



TOWN OF HALIFAX

2020 ANNUAL TOWN REPORT

YEAR	POPULATION
2011	7,611
2012	7,368
2013	7,403
2014	7,376
2015	7,437
2016	7,497
2017	7,581
2018	7,629
2019	7,613
2020	7,543

IN MEMORIAM

SALVATORE BASILE

February 17, 2020

Community Hazardous Waste Committee

Dispatcher

Special Police Officer

PRISCILLA A. MURPHY

March 4, 2020

Halifax Cultural Council

Holmes Library Trustees

T.P. ELLIOTT SMITH

May 10, 2020

Town Moderator

BOARD OF SELECTMEN

The Board of Selectmen respectfully presents its Annual Report for the year ending December 31, 2020.

Two thousand and twenty has been a year unlike any year in our collective memory. The year barely started when life as we knew it was thrown into chaos. We faced and continue to face unwelcomed challenges. We, however, rallied and collectively confronted the unexpected events thrust upon us. In many ways our lives and how we move forward will change forever but this community, as it always has, shall continue its course to provide the quality of life we have always striven for in the Town of Halifax.

This Board wants to recognize the dedication of all our Town Employees. Our Town Hall staff continued to work to provide for the continued operation of all administrative services and the needs of residents. The obvious and most visible were the efforts put forth by our first responders, the Public Safety Personnel our Fire Department and Police Department. In the early stages of the health crises when no one was certain of exactly what we were dealing with our First Responders, under the most capable leadership of our Fire Chief and Police Chief, were on the job administering and transporting afflicted residents in need. The Board of Health was at the forefront of providing up to date information and guidelines helping both residents and businesses. The Council on Aging continued to provide a much-needed lifeline to our elderly population. Services included wellness checks, transportation, and anything within their ability to provide. The Building Maintenance crew worked nights to clean and disinfect Town buildings and Town vehicles so offices could stay open, and our essential employees could keep providing vital service while protecting employees and residents alike. Our Highway Department and Recycling Center continued providing essential services wherever needed. The Water Department continued to operate and provide clean safe drinking water for our safety and well-being. Our Library continued to provide all possible services to those forced to hunker down at home. Boards and Committees continued to meet and do business for residents despite the new challenge of electronic meetings. The IT Department was instrumental in furnishing and programming laptops to staff in order to work remotely and to participate in Zoom meetings.

Our schools were severely impacted by the developing events. The School Committee, staff, teachers, students and parents had to make many fast-moving adjustments and sacrifices in a very fluid environment. Everyone worked together to provide for our children with the safety of all concerned being of paramount importance. The closing of schools identified another challenge which was how to help the students who participated in the school lunch program. Not amazingly, volunteers came forward and with donations, made and passed out lunches in our school parking lot to those in need. These are the unselfish acts that are spawned by a strong sense of community.

Uncertainty ruled the day with many unexpected challenges needing to be addressed and difficult decisions to be made by all, including your Board of Selectmen. The Board of Selectmen want to assure you, the residents, that every opportunity to participate in emergency funds available to communities, from both federal and state, was sought out and taken. Among other things, we were eligible to purchase laptop computers for our school kids so they could continue learning from home as well as additional staff for the schools to deal with hybrid schedules. We were able to obtain a new van for our seniors to assure providing as many services as possible. A vehicle for our maintenance department was obtained to facilitate the additional cleaning equipment necessary for cleaning of the Town's facilities, vehicles, and equipment. A truck for the Fire Department was procured to aid in countless COVID operations. Both Fire and Police were instrumental in seeking out and obtaining protective equipment for both the departments and the community when it was almost impossible to find.

Despite the unexpected turn of events in 2020 our regular business of running the Town continued without abatement. Bills had to be paid, financial planning and future budgets needed to be developed under the most uncertain of financial information.

The continued maintenance of buildings needed to be addressed, contracts of all sorts needed to be negotiated, equipment failures resolved, personnel needs dealt with and positions filled. The list of issues needing attention every year is considerable and this year was no exception.

The Board of Selectmen takes pride in the performance of all our Town Departments in 2020. With many additional meetings and the outstanding effort of our Town Administrator to keep up with ever-evolving changes, your Board of Selectmen did their utmost to work for the best interest of the Town of Halifax and looks forward to the end of our current state and to a much-improved 2021.

Respectfully submitted,
Thomas Millias, Chairman
Gordon C. Andrews, Vice Chairman
Troy E. Garron, Clerk

STATE AND COUNTY OFFICIALS

SENATORS IN CONGRESS

Elizabeth A. Warren
Edward Markey

GOVERNOR

Charles D. Baker

U.S. REPRESENTATIVE – FOURTH CONGRESSIONAL DISTRICT

William R. Keating

ATTORNEY GENERAL

Maura Healey

SECRETARY OF THE COMMONWEALTH

William Francis Galvin

TREASURER

Deborah B. Goldberg

AUDITOR

Suzanne M. Bump

SENATOR IN THE GENERAL COURT

Michael D. Brady

REPRESENTATIVE-TWELFTH PLYMOUTH DISTRICT

Kathleen LaNatra

DISTRICT ATTORNEY

Timothy J. Cruz

REGISTER OF DEEDS

John R. Buckley Jr.

CLERK OF COURTS

Robert S. Creedon Jr.

COUNTY TREASURER

Thomas O'Brien

COUNTY COMMISSIONERS

Gregory M. Hanley
Daniel A. Pallotta
Sandra M. Wright

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graph TD
    Voters[Voters] --> TownClerk[Town Clerk]
    Voters --> Moderator[Moderator]
    Voters --> Treasurer[Treasurer /Collector]
    Voters --> BoardAssessors[Board of Assessors]
    Voters --> PlanningBoard[Planning Board]
    Voters --> BoardSelectmen[Board of Selectmen]
    Voters --> HighwaySurveyor[Highway Surveyor]
    Voters --> BoardHealth[Board of Health]
    Voters --> WaterCommissioners[Water Commissioners]
    Voters --> LibraryTrustees[Library Trustees]

    BoardSelectmen --> PoliceChief[Police Chief]
    BoardSelectmen --> FireChief[Fire Chief]
    BoardSelectmen --> TownAdministrator[Town Administrator]
    BoardSelectmen --> CemeterySuperintendent[Cemetery Superintendent]
    BoardSelectmen --> CouncilAgingBoard[Council on Aging Board]
    BoardSelectmen --> CouncilAgingDirector[Council on Aging Director]

    PoliceChief --> AnimalControlOfficer[Animal Control Officer]

    TownAdministrator --> BuildingInspector[Building Inspector]
    TownAdministrator --> TownAccountant[Town Accountant]
    TownAdministrator --> MunicipalSchoolBuildingCommittee[Municipal & School Building Committee]
    MunicipalSchoolBuildingCommittee --> DirectorBuildingMaintenance[Director of Building Maintenance]

    CouncilAgingBoard --> CouncilAgingDirector

    CouncilAgingDirector --> HalifaxElementarySchoolCommittee[Halifax Elementary School Committee]
    CouncilAgingDirector --> SchoolSuperintendent[School Superintendent]
    CouncilAgingDirector --> HalifaxRepresentatives[Halifax Representatives to Silver Lake Regional School Committee]

    WaterCommissioners --> WaterSuperintendent[Water Superintendent]

    BoardHealth --> HealthInspector[Health Inspector]
    BoardHealth --> AnimalInspector[Animal Inspector]

    LibraryTrustees --> LibraryDirector[Library Director]

    subgraph HalifaxVoters [Halifax Voters also elect:]
        ParkCommissioners[3 Park Commissioners]
        Constables[2 Constables]
        HousingAuthority[4 members of the Housing Authority]
    end

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The organizational chart for the Town of Silver Lake shows a hierarchy starting with Voters at the top. Voters elect the Town Clerk, Moderator, Treasurer/Collector, Board of Assessors, Planning Board, Board of Selectmen, Highway Surveyor, Board of Health, Water Commissioners, and Library Trustees. The Board of Selectmen oversees the Police Chief, Fire Chief, Town Administrator, Cemetery Superintendent, Council on Aging Board, and Council on Aging Director. The Police Chief oversees the Animal Control Officer. The Town Administrator oversees the Building Inspector, Town Accountant, and the Municipal & School Building Committee, which in turn oversees the Director of Building Maintenance. The Council on Aging Board oversees the Council on Aging Director, who oversees the Halifax Elementary School Committee, the School Superintendent, and the Halifax Representatives to the Silver Lake Regional School Committee. The Water Commissioners oversee the Water Superintendent. The Board of Health oversees the Health Inspector and Animal Inspector. The Library Trustees oversee the Library Director. A separate box indicates that Halifax Voters also elect 3 Park Commissioners, 2 Constables, and 4 members of the Housing Authority.

Appointed Boards and Committees

General Government

Capital Planning Committee
Appointed by Selectmen

Finance Committee
Appointed by Selectmen,
Finance Committee &
Moderator

Wage & Personnel Board
Appointed by Selectmen

Regulatory

Agricultural Commission
Appointed by Selectmen

Conservation Committee
Appointed by Selectmen

Historic District Commission
Appointed by Selectmen

Zoning Board of Appeals
Appointed by Selectmen

Culture & Recreational

Beautification Commission
Appointed by Selectmen

Cultural Council
Appointed by Selectmen

**Halifax Fireworks
Committee**
Appointed by Selectmen

Historical Commission
Appointed by Selectmen

Holidays in Halifax
Appointed by Selectmen

**Youth & Recreation
Commission**
Appointed by Selectmen

ELECTED TOWN OFFICIALS

	Term Expires
<u>BOARD OF ASSESSORS</u> (Special Municipal Employees)	
Holly J. Merry	2021
Thomas Millias	2022
John J. H. Shiavone	2023
<u>BOARD OF HEALTH</u>	
Alan J. Dias	2021
John L. Weber	2022
Steven MacFaun	2023
<u>BOARD OF SELECTMEN</u>	
Thomas Millias	2021
Gordon C. Andrews	2022
Troy E. Garron	2023
<u>BOARD OF WATER COMMISSIONERS</u>	
Daniel O. Bosworth, Jr.	2021
Donald A. Bosworth	2022
Richard Clark	2023
<u>CONSTABLES</u>	
Thomas Hammond	2022
Thomas Schindler	2022
<u>HALIFAX ELEMENTARY SCHOOL COMMITTEE</u> (Special Municipal Employees)	
Summer Schmalting	2021
Alexander Meade	2021
Gordon C. Andrews	2022
Alison Vance	2023
Robert Johnson (resigned July 2020)	2023
<u>HIGHWAY SURVEYOR</u>	
R. Steven Hayward	2023
<u>HOLMES LIBRARY BOARD OF TRUSTEES</u>	
Patrick J. Michaels	2021
Susan M. Davey	2021
Paul Delaney	2022
Madeline Flood	2022
Diane Ruxton	2023
Vacant	
<u>HOUSING AUTHORITY</u>	
Christine Tompkins	2023
Patricia McCarthy	2024
Richard Clark	2025

	Term Expires
<u>MODERATOR</u>	
Dennis Carman	2021
<u>PARK COMMISSIONERS</u>	
Thomas Schindler	2022
Vacant	2021
Vacant	
<u>PLANNING BOARD</u> (Special Municipal Employees)	
Alan Dias	2021
Gordon R. Andrews	2022
Mark T. Millias	2023
Amy L. Troup	2024
Richard Merry	2025
<u>SILVER LAKE REGIONAL SCHOOL COMMITTEE</u>	
Gordon C. Andrews	2021
Paula Hatch	2022
Edward J. Desharnais, Jr.	2023
<u>TOWN CLERK</u>	
Barbara J. Gaynor	2021
<u>TOWN TREASURER/COLLECTOR</u>	
Pamela R. Adduci	2021

APPOINTED TOWN OFFICIALS
(ALL TERMS ARE JUNE 30TH UNLESS OTHERWISE NOTED)

AFFORDABLE HOUSING PARTNERSHIP COMMITTEE

Elaine Dolan	Open
Thomas Millias	Open
Thomas Schindler	Open
Greg Tilley	Open

AGRICULTURAL COMMISSION

Sheila O’Handley	2021
Joanne Smith	2021
Suzanne Emerson	2022
Lee Ferrande	Citizen at Large
Vacancies (2)	Alternate

ALEWIFE RESTORATION COMMITTEE

Tim Watts	Open
Vacancies (4)	Open

AMERICANS WITH DISABILITIES ACT COMMISSION (ADA)

5 Vacancies
ADA Coordinator: Charles Seelig

ANIMAL CONTROL OFFICER

Amanda Feighery (appt. 8/20/20)	4/30/21
<i>Noreen Callahan resigned 7/7/20</i>	

ASSISTANT ANIMAL CONTROL OFFICER

Vacancy

ASSISTANT TOWN ACCOUNTANT

Diane Mulready Phillips (appt. 7/1/20)	2023
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ASSISTANT TOWN CLERK (appt. by Town Clerk)

Vacancy

ASSISTANT TOWN COLLECTOR (appt. by Treasurer/Collector)

Linda McCarthy	5/17/21
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ASSISTANT TOWN TREASURER (appt. by Treasurer/Collector)

Linda E. Cole	5/17/21
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BEAUTIFICATION COMMITTEE

Adrian Barclay (appt. 8/11/20)	2021
Michelle Barclay (appt. 8/11/20)	2021
Jeanne Kling	2021
Kristen Lofstrom (appt. 8/11/20)	2021
Amy Troup	2021
<i>Nancy Botelho resigned 7/17/20</i>	

BOARD OF REGISTRARS

Derek Bennett	3/31/22
Kathy Shiavone	3/31/22
Joann Andrews	3/31/23

BUILDING COMMISSIONER / INSPECTOR OF BUILDINGS

Robert Piccirilli	2021
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BUILDING & FACILITY NEEDS COMMITTEE *(established 2/11/20)*

Gordon C. Andrews, Chairman	Board of Selectmen	Open
Joao Chaves	Police Chief	Open
Jean Gallant	Library Director	Open
R. Steven Hayward	Highway Surveyor	Open
Brian Kling	Citizen at Large	Open
Susan Lawless	COA Director	Open
Scott Materna	Maintenance Director	Open
Holly Merry	Principal Assessor	Open
Sandra Nolan	Town Accountant	Open
Robert Piccirilli	Building Inspector	Open
Jason Viveiros	Fire Chief	Open
Vacancy	Municipal & Sch. Bldg.	Open
Vacancy	Finance Committee	Open

BUILDING INSPECTOR ASSISTANT

William Kelly	2021
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CABLE T.V. ADVISORY COMMITTEE *(Special Municipal Employees)*

John Shiavone	2021
Richard Wright	2021
Vacancies (3)	

CAPITAL PLANNING COMMITTEE

William McAvoy	Finance Committee	Open
Thomas Millias	Board of Selectmen	Open
Sandra M. Nolan	Town Accountant	Open
Michael Zarrella	Citizen at Large	2021
Vacancy	Citizen at Large	
Advisor: Charles Seelig	Town Administrator	

CEMETERY SUPERINTENDENT & BURIAL AGENT *(Special Municipal Employee)*

R. Steven Hayward	5/15/21
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CENTRAL PLY. CTY. WATER DISTRICT REPRESENTATIVE

Peter Veneto	Open
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CENTRAL PLY. CTY. WATER DISTRICT - ALTERNATE

Laurie Monahan	Open
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CERT DIRECTOR

Thomas Schindler	2021
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CERT DIRECTOR ASSISTANT

Vacancy	
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CONSERVATION COMMISSION *(Special Municipal Employees)*

Gerald Fitzgerald	2021
John Peck	2021
Kathy Evans	2022
Christopher Hadorn	2022
Edward Lane	2023
Associate Member: Colleen Fiumara	

COUNCIL ON AGING *(Special Municipal Employees)*

Judith Rakutis (appt. 2/25/20)	2021
Marjorie Smith	2021
Josephine Schofield	2022
Michael Rugnetta (appt. 12/8/20)	2023
Martha Smith (appt. 2/25/20)	2023

COUNCIL ON AGING DIRECTOR

Susan Lawless	Open
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COUNCIL ON AGING DIRECTOR SEARCH COMMITTEE *dissolved 6/9/20***FENCE VIEWER**

Vacancy	
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FIELD DRIVER

Vacancy	
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FINANCE COMMITTEE

Cheryll Zarrella Burke	6/15/21
Frederick McGovern	6/15/21
Drew McGlincy	6/15/22
Melinda Tarsi	6/15/22
Lauren Carmichael (appt. 10/13/20)	6/15/23
Thomas Connolly (appt. 10/13/20)	6/15/23
William McAvoy	6/15/23

FIRE CHIEF AND FOREST FIRE WARDEN

Jason Viveiros	Fire Chief	Open
Jason Viveiros	Forest Fire Warden	2021

DEPUTY FIRE CHIEF

Vacancy	Open
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FIRE DEPARTMENT**FULL-TIME FIREFIGHTERS**

Capt. Matthew Cunningham	Open	Paul Gallagher	Open
Capt. Jeffrey Cuzzo	Open	Joseph Gibbons	Open
Abigail Dubrawski	Open	Joshua Gray	Open
Steven Enright	Open	Lt. Peter Hogan	Open
Adam Flaherty	Open	Kyle Rogers	Open

GAS INSPECTOR *(appt. by Building Inspector)*

John F. O'Brien, Jr.	2021
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GAS INSPECTOR ASSISTANT (appt. by Building Inspector)

Thomas Leary	2021
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GIS AD-HOC COMMITTEE (Special Municipal Employees)

R. Steven Hayward	Highway Surveyor	Open
Holly Merry	Prin. Assess - Appraiser	Open
Sandra Nolan	Town Accountant	Open
Robert Piccirilli	Building Inspector	Open
	Board of Selectmen	Open

HALIFAX CULTURAL COUNCIL (Special Municipal Employees)

Linda Redding	11/26/21
Brian Kling (appt. 1/28/20)	01/28/23
Charles Seelig (appt. 12/8/20)	12/08/23

HEMA DIRECTOR

Fire Chief Jason Viveiros	2021
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HEMA DEPUTY DIRECTOR

Police Chief Joao Chaves	2021
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HEMA SHELTER COORDINATOR

Vacancy

HALIFAX FIREWORKS COMMITTEE

Jeanne Donahue	8/31/21
Janice Hayward	8/31/21
Kathleen McLaughlin	8/31/21
James Hill	8/31/22
Susan Hill	8/31/22

HISTORIAN

Susan Basile	2021
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HISTORIC DISTRICT COMMISSION

David M. Mason	2021
John Werra	2021
John Shea	2022
Vacancies (2)	

HISTORICAL COMMISSION

Mason Cook	2021
Kevin Shea	2021
Susan Basile	2022
John Shea	2022
Paul Murray	2023
Vacancies (2)	

HOLIDAYS IN HALIFAX

Fire Chief Viveiros	Open
Tania Massa	2021
Stacy Varao	2021

INCLUSIONARY BY-LAW STUDY COMMITTEE

Troy E. Garron	Board of Selectmen	Open
John McKeown	Housing Authority	Open
Sandra Nolan	Citizen At Large	Open
Robert Piccirilli	Building Inspector	Open
Vacancies (2)	Planning Board & ZBA	Open

INSPECTOR OF ANIMALS *(appt. by the Board of Health)*

Brian Kling	3/31/21
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LICENSING AUTHORITY AGENTS

Chief Joao Chaves	2021
Sgt. Theodore Benner	2021
Sgt. William Caprio	2021
Officer Joseph Cushman	2021
Officer Patrick DeRoo	2021
Officer Albert Hingst	2021
Officer Robert McDonnell	2021
Officer Michelle McIntyre	2021
Officer Michael W. Schleiff	2021
Officer Ryan Simpson	2021
Sgt. Patrick K. Sterling	2021
<i>Officer Andrew Lyczynski resigned 10/12/20</i>	

**LOCAL EMERGENCY PLANNING COMMITTEE COMMUNITY
RESPONSE COORDINATOR**

Fire Chief Jason Viveiros	Open
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LOGAN AIRPORT ADVISORY COMMITTEE

Vacancy	Open
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MEMORIAL DAY COMMITTEE *(established 1/28/20)*

Wil Corey	2021
Steven Littlefield	2021
David Walsh	2021
Citizen at Large	2021
Citizen at Large	2021

MUNICIPAL & SCHOOL BUILDING COMMITTEE

Scott Grieco (appt. 1/14/20)	2021
Gerald Joy	2021
Robert Gaynor	2022
Vacancy	2022
Robert Hodge	2023
<i>John D. Campbell resigned 2/25/20</i>	

OLD COLONY ELDER SERVICES - REPRESENTATIVE

Susan Lawless (appt. 5/26/20)	2021
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O.C.P.C. - AREA AGENCY ON AGING ADVISORY COMMITTEE

Vacancy

O.C.P.C. - AREA AGENCY ON AGING ADVISORY - ALTERNATE

Vacancy

O.C.P.C. - DELEGATE

Amy Troup (appt. 8/11/20)	2023
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O.C.P.C. - ALTERNATE MEMBER

Troy E. Garron	Board of Selectmen	2022
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O.C.P.C. - DELEGATE AT LARGE

Troy E. Garron	Board of Selectmen	2022
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PARKING CLERK

Pamela Adduci	2021
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PLUMBING INSPECTOR (appt. by Building Inspector)

John F. O'Brien, Jr.	2021
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PLUMBING INSPECTOR ASSISTANT (appt. by Building Inspector)

Thomas Leary	2021
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PLYMOUTH COUNTY ADVISORY BOARD REPRESENTATIVE

Troy E. Garron	Board of Selectmen	2021
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PLYMOUTH COUNTY ADVISORY BOARD - ALTERNATE

Thomas Millias	Board of Selectmen	2021
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POLICE CHIEF

Joao Chaves	2021
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POLICE DEPARTMENT**FULL-TIME OFFICERS**

Sgt. Theodore Benner	Open
Sgt. William Caprio	Open
Joseph Cushman	Open
Patrick R. DeRoo	Open
Albert Hingst	Open
Robert McDonnell	Open
Michelle McIntyre	Open
Michael W. Schleiff	Open
Ryan E. Simpson	Open
Sgt. Patrick Sterling	Open
<i>Andrew Lyczynski resigned 10/12/20</i>	

PERMANENT INTERMITTENT OFFICERS

Michael Boncariewski (appt. 12/10/20)	Open
Jennifer Keegan	Open
<i>Richard P. Crespi III resigned 1/6/20</i>	

POLICE MATRONS

Christine Callahan	2021	Janice M. Hayward (appt. 11/24/20)	2021
Amanda M. Feighery (appt. 11/24/20)	2021	Susan Lawless	2021
Joy Firth	2021	Antoinette Ross	
2021			
Maria Matthews-Forte	2021		

SPECIAL POLICE OFFICERS

David X. Acevich	2021
Edward Broderick	2021
Patrick Donnelly	2021
Robert Gaynor (appt. 4/7/20)	2021
Jay Guidaboni	2021
Thomas Reed	2021
Herbert Wiltshire	2021

PRINCIPAL ASSESSOR / APPRAISER (appt. by Board of Assessors)

Holly Merry	9/9/23
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PROCUREMENT OFFICER

Charles Seelig	Open
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RECREATIONAL GIFT COMMITTEE

Gordon Andrews Sr.	Planning Board	Open
Thomas Millias	Board of Selectmen	Open
Bruce Pulliam	Youth & Recreation	Open

RECYCLING & SOLID WASTE AD HOC COMMITTEE

R. Steven Hayward	Highway Surveyor	Open
Susan Johnston	Recycling Coordinator	Open
Fred McGovern	Finance Committee	Open
Sandra Nolan	Town Accountant	Open
Vacancies (2)	Citizens at Large	Open

RIGHT TO KNOW MUNICIPAL COORDINATOR

Vacancy

SEALER OF WEIGHTS & MEASURES

David Moore	2021
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SEALER OF WEIGHTS & MEASURES/TRAFFIC ENFORCEMENT ASSISTANT

Richard Eldredge	2021
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SOLAR FARM AD HOC COMMITTEE

Derek Bennett	Open
Henry Bosworth	Open
Robert Gaynor	Open
Janice Hayward	Open
Gerard Joy	Open
Thomas Millias	Open
Alan Winkler	Open
Vacancy	Open

SUPERINTENDENT OF INSECT & PEST CONTROL & MOTHS SUPERINTENDENT

Vacancy

TAUNTON RIVER STEWARDSHIP COUNCIL

William Hinkley	01/23/22	
John A. Traynor III	Citizen at Large	Open

Cheryl Wall	Citizen at Large	Open
<u>TOWN ACCOUNTANT</u>		
Sandra M. Nolan		2021
<u>TOWN COUNSEL</u>		
Lawrence P. Mayo		2021
<u>TOWN DIRECTOR OF CTY. CO-OPERATIVE EXT. SERVICE</u>		
Kozhaya Nessralla		2021
<u>TOWN GOVERNMENT STUDY COMMITTEE</u>		
Vacancies (5)		
<u>TRAFFIC SAFETY COMMITTEE</u>		
Susan Basile	Citizen At Large	Open
Kayne Beaudry	Elementary Principal*	Open
Joao Chaves	Police Chief*	Open
R. Steven Hayward	Highway Surveyor*	Open
Thomas Millias	Board of Selectmen	Open
Jason Viveiros	Fire Chief*	Open
Vacancy	Citizen at Large	Open
Liaison: Thomas Millias		
*or their designee		
<u>TREE WARDEN</u>		
R. Steven Hayward		2023
<u>VETERANS' AGENT, SERVICE OFFICER & BURIAL AGENT</u>		
Wilford C. Corey		2021
<u>VETERANS AGENT – ASSISTANT</u>		
Steven Littlefield		2021
<u>WAGE & PERSONNEL BOARD</u>		
Board of Selectmen		
Finance Committee		
<u>WIRING INSPECTOR</u>		
Stephen Peterson		2021
<u>WIRING INSPECTOR ASSISTANT</u>		
Dennis McManus		2021
<u>YOUTH & RECREATION COMMISSION</u>		
Kenneth Boudreau		2021
Bruce Pulliam		2021
Derek Bennett		2023
Vacancies (2)		
Director: Richard Steele		

ZONING BOARD OF APPEALS

Robert Gaynor	2021
Kozhaya Nessralla	2022
Robert Durgin	2023
Peter Parcellin	2024
Gerald Joy	2025

ZONING BOARD OF APPEALS – ASSOCIATE

Daniel Borsari	2025
Vacancy	

DEMOCRATIC ELECTION WORKERS

Andrea D. Delaney	7/27/21
Paul Delaney	7/27/21
Cathleen Miller	7/27/21
Amelia Mosley	7/27/21
Lee Mulready	7/27/21
Judith Wall	7/27/21

REPUBLICAN ELECTION WORKERS

Marion Heath	7/27/21
Richard Roche	7/27/21
John Shiavone	7/27/21

UNENROLLED ELECTION WORKERS

Robert M. Doherty	7/27/21
Kathryn Roche	7/27/21
Kenneth Vinton	7/27/21

**PRESIDENTIAL PRIMARY ELECTION
MARCH 3, 2020**

OFFICE/CANDIDATE	P1	P2	Total
<u>DEMOCRAT</u>			
Presidential Preference			
Deval Patrick	3	7	10
Amy Klobuchar	4	3	7
Elizabeth Warren	88	104	192
Michael Bennett	1	0	1
Michael R. Bloomberg	89	82	171
Tulsi Gabbard	7	4	11
Cory Booker	0	1	1
Julian Castro	0	0	0
Tom Steyer	0	8	8
Bernie Sanders	182	182	364
Joseph R. Biden	276	245	521
John K. Delaney	2	0	2
Andrew Yang	0	0	0
Pete Buttiegieg	24	18	42
Marianne Williamson	0	0	0
No Preference	3	2	5
Write Ins	0	1	1
Blanks	2	4	6
State Committee Man			
Michael D. Brady	498	493	991
Write Ins	3	5	8
Blanks	180	163	343
State Committee Woman			
Peggy Curtis	488	497	985
Write Ins	2	3	5
Blanks	191	161	352
<u>GREEN RAINBOW</u>			
Presidential Preference			
Dario Hunter	0	1	1
Sedinam Kinamo Christian			
Moyowasifz-Curry	0	0	0
Kent Mesplay	0	0	0
Howard Hawkins	1	0	1
No Preference	0	0	0
Write Ins	1	0	1
Blanks	0	0	0

OFFICE/CANDIDATE	P1	P2	Total
State Committee Man			
Write Ins	1	0	1
Blanks	0	1	1
State Committee Woman			
Write Ins	1	0	1
Blanks	0	1	1
<u>LIBERTARIAN</u>			
Presidential Preference			
Arvin Vohra	0	0	0
Vermin Love Supreme	0	0	0
Jacob George Hornberger	0	0	0
Samuel Joseph Robb	0	0	0
Dan Taxation Is Thert Behrman	0	1	1
Kimberly Margaret Ruff	0	1	1
Kenneth Reed Armstrong	0	0	0
Adam Kokesh	0	0	0
Jo Jorgensen	0	0	0
Max Abramson	0	1	1
No Preference	2	4	6
Write Ins	0	1	1
Blanks	1	1	2
State Committee Man			
Write Ins	2	2	4
Blanks	1	7	8
State Committee Woman			
Write Ins	1	2	3
Blanks	2	7	9
<u>REPUBLICAN</u>			
Presidential Preference			
William F. Weld	26	21	47
Joe Walsh	4	5	9
Donald J. Trump	367	322	689
Roque “Rocky” De La Fuente	0	0	0
No Preference	7	3	10
Write Ins	2	0	2
Blanks	2	2	4

OFFICE/CANDIDATE	P1	P2	Total
State Committee Man			
Gordon C. Andrews	156	136	292
Geoff Diehl	226	196	422
Lawrence R. Novak	15	13	28
Write Ins	0	0	0
Blanks	11	8	19
State Committee Woman			
Jeanie Falcone	173	127	300
Kathy Jo Boss	201	198	399
Write Ins	0	1	1
Blanks	34	27	61

**STATE PRIMARY ELECTION
SEPTEMBER 1, 2020**

OFFICE/CANDIDATE	P1	P2	Total
<u>DEMOCRAT</u>			
Senator in Congress			
Edward J. Markey	286	298	584
Joseph P. Kennedy III	377	347	724
Write Ins	0	0	0
Blanks	2	3	5
Representative in Congress			
Bill Keating	561	558	1,119
Write Ins	2	3	5
Blanks	102	87	189
Councillor			
Christopher Iannella, Jr.	541	537	1,078
Write Ins	2	0	2
Blanks	122	111	233
Senator in General Court			
Michael D. Brady	389	395	784
Moises M. Rodrigues	227	209	436
Write Ins	0	0	0
Blanks	49	44	93
Representative in General Court			
Kathleen LaNatra	552	548	1,100
Write Ins	1	3	4
Blanks	112	97	209
Register of Probate			
Matthew McDonough	526	528	1,054
Write Ins	1	3	4
Blanks	139	120	259
County Commissioner			
Gregory Hanley	312	339	651
Michael Bradley	223	207	430
Carlos DaSilva	175	171	346
John Patrick Riordan	243	254	497
Write Ins	1	1	2
Blanks	376	324	700

OFFICE/CANDIDATE	P1	P2	Total
County Treasurer			
Thomas J. O'Brien	545	539	1,084
Write Ins	1	1	2
Blanks	119	108	227
<u>GREEN RAINBOW</u>			
Senator in Congress			
Write Ins	1	0	1
Blanks	0	0	0
Representative in Congress			
Write Ins	1	0	1
Blanks	0	0	0
Councillor			
Write Ins	0	0	0
Blanks	1	0	1
Senator in General Court			
Write Ins	0	0	0
Blanks	1	0	1
Representative in General Court			
Write Ins	0	0	0
Blanks	1	0	1
Register of Probate			
Write Ins	0	0	0
Blanks	1	0	1
County Commissioner			
Write Ins	0	0	0
Blanks	2	0	2
County Treasurer			
Write Ins	0	0	0
Blanks	1	0	1
<u>LIBERTARIAN</u>			
Senator in Congress			
Write Ins	1	4	5
Blanks	1	0	1
Representative in Congress			
Write Ins	1	2	3
Blanks	1	2	3

OFFICE/CANDIDATE	P1	P2	Total
Councillor			
Write Ins	1	2	3
Blanks	1	2	3
Senator in General Court			
Write Ins	1	2	3
Blanks	1	2	3
Representative in Congress			
Write Ins	1	2	3
Blanks	1	2	3
Register of Probate			
Write Ins	1	1	2
Blanks	1	3	4
County Commissioner			
Write Ins	1	4	5
Blanks	3	4	7
County Treasurer			
Write Ins	1	2	3
Blanks	1	2	3
<u>REPUBLICAN</u>			
Senator in Congress			
Shiva Ayyadurai	123	100	223
Kevin J. O'Connor	192	181	373
Write Ins	1	4	5
Blanks	9	12	21
Representative in Congress			
Helen Brady	263	235	498
Write Ins	5	4	9
Blanks	57	58	115
Councillor			
Write Ins	41	33	74
Blanks	284	264	548
Senator in General Court			
Write Ins	83	40	123
Blanks	242	257	499

OFFICE/CANDIDATE	P1	P2	Total
Representative in Congress			
Summer K. Schmaling	281	261	542
Write Ins	5	3	8
Blanks	39	33	72
Register of Probate			
Write Ins	75	26	101
Blanks	250	271	521
County Commissioner			
Jarad Valanzola	261	240	501
Write Ins	4	2	6
Blanks	385	352	737
County Treasurer			
Carina Leeza Mompelas	251	213	464
Write Ins	5	1	6
Blanks	69	83	152

**STATE ELECTION
NOVEMBER 3, 2020**

OFFICE/CANDIDATE	P1	P2	Total	Reg. Voters:	6,133
				Voters:	4,893
				Percentage:	79.8%

President and Vice President

Biden/Harris	1,166	1,188	2,354
Hawkins/Walker	14	16	30
Jorgensen/Cohen	41	34	75
Trump/Pence	1,305	1,093	2,398
Write Ins	9	8	17
Blanks	11	8	19

Senator in Congress

Edward J. Markey	1,191	1,168	2,359
Kevin J. O'Connor	1,269	1,108	2,377
Write Ins	44	17	61
Blanks	42	54	96

Representative in Congress

Bill Keating	1,226	1,228	2,454
Helen Brady	1,160	986	2,146
Michael Manley	45	35	80
Write Ins	3	2	5
Blanks	112	96	208

Councillor

Christopher A. Iannella, Jr.	1,657	1,595	3,252
Write Ins	49	40	89
Blanks	840	712	1,552

Senator in General Court

Michael D. Brady	1,645	1,586	3,231
Write Ins	47	36	83
Blanks	854	725	1,579

Representative in General Court

Kathleen R. LaNatra	1,104	1,129	2,233
Summer K. Schmaling	1,342	1,132	2,474
Write Ins	6	2	8
Blanks	94	84	178

Register of Probate

Matthew J. McDonough	1,618	1,573	3,191
Write Ins	40	30	70
Blanks	888	744	1,632

OFFICE/CANDIDATE	P1	P2	Total
County Commissioner			
Gregory M. Hanley	1,005	1,042	2,047
John Patrick Riordan	633	607	1,240
Jared L. Valanzola	1,138	943	2,081
Write Ins	3	8	11
Blanks	2,313	2,094	4,407
County Treasurer			
Thomas J. O'Brien	1,300	1,309	2,609
Carina Leeza Mompelas	1,022	835	1,857
Write Ins	3	1	4
Blanks	221	202	423
Question 1 – Right to Repair			
Yes	1,849	1,740	3,589
No	626	537	1,163
Blanks	71	70	141
Question 2 – Ranked Choice Voting			
Yes	724	706	1,430
No	1,684	1,540	3,224
Blanks	138	101	239

**ANNUAL TOWN ELECTION
JUNE 20, 2020**

OFFICE/CANDIDATE	P1	P2	Total	Reg. Voters:	5,874
				Voters:	628
				Percentage:	10.70%
Board of Assessors					
John J R Shiavone	236	235	471		
Write Ins	2	1	3		
Blanks	76	78	154		
Board of Health					
Steven MacFaun	234	226	460		
Write Ins	2	1	3		
Blanks	78	87	165		
Highway Surveyor					
R. Steven Hayward	241	262	503		
Michael J. Schleiff	63	43	106		
Write Ins	4	1	5		
Blanks	6	8	14		
Housing Authority (3 year term)					
Write Ins *	22	24	46		
Blanks	292	290	582		
*Christine Tompkins					
Housing Authority (4 year term)					
Patricia McCarthy	223	213	436		
Write Ins	3	1	4		
Blanks	88	100	188		
Housing Authority (5 year term)					
Richard Clark	227	228	455		
Write Ins	5	1	6		
Blanks	82	85	167		
Board of Library Trustees					
Diane Ruxton	237	237	474		
Write Ins	3	4	7		
Blanks	388	387	775		
Park Commissioner (1 year term)					
Write Ins	21	19	40		
Blanks	293	295	588		

OFFICE/CANDIDATE	P1	P2	Total
Park Commissioner (3 year term)			
Write Ins	18	13	31
Blanks	296	301	597
Planning Board (1 year term)			
Alan J. Dias	158	154	312
Ashley DiSesa	126	128	254
Write Ins	6	9	15
Blanks	23	24	47
Planning board (5 year term)			
Write Ins *	98	71	169
Blanks	216	243	459
* Richard Merry			
Halifax Elementary School Committee			
Robert Johnson	201	201	402
Alison J. Vance	212	206	418
Write Ins	0	5	5
Blanks	216	215	431
Silver Lake Regional School Committee			
Edward Desharnais, Jr.	214	214	428
Write Ins	2	4	6
Blanks	98	96	194
Board of Selectmen			
Troy E. Garron	247	250	497
Write Ins	19	18	37
Blanks	48	46	94
Board of Water Commissioners			
Richard Clark	235	234	469
Write Ins	2	0	2
Blanks	77	80	157
Question - Accept MGL C 258, S 13			
Yes	163	164	327
No	80	88	168
Blanks	72	61	133

**TOWN OF HALIFAX
SATURDAY, SEPTEMBER 12, 2020**

Annual Town Meeting
Quorum 100

As Voted
Present 109
Guests 12

The Annual Town Meeting which is held on the second Monday in posted for June 15, 2020 due to the COVID-19 pandemic. There were several postponements of the meeting due to the pandemic.

The meeting was called to order by Moderator Dennis Carman at 9:30 a.m. at the Halifax Elementary School Gymnasium. Due to social distancing requirements and to meet quorum, a second location in the Multi-Purpose Room was utilized. Moderator Dennis Carman appointed Robert G. Gaynor II as an Assistant Moderator for the Multi-Purpose Room.

Also, a Consent Agenda Approval of Articles was called by the Moderator. A consent agenda's purpose is to act expeditiously upon certain types of articles that historically have generated no controversy and can reasonable by voted upon with debate. With a consent agenda, several articles can be addressed with a single vote, thereby ensuring that a greater proportion of Town Meeting's time is dedicated to articles that are the subject of genuine debate.

When the Consent Agenda is called, the Moderator will read out the number of each article, one by one. If a voter has a question or concern about an article's inclusion on the Consent Agenda, the voter should say "hold" when the article's number is called. If the purpose of the "hold" is only to ask a simple question, the Moderator will attempt to get the question answered quickly with the goal of leaving the article on the Consent Agenda. Failing that, or if the article is held for debate, the article will be removed from the Consent Agenda. After each article has been called, the Moderator will ask Town Meeting to pass all articles on the Consent Agenda that have not been otherwise removed in a single vote. It is hoped that voters will remove articles from the Consent Agenda only in cases where genuine concern exists.

Please note that except for Articles 1 through 4, the actual order in which articles will be voted upon will be determined by lottery under the Town's by-laws, Chapter 47. The Moderator, at the Moderator's discretion, shall determine whether the article so chosen is contingent upon any articles yet to be acted upon and, if so, shall determine which articles must be acted upon and in which order before having Town Meeting act on the article chosen. Otherwise, the article numbers shown below are used to identify the articles.

On a declaration made by Moderator, Dennis Carman:

VOTED to take out of order Articles 5, 6, 14, 15, and 38, that they be "passed by consent" in accordance with the motions show on the "2020 Halifax Annual Town Meeting Consent Agenda/Approval of Articles" distributed to Town Meeting attendees at the meeting. (Please refer to Articles in the minutes.)

Passed

VOTED to take out of order Articles 9, 10, 13, 17, 33, 34, 36, 40, 41, 42, 43, 44, 45, 47, 50 and 52, that they be "passed over by consent" in accordance with the motions show on the "2020 Halifax Annual Town Meeting Consent Agenda/Approval of Articles" distributed to Town Meeting attendees at the meeting. (Please refer to Articles in the minutes.)

Passed

ARTICLE 1 Voted to hear and act on the reports of the Town Officers and Committees.

Passed

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

ARTICLE 2 Voted to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board:

A motion was made by Melinda Tarsi and seconded to Pass Over the following amendment.

Passed

1. Review the job description of the Animal Control Officer to determine whether a change in Grade is merited (currently Grade 4).

Passed Over

2. Voted to change the Grade for the position of Director of Building Maintenance from Grade 10 to Grade 14.

Passed

3. Voted to establish the Grade for the position of Lieutenant/Deputy Police Chief as Grade 14.
Passed

A motion was made by Melinda Tarsi and seconded to Pass Over the following amendment.

Passed

4. Add a disciplinary policy and procedure in the Wage and Personnel By-Law for complaints about employees covered under the Wage and Personnel By-Law - language to be presented at the Town Meeting.

Passed Over

5. Voted to amend Chapter 35, Section 16 (New Employees), paragraph (B) from:

B. All open positions will be posted for a minimum of five (5) business days; posting will be sent via email to all department heads and is to be distributed to employees. This position will be advertised through the appropriate media to attract qualified candidates and to ensure compliance with all equal opportunity requirements. All open positions will be advertised and/or posted for a minimum of five (5) business days. Copies of such job postings and/or advertisement shall be submitted to the Wage and Personnel Board, Town Clerk and the Town Administrator and an email shall be sent to the Town Administrator to be posted on the Town's web site.

To:

B. An open position will be posted via the following methods: distribution via email to all department heads, notice on the Town's web site, posting at Town Hall, and advertisement in a local newspaper, for a minimum of ten (10) calendar days unless the Wage and Personnel Board approves a different minimum number of days prior to the posting for the position. This position will be advertised through the appropriate media to attract qualified candidates and to ensure compliance with all equal opportunity requirements. Copies of such job postings and/or advertisement shall be submitted to the Wage and Personnel Board, the Town Clerk, and the Town Administrator by the department posting the position. The department posting the position shall e-mail a copy of the posting to the Town Administrator to be posted on the Town's web site.

Passed

6. Voted to amend Chapter 35, Section 26 (Holidays) by adding the following:

I. All employees except permanent full-time employees, permanent part-time employees, call firefighters, and special police officers will be paid at time and one half of regular rate for working a holiday (as observed in these by laws) for hours worked: except for Thanksgiving, Christmas and New Year's Day. On Thanksgiving, Christmas and New Year's Day these employees will be paid at twice their regular pay rate for hours worked. In all these cases, these employees shall not receive any additional holiday pay.

Passed

7. Voted to amend the following Sections of the Wage and Personnel By-Law:

§ 35-21.2 Municipal and School Building Committee Employees.

From:

Any full-time employee of the Municipal and School Building Committee who has left his or her place of employment after having completed work on his or her regular shift and is called back to work, shall be paid for each hour worked and in no event shall he or she receive pay for less than the equivalent three (3) hours. In the event the employee's regular working day starts after he or she is called and he or she continues to work up to his or her regular starting time, he or she shall be paid for such hours, and in this event, there shall be no three (3) hour guarantee.

To:

Any full-time employee of the Municipal and School Building Committee who has left the employee's place of employment after having completed work on the employee's regular shift and is called back to work, shall be paid for each hour worked and in no event shall the employee receive pay for less than the equivalent three (3) hours. In the event the employee's regular working day starts after the employee is called and the employee continues to work up to the employee's regular starting time, the employee shall be paid for such hours, and in this event, there shall be no three (3) hour guarantee.

§ 35-26. Holidays.

From:

E. When a holiday occurs during an employee's regular scheduled vacation, he shall be granted an additional day's (eight hours) vacation.

To:

E. When a holiday occurs during an employee's regular scheduled vacation, the employee shall be granted an additional day's (eight hours) vacation.

From:

Appendix A, Group C (Fire Department (Non-Union Personnel))

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time he/she is appointed. At the end of the probationary period (one year) the Firefighter shall be given a practical test; the Firefighter shall have two tries at passing the test; if the Firefighter does not pass the examination at this time he shall remain at Step 1 and be retested in six (6) months. If the Firefighter does not pass the examination at this time, he/she shall be terminated.

To:

A Call Firefighter shall start on Step 1 and remain at this level for at least one year from the time the Call Firefighter is appointed. At the end of the probationary period (one year) the Firefighter shall be given a practical test; the Firefighter shall have two tries at passing the test; if the Call Firefighter does not pass the examination at this time the Call Firefighter shall remain at Step 1 and be retested in six (6) months. If the Firefighter does not pass the examination at this time, the Call Firefighter shall be terminated.

Appendix A, Group C (Fire Department (Non-Union Personnel))

From:

Before a Firefighter attends a course he must obtain approval from the Fire Chief.

To:

Before a Firefighter attends a course the Firefighter must obtain approval from the Fire Chief.

Appendix A, Group E (Water Department)

From:

Any employee of the Water Department who has left his place of employment after having completed work on his regular shift and is called back to work, shall be paid for each hour worked and in no event shall he receive pay for less than the equivalent of three (3) hours. In the event the employee's regular working day starts after he is called in and he continues to work up to his regular starting time, he shall be paid for such hours, and in this event there shall be no three (3) hour guarantee.

To:

Any employee of the Water Department who has left the employee's place of employment after having completed work on the employee's regular shift and is called back to work, shall be paid for each hour worked and in no event shall the employee receive pay for less than the equivalent of three (3) hours. In the event the employee's regular working day starts after the employee is called in and the employee continues to work up to the employee's regular starting time, the employee shall be paid for such hours, and in this event there shall be no three (3) hour guarantee.

Passed

A motion was made by Melinda Tarsi and seconded to Pass Over the following amendment.

Passed

8. To amend the following Sections of the Wage and Personnel By-Law by adding the following:

§35-17. Increases.

E. Notwithstanding any portion of this by-law to the contrary, no employee shall receive a step increase during the period from July 1, 2020 to June 30, 2021.

Passed Over

A motion was made by Melinda Tarsi and seconded to Pass Over the following amendment.

Passed

9. To amend the following Sections of the Wage and Personnel By-Law by adding the following:

§ 35-21. Longevity.

C. Notwithstanding any portion of this by-law to the contrary, no employee shall receive a change in longevity compensation during the period from June 30, 2020 to June 30, 2021.

Passed Over

10. Voted to amend the following Sections of the Wage and Personnel By-Law:

§ 35-2. Advantages.

From:

(B)(3) It facilitates communication among department heads, Town officials and the Wage and Personnel Board.

To:

(B)(3) It facilitates communication among department heads and Town officials.

§ 35-7. Amendment of plan.

From:

B. No amendment shall be considered unless a written and signed request by petitioner or petitioners is addressed and submitted to the Personnel Board and a copy thereof filed with the Town Clerk.

C. The Board shall hold a Public Hearing no later than the last business day in January, at which all persons interested shall be entitled to be present and be heard. Written notice of such hearing shall be given, not less than two weeks preceding the date thereof, to all employees whose compensation and benefits are governed by the Wage and Personnel By-Law and to all department heads for departments which include these employees. All proposed amendments to the Wage and personnel By-Law and/or requests on a related matter must be submitted two weeks prior to the Public Hearing in order to be considered at the following Annual Town Meeting. Any proposed amendment to the Wage and Personnel By-Law or a request on a related matter submitted after said deadline shall be considered at the Public Hearing the following year.

D. The Board shall, after such hearing, submit a report with recommendations to the Town Meeting at which such amendments are to be considered.

E. The Board may, after like notice to all interested persons and after like hearing, submit to a Town Meeting its own proposals for amending the plan.

To:

B. No amendment shall be considered unless a written and signed request by petitioner or petitioners is addressed and submitted to the Board of Selectmen and Finance Committee and a copy thereof filed with the Town Clerk.

C. The Board of Selectmen and the Finance Committee or the Board and Committee's designee(s) shall hold a Public Hearing no later than the last business day in January, at which all persons interested shall be entitled to be present and be heard. Written notice of such hearing shall be given, not less than two weeks preceding the date thereof, to all employees whose compensation and benefits are governed by the Wage and Personnel By-Law and to all department heads for departments which include these employees. All proposed amendments to the Wage and Personnel By-Law and/or requests on a related matter must be submitted two weeks prior to the Public Hearing in order to be considered at the following Annual Town Meeting. Any proposed amendment to the Wage and Personnel By-Law or a request on a related matter submitted after said deadline shall be considered at the Public Hearing the following year.

D. The Board of Selectman and Finance Committee shall, after such hearing, submit a report with recommendations to the Town Meeting at which such amendments are to be considered. All proposed amendments, whether recommended by the Board of Selectmen and Finance Committee or not, shall be included in the list of proposed amendments presented at the Town Meeting.

E. The Board of Selectmen and Finance Committee may, after like notice to all interested persons and after like hearing, submit to a Town Meeting its own proposals for amending the plan.

§ 35-11. Grievance procedure.

(A)(2)(b)

From:

(1) If the department head has not responded within the given time limit or if the grievance has not been settled to the employee's satisfaction, the employee may submit the grievance, in writing, to the Wage and Personnel Board within 10 working days of the department head's response (or if there has been no response, within ten (10) working days of the date the response was due).

(3) The Wage Board will consider the grievance at its next regularly scheduled meeting and, if the employee so requests, will hold a hearing either at or within two calendar weeks of this first meeting.

(4) The Wage Board will respond, in writing, to the employee within three calendar weeks of this meeting or hearing, whichever occurs later, sending a copy of the decision to the department head.

To:

(1) If the department head has not responded within the given time limit or if the grievance has not been settled to the employee's satisfaction, the employee may submit the grievance, in writing, to the Board of Selectmen within 10 working days of the department head's response (or if there has been no response, within ten (10) working days of the date the response was due).

(A)(2)(b) (3) and (4):

From:

(3) The Wage Board will consider the grievance at its next regularly scheduled meeting and, if the employee so requests, will hold a hearing either at or within two calendar weeks of this first meeting.

(4) The Wage Board will respond, in writing, to the employee within three calendar weeks of this meeting or hearing, whichever occurs later, sending a copy of the decision to the department head.

To:

(3) The Board of Selectmen will consider the grievance at its next regularly scheduled meeting and, if the employee so requests, will hold a hearing either at or within two calendar weeks of this first meeting.

(4) The Board of Selectmen will respond, in writing, to the employee within three calendar weeks of this meeting or hearing, whichever occurs later, sending a copy of the decision to the department head.

(A)(2)(c)

Delete the following:

(1) If the decision of the Wage and Personnel Board is not satisfactory to the employee, the department head, or the other interested party, it may be appealed, in writing, to the Board of Selectmen within two calendar weeks of the date of the Wage and Personnel Board's decision or the date on which said decision is due, whichever occurs first. [Amended 5-13-2019 ATM, Art. 2]

(2) The Selectmen will consider the grievance at their next regularly scheduled meeting and, if the employee or Wage Board so requests, will hold a hearing either at or within two calendar weeks of this first meeting.

(3) The Selectmen will respond, in writing, to the employee, the department head and/or any other interested party within three calendar weeks of this meeting or hearing, whichever occurs later, and send a copy of the Board's decision to the Wage and Personnel Board. [Amended 5-13-2019 ATM, Art. 2]

Delete the following:

C. Failure by the Wage and Personnel Board to process or respond to a grievance in accordance with this procedure shall automatically move the grievance to Step 3 in this procedure.

§ 35-12. Membership.

Delete the following:

A. There shall be a Personnel Board consisting of three unpaid members responsible for the administration and maintenance of the Classification/Compensation Plan. They shall not be employees or elected officials of the town.

B. The membership of the Board, including the filling of any vacancy or any re-appointment, shall be decided by a committee composed of the Moderator, a member of the Finance Committee and a member of the Board of Selectmen, said members to be designated by their respective Boards. Each Personnel Board member shall serve for a term of three years or, in the case of an appointment to fill the remainder of the term of a vacancy, for the remainder of the three years of the term. [Amended 5-13-2019 ATM, Art. 2]

C. All terms shall begin on July 1 and end on June 30.

D. Notwithstanding the provisions of Subsection A, in the event that there is only one appointed member on the Wage and Personnel Board, a member of the Board of Selectmen and a member of the Finance Committee shall serve as members of the Wage and Personnel Board, such members to be designated by their respective boards.

Notwithstanding the provisions of Subsection A, in the event that there are only two appointed members on the Wage and Personnel Board, a member of the Board of Selectmen or a member of the Finance Committee shall serve as members of the Wage and Personnel Board, such member is to be designated by a majority vote of the Board of Selectmen and Finance Committee.

E. Notwithstanding the provisions of Subsection A, in the event that there are no appointed members on the Wage and Personnel Board, a member of the Board of Selectmen, and a member of the Finance Committee shall serve as members of the Wage and Personnel Board, such members from the Board of Selectmen and Finance Committee to be designated by their respective boards. [Amended ATM 5-11-1998, Art. 3; Amended 5-13-2019 ATM, Art. 2]

Delete the following:

§ 35-13. Vacancies.

If any member of the Personnel Board shall resign or otherwise vacate his/her office before the expiration of his/her term, his/her successor shall be appointed by the remaining members and the Board of Selectmen in conformance with MGL c. 41, § 11, to serve for the balance of the unexpired term. Every member of the Board shall serve until his/her successor has been sworn in by the Town Clerk.

From:

§ 35-14. Responsibility and duties.

A. The Board shall administer the plan and ensure that there is uniform interpretation and application.

B. The Board shall establish such policies, procedures and regulations as it deems necessary for the administration of the plan and may employ assistance and incur expense as it deems necessary, subject to appropriation of funds therefor.

C. The Board shall, immediately following the annual appointment of a new member or members, meet and organize by electing a Chairman. A majority of the Board shall constitute a quorum for the transaction of business. The votes of a majority of all members of the Board shall be necessary on any matter upon which it is authorized or required to act.

D. The Board shall maintain written descriptions of the jobs or positions in the plan, describing the essential characteristics, requirements and general duties. The descriptions shall not be interpreted as complete or limiting definitions, and employees shall continue to perform any duties assigned by their superiors.

E. The Board shall make an annual report, in writing, to the Board of Selectmen on or before January 15 of each year.

F. The Board by its own authority may reclassify an existing position, and no position may be reclassified until the Board has determined that such reclassification is consistent with the purpose and provisions of the plan. Reclassification shall be subject to the appropriation of the funds necessary to adjust the compensation of the reclassified employee(s).

G. The Board shall review the work of all positions covered by the plan; such reviews to be scheduled so that all positions will be reviewed at intervals of not more than three years.

H. The Board shall from time to time review the salary schedules. It shall keep informed as to pay rates and policies in effect in other towns and in similar positions outside the service of the Town and shall make recommendations to the Town so as to maintain fair and equitable pay levels.

I. After recommendation of a department head, supported by written evidence of special reasons and/or exceptional circumstances, the Board may authorize an entrance rate higher than the minimum rate for a particular position and may authorize any such other variance to the plan it may deem necessary for the proper functioning of the Town. No variance shall become effective until the necessary funds have been appropriated therefor, and all variances to the plan must be approved by the next Annual Town Meeting.

J. The Board shall clearly define how part-time service contributes to eligibility for certain benefits such as sick/vacation credit, additional vacation weeks and longevity pay.

K. The Wage and Personnel Board by its own authority will consider all employees, part-time and full-time, covered under Wage and Personnel to be considered in any across-the board or C.O.L.A. increase recommended by the Board and voted at the Town Meeting. Any other change must be specifically requested and subject to a hearing.

To:

§ 35-14. Responsibility and duties.

A. The Board of Selectmen and the Finance Committee shall administer the plan and ensure that there is uniform interpretation and application.

B. The Board of Selectmen and the Finance Committee shall establish such policies, procedures and regulations as it deems necessary for the administration of the plan and may employ assistance and incur expense as it deems necessary, subject to appropriation of funds therefor.

C. The Board of Selectmen and the Finance Committee shall maintain written descriptions of the jobs or positions in the plan, describing the essential characteristics, requirements and general duties. The descriptions shall not be interpreted as complete or limiting definitions, and employees shall continue to perform any duties assigned by their superiors.

D. The Board of Selectmen and the Finance Committee shall review the work of all positions covered by the plan; such reviews to be scheduled so that all positions will be reviewed at intervals of not more than three years.

E. The Board of Selectmen and the Finance Committee shall from time to time review the salary schedules. It shall keep informed as to pay rates and policies in effect in other towns and in similar positions outside the service of the Town and shall make recommendations to the Town so as to maintain fair and equitable pay levels.

F. After recommendation of a department head, supported by written evidence of special reasons and/or exceptional circumstances, the Board of Selectmen and the Finance Committee may authorize an entrance rate higher than the minimum rate for a particular position and may authorize any such other variance to the plan it may deem necessary for the proper functioning of the Town. No variance shall become effective until the necessary funds have been appropriated therefor, and all variances to the plan must be approved by the next Annual Town Meeting.

G. The Board shall clearly define how part-time service contributes to eligibility for certain benefits such as sick/vacation credit, additional vacation weeks and longevity pay.

H. The Board of Selectmen and the Finance Committee by its own authority will consider all employees, part-time and full-time, covered under Wage and Personnel By-Law to be considered in any across-the board or C.O.L.A. increase recommended by the Board of Selectmen and the Finance Committee and voted at the Town Meeting. Any other change must be specifically requested and subject to a hearing.

§ 35-15. Human Resource Liaison.

From:

The Town Administrator shall act as Human Resource liaison for Wage and Personnel Policy and Procedures, providing information the Board deems necessary in the performance of its duties.

To:

The Town Administrator shall act as Human Resource liaison for Wage and Personnel Policy and Procedures, providing information the Board of Selectmen and the Finance Committee deem necessary in the performance of its duties.

§ 35-16. New employees.

From:

A. Prior to any posting and/or advertising of any open position a requisition must be submitted to the Wage and Personnel Board and Town Administrator. All postings shall list pay grade, summary of duties, hours and minimum qualifications for the position(s). All positions are required to have a posting date and a closing date. A complete job description shall be attached to the requisition.

B. All open positions will be posted for a minimum of five (5) business days; posting will be sent via email to all department heads and is to be distributed to employees. This position will be advertised through the appropriate media to attract qualified candidates and to ensure compliance with all equal opportunity requirements. All open positions will be advertised and/or posted for a minimum of five (5) business days. Copies of such job postings and/or advertisement shall be submitted to the Wage and Personnel Board, Town Clerk and the Town Administrator and an email shall be sent to the Town Administrator to be posted on the Town's web site.

C. Except for the special authorization given the Board under Article III, § 35-14I, the hiring rate shall be the minimum for the position being filled.

To:

A. Prior to any posting and/or advertising of any open position a requisition must be submitted to the Board of Selectmen and the Finance Committee and Town Administrator. All postings shall list pay grade, summary of duties, hours, and minimum qualifications for the position(s). All positions are required to have a posting date and a closing date. A complete job description shall be attached to the requisition.

B. An open position will be posted via the following methods: distribution via email to all department heads, notice on the Town's web site, posting at Town Hall, and advertisement in a local newspaper, for a minimum of ten (10) calendar days unless the Wage and Personnel Board approves a different minimum number of days prior to the posting for the position. This position will be advertised through the appropriate media to attract qualified candidates and to ensure compliance with all equal opportunity requirements. Copies of such job postings and/or advertisement shall be submitted to the Board of Selectmen, the Finance Committee, the Town Clerk, and the Town Administrator by the department posting the position. The department posting the position shall e-mail a copy of the posting to the Town Administrator to be posted on the Town's web site.

C. Except for the special authorization given the Board of Selectmen and the Finance Committee under Article III, § 35-14I, the hiring rate shall be the minimum for the position being filled.

§ 35-17. Increases.

From:

(B) Performance evaluations for all employees must be conducted annually in writing and a Certificate of Completion must be provided to the Wage and Personnel Board. All original performance evaluations are to be forwarded to the Treasurer's Office to be kept in the employee's Personnel file.

To:

(B) Performance evaluations for all employees must be conducted annually in writing and a Certificate of Completion must be provided to the Treasurer-Collector's Office.

All original performance evaluations are to be forwarded to the Treasurer's Office to be kept in the employee's Personnel file.

§ 35-18. Promotions; Change of Position.

From:

(B) If an employee applies for a lower-graded position (acting willingly and on one's own initiative) the employee shall enter it at the grade and step such position was posted. If warranted, the department head may request the pay rate of such employee be adjusted to the appropriate step for his/her new position within 90 days by such adjustments as the Wage and Personnel Board shall determine.

To:

(B) If an employee applies for a lower-graded position (acting willingly and on one's own initiative) the employee shall enter it at the grade and step such position was posted. If warranted, the department head may request the pay rate of such employee be adjusted to the appropriate step for his/her new position within 90 days by such adjustments as the Board of Selectmen and Finance Committee shall determine.

§ 35-19. Overtime and compensatory time.

From:

C. Salaried (exempt) employees who are not eligible for overtime pay shall be entitled to compensatory time off for time worked in excess of the workweek designated by the Wage and Personnel Board as the regular workweek for that position. Employees must use this compensatory time within the next consecutive two week pay period and shall schedule this time off with their department head and/or appointing authority.

To:

C. Salaried (exempt) employees who are not eligible for overtime pay shall be entitled to compensatory time off for time worked in excess of the workweek designated by the Board of Selectmen and the Finance Committee as the regular workweek for that position. Employees must use this compensatory time within the next consecutive two week pay period and shall schedule this time off with their department head and/or appointing authority.

§ 35-20. Incentive increases.

From:

Any full-time employee may qualify for an incentive pay raise for the successful completion of certain education programs under the following conditions:

A. A written recommendation must be made by the department head to the Board of Selectmen and to the Wage and Personnel Board, giving a detailed description of the course and reasons why it should be considered for an incentive increase.

B. Prior to the start of the program, approval must have been received from the Personnel Board and the Board of Selectmen.

C. Upon completion of each approved program, the employee must submit an application, in writing, to his/her department head for an incentive increase, such application to include documentation of the successful completion of the courses and the marks attained.

D. The application shall be considered at a joint meeting of the Board of Selectmen, the Wage and Personnel Board and the department head. Approval for the increase shall be by a majority vote, with each Board and the department head having one vote each.

To:

Any full-time employee may qualify for an incentive pay raise for the successful completion of certain education programs under the following conditions:

A. A written recommendation must be made by the department head to the Board of Selectmen and the Finance Committee, giving a detailed description of the course and reasons why it should be considered for an incentive increase.

B. Prior to the start of the program, approval must have been received from the Board of Selectmen and the Finance Committee.

C. Upon completion of each approved program, the employee must submit an application, in writing, to his/her department head for an incentive increase, such application to include documentation of the successful completion of the courses and the marks attained.

D. The application shall be considered at a joint meeting of the Board of Selectmen, the Finance Committee, and the department head. Approval for the increase shall be by a majority vote, with the Board of Selectmen, the Finance Committee and the department head having one vote each.

§ 35-25. General provisions (Leave).

From:

A. Except for those leaves for which specific benefits are hereinafter provided, all leaves of absence shall be without compensation and any such leave must first be recommended, in writing, by the department head and approved, in writing, by the Wage and Personnel Board.

To:

A. Except for those leaves for which specific benefits are hereinafter provided, all leaves of absence shall be without compensation and any such leave must first be recommended, in writing, by the department head and approved, in writing, by the Board of Selectmen.

§ 35-28. Sick and personal leave.

From:

G. Should abuse of sick leave be suspected, the department head, the Town Administrator and/or the Wage and Personnel Board may require satisfactory medical evidence of illness or disability.

To:

G. Should abuse of sick leave be suspected, the department head and/or the Town Administrator may require satisfactory medical evidence of illness or disability.

§ 35-28.1 Non-Union Sick Leave Bank.

Management

From:

5. The board shall ensure that adequate and accurate records and communications are maintained between the board and Wage and Personnel, the Accountant and the Treasurer's Office (personnel files). Minutes will be kept as to all decisions made and the minutes shall be kept on file with the Sick Bank Board.

To:

5. The board shall ensure that adequate and accurate records and communications are maintained between the board and Board of Selectmen, the Accountant and the Treasurer's Office (personnel files). Minutes will be kept as to all decisions made and the minutes shall be kept on file with the Sick Bank Board.

§ 35-29. Family and medical leave.

From:

B. Leave will be granted in accordance with provisions of the Family and Medical Leave Act of 1993 and the procedure established by the Wage and Personnel Board, with each twelve-month period defined on a rotating basis from the first day leave is taken.

To:

C. Leave will be granted in accordance with provisions of the Family and Medical Leave Act of 1993 and the procedure established by the Board of Selectmen, with each twelve-month period defined on a rotating basis from the first day leave is taken.

Passed

11. Voted to approve an Across-the-board wage and salary increase of 1.6% for Fiscal Year 2021.

Proposed by Wage & Personnel – Melinda Tarsi

Passed

A motion was made by Barbara J. Gaynor and seconded to increase the wages of the Town Clerk, Treasurer-Collector and Highway Surveyor 1.6% to keep in line with the Wage & Personnel voted increase.

ARTICLE 3 To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2020 to June 30, 2021 or take any action thereon:

	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$53,036.00	\$54,097.00	\$55,179.00	\$56,062.00
Selectmen (each)	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Treasurer-Collector	\$68,145.00	\$69,508.00	\$70,899.00	\$72,033.00
Assessors (each)	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Highway Surveyor	\$72,294.00	\$73,740.00	\$75,215.00	\$76,419.00

Proposed by the Finance Committee

Passed

ARTICLE 4 Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

(SEE NEXT PAGES)

Proposed by the Finance Committee

Finance Committee Recommends

Item# & Account Description	Expended FY18	Expended FY19	Budget FY20	Recommended FY21
1 Moderator – Salary	\$200	\$200	\$200	\$200
2 Selectmen – Salary	\$4,500	\$4,500	\$4,500	\$4,500
3 Town Admin. – Salary	\$93,582	\$95,434	\$111,000	\$111,000
4 Selectmen – Clerical	\$78,723	\$83,081	\$83,905	\$84,917
5 Selectmen – Exp.	\$4,087	\$3,632	\$3,925	\$3,925
6 Law	\$81,016	\$122,135	\$74,100	\$124,500
7 Town Hall - Electricity	\$19,239	\$16,103	\$17,700	\$15,500
8 Town Reports	\$7,591	\$10,547	\$10,400	\$6,700
9 Audit	\$21,544	\$25,500	\$25,500	\$25,500 (A)
10 Fin Comm – Clerical	\$3,193	\$3,225	\$4,512	\$4,592
11 Fin Comm – Exp.	\$180	\$225	\$359	\$359
12 Accountant - Salary	\$75,572	\$77,064	\$78,836	\$80,078
13 Accountant - Clerical	\$49,776	\$50,754	\$52,141	\$42,972
14 Accountant – Exp.	\$1,180	\$1,225	\$1,625	\$1,625
15 Data Processing	\$84,663	\$101,426	\$106,911	\$106,694
16 Assessors - Salary	\$4,500	\$4,500	\$4,500	\$4,500
17 Principal Assessor/Appraiser	\$70,225	\$74,022	\$77,528	\$79,047
18 Assessors - Clerical	\$62,572	\$64,611	\$67,626	\$65,445
19 Assessors – Exp.	\$13,108	\$13,405	\$13,165	\$14,665
20 Office Machines – Exp.	\$5,245	\$4,832	\$7,000	\$6,000
21 Treasurer/Collector Salary	\$69,145	\$70,508	\$71,899	\$73,033
22 Treasurer/Collector - Clerical	\$119,620	\$126,779	\$134,640	\$138,037
23 Treasurer - Expense	\$6,477	\$7,498	\$7,500	\$7,500
24 Collector - Expense	\$14,848	\$14,699	\$14,850	\$14,850
25 Treasurer - Banking & Payroll Exp.	\$7,700	\$7,335	\$7,900	\$7,900
26 Tax Title - Treasurer	\$20,953	\$13,210	\$5,000	\$5,000
27 Town Clerk - Salary	\$54,036	\$55,097	\$56,179	\$57,062
28 Town Clerk - Clerical	\$36,211	\$39,083	\$41,272	\$32,697
29 Town Clerk – Exp.	\$4,770	\$3,722	\$4,649	\$4,035
30 Elect/Register	\$9,350	\$14,534	\$15,106	\$31,980
31 Wage & Personnel - Clerical	\$2,393	\$1,945	\$4,572	\$0
32 Wage & Personnel – Exp.	\$228	\$200	\$250	\$250
33 Recruitment & Employment Costs	\$8,255	\$6,153	\$7,500	\$7,500
34 Cons Commission – Exp.	\$656	\$354	\$1,100	\$800
35 Planning Board – Exp.	\$1,051	\$1,509	\$2,000	\$2,000
36 Zoning Board of Appeals – Exp.	\$710	\$712	\$825	\$825
37 Regulatory - Clerical	\$70,836	\$67,393	\$73,532	\$75,302
38 Building Committee - Clerical	\$11,152	\$11,440	\$11,759	\$11,902
39 Building Committee – Exp.	\$403	\$275	\$450	\$450
40 Town Buildings - Custodial	\$163,092	\$165,885	\$182,853	\$200,808
41 Town Buildings – Exp.	\$33,648	\$25,971	\$35,360	\$35,360
42 Town Building Preventative Maint.	\$51,899	\$48,021	\$52,616	\$52,616
43 Town Buildings - Snow & Ice Exp.	\$1,825	\$1,050	\$3,000	\$2,000
Total General Government	\$1,369,953	\$1,439,794	\$1,480,245	\$1,544,626

Item# & Account Description	Expended FY18	Expended FY19	Budget FY20	Recommended FY21
Public Safety- Police				
44 Police - Chief Salary	\$105,180	\$124,827	\$115,614	\$115,614
45 Police - Wages	\$1,027,564	\$1,065,378	\$1,133,567	\$1,158,191
46 Police - Training	\$2,243	\$8,692	\$10,000	\$10,000
47 Police - Clerical	\$44,866	\$46,280	\$47,555	\$48,127
48 Police – Exp.	\$58,440	\$62,282	\$62,485	\$70,000
49 Police - Station Maintenance	\$25,202	\$19,405	\$24,100	\$20,000
50 Police - Cruiser Maintenance	\$9,680	\$15,705	\$13,000	\$13,000
Total Police	\$1,273,175	\$1,342,570	\$1,406,321	\$1,434,932
Public Safety - Fire				
51 Fire - Chief Salary	\$110,000	\$119,000	\$125,000	\$125,000
52 Fire - Clerical	\$41,440	\$41,404	\$37,628	\$38,523
53 Fire - Wages	\$842,915	\$843,230	\$1,000,552	\$1,014,353
54 Fire - Training	\$48,607	\$57,813	\$58,596	\$58,758
55 Fire – Exp.	\$29,884	\$44,676	\$46,750	\$46,750
56 Fire - Station Maintenance	\$17,001	\$16,740	\$17,124	\$17,000
57 Fire - Vehicle/Equip Maintenance	\$33,509	\$30,118	\$28,000	\$33,500
58 Fire - Medical Supplies	\$23,512	\$25,506	\$25,000	\$26,000
59 Ambulance Billing	\$6,916	\$24,340	\$27,500	\$27,500
Total Fire	\$1,153,784	\$1,202,827	\$1,366,150	\$1,387,384
Public Safety- Other Public Safety				
60 Emergency Management	\$1,545	\$1,545	\$4,550	\$4,550
61 Building Inspector - Wages	\$64,557	\$69,509	\$72,715	\$75,965
62 Asst Building Inspector Wages	\$2,115	\$2,158	\$2,202	\$2,238
63 Building Inspector – Exp.	\$4,269	\$4,181	\$4,750	\$4,750
64 Sealer Weights/Measure - Salary	\$2,311	\$2,620	\$2,673	\$2,716
65 Sealer Weights/Measure – Exp.	\$252	\$0	\$527	\$527
66 Animal Control Officer - Salary	\$16,556	\$18,609	\$19,496	\$18,105(B)
67 Animal Control Officer – Exp.	\$483	\$1,426	\$4,616	\$4,616 (B)
Total Other Public Safety	\$92,087	\$100,048	\$111,529	\$113,467
68 Dispatch Services	\$133,879	\$150,000	\$155,000	\$163,000
Total Communications	\$133,879	\$150,000	\$155,000	\$163,000
Total Public Safety	\$2,652,926	\$2,795,444	\$3,039,000	\$3,098,783
Schools				
69 Elementary - School Costs	\$5,386,684	\$5,437,286	\$5,659,147	\$5,794,574
70 Vocational – Education	\$182,796	\$190,575	\$244,719	\$156,500
71 Special Needs – Tuitions	\$1,704,335	\$1,577,639	\$1,777,377	\$1,857,409
72 Special Needs – Transportation	\$436,103	\$459,990	\$510,000	\$473,800
73 Silver Lake Assessment	\$4,280,675	\$4,937,394	\$4,594,943	\$4,632,541
74 Debt Exclusion Budget Silver Lake	\$478,296		\$475,150	\$463,867 (C)
Total Schools	\$12,468,891	\$12,602,883	\$13,261,336	\$13,378,691

Item# & Account Description	Expended FY18	Expended FY19	Budget FY20	Recommended FY21
Public Works- Highway				
75 Highway - Surveyor Salary	\$72,294	\$73,740	\$75,215	\$75,419
76 Highway - Wages	\$285,627	\$278,958	\$296,480	\$310,732
77 Highway - Clerical	\$40,209	\$41,263	\$43,084	\$42,926
78 Highway – Exp.	\$6,836	\$6,538	\$6,771	\$6,771
79 Highway - Barn Maintenance	\$10,323	\$10,032	\$11,610	\$11,610
Public Works- Highway				
80 Highway - Equipment	\$48,480	\$40,222	\$52,500	\$52,500
81 Highway - Town Roads	\$72,598	\$86,808	\$58,705	\$58,705
82 Highway Stormwater Management			\$114,300	\$144,400
83 Highway - Snow & Ice	\$182,098	\$128,836	\$177,509	\$177,509
84 Street Lights	\$29,731	\$27,776	\$27,300	\$32,500
85 Traffic Lights	\$6,100	\$5,856	\$5,500	\$5,500
86 Tree Warden Salary	\$0	\$0	\$1	\$1
87 Tree Maintenance	\$3,500	\$3,500	\$3,500	\$3,500
88 Insect & Pest Control	\$0	\$0	\$1	\$1
Total Highway	\$757,795	\$703,529	\$872,476	\$923,074
Public Works - Cemetery				
89 Cemetery - Supt Salary	\$10,831	\$11,048	\$11,269	\$11,450
90 Cemetery - Wages	\$68,492	\$68,859	\$74,058	\$67,991
91 Cemetery - Supplies & Equip.	\$5,316	\$5,015	\$6,195	\$6,195
Total Cemetery	\$84,639	\$84,922	\$91,522	\$85,636
Public Works - Water				
92 Water - Supt Salary	\$76,600	\$80,252	\$82,775	\$85,874
93 Water - Wages	\$178,294	\$178,339	\$202,843	\$204,966
94 Water - Clerical	\$52,298	\$39,122	\$42,468	\$44,214
95 Water - Supply	\$183,830	\$166,870	\$182,600	\$182,600
96 Water - Insurance	\$35,936	\$31,524	\$60,579	\$50,000
97 Water - Retirement	\$14,777	\$15,741	\$19,000	\$19,000
98 Water - Legal fees	\$0	\$0	\$1,500	\$1,500
99 Water - Meters	\$24,905	\$24,710	\$25,000	\$25,000
100 Water - Gas & Oil	\$4,828	\$9,918	\$13,750	\$11,000
101 Water - Vehicle/Equipment Maint.	\$8,080	\$7,079	\$9,000	\$9,000
102 Water - Tower/Wells Maint.	\$16,191	\$14,377	\$100,000	\$100,000
Total Water	\$595,740	\$567,933	\$739,515	\$733,154 (D)
Public Works - Solid Waste Manage.				
103 Recycling Office - Clerical	\$28,284	\$29,978	\$32,429	\$31,907
104 Recycling Office – Exp.	\$2,794	\$3,016	\$3,785	\$3,785
105 Recycling Center - Wages	\$68,463	\$73,970	\$71,805	\$71,321
106 Recycling Center – Exp.	\$30,967	\$41,461	\$45,000	\$45,000
107 Hazardous Waste Collection	\$14,016	\$10,111	\$14,550	\$14,550
108 Trash Collection/Disposal	\$192,038	\$176,308	\$243,540	\$235,919
Total Solid Waste Management	\$336,561	\$334,843	\$411,109	\$402,482 (E)
Total Public Works	\$1,774,736	\$1,691,227	\$2,114,622	\$2,144,346

Item# & Account Description	Expended FY18	Expended FY19	Budget FY20	Recommended FY21
Health and Human Services				
109 Health - Clerical	\$41,287	\$37,931	\$44,002	\$44,118
110 Health – Exp.	\$5,060	\$5,254	\$7,873	\$7,873
1111 Health - Inspections	\$67,393	\$70,259	\$73,715	\$68,478
112 Health - Nursing Service	\$5,600	\$5,320	\$7,000	\$7,000
113 Landfill - Engineering & Monitoring	\$6,500	\$23,966	\$15,233	\$15,217
114 Inspector of Animals	\$2,755	\$3,109	\$3,172	\$3,223
115 Council on Aging - Wages	\$171,519	\$180,329	\$189,799	\$186,736
116 Council on Aging – Exp.	\$8,429	\$8,571	\$8,880	\$8,880
117 Popes Tavern Electricity	\$2,815	\$2,962	\$3,000	\$3,000
Health and Human Services				
118 Veterans Agent - Salary	\$14,679	\$14,973	\$15,273	\$15,518
119 Veterans Agent – Exp.	\$1,317	\$997	\$1,350	\$1,350
120 Veterans Benefits	\$149,704	\$170,769	\$201,200	\$205,225
121 Housing Authority	\$0	\$0	\$1	\$1
122 A.D.A. – Exp.	\$0	\$0	\$1	\$1
Total Health and Human Services	\$477,058	\$524,440	\$570,499	\$566,620
Culture and Recreation				
123 Library - Director Salary	\$60,681	\$63,858	\$66,923	\$69,904
124 Library - Wages	\$157,175	\$162,942	\$171,407	\$171,470
125 Library - Expense	\$92,752	\$87,392	\$89,349	\$90,626
126 Youth & Rec - Wages	\$16,127	\$16,433	\$16,779	\$18,084
127 Youth & Rec – Exp.	\$13,366	\$12,994	\$13,216	\$13,216
128 Youth & Rec - Director	\$17,048	\$17,372	\$17,739	\$18,023
129 Parks - Wages	\$0	\$0	\$100	\$100
130 Parks – Exp.	\$109	\$414	\$450	\$450
131 Cable Television		\$200,539	\$200,000	\$199,000 (F)
132 Patriotic Celebrations		\$0	\$400	\$400
133 Historical Commission	\$2,199	\$2,870	\$3,500	\$3,500
134 Historical District Commission	\$0	\$446	\$446	\$446
135 Holidays in Halifax	\$1,925	\$3,395	\$3,395	\$0
136 Halifax Fireworks Committee	\$0	\$4,343	\$3,200	\$3,200
137 Beautification Comm – Exp.	\$500	\$500	\$500	\$500
138 Website Committee Exp.	\$2,850	\$2,850	\$3,050	\$3,050
139 Music Rights	\$342	\$349	\$357	\$366
Total Culture and Recreation	\$365,074	\$576,695	\$590,811	\$592,335
Debt Service				
140 Debt - Water Extension Project	\$82,163	\$78,600	\$0	\$0 (G)
141 Debt - Water Tower Paint & Repair	\$75,985		\$0	\$0
142 Debt WPAT	\$10,400	\$10,400	\$10,400	\$10,400 (H)
143 Debt WPAT II	\$10,000	\$10,000	\$10,000	\$10,000 (I)
144 Debt - Landfill Capping	\$110,138	\$106,538	\$102,938	\$99,282 (J,K)
145 Debt - HES Roof & Repairs	\$0	\$242,000	\$412,650	\$327,350 (L)
146 Debt - HES Fire Suppression Sys.	\$0	\$0	\$21,750	\$179,250
147 Interest on Temporary Loans	\$37,556	\$0	\$60,000	\$5,000

Item# & Account Description	Expended FY18	Expended FY19	Budget FY20	Recommended FY21
Total Debt Service	\$326,241	\$447,538	\$617,738	\$631,282
Fixed Costs				
148 Plymouth County Retirement	\$1,114,843	\$1,145,686	\$1,181,789	\$1,277,154 (M)
149 Group Insurance - Town Share	\$973,239	\$1,089,120	\$1,068,828	\$1,100,908
150 Medicare - Town Share	\$115,617	\$125,340	\$128,520	\$132,080
151 Insurance	\$225,713	\$236,842	\$250,000	\$281,000
152 OPEB Trust	\$35,000	\$35,000	\$36,000	\$37,000
153 Telephone	\$23,738	\$25,438	\$29,200	\$29,200
154 Gas & Oil - All Depts.	\$88,812	\$86,633	\$110,000	\$90,000
155 Heating Oil - All Bldgs.	\$45,351	\$42,728	\$62,500	\$50,000
Total Fixed Costs	\$2,622,313	\$2,786,788	\$2,866,837	\$2,997,342
Total General Operating	\$22,057,191	\$22,864,809	\$24,541,088	\$24,954,025

<u>Funding Notes</u>	Expended	Expended FY18	Budget FY19	Recommended FY20
(A) From Solid Waste Retained Earn.	7,000	8,666	8,500	8,500
(A) From Water Retained Earn.	7,000	8,666	8,500	8,500
(B) From Dog Fund	22,672	23,580	24,112	22,721
(C) Under Debt Exclusion	478,296	480,982	475,150	463,867
(D) From Water Fund/Revenue	733,687	718,391	739,015	733,154
(E) From Solid Waste Fund Revenue	220,428	197,441	218,665	270,982
From Solid Waste Fund Retained Earn.	150,000	150,000	150,000	131,500
(F) From PEG Access Fund Revenue	202,000	225,000	200,000	199,000
(G) From Water Retained Earn.	85,725	82,163	78,600	0
(H) From Abatement Trust Revenue	10,400	10,400	10,400	10,400
(I) From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(J) Under Debt Exclusion	109,716	106,538	102,667	99,087
(K) From Fund Balance Reserved For Bond Premium	422	347	271	194
(L) Under Debt Exclusion		414,159	412,650	327,350
(M) From Water Retained Earn.	53,000	53,000	55,000	55,000

ARTICLE 5 Voted to fix the maximum amount that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established in city ordinances/town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2.

Revolving Fund	Department, Board, Committee, Agency or Officer authorized to spend from the fund	FY2021 Spending Limit
Conservation Commission	Conservation Commission	\$ 20,000
Board of Health consulting	Board of Health	\$ 30,000
Recycling bins	Highway Surveyor	\$ 5,000
Earth Removal Review	Board of Selectmen	\$ 10,000
Planning Board consulting	Planning Board	\$ 30,000
Building Inspector consulting	Building Inspector	\$ 15,000
Youth and Recreation Programs	Youth and Recreation	\$ 90,000
CPR classes	Fire Chief	\$ 5,000
ZBA consulting	Zoning Board of Appeals	\$ 25,000
Library computer, printers & copier	Library Trustees	\$ 5,000
Selectmen legal advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$ 15,000
Inspector wages	Building Inspector	\$ 100,000
Concession stand	Board of Selectmen	\$ 10,000
Solar projects	Board of Selectmen	\$ 10,000
Library book replacement	Library Trustees	\$ 2,000
Water tower/cell tower inspections	Board of Water Commissioners	\$ 20,000

Proposed by the Board of Selectmen
Passed (Consent Agenda Article)

ARTICLE 6 Voted to raise and appropriate the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2021 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from Water Retained Earnings the sum of \$50,000 to the Water Department Reserve Fund.

Proposed by the Finance Committee
Passed (Consent Agenda Article)

ARTICLE 7 Voted to raise and appropriate \$10,400 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between IAFF, Local 3159 (Firefighters) and the Town of Halifax.

Proposed by the Board of Selectmen – Gordon C. Andrews
Passed

- ARTICLE 8 Voted to raise and appropriate \$6,622 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax.
Proposed by the Board of Selectmen – Thomas Millias
Passed
- ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 11 Voted to raise and appropriate \$4,386 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between the Police Chief Joao Chaves and the Town of Halifax.
Proposed by the Board of Selectmen – Troy E. Garron
Passed
- ARTICLE 12 Voted to raise and appropriate \$2,000 to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between the Fire Chief Jason Viveiros and the Town of Halifax.
Proposed by the Board of Selectmen – Gordon C. Andrews
Passed
- ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2021 between AFSCME AFL-CIO Union Council 93, Local 1700 (Mixed Unit) and the Town of Halifax or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommends
Passed Over (Consent Agenda Article)
- ARTICLE 14 Voted to transfer from undesignated fund balance the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.
Proposed by the Board of Selectmen
Passed (Consent Agenda Article)

ARTICLE 15 Vote to transfer from available funds the sum of \$0 to meet the Town's share and to appropriate the sum of \$269,350 from available funds under Chapter 114 of the Acts of 2020 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs.

Proposed by the Highway Surveyor

Passed (Consent Agenda Article)

ARTICLE 16 Voted to transfer the sum of \$150,000 from undesignated fund balance for the maintenance of Town roads.

Proposed by the Highway Surveyor – R. Steven Hayward

Passed

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds \$150,000 to replace a backhoe or take any action thereon.

Proposed by the Highway Surveyor

Finance Committee Does Not Recommend

Passed Over (Consent Agenda Article)

ARTICLE 18 Voted to transfer the sum of \$4,100 from undesignated fund balance for a new copier for the Halifax Council on Aging.

Proposed by the Council on Aging – Susan M. Lawless

Passed

ARTICLE 19 Voted to transfer the sum of \$600,000 from undesignated fund balance to purchase and equip a Fire Engine for the Halifax Fire Department.

Proposed by the Fire Chief – Gordon C. Andrews

Passed

ARTICLE 20 Voted to transfer the sum of \$50,000 from undesignated fund balance and to raise and appropriate the sum of \$50,000 for a total of \$100,000 to purchase and equip with miscellaneous police equipment, two (2) new marked police vehicles to be use for patrol.

Proposed by the Police Chief – Troy E. Garron

Passed

ARTICLE 21 Voted to transfer the sum of \$20,000 from undesignated fund balance to purchase and/or upgrade the existing inventory of portable radios and/or cruiser radios to be digitally compatible; the cost will include eight (8) portables to be upgraded to P25 capability, two (2) APX 4500 to complete all vehicles to be digitally compatible, and a bank of five (5) digitally compatible spare portables to be used by reserve and special police officers.

Proposed by the Police Chief – Troy E. Garron

Passed

ARTICLE 22 Voted to transfer the sum of \$14,000 from undesignated fund balance to purchase a 2016 Harley-Davidson Motorcycle FLHPD, currently being leased by the Halifax Police Department, to include the current equipment installed on the motorcycle.

Proposed by the Police Chief – Troy E. Garron

Passed

ARTICLE 23 Voted to transfer the sum of \$5,000 from undesignated fund balance to purchase bullet resistant vests for the Officers of the Police Department, said funds to be used in conjunction with any grants available to the Police Department.

Proposed by the Police Chief – Troy E. Garron

Passed

A motion was made by Thomas Millias and seconded to Pass Over the following article.

Passed

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$22,057 to reimburse the Halifax Housing Authority for payments made by the Halifax Housing Authority to the Plymouth County Retirement Fund on behalf of Town of Halifax, or take any action thereon.

Proposed by the Halifax Housing Authority

Passed Over

ARTICLE 25 Voted to transfer the sum of \$18,500 from undesignated fund balance for the Assessors' Recertification Account.

Proposed by the Board of Assessors – John Shiavone

Passed

ARTICLE 26 Voted to raise and appropriate the sum of \$36,000 to support a part-time school resource officer for the Silver Lake Middle School.

Proposed by the Silver Lake Regional School Committee – Gordon C. Andrews

Standing Count Yes: 72 No: 41

Passed

A motion was made by Gordon C. Andrews and seconded to Pass Over the following article.

Passed

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 to cover the cost of wages and expenses for a truck inspection program including but not limited to certifying a police officer as a Massachusetts Department of Transportation Inspector, purchasing the necessary equipment for truck inspections, and the operation of a truck inspection program or take any action thereon.

Proposed by the Harold L. Sprague, et al

Passed Over

ARTICLE 28 Voted to transfer the sum of \$11,000 from undesignated fund balance to grade all unpaved roads in Halifax, including all private roads and unaccepted roads in Halifax.

Proposed by the Ann Marie Reid, et al – Gordon C. Andrews

Failed

ARTICLE 29 Voted to transfer the sum of \$27,800 from undesignated fund balance for crosswalk control devices and their installation.

Proposed by the Traffic Safety Committee – Thomas Millias

Passed

ARTICLE 30 Voted to transfer the sum of \$65,000 from undesignated fund balance to pay for a complete revision of the Town's zoning by-laws or take any action thereon.

Proposed by the Finance Committee – Melinda Tarsi

Passed

ARTICLE 31 Voted to transfer the sum of \$3,500 from undesignated fund balance to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children.

Proposed by Ellen Murphy, et al – Troy E. Garron

Passed

ARTICLE 32 Voted to transfer the sum of \$3,500 from undesignated fund balance to support South Shore Resource and Advocacy Center for domestic violence intervention and prevention services for its residents.

Proposed by the Board of Selectmen – Troy E. Garron

Finance Committee Recommendation at Town Meeting

Passed

ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the General Stabilization Fund or take any action thereon.

Proposed by the Finance Committee

Finance Committee Recommendation at Town Meeting

Passed Over (Consent Agenda Article)

- ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000 for folding chairs for the Selectmen's Meeting Room and the Great Hall in Town Hall or take any action thereon.
Proposed by the Municipal and School Building Committee
Finance Committee Does Not Recommend
Passed Over (Consent Agenda Article)
- ARTICLE 35 Voted to transfer the sum of \$13,000 from undesignated fund balance for insulation and a vapor barrier in the old section of the Town Barn.
Proposed by the Municipal and School Building Committee – Gordon C. Andrews
Passed
- ARTICLE 36 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 for repair and replacement of overhead doors at the Town Highway/Water Barn or take any action thereon.
Proposed by the Municipal and School Building Committee
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 37 Voted to transfer the sum of \$90,000 from undesignated fund balance for the repair and replacement of the roof at Pope's Tavern including and not limited to any architectural, engineering, project management, and construction costs.
Proposed by the Municipal & School Building Committee - Thomas Millias
Passed
- ARTICLE 38 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$291.70, distributed from the Commonwealth Transportation Infrastructure Fund, to address the impact of transportation network services on municipal roads, bridges, and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services in the city or town including, but not limited to, the complete streets program established in Section 1 of Chapter 901 of the General Laws and other programs that support alternative modes of transportation or take any action relative thereto.
Proposed by the Highway Surveyor
Finance Committee Recommendation at Town Meeting
Passed (Consent Agenda Article)
- ARTICLE 39 Voted to transfer the sum of \$15,000 from undesignated fund balance for repairs to the capped landfill on Hemlock Lane, including any engineering or associated costs.
Proposed by the Board of Health – Alan Dias
Passed

- ARTICLE 40 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase an e-permitting system, including but not limited to hardware, software, and any associated costs, or take any action relative thereto.
Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 41 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a document management system including but not limited to hardware, software, and any associated costs, or take any action relative thereto.
Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 42 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase an electronic payroll system, including but not limited to hardware, software, and any associated costs or take any action relative thereto.
Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 43 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for expenses related to the COVID-19 pandemic or take any action relative thereto.
Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)
- ARTICLE 44 To see if the Town will vote to approve the Agreement for Payment in Lieu of Taxes for Real and Personal Property (the “PILOT Agreement”) dated _____, 2020 among and by the Town of Halifax and the solar energy generation company Halifax Solar, LLC (or their eligible assignee) for its proposed facility on River Street as such PILOT Agreement was negotiated by the Board of Assessors on behalf of the Board of Selectmen or take any action thereon.
Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)

ARTICLE 45 To see if the Town will vote to instruct the Board of Selectmen to file the following proposed legislation with the Massachusetts State Legislature:

SECTION 1. Notwithstanding any general or special law to the contrary, all members of the police department of the town of Halifax shall be exempt from Chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of any member of the police department of the Town of Halifax employed by the town on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

Passed Over (Consent Agenda Article)

ARTICLE 46 Voted the code of the Town Halifax by adding the following by-law:

**TOWN OF HALIFAX
ILLCIT DISCHARGE DETECTION AND ELIMINATION BY-LAW
THE BOARD OF HEALTH
UNDER M.G.L. C. 111, S.26-33
DISCHARGES TO THE MUNICIPAL SEPARATE STORM SEWER SYSTEM**

Sec. 1 PURPOSE

Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, and wetlands; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Halifax's water bodies, and to safeguard the public health, safety, welfare and the environment.

The objectives of this by-law is to:

1. Prevent pollutants from entering the Town of Halifax's municipal separate storm sewer system (MS4);
2. Prohibit illicit connections and unauthorized discharges to the MS4;
3. Require the removal of all such illicit connections;
4. Comply with state and federal statutes and regulations relating to stormwater discharges;
5. Establish legal authority of the Board of Health to prevent pollutants from entering the Town's MS4 and to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

Sec. 2 DEFINITIONS

For the purposes of this by-law, the following shall mean:

AUTHORIZED ENFORCEMENT AGENCY: The Town of Halifax Board of Health (the Board), its employees or agents designated to enforce this by-law.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

ILLCIT CONNECTION: A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law.

ILLCIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 8. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 8, of this by-law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designated or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Halifax; which is not a combined sewer; and which is not part of a Publicly Owned Treatment Works (POTW) as defined at 40 CFR 122.2

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency (EPA) or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: As defined in 40 CFR 122.2 and any element or property of sewage, agricultural, industrial or commercial waste, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth.

Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils unless applied for the purpose of public safety during winter conditions;
- (10) construction wastes and residues; and
- (11) and noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

SURFACE WATER DISCHARGE PERMIT: A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under M.G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE UNITED STATES: As defined under the Clean Water Act.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

Sec. 3 APPLICABILITY

This by-law shall apply to flows entering the municipally owned storm drainage system.

Sec. 4 AUTHORITY

This by-law is adopted pursuant to the authority granted to local boards of health under Massachusetts General Laws, Chapter 111, Section 31 and Section 127, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Sec. 5 RESPONSIBILITY FOR ADMINISTRATION

The Board shall administer, implement and enforce this by-law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to employees or agents of the Board.

Sec. 6 PROHIBITED ACTIVITIES

Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the United States.

Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, by-law, regulations, or custom at the time of connection.

Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

Sec. 7 EXEMPTIONS

Categories of non-stormwater discharges that are allowed under this permit unless the Town of Halifax, EPA, or the DEP identifies any category or individual discharge of non-stormwater discharge as a significant contributor of pollutants to the MS4 are as listed in the *General Permits for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts – Authorization to Discharge Under the National Pollutant Discharge Elimination System*, latest version.

Sec. 8 EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS

The Board may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment.

In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Sec. 9 NOTIFICATION OF SPILLS

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Halifax Fire Department. In the event of a release of non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Sec. 10 ENFORCEMENT

The Board or an authorized agent of the Board shall enforce these by-laws, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

Orders. the Board or an authorized agent of the Board may issue a written order to enforce the provisions of this by-law, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith. If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Halifax may, at its option, undertake such work, and expenses thereof shall be charged to the violator. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Halifax including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Board within thirty (30) days of receipt of the notification of the costs incurred.

If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in M.G.L. Ch. 59, Section 57 after the thirty-first day at which the costs first become due.

Non-criminal disposition process as provided in M.G.L. Chapter III, Section 31 and Chapter 40, Section 21D. If non-criminal disposition is elected, then any person who violates any provision of these or any associated by-laws, decision, permit or order issued pursuant to these by-laws shall be punished by a fine in accordance with the Non-Criminal Disposition Enforcement By-law under the Town of Halifax Chapter 1, Section 2.

If the property owner violates more than one provision of these by-laws or any condition of an approval issued hereunder, each provision, or condition, so violated shall constitute a separate offense.

Civil Relief. If a person violates the provisions of these by-laws, permit, notice, or order issued thereunder, these by-laws may be enforced through any other means available at law as deemed appropriate by the Board of Health and the Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

Entry to Perform Duties under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

Appeals. The decisions or orders of the Board shall be final. Further relief shall be to a court of competent jurisdiction.

Remedies Not Exclusive. The remedies listed in this by-law not exclusive of any other remedies available under any applicable federal, state or local law.

Sec. 11 SEVERABILITY

The provisions of this by-law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law.

Sec. 12 TRANSITIONAL PROVISIONS

Property owners shall have 30 days from the effective date of this by-law to comply with its provisions provided good cause is shown for the failure to comply with the by-law during that period.

Proposed by Board of Selectmen – Thomas Millias
Passed

ARTICLE 47 To see if the Town will vote to make the following changes in Chapter 167-15 (Floodplain District regulations):

1) Insert the following Statement of Purpose before Paragraph A: Statement of Purpose

The purposes of the Floodplain District are to:

- 1) Ensure public safety through reducing the threats to life and personal injury;
- 2) Eliminate new hazards to emergency response officials;
- 3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
- 4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
- 5) Eliminate costs associated with the response and cleanup of flooding conditions;
- 6) Reduce damage to public and private property resulting from flooding waters.

2) Update the IDs and dates of the Floodplain Maps listed in the by-law so that the current Paragraph A:

A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and AI to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers 25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012, and panel numbers 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K, dated July 16, 2015. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 16, 2015, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference.

The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map. is replaced by:

A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and AI to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are:

panel numbers: 25023C0194J, 25023C0213J, 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012; panel numbers 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K, dated July 16, 2015; panel numbers 25023C0214K, 25023C0218K dated July 22, 2020. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 22, 2020, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood

Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

A. Insert the following between Paragraphs 1 and 2 in Section B – Development Regulations:

Floodway Data. In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over (Consent Agenda Article)

**A motion was made by Troy E. Garron and seconded to Pass Over the following article
Passed**

ARTICLE 48 To see if the Town will vote to amend Chapter 167 (Zoning) concerning multi-family structures and developments through the following language:

SECTION I:
Pertinent Sections of the Halifax Zoning Bylaw
Regarding Multi-family Uses

§ 167-3. Definitions.

~~DWELLING—A building or portion thereof designed exclusively for residential occupancy, including single family, two family or multiple family dwellings, but not including hotels, motels, boardinghouses, trailers or structures solely for transient or overnight occupancy.~~

~~DWELLING, DUPLEX—A two family building designed with separated dwelling units, side by side, separated by a firewall.~~

~~DWELLING UNIT—One (1) or more living or sleeping rooms arranged for the use of one (1) or more individuals living as a single housekeeping unit, with permanent provisions for cooking, living, sanitary, eating and sleeping facilities.~~

~~MULTIFAMILY DEVELOPMENT—A development of three (3) or more dwelling units on a single lot of land under one (1) ownership of not less than ten (10) acres in size.~~

~~MULTIFAMILY DWELLING—A building intended and designed to be occupied by more than one (1) single housekeeping unit in separate units; any residential structure containing more than one (1) room for cooking facilities.~~

~~SINGLE FAMILY DWELLING—A freestanding structure designed and equipped for occupancy in its entirety by one household and having no party wall or walls in common with adjacent house or houses. This excludes house trailers, mobile homes, trailer coaches or similar units designed to be transported over the highway by attached wheels, whether or not on wheels, blocks or a conventional foundation. [Amended 5-12-2014 ATM, Art. 54]~~

~~TWO FAMILY DWELLING—A dwelling containing two (2) dwelling units, whether on different floors or side by side as in a semidetached or duplex configuration.~~

§ 167-7. Schedule of Use Regulations.

~~D. Specific use regulations.~~

~~(2) Multifamily development allowable by special permit from the Zoning Board of Appeals in the AR, B and C Districts.~~

~~(a) It is required that any multifamily development complex proposed hereunder shall locate each building on an individual lot which shall have continuous frontage on a public or private way.~~

- ~~(b) The complete parcel must be under the ownership of the developer before a special permit is granted.~~
- ~~(c) Design guidelines. The shapes, scale, location and materials of all buildings, lighting, roads and parking shall be consistent with the character of the neighborhood and with the terrain and vegetation of the site.~~
- ~~(d) All utilities in a multifamily development shall be installed underground.~~

§ 167-12. Density regulations for specific uses.

A. Multifamily development

- ~~(1) The number of units in a multifamily development shall not exceed the number of acres in the parcel on which they are to be built.~~
- ~~(2) Eighty percent (80%) of the total parcel tested on a two hundred foot by two hundred foot grid must be found to be percable by the Board of Health.~~
- ~~(3) The minimum parcel size shall be ten (10) acres.~~
- ~~(4) No unit shall have any more than two and one half (2½) stories which contain any amount of living space. This limitation will be enforced by a covenant with the purchaser of each unit.~~
- ~~(5) The minimum front setback shall be seventy five (75) feet, the minimum rear yard shall be one hundred (100) feet, and there shall be at least one hundred (100) feet between any two (2) buildings. In addition, the required thirty foot minimum side yard between the development and adjacent properties shall be maintained as a vegetated buffer area free of parking or any structures, and any changes in its natural state shall require approval by the special permit granting authority.~~
- ~~(6) Minimum residential floor area. No multifamily housing, whether condominium or rental, shall be erected, reconstructed, remodeled or altered so that the lowest level, (i.e., ground floor or equivalent) of living space per dwelling unit (i.e., in a unit) contains less than seven hundred fifty (750) square feet.~~

SECTION II

Proposed Multifamily Bylaw

New Section: Two-Family and Multifamily Dwellings Developments:

Two-family and multifamily dwelling units shall be permitted in the Agricultural Residential (“AR”), Conservancy (“C”) and Business (“B”) Zoning Districts only upon issuance of a special permit from the Zoning Board of Appeals and shall be subject to the following:

(A) Definitions: The following definitions found in Section 167-3 are pertinent to this Section:

CONDOMINIUM - A system of ownership of real estate, including attached and detached residential dwelling units, established pursuant to the Condominium Act of the Commonwealth of Massachusetts, Chapter 183A of the Massachusetts General Laws, in which the dwelling units are individually owned and the land and common areas are owned in common. A condominium is not a use or a building type; rather it is a form of ownership that can apply to any use or building type.

DWELLING - shall mean any building containing one or more dwelling units, but excluding mobile homes.

DWELLING, DETACHED SINGLE-FAMILY - shall mean a dwelling containing not more than one (1) dwelling unit.

DWELLING, TWO-FAMILY/DUPLEX - shall mean a single building containing two (2) dwelling units.

DWELLING, MULTI-FAMILY - shall mean a single building containing at least three (3) dwelling units, but not more than four (4) units. This definition shall include “town houses” consisting of side by side units open at least two sides.

DWELLING UNIT - shall mean a building or part of a building occupied or suitable for occupancy as a residence and arranged for the use of one or more individuals living as a single housekeeping unit with its own cooking, living, sanitary and sleeping facilities.

MULTIFAMILY DEVELOPMENT - shall mean more than one, two-family and/or multifamily structures on one or more contiguous lots.

(B) General Requirements - Applicable to all Single Structure Two-Family Dwellings and Multifamily Developments:

(1) Review Standard. Notwithstanding any other section of the Zoning Bylaw, the Zoning Board of Appeals must find that the multifamily use will not be more detrimental to the established or future character of the neighborhood or the town. The Zoning Board of Appeals may condition a project to minimize any impact to the established or future character of the neighborhood or the town.

(2) Single Structure Two-Family Dwellings and Multifamily Developments shall be subject to § 167-28, Site Plan Review. Site Plan Approval must be obtained prior to the grant of a Special Permit pursuant to this section. A multifamily development with two or more structures on two or more lots may be treated as one project requiring one application for site plan review. The Planning Board, at its sole discretion and in accordance with its rules and regulations may engage a peer review consultant to review any Site Plan application filed pursuant to this Section.

(3) Each lot containing a two-family structure, a multifamily dwelling or a multifamily development must have access, drainage and utilities functionally equivalent to that provided under the Planning Board's Subdivision Rules and Regulations. The Zoning Board of Appeals shall refer the special permit application to the Planning Board for written comments and recommendations within seven (7) days of receipt. The Planning Board shall acknowledge the written Site Plan Approval required under sub-Section (2) above or make additional written recommendations and comments and send copies thereof to the Zoning Board of Appeals and to the applicant within forty (40) days of receipt of the referral request by said Zoning Board of Appeals or there shall be deemed no opposition or desire for comment.

The Zoning Board of Appeals shall not act upon said special permit until:

- a) Site Plan Approval has been obtained; and
- b) Either comments from the Planning Board have been received, or said forty (40) days have elapsed, whichever is sooner.

(4) Departure from the visual scale of single-family development shall be minimized by limiting each multifamily structure to no more than four dwelling units. The architectural theme of a two-family and/or multifamily structure shall be carried out by use of compatible building materials, color, exterior detailing, bulk, and/or rooflines. Rigidity in design shall be avoided by variations in building, location, planting, lot coverage, and building materials.

(5) No building shall be floodlit. Drives and parking areas shall be illuminated only by shielded lights not higher than 15 feet.

(6) The applicant shall submit a 310 CMR 15.000 compliant septic system design approved by the Board of Health with the special permit application.

(7) No in-law apartments or accessory dwelling units are allowed in any single-family structure, two-family structure or multi-family structure after development has occurred.

(C) Single Structure Two-Family Dwelling:

- (1) A single structure comprising a two-family dwelling which is not part of a Multifamily Development must have at least 150 feet of frontage on an existing public way.
- (2) The following lot area density is required:

Density Requirements: Single Structure Two-Family or Multifamily Dwelling	
Number of Dwelling Units	Contiguous Upland Lot Area Required
2	40,000 sf

- (3) The minimum front setback shall be fifty feet (50) feet from the public way, the minimum rear yard shall be forty (40) feet, and the minimum side setback shall be at least thirty (30) feet. The maximum height shall be 2 ½ stories or forty (40) feet. Maximum lot coverage (including accessory buildings) shall be 25%.

(D) Multifamily Development: Two-Family or Multifamily Dwellings (more than one structure):

- (1) Multifamily Development is defined as more than one, two-family and/or multifamily structures.
- (2) Multifamily Developments are allowed by special permit from the Zoning Board of Appeals on a single lot of land under one (1) ownership of not less than ten (10) acres in size which contains 150 feet of frontage on an existing public way.
- (3) Each Multifamily Development must have at least 150 feet of frontage on an existing public way.
- (4) Each Multifamily Development must have at least 150 feet of lot width frontage.
- (5) Each Multifamily Development must have a lot width of 150 feet of frontage for a distance of 100 feet from the frontage of the public way.
- (6) Internal drives are permitted provided they are of sufficient width, suitable grades and adequate construction to provide for the needs of vehicular traffic generated by the site. There shall be no overnight parking allowed on any internal drive.
- (7) Each two-family or multifamily structure within the Multifamily Development must contain the following lot area density:

Density Requirements for each Structure comprising a Two-Family or Multifamily Dwelling within a Multifamily Development	
Number of Dwelling Units	Contiguous Upland Lot Area Required
2	80,000 sf
3	120,000 sf
4	160,000 sf

- (8) Each two-family or multifamily structure within the multifamily development must have 150 feet of frontage on a public way or internal drive within the exclusive use areas as required under sub-section D(12).
- (9) The minimum front setback shall be fifty feet (50) feet from the public way or internal drive, the minimum rear setback shall be seventy-five (75) feet, and the minimum side setback shall be fifty (50) feet.

The minimum distance between each two-family or multifamily structure within the Multifamily Development shall be sixty (60) feet. The maximum height shall be 2 ½ stories or forty (40) feet. Maximum lot coverage (including accessory buildings) shall be 25%.

(10) There shall be two and one-half (2 ½) parking spaces per dwelling unit. Each parking space shall be, at a minimum, 9 feet by 18 feet. Required parking spaces may not be sited on any internal drive.

(11) There shall be a fifty (50) foot vegetated buffer between the Multifamily Development and abutting properties that are not part of the development. Said vegetated buffer area shall be maintained as a vegetated buffer area free of parking, structures, or drives, including any internal drives and any changes in its natural state shall require approval by the special permit granting authority.

(12) Each application for a Multifamily Development must provide a “Concept Plan” depicting exclusive use areas for each dwelling so that the Board of Appeals may determine that adequate land exists for the use and enjoyment of residents. Exclusive use areas shall be depicted as dashed lines on the plan.

Proposed by the Board of Selectmen

There was no recommendation from the Planning Board

Passed Over

ARTICLE 49 Voted to amend Chapter 167-7 (Zoning – Schedule of Use Regulations) from:

Use		AR	B	I	I-2	C
	Marijuana Establishment [See § 167- D(15)] [Added 05-08-17 ATM, Art. 48]	N	N	SP	N	N

To:

Use		AR	B	I	I-2	C
	Marijuana Establishment [See § 167- D(15)] [Added 05-08-17 ATM, Art. 48]	N	SP	SP	N	N

Proposed by Robert Maker, et al

A two-thirds vote is required.

Planning Board did not recommend (3-1 vote)

Standing Count: Yes: 83 No: 35

Passed

ARTICLE 50 To see if the Town will vote to amend Chapter 13, Section 18 (Committees/Beautification Committee) of the Code of the Town of Halifax from: There is established a Beautification Committee consisting of five (5) members to work with other town boards to enhance the natural beauty of the Town of Halifax and to raise community pride. All members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

To:

There is established a Beautification Committee consisting of seven (7) members to work with other town boards to enhance the natural beauty of the Town of Halifax and to raise community pride. All members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

Proposed by the Beautification Committee

Finance Committee Recommendation at Town Meeting

Passed Over (Consent Agenda Article)

ARTICLE 51 Voted to instruct the Board of Selectmen to request that the Town's legislative delegation file the following legislation:

An Act relative to the Town of Halifax.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding the provisions of section 5, clause Forty-fifth of Chapter 59 of the General Laws, as appearing in the 2018 Official Edition, the Town of Halifax is hereby authorized to subject to taxation any solar powered system or device which is capable of producing more than 125 per cent of the annual electric energy needs of the real property upon which it is located and contiguous and non-contiguous real property of the owner of the system or device within the Town of Halifax.

SECTION 2. The owner of a solar powered system or device subject to taxation under section 1 of this act may, in order to comply with its property tax liability obligation, execute an agreement for the payment in lieu of taxes with the Town of Halifax, and the owner shall be exempt from property taxes, in whole or in part, as provided in the agreement during the term thereof.

Any such agreement shall be the result of good faith negotiations and shall be the equivalent of the property tax obligation based on full and fair cash valuation. Any such negotiated amount shall be included in the tax base for purposes of determining the levy ceiling and levy limit under Section 21C and in determining minimum residential factor and classification of property under Section 1A of Chapter 58 of the General Laws and Section 56 of Chapter 40 of the General Laws. The legislative body of the Town of Halifax shall authorize negotiations and approve all agreements for the payment in lieu of taxes on a solar powered system or device, which agreements shall not exceed a term of 20 years.

SECTION 3. The owner of a solar powered system or device and the Town of Halifax shall not be required to amend, modify or renegotiate an existing payment in lieu of tax agreement that was entered into or executed before the effect date of this act.

SECTION 4. This act shall take effect on July 1, 2021.

Proposed by the Board of Selectmen – Thomas Millias

Passed

ARTICLE 52 To see if the Town will vote to amend Chapter 47 (Town Meeting) of the Code of the Town or Halifax by replacing the following:

§ 47-3. Distribution of warrant.

A. At least seven (7) days before the day appointed in the warrant for the Annual Town Meeting, the Selectmen shall cause to be left at each occupied dwelling house a copy of the warrant and a copy of the report of the Finance Committee thereon.

With:

§ 47-3. Distribution of warrant.

A. At least seven (7) days before the day appointed in the warrant for any Annual or Special Town Meeting, the Selectmen shall cause to send to each occupied dwelling house a notice of the Town Meeting and where copies of the warrant and the report of the Finance Committee for said meeting shall be available. The Board of Selectmen shall distribute copies of the warrant and report to municipal buildings including but not limited to the Town Hall, Holmes Public Library, and the Council on Aging and shall make it available on the Town's web site.

Proposed by the Board of Selectmen

Finance Committee Recommendation at Town Meeting

Passed Over (Consent Article Agenda)

And on Saturday, June 20, 2020 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:

ARTICLE 53 To see if the Town will vote to elect one Board of Assessors member for a term of three years, one Board of Health member for a term of three years, one Highway Surveyor for a term of three years, one Housing Authority member for a term of three years, one Housing Authority member for a term of four years, one Housing Authority member for a term of five years, two Board of Library Trustees members for terms of three years, one Park Commissioner for a term of one year, one Park Commissioner for a term of three years, one Planning Board member for term of one year, one Planning Board member for a term of five years, two Halifax Elementary School Committee members for a term of three years, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years and one Board of Water Commissioners member for a term of three years.

Shall the town vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

Yes ____ No ____

TOWN OF HALIFAX
SATURDAY, SEPTEMBER 12, 2020

Special Town Meeting
Quorum 100

As Voted
Present 109
Guests 12

ARTICLE 1 Voted to transfer from undesignated fund balance the sum of \$7,000 in order to improve the heating, ventilation, and air conditioning systems in the Town Hall.

Proposed by Board of Selectmen – Thomas Millias
Passed

ARTICLE 2 Voted to transfer from undesignated fund balance the sum of \$30,000 to be added to the Unemployment Compensation.

Proposed by Board of Selectmen – Gordon C. Andrews
Passed

A motion made by Gordon C. Andrews and seconded to Pass Over the following article
Passed

ARTICLE 3 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$70,000 to purchase a new passenger van for the Council on Aging along with any associated equipment or take any other action thereon.

Proposed by Board of Selectmen
Finance Committee Recommendation at Town Meeting
Passed Over

ARTICLE 4 Voted to raise and appropriate the sum of \$20,000 to pay for additional traffic enforcement by the Police Department.

Proposed by Board of Selectmen – Troy E. Garron
Failed

ARTICLE 5 Voted to raise and appropriate the sum of \$136,000 to construct a sidewalk along Plymouth Street/Route 106 from one end of Cranberry Drive to the other end of Cranberry Drive, said costs to include and not be limited to engineering and design, construction, demolition, labor and permitting.

Proposed by Stephen Adams, et al
A two-thirds vote is required.
Failed

ANIMAL CONTROL OFFICER

The Halifax Police Department Animal Control Unit lost a valuable asset as Animal Control Officer (ACO) Noreen Callahan resigned in July. Prior to her resignation Noreen had been very busy providing the town with the service that they had been accustomed. Noreen navigated the restrictions put on everyone by Covid-19 and made sure the residents could expect her to respond to calls for services albeit in a much different way. I would like to extend my thanks and gratitude for the work Noreen provided the town all these years. She will be missed.

In September we welcomed our new ACO Amanda Feighery. I would like to remind everyone that the title ACO refers to all-encompassing duties, but our ACO is very limited in her ability to respond to many types of calls; this is unfortunately controlled by state law and town by-laws. Please have patience with us if it seems we can't help with your particular situation. ACO Feighery will do her best to provide resources to residents if she cannot handle a situation on her own.

ACO Feighery came to us with a wealth of experience having worked in Connecticut. Her experience included managing a shelter and training police dogs. She will be a great addition to our department and will continue to great work performed by Noreen.

I would like to remind the town that we are a leash law community, please always make every effort to keep your dog licensed and under control. ACO Feighery is a wealth of information for many of your animal problems please contact her with any questions. Animal cruelty is a felony so please contact the Police Department or ACO if you witness or are aware of any such incidents. We will conduct an investigation and prosecute the offenders to the full extent of the law.

Also remember that we live in a very diverse area with many wild animals living amongst us. If you have any problems or questions concerning unusual behavior, please call the police station and you will be directed to the appropriate agency to handle your issue. As much as we would like to assist in some of these problems, many of these are required by law to be dealt with by outside agencies such as the Environmental Police or Department of Agricultural Resources.

ACO CALLS FOR SERVICES FOR THE YEAR 2020

Animal Control/Complaints	252
Animal Investigation	1
Animal Lost/Missing	18
Incident Reports	13
Kennel Inspections	4
Total:	288

Respectfully,
Chief Joao A Chaves

BEAUTIFICATION COMMITTEE

The Beautification Committee, in March 2020, implemented a bylaw that eliminated the distribution of single use plastic bags at points of sale by businesses in the town of Halifax. Shortly after, due to Covid-19 precautions, Governor Charlie Baker passed an order to temporarily put such bylaws on hold. In July the bylaws were reinstated and went back into place. Halifax businesses have been cooperative with this bylaw, notably including Stop & Shop and Walmart who used paper bags during the interim period.

The committee also continued the “Adopt A Planter” Program. Special thanks to all of the participants, especially Candace Kniffen. Planters were maintained at these locations: Halifax Town Hall, the Holmes Public Library, the Council on Aging, the Halifax Police Station, the Halifax Fire Station, the Congregational Church, North Easton Savings Bank, Rockland Trust, and the Halifax Post Office. The flowers were replaced by mums in the fall and then with greens for the winter.

The annual town-wide spring cleanup was canceled in April due to Covid-19 concerns. The Great Massachusetts Cleanup for Halifax fall cleanup was held in October in partnership with Keep Massachusetts Beautiful. Approximately 100 people (families, scouts, school groups, and individual residents) participated in this very successful event. Three town dumpsters were filled with litter that was collected by all. North Easton Savings Bank and Rockland Trust generously donated to the cause which enabled the committee to purchase t-shirts for participants. Re-usable bags were also given to residents.

Shirley Graf, a Halifax resident was nominated and selected to be Litter Buster of the Year for both the Halifax Beautification Committee and Keep Massachusetts Beautiful! She picks up litter regularly and tracks the number of nip bottles collected. She has collected over 6,400 bottles in the past two years! Shirley has inspired others to clean up around town and her efforts are applauded by the Beautification Committee.

The committee continues to oversee the care and maintenance of the Margaret Fitzgerald Memorial Garden, currently provided by C-MAC Services in Halifax. Funds specifically for this work have been donated by friends, family, and supportive residents and are always welcome.

Beautification Committee meetings are open to the public and assistance with the various Beautification initiatives is greatly appreciated!

Respectfully submitted,
Jeanne Kling, Chairman
Amy Troup, Secretary
Adrian Barclay
Michelle Barclay
Kristen Lofstrom

BOARD OF ASSESSORS

The Fiscal Year 2021 has proved most challenging for every department in the Town House including the Board of Assessors. With the outbreak of the COVID pandemic, it has proven to be difficult to do inside inspections of homes as expected for building permits and sales. We understand that this is for your safety as well as ours and would like to thank the taxpayers of Halifax who have allowed us into their homes and/or have returned the requested phone calls and paperwork.

The FY 2021 assessed values were approved by the Department of Revenue on September 28, 2020 with a tax rate set as \$17.39 per thousand. The tax bills were mailed on October 2, 2020.

There were 80 qualified sales of single-family home, twenty-four sales of condos, and 4 land sales from February 15, 2018 through December 19, 2019 that were used for the assessment analysis for FY 2021. The sales indicated a 93% to 95% assessment to sale price ratio, which were within the Department of Revenue's mandated guidelines. The Assessors' office continues to track all sales to maintain fair market values. Personal Property Forms of Lists and Income and Expense Forms also assist in maintaining values for the Commercial, Industrial and Personal Property properties throughout the town of Halifax and are important for business owners to return these forms timely.

Our staff remains constant in attending classes and workshops, this year with Zoom meetings. We continue to remain up to date with Legislative changes pertaining to ad valorem tax and the Massachusetts General Laws.

The Assessors' office would like to thank the various Boards and Committees of Halifax that we work with and the taxpayers of Halifax.

Holly J. Merry, MAA, Principal Assessor/Appraiser
Thomas Millias, Chairman
John Shiavone, Member

BUILDING DEPARTMENT

New residential development was lower in 2020 with only 4 new housing permits issued. However, the Town showed substantial improvements to existing homes with many renovations and additions.

In addition, the town also saw steady results with residential solar and a new commercial array on Franklin Street. The town watched the development and building for a new O'Reilly Auto Parts in the center of town to open January 2021.

As always we look forward to continued growth and prosperity for our Town in 2021. The Building Department and the Regulatory Board Staff are committed to providing knowledgeable, capable personnel for the best service possible to the residents of Halifax.

In 2020 a total of 690 permits were issued by the Building Inspector's Office with a total \$122,910.22 in fees collected as follows: (waived fees for municipal buildings not collected \$948.00)

New Dwellings	4	Wiring	158	\$18,419.94
Rebuild SF Dwellings	0	Plumbing	84	\$ 7,985.00
Additions, Renovations, Misc.	279	Gas	98	<u>\$ 8,560.00</u>
Pools	17			
Decks, porches (new & repairs)	19	Fees:		\$34,964.94
Sheds & Acc. Buildings	6			
Signs	4			
Commercial/Industrial/Certificates	8			
Residential Solar Panels	12			
Commercial Solar	1			
Fees:	\$ 87,945.28			

Respectfully submitted,
Robert Piccirilli
Inspector of Buildings / Building Commissioner

CEMETERY DEPARTMENT

The Cemetery Department is responsible for maintaining the five cemeteries within the Town of Halifax. In addition, the Cemetery Department maintains all of the Town building grounds, multiple athletic fields and parks.

During the 2020 calendar year the Cemetery Department managed 11 full burials and 14 cremations. We also constructed five foundations for monuments and placed one marker. At the present time, the Cemetery Department has double-deep lots and limited singles available for purchase.

We now have a Cremation Garden option in the Central Cemetery. The garden has single and double pillars, or double boulders available for purchase. We also have a new section F for full burials. Call the office for more information.

I would like to thank Richie Greene for completing his Eagle Scout project for the Central Cemetery. The Cemetery now has 2 Marquee signs with a map of the Cemetery, rules, and announcements in them. Richie also had twenty-six section signs made up and placed one in each section. We look forward to serving and assisting the Town of Halifax residents in the future.

Respectfully submitted,
R. Steven Hayward, Cemetery Superintendent
Karyn M Thompson, Administrative Assistant
Donald Crowell, Laborer

CONSERVATION COMMISSION

The goal of the Conservation Commission continues to be the preservation of our wetlands, as well as the protection of our community's natural resources. The current economic climate always affects the amount of construction and alterations of property in town continuing to result in a slowdown of applications to this office.

The Conservation Commission continues to stay abreast of the changes in environmental regulation and permitting as well as regional projects which may impact town resources. A proposal by the Town of Halifax to control the growth of weeds and algae in the Monponsett Ponds remains an ongoing project under review by the Conservation Commissions in the towns of Halifax and Hanson as well as the Natural Heritage and Endangered Species Program.

The Conservation Commission meets on the second and fourth Tuesday of each month. Meetings begin at 7:00 p.m. and are open to the public. Anyone interested in becoming an Associate Member or Member of the Conservation Commission may obtain a volunteer application at the Board of Selectmen's office.

Respectfully submitted,
Kathy Evans, Chairperson
Chris Hadorn, Vice-Chairperson
Edward Lane, Clerk
Gerry Fitzgerald, Member
John Peck, Member
Colleen Fiumara, Associate Member

COUNCIL ON AGING

The Council on Aging employs a full time Director, Susan Lawless a full time Transportation Coordinator/Receptionist, Lisa Silvia and A full time Outreach Coordinator, Donna Porcello. We have four part time van drivers, Brian Evangelista, Gary Long, Frank Sullivan and Christine Tompkins. The Council on Aging also employs a part-time grant-based position that is held by Patricia Ross who also serves as our Nurse and as an Assistant Outreach Coordinator.

Unfortunately, after many years of service to Halifax, Marie Burke our volunteer Shine Counselor has retired. The Senior Center has been very lucky to have Marie as a SHINE volunteer. This position helps review medical and prescription coverage throughout the year. Medicare and Medicaid can be very difficult to navigate for anybody and we were beyond lucky to have her. For the time being, residents are being referred to our regional office in Middleboro for these services. The regional office is hopeful they can find a new volunteer to fill this role for us. We wish Marie the best!!

This year the Coronavirus disease (COVID-19) has plunged the world into an unprecedented crisis. We made the difficult decision in March to close the doors of the COA to protect our senior population. Among adults, the risk for severe illness from this disease increases with age and therefore put older adults at the highest risk. While the center has been closed to the public, we have continued to provide services this year. These services were provided in new ways and the change was hard for everyone. Due to the small size of our building, re-opening will take longer as it is impossible to hold our activities and maintain the social distancing guidelines. I know that everyone is aware of the need for a larger more appropriate space/rooms for programs, events and services for future programs. The pandemic has only proven to increase this need.

The Council on Aging continues its work serving elders and the disabled. As the only social service agency in town, we serve as the hub of services and programs for seniors and families in need of financial services. We were amazed at the outpouring of support from town employees, residents and our dedicated staff and volunteers. These people went above and beyond to help make sure that services were still in place for those in need. Our Meals on Wheels volunteers never skipped a beat. Most of these volunteers are seniors themselves and they never hesitated to continue delivering meals and we are extremely appreciative of that. Due to our closure, we have not been producing a monthly newsletter but have sent one out periodically. If you wish to receive the newsletter when one is published, please call us and we will add your name to our database so that you will receive it. You can also sign up to receive this information electronically and many people have opted to do this. This newsletter will now be produced internally by staff.

Overall, we have continued to be busy this year. We have provided socially distanced activities, meals, personal protective equipment, medical equipment, nursing services, outreach services and transportation to doctor appointments and grocery shopping. We were able to provide these services while keeping everyone safe which was not an easy task.

If you are a senior or know of a senior that could use assistance with nutrition, basic home care needs or maybe help managing finances please call so we can provide you with the resources to achieve this. We continue to work in collaboration with Old Colony Elder Services and there are many resources available to seniors in our community.

The Halifax Council on Aging would like to thank the Board of Selectmen and the citizens of our community for their continued support. When the center is re-opened, we invite all of you to the COA to be part of the great things we do either as a participant, a caregiver, or a volunteer.

Respectfully submitted,
Susan Lawless
Council on Aging Director

Council on Aging Board of Directors:
Josephine Schofield, Chairman
Marjorie Smith, Secretary
Judith Rakutis, Member
Martha Smith, Member
Michael Rugnetta, Member

FIRE DEPARTMENT

The Halifax Fire Department is committed to providing the citizens of Halifax an effective, well-trained team of professionals to protect their lives and property through fire prevention, fire suppression, emergency medical services and education.

We are a combination type department made up of 1 fire chief, 2 captains, 3 lieutenants, 7 career firefighters, 20 on call firefighters, 1 administrative assistant, and 1 chaplain. Fourteen firefighters are certified paramedics and 11 are certified EMTs. The fire station is staffed by three members, twenty-four hours per day, seven days per week.

Summary of Activity for 2020

Incident Type	Number of Incidents
Medical Emergencies / Rescue	935
Fires	30
Motor Vehicle Accidents	78
Service Calls	140
Good Intent Calls	44
False Calls	97
Hazardous Conditions	107
Special Type/Complaints	5
Severe Weather	18
Total	1,454

Fire and EMS Operations

The average response time was 6 min 4 seconds. Mutual aid was provided to other communities 39 times and mutual aid was received 28 times. Damage from fire totaled \$117,459.

Medical emergencies continue to account for the largest percentage of our call volume. There were 661 medical transports, 236 of which were Basic Life Support and 425 were Advanced Life Support. \$563,726 was collected in Ambulance fees.

Community EMS Program

In October, the fire department obtained approval from the Massachusetts Department of Public Health to establish a Community EMS program.

This program will allow our department to deliver medical services to residents in their homes, expand our public education programs and work with the Board of Health on other issues in an effort to lower the risk of injury or death and to improve quality of life issues in our community.

Personnel

In April, we announced the winners from our First Annual Awards night. FF Steven Enright was selected as the 2019 Firefighter of the year and Lt. Peter Hogan was selected as the 2019 Officer of the year.

In September, Deputy Chief Stephen Heath retired after 37 years of service in the communities of Halifax and Kingston.

Vehicles, Station and Equipment

The department is fortunate to have a well-maintained fleet of apparatus and we are very grateful to the residents for supporting our fire apparatus capital replacement plan.

In March we took delivery of a new ambulance and in November we ordered a new Fire Pumper to replace our 1997 Pumper that has been plagued with mechanical issues due to its age.

While we continue to maintain the station to the best of our ability it is simply bursting at the seams and we lack the adequate space needed to provide our services in the most efficient and effective manner. Built in 1960 the station was originally designed to be a combination police and fire station. This was at a time when the fire department was completely volunteer, and the police department had only 3 full time officers. Today we have a diverse group of men and women that staff the station 24/7. In addition to fighting fires the fire department's expanded role includes a host of other emergency services such as paramedic level emergency medical care, hazardous materials response, technical rescue and water rescue. We also provide many educational and community risk reduction programs including CPR training, car seat installation and fire prevention programs.

In December, the Executive office of Public Safety and the Department of Fire Services awarded the department a grant for \$5,000 to purchase a washer/extractor for turnout gear.

Fire Prevention and Life Safety Education

Sadly, our annual open house in October was cancelled due to the Covid-19 pandemic.

The department was awarded a \$6,145 grant from the Massachusetts Department of Fire Services for the Student Awareness of Fire Education (S.A.F.E.) and Senior S.A.F.E programs. These funds allow us to conduct fire prevention and educational programs for school aged children and members of our senior population.

We conducted 283 inspections in 2020 and \$9,875 was collected in fees for permits and inspections. Many of these inspections were on properties that were being sold. Upon the resale of a property the seller must have an inspection from the Fire Department to certify that all smoke and carbon monoxide detectors are in working order. The importance of having these devices in proper working order cannot be understated. Three of every five home fire deaths in the United States resulted from fires in homes with no working smoke alarms. Remembering to change the batteries in your detectors when changing the time on your clock is the best way to ensure they remain in proper working condition. If you need assistance or have questions, please do not hesitate to contact us.

This year 395 Burning permits were issued and \$9,875 was collected in fees. As a reminder, Massachusetts provides an open burning season from January 15th to May 1st. The Commonwealth has strict guidelines that must be adhered to, and everyone must obtain a permit from the Fire Department. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. The decision to allow burning varies from day-to-day depending on weather conditions. All permit holders must call to see if burning is allowed prior to starting the fire. I ask that persons who wish to burn respect others and the law. The right to burn brush is limited and not guaranteed. The burning of anything other than brush is strictly prohibited.

In closing, 2020 was a year like no other. Like all Americans, our department faced unprecedented challenges due to the COVID-19 pandemic. Regardless of the challenges, your firefighters and EMS providers remained at the tip of the spear, caring for those affected all while knowingly putting themselves at risk. We rapidly changed protocols to protect our community and one another. I will be forever proud of the bravery, patience and understanding of all the first responders in our town during this difficult time.

Respectfully submitted,
Jason Viveiros, Fire Chief

HALIFAX EMERGENCY MANAGEMENT AGENCY

The mission of the Halifax Emergency Management Agency (HEMA) is to identify, assess and prioritize the town's vulnerabilities to emergencies or disasters and to coordinate all available public and private resources used to protect against, mitigate and recover from emergencies or threatening situations.

In 2020 we faced the difficult task of coordinating the towns response to the Covid-19 pandemic. A Covid-19 Emergency Management Team was organized consisting of the Town Administrator, Health Agent, Fire Chief, Police Chief and Board of Selectmen. The team dealt with the challenges of allocating and distributing personal protective equipment, developing policies and procedures for employees to work remotely, coordinating food donations with our local food banks, and working with our local businesses to ensure that procedures were put in place to operate safely. The town also held a drive thru Covid-19 testing clinic and tested nearly 800 people.

In closing, we would like to thank all town departments for their cooperation and assistance during this difficult year.

Respectfully submitted,
Chief Jason Viveiros, Emergency Management Director
Chief Joao Chaves, Deputy Emergency Management Director

HIGHWAY DEPARTMENT

I would like to thank the residents of Halifax for re-electing me for another term as Highway Surveyor.

This past year has proven to be more challenging for all of us with COVID 19. We did not have any major projects done this year due to the uncertainty of when Town Meeting would take place and how much money we would receive. We did have a paving company come in and repair a few big patch jobs on a couple roads, we filled potholes, replaced or repaired catch basins, cut down unsafe or dead trees, as we do every year. We are proud that as essential personnel we continued to work and provide all services throughout the pandemic. We were happy to be part of the community effort to pick up donated food from Cisco and deliver to the local food pantry.

The Pine Street bridge project is still in the planning stages due to unforeseen issues.

The Highway Department received from the CARES Act, a new Kubota RTV with a 55-gallon spray tank that will be used to disinfect outside public benches, buttons for crosswalks, playgrounds etc.

The Highway Department wants to remind residents that we continue to chip brush between the hours of 8 am to noon on the LAST Saturday of each month. Due to a lack of time and increased workload on our crew we can no longer commit to once-a-month roadside chipping. We do make an effort to pick up brush if we have available time. We ask that you put a pile of brush stacked with the cut ends out towards the street. Contact the office at 781-293-1760 if you wish to be placed on the pickup list.

I wish to extend my thanks to the Townspeople for their continued support and cooperation and offer a sincere thanks to the Highway Department personnel for their dedication and hard work throughout the year.

Respectfully submitted,
R. Steven Hayward, Highway Surveyor
Karyn M. Thompson, Administrative Assistant
David Swanson, Foreman
Robert Feldmann, Laborer
Marc McGarry, Laborer
Justin Kealey, Laborer
David Neault, Town Mechanic

HOLIDAYS IN HALIFAX

It was with much disappointment that due to the Covid 19 Pandemic, and in the interest of public safety, the committee made the difficult decision to cancel the annual Holidays in Halifax celebration for this year. Fortunately, the town buildings were still decorated, and a beautiful ice sculpture was displayed in front of Town Hall.

The committee looks forward to planning something bigger and better for 2021!

Tania Massa
Stacy Varao
Chief Jason Viveiros

HOLMES PUBLIC LIBRARY

“Reading is the key that opens doors to many good things in life. Reading shaped my dreams and more reading helped me make my dreams come true.” Ruth Bader Ginsburg

Mission Statement

The Holmes Public Library is a welcoming and integral part of the community that fosters lifelong learning. We respond to the needs of patrons of all ages, abilities, and cultural backgrounds via a dedicated and informed staff, a vital collection, current technology and access to comprehensive resources.

In serving this mission the Holmes Public Library aspires to offer our patrons an inviting and accessible place conducive to a lifetime of learning through research, enlightenment, creativity and enjoyment.

Our website, holmespubliclibrary.org provides public, remote access to our online calendar, news and social media outlets for children’s events, and additional activities. From our website one can also sign up to receive email notices, monthly newsletter and new booklist.

The Holmes Public Library takes pride in being an integral part of the community often referred to as the “living room of our community”. In January and February, we were off to a great start offering a full range of diverse programming. A Genealogy group, knitting group, a night of Scrapbooking, and a friendly yet competitive game of Scattergories were offered each month as well as four book groups for adults and two for younger patrons and weekly Storytime.

The Holmes Public Library strives to bring a variety of programs to our community. In accordance with our Long-Range Plan, our programs aim to bring people together in an enjoyable setting to learn new things. In the first seventy-two days of 2020 we held twenty-eight adult programs with a total attendance of 236 participants and 50 Children’s programs were held with a total attendance of 1,243.

Each year the Holmes Public Library implements a Community Read. A Community Read brings people together through a shared reading experience and programming participation. With funds from our lost book revenue, the Library purchased multiple copies of our community read book in various formats, including large print and audio books. A grant through the Halifax Local Cultural Council helps to fund the programs. “Beantown Girls” by Jane Healey was the book chosen for the 2020 Community Read. Jane Healey was scheduled to kick off our Community Read with a visit to the library to discuss the writing of her book and facilitate a discussion with the community. Unfortunately, none of the great scheduled programs came to fruition.

Under Governor Baker’s directive the Holmes Public Library closed its doors to the public on March 16, 2020. These doors remained closed until July 20, 2020. During those eighteen weeks the staff adjusted and readjusted their focus in a determined effort to bring library services to our patrons. Zoom meetings and professional development workshops became something to be mastered. Online Storytime was offered with enthusiasm and joy and available on our website and Facebook live. Children’s Librarian Holly Iannucci ran five story times with a 575 combined live attendance and views. Patrons turned to electronic materials and the library saw a large increase in circulation. During this time our patrons checked out 4,794 items to be read or listened to on their devices. Zoom meetings were attended to make connections with librarians across the Commonwealth and discuss our common goal of bringing library services to the community while our buildings remained closed. The library implemented curbside pickup on May 20, 2020. This was a team effort with all staff back in the building in staggered shifts. Patrons were now able to request materials and pick up holds which were placed in bags outside the front door. This was a milestone!!! Kudos to the staff for keeping their spirits up during this difficult time. The rally cap has become part of our daily attire.

Special thanks and much appreciation to the following:

Assistant Director/Technology Coordinator, Marie Coady for your work on website, for being the mastermind behind our book bundles and online bidding, for doing a fantastic job with our publicity and social media presence, for learning and teaching BeanStack, for being our go-to person with all things electronic and for being you.

Maria Bumpus, senior staff member, for finding ways to stay connected to our Afternoon Book Club and for cataloging all our materials quickly and efficiently. Smooth daily operations would not be possible without your experience and efforts.

Lynnette Toohey, Library Assistant/Bookmobile, your kindness and sweetness radiates throughout the building 11 hours a week. After a few adjustments, Lynnette continues to run the Bookmobile program. In collaboration with the Council on Aging, this program provides a FREE home-bound book delivery service for Halifax Residents. Once a month the Council on Aging van picks up Lynnette and delivers books to our homebound patrons.

Holly Iannucci, our fabulous Children's Librarian, for her flexibility, courage, and strength during this global pandemic. Miss Holly effortlessly adapted to presenting Storytime live online like she was made for it. She radiates a joy and love of learning connecting with patrons of all ages. Marie and I often remark how lucky we are to have Holly at this pivotal moment.

Debbie Adduci, our newest member, for thoughtful and crafty monthly crafts for our patrons to enjoy, for keeping the library super cute with your creative book displays and for building a great rapport with our patrons as they come in for a quick hello!

Summer Reading Program

The Holmes Public Library participated in the Statewide Summer Reading Program "Imagine your Story". The library used Beanstack, an online software program provided to us through a grant from the Massachusetts Library Commissioners. Two hundred children picked up curbside a summer reading bag filled with books and fun filled activities. Over six weeks the library held a combination of eleven prerecorded and live programs generating 63 live attendees, 901 views and 297 engagements.

Community Outreach

Community Outreach is an important part of our mission at the Holmes Public Library. The Holmes Public Library Community Outreach program this past year included the following activities:

In January, 408 Halifax Elementary School Students took time from their busy day to visit and learn about the library and all the wonderful opportunities opened to them with a library card.

In March, the South Shore Community Action Council held a STEM Playgroup at the Holmes Public Library for Parents & Children 3-5 years. Two groups were held with a total of twenty-four participants.

The library participated in the Boston Bruins Cradles to Crayons Pajama Drive, collecting forty-five pairs of pajamas.

Children's Librarian, Holly Iannucci, took her talents out into the community on three separate occasions and read stories to a total of ninety-eight preschool children at the Magical Years in Halifax and surrounding communities.

Two StoryWalks were erected on the Halifax Millennial Trail behind the Halifax Museum. The first one in December featured "In The Small Small Pond" by Denise Fleming was sponsored by the South Shore Family Network. The second book "Where's my Mummy" by Carolyn Crimi was sponsored by the library. Over one hundred families enjoyed these two walks.

The Holmes Public Library welcomes the opportunity to allow community groups, organizations, and individuals the use of the display areas of the library. The Display Case and the Community Room are available for displays of an educational, cultural, civic or recreational nature. You can find the Exhibit Policy on our website.

As required by the State of Massachusetts the library submitted the Annual Report Information Survey (ARIS) data. Our current collection size as of June 30, 2020 is 99,473 including eBooks and downloadable audio/video. We received 6,447 items from other libraries and loaned out 12,326 items to other libraries. We have 4,203 registered borrowers of which 3,352 are residents of Halifax.

In 1957, Town Meeting voted to elect their first board of Library Trustees as the governing board of the library. A board of six trustees, two of which are elected each year, are the policy makers for the library.

For those who cannot physically come into the library, we offer online access to library services. Visit holmespubliclibrary.org to access the online catalog, Consumer Reports, Mango Languages, and information about programming. Download the [Libby app](#) for immediate access to our expanded collection of eBooks and audiobooks through Library Advantage. Additionally, the Sails Mobile app allows you to see your library account details including checkouts, holds, and most importantly having the library at your fingertips in your smart phone.

The Holmes Public Library benefits immensely from the unwavering support of the entire Friends membership and the special officers who keep things running smoothly. In 2020 the Friends membership gave over seventy volunteer hours. In 2020 the Friends funded a beautiful new mural for the Children's Room painted by retired Silver Lake School teacher Charles Sorrento, two new benches for the Ruth Perkins Reading Garden, approved \$200 Infant Lapsit bags, provided monthly water for the Staff and generously funded a Facebook Live Big Ryan performance for our Summer Reading Program. The Friends have two major fundraisers each year: The Annual Book Sale usually held on the first Saturday in June and a Silent Auction held during the December holiday season. Unfortunately, the Friends were unable to hold their Annual Book Sale in June of 2020.

Despite some unique challenges in 2020 the Silent Auction raised \$1,530. A big thank you to Friends Bob and Candy Kniffen who beautifully photographed each item for the website and the great team of Jeanne Kling and Joan Brides for coming in twice a week to tally and manage the bids. The success of the 2020 Auction is due in large part to the expertise of Assistant Director Marie Coady who researched, implemented, and managed the online bidding system. Please consider joining the Friends. Membership forms can be found on the [Friends of the Library](#) page on our website. *We are always looking for new members! To join, drop by the library or send in downloadable form below with your contributions.*

Friends Membership form to download

Senior (65 years +) \$5/year

Individual \$10/year

Family \$15/year (special one-time discounted price)

Business \$50/year

The Friends of the Holmes Public Library is a 501 (c) (3) tax-exempt organization.

With grace and gratitude, I applaud the 2020 Members of the Friends of the Holmes Public Library.

In closing, on behalf of the Board of Library Trustees, the library staff and myself, we would like to thank you for your patronage. Thank you for your kind words, and your cooperation with our mandated restrictions and constant adjustments as we navigated this strange time as a community. It is our pleasure to serve the citizens of Halifax.

Respectfully submitted,
Jean Gallant
Library Director

Library Trustees

Patrick Michaels,
Diane Ruxton, Vice Chair
Madeline Flood, Secretary
Paul Delaney
Susan Davey
Kathleen Shiovone

Library Staff

Marie Coady, Assistant Director
Maria Bumpus
Lynnette Toohey
Holly Iannucci
Deborah Adduci

MUNICIPAL AND SCHOOL BUILDING COMMITTEE

John D. Campbell, our Committee Chairman has retired from the committee, we wish him well. We also welcomed Scott Grieco, who is as a great addition to our committee this year.

A full-time position in the department was filled with the hiring of Gary Goulski. He is a welcomed employee who brings tremendous number of skills and experience as an accomplished contractor. He has already proved to be an asset to the Town.

For the past year, the M&SBC has been responsible for the prevention of the Covid-19 Pandemic sanitation. Quotes from outside vendors were received totaling about \$300,000 for the “wipe-down of touch points”. The maintenance department was able to curtail this cost by purchasing the chemicals and equipment to sanitize the buildings, vehicles, and ambulances on a weekly basis. Also, they provided mutual aid to the Town of Plympton. To date, there is approximately six months of chemicals in the inventory to continue this process. Through careful management of the department, the additional labor cost was eliminated by adjusting the schedule of the department employees to work split shifts.

With Covid-19 state funds, the department was also able to add a 2020 pick-up truck and utility trailer, along with chemicals, foggers, a function tent, plexiglass partitions, hands free sanitizers, dispensers, faucets, and towel dispensers in each of the town buildings. All the above installations and maintenance of the preventative equipment were performed by the maintenance department without additional cost to the Town.

Both the custodial and secretarial staff continues to do an excellent job of servicing the needs and meeting the demands of our committee and other departments. The summer help was also a great help with the larger projects, we are grateful for their hard work.

The Halifax Elementary School was added to the duties of the Municipal and School Building Department. The first snowstorm of the year resulted in the school closing for a water leak in the main water valve causing flooding in the basement. The Maintenance Director and the Silver Lake Regional School Facilities Director were able to temporarily replace the faulty valve resulting in the re-opening of the Elementary School.

In conclusion, we would like to extend a special thanks to those town departments involved in our projects for their continued cooperation and support.

Respectfully submitted,
Robert Gaynor, Chairman
Robert Hodge, Vice Chairman
Gerald Joy, Committee Member
Scott Grieco, Committee Member

PARK COMMISSION

Parks Commission member John Campbell has retired. I would like to wish him well and thank him for volunteering his time on the Commission over the years. With that being said the Commission is currently looking for two new members to fill the vacancies.

The Park Commission had a safe and busy year at the Town Beach. A number of residents enjoyed the beach and grounds.

The Park Commission has also been doing yearly maintenance, lawn raking and clearing brush – all done by the Building Committee and the Highway Department.

The Park Commission would like to remind the residents of Halifax that a Town Recycling Sticker is required to have use of the beach and parking lot.

Thank you to everyone for their tremendous help in maintaining the beach and keeping it clean and thanks also to the Building Committee and the Highway Department for all their assistance.

Thomas F. Schindler

PLANNING BOARD

During 2020 the Planning Board reviewed and approved four (4) Form A Plans establishing four (4) new buildable house lots. The Board reviewed and approved one (1) Site Plan.

The Board would like to extend a warm welcome to newly elected members Alan Dias and Rick Merry.

The Board dealt with some controversial issues involving Amanda's Estates. The Board also attempted to resolve issues with the Autumn Lane and Pasture Lane subdivisions. It is the Board's goal to bring these projects to a successful conclusion for the residents of these subdivisions.

The Board would like to welcome O'Reilly's Auto Parts to the Town of Halifax and wish them great success.

The Board also worked on changes in the Multi-Family By-law.

The Complete Streets program will bring in some much-needed funding for intersections, sidewalks, and improvements to areas with high accident rates. The Board is looking forward to working with the Highway Department on these issues.

The Board will continue to work with the Zoning Enforcement Officer, Town Administrator, Zoning Board of Appeals and other town boards and departments to best serve the residents in the best interest of the Town.

Respectfully submitted,
Alan Dias, Chairman
Mark Millias, Vice Chairman
Rick Merry, Clerk
Gordon Andrews, Member
Amy Troup, Member

PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Director - Plymouth County Extension/Extension Educator

Valerie Schell

Extension Educator - 4-H Youth and Family Development Program

Harley Anne Hamilton

Program Assistant - 4-H Program

Blake Dinius

Entomologist - Tick and Insect Education Program

Cathy Acampora

Administrative Assistant

Board of Trustees:

John Burnett Jr. - Whitman

Jeff Chandler - Duxbury

John Hornstra - Norwell

Aylene Calnan - Hingham

Meghan C. Riley, Chairman - Whitman

John Illingworth - Abington

Victoria Morris - Bridgewater

Janice Strojny - Middleboro

Daniel Pallotta, Plymouth County Commissioner - Hanover

The Plymouth County Extension office is located at:

44 Obery Street
Plymouth, MA 02360
774-404-7020 phone
774-773-3184 fax

PLYMOUTH COUNTY MOSQUITO PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2020.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2020 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,396 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 311 acres were treated as part of a trial studying the effectiveness of methoprene on mosquitos in cedar swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2020 and ended on September 25, 2020. The Project responded to 17,923 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. In 2020 there was significant EEEV activity in the district. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. The following towns remained at low risk: Abington, Brockton, Cohasset, Duxbury, Hanover, Hingham, Hull, Marion Marshfield, Mattapoisett, Norwell, Rockland, Scituate, and Whitman. The towns at moderate risk were: Lakeville, Pembroke, and West Bridgewater. The towns ranked at High risk were: Bridgewater, East Bridgewater, Hanson, Kingston, Plympton, Plymouth, Rochester and Wareham. The towns at critical risk for EEEV human infections were Carver, Halifax, and Middleboro. Two residents of the district contracted EEE and two other infections were associated with the district.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding in early August. The application occurred over much of the district and encompassed 200,000 acres. Applications of this kind are complex and involve a large number of state agencies including DPH, Massachusetts Department of Agriculture (MDAR) and The State Reclamation and Mosquito Control Board (SRMCB). The Project assisted with the application including supplying equipment and helping to document the efficacy of the application.

West Nile Virus activity occurred predominately in and around Boston. Statewide there were 8 human cases, none of them were in the district. DPH estimated the risk of WNV human infections to be low for all of the district for the entirety of the season. As part of our West Nile Virus control strategy a total of 60,450 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program, we collected over 70,000 mosquitoes and submitted 23,267 mosquitoes for testing. The mosquitoes were combined into 608 pools. DPH also tested 13,588 mosquitoes from the district. In all there were 61 isolations of EEEV from mosquito samples. They were from the towns of Bridgewater, Carver, Hanson, Kingston, Middleboro, Plympton, and Wareham. There were seven WNV isolations from Halifax, Hanson, Middleborough, and Plympton.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health.

In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We conducted surveillance for *Ae. albopictus* at eight locations. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2020 season we recycled 1,960 tires bringing us to a total of 11,524 tires for the program.

The figures specific to the Town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

Insecticide Applications

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Halifax 312 larval sites were checked.

During the summer 1,064 catch basins were treated in Halifax to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 4,590 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management

During 2020 crews removed blockages, brush and other obstructions from 2,565 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Oc. canadensis*. In the Town of Halifax the three most common mosquitoes were *Cx. pipiens/restuans*, *Cs. melanura* and *Cx. salinarius*.

Education and Outreach

The Project hosted an event with the Governor to raise awareness of EEE in Massachusetts. The event was broadcast live and reached thousands of residents in the Commonwealth. Our phone system has been updated to make it easier for residents to reach us during the peak season and our website is continually updated with information about meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project's services.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti, Superintendent

Commissioners:

Cathleen Drinan, Chairman

John Sharland, Vice-Chairman/Secretary

John Kenney

Michael Valenti

Ann Motyka

POLICE DEPARTMENT

The calendar year of 2020 was one that saw the men and women of our department shine through as the true professionals that they are. The Covid-19 pandemic hit the world at the beginning of the year, and we are still battling this deadly pandemic into the new year. I have never been prouder of the officers and civilian staff of the department, watching them respond to the needs of our community in these turbulent times. Placing their well-being aside to continue to provide our residents with the police service they have come to expect. Our officers came to work every day during the pandemic, along with other first responders, and continued to respond to calls for services. Our officers faced the civil unrest which many communities battled through, during the summer, with continued professionalism and the knowledge that our community would not stand for injustice of any kind.

2020 saw us make significant changes and improvements in the Halifax Police Department. The Department was able, through the support of Town Meeting, to upgrade and replace our portable and cruiser radios. We have gone digital which will greatly improve communications with other communities, we purchased the Harley Davidson Motorcycle, that we had previously been leasing, we were once again able to purchase two (2) new cruisers, and we were able receive funding to replace five (5) bullet resistant vests. The department was also able through the Cares Act Grant to obtain more equipment that will ensure that the members of the department continue to provide the excellent level of service to our community while maintaining our officers safe and healthy.

We had one officer, Andrew Lyczynski, resign and move on to the Weymouth Police Department to further his law enforcement career. Special Police Officer Michael Boncariewski was appointed as a Reserve Intermittent Police Officer, in December, and he will hopefully be attending the Police Academy in March 2021 to bring the department back to its full complement. The Department is currently in self-assessment with the Massachusetts Police Accreditation Commission (MPAC) with the goal to become a State Certified and Accredited agency. There are currently only 101 such agencies in Massachusetts. As part of this process, we are reviewing and updating all our Policies and Procedures to make sure we meet the high standards set by the Commission.

The majority our community events, throughout the year, such as Holiday in Halifax, Halifax in Lights, Spring Clean-up, National Night Out, and Trunk a Treat, were canceled but our officers still participated in virtual events and community service such as Coats for Vets program, delivering lunches to needy students, the popular Birthday Parades, Covid-19 testing events and others. The Department is part of this community and as such the officers want to take an active role not only as providing excellent police services but also as valued members of this community.

The Police Department calls for services during the pandemic never slowed as our officers responded to **12,115** calls for service, which included **6,758** property checks this year. The Department investigated and filed criminal charges in over **503** cases. Plymouth County Outreach and its members continued to battle the nationwide opiate epidemic and continued to conduct outreach follow ups even in these unprecedented times, unfortunately we experienced an increase in fatal overdoses in Plymouth County to **151 in 2020 up from 120 in 2019**, a sobering example that we must continue with this program. Halifax recorded **8** overdoses with **2** being fatal. Our officers registered **6** Narcan saves in responding to those incidents. Throughout the County Narcan was utilized **828** times with **775** registered saves. Our officers continue to save lives day and day out.

The officers of the Halifax Police Department are ready to protect and serve our community. We pledge to continue to deliver the highest quality of law enforcement that the residents of Halifax deserve.

This can only be accomplished when the **“Police with the Community”** work alongside each other to address crime and quality of life issues that affect us all. As always, **“If you see something say something”**, you the residents of Halifax are the first line of defense to ensuring a safe and crime free community for everyone.

Lastly as we enter the new year, continue to be there for your neighbors, for those less fortunate and be kind to each other. We would like to extend our condolences to all the families who lost loved ones to this disease.

CRIMES & OFFENSES FOR THE YEAR 2020

Motor Vehicle Stops	711
Citations	202
Verbal Warnings	509
Motor Vehicle Crashes	62
OUI	3
Arrests	61
Arson	1
Homicide	0
Aggravated Assault	8
Breaking and Entering	6
MV Theft	8
Larcenies	35
Assault + Batteries	25
Domestics	50
Domestics Arrests	13
Damage Property/Vandalism	33

Respectfully,
Chief Joao A. Chaves

PUBLIC HEALTH AND SANITATION

It is the responsibility of every Board of Health to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. We strive to serve the needs of a growing/changing community by honoring existing mandates while developing new insights and innovative solutions to health problems. To assess the needs of the community and to address the educational responsibilities of a Board of Health, the Health Agent has written weekly columns on public health for the local newspapers since 2006. Archived columns on numerous topics can be found on the department's website. We are fortunate to have an administrative assistant who excels at online technology.

The Board of Health and the new Agent Bob Valery, take courses and attend workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), Department of Environmental Protection (DEP) and Department of Public Health (DPH), among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

COVID 19

The unprecedented times of the COVID-19 pandemic has raised awareness on the importance of public health and increased on and off-site workloads. We have been challenged with ever changing mandates, new ways to perform our duties, new working conditions, careful planning of test sites and vaccine distribution, incident commanders, and greatly increased contact tracing duties. The list of duties of the Board of Health has ballooned to include protecting the environment, planning for natural and manmade disasters, preventing new insect and tick-borne diseases, reducing substance addiction, reducing the prevalence of chronic diseases, and improving mental health.

Reportable Disease

A critical role of the public health nurses is the investigation of reportable and communicable diseases. The Board of Health receives the reports via an online system now called MAVEN (Massachusetts Virtual Epidemiology Network). In **2020** we had 296 reportable diseases of which 269 COVID, 19 influenza, 2 Hepatitis C, 4 tick, and 1 EEE. In **2019** we had **67** reportable diseases. **2018** we had **91** reportable diseases. In **2019** we had **33** tick borne disease and **11** cases of Hepatitis C. In 2018 we had 44 cases of tickborne diseases and 19 case of Hepatitis C.

Website

The administrative assistant has worked diligently to update the Town's website with information from the Board of Health and is improving the efficiency and efficacy of the department by creating fillable forms. See the following link: <http://www.halifax-ma.org/board-health>

Title V

Perc Tests/Soil Evaluations: 2020 there were 84 disposal work permits issued and 126 for Title 5 permits. Title 5 permits for 2019, 31 and, 36 for 2018. All Title V inspection reports are received and reviewed by the Board of Health when homes are sold.

Innovative/Alternative (I/A) septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and high groundwater. These systems require more careful reviews and inspections and are monitored for the life of the system.

Tracking Septic Systems within 100 feet of the Monponsett Ponds

The Monponsett Ponds are Tributaries to the Surface Water Supply of Silver Lake. The health agent has created a data base of all the septic systems within 100 feet of the Monponsett Ponds. That chart has revealed discoveries of failures and systems in poor condition. Letters to residents have begun to address these issues. As part of that project, the administrative assistant reviewed numerous approved permits for septic systems that had not been installed.

Letters will soon go out to residents alerting them to the need for installation of these systems to protect the environment, including the ground water.

Food Establishments

The Health Agent and Food Safety Consultant, Kathleen Devasto Piemonte, inspected food establishments, issued reports, and oversaw corrections, both to facilities and behavioral changes. The second round of inspections took place due to the assistance of a consultant. There has been an increased demand for the Health Agent to assist restaurant owners comply with the ever-changing regulations on gathering limits and COVID prevention measures within their establishments. The Board of Health wishes to see growth of these enterprises and that they be safe. The Agent uses a plan review process for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems.

Recalls

The Board of Health receives numerous food recall notifications from the Food and Drug Association and MA DPH each year. The recalls are investigated as to whether they apply to the food establishments in Halifax. Foods are recalled for a variety of reasons including Listeria, Salmonella, and undeclared allergens.

Regulations

The Board did not adopt any Regulations in 2020.

Nuisance complaints and Housing Inspections

The Agent responds to complaints of a wide variety of concerns such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated, and reports written. Requests for housing inspections require an investigation and involvement with the homeowner and tenants regarding compliance with the State Sanitary Code. At times, these inspections involve working with other departments such as Building, Fire and Police, Animal Rescue League and Social Services, Council on Aging and extended family members, to name a few. The Agent is thankful for the assistance and cooperation she receives for this team effort.

Emergency Preparedness & Response

The Agent frequently participated in regional meetings which are funded by DPH and online classes. Emergency preparedness funds are sometimes used for trainings and equipment. The agent began issuing practice drills for the Health and Homeland Alert Network to improve communications.

Emergencies- General

Several emergencies arose, mostly with housing situations.

Public Health Nursing

The Visiting Nurse Association of Cape Cod cancelled their nursing program in June of 2020. The Health agent is now contact tracing and investigating all Communicable/Reportable diseases. The Health department is currently seeking out a nursing service to contract and fulfill the Towns nursing needs.

Rabies

Rabies is a fatal disease if contracted but can be prevented. All cases of animal bites need to be investigated. Brian Kling is the Animal Inspector. He visited homeowners to determine vaccination history and whether quarantine is required, in addition to inspecting barns. The Animal Control Officer (under Police Department) also works with the Board of Health at times to determine whether a wild animal needs to be tested for rabies. The year 2020 had 16 animal incidents and 1 negative racoon tested for rabies. The year 2019 had 32 animal incidents, with one bat tested for rabies but the specimen was unsatisfactory, and one groundhog tested negative. 2018 had 21 animal incidents requiring follow-up, usually quarantines. Most animal incidents require counseling for residents' behaviors and interviews to discover whether there was any exposure. Residents are advised to leave wild animals alone and keep dogs on a leash.

Landfill Monitoring

The health agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water, and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 19 years.

Stormwater Management

The Town of Halifax understands the threat of pollution from stormwater and erosion. The Town Administrator, the Highway Department and the Board of Health are working diligently on stormwater protection for the benefit of its residents, visitors, and the people of Massachusetts. Halifax's Stormwater Management Program (SWMP) outlines Halifax's existing and planned measures to address these threats and to comply with the National Pollutant Discharge Elimination System (NPDES) Phase II General Permit for Municipal Separate Storm Sewer Systems (MS4s).

Beaches

In 2020 the beaches were closed only once for cyanobacteria. This is still a time-consuming issue and the health agent is thankful to DPH and DEP for their assistance. It is being studied by DEP (Department of Environmental Protection), as the Department of Public Health's funds were depleted. The Monponsett Watershed Association was formed in response to this serious environmental issue to provide outreach and education, research, remediation methods, and pursue various methods of preventing the algae by reducing nutrients entering the ponds and increasing the natural flow of the waters.

The Central Plymouth County Water District was revived to oversee the management of the City of Brockton's use of the Monponsett Ponds and Silver Lake, as allowed by the 1964 legislature.

The Monponsett Working Group continues to bring together numerous local and state agencies and stakeholders to work on a regional approach to sustainable methods of water management.

Fees to the General Fund

The Board of Health brought in FY 2020, **\$35,315**. **\$39,789** in FY 2019, and **\$41,375** in 2018. The total revenues were down due to the COVID pandemic.

Appreciation

The Board thanks Brian Kling our animal inspector for his conscientious work. The Board thanks Kathleen Devasto-Piemonte, food safety consultant, for her assistance with food establishment inspections. The Board also gives thanks to engineers, Webby Engineering and Phil Spath, for reviewing the proposed septic system plans. We are especially grateful to the Monponsett Watershed Association for their dedication and volunteer efforts. Special appreciation goes to Russ Kleekamp, for volunteering his civil engineering and grant writing expertise to the Town of Halifax. We are grateful for the continued teamwork with other departments; in particular, Maintenance, Building, Fire and Police Departments. We are especially grateful for the hard work by our Town Administrator, Charlie Seelig.

*** Special appreciation goes to Cathy Drinan, who was the Board of Health Agent for 18 years for her commitment, knowledge, patience, expertise, and wisdom ***

The Halifax Board of Health is committed to their responsibility to promote the health, safety, and well-being of the citizens of Halifax for 2021. Please share your concerns and/or ideas with us so that we can respond to them.

Respectfully submitted,
John Weber, Chairman
Alan Dias, Vice Chairman
Steven A. MacFaun, Clerk

RECYCLING CENTER

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday - 5 pm to 8 pm, Wednesday - 10 am to 1 pm, and Saturday - 7:30 am to 12:30 pm. Items allowed for drop off are curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, paint, useable goods, mattresses, rugs, construction debris, computer monitors, televisions, and furniture. Some of these items are free to drop off and others have a disposal fee. For information on drop off prices, recycling stickers, or general questions about the Recycling Center you may call the recycling office Monday thru Thursday between the hours of 9 am to 2 pm.

The new swap and book sheds are in place but remain closed due to COVID-19.

The mandatory recycling sticker fee is \$50 per household. This fee helps assist with the recycling center operations and is required to be paid by all residents in order to have curbside pickup and use of the recycling center.

Recyclables are collected every other week and residents can put them in rigid container. Residents can stop by for Single Stream sticker at no charge. When the collection day falls on a holiday, the day's collection and the remaining collections for the week will be delayed one day.

Waste Management currently performs the Town's curbside pick-up. Pick-up is performed on a weekly basis and all trash must be stored within the trash bags authorized by the Town. Town trash bags, recycling bins, and composting bins are available for purchase at the recycling center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Lindy's General Store, Mobile Gas Station, Stop & Shop, Tedeschi's, and Shaw's Supermarket in Carver. Trash should be placed by the curb no later than 7 am. If your trash is not picked up, please call Waste Management at 1-800-972-4545

The recycling and trash pick-up schedules can be found on the Town's website or you may call the Recycling Center for more information.

Respectfully submitted,
R. Steven Hayward, Highway Superintendent
Susan Johnston, Administrative Assistant
Melissa Hill, Driver
Rob Patten, Attendant
Bob Karas, Attendant

SEALER OF WEIGHTS AND MEASURES

You may notice that the seals on measuring devices bear the Town of Bridgewater name. This is so because I work for a number of towns in the area. The advantage is that if you have an issue with a device such as item pricing, a deli scale or gas pump you may call the number on the seal or the Halifax Selectmen's office. This will put you through to my cell phone for assistance.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call.

A total of 64 measuring devices were examined, tested, and sealed over the past year. These devices include supermarket scales, gas pumps and bottle redemption machines. Any devices that were found out of tolerance were ordered repaired and in most cases, this was done within 24 hrs. If this was not possible the device was removed from service until it was repaired. If you have a question concerning the accuracy of a scale or gas pump or the jurisdiction of the sealer's authority, please contact me either through the Selectmen's office or by 508-697-0904.

David R. Moore
Sealer of Weights and Measures

TOWN ACCOUNTANT

It is my honor to submit the Annual Report from the Town Accountant for Fiscal Year 2020. This report includes the following:

- The Budget/Expenditure Schedule for all active Town Accounts for the Fiscal Year 2020 (July 1, 2019 through June 30, 2020).
- The Combined Balance Sheet for all funds as of June 30, 2020.
- The Combined Statement of Revenues and Expenditures for Fiscal 2020. (July 1, 2019 through June 30, 2020).
- The Town of Halifax Statement of Indebtedness for Fiscal 2020.
- The Budget/Expenditure schedule for all active Town Accounts for the first six months of Fiscal 2021 (July 1, 2020 through December 31, 2020).

I would like to express a special thank you to the Assistant Town Accountant, Jean Pitts, who retired at the end of Fiscal 2020. She held that position for more than 10 years and was both professional and personable, doing her job exceptionally and helping the Town employees whenever she could. We will miss her greatly.

I would also like to introduce Diane Mulready-Phillips, the new Assistant Town Accountant, who started July 1, 2020. We wish you a long stay and success in the position.

My thanks go to the Selectmen for this opportunity to serve the Town of Halifax, to all the Town employees for their support and cooperation and to the firm of Powers & Sullivan, LLC, CPAs for its assistance throughout the year. I look forward to serving the Town for many years to come.

Sincerely,
Sandra Nolan
Town Accountant

Halifax Town Accountant
Fiscal Year 2020 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2019 through June 30, 2020

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator - Salary	\$200	\$0	\$0	\$200
Moderator - Salary FY19	\$200	\$0	\$0	\$200
Selectmen - Salary	\$4,500	\$0	\$4,500	\$0
Town Admin. - Salary	\$111,000	\$0	\$111,000	\$0
Selectmen - Clerical	\$83,905	\$0	\$83,904	\$1
Selectmen - Expense	\$3,925	\$0	\$3,867	\$58
Law	\$74,100	\$35,983	\$108,531	\$1,552
Town Hall - Electricity	\$17,700	\$0	\$13,980	\$3,720
COVID 19 Related Expenses	\$0	\$5,000	\$0	\$5,000
CARES Act Grant	\$0	\$0	\$39,820	(\$39,820)
Monponsett Management Art 2	\$64,905	\$0	\$0	\$64,905
West Monponsett Pond Nutrient Management Grant	\$17,418	\$81,360	\$98,778	(\$0)
Monponsett Pond Treatment Grant	\$0	\$122,641	\$9,665	\$112,975
Monponsett Pond Matching Funds	\$5,000	\$0	\$0	\$5,000
Waterways Revenue	\$3,780	\$1,478	\$0	\$5,258
Tree Replacement/Maintenance	\$1,907	\$0	\$0	\$1,907
Selectmen - Street Acceptance	\$2,000	\$0	\$0	\$2,000
4 th Ave Boat Ramp & 5 th Ave Beach	\$3,130	\$0	\$576	\$2,554
Aldana Rd Land Purchase	\$1,165	\$0	\$0	\$1,165
Unpaid Bills	\$0	\$2,370	\$2,370	\$0
Insect & Pest Control	\$1	\$0	\$0	\$1
Recruitment & Employment Costs	\$7,500	\$0	\$3,463	\$4,038
Secure Unsafe Property	\$1,001	\$2,791	\$300	\$3,492
Alewife Restoration	\$5,000	\$0	\$0	\$5,000
COA Operation/Program Study	\$15,000	\$0	\$0	\$15,000
Holmes St Boat Ramp Improvement	\$5,000	\$0	\$0	\$5,000
HOPS Playground Town Share	\$56,841	\$51,625	\$108,270	\$196
Insurance	\$250,000	\$4,883	\$248,550	\$6,333
Insurance Review Article	\$778	\$0	\$0	\$778
Retiree Medical Ch 41 Sec 100B	\$5,282	\$0	\$559	\$4,723
Audit	\$25,500	\$0	\$25,500	\$0
Town Reports	\$10,400	\$0	\$10,297	\$103
Data Processing	\$106,911	\$0	\$99,181	\$7,730
Replace Telephone System	\$5,200	\$0	\$5,092	\$108
Back Up System for Email	\$5,200	\$0	\$5,052	\$148
Network Cabling Refresh	\$75,000	\$0	\$31,012	\$43,988
Server Battery Backup	\$4,200	\$0	\$0	\$4,200
3 Copy Machines	\$933	\$0	\$0	\$933
2 Copy Machines Art 23 5/14/18	\$496	\$0	\$0	\$496
Office Machines - Expense	\$7,000	\$0	\$4,677	\$2,323
Office Machines Revenue	\$334	\$610	\$0	\$943

South Shore Women's Center	\$3,500	\$0	\$3,500	\$0
South Coastal Legal Services	\$3,500	\$0	\$3,500	\$0
South Shore Comm Action Council	\$3,500	\$0	\$3,500	\$0
Plymouth County Extension	\$150	\$0	\$150	\$0
Patriotic Celebrations	\$400	\$0	\$0	\$400
Town Officials' Handbook	\$2,900	\$0	\$0	\$2,900
Renewable Energy Trust Grant	\$1,944	\$0	\$0	\$1,944
Green Community Grant	\$0	\$38,342	\$122,366	(\$84,024)
Community Compact Grant IT GIS	\$13,000	\$0	\$12,100	\$900
Insurance Recovery Revolving	\$52,260	\$11,266	\$11,266	\$52,260
Legal Advertising Revolving	\$22	\$84	\$84	\$22
Selectmen - Sand & Gravel Revolving	\$18,400	\$2,308	\$900	\$19,808
Town Hall Gifts - Holidays in Halifax	\$100	\$0	\$0	\$100
Selectmen - Gifts	\$3	\$0	\$0	\$3
Folk Gift	\$450	\$0	\$0	\$450
Stabilization	\$712,620	\$315,917	\$0	\$1,028,537
MTBE Stabilization 3	\$530	\$9	\$0	\$539
OPEB Irrevocable Trust	\$312,766	\$44,344	\$0	\$357,110
Donelson Scholarship Trust	\$7,248	\$123	\$0	\$7,372
Finance Committee - Clerical	\$4,512	\$0	\$2,943	\$1,569
Finance Committee - Expense	\$359	\$0	\$280	\$79
Reserve Fund	\$75,000	(\$52,496)	\$0	\$22,504
Water Reserve Fund	\$50,000	\$0	\$0	\$50,000
Accountant - Salary	\$78,836	\$0	\$78,836	\$0
Accountant - Clerical	\$52,141	\$0	\$49,616	\$2,525
Accountant - Expense	\$1,625	\$0	\$307	\$1,318
Assessors - Salary	\$4,500	\$0	\$4,500	\$0
Principal Assessor/Appraiser	\$77,528	\$0	\$77,528	\$0
Assessors - Clerical	\$67,626	\$0	\$65,021	\$2,605
Assessors - Expense	\$13,165	\$0	\$12,203	\$962
Triennial Revaluation - article	\$34,394	\$0	\$18,500	\$15,894
Treasurer/Collector Salary	\$71,899	\$0	\$71,899	\$0
Treasurer/Collector - Clerical	\$134,640	\$0	\$133,903	\$737
Treasurer - Banking & Payroll Exp	\$7,900		\$7,256	\$644
Treasurer - Expense	\$7,500	\$0	\$7,483	\$17
GASB - 45	\$6,550	\$0	\$6,550	\$0
Treasurer/Collector - Tax Title	\$22,500	\$7,227	\$17,796	\$11,931
Collector - Expense	\$14,850	\$0	\$14,777	\$73
Debt-Landfill Capping	\$102,938	\$0	\$102,938	\$1
Debt- Water Extension Project	\$0	\$0	\$0	\$0
Debt - Water Tower Project Ban	\$0	\$0	\$0	\$0
Debt - School Roof & Repair	\$412,650	\$0	\$412,650	\$0
Debt - HES Fire Suppression	\$21,750	\$0	\$21,750	\$0
Interest on Temporary Loans	\$60,000	\$0	\$45,570	\$14,430
Group Insurance - Town Share	\$1,068,828	\$13,680	\$1,037,168	\$45,340
Medicare - Town Share	\$128,520	\$5,534	\$133,406	\$648

Plymouth County Retirement	\$1,181,789	\$15,907	\$1,181,789	\$15,907
Unemployment Fund	\$4,452	\$30,000	\$14,530	\$19,922
Clerk - Salary	\$56,179	\$0	\$56,179	\$0
Clerk - Clerical	\$41,272	\$0	\$31,603	\$9,669
Clerk - Expense	\$4,649	\$0	\$3,847	\$802
Clerk Gift	\$0	\$0	\$0	\$0
Elect / Register - Expense	\$15,106	\$0	\$13,543	\$1,563
New Voting Machines	\$21,800	\$0	\$21,800	\$0
Secretary of State Polling Hours	\$0	\$867	\$0	\$867
Wage & Personnel - Clerical	\$4,572	\$0	\$0	\$4,572
Wage & Personnel - Expense	\$250	\$0	\$225	\$25
Health & Wellness Grant	\$53	\$620	\$596	\$77
Cons. Commission - Expense	\$1,100	\$0	\$748	\$352
Cons. Commission - Gifts	\$100	\$0	\$0	\$100
Wetland Support/Clerical	\$15,214	\$0	\$0	\$15,214
Conservancy Acquisition	\$86,000	\$0	\$0	\$86,000
Conservation Commission Revolving	\$5,147	\$546	\$546	\$5,147
Wetlands Fees	\$27,615	\$923	\$0	\$28,537
Planning Board - Expense	\$2,000	\$0	\$1,563	\$437
Planning Board Revolving	\$15,253	\$1,201	\$1,026	\$15,428
Zoning Board of Appeals - Expense	\$825	\$0	\$428	\$397
ZBA - Revolving	\$2,234	\$32,510	\$2,316	\$32,427
Regulatory - Clerical	\$73,532	\$0	\$66,892	\$6,640
Building Committee - Expense	\$450	\$0	\$288	\$162
Building Committee - Clerical	\$11,759	\$0	\$11,759	\$0
Repair Town Hall Front Door	\$2,962	\$0	\$240	\$2,722
Repair Handicapped Ramp TH	\$35,000	\$0	\$775	\$34,225
Town Hall Asbestos Testing	\$1,000	\$0	\$0	\$1,000
Replace Office Lights Town Hall	\$1,739	\$0	\$0	\$1,739
HVAC Police Station	\$5,122	\$0	\$0	\$5,122
Police Station Flooring Replacement	\$4,600	\$0	\$0	\$4,600
Police Station Flat Roof Repair	\$31,500	\$0	\$0	\$31,500
MSBC-COA Architect Plans	\$7,127	\$0	\$0	\$7,127
Replace Windows Popes Tavern	\$12,000	\$0	\$9,275	\$2,725
Replace flooring at Popes Tavern	\$4,500	\$0	\$0	\$4,500
Repair/Replace Garage Doors Town Barn	\$37,920	\$0	\$37,090	\$830
Replace Recycling Ctr Flooring	\$5,950	\$0	\$5,924	\$26
HVAC Recycling/Town Barn	\$12,770	\$0	\$0	\$12,770
Pump Staging/Building Maintenance	\$3,200	\$0	\$2,319	\$881
Flush Sprinklers	\$10,344	\$0	\$0	\$10,344
Chimney Repair - 4 Buildings	\$12,500	\$0	\$0	\$12,500
MSBC New Truck	\$1,861	\$0	\$0	\$1,861
Town Buildings - Custodial	\$182,853	\$0	\$171,937	\$10,916
Town Buildings - Expense	\$35,360	\$227	\$32,650	\$2,938
Town Buildings - Preventative Maintenance	\$52,616	\$0	\$45,053	\$7,563
Town Buildings - Snow & Ice Exp.	\$3,000	\$0	\$1,827	\$1,173

Town Building Expense FY19	\$1,617	\$0	\$1,280	\$338
Police - Chief Salary	\$115,614	\$0	\$115,614	\$0
Police - Wages	\$1,133,567	(\$9,037)	\$1,074,162	\$50,368
Police - Clerical	\$47,555	\$0	\$47,554	\$1
Police - Training	\$10,000	\$0	\$9,830	\$170
Police - Station Maintenance	\$24,100	\$0	\$16,808	\$7,292
Police - Cruiser Maintenance	\$13,000	\$0	\$12,925	\$75
Police - Cruiser Maintenance FY19	\$156	\$0	\$156	\$0
Police - Bulletproof Vests	\$5,000	\$0	\$0	\$5,000
Police/Fire Computers	\$35,000	\$0	\$34,730	\$270
Police - Tasers	\$12,000	\$0	\$2,506	\$9,494
Police - 2 New Cruisers FY19	\$159	\$0	\$88	\$71
Police - 1 Cruiser 1 PC Vehicle	\$90,000	\$0	\$88,837	\$1,163
Police - Expense	\$62,485	\$8,900	\$69,751	\$1,634
Police - Expense FY19	\$6,705	\$0	\$6,705	\$0
Police Traffic Enforcement & Equipment Grant	\$1,292	\$583	\$1,387	\$488
Law Enforcement Trust	\$3,942	\$0	\$0	\$3,942
Police – Gifts	\$8,138	\$950	\$3,767	\$5,321
Matrons Gifts	\$365	\$0	\$0	\$365
Animal Control Officer - Salary	\$19,496	\$0	\$19,471	\$25
Animal Control Officer - Expense	\$4,616	\$0	\$1,377	\$3,239
Animal Control Pound - Gifts	\$854	\$2	\$0	\$856
Dog Fund Revenues	\$13,034	\$26,979	\$131	\$39,882
Animal Control Van	\$5,000	\$0	\$4,596	\$404
HEMA	\$4,550	\$0	\$1,469	\$3,081
EMPG Grant	\$35	\$0	\$2,700	(\$2,665)
HMEP Grant	\$0	\$0	\$0	\$0
Fire - Chief Salary	\$125,000	\$0	\$125,000	\$0
Fire - Clerical	\$37,628	\$89	\$37,695	\$22
Fire - Wages	\$1,000,552	\$1,880	\$945,554	\$56,878
Fire - Training	\$58,596	\$0	\$50,830	\$7,766
Fire - Expense	\$46,750	\$0	\$46,743	\$7
Fire - Expense FY19	\$190	\$0	\$190	\$0
Fire - Station Maintenance	\$17,124	\$0	\$16,913	\$211
Fire - Vehicle / Equipment Maintenance.	\$28,000	\$5,700	\$33,319	\$381
Ambulance Supplies	\$25,000	\$0	\$24,474	\$526
Ambulance Billing	\$27,500	\$3,500	\$27,472	\$3,528
Fire- IV Pumps for Ambulance	\$10,000	\$0	\$0	\$10,000
Fire - Breathing Apparatus SCBA	\$3,676	\$0	\$0	\$3,676
Rehab & Equip Engine 1	\$26,308	\$0	\$21,544	\$4,764
Fire - Repair Phones	\$215	\$0	\$215	\$0
Forest Fire Truck	\$2,056	\$0	\$2,056	\$0
New Ambulance	\$300,000	\$0	\$298,785	\$1,215
FEMA Aerial Platform Fr Truck	\$79	\$0	\$0	\$79
Fire - Plymouth County Fire Chiefs AFG Grant	\$525	\$0	\$0	\$525
Fire - Student Awareness Grant	\$3,077	\$3,965	\$3,203	\$3,839

Fire - Senior Safe Grant	\$2,884	\$2,348	\$2,884	\$2,348
Fire - CERT Grant	\$31	\$0	\$0	\$31
CCG Fire Regionalization Grant	\$52,805	\$0	\$52,805	\$0
Turn out Gear Grant	\$0	\$2,390	\$2,390	\$0
Fire Washer/Extractor Grant	\$0	\$5,000	\$5,000	\$0
Ambulance - Task Force Grant	\$0	\$0	\$0	\$0
Fire - CPR Revolving	\$263	\$618	\$785	\$97
Fire - Gifts	\$9,683	\$2,250	\$131	\$11,802
Ambulance – Gifts	\$208	\$0	\$108	\$100
Dispatch Services	\$155,000	\$0	\$124,568	\$30,432
Telephone	\$29,200	\$11,900	\$39,203	\$1,897
Building Inspector – Wages	\$72,715	\$0	\$72,715	\$0
Asst. Building Inspector - Wages	\$2,202	\$0	\$2,202	\$0
Building Inspector – Expense	\$4,750	\$0	\$3,761	\$989
Temporary Building Inspector	\$0	\$825	\$825	\$0
Building Inspector - Revolving	\$187	\$2,800	\$2,400	\$587
Inspector Revolving	\$19,801	\$38,849	\$36,227	\$22,423
Sealer Weights/Measure - Expense	\$527	\$0	\$41	\$486
Sealer Weights/Measure - Salary	\$2,673	\$0	\$2,673	\$0
Elementary - School Costs	\$5,659,147	\$21,839	\$5,503,548	\$177,438
Elementary - School Costs FY19	\$8,752	\$0	\$8,011	\$741
Halifax Elem. School PC Hardware	\$1,635	\$0	\$1,635	\$0
Replace Fiber Optic Cable at HES	\$693	\$0	\$693	\$0
HES Replace Network Switches	\$16,000	\$0	\$16,000	\$0
HES Roof Feasibility Study	\$33,000	(\$32,370)	\$0	\$630
HES Roof & Repair Project	\$817,957	\$0	\$98,065	\$719,892
HES Fire Suppression System	\$1,575,601	\$0	\$1,457,584	\$118,017
HES Café HVAC	\$42,800	\$0	\$38,225	\$4,575
Special Needs Transportation	\$510,000	(\$12,000)	\$297,474	\$200,526
Special Needs Tuition	\$1,777,377	\$12,000	\$1,805,347	(\$15,970)
Vocational – Education	\$244,719	\$0	\$190,582	\$54,137
Silver Lake Assessment	\$5,070,093	\$0	\$5,070,093	\$0
School - Title I	(\$6,792)	\$58,928	\$59,346	(\$7,210)
Fed Sped 240 Grant	(\$4,374)	\$42,406	\$43,366	(\$5,334)
HES REAP Grant	\$0	\$23,384	\$37,800	(\$14,416)
School - Circuit Breaker	\$282,723	\$718,404	\$564,059	\$437,068
School Use Fund	\$49,860	\$0	\$0	\$49,860
School Lunch Fund	\$49,565	\$98,882	\$114,060	\$34,386
Student Activity Account	\$12,685	\$0	\$25	\$12,660
School Gift Fund	\$13,920	\$24,868	\$9,559	\$29,230
Highway - Surveyor Salary	\$75,215	\$0	\$75,215	\$0
Highway - Clerical	\$43,084		\$42,589	\$495
Highway - Wages	\$309,454	\$1,498	\$296,333	\$14,619
Highway - Expense	\$6,771	\$0	\$4,983	\$1,788
Highway - Town Roads	\$58,705	\$0	\$53,110	\$5,595
Highway - Town Roads FY19	\$499	\$0	\$499	\$0

Snow & Ice	\$177,509	(\$33,725)	\$91,094	\$52,690
Streetlights	\$27,500	\$5,000	\$32,033	\$468
Traffic Lights	\$5,500	\$0	\$2,638	\$2,862
Highway - Equipment	\$52,500	\$0	\$47,445	\$5,055
Highway - Barn Maintenance	\$11,610	\$0	\$6,913	\$4,697
Highway - Road Maintenance	\$819,805	\$0	\$375,905	\$443,900
Stormwater Management	\$114,300	\$28,725	\$142,153	\$872
Chapter 90 - State Share	\$422,506	\$269,350	\$0	\$691,856
Chapter 90 - Town Share	\$192,379	\$0	\$0	\$192,379
TNC Surcharge Rentals	\$566	\$0	\$0	\$566
Traffic Light Repair	\$19,500	\$0	\$19,073	\$427
Remove & Replace Gas Tanks	\$97,595	\$0	\$97,595	\$0
Highway - Boat Ramp Maintenance	\$1,000	\$0	\$0	\$1,000
Highway - Gas Tank Removal	\$4,938	\$0	\$4,787	\$151
Town Barn Renovation	\$221	\$0	\$0	\$221
Highway Surveyor's Truck	\$30,000	\$0	\$28,742	\$1,258
New Fence at Town Barn	\$18,000	\$0	\$0	\$18,000
Highway - 6 Wheel Dump Truck	\$905	\$0	\$823	\$82
Highway-Large Dump Truck FY19	\$2,935	\$0	\$661	\$2,274
New Tractor	\$45,000	\$0	\$40,580	\$4,420
Hydraulic Lift /Pneumatic Jack	\$2,531	\$0	\$0	\$2,531
Gas & Oil - All Depts.	\$110,000	(\$4,488)	\$78,464	\$27,048
Gas & Oil - All Depts. FY19	\$78	\$0	\$78	\$0
Heating Oil - All Buildings	\$62,500	\$0	\$36,086	\$26,414
Tree Warden Salary	\$1	\$0	\$0	\$1
Tree Removal / Maintenance	\$3,500	\$0	\$3,424	\$76
Tree Remove and Replace Gifts	\$5,665	\$0	\$0	\$5,665
Cemetery – Supt. Salary	\$11,269	\$0	\$11,269	\$0
Cemetery - Wages	\$74,058	\$0	\$69,520	\$4,538
Cemetery - Supplies & Equip	\$6,195	\$0	\$4,408	\$1,787
Cemetery - Supplies & Equip FY19	\$104	\$0	\$48	\$56
Cemetery - Vaults	\$15,338	\$0	\$5,672	\$9,666
Cemetery - Software	\$2,000	\$0	\$2,000	\$0
Cemetery Truck	\$1,375	\$0	\$0	\$1,375
Blake Lot Trust	\$896	\$15	\$0	\$911
Monument Lot Trust	\$1,027	\$17	\$0	\$1,044
Lots & Graves Trust	\$91,701	\$12,416	\$10,655	\$93,462
Perpetual Care Trust	\$286,405	\$7,332	\$7,499	\$286,238
Water – Supt. Salary	\$82,775	\$0	\$82,775	\$0
Water - Clerical	\$42,468	\$0	\$42,328	\$140
Water - Wages	\$202,843	\$0	\$184,772	\$18,071
Water - Supply	\$182,600	\$951	\$144,692	\$38,859
Water - Supply FY19	\$297	\$0	\$297	\$0
Water - Vehicle / Equipment Maintenance	\$9,000	\$0	\$6,188	\$2,812
Water - Meters	\$25,000	\$0	\$19,980	\$5,020
Water - Tower / Wells Maintenance	\$100,000	\$0	\$25,213	\$74,787

Water - Tower / Wells Maintenance FY19	\$1,750	\$0	\$1,750	\$0
Water - Gas & Oil	\$13,750	\$0	\$6,192	\$7,558
Water - Legal fees	\$1,500	\$0	\$0	\$1,500
Water – Retirement	\$19,000	\$0	\$15,907	\$3,093
Water - Insurance	\$60,579	\$0	\$30,909	\$29,670
Water - New Truck	\$34,000	\$0	\$31,818	\$2,182
Water - Engineer & Explore	\$49,062	\$0	\$11,482	\$37,580
Water - Extension Project	\$84,819	\$0	\$0	\$84,819
Well Site Building & System Repair Phase 1	\$520,000	\$0	\$29,237	\$490,763
Water - Inspections Reserve	\$11,576	\$0	\$1,589	\$9,987
Water - Tower Repair & Paint	\$58,934	\$0	\$0	\$58,934
Water - Plan Review	\$2,670	\$0	\$916	\$1,754
Recycling Office - Clerical	\$32,429	\$0	\$32,173	\$256
Recycling Office - Expense	\$3,785	\$0	\$3,516	\$269
Recycling Center - Wages	\$71,805	\$0	\$69,165	\$2,640
Recycling Center - Expense	\$45,000	\$3,000	\$44,026	\$3,974
Hazardous Waste Collection	\$14,550	\$0	\$13,293	\$1,257
Trash Collection / Disposal	\$243,540	(\$3,000)	\$214,184	\$26,356
Trash Collection/Disposal FY19	\$3,000	\$0	\$1,605	\$1,395
Recycling Swap Shed	\$8,400	\$0	\$8,209	\$191
SW - Concrete Slab	\$15,000	\$0	\$13,260	\$1,740
Recycling Center - Grant	\$109	\$0	\$0	\$109
Recycling SMRP Grant	\$9,153	\$10,200	\$1,732	\$17,621
MA DEP Muni Assist Coord. Grant	\$13,810	\$79,386	\$73,251	\$19,944
Recycling Bins - Revolving	\$2,859	\$196	\$0	\$3,055
Landfill Engineering & Monitoring	\$15,233	\$0	\$15,234	(\$1)
Health - Inspector	\$73,715	\$13,726	\$87,441	\$0
Animal Inspector	\$3,172	\$0	\$3,172	\$0
Health - Clerical	\$44,002	\$0	\$38,533	\$5,469
Health - Expense	\$7,873	(\$579)	\$3,698	\$3,596
Health - Nursing Service	\$7,000	\$0	\$5,833	\$1,167
COVID 19 Health Grant	\$0	\$10,000	\$6,650	\$3,350
Health - Revolving	\$3,937	\$5,875	\$5,170	\$4,642
Health Gift	\$2,937	\$745	\$954	\$2,728
DHCD Septic Grant	\$39,775	\$10,274	\$0	\$50,049
Septic Mgmt. Grant - Admin.	\$4,363	\$0	\$0	\$4,363
WPAT Septic Grant	\$85,687	\$965	\$10,400	\$76,252
WPAT Septic Grant II	\$114,292	\$1,174	\$10,000	\$105,466
Council on Aging - Wages	\$189,799	\$0	\$157,249	\$32,550
Council on Aging - Expense	\$8,880	\$0	\$8,589	\$291
Popes Tavern Electricity	\$3,000	\$0	\$2,592	\$408
Pope's Tavern Renovation	\$2,000,000	\$0	\$18,000	\$1,982,000
My Life My Health Grant	\$1,365	\$0	\$0	\$1,365
Council on Aging - Grant	\$0	\$18,732	\$18,732	\$0
COA Earmark Grant	\$0	\$24,982	\$24,982	\$0
COA - Elderly Transport Revolving	\$5,070	\$4,071	\$5,400	\$3,741

Council on Aging - Gifts & Activities	\$7,616	\$5,532	\$2,912	\$10,236
Triad	\$927	\$0	\$9	\$918
Veterans Agent - Salary	\$15,273	\$0	\$15,273	\$0
Veterans Agent - Expense	\$1,350	\$0	\$433	\$917
Veterans Benefits	\$201,200	\$0	\$178,148	\$23,052
Veterans Agent - Gifts	\$119	\$0	\$0	\$119
Flag Holders for Veterans	\$750	\$0	\$0	\$750
A.D.A. - Expense	\$1	\$0	\$0	\$1
Housing Authority	\$1	\$0	\$0	\$1
Library - Director Salary	\$66,923	\$0	\$66,923	\$0
Library - Wages	\$171,407	\$0	\$162,179	\$9,228
Library - Expense	\$89,349	\$0	\$75,332	\$14,017
Library Computers & Equip	\$2,345	\$0	\$2,345	\$0
Library - Incentive Grant	\$20,590	\$11,988	\$8,503	\$24,075
Library - Copier Revolving	\$84	\$1,205	\$1,242	\$47
Library - Lost & Stolen Books	\$714	\$335	\$570	\$479
Library - Gifts	\$1,335	\$517	\$122	\$1,730
Holmes Library Trust	\$4,132	\$33,750	\$0	\$37,883
Youth & Rec. - Director	\$17,739	\$0	\$17,736	\$3
Youth & Rec. - Wages	\$16,779	\$0	\$16,705	\$74
Youth & Rec. - Expense	\$13,216	\$0	\$13,216	\$0
Y & R - Gifts	\$3,832	\$0	\$3,827	\$4
Youth & Rec. - Revolving	\$5,129	\$46,955	\$42,457	\$9,627
Youth & Rec. - Concession Stand	\$336	\$0	\$0	\$336
Youth & Rec. - Trust	\$8,539	\$145	\$0	\$8,685
Parks - Wages	\$100	\$0	\$0	\$100
Parks - Expense	\$450	\$0	\$361	\$89
Parks - Gift	\$800	\$0	\$0	\$800
Agricultural Council	\$0	\$0	\$0	\$0
Historical Commission	\$3,500	\$0	\$2,181	\$1,319
Historical Commission FY19	\$50	\$0	\$14	\$36
Historical District Commission	\$446	\$0	\$0	\$446
Historical Commission - Gifts	\$1,030	\$0	\$0	\$1,030
Historical Commission Trust	\$1,395	\$0	\$0	\$1,395
Blacksmith Shop - Gifts	\$564	\$0	\$0	\$564
Public Access Studio Funding		\$221,232	\$196,232	\$25,000
Website Committee Expense	\$3,050	\$0	\$2,850	\$200
Copyrighted Music License Fee	\$357	\$0	\$357	\$0
July 4 th Extra Detail	\$3,200	\$0	\$0	\$3,200
July 4th - Celebration	\$1	\$8,491	\$180	\$8,312
275th Trust	\$28	\$1	\$0	\$29
Cultural Council	\$2,867	\$6,005	\$2,110	\$6,762
Holidays in Halifax - line item	\$3,395	\$0	\$3,287	\$108
Holidays in Halifax - gifts	\$2,374	\$0	\$0	\$2,374
Beautification Comm. - Expense	\$500	\$0	\$500	\$0
Beautification Comm. - Gifts	\$4,364	\$750	\$150	\$4,964

Town of Halifax
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Acct. Groups	Totals
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise</u>	<u>Internal Services</u>	Trust and <u>Agency</u> <u>Long-Term Debt</u>	(Memorandum Only)
<u>ASSETS</u>							
Cash and cash equivalents	5,051,725.79	1,182,614.14	1,075,172.29	2,264,592.66		2,116,247.69	11,690,352.57
Investments							0.00
Receivables:							
Personal property taxes	87,554.24						87,554.24
Real estate taxes	670,375.04						670,375.04
Deferred taxes	50,901.46						50,901.46
Allowance for abatements and exemptions	(327,091.16)						(327,091.16)
Special assessments							0.00
Tax liens	772,376.66						772,376.66
Tax foreclosures	571,900.76						571,900.76
Motor vehicle excise	196,023.54						196,023.54
Other excises	1,814.50						1,814.50
User fees				194,426.66			194,426.66
Utility liens added to taxes				54.60			54.60
Departmental	1,328,654.36						1,328,654.36
Other receivables		105,839.66		(4,346.55)			101,493.11
Due from other governments	82,538.96	824,030.30					906,569.26
Due to/from other funds							0.00
Working deposit							0.00
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds		70,200.00				3,960,000.00	4,030,200.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	<u>8,486,774.15</u>	<u>2,182,684.10</u>	<u>1,075,172.29</u>	<u>2,454,727.37</u>	<u>0.00</u>	<u>2,116,247.69</u>	<u>20,275,605.60</u>

LIABILITIES AND FUND EQUITY

Liabilities:							
Accounts payable							0.00
Warrants payable	758,007.18						758,007.18
Accrued payroll and withholdings							0.00
Accrued claims payable							0.00

IBNR								0.00
Other liabilities	5,938.87				403,042.43			408,981.30
Agency Funds								0.00
Deferred revenue:								
Real and personal property taxes	430,838.12							430,838.12
Deferred taxes	50,901.46							50,901.46
Prepaid taxes/fees								0.00
Special assessments								0.00
Tax liens	772,376.66							772,376.66
Tax foreclosures	571,900.76							571,900.76
Motor vehicle excise	196,023.54							196,023.54
Other excises	1,814.50							1,814.50
User fees				194,426.66				194,426.66
Utility liens added to taxes				54.60				54.60
Departmental	1,328,654.36							1,328,654.36
Deposits receivable								0.00
Other receivables		105,839.66		(4,346.55)				101,493.11
Due from other governments	82,538.96	824,030.30						906,569.26
Due to other governments								0.00
Due to/from other funds								0.00
Bonds payable		70,200.00				3,960,000.00		4,030,200.00
Notes payable			1,833,000.00					1,833,000.00
Vacation and sick leave liability								0.00
Total Liabilities	<u>4,198,994.41</u>	<u>1,000,069.96</u>	<u>1,833,000.00</u>	<u>190,134.71</u>	<u>0.00</u>	<u>403,042.43</u>	<u>3,960,000.00</u>	<u>11,585,241.51</u>
Fund Equity:								
Reserved for encumbrances	1,275,110.08			620,424.25				1,895,534.33
Reserved for expenditures	0.00			0.00				0.00
Reserved for continuing appropriations								0.00
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	1,591.43							1,591.43
Reserved for working deposit								0.00
Reserved Fund Balance		1,182,614.14	(757,827.71)			1,713,205.26		2,137,991.69
Reserved Retained Earnings				25,000.00				25,000.00
Undesignated fund balance	3,011,078.23							3,011,078.23
Unreserved retained earnings				1,619,168.41				1,619,168.41
Investment in capital assets								0.00
Total Fund Equity	<u>4,287,779.74</u>	<u>1,182,614.14</u>	<u>(757,827.71)</u>	<u>2,264,592.66</u>	<u>0.00</u>	<u>1,713,205.26</u>	<u>0.00</u>	<u>8,690,364.09</u>
Total Liabilities and Fund Equity	<u>8,486,774.15</u>	<u>2,182,684.10</u>	<u>1,075,172.29</u>	<u>2,454,727.37</u>	<u>0.00</u>	<u>2,116,247.69</u>	<u>3,960,000.00</u>	<u>20,275,605.60</u>

**Combined Statement of Revenue, Expenditures and Changes in Fund Balance
For the Year Ending June 30, 2020**

	<u>General</u>	<u>Revenue Funds</u>	<u>Project Funds</u>	<u>Water Fund</u>	<u>Waste Fund</u>	<u>Access Fund</u>	<u>Permanent Funds</u>	<u>June 30, 2020</u>
Revenues								
Property taxes	16,962,297.00							16,962,297.00
Excise taxes	1,254,278.00							1,254,278.00
Licenses, fees, and permits	210,701.00	112,692.00						323,393.00
Penalties and interest	230,910.00	4,236.00						235,146.00
Charges for services	650,997.00	69,074.00		970,281.00	351,412.00		12,990.00	2,054,754.00
Investment interest	23,545.00	288.00		1,471.00	325.00		27,415.00	53,044.00
Fines and forfeits	4,462.00	47,290.00						51,752.00
Departmental and other	34,278.00							34,278.00
Contributions and donations		46,700.00						46,700.00
Miscellaneous Revenues	204,062.00	11,265.00	1,837,106.00	52,023.00		221,232.00	33,638.00	2,359,326.00
Intergovernmental	4,291,315.62	1,321,254.00						5,612,569.62
Total revenues	23,866,845.62	1,612,799.00	1,837,106.00	1,023,775.00	351,737.00	221,232.00	74,043.00	28,987,537.62
Expenditures								
General government	1,667,552.00	139,231.00	18,000.00					1,824,783.00
Public safety	3,327,030.00	60,981.00						3,388,011.00
Education	12,909,769.00	828,189.00	1,564,647.00					15,302,605.00
Public works	1,456,016.00	75,900.00		634,181.00	399,432.00	196,232.00	18,154.00	2,779,915.00
Human services	523,346.00	103,908.00						627,254.00
Culture and recreation	311,711.00	167,597.00						479,308.00
State and county assessments	234,246.00							234,246.00
Unclassified	2,709,874.00	14,530.00						2,724,404.00
Debt service	582,908.00	20,400.00						603,308.00
Total expenditures	23,722,452.00	1,410,736.00	1,582,647.00	634,181.00	399,432.00	196,232.00	18,154.00	27,963,834.00
Revenues over (under) expenditures	144,393.62	202,063.00	254,459.00	389,594.00	(47,695.00)	25,000.00	55,889.00	1,023,703.62
Other financing sources (uses)								
Transfers in from other funds	237,367.00	31,478.00			5,946.00		340,028.00	614,819.00
Transfers out to other funds	(371,506.00)	(90,363.00)		(63,500.00)	(14,450.00)		(75,000.00)	(614,819.00)
Total other financing sources (uses)	(134,139.00)	(58,885.00)	0.00	(63,500.00)	(8,504.00)		265,028.00	0.00
Revenues and other financing sources over (under) expenditures and other financing uses	<u>10,254.62</u>	<u>143,178.00</u>	<u>254,459.00</u>	<u>326,094.00</u>	<u>(56,199.00)</u>	<u>25,000.00</u>	<u>320,917.00</u>	<u>1,023,703.62</u>
Fund balance, beginning of year	<u>4,277,525.38</u>	<u>1,039,436.00</u>	<u>820,713.00</u>	<u>1,613,148.86</u>	<u>356,547.97</u>	<u>0.00</u>	<u>1,392,288.00</u>	<u>9,499,659.21</u>
Fund balance, end of year	<u>4,287,780.00</u>	<u>1,182,614.00</u>	<u>1,075,172.00</u>	<u>1,939,242.86</u>	<u>300,348.97</u>	<u>25,000.00</u>	<u>1,713,205.00</u>	<u>10,523,362.83</u>
								10,523,362.83
Combined Balance Sheet Fund Equity	<u>4,287,780.00</u>	<u>1,182,614.00</u>	<u>(757,828.00)</u>	<u>1,939,242.86</u>	<u>300,348.97</u>	<u>25,000.00</u>	<u>1,713,205.00</u>	<u>8,690,362.83</u>
	<u>0.00</u>	<u>0.00</u>	<u>1,833,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,833,000.00</u>
			Ban Payable					

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness
Town of Halifax, Fiscal Year 2020

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
SUB - TOTAL Inside	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	3,890,000.00		200,000.00	3,690,000.00	234,400.00
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	450,600.00		110,400.00	340,200.00	12,937.50
SUB - TOTAL Outside	\$4,340,600.00	\$0.00	\$310,400.00	\$4,030,200.00	\$247,337.50
TOTAL Long Term Debt	\$4,340,600.00	\$0.00	\$310,400.00	\$4,030,200.00	\$247,337.50

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Pamela Adduci

Date: 8/25/20

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Sandra Nolan

Date: 8/25/20

Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings	1,833,000.00	1,833,000.00	1,833,000.00	1,833,000.00	45,570.42

Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$1,833,000.00	\$1,833,000.00	\$1,833,000.00	\$1,833,000.00	\$45,570.42
GRAND TOTAL All Debt	\$6,173,600.00	\$1,833,000.00	\$2,143,400.00	\$5,863,200.00	\$292,907.92
Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2020
Halifax Elem Sch Roof & Repairs	03/07/17	1	7,194,955.00	3,695,000.00	3,499,955.00
Halifax Elem Sch fire Suppression	05/08/17	19	977,000.00	971,943.74	5,056.26
Halifax Elem Sch fire Suppression	02/25/19	1	1,056,056.26	1,056,056.26	0.00
Popes Tavern Reno/Expansion	05/08/17	21	1,895,997.48	0.00	1,895,997.48
					0.00
TOTAL Authorized and Unissued Debt					\$5,401,008.74
BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL					
Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
				0.00	
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
8/1/2002 WPAT 1	20,600.00		10,400.00	10,200.00	
11/16/2005 WPAT 2	70,000.00		10,000.00	60,000.00	
9/15/07 Landfill Capping	360,000.00		90,000.00	270,000.00	12,937.50
11/15/18 HES Roof & Repair	3,695,000.00		190,000.00	3,505,000.00	222,650.00
11/15/18 HES Fire Suppression	195,000.00		10,000.00	185,000.00	11,750.00
TOTAL	\$4,340,600.00	\$0.00	\$310,400.00	\$4,030,200.00	\$247,337.50
Short Term Debt Report by Issuance	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
5/23/19 HES Fire Suppression	1,833,000.00	1,833,000.00	1,833,000.00	1,833,000.00	45,570.42
TOTAL	\$1,833,000.00	\$1,833,000.00	\$1,833,000.00	\$1,833,000.00	\$45,570.42

Halifax Town Accountant
Mid Fiscal Year 2021 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2020 through December 31,2020

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator - Salary	\$200	\$0	\$0	\$200
Selectmen - Salary	\$4,500	\$0	\$2,121	\$2,379
Town Admin. - Salary	\$111,000	\$0	\$51,839	\$59,161
Selectmen - Clerical	\$84,917	\$0	\$40,293	\$44,624
Selectmen - Expense	\$3,925	\$50	\$2,691	\$1,284
Law	\$124,500	\$0	\$33,398	\$91,102
Town Hall - Electricity	\$15,500	\$0	\$6,689	\$8,811
COVID 19 Related Expenses	\$5,000	\$0	\$0	\$5,000
CARES Act Grant	(\$39,820)	\$31,799	\$920,146	(\$928,167)
Monponsett Management Art 2	\$64,905	\$0	\$0	\$64,905
Monponsett Pond Treatment Grant	\$112,975	\$0	\$0	\$112,975
Monponsett Pond Matching Funds	\$5,000	\$0	\$0	\$5,000
Waterways Revenue	\$5,258	\$0	\$0	\$5,258
Tree Replacement/Maintenance	\$1,907	\$0	\$0	\$1,907
Selectmen - Street Acceptance	\$2,000	\$0	\$0	\$2,000
4 th Ave Boat Ramp & 5 th Ave Beach	\$2,554	\$0	\$0	\$2,554
Aldana Rd Land Purchase	\$1,165	\$0	\$0	\$1,165
Unpaid Bills	\$0	\$0	\$0	\$0
Insect & Pest Control	\$1	\$0	\$0	\$1
Recruitment & Employment Costs	\$7,500	\$0	\$701	\$6,800
Secure Unsafe Property	\$3,492	\$2,791	\$300	\$5,983
Alewife Restoration	\$5,000	\$0	\$0	\$5,000
COA Operation/Program Study	\$15,000	\$0	\$0	\$15,000
Holmes St Boat Ramp Improvement	\$5,000	\$0	\$0	\$5,000
HOPS Playground Town Share	\$196	\$0	\$0	\$196
Insurance	\$281,000	\$0	\$246,573	\$34,427
Insurance Review Article	\$778	\$0	\$0	\$778
Retiree Medical Ch. 41 Sec. 100B	\$4,723	\$0	\$184	\$4,539
Audit	\$25,500	\$0	\$9,000	\$16,500
Town Reports	\$6,700	\$0	\$1,653	\$5,047
Data Processing	\$106,694	\$0	\$52,438	\$54,256
Data Processing FY20	\$414	\$0	\$193	\$221
Replace Telephone System	\$108	\$0	\$108	\$0
Back Up System for Email	\$148	\$0	\$0	\$148
Network Cabling Refresh	\$43,988	\$0	\$490	\$43,498
Server Battery Backup	\$4,200	\$0	\$0	\$4,200
3 Copy Machines	\$933	\$0	\$0	\$933
2 Copy Machines Art 23 5/14/18	\$496	\$0	\$0	\$496
Office Machines - Expense	\$6,000	\$0	\$2,231	\$3,769
Office Machines Revenue	\$943	\$45	\$0	\$988
South Shore Resource and Advocacy	\$3,500	\$0	\$0	\$3,500

South Coastal Legal Services	\$3,500	\$0	\$3,500	\$0
Plymouth County Extension	\$150	\$0	\$0	\$150
Patriotic Celebrations	\$400	\$0	\$0	\$400
Town Officials' Handbook	\$2,900	\$0	\$0	\$2,900
Renewable Energy Trust Grant	\$1,944	\$0	\$0	\$1,944
Green Community Grant	(\$84,024)	\$97,375	\$8,350	\$5,001
Community Compact Grant IT GIS	\$900	\$0	\$890	\$10
Insurance Recovery Revolving	\$52,260	\$0	\$0	\$52,260
Legal Advertising Revolving	\$22	\$0	\$0	\$22
Selectmen - Sand & Gravel Revolving	\$19,808	\$0	\$0	\$19,808
Town Hall Gifts - Holidays in Halifax	\$100	\$0	\$0	\$100
Selectmen - Gifts	\$3	\$0	\$0	\$3
Folk Gift	\$450	\$0	\$0	\$450
Stabilization	\$918,538	\$4,996	\$0	\$923,534
MTBE Stabilization 3	\$539	\$3	\$0	\$542
OPEB Irrevocable Trust	\$394,110	\$15,538	\$0	\$409,648
Donelson Scholarship Trust	\$7,372	\$45	\$0	\$7,416
Finance Committee - Clerical	\$4,592	\$0	\$1,457	\$3,135
Finance Committee - Expense	\$359	\$0	\$255	\$104
Reserve Fund	\$75,000	(\$3,775)	\$0	\$71,225
Water Reserve Fund	\$50,000	\$0	\$0	\$50,000
Accountant - Salary	\$80,078	\$0	\$37,149	\$42,929
Accountant - Clerical	\$42,972	\$0	\$20,210	\$22,762
Accountant - Expense	\$1,625	\$0	\$845	\$780
Assessors - Salary	\$4,500	\$0	\$2,121	\$2,379
Principal Assessor/Appraiser	\$79,047	\$0	\$37,252	\$41,795
Assessors - Clerical	\$65,445	\$0	\$30,497	\$34,948
Assessors - Expense	\$14,665	\$0	\$8,879	\$5,786
Triennial Revaluation - article	\$34,394	\$0	\$18,500	\$15,894
Treasurer/Collector Salary	\$73,033	\$0	\$34,415	\$38,618
Treasurer/Collector - Clerical	\$138,037	\$0	\$65,584	\$72,453
Treasurer - Banking & Payroll Exp	\$7,900	\$0	\$2,330	\$5,570
Treasurer - Expense	\$7,500	\$0	\$1,453	\$6,047
GASB - 45	\$0	\$0	\$0	\$0
Treasurer/Collector - Tax Title	\$22,500	\$784	\$3,667	\$19,617
Collector - Expense	\$14,850	\$0	\$8,245	\$6,605
Debt - Landfill Capping	\$99,282	\$0	\$95,569	\$3,713
Debt - School Roof & Repair	\$327,350	\$0	\$261,050	\$66,300
Debt - HES Fire Suppression	\$179,250	\$0	\$13,750	\$165,500
Interest on Temporary Loans	\$5,000	\$0	\$0	\$5,000
Group Insurance - Town Share	\$1,100,908	\$0	\$617,753	\$483,155
Medicare - Town Share	\$132,080	\$396	\$51,693	\$80,783
Plymouth County Retirement	\$1,277,154	\$0	\$1,277,154	\$0
Unemployment Fund	\$49,922	\$0	\$15,458	\$34,464
Clerk - Salary	\$57,062	\$0	\$26,891	\$30,171
Clerk - Clerical	\$32,697	\$0	\$10,821	\$21,876

Clerk - Expense	\$4,035	\$0	\$151	\$3,884
Clerk Gift	\$0	\$0	\$0	\$0
Elect / Register - Expense	\$31,980	\$0	\$16,537	\$15,443
Secretary of State Polling Hours	\$867	\$1,934	\$0	\$2,801
Elec & Reg CARES	\$0	\$832	\$0	\$832
Wage & Personnel - Expense	\$250	\$0	\$225	\$25
Health & Wellness Grant	\$77	\$145	\$145	\$77
Conservation Commission - Expense	\$800	\$0	\$484	\$316
Conservation Commission - Gifts	\$100	\$0	\$0	\$100
Wetland Support/Clerical	\$15,214	\$0	\$0	\$15,214
Conservancy Acquisition	\$86,000	\$0	\$0	\$86,000
Cons. Commission Revolving	\$4,747	\$1,156	\$714	\$5,189
Wetlands Fees	\$27,615	\$923	\$0	\$28,537
Planning Board - Expense	\$2,000	\$0	\$222	\$1,778
Planning Board - Expense FY20	\$84	\$0	\$84	\$0
Planning Board Revolving	\$15,428	\$4,161	\$161	\$19,428
Zoning Board of Appeals - Expense	\$825	\$0	\$318	\$507
ZBA - Revolving	\$32,427	\$661	\$2,805	\$30,283
Zoning By-Law Rework Phase 1	\$65,000	\$0	\$0	\$65,000
Regulatory - Clerical	\$75,302	\$0	\$35,025	\$40,277
Building Committee - Expense	\$450	\$0	\$0	\$450
Building Committee - Clerical	\$11,902	\$0	\$5,609	\$6,293
LED Sign Maintenance	\$0	\$3,775	\$2,936	\$840
Repair Town Hall Front Door	\$2,722	\$0	\$0	\$2,722
Repair Handicapped Ramp TH	\$34,225	\$0	\$5,133	\$29,093
Town Hall Asbestos Testing	\$1,000	\$0	\$0	\$1,000
HVAC Improvement Town Hall	\$7,000	\$0	\$0	\$7,000
Replace Office Lights Town Hall	\$1,739	\$0	\$0	\$1,739
HVAC Police Station	\$5,122	\$0	\$0	\$5,122
Police Station Flooring Replacement	\$4,600	\$0	\$0	\$4,600
Police Station Flat Roof Repair	\$31,500	\$0	\$0	\$31,500
MSBC-COA Architect Plans	\$7,127	\$0	\$0	\$7,127
Replace Windows Popes Tavern	\$2,725	\$0	\$0	\$2,725
Replace flooring at Popes Tavern	\$4,500	\$0	\$0	\$4,500
Repair/Replace Popes Tavern Roof	\$90,000	\$0	\$0	\$90,000
Repair/Replace Garage Doors Town Barn	\$830	\$0	\$37,090	(\$36,260)
Insulation/Vapor Barrier Town Barn	\$13,000	\$0	\$0	\$13,000
Replace Recycling Ctr Flooring	\$26	\$0	\$0	\$26
HVAC Recycling/Town Barn	\$12,770	\$0	\$0	\$12,770
Pump Staging/Building Maintenance	\$881	\$0	\$0	\$881
Flush Sprinklers	\$10,344	\$0	\$0	\$10,344
Chimney Repair - 4 Buildings	\$12,500	\$0	\$0	\$12,500
MSBC New Truck	\$1,861	\$0	\$0	\$1,861
Town Buildings - Custodial	\$200,808	\$0	\$89,130	\$111,678
Town Buildings - Expense	\$35,360	\$36	\$29,918	\$5,477
Town Buildings - Preventative Maintenance	\$52,616	\$0	\$14,260	\$38,356

Town Buildings - Snow & Ice Exp.	\$2,000	\$0	\$0	\$2,000
Town Building Expense FY20	\$107	\$0	\$107	\$0
Town Buildings--Preventative Maintenance FY20	\$776	\$0	\$776	\$0
Police - Chief Salary	\$120,000	\$0	\$54,275	\$65,725
Police - Wages	\$1,158,191	\$0	\$504,430	\$653,761
Police - Clerical	\$48,127	\$0	\$22,955	\$25,172
Police - Training	\$10,000	\$0	\$1,290	\$8,710
Police - Station Maintenance	\$20,000	\$0	\$7,330	\$12,670
Police - Cruiser Maintenance	\$13,000	\$0	\$8,695	\$4,305
Police - Bulletproof Vests	\$10,000	\$2,014	\$3,580	\$8,434
Police/Fire Computers	\$270	\$0	\$270	\$0
Police - Tasers	\$9,494	\$0	\$2,225	\$7,269
Police - 2 New Cruisers FY19	\$71	\$0	\$71	\$0
Police - 1 Cruiser 1 PC Vehicle	\$1,163	\$0	\$1,163	\$0
Police - 2 New Cruisers FY21	\$100,000	\$0	\$1,191	\$98,809
Police - Expense	\$70,000	\$2,405	\$40,852	\$31,553
Police - Expense FY20	\$1,000	\$0	\$1,000	\$0
Police Traffic Enforcement & Equipment Grant	\$488	\$0	\$0	\$488
Law Enforcement Trust	\$3,942	\$0	\$328	\$3,614
Police - Gifts	\$5,321	\$2,000	\$1,054	\$6,268
Matrons Gifts	\$365	\$0	\$0	\$365
Animal Control Officer - Salary	\$18,105	\$0	\$6,481	\$11,624
Animal Control Officer - Expense	\$4,616	\$0	\$1,121	\$3,495
Animal Control Pound - Gifts	\$856	\$0	\$0	\$856
Dog Fund Revenues	\$33,461	\$14,074	\$235	\$47,300
Animal Control Van	\$404	\$0	\$161	\$243
HEMA	\$4,550	\$0	\$0	\$4,550
EMPG Grant	(\$2,665)	\$2,700	\$2,700	(\$2,664)
HMEP Grant	\$0	\$0	\$0	\$0
Fire - Chief Salary	\$127,000	\$0	\$62,783	\$64,217
Fire - Clerical	\$38,523	\$0	\$17,871	\$20,652
Fire - Wages	\$1,024,793	\$0	\$449,964	\$574,829
Fire - Wages FY20	\$287	\$0	\$287	\$0
Fire - Training	\$58,758	\$0	\$9,325	\$49,433
Fire - Training FY20	\$317	\$0	\$0	\$317
Fire - Expense	\$46,750	\$0	\$9,687	\$37,063
Fire - Expense FY19	\$190	\$0	\$190	\$0
Fire - Station Maintenance	\$17,000	\$0	\$8,619	\$8,381
Fire - Vehicle / Equipment Maintenance	\$33,500	\$0	\$9,014	\$24,486
Ambulance Supplies	\$26,000	\$0	\$12,194	\$13,806
Ambulance Billing	\$27,500	\$0	\$7,986	\$19,514
Fire - IV Pumps for Ambulance	\$10,000	\$0	\$0	\$10,000
Fire - Breathing Apparatus SCBA	\$3,676	\$0	\$3,676	\$0
Rehab & Equip Engine 1	\$4,764	\$0	\$1,604	\$3,160
New Ambulance	\$1,215	\$0	\$871	\$344
New Fire Engine art 19 9/12/20	\$600,000	\$0	\$549,806	\$50,194

Fire Aerial Lift Truck	\$79	\$0	\$0	\$79
Fire - Plymouth County Fire Chiefs AFG Grant	\$525	\$0	\$0	\$525
Fire - Student Awareness Grant	\$3,839	\$0	\$1,594	\$2,245
Fire – Senior Safe Grant	\$2,348	\$0	\$0	\$2,348
Fire - CERT Grant	\$31	\$0	\$0	\$31
Fire - CPR Revolving	\$97	\$0	\$36	\$61
Fire – Gifts	\$11,802	\$2,000	\$2,145	\$11,657
Ambulance – Gifts	\$100	\$0	\$0	\$100
Dispatch Services	\$163,000	\$0	\$150,000	\$13,000
Telephone	\$29,200	\$0	\$19,450	\$9,750
Telephone FY20	\$726	\$0	\$726	\$0
Building Inspector - Wages	\$75,965	\$0	\$35,406	\$40,559
Asst. Building Inspector - Wages	\$2,238	\$0	\$1,055	\$1,183
Building Inspector - Expense	\$4,750	\$0	\$833	\$3,917
Temporary Building Inspector	\$0	\$0	\$0	\$0
Building Inspector - Revolving	\$587	\$0	\$0	\$587
Inspector Revolving	\$22,423	\$14,690	\$14,416	\$22,697
Sealer Weights/Measure - Expense	\$527	\$0	\$0	\$527
Sealer Weights/Measure - Salary	\$2,716	\$0	\$1,280	\$1,436
Elementary - School Costs	\$5,794,574	\$1,386	\$1,773,837	\$4,022,123
Elementary - School Costs FY20	\$28,653	\$0	\$24,066	\$4,587
Middle School resource Officer	\$36,000	\$0	\$3,857	\$32,143
HES Roof & Repair Project	\$719,892	\$749,607	\$0	\$1,469,499
HES Fire Suppression System	\$118,017	\$0	\$0	\$118,017
Special Needs Transportation	\$473,800	\$0	\$112,016	\$361,784
Special Needs Transportation FY20	\$161,972	\$0	\$0	\$161,972
Special Needs Tuition	\$1,857,409	\$0	\$965,021	\$892,388
Vocational - Education	\$156,500	\$0	\$56,114	\$100,386
Silver Lake Assessment	\$5,096,408	\$0	\$2,548,204	\$2,548,204
School - Title I	(\$7,210)	\$8,776	\$2,466	(\$900)
Fed Sped 240 Grant	(\$5,334)	\$18,814	\$18,552	(\$5,072)
HES REAP Grant	(\$14,416)	\$17,092	\$2,676	\$0
School - Circuit Breaker	\$437,068	\$149,502	\$216,212	\$370,358
School Use Fund	\$49,860	\$0	\$0	\$49,860
School Lunch Fund	\$34,386	\$55,670	\$67,337	\$22,720
Student Activity Account	\$12,063	\$0	\$721	\$11,342
School Gift Fund	\$29,230	\$0	\$2,038	\$27,192
Highway - Surveyor Salary	\$76,419	\$0	\$36,014	\$40,405
Highway - Clerical	\$42,926	\$0	\$20,149	\$22,777
Highway - Wages	\$316,456	\$0	\$142,185	\$174,271
Highway - Expense	\$6,771	\$0	\$766	\$6,005
Highway - Town Roads	\$58,705	\$0	\$13,375	\$45,330
Snow & Ice	\$177,509	\$0	\$46,051	\$131,458
Streetlights	\$32,500	\$0	\$17,022	\$15,478
Traffic Lights	\$5,500	\$0	\$879	\$4,621
Highway - Equipment	\$52,500	\$0	\$27,553	\$24,947

Highway - Barn Maintenance	\$11,610	\$0	\$6,308	\$5,302
Highway - Road Maintenance	\$593,900	\$0	\$85,313	\$508,588
Stormwater Management	\$144,400	\$0	\$10,635	\$133,765
Chapter 90 - State Share	\$691,856	\$269,350	\$0	\$961,206
Chapter 90 - Town Share	\$192,379	\$0	\$0	\$192,379
TNC Surcharge Rentals	\$858	\$0	\$0	\$858
Traffic Light Repair	\$427	\$0	\$0	\$427
4 Crosswalk Control Devices	\$27,800	\$0	\$12,297	\$15,503
Highway - Boat Ramp Maintenance	\$1,000	\$0	\$0	\$1,000
Highway - Gas Tank Removal	\$151	\$0	\$0	\$151
Town Barn Renovation	\$221	\$0	\$0	\$221
Highway Surveyor's Truck	\$1,258	\$0	\$0	\$1,258
New Fence at Town Barn	\$18,000	\$0	\$0	\$18,000
Highway - 6 Wheel Dump Truck	\$82	\$0	\$0	\$82
Highway - Large Dump Truck FY19	\$2,274	\$0	\$0	\$2,274
New Tractor	\$4,420	\$0	\$0	\$4,420
Hydraulic Lift /Pneumatic Jack	\$2,531	\$0	\$0	\$2,531
Gas & Oil - All Depts.	\$90,000	\$0	\$34,624	\$55,376
Heating Oil - All Buildings	\$50,000	\$0	\$8,249	\$41,751
Tree Warden Salary	\$1	\$0	\$0	\$1
Tree Removal / Maintenance	\$3,500	\$0	\$0	\$3,500
Tree Remove and Replace Gifts	\$5,665	\$0	\$0	\$5,665
Cemetery – Supt. Salary	\$11,450	\$0	\$5,396	\$6,054
Cemetery - Wages	\$68,889	\$0	\$32,673	\$36,216
Cemetery - Supplies & Equip	\$6,195	\$0	\$4,065	\$2,130
Cemetery - Vaults	\$9,666	\$0	\$607	\$9,059
Cemetery Truck	\$1,375	\$0	\$0	\$1,375
Blake Lot Trust	\$911	\$6	\$0	\$917
Monument Lot Trust	\$1,044	\$6	\$0	\$1,050
Lots & Graves Trust	\$93,462	\$6,201	\$4,788	\$94,876
Perpetual Care Trust	\$286,238	\$2,778	\$7,499	\$281,517
Water - Supt. Salary	\$85,874	\$0	\$39,895	\$45,979
Water - Clerical	\$44,214	\$0	\$20,255	\$23,959
Water - Wages	\$204,966	\$0	\$87,436	\$117,530
Water - Supply	\$182,600	\$719	\$96,652	\$86,667
Water - Vehicle / Equipment Maintenance	\$9,000	\$0	\$6,457	\$2,543
Water - Meters	\$25,000	\$0	\$19,980	\$5,020
Water - Tower / Wells Maintenance	\$100,000	\$0	\$9,292	\$90,708
Water - Gas & Oil	\$11,000	\$0	\$0	\$11,000
Water - Legal fees	\$1,500	\$0	\$0	\$1,500
Water - Retirement	\$19,000	\$0	\$0	\$19,000
Water - Insurance	\$50,000	\$0	\$0	\$50,000
Water - New Truck	\$2,182	\$0	\$0	\$2,182
Water - Engineer & Explore	\$37,580	\$0	\$4,281	\$33,299
Water - Extension Project	\$84,819	\$0	\$0	\$84,819
Well Site Building & System Repair Phase 1	\$490,763	\$0	\$0	\$490,763

Water - Inspections Reserve	\$9,987	\$0	\$2,211	\$7,776
Water - Tower Repair & Paint	\$58,934	\$0	\$0	\$58,934
Water - Plan Review	\$1,754	\$0	\$1,754	\$0
Recycling Office - Clerical	\$31,907	\$0	\$14,691	\$17,216
Recycling Office - Expense	\$3,785	\$0	\$1,482	\$2,303
Recycling Center - Wages	\$71,321	\$3,115	\$36,709	\$37,727
Recycling Center - Expense	\$45,000	\$0	\$23,454	\$21,546
Recycling Center - Expense FY20	\$3,150	\$0	\$2,293	\$857
Hazardous Waste Collection	\$14,550	\$0	\$5,067	\$9,483
Trash Collection / Disposal	\$235,919	\$0	\$95,106	\$140,813
Recycling Swap Shed	\$191	\$0	\$0	\$191
SW - Concrete Slab	\$1,740	\$0	\$0	\$1,740
Recycling Center - Grant	\$109	\$0	\$0	\$109
Recycling SMRP Grant	\$17,621	\$0	\$1,316	\$16,305
MA DEP Muni Assist Coord. Grant	\$13,998	\$48,804	\$35,333	\$27,469
Recycling Bins - Revolving	\$3,055	\$84	\$0	\$3,139
Landfill Engineering & Monitoring	\$15,217	\$0	\$850	\$14,367
Health - Inspector	\$68,478	\$0	\$32,271	\$36,207
Animal Inspector	\$3,223	\$0	\$1,519	\$1,704
Health - Clerical	\$44,118	\$0	\$20,002	\$24,116
Health - Expense	\$7,873	\$0	\$2,829	\$5,044
Health - Expense FY20	\$648	\$0	\$437	\$211
Health - Nursing Service	\$7,000	\$0	\$143	\$6,858
COVID 19 Health Grant	\$3,350	\$0	\$1,306	\$2,044
Health - Revolving	\$5,042	\$2,995	\$3,545	\$4,492
Health Gift	\$5,424	\$1,523	\$608	\$6,339
DHCD Septic Grant	\$50,049	\$14,904	\$0	\$64,953
Septic Mgmt. Grant - Admin.	\$4,363	\$0	\$214	\$4,149
WPAT Septic Grant	\$76,252	\$859	\$10,200	\$66,911
WPAT Septic Grant II	\$105,466	\$735	\$10,000	\$96,200
Council on Aging - Wages	\$186,736	\$0	\$71,301	\$115,435
Council on Aging - Expense	\$8,880	\$0	\$956	\$7,924
Popes Tavern Electricity	\$3,000	\$0	\$1,484	\$1,516
Pope's Tavern Renovation	\$1,982,000	\$0	\$6,820	\$1,975,180
My Life My Health Grant	\$1,365	\$0	\$0	\$1,365
Council on Aging - Grant	\$0	\$0	\$5,000	(\$5,000)
COA COVID 19 Grant	\$0	\$4,000	\$4,000	\$0
COA - Elderly Transport Revolving	\$3,741	\$1,410	\$179	\$4,972
Council on Aging - Gifts & Activities	\$10,236	\$775	\$281	\$10,729
Triad	\$918	\$0	\$0	\$918
Veterans Agent - Salary	\$15,518	\$0	\$7,313	\$8,205
Veterans Agent - Expense	\$1,350	\$0	\$614	\$736
Veterans Benefits	\$205,225	\$0	\$104,229	\$100,996
Veterans Agent - Gifts	\$119	\$0	\$0	\$119
Flag Holders for Veterans	\$750	\$0	\$0	\$750
A.D.A. - Expense	\$1	\$0	\$0	\$1

Housing Authority	\$1	\$0	\$0	\$1
Library - Director Salary	\$69,904	\$0	\$32,231	\$37,673
Library - Wages	\$171,470	\$0	\$97,083	\$74,387
Library - Expense	\$90,626	\$0	\$48,199	\$42,427
Library - Incentive Grant	\$24,075	\$0	\$6,896	\$17,179
Library - Copier Revolving	\$47	\$414	\$407	\$54
Library - Lost & Stolen Books	\$479	\$80	\$0	\$559
Library - Gifts	\$1,924	\$50	\$16	\$1,958
Holmes Library Trust	\$37,883	\$229	\$0	\$38,112
Youth & Rec. - Director	\$18,023	\$0	\$11,535	\$6,488
Youth & Rec. - Wages	\$18,084	\$0	\$8,391	\$9,693
Youth & Rec. - Expense	\$13,216	\$0	\$3,794	\$9,422
Y & R - Gifts	\$4	\$0	\$0	\$4
Youth & Rec. - Revolving	\$9,627	\$5,600	\$150	\$15,077
Youth & Rec. - Concession Stand	\$336	\$0	\$0	\$336
Youth & Rec. - Trust	\$8,685	\$40	\$8,664	\$61
Parks - Wages	\$100	\$0	\$0	\$100
Parks - Expense	\$450	\$0	\$33	\$417
Parks - Gift	\$800	\$0	\$0	\$800
Agricultural Council	\$0	\$0	\$0	\$0
Historical Commission	\$3,500	\$0	\$811	\$2,689
Historical Commission FY20	\$118	\$0	\$115	\$3
Historical District Commission	\$446	\$0	\$0	\$446
Historical Commission - Gifts	\$1,030	\$0	\$0	\$1,030
Historical Commission Trust	\$1,395	\$0	\$0	\$1,395
Blacksmith Shop - Gifts	\$564	\$0	\$0	\$564
Public Access Studio Funding	\$199,000	\$84,616	\$109,616	\$174,000
Website Committee Expense	\$3,050	\$0	\$2,850	\$200
Copyrighted Music License Fee	\$366	\$0	\$364	\$2
July 4 th Extra Detail	\$3,200	\$0	\$0	\$3,200
July 4th - Celebration	\$8,312	\$0	\$0	\$8,312
275th Trust	\$29	\$0	\$0	\$29
Cultural Council	\$6,762	\$0	\$850	\$5,912
Holidays in Halifax - line item	\$0	\$0	\$0	\$0
Holidays in Halifax - gifts	\$2,374	\$0	\$0	\$2,374
Beautification Comm. - Expense	\$500	\$0	\$165	\$335
Beautification Comm. - Gifts	\$4,964	\$0	\$898	\$4,066

**TOWN CLERK
2020 CASH RECEIPTS**

LICENSES

Dog	\$ 18,380.00
Late Fees	\$ 4,600.00
Marriage Intentions	\$ 880.00

PERMITS

Raffle	\$ 0.00
Gas Storage	\$ 800.00

CERTIFICATES

Birth	\$ 910.00
Marriage	\$ 435.00
Death	\$ 1,970.00
Business	\$ 1,010.00

OFFICE MACHINES	\$ 117.72
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BURIAL RECORDING FEE	\$ 210.00
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ZONE/SUBDIVISION BOOKS	\$ 0.00
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STREET LISTINGS	\$ 110.00
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TOTAL RECEIPTS	\$ 29,422.72
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**DOG LICENSES ISSUED IN 2020
JANUARY 1 – DECEMBER 31, 2020**

MALES	114
NEUTERED MALES	595
FEMALES	164
SPAYED FEMALES	697
KENNELS	4
DUPLICATES	0

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES VACCINATION.

THE FEES ARE AS FOLLOWS:

MALE & FEMALE DOGS	\$ 15.00
SPAYED FEMALE DOGS	\$ 10.00
NEUTERED MALE DOGS	\$ 10.00
KENNEL 5 TO 9 DOGS	\$ 90.00
KENNEL 10 OR MORE DOGS	\$175.00

KENNEL LICENSES **ARE NOT** KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO **BOARD, BREED AND /OR SELL** DOGS. **KENNEL PERMITS** MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.

ALL DOG LICENSES ARE DUE **JULY 1ST** OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG:

1. NEUTERED OR SPAYING CERTIFICATE
2. RABIES CERTIFICATE

A 2019 HALIFAX BY-LAW IMPOSED THE FOLLOWING: All dogs from the age of six (6) months or older shall be licensed with the Town Clerk on July 1st of each year. By September 1st of each year the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog. Failure to properly license a dog by September 14th shall be in a violation of Massachusetts General Law Chapter 140, Sections 137, 137A, 137B and 138 and the fine for such failure shall be fifty dollars (\$50). Failure to properly license a dog by November 1st shall be considered to be a violation of Massachusetts General Law Chapter 140, Sections 137, 137A, 137B, and 138 and will result in a court citation of twenty-five (\$25) in addition to all other outstanding fees and fines.

TRAFFIC SAFETY COMMITTEE

The Traffic Safety Committee continues to address residents' concerns over traffic safety issues that affect the safe and orderly flow of traffic within the Town of Halifax and the well-being of its pedestrians. The Committee continues to encourage the citizens to bring any issues and concerns to our attention so they can be addressed.

Notable issues addressed this year included the installation of Hi-visibility pedestrian crossing signs at intersections of Plymouth Street and Hemlock Lane and Plymouth Street and Indian Path.

New hybrid Speed/Thickly Settled signs were placed on Oak Street and Franklin Street. The Town of Halifax will continue moving forward with a "Complete Streets Program" as grant money becomes available.

Discussion on Walnut Street overweight trucks and speeding was studied, and the committee is hoping to put forward some solutions to this ongoing problem. Discussion about "jack braking", and speeding by commercial vehicles on Monponsett Street by While Island Road curve after complaint received by resident. Committee voted to maintain speed limit on Monponsett Street.

The Committee met with the Old Colony Planning Counsel, and continued conversation about the Rt. 106 corridor; we had dialogue about an overview of all the intersections and crosswalks.

A study was commissioned of stop signs for Hillside Avenue area. A study on the Route 58/Route 106 traffic lights continues to be discussed especially with new businesses and housing development going on in that area.

Respectfully,
Chief Joao A. Chaves

Committee Members:

Chief Joao A Chaves
Chief Jason Viveiros
Thomas Millias
Susan Basile
Kayne Beaudry
R Steven Haywood

Police Department
Fire Department
Board of Selectmen
Citizen at Large
Elementary School Principal
Highway Surveyor

TREASURER/COLLECTOR

The Treasurer/Collector's Office has had some challenging times in 2020, due to Covid-19. Like most places, our Town Hall, for the safety and well-being of the employees, was closed to the public for a short period of time. However, this office did not miss a day of work. We were here in the building to answer the phone and respond to emails. Bills were sent out and payments were collected and processed. Because of the trying times in the community the Board of Selectmen voted to extend the due date to June 29, 2020 for both Real Estate and Excise Taxes. We did our best not to inconvenience residents. Payroll for both Town and School were processed, vendor bills were paid, and employees/retirees were still able to call with any questions and/or concerns.

Assistant Treasurer, Linda Cole, saw a large increase in workload, attending meetings and answering questions about COVID-19 protocols, COVID leave, and how to keep our employees safe and still productively working. There was also an abundance of unemployment fraud which funneled through her. The unemployment fraud was a nation-wide problem and especially hit the State of Massachusetts. These situations continue to be monitored by Linda, in addition to her previous workload. The effects of COVID-19 have impacted us, and continue to impact us, in ways we would not have imagined.

At this time, I would like to thank my fellow team members Linda Cole, Linda McCarthy, and Kathy Garland for coming in every day during the pandemic to do their job without a bit of hesitation. I would also like to thank my fellow Town employees and the residents for your continued support and encouragement.

I am thankful to be serving the Town of Halifax and hope to continue to do so for many years to come.

Pamela R. Adduci
Treasurer/Collector, CMMC

VETERANS' AGENT

The Office of Veterans Services will be staying within its budget for this fiscal year even though there has been an increase of veterans and families needing Chapter 115 benefits. However, the ensuing year is expected to show an escalation in the need for services as more individuals who retire or are disabled are seeking information as to their eligibility for Chapter 115 assistance, and most of these people need Chapter 115 benefits.

Helping Veterans and their families with Federal VA benefits is a big part of the job. It should be noted that I am doing more VA claims, and that in turn brings more money into Halifax every month. These claims take time to do, but they make a big difference in the financial situations of our Veterans.

While there has been an increase in state burial benefits, there are more restrictions in order to get the benefit.

On January 1, 2020, a service-connected disabled veteran who is 0%-90% will be able to go to base commissaries and exchanges. Those who are 100% already had the privilege. COVID put a constraint on this.

It is to be noted that the VA is extending the "SUSPENSION of collections on overpayments and Copays" until April 2021. This is only a suspension – you will still have to pay. I have had many calls on this. This action was taken in order to help during COVID. Again, you will have to pay for it at some point so please do not forget that.

Office hours are 6:30 PM to 8:00 PM on Monday evenings. Individual appointments are advised and can be scheduled during the week. You may contact the office at **781-293-1724** and leave a message which will be returned as soon as possible.

Another option is email at wcorey@town.halifax.ma.us

It is an honor and a privilege to assist the Veterans and their families who have needed assistance. I want to thank the Board of Selectmen, Finance Committee, the Town Administrator and Assistants, as well as Accounting, Maintenance, Council on Aging, and the Police and Fire Departments. Their help and support has been tremendous. The town is lucky to have a VFW that also does a lot for the Veteran community, and I encourage eligible veterans to join.

Sincerely,
Wilfred Corey
Veteran Service Officer

WATER DEPARTMENT

During 2020, the Water Department added seven (7) new services and replaced forty-eight (48) outdated meters. Overall, our department supplies water to two thousand eight hundred and forty-one (2,841) services, using over one hundred and seventy million gallons of water annually.

The department's accomplishments are chronicled in our annual Consumer Confidence Report, designed to inform you about our water quality and the services we deliver. This past spring, a copy of this report was posted on the town's website for residents to review at their convenience.

The Superintendent would like to thank the staff for their dedication throughout the COVID-19 pandemic. Regular duties were carried out and the office provided full services to the public each and every day.

In closing we would like to also thank all our customers for your understanding when emergencies arise, and service is interrupted, or water restrictions are imposed. Also, a thank you to all boards, committees, and departments for their assistance regarding our operations during the past year.

The main goal of the Halifax Water Department is to supply you with the best quality drinking water with little or no interruption in service.

Respectfully submitted,
Richard Clark, Chairman
Daniel O Bosworth, Clerk
Donald Daniel Bosworth, Member
Keith Swanson, Superintendent
John Sullivan, T.P. Operator - Laborer
Keith Badore, Laborer
David Hathaway, T.P. Operator-Laborer
Kathleen O'Neil, Administrative Assistant

ZONING BOARD OF APPEALS

In 2020, the Zoning Board of Appeals heard and/or rendered decisions on nine (9) Special Permits, three (3) Variances and three (3) Appeals as prescribed in Massachusetts General Laws, Chapter 40A, The Zoning Act, and, also, further clarified by the Town's Zoning Bylaw.

The Board normally consists of five regular members and two associate members. In 2020, the Board will have ended with no changes to their members. There is an opening for an additional Associate member. Each member brings with them varying backgrounds, skills, and expertise. The Board would welcome residents to consider the opportunity to join the Board.

Thank you to all the members for their long-standing commitment to the Board and the Town of Halifax.

Our hearings are open to the public and are normally held on the second Monday of each month. We continue to welcome the participation and input from the town as Halifax continues to grow.

Respectfully submitted,
Robert Gaynor, Chairman
Kozhaya Nessralla, Vice-Chairman
Peter Parcellin, Clerk
Robert Durgin, Member
Gerald Joy, Member
Daniel Borsari, Associate Member

HALIFAX SCHOOL COMMITTEE

Mr. Gordon Andrews, Chairman	Term Expires 2022
Ms. Summer Schmaling, Vice Chairman	Term Expires 2021
Ms. Ashley DiSesa	Term Expires 2021
Mr. Alexander Meade	Term Expires 2021
Ms. Alison Vance	Term Expires 2023

The Halifax School Committee meets at 6:00 p.m. at Halifax Elementary School or virtual via Google Meet.

SILVER LAKE SCHOOL COMMITTEE

Mrs. Paula Hatch, Chairman	Term Expires 2022
Mr. Eric Crone, Vice Chairman	Term Expires 2022
Ms. Leslie-Ann McGee, Secretary	Term Expires 2021
Mr. Gordon Andrews	Term Expires 2021
Mr. Michael Antoine	Term Expires 2021
Mr. Edward Desharnais	Term Expires 2023
Mr. Christopher Eklund	Term Expires 2022
Mr. Lucasz Kowalski	Term Expires 2021

The Silver Lake Regional School Committee meets at 6:00 p.m., at either the Silver Lake Regional High School, Silver Lake Regional Middle School or virtually via Google Meet.

ADMINISTRATION OFFICE

Dr. Jill Proulx	Superintendent of Schools
Mr. Ryan Lynch	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Leslie Erikson	Assistant Administrator of SpEd
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcasted on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

HALIFAX SCHOOL DEPARTMENT

MEMBERSHIP

OCTOBER 1, 2020

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	67	60	82	99	100	80	81							569
Secondary								88	87	76	80	66	81	478
GRAND TOTAL														1,047

HALIFAX SCHOOL COMMITTEE

What a year 2020 was for everyone! The Halifax Elementary School (HES) students, administration, teachers, staff, families, and School Committee were all faced with extraordinary and unprecedented challenges. The challenges of this last year have revealed the leadership qualities we all possess and exhibited our ability to work collaboratively with the best interest of our student body at heart. Our five-member board had a member resign in August; we thank Robert Johnson for his years of service to our school and community. Ashley DiSesa was appointed to fill Mr. Johnson's vacancy and seamlessly transitioned into her role as an active member of the committee.

The Coronavirus pandemic impacted every family at HES. In March of 2020, schools and businesses were beginning to shut-down and all of our students went from daily in-person learning, to having to adapt to a full remote learning model. Administration, teachers, and staff sprang into action brainstorming on how to continue providing an education to our students for the remainder of the school year under this novel model. The complexities of this situation extended beyond just educational needs for our student body. It became immediately apparent that food security was an issue and some families in our community were struggling with this. Members of the HES School Committee stepped up to the plate by donating items, volunteering their time, and organizing a drive through pick-up to provide families in need with bagged lunches before district-wide efforts began. Our community generosity shined as people offered grocery gift cards to be given to families in need. Thank you to everyone who contributed to this effort!

The School Committee was charged with making the decision on how to proceed with learning at the start of the 2020-2021 school year. This decision was not made lightly and our committee, central, and HES administration spent countless hours combing through guidance from the MA Department of Education, Board of Health, and the Center for Disease Control. The goal of the Committee and our administration was to return our children to in-person learning as soon as possible. However, in the face of enormous challenges, we began the school year in a hybrid model. This was not an easy decision, but it was unfortunately a necessary one. Students, staff, and parents adapted to this model and were all able to successfully navigate through these challenging times while providing the best educational experience possible for our students.

Thanks to CARES Act money allotted to the towns to support the needs of the community during the pandemic, HES was able to provide the safest and most effective learning environment possible for our children and staff. With approval from the town, the School Committee purchased all new Chromebooks for our students, new laptops for our teachers and administrators, plexiglass for the building, hospital grade air filtration, foggers for disinfecting, PPE supplies for the building, and were able to hire several long-term substitute teachers, an in-building substitute, and a substitute custodian. We are very grateful we live in a community that puts education and the needs of our students as a priority. Thank you to the Board of Selectman for approving all the requests you were presented with from the HES School Committee.

Technology continues to be at the forefront of our educational journey, and this last year has shown us that the use of technology is an essential tool for learning. Classrooms at HES are now equipped with SMART board technology and document cameras for classroom instruction. Kindergarten and Grade 1 have access to both iPads and Chromebooks and Grades 2-6 are at a 1:1 Chromebook ratio. We look forward to future success in the area of technology.

HES continues to receive the REAP Grant which assists in purchasing various technology to enhance the learning experience for our children. We owe special thanks to Superintendent Proulx and our district staff, whose diligent grant writing consistently benefits our student body. Our teachers in the district continue to undergo professional growth and development focused on social emotional learning.

Although most of our extracurricular after school activities were put on hold this past year, we are grateful for the efforts made by the Halifax Youth & Recreation Department, under the direction of Mr. Steele, who continued to organize and host activities for our children to safely participate in. Physical activity is a crucial part of our children's development, and it also gave our students a chance to socialize – another critical aspect of young development.

Our committee would like to extend a special thank you to our Special Education Director, Marie Grable, who worked assiduously with administration to ensure our highest needs learners were prioritized for full-time, in-person instruction during the pandemic. We are aware this past year has been difficult for many of us, but recognize the struggles sometimes extend beyond what is presented before us. Our community is blessed to have such a strong advocate for our students who require extra help to meet and excel academically.

Our committee would also like to extend gratitude to our custodial staff and Facilities Director, Matt Durkee, who exceeded all expectations and worked diligently to keep our buildings clean and sanitary, providing the safest, cleanest, learning environment possible. Without their efforts, we would not have been able to operate our facilities.

The School Committee remains dedicated to providing a high-quality educational experience for the students of Halifax while being mindful of the taxpayers who support our community.

Respectfully submitted,

Gordon Andrews, Chairman
Alex Meade, Vice-Chair
Summer Schmaling, Clerk
Ashley DiSesa
Alison Vance

HALIFAX ELEMENTARY SCHOOL
KAYNE BEAUDRY, PRINCIPAL

Halifax Elementary School is home to 573 students in Kindergarten through Grade 6, which is down a little from the previous year. Our school provides all students with a rigorous academic program based on the current Massachusetts Curriculum Frameworks. Classroom size varies between 15 and 25 students this school year. Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but we also provide out-of-class instruction when necessary. Classroom teachers, special education teachers, and paraprofessional teachers work in collaboration with one another to deliver quality instruction to all students. All students in Kindergarten through Grade 6 receive weekly specialist instruction in Art, Music, Physical Education, Library and Computer. HES also provides children with an opportunity to participate in chorus, after-school band and art, and health classes. These experiences play an integral role in the complete education for all children.

One of the most notable events of 2020 was the widespread Coronavirus pandemic that impacted the entire globe; shutting down schools, colleges and universities, the economy, and claiming thousands of lives. Our students, staff, and families had to quickly adapt to this life-changing event in order to continue to provide an education, meals, and some type of normalcy in a not so normal situation.

In early spring of 2020, our students and staff had to switch to remote learning full time until the end of the school year in June. Education along with daily life changed dramatically in a matter of days and weeks. The HES community adapted quickly and adjusted teaching practices to full remote learning and providing meal pick-up and delivery. Our community came together supporting each other as we always do to make the best of a terrible situation. The school, police, fire, health agents, and town employees banded together to provide support to members in our community.

Unfortunately, COVID continued into the fall of 2020 and our school committee along with guidance from school administration, MA DESE, the Board of Health, and the CDC decided to begin the 2020-2021 school year in a hybrid model. Again, our students, staff, and families stepped up to the plate when faced with the enormous challenge of opening schools safely amidst a global pandemic. The School Committee voted to add several substitute classroom teachers, a building substitute, and a substitute custodian to assist with the new health and safety regulations; along with Chromebook devices for every student and staff member funded under the CARES Act. We have successfully delivered a high-quality level of instruction for our students in the hybrid model since the first day of school in mid-September and continue to do so in 2021.

We continue to provide a full day Kindergarten program for our students and a Kindergarten Countdown Program which enables parents and incoming Kindergarten students a smooth transition to kindergarten.

In providing the best educational experience for all of our students, we have a strong support team, which includes the services of a full time School Psychologist, School Adjustment Counselor, Behaviorist, two Reading Specialists, a Math Interventionist, a Speech Language Pathologist, two part time Title 1 Tutors, and part time Occupational and Physical Therapists. We also have a district K-6 Curriculum Coordinator who works closely with each elementary school in the district to develop and enrich our current curriculum. All grades use English Language Arts and Mathematics curriculum to connect with the Massachusetts Curriculum Frameworks Standards. Frequently analyzing assessment data, administration and teachers collaborate to refine, revise, and strengthen teacher instruction to maximize student learning.

Communication between home and school continues to be a high priority to keep families and the community consistently informed and involved. SLRSD began using a new platform to communicate with families called Parent Square to alert parents of important events, announcements, and other messages that need to be communicated. We also send all school email messages to deliver similar needs and are always updating our school website as well (hes.slrso.org).

We continue to utilize our own Halifax Elementary School Facebook Page that connects the community to our classrooms and keeps parents informed about school events and daily updates of school news. Teachers are strongly encouraged to use Parent Square, classroom websites and email to communicate with parents. These various methods are great ways for parents and students to access school information.

Looking towards future success in the area of technology, we continue to make improvements to our building needs for staff and students. In pursuit of academic excellence, technology is an essential learning tool. All classrooms have the use of SMART board technology, and document cameras for classroom instruction. All students from Kindergarten through Grade 6 have weekly instruction in the computer lab and utilize the STEM lab and Chromebook carts for classroom projects using Google Drive. Working with our district technology director, we've added several iPads and Chromebooks to classrooms. In Grades 2 through 6 all of our students are 1-to-1 with Chromebooks and students in K and 1 have access to both iPads and Chromebooks on a daily basis. As we move forward, we will continue to look at our technology plan to meet the ongoing needs of our students and staff.

The Halifax community has invested heavily in restoring Halifax Elementary over the last three years. We installed a new Fire Suppression System over the summer of 2019. In 2017, Halifax voters approved a \$7.2 million Proposition 2 ½ debt exemption to repair the roof, windows, doors, and siding to the Halifax Elementary School. In order to help defray the costs, the Town received a grant from the Massachusetts School Building Authority (MSBA), which paid for approximately \$3,456,262 of the cost. The roof was completed in November 2017 and the remainder of the job was completed in August 2019.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization (PTO). We are very grateful for their continued support and efforts which directly benefit our students. This group of highly committed parents generously donate their valuable time and effort to support our student programs and activities. They provide our school with many programs, activities, and fundraising opportunities that include Docent Art, Halloween Social, Santa's Breakfast, Are you Smarter Than a 5th Grader, Catalogue Fundraising, and the Scholastic Book Fairs to name a few.

The School Council, which is comprised of the school principal, teachers, parents and a community member creates the Halifax Elementary School Improvement Plan. We continue to make progress with our MCAS scores in both English Language Arts, Mathematics, and fifth grade Science. The school faculty and administration continue to be committed to our students' success in all grades.

We are pleased to be connected with many resources in our town including the Holmes Public Library which is physically attached to our building. The Halifax Fire Department and Police Department provide our students with an active school safety plan, fire safety classes, and Stop the Bleed Training. The Police Department also volunteers their time to assist in traffic departure during school events and bus dismissal. Officers are also visible periodically in school to connect with students during the day to strengthen our community partnership. As we do every year, our students and staff continued to work closely with the Halifax Council on Aging and the Halifax Historical Society to stay tightly connected with the HES Community and continue to expand our relationships.

Our school lunch program continues to serve healthy choices for our students. In addition to lunch, we now offer breakfast for students each morning as well. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into student school meal accounts at any time. This service also provides the parent with the ability to view their child's account balance on MySchoolbucks.com. By having money in each child's account prior to entering the cafeteria, we find the lunch lines move along much faster, allowing more time for the students to enjoy their lunch. Also, parents can print out copies of their child's eating history.

Halifax Elementary School focuses on providing all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

HALIFAX SCHOOL COMMITTEE
2019 – 2020 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	23,975.00	24,535.46	-560.46
1200 SUPERINTENDENT'S OFFICE	161,527.00	160,350.24	1,176.76
2200 PRINCIPAL'S OFFICE	286,580.11	285,575.55	1,004.56
2300 TEACHING	3,051,656.30	3,024,296.05	27,360.25
2350 PROFESSIONAL DEVELOPMENT	22,500.00	17,195.91	5,304.09
2400 TEXTBOOKS	81,000.00	114,828.38	-33,828.38
2450 INST. HARD & SOFTWARE	61,435.00	61,944.27	-509.27
2500 LIBRARY	67,285.00	66,561.97	723.03
2600 AUDIO VISUAL	10,800.00	9,848.63	951.37
3100 ATTENDANCE	75.00	0.00	75.00
3200 HEALTH	73,986.00	75,740.39	-1,754.39
3300 TRANSPORTATION	317,926.00	282,265.50	35,660.50
3400 FOOD SERVICE	0.00	0.00	0.00
4110 CUSTODIAL	240,370.00	247,592.81	-7,222.81
4130 UTILITIES	147,400.00	98,849.68	48,550.32
4210 MAINTENANCE/GROUNDS	1,000.00	638.00	362.00
4220 MAINTENANCE/BUILDINGS	121,000.00	96,908.29	24,091.71
4229 BUDGET OFFSET - RM RENTAL	0.00	0.00	0.00
4230 MAINTENANCE/EQUIPMENT	1,000.00	0.00	1,000.00
7300 ACQUISITION/EQUIPMENT	5,000.00	4,171.93	828.07
7400 REPLACEMENT/EQUIPMENT	8,000.00	0.00	8,000.00
TOTAL REGULAR DAY	\$4,682,515.41	\$4,571,303.06	\$111,212.35
SPECIAL EDUCATION			
2210 SUPERVISION	61,172.88	58,223.90	2,948.98
2230 TEACHING	677,763.16	670,146.93	7,616.23
2270 GUIDANCE	96,275.00	96,191.78	83.22
2280 PSYCHOLOGICAL SERVICES	141,421.00	115,589.36	25,831.64
2330 TRANSPORTATION	498,000.00	459,446.25	38,553.75
2900 PROGRAMS WITH OTHERS	1,789,377.00	1,788,840.98	536.02
TOTAL SPECIAL EDUCATION	\$3,264,009.04	\$3,188,439.20	\$75,569.84
GRAND TOTAL	\$7,946,524.45	\$7,759,742.26	\$186,782.19
9320 VOCATIONAL	244,719.00	190,581.53	54,137.47

Halifax Graduation List 2020 **Silver Lake Regional High School**

Adam Christopher Abacherli	Michaela O'Brien Gravinese	Kevin Matthew McDonnell
Abigail Patricia Anspach	Jack Benjamin Greenwood	Makayla Ellen Michaels
Kimberley Jill Balerna	Jordan Brenna Healey	* Lauren Grace Moran
* Jacqueline Rose Beatrice	Kendall Reese Healey	Jillian Claire Morrissey
Lindsey Claire Bernasconi	Morgan Claire Healey	Chace Nicholas Mullen
Kaitlyn Marie Berry	Kurt James Henderson	Kayla Marie O'Connor
Aidan Richard Boltz	Jayson Thomas Herman	Jacob James Oliveira
*† Cross Kenneth Boudreau	* Katherine Anne Hickey	Mark Robert Oliveri
Connor William Burgess	Nolan Richard Hughes	Michael Alan Pacheco
Jazlin Karen Cahill	Adam Averill Huntress	Steven Petta
Matthew Joseph Carey	Hailey Anne Huntress	Michael James Quigley
Jacob Nathaniel Cohen	Kaitlyn Belle Jenkins	Jenna Patricia Ripley
Jordan Nicole Conroy	Michael Robert Jerome	Kody Donald Robinson
Jude Corkren	Jack Eric Jordan	Trevor James Rossini
Angelina Sophia Cross	Dylan Christopher Justice	Nadalee Grace Samia
Audrey Nicole Cushman	Angela Marie Kelley	Makayla Rose Savastano
Josselyn Lee Devine	Destiny Monique Knight	Jack Kimball Schatzl
Ava Nevaeh Diehl	* Kayla Marie Knudsen	Robert Thomas Shields
Matthew Francis Dobbins	Ryan Michael Laliberte	Brianna Serena Smith
Anthony Joseph Donelan	* Dylan Adley Landers	Julianna Nicole St. James
* Jennifer Michele Donohue	Jayden Logan William Libby	Arianna Elizabeth Sylvester
Davi Borges Dos Santos	Jonathan Raymond Livingston	Taron Silvio Talarico
Joshua Edward Elliott	Tatum Elizabeth Logan	Jacob Matthew Twomey
Christopher Matthew Ellis	John Andrew Makepeace	Jennifer Lee Vinton
Ryan Griffin Feight	Liseli Mbikusita Mando	Noah Lawrence Watts
Keith William Feurtado	Tyler Joseph Mason	Jake Thomas Wilmarth
Paige Joslyn Flint	* Margaret Emily McCarthy	* Emily Summer Yelverton
*† Courtney Brooke Garland	Ryan George McCarthy	
* Gianna Louise Gioscia	Caeli Shea McCullough	

* denotes NHS

† denotes outstanding service to class

SUPERINTENDENT OF SCHOOLS
JILL A. PROULX, PH.D.

The Silver Lake Regional School District and Superintendency Union 31 School District serves the towns of Halifax, Kingston, and Plympton. The school systems work cooperatively to best meet the needs of all 3,517 students through the continued support of the towns during unprecedented challenges.

2020 brought some administrative changes to the districts. Superintendent Joy Blackwood retired at the end of January 2020 after 14 years in the district. On February 1, 2020 I became the Superintendent of Schools and Mr. Ryan Lynch became the Assistant Superintendent. Ryan was a former high school ELA Teacher, Curriculum Coordinator and Middle School Principal. Our facilities Director Cara Diegoli resigned in June and Matt Durkee became our new Facilities Director. Matt was the Head Custodian at Halifax Elementary school. We are excited to welcome the both of them to the Silver Lake Community.

In March of 2020 the schools, our communities, the state, the nation and the world faced a pandemic. On March 13, 2020 Silver Lake Schools were closed for in person learning due to COVID-19. Among our first steps was the cleaning and closure of buildings, establishing online enrichment opportunities for students across all grades and all departments per state guidance as well as establishing a free lunch program for three towns including delivery. To support this new remote learning environment our staff deployed over 700 Chromebooks to students. Working closely with the three towns and emergency management teams our staff and school committees ensured the continuation of meals for the food insecure. Faculty and staff mobilized to create educational continuity through the use of familiar and new technology tools. As weeks turned into months following updated state guidance and regulations, a more robust remote learning plan was created and shared with our students and communities. The plan was created in accordance with the guidance provided by the Department of Elementary and Secondary Education (DESE) on March 30, 2020. District leadership, principals, teachers, coordinators, association leadership, and department chairs worked to design these expectations during unprecedented conditions and numerous uncertainties. The plan placed learning, equity, flexibility, and compassion at its core. The plan was also designed to meet regulatory requirements for students on 504 plans and I.E.P.s.

As the school year ended the schools were faced with financial uncertainty. This led to notifications of a reduction in force and non-renewal for 18 Silver Lake, Halifax, and Kingston staff. Town meetings were postponed until late summer/early fall. Thanks to the support of the towns, all positions were restored in August. In addition, it allowed us to hire a part time Nurse Leader. Retired School Nurse, Carol Beck rejoined us in the fall and her leadership and medical expertise has been a valuable resource during this health crisis. Through the CARES Act, protective equipment, additional Chromebooks, air testing, and several positions were funded for the fall semester.

Over the summer, we issued additional surveys, held elementary and secondary working groups. These groups created preliminary plans and ultimately recommended a hybrid model for our fall return based upon its feasibility. We appreciate the time and effort our stakeholders have put into both groups. The School Nutrition Director and cafeteria staff as well as volunteers continued to provide meals to children in all of our communities. Our tech staff worked to prepare devices and created a plan for fall redeployment. Our facilities director and maintenance/custodial staff prepared our buildings and provided important insights and building updates related to safety from signage to ventilation. Air surveys were conducted in all of our schools and repairs were done where necessary.

We followed CDC and DESE guidance regarding safety measures. The comprehensive plans were reviewed, debated, and discussed in multiple public school committee meetings prior to their approval. On August 10th, the plan was submitted to the state.

The Halifax, Kingston, and Silver Lake School Committees voted that schools would reopen in the hybrid model. The Plympton School Committee approved a hybrid model with a phased-in start to begin the 2020-2021 school year.

The Reopening Plan outlined how the work of our schools would continue this fall, whether it was in a full-time in-person model, in a hybrid model, or in a full remote model. Uncertainty around the trajectory of the virus continued, so we needed to be prepared for all three models. The three models would allow us to move into remote, hybrid or full return based upon local metrics, CDC guidance and our local board of health agents.

Several considerable constraints limited how we could return to school in the fall. For safety and health reasons, buses could run only at one-third of their capacity. Our buildings could not accommodate all of our students with six feet of social distancing. Due to health and safety concerns, not all of our staff could return to school to serve students in person.

These operational, financial, and facilities constraints lead us to recommend starting the year in a hybrid model. Only in the hybrid model could we transport our students under the new guidelines. Once students were in the building, the hybrid model provided the best way for students to be able to safely distance at lunch and learn throughout the day with social distancing.

The hybrid model was not necessarily how we would learn all year, but it was the best model to start, given the factors limiting us at this time. Had the trajectory of the virus improved and our mitigation efforts continued to work, we planned to transition to our full-time in-person model. And we had a full remote model if conditions had taken a negative turn.

The in-person reopening model introduced new health and safety requirements, including requirements for wearing masks, physical distancing in schools, improvements to facilities and operations, and new safety requirements on buses. Our in-person plan used six-feet of social distancing wherever possible so that families could make the best decision for their learners, families had the option to select the full remote model if that was best for the health and safety of their student(s) and family. Our hybrid model recognized that a subset of our students required more in-person learning based on their needs or services they require (“Cohort D”), so we created a cohort of students and staff that learn in person Monday, Tuesday, Thursday, and Friday. Our Special Education Director and staff, English Language Learner staff, and counselors helped to inform the students eligible to participate in Cohort D using DESE guidelines.

The hybrid model of learning provided both in-person learning and remote learning. Most students attended two days per week: Monday and Tuesday or Thursday and Friday. As part of the hybrid model, students with complex or significant needs were prioritized for four days of in-person learning. Students in the same family or household were placed in the same cohort (or group) to make it more manageable for families. In the hybrid model, Wednesdays were a remote learning day. This allowed for separation between groups of students and additional time to clean and sanitize buildings. On Wednesdays, staff participated in professional development and provided live synchronous instruction during part of the day. The Commissioner’s change in the length of the school year from 180 days to 170 days provides the time for this professional development.

The policy subcommittee met to discuss numerous new policies that were deemed necessary under the conditions created by COVID--including a policy related to face coverings/masks. Central office administrators, principals, coordinators, and department chairs and staff planned safety and technology training that was necessary to prepare for the upcoming school year.

Based upon survey feedback and the input of principals, coordinators and technology staff, Assistant Superintendent Lynch compiled a professional development/training schedule for our first 11 days of school. Social distancing protocols were in effect for all in person training. Our nursing staff provided their expertise with regards to safety training and important communications to families to prepare students for their return to school.

School reopened on September 16, 2020. The schools communicated regularly with DESE, the local board of health departments and the state department of health with each reported case and to facilitate contact tracing.

Due to the number of devices used by students and staff and the number of technology support requests an additional technology paraprofessional was hired in November.

As 2020 draws to a close, we wanted to thank our towns for their support during these difficult times. We recognize and commend the strength, courage, and determination of our parents, staff, and students. Our communities have persevered in this uncharted crisis. We recognize that while the virus may have physically distanced us, it provided the opportunity to unite as a community to overcome adversity. Perhaps the greatest lesson in all of this is that by working together we can, and will, prevail. Tenacity, persistence, and effort are important life skills; and when coupled with kindness and care, they are unstoppable.

This shared experience has strengthened our resolve to work together to improve upon our efforts and to ensure that all students are safe, supported and loved.

With sincere appreciation for your support,
Jill A. Proulx, Ph.D.
Superintendent of Schools

SILVER LAKE REGIONAL HIGH SCHOOL
MICHAELA S. GILL, PRINCIPAL

Despite the uncharted and difficult times since the beginning of the COVID-19 Pandemic, the staff and students at Silver Lake Regional High School continue to strive for achievement and excellence in all areas. We continue to provide strong academic programs, rigorous courses, a multitude of extra-curricular offerings--most of which are now offered virtually.

The student support team reviews assessment data and strives to identify ways to support all students to improve. It is the collective goal of all of our teachers, department chairpersons, curriculum coordinators and administration for every student to meet or exceed expectations for the Next Generation MCAS test. Due to COVID-19 and the nationwide school closing last spring, schools in Massachusetts did not administer the Spring MCAS exams.

The Class of 2020 met the graduation requirements set forth by the Silver Lake Regional School Committee and on May 30, 2020 were declared graduated. A more formal ceremony was held later in the summer on August 7, 2020. Members of the Class of 2020 received over \$161,000 in local scholarships and awards. Many students also received additional scholarships granted directly from the colleges and universities they enrolled in.

In May 2020, 215 students took 442 Advanced Placement exams. The average score across 17 AP exams was 3.48! Our students are successful outside of the classroom as well. Members of the student body participate in extracurricular activities such as student government, class council, clubs and service organizations, National Honor Society, music, drama, and athletics.

At Silver Lake Regional High School, we believe in the success of each and every student. We work together as a staff to support our students in a safe learning environment built on trust and respect for one another.

SILVER LAKE REGIONAL MIDDLE SCHOOL
JAMES E. DUPILLE, PRINCIPAL

This is a historic time at Silver Lake Regional Middle School. Our academic program continues to adjust to the needs of our students and communities. As we continue to adjust and grow our academic programming, our focus remains on student achievement and maximizing growth for all students.

All departments are working on writing to text, common assessments, and evaluating student data. Each department will be incorporating literacy, numeracy, and interdisciplinary units into their curriculum.

Also, we expanded our program of studies to include the following new courses at SLRMS for 2020:

- Ancient Civilizations II
- United States and Massachusetts Government and Civic Life
- Computer Science for Innovators and Makers (Grade Eight Elective)

To communicate effectively with our community, we continue to utilize and expand the use of ParentSquare our communication platform. We use the ParentSquare messaging system to alert all homes of important events or announcements. Also, each faculty member has an email account and a phone extension to facilitate communication with parents. Each teacher is encouraged to have their own website. We publish a summer newsletter, a monthly parent information letter, schedule six days for parent conferences, and encourage parents to access PowerSchool regularly.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 90% of the student body participates in extra-curricular activities or athletics at SLRMS. Our musical and dramatic productions continue to inspire.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can learn and grow. We remain focused on our *Core Values of Respect, Responsibility, and Academic Excellence*, embracing the theme of *One World, One School, and One Family* as a school community.

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The year 2020 will be remembered by many of us as a year with unprecedented challenges that required extremely unique actions in response. We have had to adapt, change, and abandon much of what we perhaps took for granted. The Silver Lake Regional Middle and High Schools were not immune to impacts of this uncertain environment.

At the beginning of 2020, we bid farewell to Superintendent Joy Blackwood who, during her 13-year tenure, served as both Assistant Superintendent and subsequently as Superintendent. Joy advanced our District in many ways and was a devoted public servant to our communities. Her retirement opened the door for her Assistant Superintendent, Dr. Jill Proulx to take the reins as our new Superintendent. Within just a couple of weeks of Dr. Proulx stepping into her new role, our District and the world at large would be faced with the Covid-19 pandemic and be forced to deal with the dramatic impacts it would have on our way of life, including education as we had known it to-date.

Our Committee, Administration, and the entire staff of both schools had to work as a team to review new requirements, evaluate our current structure from every angle, and reinvent the entire process of educating our students. I cannot emphasize enough the thought, time, and energy dedicated to this by all those involved.

The pandemic forced us to develop three plans for educating our students: Full Remote, Hybrid, and In-Person Learning. Each option had its positive aspects as well as challenges and drawbacks. After much discussion and surveying of both parents and staff, a decision to begin the year in the “Hybrid” model was approved by the Committee. This model allows students to experience learning from within the school buildings two days per week and from home the remaining three days. Students in our Special Education program are able to attend in-person full-time. All staff, in particular our teachers, had to quickly become experts with respect to utilizing technology in new ways to educate all our students. Again, I cannot overemphasize the monumental undertaking this was.

The Committee would like to thank the three Towns in our District for their ongoing and open communication and support during these difficult months. The partnership between us had never been put to the test more so and has never been stronger. In particular we would like to thank the Towns of Halifax and Kingston for funding additional in-building substitute teachers and additional custodial staff greatly needed to augment our needs in response to the Covid-19 crisis.

We would also like to acknowledge and thank State Representative Kathleen LaNatra for successfully initiating a bill in the Legislature and receiving \$146,000 in CARES Act funding for our schools. These funds were greatly needed to purchase additional technology equipment in support of our students learning remotely.

The Silver Lake Regional School Committee is focused on the education and overall well-being of our students, as well as the well-being of our staff. Our goal is to migrate to the optimal model which is to have all students back in the classrooms full time. We hope to achieve this goal as soon as possible, while balancing it against the ongoing evolution of the pandemic and the health data of our three communities. We welcome all residents to join meetings as they occur or view the recordings. It is an excellent way to be an active member of our school community. Wishing everyone a healthy and happy 2021!

Respectfully submitted,
Paula Hatch, Chair
Eric Crone, Vice-Chair
Leslie-Ann McGee, Secretary
Michael Antione, Assistant Treasurer
Gordon Andrews, Legislative Agent
Edward Desharnais
Christopher Eklund
Lukasz Kowalski

SILVER LAKE REGIONAL SCHOOL DISTRICT

2019 – 2020 OPERATING BUDGET

FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	139,850.00	132,535.50	7,314.50
1200 SUPERINTENDENTS' OFFICE	1,074,144.00	1,091,071.84	-16,927.84
2100 SUPERVISION	810,529.41	806,587.80	3,941.61
2200 PRINCIPAL'S OFFICE	932,081.78	944,024.99	-11,943.21
2300 TEACHING	10,827,714.14	10,802,674.30	25,039.84
2350 PROFESSIONAL DEVELOPMENT	72,100.00	58,899.04	13,200.96
2400 TEXTBOOKS	75,126.00	67,963.29	7,162.71
2450 INST. HARD & SOFTWARE	341,830.00	340,160.15	1,669.85
2500 LIBRARY	209,217.04	198,286.65	10,930.39
2600 AUDIO VISUAL	11,207.00	4,954.45	6,252.55
2700 GUIDANCE	1,141,287.50	1,109,426.56	31,860.94
3200 HEALTH	142,786.00	176,649.52	-33,863.52
3300 TRANSPORTATION	1,102,315.40	1,023,401.82	78,913.58
3400 FOOD SERVICES	63,335.00	63,335.00	0.00
3500 ATHLETICS	47,100.00	54,982.50	-7,882.50
4110 CUSTODIAL	1,137,459.04	1,140,589.45	-3,130.41
4130 UTILITIES	910,035.00	793,999.78	116,035.22
4210 MAINTENANCE/GROUNDS	104,000.00	146,056.76	-42,056.76
4220 MAINTENANCE/BUILDINGS	448,375.00	560,243.92	-111,868.92
4230 MAINTENACE/EQUIPMENT	178,866.33	163,609.68	15,256.65
5100 EMPLOYEE BENEFITS	966,657.35	962,306.93	4,350.42
5200 INSURANCE	3,352,339.00	3,047,356.66	304,982.34
5300 LEASE	8,400.00	8,380.08	19.92
5400 SHORT TERM INTEREST	0.00	0.00	0.00
7300 ACQUISITION/EQUIPMENT	40,197.00	32,494.86	7,702.14
7400 REPLACEMENT/EQUIPMENT	59,020.00	51,719.00	7,301.00
TOTAL REGULAR DAY	24,195,971.99	23,781,710.53	414,261.46
SPECIAL EDUCATION			
2210 SUPERVISION	309,893.00	294,621.34	15,271.66
2230 TEACHING	1,309,982.40	1,307,020.61	2,961.79
2280 PSYCHOLOGICAL SERVICES	25,507.00	87,136.49	-61,629.49
2330 TRANSPORTATION	151,000.00	172,390.00	-21,390.00
TOTAL SPECIAL EDUCATION	1,796,382.40	1,861,168.44	-64,786.04
GRAND TOTAL	25,992,354.39	25,642,878.97	349,475.42

SILVER LAKE REGIONAL SCHOOL DISTRICT
ANALYSIS SCHEDULE of CHANGES in GENERAL FUND – FUND BALANCE

UNAUDITED
JUNE 30, 2020

	Undesignated Fund Balance	FB Reserved Encumbrances	Designated for Capital Improvements	Total General Fund Balance
District Balance as of 6/30/19	\$936,757	\$167,700	\$866,515	\$1,970,972
Revenues				
	18,113,800			
Member town assessments				18,113,800
Tuition charges	328,706			328,706
Charges for services	821,929			821,929
Departmental and other	345,329			345,329
Interest	32,918			32,918
Intergovernmental				
Chapter 70	7,406,666			7,406,666
Regional transportation aid	717,177			717,177
Amounts received from Pembroke	116,907			116,907
Total Revenues	\$27,883,432			\$27,883,432
Appropriations & Adjustments:				
close prior year encumbrances	167,700	(167,700)		
setup fiscal year 2020 carryover encumbrances	(265,536)	265,536		
close unexpended capital articles	42,190		(42,190)	
setup FY2021 capital articles	(766,250)		766,250	
Subtotal	(\$821,896)	\$ 97,836	\$724,060	
Expenditures				
Administration	1,229,425			1,229,425
Instructional services	15,999,760			15,999,760
School services	2,555,235			2,555,235
Operations and maintenance	1,642,075			1,642,075
Employee benefits & other charges	4,081,592			4,081,592
Capital outlay	84,214		807,895	892,109
Debt service	1,513,218			1,513,218
Total Expenditures	\$27,105,519		\$807,895	\$27,913,414
Net Change	(\$43,983)	\$97,836	(\$83,835)	(\$29,982)
District Balance as of 6/30/20	\$892,774	\$265,536	\$782,680	\$1,940,990

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED SCHEDULE OF ASSETS, LIABILITIES
AND FUND EQUITY
ALL FUND TYPES AND ACCOUNT GROUPS - UMAS BASIS
JUNE 30, 2020**

	GOVERNMENTAL FUND TYPE		FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTAL
	General	Special Revenue	Trust & Agency Accounts	General Long-term Debt	June 30, 2020
<u>ASSETS</u>					
Cash & cash equivalents	3,569,788.00		466,470.00		4,036,258.00
Investments			133,648.00		133,648.00
Receivables:					0.00
Other receivables	218,091.00		486.00		218,577.00
Due from other governments	235,638.00				235,638.00
Due from other funds		166,867.00			166,867.00
Amounts to be provided for payment of bonds				8,665,000.00	8,665,000.00
Total Assets	\$4,023,517.00	\$166,867.00	\$600,604.00	\$8,665,000.00	\$13,455,988.00
<u>LIABILITIES</u>					
Accounts payable	607,699.00				607,699.00
Accrued payroll & withholdings	1,069,765.00				1,069,765.00
Due to other funds	165,867.00		1,000.00		166,867.00
Agency funds			181,330.00		181,330.00
Bonds payable				8,665,000.00	8,665,000.00
Vacation & sick leave liability	239,196.00				239,196.00
Total Liabilities	\$2,082,527.00		\$182,330.00	\$8,665,000.00	\$10,929,857.00
<u>FUND EQUITY</u>					
Reserved for encumbrances	265,536.00				265,536.00
Reserved for continuing appropriations	782,680.00				782,680.00
Excess & Deficiency/Undesignated fund balance	892,774.00	166,867.00	418,274.00		1,477,915.00
Undesignated fund balance					
Total Fund Equity	\$1,940,990.00	\$166,867.00	\$418,274.00		\$2,526,131.00
Total Liabilities and Fund Equity	\$4,023,517.00	\$166,867.00	\$600,604.00	\$8,665,000.00	\$13,455,988.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF PERMANENT DEBT
2019-2020**

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2015-2016	2025-2026	11,104,000.00	4,160,000.00
HIGH SCHOOL CONSTRUCTION	2009-2010	2026-2027	9,044,000.00	4,505,000.00

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**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
2019-2020 BUDGET**

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	\$475,150.30
Kingston	\$851,941.45
Plympton	\$186,125.75
TOTAL	\$1,513,217.50
CONSTRUCTION	
Middle School & High School	
Principal Due	\$1,160,000.00
Interest Due	\$353,217.50
TOTAL PRINCIPAL & INTEREST	\$1,513,217.50
CONSTRUCTION ASSESSMENT	\$1,513,217.50

INCOME – SCHOOL EMPLOYEES

ABACHERLI, TRACY	\$1,110.00	MULLIN, LINDA	\$91,605.40
ABADIE, MELISSA	\$52,403.79	MULVEY, BRITTANY	\$6,301.12
ANDERSON, JESSICA	\$15,057.48	MURPHY, MAUREEN	\$14,102.43
ANTOINE, ELIZABETH	\$88,965.50	NICKERSON, EMILY	\$15,445.86
ARENEBERGER, LINDA	\$475.00	NICKERSON, LISA	\$23,901.90
BARBOSA, COURTNEY	\$84,192.36	NORVISH, MICHELLE	\$24,164.48
BAYRAMSHIAN, RICHARD	\$87,044.45	O'BRIEN, KATHLEEN	\$15,716.02
BEAUDRY, KAYNE	\$112,771.16	O'GRADY, ELIZABETH	\$83,035.13
BELCHER, GAIL	\$83,722.84	OLIVER, DANIELLE	\$525.04
BELLAO, LAUREN	\$63,879.39	PARKER, MEGAN	\$88,039.03
BELSKY, JENNIFER	\$56,715.40	PARSONS, RONALD	\$49,573.95
BERRY, KATHLEEN	\$15,237.48	PERKINS, ALYSSA	\$88,339.03
BIGHAM, KIMBERLI	\$62,660.28	REIDY, JENNIFER	\$91,655.40
BRADLEY, JULIE	\$15,057.48	REILLY, JOSHUA	\$50,971.19
BRENNER, MARLENE	\$11,104.85	RIZZUTO, KYLE	\$7,600.00
BYRNE, DERILYN	\$70,021.79	ROBICHAUD, JULIE	\$67,914.66
CAINE, DEVON	\$6,549.44	RUISI, STEVEN	\$88,884.63
CAREY, MARILYN	\$855.00	SARNEY, CHRISTINA	\$80,074.12
CHASE, STUART	\$318.06	SAVAGE, KATELYN	\$66,354.68
CICONE, KIMBERLY	\$22,821.67	SHAW, JESSICA	\$90,198.33
CLANCY, ROBERT	\$20,920.67	SMITH, FAITH	\$12,573.95
COLLINS, WILLIAM	\$93,024.04	SMITH, JODI	\$18,398.54
CROCE, JOANN	\$24,253.32	SPILEWSKI, WILLIAM	\$52,153.08
CURTIN, MARISA	\$15,156.84	SULLIVAN, KATHLEEN	\$5,640.74
CUSHING, LAURA	\$60,990.91	SULLIVAN, MARGARET	\$31,142.76
D'ANDREA, JAMIE	\$68,955.23	SUTTON, JENNIFER	\$95.00
DEGUST, KYLIE	\$6,297.24	TAMASCO FLYNN, LISA	\$88,383.46
DESALVO, DONNA	\$86,808.57	THIBEAULT, GAIL	\$95.00
DESANTES, BRIAN	\$92,195.34	THIBEAULT, JACQUELINE	\$62,960.28
DOHERTY, SHARON	\$21,441.18	THOMPSON, GAELAN	\$311.85
DONOVAN, NATALIE	\$55,527.11	TONELLI, ROSEMARY	\$91,655.40
DRAY, ROBERT	\$91,290.51	TROY, JOHN	\$75,295.44
DURKEE, MATTHEW	\$33,211.17	VENETO, PETER	\$570.00
EASTER, TIFFANY	\$57,758.09	VINTON, HEATHER	\$88,388.94
FORD, LINDA	\$24,271.54	WEEKS, CAITLIN	\$16,568.84
GALANDZI, CHRISTINE	\$23,933.21	WHITNEY, LISA	\$90,214.95
GEORGE, MELISSA	\$11,400.65	WILSON, JEAN	\$86,234.89
HEANEY, LAURIE	\$69,557.23	WOODMAN, CAITLIN	\$53,371.49
HOWE, SCOTT	\$74,551.44		
JOSSELYNN, KRISTINA	\$67,493.86		
KAETZER, MATTHEW	\$91,290.51		
KENNEY ELLEN	\$53,641.96		
LASEK, LORRAINE	\$89,119.51		
LAVOIE, KRISTEN	\$91,418.54		
LECLAIR, BETH	\$475.00		
LESSARD, BRENDA	\$86,653.46		
MACK, JOHN	\$95.00		
MCALLISTER, HAYLEY	\$11,375.15		
MCGINNIS-TROSKY, JUDEY	\$90,634.54		
MCKENZIE, WILLIAM	\$275.00		
MERRILL, CHRISTINA	\$87,587.61		
MORSE, DEVON	\$61,362.07	TOTAL INCOME	\$4,332,386.93

INCOME – TOWN EMPLOYEES

ACEVICH, DAVID	\$14,892.17	FELDMAN, ROBERT	\$49,095.58
ACEVICH, GEORGE	\$922.13	FERGUSON, RICHARD JR	\$32,945.36
ADDUCI, DEBORAH	\$14,581.20	FIRTH, JOY	\$180.30
ADDUCI, PAMELA	\$72,010.74	FITZGERALD, BRENDA	\$31,058.75
ANDREWS, GORDON	\$1,491.21	FLAHERTY, ADAM	\$80,518.73
ANTOINE, ELIZABETH	\$350.00	GALLAGHER, PAUL	\$76,836.14
ARCIERI, JEFF	\$73,452.95	GALLANT, JEAN	\$67,921.43
BADORE, KEITH	\$58,354.74	GARLAND, DEREK	\$6,875.16
BARBATI, JANET	\$26,998.80	GARLAND, KATHLEEN	\$39,748.71
BASILE, ANGELINA	\$2,581.68	GARRON, TROY	\$1,491.21
BASILE, JOSEPH	\$1,837.21	GAYNOR, BARBARA	\$56,517.38
BAYRAMSHIAN, RICHARD	\$900.00	GAYNOR, ROBERT	\$8,705.44
BEJARANO, ALEXANDER	\$1,249.50	GIBBONS, JOSEPH	\$122,482.37
BEJARANO, SUMMER	\$165.75	GILBERT, KATHRYN	\$471.75
BENNER, THEODORE	\$114,947.31	GOULSKI, GARY	\$11,538.93
BONCARIO, MICHAEL	\$43,759.15	GUIDANBONI, JAY	\$16,514.45
BOTTO, RYAN	\$704.66	GUNDERMAN, SEAN	\$4,385.13
BOUDREAU, ANNABELLE	\$1,020.00	HAPGOOD, EMILY	\$331.50
BOUDREAU, CROSS	\$905.25	HARDY, ANTHONY	\$7,215.80
BRODERICK, EDWARD	\$10,758.86	HARRIS, JOANNE	\$2,071.33
BUMPUS, MARIA	\$33,852.56	HATHAWAY, DAVID	\$62,303.28
BURTON, GEORGE JR	\$17,306.64	HAYWARD, R STEVEN	\$87,377.34
CALLAHAN, NOREEN	\$12,373.29	HAYWARD, RICHARD S	\$1,207.70
CALOURO, CESAR	\$28,620.25	HEATH, KEVIN	\$1,382.23
CAPRIO, WILLIAM	\$108,181.36	HEATH, MARION	\$721.16
CHAVES, JOAO	\$117,030.03	HEATH, STEPHEN	\$25,920.03
COADY, MARIE	\$32,445.25	HERRICK, CHRISTINE	\$3,796.29
COLE, LINDA	\$47,784.87	HERRICK, RYAN	\$3,571.18
COREY, WILFORD	\$15,299.15	HILL, MELISSA	\$48,482.09
CORRIER, CAROL	\$750.00	HINGST, ALBERT	\$108,035.47
CRESPI, RICHARD III	\$1,121.05	HOGAN, PETER	\$87,603.69
CROCE, JOANN	\$1,080.00	HOWE, SCOTT	\$495.00
CROWELL, DONALD	\$58,993.96	HUGHES, NOLAN	\$144.00
CUNNINGHAM, MATTHEW	\$96,990.32	IANNUCCI, HOLLY	\$34,595.83
CUOZZO, JEFFREY	\$84,358.23	INGLIS, ROBERT	\$7,983.57
CURRIE, STEPHEN	\$874.47	JENKINS, BRANDON	\$3,532.86
CUSHMAN, JOSEPH	\$93,179.09	JEROME, ANDREW	\$10,886.89
DEAN, DEBORAH	\$40,707.68	JOHNSTON, SUSAN	\$42,859.19
DELCOURT, MICHAEL	\$4,915.45	KAETZER, DANIELLE	\$1,215.00
DEROO, PATRICK	\$112,518.49	KAETZER, MATTHEW	\$500.00
DOHERTY, ROBERT	\$198.60	KARAS, ROBERT	\$11,014.42
DONNELLY, PATRICK	\$10,354.96	KEALEY, JUSTIN	\$54,801.56
DRINAN, CATHLEEN	\$52,748.50	KEEGAN, JAMES JR	\$219.93
DUBRAWSKI, ABIGAIL	\$84,254.01	KEEGAN, JENNIFER	\$2,917.10
DUCHE, TAYLOR RILEY	\$765.00	KELLY, KENDRA	\$38,489.94
DWYER, KELLY	\$26,584.53	KELLY, WILLIAM	\$2,206.10
EASTER, TIFFANY	\$400.00	KILLEFFER, DEBORAH	\$1,484.10
ELLIOTT-SMITH, ANDREW	\$26,570.40	KLING, BRIAN	\$3,177.58
ENRIGHT, STEVEN	\$74,929.04	LAMOUREUX, DOROTHY	\$447.43
EVANGELISTA, BRIAN	\$242.88	LAWLESS, SUSAN	\$60,665.10
FABROSKI, NICHOLAS	\$3,117.00	LITTLEFIELD, JUDITH	\$23,484.98
FEIGHERY, AMANDA	\$5,454.81	LONG, GARY	\$2,738.23

INCOME – TOWN EMPLOYEES

LOWDER, BRETT	\$11,378.81	SEEGER, KIMBERLI	\$1,550.00
LYCZYNSKI, ANDREW	\$89,738.18	SEELIG, CHARLES	\$110,358.01
MAHER, KYLIE	\$1,096.50	SELTHER, MARGARET	\$36,835.54
MATERNA, SCOTT	\$74,694.39	SHAW, JESSICA	\$150.00
MCCARTHY, LINDA	\$50,714.18	SHEPPARD, ERIC	\$673.50
MCDERMOTT, JOSHUA	\$3,779.54	SHIAVONE, JOHN	\$1,491.21
MCDONNELL, ROBERT	\$124,686.17	SILVIA, LISA	\$33,042.14
MCGARRY, MARC	\$58,898.44	SIMPSON, RYAN	\$82,432.16
MCINTYRE, MICHELLE	\$56,096.82	SMITH, FAITH	\$455.00
MCSHERRY, PAMELA	\$51,406.16	SMITH, MARTHA	\$26.48
MERRY, HOLLY	\$79,434.25	SNOW, ARLANNA	\$15,045.88
MILLER, CATHLEEN	\$522.56	SNOW, JOANNE	\$11,426.83
MILLIAS, THOMAS	\$2,982.42	STEELE, LYNDSLEY	\$4,141.13
MOORE, DAVID	\$2,677.60	STEELE, RICHARD	\$18,743.50
MOREAU, RUSSELL	\$636.64	STERLING, PATRICK	\$124,720.12
MOSLEY, AMELIA	\$198.60	SULLIVAN, FRANCIS	\$8,411.62
MULREADY, LEE	\$1,898.03	SULLIVAN, JOHN	\$68,001.56
NEAULT, DAVID	\$64,550.05	SWANSON, DAVID	\$65,771.03
NESSRALLA, BARBARA	\$22,798.73	SWANSON, KEITH	\$91,282.39
NICKERSON, LISA	\$495.00	THIBEAULT, JACQUELINE	\$51.00
NOLAN, SANDRA	\$78,967.91	THOMPSON, KARYN	\$42,802.42
NOONAN, LILLY	\$114.75	THOMPSON, ROBERT JR	\$7,940.64
O'BRIEN, JOHN JR	\$14,217.00	TINKHAM, RICHARD	\$2,400.08
O'BRIEN, KATHLEEN	\$200.00	TOMPKINS, CHRISTINE	\$9,956.80
O'GRADY, ELIZABETH	\$750.00	TOOHEY, LYNETTE	\$10,729.26
OLDING, KATHLEEN	\$21,914.02	TROY, JOHN	\$300.00
ONEILL, JOSHUA	\$344.25	TURNER, ROSEMARIE	\$22,039.81
O'NEILL, KATHLEEN	\$42,697.40	TYLER, COLBY	\$3,138.94
PALMA, WILLIAM	\$2,207.41	VALERY, ROBERT	\$32,271.15
PATTEN, ROBERT	\$20,741.91	VARRASO, JOSEPH	\$930.75
PETERSON, STEPHEN	\$15,577.16	VASEL, IRMA	\$32,488.74
PHILLIPS, DIANE	\$21,485.23	VINTON, KENNETH	\$26.48
PICCIRILLI, ROBERT	\$73,428.94	VIVEIROS, JASON	\$125,324.80
PIERCE, JAYNE	\$11,857.79	WALL, JUDITH	\$1,141.26
PITTS, JEAN	\$24,085.51	WATERMAN, STEVEN	\$12,000.00
PORCELLO, DONNA	\$8,906.59	WHITLEY, LISA	\$511.40
REED, THOMAS	\$13,262.12	WILLIAMSON, MICHELLE	\$75.18
REIDY, JENNIFER	\$1,400.00	WILTSHIRE, HERBERT JR	\$16,276.75
RENAUD, THERESA	\$43,174.85	WRIGHT, RICHARD	\$4,173.88
RICCIARELLI, BRIDGET	\$5,572.72		
ROCHE, KATHRYN	\$2,302.58		
ROCHE, RICHARD	\$774.96		
ROGERS, KYLE	\$59,238.33		
ROSS, ANTOINETTE	\$47,549.44		
ROSS, PATRICIA	\$11,512.62		
RUISI, STEPHEN	\$1,250.00		
SARNEY, CHRISTINA	\$135.00		
SCHINDLER, THOMAS	\$47,478.80		
SCHLEIFF, MICHAEL W	\$113,780.17		
23 OUTSIDE DETAIL OFFICERS			\$21,725.24
TOTAL INCOME			\$5,391,523.11

TOWN OFFICES

(area code 781)

Assessors	293-1721
Board of Health	293-6768
Building Inspector	293-6557
Building Maintenance	293-1745
Conservation Commission	590-3872
Council on Aging	293-7313
Fire Department	
Emergency	911
Non-Emergency	293-1752
Highway Department	293-1760
Holmes Public Library	293-2271
IT	293-1739
Planning Board	293-1735
Police Department	
Emergency	911
Non-Emergency	293-5761
	294-8713
Recycling Office & Center	293-1732
School Department	
Elementary School	293-2581
Middle School	582-3555
SLRHS	585-3844
Superintendent	585-4313
Selectmen/Town Administrator	294-1316
Town Accountant	293-5303
Town Clerk	293-7970
Treasurer/Collector	294-8381
TTY/TTD (hearing impaired)	293-5855
Veterans Agent	293-1724
Water Department	293-1733
Zoning Board of Appeals	293-1736