average single-family home assessment increased by 11%, the average single-family tax bill increased by 4%.

The Assessors continue to inspect sales and properties that have applied for building permits, as this is mandated and necessary for new growth within the town. Our new growth was reported as 152,817 for FY23. Inspections are most important to determine equity and value of properties and to maintain accurate and up-to-date data. Examples of data reviewed during inspections are dwelling type, condition, land area, living area, number of bathrooms, fireplaces, finished or unfinished attics and basements.

The Assessors' Office, as with other offices in the Town House, has gone through many changes in 2022. We have welcomed our newest Board of Assessors, Robert Mullen, who has proven to be a fair and knowledgeable member, familiar with not only the Town but the townspeople. Rob has recently completed the Massachusetts Department of Revenue, Division of Local Services required Course 101. Congratulations to Rob. The Assessors have filled the vacant position of Administrative Assistant and welcomed Christy Patten. We are in the process of interviewing for the Principal Assessor/Appraiser position. Holly J. Merry has given her resignation for retirement as of February 1, 2023. We would like to thank Holly for her 5 ½ years of service to Halifax. She will be missed dearly.

The Assessing staff continues to attend classes and workshops offered by the Massachusetts Association of Assessing Officers and the Massachusetts Department of Revenue.

We would like to thank other departments in the Town, Boards and Committees for their cooperation and assistance and the taxpayers of Halifax.

Respectfully submitted,

John Shiavone

Dottie Lamoureux

Robert Mullen

Holly J. Merry, MAA

BUILDING DEPARTMENT

New residential development in 2022 was equivalent to last year with 12 new housing permits issued. Furthermore, the Town showed increased improvements to existing homes with a combined total of 357 upgrades, renovations, and additions.

The Town also saw a significant increase in residential solar installations, signage, and commercial upgrades.

We look forward to continued growth and prosperity for our Town in 2023. The Building Department and the Regulatory Board Staff are committed to providing knowledgeable, capable personnel for the best service possible to the residents of Halifax.

In 2022 a total of 858 permits were issued by the Building Inspector’s Office with a total \$202,743.86 in fees collected as follows:

New Dwellings	12	Wiring	216	\$48,842.42
Rebuild SF Dwellings	5	Plumbing	82	\$ 9,440.00
Additions, Renovations, Misc.	352	Gas	98	\$ 7,580.00
Pools	7			
Decks, Porches (new & repairs)	14			
Sheds & Acc. Buildings	6			
Signs	16			
Commercial/Industrial/Certificates	13			
Residential Solar Panels	31			
Commercial Solar	1			
Commercial Upgrades	5			
Fees:		Fees:		
\$136,881.44		\$65,862.42		

Respectfully submitted,
James Perry
Buildings Inspector/Zoning Enforcement Officer

CEMETERY DEPARTMENT



Cremation Garden 2021

The Cemetery Department is responsible for maintaining the 5 cemeteries within the Town of Halifax. In addition, the Cemetery Department maintains all the town building grounds and all athletic fields and parks.

The Cemetery Department had a busy 2022 calendar. We had many burial services that included 18 full interments and 13 cremation interments. In addition, we completed 19 foundations and markers for permanent stone placements.

Central Cemetery itself has 7 sections. The newest sections we created are Section F and the Cremation Garden. We designed these sections to meet our customers needs while optimizing the space we have.

Section E is focused on double deep vaults. This section helps meet our customers final wishes while reducing some of the burial costs. Section E eliminates the need to purchase 2 separate burial vaults.

Our Cremation Garden has been open for 2 years and has helped by giving people another option at a lower cost of burial as well. We have 8 presold niches and 10 interned in the garden as of 1/31/23.

If anyone would like to learn more about our cemetery options and would like to preplan, stop in and see us, we would be happy to assist you in making arrangements.

Respectfully submitted,

R. Steven Hayward, Cemetery Superintendent
Kathleen Garland, Administrative Assistant
Donald Crowell, Laborer

COUNCIL ON AGING

Halifax Council on Aging 2022 Annual Report represents the work of the Halifax Council on Aging Director, Darlene Regan and Diane Smith, Administrative Associate. The role of the Council on Aging is to network with local Boards, Committees, Legislators, businesses, and community organizations, aiming to assist with long-standing supporters of helping Halifax older adults, caregivers, homebound, and individuals with adult disabilities. The Halifax Council on Aging is located at Pope's Tavern, 506 Plymouth Street, Halifax MA 02338.

Pope's Tavern served as the Halifax Council on Aging since 1982. Wonderful events and activities have filled the rooms of the historic 19th century building, which formerly served as an inn and private home before being sold to the Town. It was the "social" place to congregate and hold seasonal parties, with limited procedures and policies. Forty years later, Halifax is a community tucked away, and a great place to raise a family, and age in place. While this is true, we also learned as a community, outside economic forces have emerged to change the way we live and age. Many towns that lay dormant found themselves at a loss, creating infrastructural issues such as construction and improvements of a senior activity center and the confusion of navigating long-term-services and supports programs. Funding is scarce and high needs abundant; it will take witty leadership to strengthen support through special funding and a unified body that focuses on longevity and growth.

Memories of days gone by have been vital to Halifax residents. We learn from historic moments; though understand that living in the moment is not like yesterday. After the universal pandemic, we found an increase in community supports services due to the demand of state and federal services and programs. Programs and services were established to serve people with disabilities, and/or aging with chronic conditions. The mission, duties and responsibilities of the Halifax Council on Aging is to be the front-line to the community. We aim to harness trusted community partners and encourage residents to grow together, adhering to our Mission, Vision, and Values over the next year and more.

Mission, Vision, and Values

The Mission of the Halifax Council on Aging is to identify the economic, health and cultural needs of our senior community and provide an environment of support, learning and socialization while striving to enrich lives by offering a wide array of programs, transportation and advocating on their behalf, when necessary, thereby promoting independence, wellness, and dignity.

Duties & Responsibilities

The Council on Aging is a Board of Selectmen appointed, five-person committee, dedicated to providing services to the elderly of Halifax. These services include the elder bus, Meals-on-Wheels, medical programs, lunch at Pope's Tavern, cultural and educational programs, and assistance in obtaining services from the State and Federal Governments.

The Council on Aging Staff consists of:

Three full-time wage and personnel employees (40 hours+/week)

- Director, Darlene Regan
- Outreach Services and Programs Case Worker, TBA (vacant since August 2022)
- Administrative Associate, Diane Smith

Two Grant Funded Part-time Employees:

- Patricia Ross, RN
- Nancy Clancy, Outreach and Program Assistant

Three Part-time MarTAP and CPR/AED Certified Van Drivers:

- Gary Long (driver on Wednesdays @ approximately 5 hours/week)
- Diane O'Brien (driver on Tuesdays & Thursdays 19.5 hours/week)
- Janice Rossetter (available Monday – Friday 19.5 hours/week)

Council on Aging Volunteers (unpaid staff)

Varies weekly and due to availability approximately 25 - 30.

One Aging Service Access Point Meals-On-Wheels Coordinator:

- Maria Maynard who is employed by Old Colony Elder Services
- 9-12 Meals-on-Wheels Volunteers

Council on Aging Board of Directors:

- Chairperson: TBA
- Members:
- Jean Gallant
- Judith Rakutis
- Michael Rugnetta,
- Sarah Sloat,
- Ivy Methany
- Kimberley King-Cavicchi

OVERVIEW OF FISCAL YEAR 2022/2023

6/30/2021 to 6/30/2022 – 07/01/2022 to date

The Halifax Council on Aging worked closely with the Board of Health, Executive Office of Elder Services and Massachusetts Council on Aging to rebuild after the pandemic. We have become a senior friendship center, and with the help of many stakeholders continue to provide a safety net of resources for its members, families, and caregivers.

Outreach services extend beyond and find common barriers with transportation, insurance issues and the inability to pay for copays and deductibles. Education and wellness programs have improved with the support of grants from Mass Cultural and Halifax Local Council. A proposed revitalization of the Council on Aging is a work-in-progress. Our newly hired Town Administrator, Cody Haddad, the Board of Selectmen and State Officials will continue to partner to seek financial opportunities and grants to support the growth of Halifax Council on Aging.

Action Plan for 2023/2024

Who Will Take Care of Us When We are Old?

We have accessed funding from private, state and Friends of the Council on Aging, and other funding to keep programs and activities fluent. Some include Ellen G. Corrigan Fund, State Grant from the Executive Office of Elder Affairs as well as Mass Cultural and Halifax Cultural Council grants. The Building Facilities and Needs Committee was formed to develop the rebuilding of a community center, serving as a vital social institution. We anticipate strong community links, aiming to grow together and in the best interest of aging with grace.

At this time, our links include local colleges, volunteers, TRIAD Group – outreach offered by Plymouth County Sheriff's Department and the Plymouth County District Attorney's Office and state-based resources that provide safety tips and resources as an avenue to educate. One vital part of our offering will be to eventually have a centralized place to hold fitness classes as well as wellness events at one location. It "takes a village" Halifax be strong!

Respectfully submitted,
Darlene Regan
Council on Aging Director

FIRE DEPARTMENT



Halifax Fire Department is committed to serving the community with the utmost pride, dedication, and professionalism. We strive to achieve excellence on every call with our highly trained, dedicated members. Our team of professional Firefighter Paramedic/EMTs protects the people that live, work, and travel through this community 24hrs a day, 365 days a year. Through Fire Prevention, Public Education, and training, we can protect lives, and property, and provide fire suppression and emergency medical services.

The Halifax Fire Department is a combination department consisting of a Chief, an Administrative Assistant to the Chief, four (4) Captains, six (6) full-time Firefighter paramedics, ten call EMTs, and 3 Call paramedics. The station is staffed 24 hrs. a day with two (2) full-time firefighter paramedics, and one (1) call EMT member. Some shifts may occasionally be staffed with three (3) paramedics when the schedule permits. Our optimal staffing would be four (4) members working twenty-four-hour shifts.

Summary of Activity for 2022

Incident Type	Number of Incidents
Medical Emergencies / Rescue	1217
Fires	18
Motor Vehicle Accidents	87
Service Calls	108
Good Intent Calls	67
False Calls	112
Hazardous Conditions	56
Special Type/Complaints	14
Severe Weather	15
Total	1,694

Chief

We want to take this opportunity to thank Chief Jason Viveiros for his years of dedication to the department and the community of Halifax. Jason started his new job in July as the Fire Chief in Pembroke, our neighboring community. We wish him well in his future endeavors.

On September 1, 2022, I started my new job as the Fire Chief at the Halifax Fire Department. I couldn't be happier with my new role and all the dedicated members of the department. I was blessed to have taken over command of a department that is well organized and takes pride and commitment in everything they do. I am incredibly humbled and honored to have been given this opportunity. I look forward to working with the department members, the Board of Selectman, and other department heads to provide the best services possible for the community.

Fire and EMS Operations

This year our department members responded to 1,694 emergency calls. Of the 1,694 calls, 1,217 were emergent medical requests, 314 were basic life support calls, and 429 were advanced life support calls. 474 were public assistance calls.

Currently, our staffing level at our station consists of a three-member crew, two full-time members, and a call member. When responding to a call, after our first ambulance is transporting with two members on board, we only have one member left in town to respond to other emergencies.

We rely heavily on our call-back system to maintain staffing for our second ambulance and fire response. If we cannot cover our call volume, we have mutual aid agreements with our surrounding communities to respond directly to the scene. We gave mutual aid 59 times last year and received mutual aid 53 times for our ambulance alone. Medical emergencies are the most significant percentage of calls we respond to.

Vehicles, Station, and Equipment

The department is extremely fortunate to have the support from our residents to help maintain our fleet of vehicles. We look forward to the delivery of our new ambulance, which is expected to arrive sometime in April or May. One of my first duties, when I walked through the door, was to order our ambulance to maintain our advanced life support care in our community. We hope for a speedy delivery and to have our new truck in service as soon as possible. Without your continued support, it would not be possible to maintain our fleet of vehicles.

While we continue to maintain the station to the best of our ability, it is simply bursting at the seams. We lack adequate space to provide our services most efficiently and effectively. Built in 1960, the station was initially designed to be a combination of police and fire station.

At that time, the fire department was entirely volunteer, and the police department had only three full-time officers. Today, a diverse group of men and women staff the station 24/7. We need a new building to meet today's standards and accommodate staffing and equipment needs.

In addition to fighting fires, the fire department's expanded role includes various other emergency services such as paramedic-level emergency medical care, hazardous materials response, technical rescue, and water rescue. We also provide many educational and community risk reduction programs, including CPR training, and fire prevention programs. Thus, we need even more space for our members and equipment to accomplish all these tasks.

Fire Prevention and Life Safety Education

In October, we held our annual open house at the fire station. The open house was a huge success and was attended by several hundred residents. In addition to a great day of fun it was an excellent opportunity to meet the firefighters here to serve you every day, learn more about the services we provide, and see the status and condition of our equipment and building.

Grant

The department was awarded a \$7,430 grant from the Massachusetts Department of Fire Services for the Student Awareness of Fire Education (S.A.F.E.) and Senior S.A.F.E programs. These funds allow us to conduct fire prevention and educational programs for school-aged children and members of our senior population.

We do inspections daily to help maintain our community's safest situation. Many of these inspections were on properties that were being sold. Upon the resale of a property, the seller must have an inspection from the Fire Department to certify that all smoke and carbon monoxide detectors are in working order. The importance of having these devices in proper working order cannot be understated. Three of every five home fire deaths in the United States resulted from fires in homes without working smoke alarms. Remembering to change the batteries in your detectors when changing the time on your clock is the best way to ensure they remain in proper working condition. If you need assistance or have questions, please do not hesitate to contact us.

This year 297 Burning permits were issued, and \$7,425 was collected in fees. As a reminder, Massachusetts provides an open burning season from January 15th to May 1st. The Commonwealth has strict guidelines that must be adhered to, and everyone must obtain a permit from the Fire Department.

We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. The decision to allow burning varies daily, depending on weather conditions. All permit holders must call to see if burning is allowed before starting the fire.

I ask people who wish to burn to respect others and the law. The right to burn brush is limited and not guaranteed. The burning of anything other than brush is strictly prohibited.

On behalf of the officers and members of the Halifax Fire Department, I would like to extend our gratitude to the Board of Selectmen, the Town Administrator, and all Town Departments for their assistance and support during the year. I would also like to thank the men and women of the department who work tirelessly to protect the people that live, work, and travel through this community. Their hard work, dedication, and professionalism for this community are second to none. This dedication starts with my Administrative Assistant and filters through our entire department going above and beyond to ensure you are given the best possible services.

Respectfully submitted,
Michael Witham, Fire Chief

HALIFAX FIREWORKS COMMITTEE

The current committee is made up of five members, four of whom renewed in 2022 and one new member. The four renewals were due to the two-year COVID disruption.

After no events in 2020 and 2021, the Fourth of July Celebration returned on June 25, 2022 and was a very successful event. The fireworks show was brought to Halifax by Ocean State Pyrotechnics. The crowd was large and excited for the return of fireworks.

Many generous donations and monetary funds from local businesses contributed in making the July Fourth Celebration a memorable event. Special thanks to the following major contributors, including Flower & Soul, Elevated Roots II, Rockland Trust, MA Reps. Kathleen LaNatra & Josh Cutler and members of the community through Halifax Locals Facebook page and other donations. We would like to also thank all of those who donated by attending fund raising events. In addition, we sincerely thank the Halifax Fire Department, CERT, the Halifax Police Department, the Halifax Highway Department and Halifax Building Maintenance and all who volunteered and aided in making this event safe and possible for everyone.

The committee is confident we are in a very good position for the 2023 Fireworks Celebration. However, we will continue to fundraise for this and future years. Thank you to all who were a part of the fantastic event in 2022. If anyone would like to volunteer, please contact us! This is a well-loved event for Halifax that we are proud to make happen.

Janice Hayward
Kathleen McLaughlin
Susan Hill
Mike Hill
Pamela Engstrom

HIGHWAY DEPARTMENT

We would like to thank the residents of Halifax for their support of our department throughout the year. We would also like to thank the residents for their patience with us this past year, we did not get to do some of the projects we planned, or it took us longer to complete jobs we had started because we were understaffed for much of the year.

We milled and paved 1 mile of Plymouth Street in the early spring. We repaired a section of drainage pipe that collapsed on Madison Road, rebuilt, repaired 25 catch basins, removed, trimmed 40 unsafe trees, and filled countless potholes. We changed the stop signs on Pine Street at the intersection of Plymouth Street to solar motion activated flashing stop signs with the hopes of decreasing the accidents at that intersection. Pine Street bridge finally went out to bid and that project should start this Spring.

We continue sending our staff to train on road, chainsaw, and chipper safety, heavy equipment operation, and snow and ice operations. The snow and ice operations training are important for our employees on how to efficiently treat the roads to maximize the result of the new road treatment products.

We do chip brush piles that the residents leave out for us, but we do not have a set day or time. We ask you to call our office and give us your address and when we do go around to chip you will be on the list. We do continue to offer bringing your brush to us on the last Saturday of the month between 8am-noon.

We continue to outsource grading of our gravel roads and street sweeping to outside vendors.

We continued our support to our community by helping with events such as, Boy Scout fundraisers, Halifax Youth and Recreation events and tournaments, Holidays in Halifax, Halifax in Lights, rabies clinics, and transportation night etc.

We continued to provide a sand & salt mix pile during the winter months which allows our residents to take a bucket of sand to prevent slip and fall at home (BYOSB, bring your own shovel and bucket).

Our new backhoe finally arrived and was immediately put to good use!

After 22 years of service to our town the Working Foreman David Swanson retired in March of 2023. Dave has been an asset to our department with his years of experience and knowledge of the roads and drainage. He will be sorely missed. We thank him and hope he enjoys his retirement.

Respectfully submitted,

R. Steven Hayward, Highway/Cemetery Surveyor
Kathleen Garland, Administrative Assistant
David Swanson, Foreman
Tom Hatch, Town Mechanic

Marc McGarry, Laborer
Justin Kealy, Laborer
Michael Hillcoat, Laborer

HOLMES PUBLIC LIBRARY

“Do not go where the path may lead, go instead where there is no path and leave a trail.” Ralph Waldo Emerson

Mission Statement

The Holmes Public Library is a welcoming and integral part of the community providing patrons with open and equitable access to informational, educational, cultural and recreational resources; to meet and interact with others in the community; to attain their educational goals; to find, evaluate and use information to make informed decisions and to continue to learn throughout their lives.

In serving this mission the Holmes Public Library aspires to offer our patrons an inviting and accessible place conducive to a lifetime of learning through research, enlightenment, creativity and enjoyment.

Our website, holmespubliclibrary.org, provides public, remote access to our online calendar, news and social media outlets for children's events, and additional activities. From our website one can also sign up to receive email notices, monthly newsletters, and a new booklist.

The Holmes Public Library takes pride in being an integral part of the community often referred to as the “living room of our community”. The staff of the library work hard to offer a full range of programming. A Genealogy group, Knitting group, a quiet night of Zentangle, a friendly yet competitive game of Scattergories were offered as well as three book groups for Adults, weekly story times and special Children's programming.

The Holmes Public Library strives to bring a variety of programs to our Community. In accordance with our Long-Range Plan, our programs aim to bring people together in an enjoyable setting to learn new things. In FY2022, the library held 321 combined Children and Adult programs with a total attendance of 4,226. Impressive statistics for a small staff.

In October 2021 the library began implementing a LSTA Grant in the amount of \$9358. This grant came at a perfect time for the Holmes Public Library and gave our staff a happy project to work together on after two long years of a pandemic. A very weary staff came together for many discussions during the writing process, a joy took hold after the news of receivership was announced and the excitement of buying stuff was just the right medicine. Who doesn't like to buy stuff? The maintenance crew was on standby with hammers and screwdrivers. Sandy Nolan, Town Accountant answered so many questions about the boring financials (somebody has to do it).

The Holmes Public Library created three all-inclusive spaces that address the social-emotional and developmental learning needs of our younger children and promote caregiver/child interaction. Materials for our new spaces were given thoughtful consideration to ensure that our spaces promoted equity, diversity, and inclusion. Materials purchased serve an ethnically and economically diverse demographic of children and provide age appropriate learning experiences to ignite young imaginations. New toys purchased for our playroom encouraged our youngest patrons to engage in free dramatic play. An Exploration Station was created for patrons 3 to 6 years of age to explore the fundamentals of STEM play. A bookcase was purchased to hold new books for caregivers/child to enjoy quiet time in our new third space. Partners for this project were South Shore Community Action Council, Plymouth, MA who presented an 8-week Kindergarten readiness program; Jacqueline Bessette, Silver Lake Preschool Director, Kingston, MA whose students worked with our Children's Librarian to learn storytelling skills; and The Friends of the Holmes Public Library who voted a yearly sum of money to the sustainability of this project.

Special thanks and much appreciation to the following:

Maria Bumpus, Assistant Director – I'm thankful for Maria's expertise in library procedures and policies because it certainly does come in handy, always staying connected to her Afternoon book group and for cataloging all our materials quickly and efficiently. Smooth daily operations would not be possible without your experience and efforts.

Lynnette Toohey – Library Assistant/Bookmobile, your kindness, and sweetness radiates throughout the building. We are very happy to be able to increase Lynnette's hours from 11 to 15 hours a week in FY23. Lynnette continues to run the Bookmobile program. In collaboration with the Council of Aging, this program provides a FREE home-bound book delivery service for Halifax Residents. Once a month the Council of Aging van picks up Lynnette and delivers books to our homebound patrons.

Holly Iannucci – our fabulous Children's Librarian for loving your very important work and being a source of joy and comfort to our youngest patrons. She radiates a love of learning by connecting with patrons of all ages. We are so lucky to have an AWESOME Children's Librarian.

Debbie Adduci – for thoughtful and crafty monthly crafts for our patrons to enjoy, for keeping the library super cute with your creative book displays and for building a great rapport with our patrons as they come in for a quick hello! Your work on your programs Genealogy, Zentangle and Bookmobile is OUTSTANDING and much appreciated.

Emily Moreno – her quiet nature and fierce intellect is the perfect fit at the Holmes. Emily is learning such a wide range of library procedures and aspects of library work. I am so happy to have found this gem.

Stephanie Pizzella – our newest Associate comes to us a graduate of Bridgewater State University. Stephanie is ready, willing and more than able to learn all the things at the Library. She will be taking on many roles ranging from Adult Circulation to Children's Story times. Good things come to those that wait!

Summer Reading Program

The Holmes Public Library participated in the Statewide Summer Reading Program "Read Beyond the Beaten Path". Programs and Story times were held for children Preschool to Grade six. Two hundred children picked up a summer reading bag filled with books and fun filled activities. Highlights included the always fun Pet Show and the ever popular Transportation night. Very big Thank you to local Preschool Magical years for hosting a drum circle outside the library. Over 100 children enjoyed this special event. Over a period of six weeks the library held 27 programs with a total of 475 participants. Eight special programs were held on Monday nights with a total attendance of 526 participants. Kudos to our very own Miss Holly.

Community Outreach

Community Outreach is an important part of our mission at the Holmes Public Library. The Holmes Public Library Community Outreach program this past year included the following activities:

Students from the Silver Lake Preschool Programs created and donated to the Library 360 craft kits to be handed out to our youngest patrons throughout the year.

In collaboration with Council of Aging Darlene Regan the library hosted the COA Writing group and the COA Book group each Month. These groups prosper in the warm safe space of the Library's community room.

In November, the South Shore Community Action Council held a STEM Playgroup in the Community Room at the Holmes Public Library for parents and children 3-5 years. There was a total of six 90 - minute programs with a total of 105 parents and children.

The Children's Librarian, Holly Iannucci, worked with the Halifax Elementary School to host the very popular Countdown to Kindergarten program. One hundred and fifty-nine parents and incoming Kindergarten students enjoyed stories, a tour of the library and an overview of everything we offer at the public library.

The library continues to have great fun creating story walks for our community. During the Summer of 2022 the library placed our "The pigeon has to go to School" by Mo Willems around the edges of the HOPS playground. It was such a joy to watch children walk around and read this story as they prepare for a great year of school. Comments from our wonderful patrons were very well received.

The Holmes Public Library welcomes the opportunity to allow community groups, organizations, and individuals the use of the display areas of the library.

The Display Case and the Community Room are available for displays of an educational, cultural, civic, or recreational nature. You can find the Exhibit Policy on our website.

As required by the State of Massachusetts, the library submitted the Annual Report Information Survey (ARIS) data. Our current collection size as of June 30, 2021, is 43,520 including books, periodicals and material in audio and video formats. The Town of Halifax strongly supports its library. The library has seven public internet access PCs, and two OPACs. The Library had 3,207 registered borrowers, was opened to the public 1,891 hours and circulated 42,868 items in FY'22. It is well supported by an active Friends of the Holmes Public Library volunteer organization.

For those who can't physically come into the library, we offer online access to library services. Visit **holmespubliclibrary.org** to access the online catalog, Consumer Reports, Mango Languages and information about programming. Download the [Libby app](#) for immediate access to our expanded collection of eBooks and audiobooks through Library Advantage. Additionally, the Sails Mobile app allows you to see your library account details including checkouts, holds, and most importantly having the library at your fingertips in your smart phone. As always please call the library with any questions in using these wonderful resources.

The Holmes Public Library benefits immensely from the unwavering support of the entire Friends membership and the special officers who keep things running smoothly. In 2022 the Friends membership gave over 220 volunteer hours. The generosity of the Friends in 2022 provided a new Cricut machine for Staff to create wonderful decorations and program accessories. The Friends of the Library funded, Silver Lake Carpentry built, and Cub Scout Pack #239 painted two Little Free Libraries. This was a true community effort. The Friends continue to generously provide coffee for our patrons, water for our staff, refreshments for Holiday in Halifax, monies for Children's programming held during the year as well as Summer Reading programs, supplies, and refreshments. This year the Friends brought back the ever popular Adopt-a-Book program. This program is **not** a fundraiser but a way to give to the library and the community. The Friends purchase books that patrons can adopt in recognition or in memory of a loved one, a plaque then is placed in the book and the book is added to our collection. So Great! The Friends have two major fundraisers each year: The Annual Book Sale usually held in June and a Silent Auction held during the December holiday season. Memberships, the Ongoing Book Sale located at the front entrance of the building and donations provide other sources of income.

In FY'22 the ongoing book sale raised \$1,236.77. The Friends spent over \$2,200 providing programming for our community.

In 2022, the Silent Auction raised over \$1,000. A big thank you to Friend Linda Redding who beautifully photographed each item for the website and the great team of Jeanne Kling and Joan Brides for coming in twice a week to tally and manage the bids. The Silent Auction Fundraiser has been running for over 11 years and its success is attributed to the hard work and dedication of the Friends, Library Trustees and Staff. Please consider joining the Friends. Membership forms can be found on the [Friends of the Library](#) page on our website. *We are always looking for new members! To join, drop by the library or mail in your membership form.*

Senior (65 years +) \$5/year

Individual \$10/year

Family \$25/year

Business \$50/year

The Friends of the Holmes Public Library is a 501 (c) (3) tax-exempt organization.

With fondness and appreciation, I applaud the 2022 Members of the Friends of the Holmes Public Library.

In closing, on behalf of the Board of Library Trustees, the library staff and myself, we would like to thank you for your patronage. Thank you for your kind words, casual conversation, book suggestions, all suggestions and for coming with us on our journey. It is our pleasure to serve the citizens of Halifax.

Respectfully submitted,

Jean Gallant, Library Director

Library Trustees

Patrick Michaels, Chairman

Diane Ruxton, Vice Chair

Sue Vogt, Secretary

Erin Nagle

Susan Hill

Kathleen Shiavone

Library Staff

Maria Bumpus, Assistant Director

Emily Moreno

Stephanie Pizzella

Holly Iannucci

Deborah Adduci

Lynnette Toohey

MUNICIPAL & SCHOOL BUILDING COMMITTEE

We welcomed Tom Millias; he is a great addition to our committee this year.

This past year, our committee has been involved in many projects as well as ensuring the necessary repairs and alterations of all the town buildings.

Projects this year included installation of the handicap ramp at Town Hall along with a walkway for ADA access. An EV charger was installed in the Town Hall parking lot. A tongue and groove ceiling was installed at the Old School house. All windows at Town Hall and at Pope's Tavern were replaced.

Both the custodial and secretarial staff continues to do an excellent job of servicing the needs and meeting the demands of our committee and other departments.

We are currently working through the ADA violations, starting with the smaller items with our operating budget. The compliance of the Federal ADA regulations will require funding from Town Meeting.

In conclusion, we would like to extend a special thanks to those town departments involved in our projects for their continued cooperation and support.

Respectfully submitted,

Robert Gaynor, Chairman

Robert Hodge, Vice Chairman

Gerald Joy, Committee Member

Scott Grieco, Committee Member

Tom Millias, Committee Member

OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of Halifax.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2022.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our 2021-2022 Annual Report [here](#).

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2022 the total amount of that funding increased from \$1.6 to over \$2.4 million mainly due to supplemental funding through the federal American Rescue Plan Act (ARPA).

As a follow-up to the OCPC AAA's 2021 Regional Elder Needs Assessment the department authored a four-year *Area Plan on Aging*, to cover federal fiscal years 2022 to 2025. The new Area Plan on Aging, which includes a link to the Regional Elder Needs Assessment survey, can be found [here](#).

During fiscal year 2022 the OCPC-AAA Ombudsman program is proud to have been selected as one of the three host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program.

The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment areas. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in ‘normal’ times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department has conducted and prepared numerous reports and studies to help identify needs within the town. One project prepared was the **FFY 2023-2027 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

The Transportation Department also prepared the **FFY 2023 Old Colony Unified Planning Work Program (UPWP)**. The UPWP is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region’s transportation future.

Additionally, the Transportation Department conducted **48-hour automatic traffic recorder vehicle counts** (vehicle volumes, vehicle speeds, and vehicle classifications) at one location.

From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated. **Parking utilization counts** during April and October at the MBTA Commuter Rail - Halifax Station. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

The **Freight Planning and Action Plan** was prepared with the objective to build a foundation to formally integrate freight into the overall planning process, to identify and plan for long-term freight needs, to develop specific long-range transportation projects, identify potential funding sources for those projects, and evaluate policy-based solutions to accommodate future levels of freight on our regional transportation system while protecting the mobility and safety of the traveling public. Also prepared was the **High Priority Corridor Study Screening Assessment**. The objective of this task was to conduct an assessment of State Numbered Routes (arterial segments) that will identify, rank, and inform the selection process for locations to conduct corridor studies that will then inform the Long-Range Transportation Plan Needs Assessment.

OCPC GIS Department Contributions:

GIS services were provided for Hazard Mitigation and Climate Resiliency by producing products consistent with recommended best practices endorsed by the Commonwealth of Massachusetts. Most communities do not have GIS departments so partner with the RPA to provide GIS services, including mapping for Hazard Mitigation Planning, HAZUS, parcel management, grant applications, zoning updates, as-built planning, Open Space and Recreation Plans, and National Flood Insurance Program (NFIP) calculations. Other GIS services include small-town parcel management, zoning, and other mapping services.

Specifically, the department worked with the Town of Halifax on mapping vehicle crashes from 2017-2021 and truck crashes from 2018-2021; most hazardous regional intersections; and proposed traffic count locations. Additionally, critical infrastructure dataset was expanded and updated.

OCPC Comprehensive Planning and Sustainability Department Contributions

Old Colony Planning Council supports the town's Green Communities Designation by providing the town with grant application support as well as production of annual and final reports. The Green Communities program is a state program that supports communities in implementing energy-efficiency and renewable energy projects.

OCPC Economic Resiliency and Housing Equity Department Contributions:

Old Colony Planning Council has begun to work with the town to ensure zoning compliance for the new Section 3A law for MBTA Communities based on the final guidelines issued in August of 2022 by the Department of Housing and Community Development.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2022, the Council elected Valerie Massard of Kingston as Council President; Rebecca Coletta of Pembroke as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
John Bruno, Delegate
Jonathan Selig, Alternate

PARK COMMISSION

To the Honorable Board of Selectmen and Citizens of Halifax

The Parks Commission is pleased to report that the summer of 2022 was an exciting time with near perfect water quality at our beaches thanks to the hard work and persistence of many volunteers, Boards, Departments and Committees. For our residents' convenience an ADA portable restroom and recycling bins were placed at our Lingan Beach area from Memorial Day to Labor Day. A 60 foot section of treated and stained split rail fence was installed at the parking area to assist in maintaining vehicles from entering past the parking area. We are continuing to work on several other park areas for potential recreational uses.

Residents can get a recycling sticker for the town parking areas at the Recycling Center on Plymouth Street Mondays 5:00 pm to 8:00 pm, Wednesdays 10:00 am to 1:00 pm and Saturdays 7:30 am to 12:10 pm. This includes parking at the 4th Avenue beach area, Holmes Street beach area and Richmond Park area on Plymouth Street.

All our thanks to Chief Joao Chaves and the Police Department employees for their assistance in maintaining a safe and enjoyable environment for all the town's parks areas. We are grateful for the Chief's donation of three floating *slow & no wake buoys* to help protect our swimming area from watercrafts at the 4th Avenue boat ramp.

Our thanks to the Water Commissioners and the Water Department for their support and opening up access to Richmond Park located on Plymouth Street, adding additional recreational area for residence usage and leisure.

We also thank the Highway Department along with Building and Maintenance for their continued support and help maintaining our town properties for all to enjoy and feel safe. Also, a big thanks to all the volunteers who helped with the beach cleanup in early spring of 2022.

Meetings of the Park Commission are held on the third Wednesday of every month 5:00 pm at the Water Department, 500 Plymouth Street.

Respectfully submitted,

Michael J. Schleiff, Chairman

Bruce Nobles, Vice Chairman

Thomas F. Schindler, Clerk

PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. Agriculture awareness and support for Plymouth County growers is achieved through association with the Southeast Massachusetts Agriculture Partnership, Massachusetts Department of Agriculture and Plymouth County Conservation District. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu.

Members of the Plymouth County Extension Staff:

Molly Vollmer

Director – Plymouth County Extension/ Extension Educator

Meghan Riley

Extension Educator, Agriculture, and 4-H Youth Development Program

Blake Dinius

Entomologist, Tick and Insect Education Program

Cathy Acampora

Extension Educator – 4-H Youth Development Program

Cheryl Mechan

Extension Administrative Assistant

The Plymouth County Extension office is located at:
44 Obery Street, Plymouth, MA 02360

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2022.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 12,236 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 31st, 2022 and ended on September 16th, 2022. The Project responded to 14,323 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The plan creates a system that estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex, Plymouth and Suffolk counties. Statewide there were 8 human cases, one of them was in the district. The risk level for Abington, Brockton, Carver, Cohasset, East Bridgewater, Halifax, Hanover, Marion, Middleboro, Norwell, Pembroke, Plympton, Rochester, Rockland, Scituate, Wareham and Whitman was moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 60,074 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program, we collected over 66,270 mosquitoes and submitted 17,801 mosquitoes for testing. The mosquitoes were combined into 410 groups. DPH also tested 9,767 mosquitoes from the district.

In all there were 0 isolations of EEEV from mosquito samples. There was a total of 19 WNV isolations from Abington, Brockton, Carver, Cohasset, Halifax, Hanson, Marion, Middleboro, Plympton, Rockland, Scituate, Wareham and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we detected the mosquito for the second time in Mattapoisett. The Project responded by canvassing the area and treating any habitat or cleaning up any containers found. The Project began a tire recycling program in October 2017. During the 2022 season we recycled 579 tires bringing us to a total of 12,099 tires for the program.

The figures specific to the town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

Insecticide Applications

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Halifax 311 larval sites were checked.

During the summer 1,064 catch basins were treated in Halifax to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 2,592 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area.

Water Management

During 2022 crews removed blockages, brush and other obstructions from 1,550 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Halifax, the three most common mosquitoes were *Cs. melanura*, *Cq. peturbans*, and *Ae. vexans*.

Education and Outreach

Our new Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In-person visits to local BOH's are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti

Superintendent

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice-Chairman/Secretary

Michael Valenti

Thomas Reynolds

Elaine Fiore

POLICE DEPARTMENT

Mission Statement:

The mission of the Halifax Police Department is to maintain our efficiency as law enforcement professionals while working with the community to improve the quality of life of the citizens of Halifax.

Police Roster:

Theodore Benner, Sergeant
Patrick Sterling, Sergeant
William Caprio, Sergeant
Albert Hingst, Police Officer
Robert McDonnell, Police Officer
Michael Schleiff, Police Officer
Joseph Cushman, Police Officer
Ryan Simpson, Police Officer
Patrick DeRoo, Police Officer
Michele McIntyre, Police Officer
Michael Boncariewski, Police Officer
Paul Campbell, Police Officer
William Feltrup, Police Officer
Jay Guidaboni, Special Police Officer

In the calendar year of 2022 our officers and civilian staff continued their tireless work to provide the professional service that our residents have been accustomed to for the past few years.

In 2022 the department continued to make significant changes and improvements in order to continue to meet the standards set out in the new Police Reform Bill and the newly formed Police Officers Standards and Training Commission (POSTC). The Halifax Police Department updated a number of policies including its Use of Force Policy to reflect the changes in the law. We also submitted all disciplinary records to the Commission for their review and record keeping.

The Department is continuing our self-assessment with the Massachusetts Police Accreditation Commission (MPAC) with the goal of becoming a State Certified and Accredited Agency.

We were very fortunate to have the assistance of University of Southern New Hampshire student Jill Johnson, as an intern, who was a tremendous help with much of the work needed for accreditation.

The department was able to continue our cruiser replacement program and we were approved to purchase two (2) new cruisers. Town Meeting voters approved the purchase fifteen (15) Body Worn Cameras (BWC) in order to provide better transparency between the officers and residents as well as increase officer safety. We were also authorized to upgrade the audio/video cameras in our cell block by purchasing five (5) new cameras for our cells. Town meeting once again funded to replace five (5) bullet resistant vests. We appreciate that our residents place an importance on the safety of its officers and continue to support us.

Officers Paul A Campbell and William J Feltrup were sworn in on December 1, 2022. This is the first time in over 30 years that the Halifax Police Department has had more than 11 full-time police officers. This is a commitment from our community that the department greatly appreciates. It shows that our community is committed to our officers and that they are aware of the additional responsibilities that our officers have to face day in day out to provide a safe and secure community for our residents.

As a result of the new officers coming onboard our department was able to place Police Officer, Michele McIntyre, at the Halifax Elementary School as a School Resource Officer (SRO). She will be busy with programs at the school, enriching the children's experience at the school and assisting staff. Officer McIntyre will also take over the duties as Police Prosecutor.

As part of our department's continued support for mental health issues within our community we were able to send Officer Joseph Cushman and Officer Ryan Simpson to Crisis Intervention Training (CIT). Both Officers are certified and will assist citizens who are having mental health crisis in directing them to available resources as well as working alongside a mental health clinician which we are in the process of hiring in conjunction with the Towns of Hanson, Plympton and Carver.

We were sorry to see longtime Special Officers Robert Gaynor, David Acevich, and Patrick Donnelly retire from our department, on June 30, 2022, due to changes in law enforcement reform in our State.

These officers will be greatly missed. They were all great ambassadors to our community and its residents. In December we were also sad to see Special Police Officer, and former Chief of Police Edward “Ted” Broderick leave the department.

Ted became a Special Police Officer in 2018 and has served the town admirably and with distinction. We wish them all great health, success, and prosperity in their future ventures.

Our officers continued to be visible and active participants in many community events such as Spring Clean-up, National Night Out events in both Kingston and Carver, Trunk or Treat, Transportation Night at the Holmes Library, the Coats for Vets program, Holidays in Halifax, Memorial Day Parade, Veteran’s Day Celebration and COA ice cream social and Halloween event. We continued attending the TRIAD meetings and building that rapport with our elderly community. We will be conducting Pedestrian and Bicycle Safety training once the weather warms with help from a State Grant. One of the components of the grant is being able to supply free bicycle helmets to children in need.

In 2022 our department registered **9,173 calls for service**, which included **5,693** property and area checks. The Department investigated and filed criminal charges in over **436** cases.

Plymouth County Outreach (PCO) and its members continued to battle the nationwide opiate epidemic and conduct outreach follow ups. This tireless work is continuing to make a difference as we experienced once again a decrease in fatal overdoses in Plymouth County to **115 in 2022 down from 123 in 2021**. The total reported incidents to the PCO were **1,488**. Halifax recorded **6** overdoses with **one** being fatal. Our officers registered **5** Narcan saves in responding to those incidents. Throughout the county Narcan was utilized **619** times with **586** registered saves. Our community and our first responders continue to save lives day and day out, but we cannot let our guard down as this health concern continues to affect many families and loved ones.

The officers of the Halifax Police Department are ready to protect and serve our community. We pledge to continue to deliver the highest quality of law enforcement that the residents of Halifax deserve. This can only be accomplished when the **“Police with the Community”** work alongside each other to address crime and quality of life issues that affect us all.

As always, **“If you see something say something,”** you the residents of Halifax are the first line of defense to ensuring a safe and crime free community for everyone.

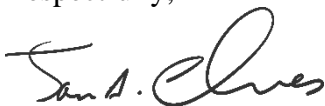
Lastly as we enter the new year, continue to be there for your neighbors, for those less fortunate and be kind to each other.

We would like to extend our condolences to all the families who lost loved ones throughout the year. Special condolences to the family of longtime Selectmen Troy Garron who lost his wife at the beginning of December. Our thoughts and prayers go out to the family.

CRIMES & SELECTED OFFENSES FOR THE YEAR 2022

	<u>2021 Statistics</u>	<u>2022 Statistics</u>
Homicide	0	0
Arson	0	0
Arrests	43	44
Aggravated Assaults	8	6
Assault & Battery	14	5
Domestics	53	85
Domestic Arrests	11	8
Breaking & Entering	11	9
MV Theft	2	4
Larcenies	23	41
Damage Property/Vandalism	24	19
Motor Vehicle Stops	596	548
Citations	130	128
Verbal Warnings	466	366
Motor Vehicle Crashes	97	103
OUI (Liquor/Drug)	6	5
Liquor Law Offenses	5	3
Weapon Law Offenses	3	2
Drug Offenses	3	1
Total	1,495	1,377

Respectfully,



Chief Joao A. Chaves

PUBLIC HEALTH AND SANITATION

It is the responsibility of every Board of Health to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. We strive to serve the needs of a growing/changing community. Health Agent, Bob Valery, takes courses and attends workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), Department of Environmental Protection (DEP) and Department of Public Health (DPH), among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

Reportable Disease

The Board of Health receives the reports via an online system now called MAVEN (Massachusetts Virtual Epidemiology Network) the totals are: **2022** reportable diseases 369 COVID, 17 influenza, 4 Hepatitis C, 9 Tic, 4 EEE/WNV, and 3 food borne illness. In **2021** had 769 COVID, a significant increase over the previous years. In **2020** we had 296 reportable diseases of which 269 COVID, 19 influenza, 2 Hepatitis C, 4 tic, and 1 EEE. In **2019** we had **67** reportable diseases, **33** tick borne disease and **11** cases of Hepatitis C. In **2018** we had **91** reportable diseases.

Title V

In 2022 Perc/Soil Evaluations 37, disposal work permits issued 90, and 134 Title5 87, in 2021 Perc/Soil Evaluations 80, disposal work permits issued 77 and 134 Title5. Perc Tests/Soil Evaluations: 2020 there were 84 disposal work permits issued and 136 for Title 5 permits. Title 5 permits for 2019, 31. All Title V inspection reports are received and reviewed by the Board of Health when homes are sold.

Innovative/Alternative (I/A)

Septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and high groundwater. These systems require more careful reviews and inspections and are monitored for the life of the system.

Tracking Septic Systems Within 100 Feet of the Monponsett Ponds

The Monponsett Ponds are tributaries to the surface water supply of Silver Lake. The health agent has created a database of all the septic systems within 100 feet of the Monponsett Ponds. That chart has revealed discoveries of failures and systems in poor condition.

Letters to residents have begun to address these issues. As part of that project, the Administrative Assistant reviewed numerous approved permits for septic systems that had not been installed. Letters go out to residents alerting them to the need for installation of these systems to protect the environment, including the ground water.

Food Establishments

The health agent and Food Safety Consultant, Bob Buker, inspected food establishments, issued reports, and oversaw corrections, both to facilities and behavioral changes. The required number of inspections were completed maintaining compliance with the State. There has been an increased demand for the health agent to assist restaurant owners comply with the changing regulations on gathering limits and COVID prevention measures within their establishments. The Board of Health wishes to see growth of these enterprises and that they be safe. The agent uses a plan review process for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems.

Recalls

The Board of Health receives numerous food recall notifications from the Food and Drug Association and MA DPH each year. The recalls investigated are drugs, biological, medical devices, and food. Foods are recalled for a variety of reasons including Listeria, Salmonella, and undeclared allergens.

Regulations

No new Town by-law regulations were adopted 2022.

Nuisance Complaints and Housing Inspections

The agent responds to complaints of a wide variety of concerns such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated, and reports written. Requests for housing inspections require an investigation and involvement with the homeowner and tenants regarding compliance with the State Sanitary Code. At times, these inspections involve working with other departments such as Building, Fire and Police, Animal Rescue League and Social Services, Council on Aging and extended family members, to name a few. The agent is thankful for the assistance and cooperation she receives for this team effort.

Emergency Preparedness & Response

The agent frequently participated in regional meetings which are funded by DPH and online classes.

Emergency preparedness funds are sometimes used for training and equipment. The agent began issuing practice drills for the Health and Homeland Alert Network to improve communications.

Emergencies - General

Several emergencies arose, mostly with housing situations.

Public Health Nursing

A critical role of public health nurses is the investigation of reportable and communicable diseases. The Town hired a nurse in 2022 who is working out well. The Department is in full compliance investigating all communicable/reportable diseases.

Rabies

Rabies is a fatal disease if contracted but can be prevented. All cases of animal bites need to be investigated. Animal Inspector, Brian Kling, visits homes to determine vaccination history and whether quarantine is required, in addition to inspecting barns. The Animal Control Officer (under Police Department) also works with the Board of Health at times to determine whether a wild animal needs to be tested for rabies. The year 2022 had 15 animal incidents. The year 2021 had 16 animal incidents and 1 negative racoon tested for rabies. Most animal incidents require counseling for residents' behaviors and interviews to discover the exposure. Residents are advised to leave wild animals alone and keep dogs on a leash.

Landfill Monitoring

The health agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water, and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 19 years. We expect an increase in the service contract for 2023 Landfill monitoring as testing costs have risen.

Stormwater Management

The Town of Halifax understands the threat of pollution from stormwater and erosion. The Town Administrator, the Highway Department and the Board of Health are working diligently on stormwater protection for the benefit of its residents, visitors, and the people of Massachusetts. Halifax's Stormwater Management Program (SWMP) outlines Halifax's existing and planned measures to address these threats and to comply with the National Pollutant Discharge Elimination System (NPDES) Phase II General Permit for Municipal Separate Storm Sewer Systems (MS4s).

Beaches

In 2022 the beaches were not closed for cyanobacteria.

The West Monponsett semi-public was closed once. This is still a time-consuming issue, and the health agent is thankful to DPH and DEP for their assistance. It is being studied by DEP (Department of Environmental Protection), as the Department of Public Health's funds were depleted. Ponds were treated with Alum this year and the clarity of the ponds have significantly improved!

Public Excellence Grant

The Town of Halifax Public Health Department is proud to be the host community for a new grant fund. The mission is to enhance the existing capabilities and to achieve the mutual goals of the Public Health Departments located in Bridgewater, East Bridgewater, West Bridgewater, Middleboro, Halifax and Raynham.

The Public Health Departments are collaborating to strengthen the core Local Public Health Goals and Provide Health Equity throughout the Commonwealth.

The Halifax Health Department as a host community will ensure grant compliance of fund money. This is an existing opportunity at NO COST to the Towns. Any hired positions, or contracted services end in the unlikely event the grant is discontinued.

Core Local Public Health Goals

“disease prevention through education, disease tracking, promoting access to vaccines, disease data collection & enforcement of existing state sanitary codes to prevent disease by a permitting or inspection process and to abate complaint-based nuisance conditions”.

Fees to the General Fund

The Board of Health brought in FY 2022, **\$40,770.00. \$39,4767.60 in FY 2021, \$35,315 in FY 2020, \$39,789 in FY 2019, and \$41,375 in 2018.** The total revenues were down due to the COVID pandemic.

Appreciation

The Board thanks Peggy Selter the Administrative Assistant and Brian Kling, our Animal Inspector, for their conscientious work. The Board thanks engineers, Webby Engineering and Phil Spath, Bob Buker and John DeLano for reviewing the proposed septic system plans.

Respectfully submitted,

Steven A. MacFaun, Chairman

Pam Engstrom, Vice-Chair

Candice Greene, Clerk

RECYCLING CENTER

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday - 5 pm to 8 pm, Wednesday - 10 am to 1 pm, and Saturday - 7:30 am to 12:30 pm. Items allowed for drop off are curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, usable goods, mattresses, rugs, construction debris, computer monitors, televisions and furniture. For information on drop off prices, recycling stickers or general questions about the Recycling Center you may call the recycling office Monday thru Thursday between the hours of 9 am to 2 pm.

The mandatory recycling sticker fee is \$50 per household. This fee helps assist with the recycling center operations and is required to be paid by all residents in order to have curbside pickup and use of the recycling center.

Recyclables are collected every other week and residents can put them in rigid containers. Residents can stop by for a Single Stream sticker at no charge. When the collection day falls on a holiday, the day's collection and the remaining collections for the week will be delayed one day.

Waste Management currently performs the Town's curbside pick-up. Pick-up is performed on a weekly basis and all trash must be stored within the trash bags authorized by the Town. Town trash bags and compost bins are available for purchase at the Recycling Center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Lindy's General Store, Mobile Gas Station, Stop & Shop, Halifax Market. Trash should be placed by the curb no later than 7 am. If your trash is not picked up, please call Waste Management at 1-800-972-4545.

The recycling and trash pick-up schedules can be found on the Town's website, or you may call the Recycling Center for more information.

Respectfully submitted,

R. Steven Hayward, Highway Superintendent

Susan Johnston, Recycling Coordinator

Rob Patten, Attendant

Bob Karas, Attendant

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

You may notice that the seals on measuring devices bear the Town of Bridgewater name. This is so because I work for a number of towns in the area. The advantage is that if you have an issue with a device such as item pricing, a deli scale or gas pump you may call the number on the seal or the Halifax Selectmen's office. This will put you through to my cell phone for assistance.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The State law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call.

A total of 64 measuring devices were examined, tested and sealed over the past year. These devices include supermarket scales, gas pumps and bottle redemption machines. Any devices that were found out of tolerance were ordered repaired and, in most cases, this was done within 24 hrs. If this was not possible the device was removed from service until it was repaired. If you have a question concerning the accuracy of a scale or gas pump or the jurisdiction of the sealer's authority, please contact me either through the Selectmen's office or by 508-697-0904.

David R. Moore
Sealer of Weights and Measures

TOWN ACCOUNTANT

It is my honor to submit the Annual Report from the Town Accountant for Fiscal Year 2022. This report includes the following:

- The Combined Balance Sheet for all funds as of June 30, 2022.
- The Combined Statement of Revenues and Expenditures for Fiscal 2018. (July 1, 2021 through June 30, 2022).
- The Town of Halifax Statement of Indebtedness for Fiscal 2022.

Due to the size of the Budget/Expenditure Schedules for all active Town accounts, I am referring you to the Town Accountant's page of the Town website, you can find them under the Budget Status tab or use the links below:

- The Budget/Expenditure Schedule for all active Town Accounts for the Fiscal Year 2022 (July 1, 2021 through June 30, 2022) [fy22 budget status.pdf \(halifax-ma.org\)](#).
- The Budget/Expenditure schedule for all active Town Accounts for the first six months of Fiscal 2022 (July 1, 2022 through December 31, 2022): [fy23 budget status as of 12-31-22.pdf \(halifax-ma.org\)](#).

I would like to express thanks to the Assistant Town Accountant, Diane Mulready-Phillips. Diane has moved on to a new position in the Town of Cohasset, we wish her all the best. I would like to welcome Brigitte Benoit, the new Assistant Town Accountant.

My thanks go to the Selectmen for this opportunity to serve the Town of Halifax, to all the Town employees for their support and cooperation and to the firm of Powers & Sullivan, LLC, CPAs for its assistance throughout the year. I look forward to serving the Town for many years to come.

Sincerely,
Sandra Nolan
Town Accountant

**Town of Halifax, Massachusetts
Combined Balance Sheet
June 30, 2022**

<u>ASSETS</u>	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Enterprise Funds</u>	<u>Long Term Debt Accounts</u>	<u>Trust and Agency Funds</u>	<u>Totals</u>
Cash	\$ 5,807,460.14	1,659,193.60	1,680,780.93	2,753,360.62		2,735,647.96	14,636,443.25
Property Taxes Receivable	\$ 660,131.17						660,131.17
Allowance for Abatement & Exemption	\$ (476,478.65)						(476,478.65)
Other Receivables:							
User Fee Receivables	\$			205,501.11			205,501.11
Deferred – Clause 41A	\$ 63,281.02						63,281.02
Tax Liens	\$ 556,097.73						556,097.73
DHCD Betterments	\$	83,998.14					83,998.14
WPAT Betterments	\$	1,901.37					1,901.37
Motor Vehicle Excise	\$ 166,510.11						166,510.11
Boat Excise	\$ 2,031.50						2,031.50
Departmental Receivables	\$ 760,672.23						760,672.23
Due From the Commonwealth	\$ 51,447.29	1,795,539.06	133,686.00				1,980,672.35
Tax Foreclosures	\$ 571,900.76						571,900.76
To Be Provided in Future Years for:							
Bonds Payable	\$	40,000.00			4,870,000.00		4,910,000.00
TOTAL ASSETS	\$ 8,163,053.30	3,580,632.17	1,814,466.93	2,958,861.73	4,870,000.00	2,735,647.96	24,122,662.09

Town of Halifax, Massachusetts
Combined Balance Sheet
June 30, 2022

	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Long Term Debt Accounts	Trust and Agency Funds	Totals
Liabilities:							
Warrants Payable	\$ 974,692.30						974,692.30
Accounts Payable	\$						0.00
Undistributed Receipts	\$ 1,398.02					481,914.25	383,323.64
Abandoned Property, Tailings and Unclaimed	\$ 4,540.85						4,540.85
Deposits held to Guarantee Payment							0.00
Revenue Deferred on Receivables	\$ 2,355,593.16	1,881,438.57	133,686.00	205,501.11			4,576,218.84
BAN's Payable	\$						0.00
Bonds Payable	\$	40,000.00			4,870,000.00		4,910,000.00
Total Liabilities	\$ 3,336,224.33	1,921,438.57	133,686.00	205,501.11	4,870,000.00	481,914.25	10,948,764.26
Fund Equities:							
Reserved for Encumbrances and Continuing Appropriations	\$1,542,212.95			657,626.36			2,199,839.31
Reserved for Expenditures	\$ 1,417,050.00			730,394.26			2,147,444.26
Retained Earnings:							
Reserved	\$	1,659,193.60	1,680,780.93			2,253,733.71	5,593,708.24
Undesignated	\$ 1,867,566.02			1,365,340.00			3,232,906.02
Fund Balance Reserved for Bond Premium	\$ 0.00						0.00
Total Fund Equity	\$ 4,826,828.97	1,659,193.60	1,680,780.93	2,753,360.62	0.00	2,253,733.71	13,173,897.83
TOTAL LIABILITIES AND EQUITIES	\$ 8,163,053.30	3,580,632.17	1,814,466.93	2,958,861.73	4,870,000.00	2,735,647.96	24,122,662.09

Town of Halifax, Massachusetts
Combined Statement of Revenues, Expenditures and
Changes in Fund Balance – All Fund Types
For the Year Ending June 30, 2022

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Water Funds</u>	<u>Solid Waste Funds</u>	<u>PEG Access Cable Funds</u>	<u>Permanent Funds</u>	<u>June 30, 2022</u>
Revenues								
Property Taxes	\$ 18,582,811.54							18,582,811.54
Excise Taxes	\$ 1,322,083.01							1,322,083.01
Licenses, Fees and Permits	\$ 207,498.76	91,016.86						298,515.62
Penalties and Interest	\$ 165,646.29	3,106.91						168,753.20
Charges for Services	\$ 613,815.03	60,004.27		969,162.72	367,406.19	193,147.76	19,500.00	2,223,035.97
Investment Interest	\$ 6,546.74	103.93		519.32	75.02		38,138.54	45,383.55
Fines and Forfeits	\$ 6,526.28	418.58		100.00				9,044.86
Departmental and Other	\$ 37,357.50							37,357.50
Contributions and donations	\$	53,686.46						53,686.46
Miscellaneous Revenue	\$ 276,540.01			40,980.67	9,719.35			327,240.03
Intergovernmental	\$ 4,637,306.44	2,236,629.18						6,873,935.62
Total Revenues	\$ 35,858,131.60	2,444,966.19	0.00	1,010,762.71	377,200.56	193,147.76	57,638.54	29,941,847.36
Expenditures								
General Government	\$ 2,430,716.61	578,991.13						3,009,707.74
Public Safety	\$ 3,328,974.28	76,463.71						3,405,437.99
Educations	\$ 14,348,236.46	1,102,236.27						15,450,472.73
Public Works	\$ 1,650,873.49	83,831.69	16,975.00	804,492.90	373,029.22			2,929,202.30
Human Services	\$ 476,595.37	45,678.39						522,273.76
Culture and Recreation	\$ 369,168.23	67,858.99				193,147.76		630,174.98
State and County Assessment	\$ 198,640.30							198,640.30

Town of Halifax, Massachusetts
Combined Statement of Revenues, Expenditures and
Changes in Fund Balance – All Fund Types
For the Year Ending June 30, 2022

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Water Funds</u>	<u>Solid Waste Fund</u>	<u>PEG Access Cable Funds</u>	<u>Permanent Funds</u>	<u>June 30, 2022</u>
Unclassified	\$ 2,610,857.32	28,288.21					1,011.25	2,640,156.78
Debt Services	\$ 627,607.09							627,607.09
Total Expenditures	\$ 26,041,669.15	1,983,348.39	16,975.00	804,492.90	373,029.22	193,147.76	1,011.25	29,413,673.67
Revenues over (under) Expenditures	\$ (183,537.55)	461,617.80	(16,975.00)	206,269.81	4,171.34	0.00	56,627.29	528,173.69
Other Financial Sources (Uses)								
Transfers in from Other Funds	\$ 198,235.00	41,667.82			42,950.05		413,000.00	695,852.87
Transfer out from Other Funds	\$ (490,117.74)	(133,735.05)		(63,500.00)	(8,500.00)			(695,852.79)
Total other financing sources (uses)	\$ (291,882.74)	(82,067.23)	0.00	(63,500.00)	34,450.05	0.00	413,000.00	.08
Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	\$ (475,420.29)	369,550.57	(16,975.00)	142,769.81	38,621.39	0.00	469,627.29	528,173.77
Fund Balance, Beginning of Year	\$ 5,307,242.15	1,289,643.03	1,697,755.93	2,243,016.86	303,952.56	25,000.00	1,784,105.98	12,650,716.51
Fund Balance, End of Year	\$ 4,831,821.86	1,659,193.60	1,680,780.93	2,385,786.67	342,573.95	25,000.00	2,253,733.27	13,178,890.28

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Halifax, MA

FY2022

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
SUB - TOTAL Inside	0.00	\$0.00	0.00	\$0.00	0.00
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	5,095,000.00		315,000.00	4,780,000.00	217,038.34
Sewer				0.00	
Solid Waste				0.00	
Water					
Other Outside	230,000.00		100,000.00	130,000.00	5,568.75
SUB - TOTAL Outside	5,325,000.00	0.00	415,000.00	4,910,000.00	222,607.09
TOTAL Long Term Debt	\$5,325,000.00	\$0.00	\$415,000.00	\$4,910,000.00	\$222,607.09

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2016.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Linda McCarthy

Date: 9/13/22

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Sandra Nolan

Date: 9/12/22

Short Term Debt	Outstanding July 1, 2021	+ Issued	- Retired	= Outstanding June 30, 2022	Interest Paid in FY2022
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRAND TOTAL All Debt	\$5,325,000.00	\$0.00	\$415,000.00	\$4,910,000.00	\$222,607.09

<i>Authorized and Unissued Debt</i>					
Purpose	Date of Vote	Article Number	Amount Authorized	Issued, Retired, Rescined	= Unissued 6/30/2018
Halifax Elem Sch Roof & Repair	3/7/17	1	7,194,955.00	3,695,000.00	\$3,499,955.00
Halifax Elem Sch Fire Suppression	5/8/17	19	977,000.00	935,000.00	42,000.00
Halifax Elem Sch Fire Suppression	2/25/19	1	1,056,056.26	870,000.00	186,056.26
Popes Tavern Reno/Expansion	5/8/17	21	1,895,997.48		1,895,997.48
					\$0.00
TOTAL Authorized and Unissued Debt					\$5,624,088.74

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
				0.00	
				0.00	
TOTAL				0.00	

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
11/16/2005 WPAT 2	50,000.00		10,000.00	40,000.00	0.00
9/15/07 Landfill Capping	180,000.00		90,000.00	90,000.00	5,568.75
11/15/18 HES Roof & Repair	3,315,000.00		190,000.00	3,125,000.00	127,850.00
11/15/18 HES Fire Suppression	175,000.00		10,000.00	165,000.00	6,750.00
11/5/20 School Fire Suppression Sys	735,000.00		50,000.00	685,000.00	37,758.89
11/5/20 School Fire Suppression Sys	870,000.00		65,000.00	805,000.00	44,679.45
TOTAL	5,325,000.00	0.00	415,000.00	4,910,000.00	222,607.09

Short Term Debt Report by Issuance	Outstanding July 1, 2021	+ Issued	- Retired	= Outstanding June 30, 2022	Interest Paid in FY2022
				0.00	
				0.00	
				0.00	
TOTAL	0.00	0.00	0.00	0.00	0.00

**TOWN CLERK
2022 CASH RECEIPTS**

LICENSES

Dog	\$ 18,575.00
Late Fees	\$ 6,900.00
Marriage Intensions	\$ 800.00

ACO FEES

Citations	\$ 3,085.00
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PERMITS

Raffle	\$ 20.00
Gas Storage	\$ 1,000.00

CERTIFICATES

Birth	\$ 2,345.00
Marriage	\$ 470.00
Death	\$ 2,270.00
Business	\$ 1,700.00

OFFICE MACHINES

Copies	\$ 3.60
Postage	\$ 864.00

BURIAL RECORDING FEE	\$ 195.00
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STREET LISTINGS	\$ 100.00
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TOTAL RECEIPTS	\$ 38,327.60
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**DOG LICENSES ISSUED
JANUARY 1 – DECEMBER 31, 2022**

MALES	150
NEUTERED MALES	648
FEMALES	125
SPAYED FEMALES	743
KENNELS	8

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES VACCINATION.

THE FEES ARE AS FOLLOWS:

MALE & FEMALE DOGS	\$15.00
SPAYED FEMALE DOGS	\$10.00
NEUTERED MALE DOGS	\$10.00
KENNEL 5 TO 9 DOGS	\$90.00
KENNEL 10 OR MORE DOGS	\$175.00

KENNEL LICENSES ARE NOT KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO BOARD, BREED AND/OR SELL DOGS. KENNEL PERMITS MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.

ALL DOG LICENSES ARE DUE JULY 1st OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG:

1. NEUTERED OR SPAYING CERTIFICATE
2. RABIES CERTIFICATE

A 2019 HALIFAX BY-LAW IMPOSED THE FOLLOWING:

All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1st of each year. By September 1st of each year the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog. Failure to properly license a dog by September 14th shall be in violation of Massachusetts General Law Chapter 140, Sections 137, 137A, 137B and 138 and the fine for such failure shall be fifty dollars (\$50). Failure to properly license a dog by November 1st shall be considered to be a violation of Massachusetts General Law Chapter 140, Sections 137, 137A, 137B and 138 and will result in a court citation of twenty-five (\$25) in addition to all other outstanding fees and fines.

TRAFFIC SAFETY COMMITTEE

The Traffic Safety Committee continues to address residents' concerns over traffic safety issues that affect the safe and orderly flow of traffic within the Town of Halifax and the well-being of its pedestrians. The committee continues to encourage the citizens to bring any issues and concerns to our attention so they can be addressed. The committee meets a few times a year, but people are encouraged to reach out to us at any time.

High visibility stop signs were finally installed at the intersection of Pine Street and Route 106.

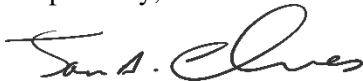
Walnut Street continues to be issue with overweight trucks and speeding was again one of our main focuses. The committee was not successful in discussions with Bridgewater on some possible methods to alleviate the issue. We will continue to work on this frustrating problem.

The committee met with residents who were concerned with issues along the Route 106 corridor from Indian Path to Route 36. One of the residents, Mr. Corrigan, made a well thought out and informative presentation to the committee. We will be reaching out to our State and Federal partners to try to address some of the issues brought out during this meeting.

The Police Department continues speed enforcement throughout our town. If there are specific areas of concerns, please feel free to contact us. We have different tools at our disposal such as the speed trailer, moving radar, and stationary radar to combat violations. We are also now able to download reports from our speed radar trailer to helps us analyze the best time to conduct enforcement.

The committee would like to welcome new committee members Steve Littlefield and John Sullivan. They bring a good perspective to the committee, and both have been doing a great job.

Respectfully,



Chief Joao A. Chaves

Committee Members:

Chief Joao A Chaves

Chief Michael Witham

Naja Nessralla

Steve Littlefield

John Sullivan

Kayne Beaudry

R Steven Haywood

Police Department

Fire Department

Board of Selectmen

Citizen at Large

Citizen at Large

Elementary School Principal

Highway Supervisor

TREASURER/COLLECTOR

I would like to start off by saying “Thank you” to the residents of Halifax who elected me to this position in July of 2022. I wouldn’t be here without your belief and encouragement.

This has been a year of change. I acquired the position of Treasurer/Collector in July, after working in the Collector’s Office for approximately 9 years. Starting out as an Administrative Assistant and working my way up to Assistant Collector. A new Assistant Collector and Assistant Treasurer have joined the office. The office has undergone a huge transformation. I’m pleased to say that we are running smoothly and efficiently.

As we continue to transition from one administration to another, I feel confident in the progress my offices are making.

The Collector’s Office continues to try and offer many payment options to make it easier for taxpayers. We offer “over the counter” payments, online payments, mail in payments and payments in the drop box (located by the back door of Town Hall). We understand that our residents are busy with their day to day lives and need convenient alternatives to make a payment. We will continue to be open from 7 a.m. to 4 p.m. Monday – Thursday and Fridays by appointment.

The Treasurer’s office carefully works to keep up with the ever changing requirements of ACA and OPEB reporting. I will continue to work toward being able to increase revenues generated in our Trust Funds by changing investors and by meeting the Prudent Investor requirements for investing OBEP funds.

I look forward to serving the Town of Halifax, to the best of my ability, for many years to come.

Linda A. McCarthy
Treasurer/Collector

VETERANS' AGENT

Veteran services are of great significance to the Town of Halifax. With over 430 Veterans according to the most recent Town Census, it is our goal to help every Veteran in the town to the greatest extent possible. One of the department's main goals is to assist eligible Veterans of Halifax with financial assistance and medical care. The department also refers Veterans for housing, employment, educational services and more. As we find ourselves on the back end of the COVID-19 pandemic, we continue to engage with our elderly Veterans and spouses as safe as we can through community outreach, virtual/phone consultations, and any other method to make it easier for our aging veteran population.

One of the cornerstones of the Department of Veteran Services is to provide all eligible Veterans of the Town of Halifax financial and medical assistance in accordance with MGL Ch. 115. This law provides benefits to those eligible recipients in the form of financial and medical assistance that is funded through the Town of Halifax and reimbursed by the Commonwealth at 75%. In 2022, the town had 21 recipients of these benefits who received an average of \$619.00 per month in financial and medical assistance totaling approximately \$156,000.00. We have also helped these recipients with Thanksgiving meals, custom made blankets, fuel assistance, household donations, personal hygiene items and more. We continue to work very closely with the Halifax Council on Aging to collaboratively assist our Veterans most in need.

Another major service provided to the Veterans of Halifax is assistance in applying for VA benefits. Some of these benefits include disability compensation and health care benefits. In 2022, we supported over 35 Veterans in this process, which has helped them to lead healthier and happier lives by receiving proper medical care and receiving the benefits that their service has earned them.

The Department of Veteran Services enjoys putting on our annual Memorial Day and Veterans Day celebrations. 2022 was no different as the Town saw the first Memorial Day Parade since the COVID-19 pandemic. It was one of the biggest parades to date with an abundance of organizations that were willing to donate their time including the Halifax Boy Scouts, Halifax Police and Fire Departments, Halifax Highway Department, Halifax Council on Aging, the Board of Selectmen, Halifax

VFW Post 6258, and much of the local community that showed up with their motorcycles and classic cars to make it a very memorable day.

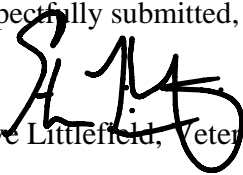
The annual Veterans Day ceremony on November 11th officially recognized the Town of Halifax as a “*Purple Heart Town*,” acknowledging the sacrifices our Veterans have made and proclaiming the Town’s support of them. The Halifax Highway Department assisted in installing five “*Purple Heart Town*” signs at many of the town lines - a welcome sight when coming into our hometown.

The Department of Veterans Services continues to also work closely with VFW Post 6258 to serve the Veterans of our community in many forms. Together, the annual poppy drive during the Veterans Day weekend was extremely successful and some of the proceeds from that drive will undoubtedly be reinvested into the community in the coming year. The VFW was also kind enough to fund the purchase of the “*Purple Heart Town*” signs.

In October of 2022, Steve Littlefield temporarily took over Veteran’s Agent duties from Wil Corey, and was officially appointed to the position in November. The Department of Veteran Services wishes to thank Mr. Corey for his decade of service to the Town of Halifax as the Veteran’s Agent. His service to the community has helped hundreds of Veterans receive the benefits and guidance they needed.

Looking forward to 2023, the Department of Veteran Services will continue to look to serve our Veteran community to the best of our ability. As a member of both the Massachusetts Veteran Service Officer Association and the Southeastern Massachusetts Veteran Service Officer Association, we will collaboratively work to enrich the lives of those who wore the uniform of the United States of America. We expect to serve more Veterans in 2023 than any previous year and have many plans to further develop a sense of community, camaraderie, and fellowship among our Veteran population, those currently serving, and those who want to assist.

Respectfully submitted,



Steve Littlefield, Veterans Service Officer

WATER DEPARTMENT

During 2022, the Water Department added six new services and replaced one hundred and twenty-six outdated meters. Overall, our department supplies water to two thousand eight hundred and ninety-nine services, using over one hundred and twenty-two million gallons of water annually.

Our 23rd annual Consumer Confidence Report was added to our town's website for easy access anytime. In it, you will find a snapshot of the drinking water quality we provided in 2021 including details about where our water comes from, what it contains and how it compares to state and federal standards.

This summer, our region was hit with a significant drought of various degrees. We appreciate everyone's patience as we had to adjust our restrictions in accordance with state guidelines. We are happy to report that we have returned to Level 0 – normal conditions. However, we do ask that everyone continues to conserve whenever possible to safeguard our water for essential needs and sustained water supply.

In closing we would like to thank our customers for understanding when emergencies arise, and service is interrupted. We would also like to thank all town boards, committees, and departments for their ongoing assistance and support during this difficult year for our town.

Respectfully submitted,

Richard Clark, Chairman

Daniel O Bosworth, Clerk

Donald Daniel Bosworth, Member

Bill Lindsay, Superintendent

John Sullivan, Senior T.P. Operator

Keith Badore, Laborer-Equipment Operator

David Hathaway, T.P. Operator-Laborer

Kathleen O'Neil, Administrative Assistant

HALIFAX SCHOOL COMMITTEE

Ms. Summer Schmaling, Chair	Term Expires 2023
Mr. James Keegan, III Vice Chair	Term Expires 2024
Ms. Lauren Laws, Secretary	Term Expires 2024
Ms. Jessica Page	Term Expires 2025
Ms. Karyn Townsend	Term Expires 2023

The Halifax School Committee meets at 6:00 p.m. at Halifax Elementary School.

SILVER LAKE SCHOOL COMMITTEE

Mrs. Paula Hatch, Chairperson	Term Expires 2025
Ms. Emily Davis, Vice Chairperson	Term Expires 2023
Mr. Lucasz Kowalski, Secretary	Term Expires 2024
Mr. Jason Fraser	Term Expires 2024
Mr. Gordon Laws	Term Expires 2024
Ms. Summer Schmaling	Term Expires 2023
Mr. Christopher Eklund	Term Expires 2023

The Silver Lake Regional School Committee meets at 6:00 p.m. at either the Silver Lake Regional High School or Silver Lake Regional Middle School.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Leslie Erikson	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

OCTOBER 1, 2022

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	70	70	73	67	86	92	105							563
<hr/>														
Secondary								82	75	84	82	67	75	465
<hr/>														
GRAND TOTAL														1,028

**HALIFAX ELEMENTARY SCHOOL
KAYNE BEAUDRY, PRINCIPAL**

Halifax Elementary School is home to 560 students in Kindergarten through Grade 6, which is almost the same as last year's enrollment. Our school provides all students with a rigorous academic program based on the current Massachusetts Curriculum Frameworks. Classroom size varies between 17 and 26 students this school year. Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but we also provide out-of-class instruction when necessary. Classroom teachers, special education teachers, and paraprofessional teachers work in collaboration with one another to deliver quality instruction to all students. All students in Kindergarten through grade 6 receive weekly specialist instruction in Art, Music, Physical Education, Library and Computer. HES also provides children with an opportunity to participate in chorus, after-school band, sports, art, and health classes. These experiences play an integral role in the complete education for all children.

2022-2023 Enrollment Per Grade

Grade	Students	Teachers	Average Class Size
K	67	4	17
1	70	4	18
2	72	4	18
3	67	4	17
4	87	4	22
5	92	4	23
6	105	4	26
Total	560	28	20

2021 - 2022 proved to be the first year that school was somewhat back to normal for our students and staff. There were no mask requirements, no social distancing, or COVID close contact protocols to disrupt our school day.

The school year showed signs of normalcy and our students and staff were ready to settle in on our own personal goals and look to make some strong gains in our academic and social achievement. In 21-22, we saw two exceptional educators retire from Halifax Elementary, Mr. Matt Kaetzer and Mr. Bob Dray. They will be deeply missed but never forgotten for having taught so many young students.

2022 - 2023 kicked off with great success and there were very many happy faces back on campus at Halifax Elementary School. The hallways were buzzing, and the classrooms were once again filled with enriching learning activities.

We continue to provide a tuition free full day Kindergarten program for our students and a Kindergarten Countdown Program which enables parents and incoming Kindergarten students a smooth transition to Kindergarten. The Countdown Program includes information nights for families entering kindergarten, building tours, meetings with classroom teachers and student screenings.

In providing the best educational experience for all of our students, we have a strong support team, which includes the services of a full time School Psychologist, School Adjustment Counselor, Behaviorist, 2 Reading Specialists, a Math Interventionist, a Speech Language Pathologist, 2 part time Title 1 Tutors, and part time Occupational and Physical Therapists. We also have a district K-6 Curriculum Coordinator who works closely with each elementary school in the district to develop and enrich our current curriculum. All grades use English Language Arts and Mathematics curriculum to connect with the Massachusetts Curriculum Frameworks Standards. Frequently analyzing assessment data, administration and teachers collaborate to refine, revise, and strengthen teacher instruction to maximize student learning.

Communication between home and school continues to be a high priority to keep families and the community consistently informed and involved. SLRSD began using a new platform a few years ago to communicate with families called Parent Square to alert parents of important events, announcements, and other messages that need to be communicated. We also send all school email messages to deliver similar needs and are always updating our school website as well (hes.slrso.org). We continue to utilize our own Halifax Elementary School Facebook Page that connects the community to our classrooms and keeps parents informed about school events and daily updates of school news. Teachers are strongly encouraged to use Parent Square, classroom websites and email to communicate with parents. These various methods are great ways for parents and students to access school information.

Looking towards future success in the area of technology, we continue to make improvements to our building needs for staff and students. In pursuit of academic excellence, technology is an essential learning tool. All classrooms have the use of SMART board technology, and document cameras for classroom instruction. All students from Kindergarten through Grade 6 have weekly instruction in the computer lab and utilize the STEM lab and Chromebook carts for classroom projects using Google Drive. Working with our district technology director, we've added several iPads and Chromebooks to classrooms. In grades K through 6 all of our students are 1-to-1 with Chromebooks and students in K and 1 have access to both iPads and Chromebooks on a daily basis. As we move forward, we will continue to look at our technology plan to meet the ongoing needs of our students and staff.

The Halifax community has invested heavily in restoring Halifax Elementary over the last 5 years. We installed a new Fire Suppression System over the summer of 2019. A new roof was completed in November 2017 and the remainder of the job was completed in August 2019.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization (PTO). We are very grateful for their continued support and efforts which directly benefit our students. This group of highly committed parents generously donate their valuable time and effort to support our student programs and activities. They provide our school with many programs, activities, and fundraising opportunities that include the Boosterthon Fun Run, Docent Art, Halloween Social, Santa's Breakfast, Are you Smarter Than a 5th Grader, Catalog Fundraising, and the Scholastic Book Fairs to name a few.

The Halifax Elementary School Council, which is comprised of the school principal, teachers, parents and a community member, creates the Halifax Elementary School Improvement Plan. The School Council created a survey to gather feedback from the community on ways in which we could improve or extend the areas that are strengths. The survey was created using the Silver Lake Strategy for District Improvement Plan that was developed by the Silver Lake Administrative Team and focuses on the four core values of the district: Relationships, Inclusivity, Challenge, and Resilience.

We continue to make progress with our MCAS scores in both English Language Arts, Mathematics, and Science. Our 2022 MCAS scores showed gains in Math and Science with a slight decline in ELA. Our MCAS scores were among the highest in the district and achieved an overall 69 for our accountability score, which was highest in the district.

The school faculty and administration continue to be committed to our students' success in all grades.

We are pleased to be connected with many resources in our town including the Holmes Public Library which is physically attached to our building. The Halifax Fire Department and Police Department provide our students with an active school safety plan, fire safety classes, and Stop the Bleed Training. The Police Department also volunteers their time to assist in traffic departure during school events and bus dismissal. New this year was the addition of a Safety Resource Officer at HES. Officer McIntyre has made her presence known at morning arrival and afternoon dismissal but has also been able to visit classrooms to talk about school safety and what to do in case of an emergency. HPD are also visible periodically in school to connect with students during the day to strengthen our community partnership. As we do every year, our students and staff continued to work closely with the Halifax Council on Aging and the Halifax Historical Society to stay tightly connected with the HES Community and continue to expand our relationships.

Our school lunch program continues to serve healthy choices for our students. In addition to lunch, we now offer breakfast for students each morning as well. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into student school meal accounts at any time. This service also provides the parent with the ability to view their child's account balance on [MySchoolbucks.com](https://www.myschoolbucks.com). By having money in each child's account prior to entering the cafeteria, we find the lunch lines move along much faster, allowing more time for the students to enjoy their lunch. Also, parents can print out copies of their child's eating history.

New this year in 2022 - 2023 was the addition of the Halifax Elementary Developmental Learning Center. The Halifax DLC is a program offering for students with learning opportunities outside of the regular education setting using a flexible schedule with the DLC and the inclusion classrooms at HES. We continue to look for ways to expand upon the learning opportunities for all students in Halifax and instill the message that all are welcome at HES.

Halifax Elementary School focuses on providing all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

**HALIFAX SCHOOL COMMITTEE
2021 – 2022 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	25,975.00	22,530.30	3,444.70
1200	SUPERINTENDENT'S OFFICE	154,058.06	156,888.89	(2,830.83)
2200	PRINCIPAL'S OFFICE	304,687.74	302,669.56	2,018.18
2300	TEACHING	3,160,217.60	3,118,389.81	41,827.79
2350	PROFESSIONAL DEVELOPMENT	22,500.00	12,474.97	10,025.03
2400	TEXTBOOKS	117,048.80	116,752.86	295.94
2450	INST. HARD & SOFTWARE	76,314.18	74,033.23	2,280.95
2500	LIBRARY	73,787.00	74,604.30	(817.30)
2600	AUDIO VISUAL	3,150.00	1,695.00	1,455.00
3100	ATTENDANCE	75.00	0.00	75.00
3200	HEALTH	87,197.64	108,402.96	(21,205.32)
3300	TRANSPORTATION	340,452.00	337,273.42	3,178.58
3400	FOOD SERVICE	0.00	0.00	0.00
4110	CUSTODIAL	248,389.32	265,928.56	(17,539.24)
4130	UTILITIES	111,900.00	116,551.25	(4,651.25)
4210	MAINTENANCE/GROUNDS	1,000.00	965.93	34.07
4220	MAINTENANCE/BUILDINGS	122,500.00	102,440.30	20,059.70
4229	BUDGET OFFSET - RM RENTAL	0.00	0.00	0.00
4230	MAINTENANCE/EQUIPMENT	1,000.00	916.32	83.68
4401	SC TECH PROFESSIONAL	43,175.22	41,897.77	1,277.45
4402	SC TECH OTHER	8,739.40	9,355.97	(616.57)
7300	ACQUISITION/EQUIPMENT	0.00	0.00	0.00
7400	REPLACEMENT/EQUIPMENT	6,000.00	6,628.10	(628.10)
TOTAL REGULAR DAY		\$4,908,166.96	\$4,870,399.50	\$37,767.46
SPECIAL EDUCATION				
2210	SUPERVISION	60,427.29	58,534.10	1,893.19
2230	TEACHING	727,082.53	747,993.83	(20,911.30)
2270	GUIDANCE	97,791.00	98,016.17	(225.17)
2280	PSYCHOLOGICAL SERVICES	116,997.70	105,503.78	11,493.92
2330	TRANSPORTATION	673,800.00	773,175.41	(99,375.41)
2900	PROGRAMS WITH OTHERS	2,099,345.00	2,098,821.61	523.39
TOTAL SPECIAL EDUCATION		\$3,775,443.52	\$3,882,044.90	\$(106,601.38)
GRAND TOTAL		\$8,683,610.48	\$8,752,444.40	\$(68,833.92)
9320	VOCATIONAL	156,500.00	87,274.27	69,225.73
		\$8,840,110.48	\$8,839,718.67	\$391.81

Halifax Graduation List 2022

Silver Lake Regional High School

First Name	Middle Name	Last Name
Justin	Christopher	Baker
Grace	Elizabeth	Banden
Sarah	Anne	Barnard
* Hailey	Elizabeth	Beatrice
* Lillian	Mae	Beauchesne
* Summer	Charlotte	Bejarano
Patrick	Neil	Bray Jr.
* Will	Patrick	Canniff
Ryan	Edward	Carroll
* Ainsley	Louise	Cicone
Reese	Avery	Colon
Benjamin	David	Coombe
Juliana	Linda	Crosby
Ethan	Alexander	Cunningham
Julianna	Barbara	Dargie
John	Michael	DaSilva
* Kaelani	Bella Anne	Deyesso Champignie
Grace	Marie	Driscoll
* Erica	Evelyn	Drolette
Brianna	Marie	Duggan
Sophia	Edna	Dwyer
Meghan	Catherine	Dyer
Caulin	Henry	Gilbert
* Ethan	William Lee	Gioscia
Jared	Deven	Hall
Daniel	Joseph	Hillcoat
* Nicholas	Raymond	Hillcoat
Griffin	William	Kelly
Adrienne	Nicole	King
Alexandra	Rose	King
Tyler	Dennis	Knudsen
Ryan	Adley	Landers
Caleb	Lindsay	Logan
Kendall	Margaret	Mackinaw
Ryan	Edward	McAndrews
Shane	Alexander	McCullough

Halifax Graduation List 2022

Silver Lake Regional High School

	First Name	Middle Name	Last Name
*	Nicholas	Andrew	McGovern
	Camryn	Ashley	McGrath
	Jake	Ryan	McKee
	Ryan	Duarte	Miranda
	Hunter	Scott	Murphy
	Tyler	Edward	Murphy
*	Keira J	Joyce	Nagle
	Katherine	Grace	Ng
*	Victoria	Luisa	Silva Oliveira
	Caroline	Joan	Peterson
*	Abigail	Marie	Powers
*	Christopher	John	Quigley
	Kaitlin	Michele	Rancourt
	Jordan	Thomas	Rioux
*	Arianna	Nicole	Robinson
*	Aidan	Miles	Roche
	Justin	Paul	Rose
	Breeann	Nicole	Simpson
	Austin	John	Smith
	Evan	Andrew	Smith
	Nicholas		Tereshko
	Michael	Tyler	Treantafel
	Sean	Patrick	True
	Michael	John	Twomey
	Madison	Victoria	White
*	Matthew	McCormack	Wilmarth
*†	Cole	Torin	Wright

* denotes NHS

† denotes outstanding service to class

SUPERINTENDENT OF SCHOOLS
JILL A. PROULX, PH.D.

By January of 2022, schools in the state had returned fully to “in person” learning. The state no longer recognized online learning for students and schools. By August of 2022, DESE and DPH issued a joint memo with COVID information for the upcoming school year aligned with the new CDC guidance. The Commonwealth did not recommend universal mask requirements, surveillance testing of asymptomatic individuals, contact tracing, nor test-to-stay testing in schools. Districts and schools were reminded that there was no longer any statewide masking mandate in schools (other than school health offices), and there was no testing requirement for schools. Any individual who wished to continue to mask, including those who face higher risk from COVID-19, were supported in that choice.

Our town meetings resulted in the addition of an additional full-time Kingston ELL teacher and a “Rules Based” language specialist at Kingston Intermediate school. Dennett Elementary hired a new Coordinator of Student Support. Plympton was able to increase their music teacher to .6 FTE in order to offer instrumental lessons to students. Halifax utilized ESSER grant funds to increase the Math Interventionist position by .51 FTE. Silver Lake was able to change department head positions to coordinator positions in the areas of special education, world languages, the arts, and history/social sciences. The Joint School Committee approved the hire of a much-needed Human Resources Director in July of 2022. Dave Turcotte was hired as the Human Resources Director. Dave served as a Human Resources Manager in Salem. He is a former principal and began his educational career as a special education teacher.

Due to the resignations of our Silver Lake Regional Middle School (SLRMS) Principal James Dupille and Assistant Principal Kristopher Jeffers, a search was conducted for both positions. In July of 2022, Becky Couett was hired to lead SLRMS. She then appointed Don Rothemich as the new Assistant Principal of SLRMS.

Ms. Couet has been a Principal, Grade 8 Teacher, Curriculum Coordinator, and Title I Director. She was awarded her Bachelor of Science Degree from Bridgewater State, received a Master of Education in Literacy from Providence College, and also holds a Certificate of Advanced Studies in Education Leadership from Bridgewater State.

Ms. Couet has experience with driving positive learning outcomes by implementing intervention programs and effective instructional practices, leading curriculum revision, and facilitating district-wide professional development on a broad array of topics. She has a passion for supporting all students, staff, and families.

Don Rothemich joined Silver Lake with many years of experience working with youth and families. Some of Don's foundational work included sports coaching, summer camp administration, and service in the AmeriCorps. Don has twenty years of educational expertise working as a Social Studies teacher and department leader with a passion for inquiry-based learning. Most recently, he served as an Assistant Principal in Middleborough, where he implemented restorative practices that allowed students to take steps to repair their actions' negative impact on others. His goal is to assist in establishing a positive school climate where every student feels accepted and cared for.

Both leaders have been wonderful additions and are working with their staff and students to create a sense of belonging for all. They've enlisted Amity Ambassadors to welcome new students, host events, and help foster a sense of efficacy among students. These new school leaders also created an opportunity for students to serve as advocates. They welcomed students into making positive, yet safe and meaningful, changes to the handbook where necessary. Student voice and leadership are being encouraged and developed at SLRMS; and through this empowerment, we will see even more opportunities for students to thrive and connect with their school.

In the summer of 2022, our Central Office Leadership Team met with Principals, Assistant Principals, Directors, Coordinators, and Department Heads to review our Strategy for District Improvement.

The Strategy for District Improvement is a five-year plan to help us to improve teaching and learning in our schools and to support the needs of all students. Numerous studies have shown that the most significant variable in student achievement that we control is teaching expertise—what the teacher knows, believes, and can do. (Durkin 2020) For this reason, we updated our Strategy for District Improvement to ensure that we have professional development for our teachers that focuses on researched-based instructional practices. Second to teaching, leadership is what makes a difference in student learning. We work with our leadership team and focus on action plans and effective strategies for all school and district leaders prior to the start of the school year.

This summer we were also able to celebrate accomplishments such as taking steps updating and implementing new anti-bullying lessons, using survey results to help determine student needs in order to foster a greater sense of support, and creating curriculum units at all grade levels and departments that are aligned with state standards. Each of these steps is important in helping all students to meet or exceed state standards.

This summer we affirmed that we remained committed to raising achievement and sense of belonging for all students. Our goals include continuing to align our curriculum, sharing best practices to promote higher order thinking for all students, and meeting the needs of diverse learners.

These efforts will enable students to meet grade level expectations. Our staff is committed to continually improving our practices and transforming the way we teach to meet the learning needs of our students.

To help us to meet our goals, we planned and provided professional development for our staff. The staff of Silver Lake Regional School District started off the fall with several different professional development opportunities. Priorities for staff development came from examining our Strategy for District Improvement and determining needed training to accomplish district goals.

On August 2nd and 3rd, thirty-five elementary staff from Kingston, Halifax, and Plympton participated in a two-day workshop on Co-Teaching with Mertens Educational Consulting. The workshop focused on how two teachers can plan, execute, and assess lessons in a collaborative fashion. The workshop also provided time for teachers to develop co-teaching models that will work best for them and their students.

All staff met at SLRHS as one district on August 29th. The focus was on student needs and district goals for 2022-2023. We kicked off this session with a Question and Answer session with students from each of the six schools. Students took turns answering questions from their favorite subjects to areas of improvement, to what they love about their teachers and schools. Teachers opined that the student speakers helped them to start the year inspired and focused on what student learners need. Thanks to SLRHS Sophomore Hannah Selig, who served as emcee. The student speakers were Sadie DiSesa and Henry Selig from Halifax Elementary School; Jasmine Keith-Johnson and John Dempsey from Kingston Elementary School; Charles and Mitchell Renner from Kingston Intermediate School; Violet Sheehan and Kiera Barnett from Dennett Elementary School; Layla Maloney and Brandon Nista from SLRMS; and Sarah Thomas and Dylan Cicone from SLRHS.

The following day was dedicated to the teacher evaluation system and meeting students' learning needs. Paraprofessionals attended a workshop with Dr. Teresa Sullivan. Dr. Sullivan shared strategies to keep students connected and engaged in a post-pandemic environment.

In September, our third in-service day, grades PK-6 focused on the implementation of Collaborative Classroom, our newly adopted K-5 Literacy Curriculum. Secondary staff (7-12) participated in a workshop on "Inclusive Practices" with facilitator Kelly Mertens. Kelly Mertens met with Elementary staff in November while secondary staff focused on curriculum development. Providing PD on inclusive practices supports all students as it promotes ways teachers can provide multiple pathways for students to access skills and knowledge.

To help build our leadership capacity, Silver Lake partnered with Research for Better Teaching. Principals, Coordinators, and Central Office Staff worked with Dr. Pia Durkin. Dr. Durkin has worked in multiple districts to improve instruction and achieved measurable results. This coaching model has taken the form of learning walks and goals that focus on measured student learning goals for each school.

Select districts across Massachusetts advanced their school wellness efforts by participating in the 2022-2023 Massachusetts School Wellness Coaching Program (MSWCP). The second tier of the program, “MSWCP: Implementing Initiatives,” pairs districts that have an updated, compliant local wellness policy (LWP) with a school wellness coach who will help put their policy into action. The coach will help facilitate assessment of the implementation of the LWP and development of action plans for district-wide wellness goals. Silver Lake was selected and began this work in the fall of 2022.

Silver Lake’s strategic goals are focused on meeting students’ needs, holding high expectations, and promoting access for wide varieties of learners; and the PD time gave staff important opportunities to make progress toward these goals. Thank you to Assistant Superintendent Lynch, the Leadership Team, and the PD Council for planning and providing opportunities for staff to continuously improve upon their practice.

Families received their child’s MCAS scores in October. Silver Lake and its schools used this data to continue to help students make grade-level progress. Our school-level data was presented at School Committee meetings. In addition, our staff examined grade level, subject, and individual data to help identify areas of need. The average percentage of students meeting or exceeding expectations in Math and Science improved. Whereas the average percentage of students meeting or exceeding expectations in ELA declined. Average “growth” across all schools improved in ELA and Math. We will continue to track our efforts using data to help raise student achievement.

On behalf of Silver Lake Regional School District and Union #31, thank you to our towns and communities for their continued support and for helping us to meet our goals.

SILVER LAKE REGIONAL HIGH SCHOOL
MICHAELA S. GILL, PRINCIPAL

The staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas: academic programs, rigorous courses, and a multitude of extra-curricular offerings.

The student support team meets weekly to review assessment data, discipline trends, and monitor at-risk students to identify ways to support all students to improve with tiered interventions. Through the development and consistent use of effective teaching strategies, using data to inform instruction, providing tiered systems of support, and designing aligned, high-quality learning experiences, Silver Lake Regional High School will have achieved at least 70% of students meeting or exceeding expectations in each MCAS subject by the Fall of 2024.

The Instructional Leadership Team, made up of building administrators and 7-12 department coordinators, meets twice a month to review curriculum, program offerings, the master schedule, student support, and data trends. Annually, the team hosts a curriculum night for parents/guardians of incoming freshmen to learn more about the program of studies and graduation requirements. Guidance counselors meet with students in grades 8-11 in February and March of each school year to review course selections for the next school year. The master schedule is built based on these student requests.

The Class of 2022 met the graduation requirements set forth by the Silver Lake Regional School Committee and on June 3, 2022 were declared graduated. Members of the Class of 2022 received over \$175,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

Our students remain successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, National Honor Society, music, drama and athletics. Sixty-five students were inducted into the National Honor Society in November 2022. Finally, our girls' soccer team won the Division II state championship game--our school's first team state title since 1988!

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another. Most importantly, we adhere to our district's core values of strengthening relationships, promoting inclusivity, overcoming challenges and building resilience.

SILVER LAKE REGIONAL MIDDLE SCHOOL

BECKY COUET, PRINCIPAL

The staff and students of SLRMS remain focused on our Core Values of Respect, Responsibility, and Academic Excellence and continue to engage in community involvement and outreach. With an enrollment of over 550 students in grades 7 and 8, we provide rigorous standards aligned courses in Mathematics, English, History and Science. We also proudly offer 15+ electives in the Fine Arts, Computer Technology and Engineering (CTE), and Physical Education. On campus, students have access to one to one technology, a library, courtyard, fitness room, gymnasium, and music practice rooms. All of these spaces and experiences offer a well-balanced learning program of studies for our 7th and 8th grade students.

Our students come together from Kingston, Halifax, and Plympton. In an effort for students to get to know each other from varying towns, our students are placed in a pod or team each year. Each grade level has three teams and students and teachers participate in various team days, field trip adventures, and community outreach projects. Each team has its own personality and is able to individualize academics and incentives that match its student enrollment.

Beyond academics, the student council facilitates a Veteran's breakfast, a holiday food drive, and a holiday event for Head Start students in the community. A group of 8th graders go to Kingston Elementary School each winter and conduct an activity with our youngest learners. All of these community outreach tasks help students think beyond themselves and continue to positively impact the world around them.

Our staff is diverse in their skills and extracurricular experiences. We have a guidance team that is made up of a guidance counselor, two adjustment counselors, a school psychologist, and a behaviorist. Various educators' coach middle school intramural sports, or coach sports at SLRHS. Even our cafeteria staff work in our community outside of school hours. Our staff members engage students in over 20 clubs each year and many days over 100 students stay after school for these clubs or after school help.

SLRMS is proud of our community and is committed to the academic and social success of every student and staff member. We strive to be a middle school that positively enhances the larger Silver Lake community by the way we experience and carry our learning, and honor others in our respective towns. We are Silver Lake and we walk with Laker pride each and every day.

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The Silver Lake Regional School District began 2022 still under the constraints of Covid and remote learning, an unprecedented period in educational history. When the transition from remote to in-person learning occurred, we had many students in 7th grade who had never met or been in a classroom together. Now post Covid, Silver Lake like so many other schools, is working hard to close the gap in education and deal with the social-emotional consequences of this isolating and unconventional period in education.

This past year saw a number of staffing changes at our schools, one very notable change was the hiring of a new middle school leader. Ms. Becky Couet joined us over the summer in her role as Principal of our 7th and 8th grades. We welcome her as part of our school leadership team!

The Committee worked diligently during 2022 on behalf of our students, staff, and communities. As elected officials representing the towns, we held and participated in numerous meetings throughout the year in support of the general operations of the schools, projects and advancements of our CTE programs, maintenance of our buildings and grounds, Board membership on the Pilgrim Area Collaborative, and staff contract negotiations. Additionally, we held forums with key town officials to review and discuss the capital needs of our schools. These meetings, referred to as the Tri-Town Meetings, are an opportunity for full transparency of our capital needs, ability to fund them utilizing balances from our E&D (Excess & Deficiency) account, and planning future projects and the funding sources for them. These meetings have been instrumental in identifying and acting on the extensive needs of our schools. The success of these forums is truly a community effort, one which the Committee is very appreciative for the participation and commitment by the towns. All of these meetings are posted and open to the public. The Committee welcomes community interest and participation.

The Committee is and has always been focused on the education and overall well-being of our students. School is not just a place for our children to gain an academic education but is also an opportunity for our children to experience and succeed in athletics, music, drama, as well as the many clubs and activities available for them to enjoy.

The purpose/goal of all these educational and other experiences is to groom a well-rounded young adult who will transition into the “real world” with knowledge and skills, positioned for success. Our Class of 2022 did just that with more than 70% of students going on to attend a 4-year college, nearly 5% attending a 2-year institution, 5% attending a technical college, 3% joined a branch of our military, with the remaining graduations moving into opportunities within the workforce. This is a success story.

The Committee would like to thank the towns for their support of our schools.

Wishing everyone a healthy and happy 2023!

Respectfully submitted,

Paula Hatch, Chair

Chris Eklund, Vice-Chair

Lukasz Kowalski , Secretary

Gordon Laws, Assistant Treasurer

Jason Fraser, Legislative Agent

Laurie Casna

Amy Cortright

Summer Schmaling

Michael Shekane

**SILVER LAKE REGIONAL SCHOOL DISTRICT
2021 – 2022 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	156,700.00	129,247.40	27,452.60
1200	SUPERINTENDENTS' OFFICE	984,609.52	1,002,174.81	(17,565.29)
2100	SUPERVISION	861,765.28	862,293.63	(528.35)
2200	PRINCIPAL'S OFFICE	891,072.58	888,023.82	3,048.76
2300	TEACHING	11,129,528.08	11,167,484.78	(37,956.70)
2350	PROFESSIONAL DEVELOPMENT	79,212.00	64,397.00	14,815.00
2400	TEXTBOOKS	77,021.02	36,817.30	40,203.72
2450	INST. HARD & SOFTWARE	423,130.00	403,856.81	19,273.19
2500	LIBRARY	176,588.80	218,110.36	(41,521.56)
2600	AUDIO VISUAL	7,707.00	3,046.49	4,660.51
2700	GUIDANCE	1,243,885.90	1,196,161.24	47,724.66
3200	HEALTH	207,353.34	204,224.26	3,129.08
3300	TRANSPORTATION	1,195,147.80	1,139,585.67	55,562.13
3400	FOOD SERVICES	56,169.46	49,226.67	6,942.79
3500	ATHLETICS	72,600.00	69,494.51	3,105.49
4110	CUSTODIAL	1,149,235.17	1,274,445.86	(125,210.69)
4130	UTILITIES	865,675.00	902,796.62	(37,121.62)
4210	MAINTENANCE/GROUNDS	116,000.00	141,383.30	(25,383.30)
4220	MAINTENANCE/BUILDINGS	470,375.00	560,114.86	(89,739.86)
4230	MAINTENANCE/EQUIPMENT	190,446.00	201,086.73	(10,640.73)
4401	SC TECH PROFESSIONAL	279,292.00	269,979.26	9,312.74
4402	SC TECH OTHER	114,998.56	114,343.12	655.44
5100	EMPLOYEE BENEFITS	1,149,716.80	1,137,264.89	12,451.91
5200	INSURANCE	3,316,045.51	3,069,988.11	246,057.40
5300	LEASE	13,000.00	8,380.08	4,619.92
5400	SHORT TERM INTEREST	0.00		0.00
7300	ACQUISITION/EQUIPMENT	8,000.00	14,350.22	(6,350.22)
7400	REPLACEMENT/EQUIPMENT	31,733.63	15,477.47	16,256.16
TOTAL REGULAR DAY		\$25,267,008.45	\$25,143,755.27	\$123,253.18
SPECIAL EDUCATION				
2210	SUPERVISION	322,181.88	310,378.47	11,803.41
2230	TEACHING	1,414,693.83	1,407,920.03	6,773.80
2280	PSYCHOLOGICAL SERVICES	53,696.00	47,629.01	6,066.99
2330	TRANSPORTATION	188,795.00	195,631.39	(6,836.39)
TOTAL SPECIAL EDUCATION		\$1,979,366.71	\$1,961,558.90	\$17,807.81
GRAND TOTAL		\$27,246,375.16	\$27,105,314.17	\$141,060.99

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF PERMANENT DEBT
2021-2022**

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2015-2016	2025-2026	11,104,000.00	2,855,000.00
HIGH SCHOOL CONSTRUCTION	2020-2021	2026-2027	9,044,000.00	3,289,400.00

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**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
2021-2022 BUDGET**

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	450,992.49
Kingston	840,285.67
Plympton	177,752.74
TOTAL	\$1,469,030.90
CONSTRUCTION	
Middle School & High School	
Principal Due	1,296,700.00
Interest Due	172,330.90
TOTAL PRINCIPAL & INTEREST	\$1,469,030.90
CONSTRUCTION ASSESSMENT	\$1,469,030.90

INCOME – SCHOOL EMPLOYEES

ABADIE, MELISSA S	\$ 61,349.37	HODGES, ALLISON	\$ 27,690.40
ALICEA, ADRIANA M	\$ 5,235.26	HOGAN, EMILY J	\$ 54,485.96
ANTOINE, ELIZABETH	\$ 96,650.28	HOWE, SCOTT B	\$ 85,650.20
BARBOSA, COURTNEY M	\$ 90,268.16	JOSELYN, KRISTINA N	\$ 79,287.36
BAYRAMSHIAN, RICHARD J	\$ 91,600.16	JOYCE, MARYBETH	\$ 7,961.96
BEAUDRY, KAYNE M	\$ 120,191.94	KAETZER, MATTHEW J	\$ 29,733.94
BELCHER, GAIL L	\$ 93,084.36	KENNEY, ELLEN	\$ 55,146.39
BELLAO, LAUREN E	\$ 73,349.00	LASEK, LORRAINE L	\$ 94,111.32
BENNETTE, MARGARET A	\$ 11,805.07	LAVOIE, KRISTEN C	\$ 96,498.28
BERNA, KAYELYN P	\$ 77,990.64	LEAVITT, STACIA A	\$ 960.00
BERRY, KATHLEEN L	\$ 25,786.38	LEHAN, CHRISTOPHER	\$ 475.00
BIGHAM, KIMBERLI A	\$ 72,058.32	LESSARD, BRENDA	\$ 92,034.36
BRENNER, MARLENE C	\$ 5,814.00	LOUD, JENNIFER L	\$ 55.41
BYRNE, DERILYN	\$ 90,376.02	MACKAY, LYNNE	\$ 7,121.25
CHAMPIGNIE, JOYCE P	\$ 9,984.69	MARTINO, MICHELLE E	\$ 110.81
CHASE, STUART W	\$ 1,292.77	MCDONALD, MICHAELA E	\$ 55,801.48
CICONE, KIMBERLY L	\$ 26,099.03	MCGINNIS-TROSKY, JUDEY	\$ 99,498.28
CLANCY, ROBERT	\$ 68,984.04	MERRILL, CHRISTINA A	\$ 92,559.36
COLLINS, MADISON N	\$ 59,938.52	MORSE, DEVON W	\$ 75,758.68
COLLINS, WILLIAM	\$ 68,001.00	MULLIN, LINDA D	\$ 104,041.16
CONDRIK, CATHERINE A	\$ 1,357.43	MURPHY, LESLY L	\$ 55.41
CONFORTO, ALEXANDRA K	\$ 18,050.04	NATICCHIONI, LINDSEY R	\$ 1,000.35
CORCORAN, SUSAN	\$ 1,159.00	NICKERSON, LISA	\$ 27,032.30
CROCE, JOANN E	\$ 15,871.33	NORVISH, MICHELLE	\$ 26,951.09
CURTIN, MARISA N	\$ 22,074.92	O'GRADY, ELIZABETH S	\$ 94,165.00
CUSHING, LAURA C	\$ 72,058.32	OLIVER, DANIELLE N	\$ 109.25
D'ANDREA, JAMIE L	\$ 67,588.02	PARKER, MEGAN E	\$ 98,879.68
DEGUST, KYLIE R	\$ 14,137.52	PARSONS, RONALD	\$ 52,369.92
DESANTES, BRIAN J	\$ 95,747.85	PERKINS, ALYSSA K	\$ 93,427.68
DONOVAN, NATALIE E	\$ 73,559.00	PHINNEY, MARY	\$ 7,703.55
DRAY, ROBERT	\$ 29,733.94	REIDY, JENNIFER A	\$ 99,686.48
EASTER, TIFFANY R	\$ 69,683.96	REILLY, JOSHUA D	\$ 53,963.66
FLEMING, ASHLEY L	\$ 70,635.96	RIZZUTO, KYLE	\$ 5,468.76
FORD, LINDA	\$ 30,424.48	ROBBINS, PEGGY	\$ 3,213.87
GALANDZI, CHRISTINE	\$ 26,865.73	ROBICHAUD, JULIE A	\$ 76,652.80
GARCIA, MARINA L	\$ 807.50	RUISI, STEPHEN G	\$ 94,386.94
GOFF, KELLY E	\$ 31,333.53	RYAN, ALANI A	\$ 175.00
GOULD, CHRISTINE E	\$ 9,124.22	RYAN, KELSEY H	\$ 190.00
GRAVES, JILLANA	\$ 1,852.50	SARNEY, CHRISTINA	\$ 88,500.16
HAUGSTAD, CAROLE D	\$ 201.88	SHAW, JESSICA L	\$ 96,558.68
HEALEY, MARY K	\$ 11,016.70	SHEA, SHARON A	\$ 4,275.00
HEANEY, LAURIE B	\$ 80,760.36	SILVA, DEVON	\$ 14,101.51

INCOME – SCHOOL EMPLOYEES

SMITH, JODI M	\$ 29,166.50	VENETO. PETER S	\$ 1,140.00
SNOW, CHRISTINE M	\$ 189.77	VERROCHIO, EMILY D	\$ 922.64
SPILEWSKI, WILLIAM	\$ 54,352.38	VINTON, HEATHER M	\$ 96,498.28
TAMASCO FLYNN, LISA R	\$ 93,511.80	VITT, THOMAS M	\$ 7,384.59
TEIXEIRA, CATHERINE E	\$ 6,102.00	VONELLA, JULIA S	\$ 25,647.04
THIBEAULT, GAIL	\$ 47.50	WEBBER, CHARLES	\$ 56.67
THIBEAULT, JACQUELINE G	\$ 74,089.00	WEEKS, CAITLIN A	\$ 59,012.81
TONELLI, ROSEMARY L	\$ 96,498.28	WHITE, ANN M	\$ 32,005.97
TORRES, MEGHAN M	\$ 15,839.59	WHITE, ERIN	\$ 233.50
TROY, JOHN E	\$ 89,929.52	WILSON, JEAN M	\$ 92,034.36
TURNER, ROSEMARIE F	\$ 27,351.23	WOODMAN, CAITLIN B	\$ 66,811.00
TOTAL INCOME – SCHOOL EMPLOYEES			\$ 4,760,576.32

INCOME – TOWN EMPLOYEES

ACEVICH, DAVID	\$ 6,449.51	CURRIE, STEPHEN L	\$ 1,498.83
ADDUCI, DEBORAH K	\$ 18,523.53	CUSHMAN, JOSEPH F	\$ 112,393.00
ADDUCI, PAMELA	\$ 25,883.25	DEAN, DEBORAH J	\$ 43,515.57
ANDREWS, GORDON C	\$ 603.44	DEGUST, KYLIE R	\$ 450.00
ARCIERI, JEFF J	\$ 113,542.86	DELCOURT, MICHAEL J	\$ 4,409.72
ARMANETTI JR., CHARLES D	\$ 851.52	DEROO, PATRICK R	\$ 129,087.79
BADORE, KEITH	\$ 75,539.15	DISESA, ASHLEY	\$ 1,034.50
BAKER, CHASE T	\$ 1,927.50	DOHERTY, ROBERT M	\$ 520.13
BALLEM, DEBORAH L	\$ 11,589.25	DONNELLY, PATRICK S	\$ 1,283.89
BASILE, JOSEPH A	\$ 2,002.01	DUBRAWSKI, ABIGAIL E	\$ 94,229.20
BAYRAMSHIAN, RICHARD J	\$ 6,234.56	DUNN, GEOFFREY	\$ 219.05
BEARCE, MICHAEL A	\$ 512.48	DURGIN, ELISHA M	\$ 1,443.12
BEJARANO, ALEXANDER	\$ 629.25	DWYER, KELLY A	\$ 40,613.68
BEJARANO, SUMMER C	\$ 526.97	EASTER, TIFFANY R	\$ 225.00
BENNER, THEODORE	\$ 129,790.51	ELDREDGE JR., RICHARD T	\$ 567.68
BENOIT, BRIGETTE	\$ 7,261.50	ENRIGHT, STEVEN M	\$ 12,869.20
BERLO, GARY	\$ 1,665.56	EVANGELISTA, BRIAN M	\$ 1.53
BERRY, KATHLEEN L	\$ 550.00	FEIGHERY, AMANDA M	\$ 14,819.63
BIGHAM, KIMBERLI A	\$ 960.00	FELDMANN, ROBERT H	\$ 39,030.38
BONCAREWSKI, MICHAEL S	\$ 106,918.45	FELTRUP, WILLIAM J	\$ 5,708.70
BOOSSARANGSI, BENJAMIN	\$ 350.00	FERGUSON JR., RICHARD D	\$ 27,658.27
BOUDREAU, ANNABELLE N	\$ 362.70	FLAHERTY, ADAM S	\$ 114,657.90
BOUDREAU, CROSS K	\$ 9,258.32	FLEMING, ASHLEY LYNN	\$ 750.00
BOULTER JR., WILLARD J	\$ 512.48	FRYER, MICHAEL G	\$ 484.84
BRENNAN, MICHAEL J	\$ 755.92	GALLAGHER, PAUL B	\$ 98,679.24
BRUNO II, JOHN H	\$ 160.92	GALLANT, JEAN M	\$ 74,038.00
BUKER, ROBERT E	\$ 9,252.86	GARLAND, DEREK E	\$ 122.79
BUMPUS, MARIA L	\$ 40,389.24	GARLAND, KATHLEEN G	\$ 46,408.21
BURTON JR., GEORGE J	\$ 18.27	GARRON, TROY E	\$ 408.04
CALOURO, CESAR P	\$ 57,304.13	GAYNOR, ROBERT G	\$ 10,759.49
CAMPBELL, PAUL A	\$ 4,331.36	GIBBONS, JOSEPH M	\$ 124,459.41
CAPRIO, WILLIAM P	\$ 131,783.55	GILBERT, KATHRYN	\$ 573.00
CHAVES, JOAO A	\$ 134,961.70	GOLIGHTLY, MARTY L	\$ 13,793.10
CLANCY, NANCY E	\$ 193.32	GONSALVES, JOHN	\$ 525.00
COLE, LINDA E	\$ 49,330.19	GOULSKI, GARY J	\$ 20,640.48
COLETTI, ANTHONY M	\$ 14,250.82	GUIDABONI, JAY F	\$ 5,677.44
COREY, WILFORD C	\$ 13,249.00	HAPGOOD, EMILY H	\$ 20.84
CORRICK, HEIDI E	\$ 7,621.95	HARDY, ANTHONY J	\$ 33,892.81
CORRIERI, CAROL T	\$ 750.00	HATCH JR., THOMAS S	\$ 64,206.57
CROWELL, DONALD D	\$ 65,317.10	HATHAWAY, DAVID M	\$ 71,994.26
CUNNINGHAM, MATTHEW	\$ 102,621.93	HAYWARD, JANICE	\$ 736.45
CUOZZO, JEFFREY F	\$ 101,695.52	HAYWARD, R. STEVEN	\$ 91,356.98

INCOME – TOWN EMPLOYEES

HAYWARD, RICHARD S	\$ 1,127.28	MCGARRY, MARC	\$ 64,649.61
HEATH, MARION P	\$ 206.63	MCINTYRE, MICHELLE M	\$ 81,074.54
HERRICK, CHRISTINE J	\$ 12,021.40	MCIVER, HOPE D	\$ 114.00
HERRICK, RYAN E	\$ 811.22	MCKEE, JILL M	\$ 224.44
HICKEY, MATTHEW	\$ 256.24	MCSHERRY, PAMELA	\$ 55,360.37
HILL, MELISSA	\$ 23,039.46	MEADE, ALEXANDER J	\$ 431.06
HILLCOAT JR., MICHAEL	\$ 13,027.95	MERRY, HOLLY J	\$ 81,752.96
HINGST, ALBERT D	\$ 111,275.28	MILLER, CATHLEEN A	\$ 862.13
HODGE, ANNE R	\$ 128.25	MILLIAS, THOMAS	\$ 603.44
HOGAN, PETER J	\$ 103,221.65	MOORE, DAVID R	\$ 3,559.49
HURLEY, JOSEPH	\$ 748.01	MORENO DEL PIN, EMILY L	\$ 27,838.73
IANNUCCI, HOLLY A	\$ 44,826.42	MULLEN, ROBERT J	\$ 890.82
INGLIS, ROBERT C	\$ 24,162.17	MULREADY, LEE M	\$ 310.18
INGLIS, WILLIAM J	\$ 1,319.41	NEAULT, DAVID W	\$ 55.94
JOHNSTON, SUSAN M	\$ 46,216.46	NESSRALLA, NAJA	\$ 160.92
KAETZER, MATTHEW	\$ 6,125.00	NICKERSON, LISA	\$ 900.00
KARAS, ROBERT	\$ 15,483.40	NOLAN, SANDRA M	\$ 86,119.24
KEALEY, JUSTIN M	\$ 66,401.82	O'BRIEN, DIANE M	\$ 9,209.46
KELLY, KENDRA L	\$ 51,100.41	O'BRIEN JR., JOHN	\$ 13,709.60
KELLY, WILLIAM D	\$ 1.26	O'NEIL, KATHLEEN M	\$ 50,169.13
KLING, BRIAN P	\$ 4,074.26	O'SULLIVAN, ZACHARY J	\$ 351.84
KNIFFEN, ROBERT C	\$ 149.63	OHRENBERGER, MICHAEL	\$ 1,024.96
KONARSKI, NICHOLAS	\$ 2,010.80	OSTIGUY, DERRICK E	\$ 833.60
LAMOUREUX, DOROTHY L	\$ 1,886.14	PALMA, WILLIAM A	\$ 1,539.21
LANDERS, RYAN	\$ 2,235.90	PATTEN, CHRISTY L	\$ 8,298.72
LANG, ROBERT L	\$ 512.48	PATTEN, ROBERT P	\$ 26,752.66
LAWLESS, SUSAN	\$ 58,953.73	PERRY, JAMES A	\$ 70,981.19
LEARY, THOMAS A	\$ 48.00	PETERSON, STEPHEN R	\$ 26,880.94
LINDSAY JR., WILLIAM A	\$ 86,257.04	PHILLIPS, DIANE	\$ 49,741.02
LITTLEFIELD, STEVEN M	\$ 3,357.09	PICCIRILLI, ROBERT J	\$ 117.97
LOCKE, JOSEPH S	\$ 256.24	PIERCE, JAYNE T	\$ 2,351.20
LONG, GARY K	\$ 3,966.76	PIKE, ROBERT	\$ 4,609.28
LOWDER, BRETT	\$ 2,684.56	PIZZELLA, STEPHANIE R	\$ 3,496.22
LYCZYNSKI, ANDREW W	\$ 342.96	POPE, KATIE E	\$ 983.25
MADONNA JR., MARK M	\$ 425.00	PORCELLO, DONNA M	\$ 28,763.57
MAHER, KYLIE	\$ 926.25	REED, THOMAS W	\$ 709.41
MATERNA, SCOTT A	\$ 93,980.27	REGAN, DARLENE J	\$ 66,751.08
MCCARTHY, KEVIN C	\$ 1,873.36	REGAN, MARK	\$ 500.00
MCCARTHY, KEVIN P	\$ 549.76	REIDY, JENNIFER A	\$ 300.00
MCCARTHY, LINDA A	\$ 67,908.00	RENAUD, THERESA	\$ 53.38
MCDERMOTT, JOSHUA J	\$ 7,042.92	RILEY, BRIDGET M	\$ 60,258.90
MCDONNELL, ROBERT M	\$ 158,055.70	RIZZUTO, DENNIS T	\$ 3,917.04

INCOME – TOWN EMPLOYEES

RIZZUTO, SHERYL A	\$ 5,644.00	SULLIVAN, JOHN G	\$ 78,589.57
ROCHE, KATHRYN	\$ 1,459.70	SWANSON, DAVID R	\$ 72,066.93
ROCHE, RICHARD M	\$ 670.51	SWEENEY, RONALD E	\$ 549.76
ROSS, ANTOINETTE	\$ 51,231.44	TARVIS II, KURT M	\$ 8,437.45
ROSS, PATRICIA E	\$ 8,814.95	THIBEAULT, GAIL A	\$ 225.00
ROSSETTER, JANICE M	\$ 580.50	THIBEAULT, JACQUELINE	\$ 2,929.16
RUISI, STEPHEN	\$ 2,350.00	THOMPSON, KARYN M	\$ 25,098.64
RUSSELL, WILLIAM E	\$ 416.82	THORNE, EDWIN J	\$ 29,527.50
SAMPSON, NOAH	\$ 21,408.52	TINKHAM, RICHARD E	\$ 2,543.32
SANDA, PATRICIA A	\$ 462.60	TOMPKINS, CHRISTINE M	\$ 10.37
SAVIANO, LYNDA	\$ 128.25	TOOHEY, LYNNETTE M	\$ 14,676.58
SCHINDLER, THOMAS F	\$ 56,079.16	VALERY, ROBERT R	\$ 92,028.43
SCHLEIFF, MICHAEL W	\$ 137,242.44	VASEL, IRMA M	\$ 34,888.43
SCHMALING, CAROLINE R	\$ 659.81	VERROCHIO, EMILY D	\$ 642.84
SELIG, JONATHAN H	\$ 890.82	VIVEIROS, JASON J	\$ 66,386.14
SELTHER, MARGARET	\$ 38,649.17	VOGT, CAROLINE M	\$ 21,144.29
SHAW, MICHAEL P	\$ 1,017.92	WAKEFIELD, TARA L	\$ 38,195.37
SHEPPARD, ERIC M	\$ 657.30	WALL, JUDITH A	\$ 683.42
SHIAVONE, JOHN	\$ 1,494.26	WALL, MICHAEL L	\$ 755.92
SILVA, COLBY E	\$ 64,189.20	WARMINGTON, JACOB R	\$ 31,603.60
SILVIA, LISA A	\$ 96.30	WATSON, BRIAN F	\$ 549.76
SIMPSON, RYAN E	\$ 95,835.96	WEEKS, CAITLIN A	\$ 300.00
SMITH, DIANE A	\$ 30,036.61	WEIR JR., CARL S	\$ 9,313.20
SMITH, DOUGLAS S	\$ 567.68	WILTSHIRE JR., HERBERT	\$ 38.83
SMITH, MICHELLE	\$ 8,365.67	WITHAM, MICHAEL P	\$ 39,694.03
SNOW, ARLANNA C	\$ 16,698.37	WORTON, SHANNON A	\$ 5,663.66
SNOW, JOANNE M	\$ 16,070.95	WRIGHT, CHRISTOPHER	\$ 704.66
STEELE, RICHARD	\$ 20,737.82	WRIGHT, RICHARD A	\$ 338.53
STERLING, PATRICK K	\$ 152,174.13	WYMAN, CHRISTOPHER	\$ 755.92
SULLIVAN, FRANCIS G	\$ 5.30		

TOTAL INCOME – TOWN EMPLOYEES

\$ 5,731,381.84

TOWN OF HALIFAX - TOWN OFFICES

(area code 781)

Assessors	293-1721
Board of Health	293-6768
Building Inspector	293-6557
Collector	294-8381
Conservation	590-3872
Council on Aging	293-7313
Fire Department	
Emergency	911
Non-Emergency	293-1752
Highway Department	293-1760
Historical Commission/Museum	294-7501
IT	293-1739
Library	293-2271
Building Maintenance Department	293-1745
Planning Board	293-1735
Police Department	
Emergency	911
Non-Emergency	294-8713
Post Office	293-8419
Recycling Office & Center	293-1732
Selectmen/Town Administrator	294-1316
TTY/TTD (hearing impaired)	293-5855
Town Accountant	293-5303
Town Clerk	293-7970
Treasurer	293-1731
Veterans' Agent	293-1724
Water Department	293-1733
Zoning Board	293-1736
Schools	
Halifax Elementary	293-2581
SL Middle School	582-3555
SL High School	585-3844
Superintendent's Office	585-4313