

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF HALIFAX



FOR THE YEAR 2015

YEAR	POPULATION
2006	7,656
2007	7,835
2008	7,937
2009	7,922
2010	8,035
2011	7,611
2012	7,368
2013	7,403
2014	7,376
2015	7,437

IN MEMORIAM

MARGARET T. FITZGERALD

OCTOBER 30, 2015

School Committee 1965 - 1982

Town Accountant 1982 - 1997

Board of Selectmen 1997 - 2009

Finance Committee 2010 - 2015

BRUCE WOOD

APRIL 10, 2015

Firefighter

Chaplin - Halifax Fire Department

BOARD OF SELECTMEN

The Board of Selectmen respectfully submits the 280th Annual Report for the year ending December 31, 2015.

A quote by President John F. Kennedy states, “We must find time to stop and thank the people who make a difference in our lives”. There are so many individuals in our community who make a difference in our lives. They volunteer their precious time to better our community. Whether they serve on a board or committee, or have volunteered at our schools, senior center or at one of our many community events, we appreciate all that they do. In a small community like Halifax, we rely heavily on volunteers to fulfill roles that in larger communities have paid staff. If you added up the number of hours that these residents volunteer their time, it would amount to hundreds of thousands of dollars.

In 2015, a member of our board, Michael Schleiff, decided not to seek re-election. Mr. Schleiff served two terms and we thank him for his service to our community and wish him wonderful things for his future. We welcomed new member, Thomas Millias. Although Tom is new to the board, he brings with him many years of service to the Town of Halifax. Tom served as our Building Inspector/Zoning Officer for eighteen years and for the past twenty-four years has been on the Board of Assessors. Prior to serving as an Assessor, Tom was also a member of the Silver Lake School Committee. We look forward to serving with Tom and will no doubt benefit from his vast knowledge.

Halifax continues to feel the effects of economic recession and we are constantly looking for different avenues to increase revenue. We recognize because of our lack of a commercial base, the tax burden falls upon our residential taxpayers. Halifax had the opportunity to have Barry Bluestone, prominent economist and founding Dean of the School of Public Policy and Urban Affairs at Northeastern University, work with our town officials to examine different ways to promote commercial industry in our town. Unfortunately, the findings were what we had already known. There are several factors that don't make us attractive to new business. One is our distance to a highway being a major factor and that is something that may not ever change. What are the things that we can do? We can make the permitting process easier for businesses that are attracted to this area. We will continue to look for other ways to bring commercial business to our town.

Another project that we are proud to report is partnering and signing a Community Compact Agreement with the Commonwealth of Massachusetts to complete three important initiatives that will improve our town. The Three issues that we will complete by the end of the year are:

1) Capital Planning

Although we have a five-year capital plan, the Commonwealth will assist us making it a bit more detailed.

2) Financial Planning/Long Range Planning

This will assist us in developing a set of financial reports to communicate the Town's financial status. Also, there is a documented financial planning process and plan that assesses long-term financial implications of current and proposed policies, programs and assumptions.

3) Cyber Security

There is a documented cyber-security strategy, including policies, procedures and controls aligned with an industry standard security framework.

We are excited about the improvements that will help to manage our town more effectively.

The Town of Halifax's greatest natural resource is the Monponsett Ponds. We have struggled for years with algae forcing the closure of our ponds. This year we were able to appropriate funds to treat the invasive weeds in East Monponsett Pond as well as an algae treatment for the West Monponsett Pond. On the advice of Aquatic Control, we administered the treatment in smaller doses throughout the summer instead of just one major treatment. It appears that it was much more effective than two years ago.

Despite this, West Monponsett Pond, due to algae counts, was forced to be closed more often than it was open. We continue to, in conjunction with the Monponsett Watershed Association, the Department of Environmental Protection and our elected congressional delegates, to work with Brockton in developing better dam management to help bring the ponds back to their natural flow. We have sent several letters to Brockton reminding them that the 1964 Legislation that allows them to use our ponds for drinking water also gives them a financial responsibility to maintain the ponds. We also worked with other agencies to obtain two grants. One grant will study and assist Halifax with our storm water drains and the other would help Brockton to develop an automatic dam control.

The management of the Monponsett ponds remains one of the Board of Selectmen's top priorities and we will continue to work with the agencies to protect the use of our ponds including the possibility of introducing new legislation to force Brockton to do what is right.

The Board of Selectmen also reconvened the Fire Study Committee. They were charged with reviewing ways to help improve our response times for answering medical and emergency calls. We expect that the report will be completed and presented at this year's Annual Meeting.

The Board also worked with the Building Committee and members of the Council on Aging Board to look at ways to improve our Senior Center. After two previous attempts at building a new building and buying an existing commercial property were voted down, we felt that a renovation of the existing center may be something that the tax payers would support.

We are happy to say that at a Special Town Meeting held in December, not only did the residents support the funding of the creation of a set of architectural and construction documents, but it was unanimous. We are hopeful to have the completed drawings by early summer and convene a Special Town Meeting shortly after to fund the entire project. We are mindful of the financial limitations that some of our taxpayers have, but recognize that the project must reflect the needs of our Seniors.

It is a pleasure and honor to serve the Town of Halifax. If there are things that you feel should require more attention or should you have any questions, please do not hesitate to contact our office at 781-294-1316.

Submitted with deep respect,
Kim R. Roy, Chairman
Troy E. Garron, Vice Chairman
Thomas Millias, Clerk

STATE AND COUNTY OFFICIALS

SENATORS IN CONGRESS

ELIZABETH A. WARREN

EDWARD MARKEY

GOVERNOR

CHARLES D. BAKER

U.S. REPRESENTATIVE - FOURTH CONGRESSIONAL DISTRICT

WILLIAM R. KEATING

ATTORNEY GENERAL

MAURA HEALEY

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN

TREASURER

DEBORAH B. GOLDBERG

AUDITOR

SUZANNE M. BUMP

SENATOR IN THE GENERAL COURT

THOMAS P. KENNEDY (DECEASED JUNE 28, 2015)

MICHAEL D. BRADY (NOVEMBER 3, 2015)

REPRESENTATIVE - TWELFTH PLYMOUTH DISTRICT

THOMAS J. CALTER

DISTRICT ATTORNEY

TIMOTHY J. CRUZ

REGISTER OF DEEDS

JOHN R. BUCKLEY JR.

CLERK OF COURTS

ROBERT S. CREEDON JR.

COUNTY TREASURER

THOMAS O'BRIEN

COUNTY COMMISSIONERS

GREGORY M. HANLEY

DANIEL A. PALLOTTA

SANDRA M. WRIGHT

ELECTED TOWN OFFICIALS

TERM EXPIRES

ASSESSORS

Thomas Millias	2016
John J. R. Shiavone	2017
Holly J. Merry	2018

TOWN CLERK

Barbara J. Gaynor	2018
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TOWN TREASURER/COLLECTOR

Pamela Adduci	2018
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CONSTABLES

Thomas A. Fitzgerald	2016
Thomas M. Hammond	2016

BOARD OF HEALTH

John L. Weber	2016
John W. Delano	2017
Alan J. Dias	2018

HIGHWAY SURVEYOR

Robert J. Badore	2017
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HOLMES LIBRARY TRUSTEES

Priscilla A. Murphy	2016
Gregory Tilley	2016
Caroline Harrington	2017
Robert Fuller	2017
Ava Grimason	2018
Maureen C. Thayer	2018

HOUSING AUTHORITY

Martha J. Smith	2016
Lee M. Mulready	2018
Richard Clark	2020

John P. McKeown, Exec. Director (Appointed by Authority)

TERM EXPIRES

Moderator

John H. Bruno, II	2018
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Park Commissioners

Thomas Schindler	2016
John Campbell	2017
Gerard Elliott	2018

Planning Board

Robert Piccirilli	2016
Gordon R. Andrews	2017
Mark T. Millias	2018
Lawrence Belcher, Jr.	2019

School Committee - Halifax Elementary

Robert Slager	2016
Cassandra J. Hanson	2017
Robert Johnson	2017
Summer Schmaling	2018
Linda Twiss Gioscia	2018

School Committee - Silver Lake Regional

Paula Hatch	2016
Edward J. Desharnais, Jr.	2017
Mark J. Aubrey	2018

Selectmen

Kim R. Roy	2016
Troy E. Garron	2017
Thomas Millias	2018

Water Commissioners

Donald A. Bosworth	2016
Richard Clark	2017
Daniel O. Bosworth, Jr.	2018

APPOINTED TOWN OFFICIALS
(ALL TERMS ARE JUNE 30TH UNLESS OTHERWISE NOTED)

AFFORDABLE HOUSING PARTNERSHIP COMMITTEE

Elaine Dolan	Open
John G. Mather	Open
Thomas Millias	Open
Thomas Schindler	Open
Greg Tilley	Open

AGRICULTURAL COMMISSION *(all members appointed 10/13/15)*

Amber Doherty	Alternate	2016
Suzanne Emerson		2016
Mary Feight		2016
Barbara O’Handley	Alternate	2016
Sheila O’Handley		2017
Joanne Smith		2017
Terri Carman		2018
Stephanie Lipinski-McDonald		2018
Lee Ferrande	Citizen at Large	Open

ALEWIFE RESTORATION COMMITTEE

Edward O’Brien	Open
William Perkins	Open
Tim Watts	Open
Vacancy	Open
Vacancy	Open

ALTERNATIVE SEWERAGE COMMITTEE *(Appointed by Board of Health; Special Municipal Employees)*

John Delano	2016
Stephen Nelson	2016
John Weber	2016
Vacancy	
Vacancy	

AMERICANS WITH DISABILITIES ACT COMMISSION (ADA)

Richard Phillips	2017
Lee Mulready	2017
Vacancy	2017
Vacancy	
Vacancy	

ANIMAL CONTROL OFFICER

Noreen Callahan

04/30/16

ASSISTANT ANIMAL CONTROL OFFICER

Vacancy

ASSISTANT TOWN CLERK (*Appointed by Town Clerk*)

Susan Lawless

5/15/18

ASSISTANT TOWN COLLECTOR*(Appointed by Treasurer/Collector)*

Linda McCarthy

06/08/18

ASSISTANT TOWN TREASURER*(Appointed by Treasurer/Collector)*

Linda E. Cole

05/18/18

BEAUTIFICATION COMMITTEE

Amy Troup-Greeley

2016

Debra Scioscia

appointed 6/23/15

2016

Anna G. Raduc

resigned 11/24/15

BOARD OF REGISTRARS

Joann Andrews

04/22/17

Kathy Shiavone

appointed 8/3/15

Larry Robinson

resigned 2/21/15

BUILDING COMMISSIONER / INSPECTOR OF BUILDINGS

Robert Piccirilli

2018

Thomas Millias

retired 6/30/15

BUILDING INSPECTOR ASSISTANT

William Kelly

appointed 9/22/15

2016

CABLE T.V. ADVISORY COMMITTEE*(Special Municipal Employees)*

Derek M. Bennett

2016

Maureen Rogers

2016

John Shiavone

2016

Elaine Wissel

2016

Richard Wright

2016

CAPITAL PLANNING COMMITTEE

Nikki Newton	Finance Committee	Open
Sandra Nolan	Town Accountant	Open
Kim Roy	Board of Selectmen	Open
William McAvoy (appt. 6/15)	Citizen at Large	2018
Michael Zarella (appt. 7/15)	Citizen at Large	2018
Advisor: Charles Seelig	Town Administrator	

CEMETERY SUPERINTENDENT & BURIAL AGENT *(1 year)* *(Special Municipal Employee)*

Robert Badore	05/14/16
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CENTRAL PLYMOUTH COUNTY WATER DISTRICT REPRESENTATIVE

Marianne Moore	Open
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CENTRAL PLY. COUNTY WATER DISTRICT - ALTERNATE

Cathleen Drinan	Open
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CERT DIRECTOR

Thomas Schindler	2016
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CERT DIRECTOR ASSISTANT

Jeffrey Boltz	2016
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CONSERVATION COMMISSION *(Special Municipal Employees)*

Kathy Evans	2016
Tina Tonello	2016
April Letourneau	2017
Gerald Fitzgerald	2018
John Peck	2018

COUNCIL ON AGING *(Special Municipal Employees)*

Josephine Schofield	2016
Sharon Hartz	2017
Ellen Murphy	2017
Helen Doucette	2018
Joy Marble	2018
Director: Barbara Brenton	

FENCE VIEWER

Vacancy

FIELD DRIVER

Vacancy

FINANCE COMMITTEE

Gordon Andrews, Chairman		06/15/16
Nikki Newton, Clerk		06/15/16
Linda Braga	appointed 3/16/15	06/15/17
Julianne Crawford		06/15/17
Melvin Conroy	appointed 6/23/15	06/15/18
Stuart Hall		06/15/18
Vacancy		06/15/18
Karen Fava	resigned 2/26/15	
Margaret Fitzgerald	resigned 9/22/15	

FIRE CHIEF AND FOREST FIRE WARDEN*(Fire Chief open; Forest Fire Warden 1 year)*

Jason Viveiros	2016
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DEPUTY FIRE CHIEF

Kevin Miller	Open
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FIRE DEPARTMENT**FULL-TIME FIREFIGHTERS**

Capt. Matthew Cunningham	Open
Capt. Jeffrey Cuozzo	Open
Michael Delcourt	Open
Robert Inglis	Open
William Inglis	Open
Nathan Jones	Open
Robert Malone	Open
William Palma	Open

FIRE DEPARTMENT STUDY COMMITTEE*(sub-committee to the Town Government Study Committee)*

Jason Viveiros	Fire Chief	2016
Kim Roy	Board of Selectmen	2016
John Pesa	Town Gov't Study Com.	2016
Ron Allen	Town Gov't Study Com.	2016
Gordon Andrews	Finance Committee	2016
Maureen Rogers	Wage & Personnel	2016
Thomas Hall	Citizen at Large	2016

GAS INSPECTOR *(Appointed by Building Inspector)*

John F. O'Brien, Jr.	2016
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GAS INSPECTOR ASSISTANT (*Appointed by Building Inspector*)

Thomas Leary 2016

GIS AD-HOC COMMITTEE (*Special Municipal Employees*)

Robert Badore	Highway Surveyor	Open
Sandra Nolan	Town Accountant	Open
Robert Piccirilli	Building Inspector	Open
Kim R. Roy	Board of Selectmen	Open
Karen Trudeau	Prin. Assess - Appraiser	Open

HALIFAX CULTURAL COUNCIL (*Special Municipal Employees*)

Pamela McSherry		06/24/17
Joy Marble		09/23/17
Jean Gallant		10/14/17
Linda Redding		11/26/18
Charlie Seelig		11/26/18
Priscilla Murphy	appointed 12/8/15	12/08/18
Jean Pitts	resigned 8/11/15	

HALIFAX IN LIGHTS

Joy Marble		08/31/16
Theresa Levenson	appointed 9/8/15	08/31/18
Vacancy		
Vacancy		
Vacancy		
Vacancy		
Vacancy		
Judy Edson	resigned 2/6/15	
Lisa Hocking	resigned 2/6/15	
Debra Pizzi	resigned 3/4/15	
Ed Bryan	resigned 10/13/15	
Vanessa Bryan	resigned 10/13/15	

HEMA DIRECTOR

Fire Chief Jason Viveiros

2016

HEMA DEPUTY DIRECTOR

Michael Manoogian

2016

HEMA SHELTER COORDINATOR

Vacancy

HISTORIAN

Susan Basile

2016

HISTORIC DISTRICT COMMISSION

John Shea	2016
Steven Corkren	2017
David M. Mason	2018
John Werra	2018
Vacancy	

HISTORICAL COMMISSION

Susan Basile	2016
John Shea	2016
Paul Murray	2017
Mason Cook	2018
Shirley Schindler	2018
Kevin Shea	appointed 12/8/15
Vacancy	2017
<i>Leslie R. Hawkins</i>	<i>resigned 10/13/15</i>

HOLIDAYS IN HALIFAX

Fire Chief Viveiros	Open
Joy Marble	2016
Tania Massa	2016

INCLUSIONARY BY-LAW STUDY COMMITTEE

Troy E. Garron	Board of Selectmen	Open
John McKeown	Housing Authority	Open
Sandra Nolan	Citizen At Large	Open
Robert Piccirilli	Building Inspector	Open
Vacancy	Planning Board	Open
Vacancy	Zoning Board of Appeals	Open

INSPECTOR OF ANIMALS *(Appointed by the Board of Health)*

Tracy Noland	04/30/16
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LICENSING AUTHORITY AGENTS

Chief Edward P. Broderick	2016
Sgt. Theodore Benner	2016
Robert L. Briggs	2016
Sgt. William Caprio	2016
Albert Hingst	2016
Robert McDonnell	2016
Michael W. Schleiff	2016
Sgt. Patrick K. Sterling	2016
Herbert R. Wiltshire, Jr.	2016

**LOCAL EMERGENCY PLANNING COMMITTEE -
COMMUNITY RESPONSE COORDINATOR**

Jason Viveiros

Fire Chief

Open

LOGAN AIRPORT ADVISORY COMMITTEE

William Sweeney

Open

MASTER PLAN STUDY COMMITTEE

Dennis Carman

Open

Elaine Dolan

Open

Keith Hopkins

Open

Eleanor Lyons

Open

Vacancy

Open

MUNICIPAL & SCHOOL BUILDING COMMITTEE

John D. Campbell

2016

Robert Gaynor

2016

Robert Hodge

2017

Gerald Joy

2018

Kenneth Vinton

2018

OLD COLONY ELDER SERVICES - FULL MEMBER

Joan Jolley

2016

OLD COLONY ELDER SERVICES - ALTERNATE MEMBER

Vacancy

O.C.P.C.-AREA AGENCY ON AGING ADVISORY COMMITTEE

Elaine Marzilli

2016

O.C.P.C.-AREA AGENCY ON AGING ADVISORY - ALTERNATE

Vacancy

O.C.P.C. - DELEGATE

John G. Mather

2016

O.C.P.C. - ALTERNATE MEMBER

Troy E. Garron

Board of Selectmen

2016

O.C.P.C. - DELEGATE AT LARGE

Troy E. Garron

Board of Selectmen

2016

OPEN SPACE AD HOC COMMITTEE

Kathy Evans	Open
Ivy Matheny	Open
Steve J. Smith	Open
Brenda Thomas	Open
Vacancy	Open

PARKING CLERK

Pamela Adduci	2016
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PLUMBING INSPECTOR *(Appointed by Building Inspector)*

John F. O'Brien, Jr.	2016
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PLUMBING INSPECTOR ASSISTANT*(Appointed by Building Inspector)*

Thomas Leary	2016
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PLYMOUTH COUNTY ADVISORY BOARD REPRESENTATIVE

Troy E. Garron	Board of Selectmen	2016
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PLYMOUTH COUNTY ADVISORY BOARD ALTERNATE

Thomas Millias	Board of Selectmen	2016
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POLICE CHIEF

Edward P. Broderick	2016
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POLICE DEPARTMENT**FULL-TIME OFFICERS**

Sgt. Theodore Benner	Robert McDonnell
Robert L. Briggs	Michael W. Schleiff
Sgt. William Caprio	Ryan E. Simpson
Joseph Cushman	Sgt. Patrick Sterling
Patrick R. DeRoo	Herbert R. Wiltshire, Jr.
Albert Hingst	

PERMANENT INTERMITTENT OFFICERS

Edward J. Buccieri Jr.	Jennifer Keegan
Robert Gaynor	Richard G. Silenzi
Thomas Hall	

POLICE MATRONS

Joy Firth	2016
Susan Lawless	2016
Antoinette Ross	2016
Martha Smith	2016

SPECIAL POLICE OFFICERS

David X. Acevich	2016
Patrick Donnelly	2016
Panashe J. Flint	2016

PRINCIPAL ASSESSOR / APPRAISER

(Appointed by Board of Assessors)

Karen Trudeau	06/08/16
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PROCUREMENT OFFICER

Charles Seelig	Open
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RECREATIONAL GIFT COMMITTEE

Gordon Andrews Sr.	Planning Board	Open
Bruce Pulliam	Youth & Recreation	Open
Kim R. Roy	Board of Selectmen	Open

RIGHT TO KNOW MUNICIPAL COORDINATOR

Vacancy

SEALER OF WEIGHTS & MEASURES

Herbert A. Wolfer	2016
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SOLAR FARM AD HOC COMMITTEE *(established 1/28/15)*

Derek Bennett	appointed 1/28/15	Open
Henry Bosworth	appointed 1/28/15	Open
Robert Gaynor	appointed 4/14/15	Open
Janice Hayward	appointed 1/28/15	Open
Gerard Joy	appointed 1/28/15	Open
Thomas Millias	appointed 1/28/15	Open
Alan Winkler	appointed 1/28/15	Open

Thomas Fitzgerald appointed 2/10/15; resigned 5/12/15

**SUPERINTENDENT OF INSECT & PEST CONTROL AND
MOTH SUPERINTENDENT**

Vacancy

TAUNTON RIVER STEWARDSHIP COUNCIL

Tim Watts		10/01/16
John A. Traynor III	Citizen at Large	Open
Cheryl Wall	Citizen at Large	Open

TOWN ACCOUNTANT

Sandra Nolan	2018
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TOWN ACCOUNTANT ASSISTANT

Jean Pitts	2018
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TOWN COUNSEL

Lawrence P. Mayo	2016
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**TOWN DIRECTOR OF COUNTY CO-OPERATIVE
EXTENSION SERVICE**

Kozhaya Nessralla	2016
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TOWN GOVERNMENT STUDY COMMITTEE

Vacancy
Vacancy
Vacancy
Vacancy
Vacancy
Liaison: Kim R. Roy

TRAFFIC SAFETY COMMITTEE

Robert Badore	Highway Surveyor	Open
Susan Basile	Citizen At Large	Open
Kayne Beaudry	Elementary Principal	Open
Edward P. Broderick	Police Chief	Open
Kim R. Roy	Board of Selectmen	Open
Jason Viveiros	Fire Chief	Open
Vacancy	Citizen at Large	Open
Liaison: Thomas Millias		

TREE WARDEN

Robert Badore	2018
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VETERANS' AGENT, SERVICE OFFICER & BURIAL AGENT

Wilford C. Corey	2016
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VETERANS AGENT – ASSISTANT

Vacancy

WAGE & PERSONNEL BOARD

Janice Hayward, Chairman 2016

Diane Ruxton, Member 2017

Maureen Rogers, Clerk 2018

WIRING INSPECTOR

Stephen Peterson 2016

WIRING INSPECTOR ASSISTANT

Dennis McManus 2016

YOUTH & RECREATION COMMISSION

Joy Marble 2016

Derek Bennett 2017

Bruce Pulliam 2018

Vacancy

Vacancy

Director: Richard Steele

ZONING BOARD OF APPEALS

Robert Gaynor, Chairman 2016

Kozhaya Nessleralla, Vice-Chairman 2017

Robert Durgin 2018

Peter Parcellin, Clerk 2019

Vacancy 2020

Debra Tinkham resigned 11/9/15

ZONING BOARD OF APPEALS – ASSOCIATE

Gerald Joy appointed 12/29/15 2019

Vacancy 2020

ZONING BY-LAW COMMITTEE

Gordon Andrews 2015

Thomas Millias 2015

Robert Piccirilli 2015

Debra Tinkham 2015

Robin Bellinger Citizen at Large 2016

Vacancy Citizen at Large

Committee disbanded June 2015

DEMOCRATIC ELECTION WORKERS

Joan Burke	07/27/16
Andrea D. Delaney	07/27/16
Paul Delaney	07/27/16
Carol Keene	07/27/16
Cathleen Miller	07/27/16
Lee Mulready	07/27/16
Gerald Schwartz	07/27/16
Judith Wall	07/27/16

REPUBLICAN ELECTION WORKERS

Marion Heath	07/27/16
Barbara Merrick	07/27/16
Gayle Peck	07/27/16
Richard Roche	07/27/16
Amy Troup	07/27/16

UNENROLLED ELECTION WORKERS

Robert M. Doherty	07/27/16
Amelia A. Mosley	07/27/16
Kathryn Roche	07/27/16

TOWN OF HALIFAX
February 17, 2015

Special Town Meeting
Quorum 100

As Voted
Present 112
Guests 5

HALIFAX ELEMENTARY SCHOOL

The order in which the articles were voted upon was determined by lottery under the Town's by-laws, Chapter 47. The article numbers are used to identify the articles.

Moderator John Bruno called the meeting to order at 8:00 p.m. Town Clerk Barbara Gaynor read the Call to the Meeting with the Pledge of Allegiance recited immediately thereafter.

Moderator John Bruno explained that this was the first time that the new by-law for voting at town meeting was being utilized. He explained that the articles are chosen by lottery, but if there are articles that are contingent upon each other, then the articles would be voted together.

ARTICLE 6 Voted to approve the revised and increased Silver Lake District Operating Budget for Fiscal Year 2014-2015 including applying \$619,000 from the District's Excess and Deficiency Budget to pay for long term security, building, grounds and equipment capital needs, and funding for the Other Post Employments Benefits Trust Fund with no change in the Town's assessment.

Silver Lake Regional School Committee - Cassandra Hanson

There was a lengthy discussion on this article. Kim R. Roy read a statement on behalf of the Board of Selectmen with the support of the Finance Committee. They did not support Article 6 at this time.

Failed – majority

A motion was made by Michael J. Schleiff, seconded by Troy E. Garron to pass over the following article.

Motion to pass over passed unanimously.

ARTICLE 5 To see if the Town will vote to transfer from available funds the sum of \$65,000 to purchase the property designated as Map 113, Lot 1 on the maps of the Halifax Board of Assessors, located at the northeast corner of the intersection of Franklin and Hayward Streets, comprising approximately 57,090 square feet or take any action thereon.

Proposed by the Board of Selectmen

Passed Over Unanimously

ARTICLE 3 Voted to transfer from available funds the sum of \$0 to meet the Town's share and to appropriate the sum of \$135,469 from available funds under Chapter 79 of the Acts of 2014 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs.

Proposed by the Board of Selectmen – Michael J. Schleiff

Passed

ARTICLE 4 Voted to transfer from the Sale of Lots and Graves account the sum of \$121,250 to purchase the property designated as Map 113, Lot 2 on the maps of the Halifax Board of Assessors, located at the northwest corner of the intersection of Franklin and Hayward Streets, comprising approximately 9.7 acres.

Proposed by the Board of Selectmen – Michael J. Schleiff

A two-thirds majority vote is required.

Failed

ARTICLE 1 Voted to transfer from Line 75 (Vocational Education) of Article 4 of the Annual Town Meeting of May 12, 2014 the sum of \$27,937 to fund the provisions of the collective bargaining agreement for Fiscal Year 2015 between the Halifax Association of Police Patrolmen and the Town of Halifax.

Proposed by the Board of Selectmen – Kim R. Roy

Passed

ARTICLE 2 Voted to transfer from Line 75 (Vocational Education) of Article 4 of the Annual Town Meeting of May 12, 2014 the sum of \$9,000 into Account 899402583 (Police Extra Detail – Agency Account).

Proposed by the Board of Selectmen – Kim R. Roy

Passed Unanimously

A motion was made by Michael J. Schleiff and seconded to dissolve the Special Town Meeting.

The meeting dissolved at 9:15 p.m.

Barbara J. Gaynor, Town Clerk

TOWN OF HALIFAX

May 11, 2015

Annual Town Meeting
Quorum 100

As Voted
Present 156
Guests 12

HALIFAX ELEMENTARY SCHOOL

Please note that except for Articles 1 through 4, the order in which the articles were voted upon was determined by lottery under the Town's by-laws, Chapter 47. Articles 1 through 4 were voted on first, in that order, and then all other articles were voted in an order based on a lottery. The article numbers are used to identify the articles.

Moderator John Bruno called the meeting to order at 7:40 p.m. Town Clerk Barbara Gaynor read the Call to the Meeting with the Pledge of Allegiance recited immediately thereafter.

Mr. Bruno acknowledged and thanked the following on their retirement: Michael J. Schleiff as a member of the Board of Selectmen, Kathleen Shiavone as the Treasurer/Collector and John Tuffy, Superintendent of Silver Lake Regional Schools.

ARTICLE 1 Voted to hear and act on the reports of the Town Officers and Committees.

Passed Unanimously

Kim Roy read a statement from the Board of Selectmen.

ARTICLE 2 Voted to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board:

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

- 1) Voted to grant all non-union Wage and Personnel employees an across the board wage increase of 1.5%.

A motion was made by Gordon C. Andrews and seconded to amend the across the board wage increase to 1%.

A Standing Count was taken: 84 Yes 35 No

Passed

(SEE NEXT PAGES)

PAY RATE CHART REFLECTING 1% INCREASE

Grades & Steps

Grade 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	13.60	14.32	15.08	15.88	16.70	17.21
To:	13.74	14.46	15.23	16.04	16.87	17.38
Grade 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	15.23	15.96	16.72	17.50	18.35	18.90
To:	15.38	16.12	16.89	17.68	18.53	19.09
Grade 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	16.95	17.68	18.39	19.16	19.94	20.53
To:	17.12	17.86	18.57	19.35	20.14	20.74
Grade 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	18.53	19.25	19.99	20.76	21.55	22.20
To:	18.72	19.44	20.19	20.97	21.77	22.42
Grade 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	20.09	20.84	21.56	22.36	23.16	23.86
To:	20.29	21.05	21.78	22.58	23.39	24.10
Grade 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	55,074.00	56,632.00	58,233.00	59,877.00	61,571.00	63,419.00
To:	55,625.00	57,199.00	58,816.00	60,476.00	62,187.00	64,054.00
Grade 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	61,647.00	63,228.00	64,850.00	66,510.00	68,216.00	70,262.00
To:	62,264.00	63,861.00	65,499.00	67,176.00	68,899.00	70,965.00
Grade 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	72,261.00	73,829.00	75,430.00	77,068.00	78,742.00	81,104.00
Holiday:	3,332.00	3,401.00	3,476.00	3,552.00	3,626.00	3,735.00
Grand Total:	75,593.00	77,230.00	78,906.00	80,620.00	82,368.00	84,839.00
To:	73,345.00	74,936.00	76,562.00	78,224.00	79,923.00	82,321.00
Holiday:	3,382.00	3,452.00	3,528.00	3,605.00	3,681.00	3,791.00
Grand Total:	76,349.00	78,003.00	79,695.00	81,427.00	83,192.00	85,688.00
Grade 14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
From:	78,897.00	80,507.00	82,152.00	83,828.00	85,538.00	88,104.00
To:	79,686.00	81,313.00	82,974.00	84,667.00	86,394.00	88,986.00

Grade "U" Unclassified

Administrative Clerical

Registrar of Voters	From	12.60	To	12.73
Election Workers	From	12.11	To	12.23
Assessing Listers	From	12.08	To	12.20
Water Inspector	From	34.63	To	34.98
Veterans Agent/Service Officer	From	13,968.00	To	14,108.00
Assistant Building Inspector	From	2,011.00	To	2,032.00

Police Department

Special Duty Officer	From	22.50	To	22.73
Police Matron	From	16.49	To	16.65

Communications Department

		Step 1	Step 2	Step 3	Step 4	Step 5
Part Time Dispatcher	From:	16.49	17.11	17.73	18.76	19.33
	To:	16.65	17.28	17.91	18.95	19.52

Fire Department

		Step 1	Step 2	Step 3	Step 4
Call Firefighter	From:	17.24	17.75	18.29	18.83
	To:	17.41	17.93	18.47	19.02
Call Firefighter EMT	From:	18.61	19.17	19.75	20.34
	To:	18.80	19.36	19.95	20.54
Call Firefighter EMT-I	From:	18.96	19.53	20.11	20.72
	To:	19.15	19.73	20.31	20.93
Call Firefighter EMT-P	From:	19.39	19.97	20.57	21.19
	To:	19.58	20.17	20.78	21.40
Call Lieutenant	From:	18.65	19.21	19.78	20.38
	To:	18.84	19.40	19.98	20.58
Call Lieutenant EMT	From:	20.14	20.74	21.37	22.01
	To:	20.34	20.95	21.58	22.23
Call Lieutenant EMT-I	From:	20.51	21.13	21.76	22.41
	To:	20.72	21.34	21.98	22.63
Call Lieutenant EMT-P	From:	20.98	21.61	22.26	22.92
	To:	21.19	21.83	22.48	23.15
Call Captain	From:	20.18	20.79	21.41	22.05
	To:	20.38	21.00	21.62	22.27
Call Captain EMT	From:	21.80	22.45	23.12	23.82
	To:	22.02	22.67	23.35	24.06
Call Captain EMT-I	From:	22.20	22.87	23.55	24.26
	To:	22.42	23.10	23.79	24.50
Call Captain EMT-P	From:	22.70	23.39	24.09	24.81
	To:	22.93	23.62	24.33	25.06
Call Deputy Chief	From:	22.16	22.83	23.51	24.22
	To:	22.38	23.06	23.75	24.46
Call Deputy Chief EMT	From:	23.94	24.66	25.39	26.16
	To:	24.18	24.91	25.64	26.42
Call Deputy Chief EMT-I	From:	24.38	25.11	25.86	26.64
	To:	24.62	25.36	26.12	26.91
Call Deputy Chief EMT-P	From:	24.93	25.68	26.45	27.25
	To:	25.18	25.94	26.71	27.52

Parks and Recreation

Director/Instructor - 2	From	19.34	To	19.53
Supervisor	From	15.35	To	15.50
Assistant/Instructor - 1	From	10.82	To	10.93
Life Guard	From	14.22	To	14.36
Aide/Helper	MA Minimum Wage			

Other

Recycling Laborer/ Heavy Equipment Operator	From	21.72	To	21.94
Cemetery Superintendent	From	10,305.00	To	10,409.00
Inspector of Animals	From	2,900.00	To	2,929.00
Sealer of Weights & Measures	From	2,442.00	To	2,467.00

- 2) Under Section 35.14, Letter G, replace the following:
The Board from time to time shall review the work of all positions covered by the plan, such reviews to be scheduled so that all positions will be reviewed at intervals of not more than three years.
With the following:
The Board shall review the work of all positions covered by the plan; such reviews will only be performed at the request of the Department Head and/or Employee.

Passed Unanimously

- 3) Add to the Wage and Personnel By-law, Section 35.16:
(D) All newly appointed employees shall be required to successfully complete a probationary period to begin immediately upon the employee’s starting date and to continue for a six (6) month period. The probationary period shall be utilized to help new employees achieve effective performance standards. The probationary period shall be used by the appointing authority to observe and evaluate the employee’s conduct, performance, and work habits. Nothing herein shall be construed to prevent the termination of an employee prior to the conclusion of the probationary period.

Passed Unanimously

- 4) Under Article V – Classification Schedule letter D, Grade 7, replace the following:
(7) Library Director Assistant
With the following:
(7) Assistant Library Director

Passed Unanimously

- 5) Under Article V – Section 35-22.1 E), Grade 8, add the following:
(4) Senior Treatment Plant Operator with a stipend of \$1.50 per hour. There was some discussion on this article.
A motion was made by Don Shadley and seconded to amend the motion to include “effective only when the Director is out of town/sick or on vacation”.

Amendment Failed
Article as written: **Failed**

- 6) Under Article V, Section 35-22.1 J) Grade U (Unclassified), (5) Other, add the following:

(aa) Seasonal Laborer and assign a wage rate equivalent to a Grade 2, Step 1.

Passed

- 7) Under Article V, Section 35-22.1 J) Grade U (Unclassified), (5) Other, replace the following:

(x) Computer Network Manager

With the following:

(x) Technical Support Specialist and assign a wage rate equivalent to a Grade 7, Step 1.

Passed

- 8) In Appendix A – Unclassified - Other, replace the following:
Inspector of Animals \$2,900

With the following:

Inspector of Animals \$5,180

Failed

- 9) Add the following to the Wage and Personnel By-law, Section 35-33:

All Department Heads are encouraged to provide paid time and, if necessary, costs including fees and transportation, for all employees in their departments to attend at least three (3) hours of training each fiscal year and employees are encouraged to request and attend said training. Said training may be held on-site, on-line, or off-site and may include topics of specific interest to the department and/or topics of interest across some or all departments. Said training shall not incur overtime expenses.

Passed

- 10) Add the following to the Wage and Personnel By-law, Section 35-28.1, Access to the non-union sick bank:

Any otherwise qualified employee who has either a) exhausted all sick leave and is using sick leave from the sick bank on June 30th of a fiscal year; or b) was on sick leave on June 30th of a fiscal year and continued to be on sick leave in the following fiscal year until all sick leave was exhausted shall remain eligible for grants of sick leave from the Sick Leave Bank Board in the following fiscal year.

Passed Unanimously

A motion was made by Michael J. Schleiff, and seconded to adjourn to the Special Town Meeting.

Passed

Annual Town Meeting adjourned at 9:25 p.m.

Annual Town Meeting resumed at 10:10 p.m.

ARTICLE 3 Voted to determine the salaries of several elective Town Officers, July 1, 2015 to June 30, 2016.

A motion was made by Gordon C. Andrews and seconded, to increase the salaries of elected Town Officials 1% as approved in Article 2.

Passed

	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$36,741	\$37,293	\$37,853	\$47,790
Selectmen (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$62,945	\$63,890	\$64,849	\$65,498
Assessors (ea)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$66,779	\$67,781	\$68,798	\$69,486

Proposed by the Finance Committee – Gordon C. Andrews

Passed

ARTICLE 4 Operating Budget

Voted To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest.

Proposed by the Finance Committee – Gordon C. Andrews

(SEE NEXT PAGES)

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
General Government					
1	Moderator – Salary	200	200	200	200
2	Selectmen - Salary	4,500	4,500	4,500	4,500
3	Town Administrator - Salary	85,768	87,051	88,357	89,486
4	Selectmen - Clerical	65,384	69,998	69,559	73,126
5	Selectmen - Expense	4,141	3,730	4,100	4,100
6	Law	41,792	35,177	42,200	42,200
7	Town Hall - Electricity	12,099	12,802	12,800	14,900
8	Town Reports	6,877	7,194	5,600	5,700
9	Audit	18,500	23,000	20,000	20,000 (A)
10	Finance Committee - Clerical	2,036	3,039	4,433	4,708
11	Finance Committee - Expense	316	352	359	359
12	Accountant - Salary	64,808	67,457	70,769	71,465
13	Accountant - Clerical	45,175	46,165	46,858	47,503
14	Accountant - Expense	1,498	801	1,625	1,625
15	Data Processing	43,392	45,077	60,000	70,760
16	Assessors - Salary	4,500	4,218	4,500	4,500
17	Principal Assessor/Appraiser	68,200	70,909	62,229	64,468
18	Assessors - Clerical	71,174	62,485	65,038	62,791
19	Assessors - Expense	9,852	9,560	10,900	13,750
20	Office Machines - Expense	7,059	4,506	7,700	7,500
21	Treasurer - Clerical	50,557	54,491	57,226	60,358
22	Treasurer - Expense	4,976	4,399	6,500	6,500

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
23	Treasurer - Tax Title	1,972	1,242	2,500	2,500
24	Treasurer - Banking & Payroll Expense	5,985	6,005	6,100	6,200
25	Clerk - Salary	36,741	37,293	37,853	47,790
26	Clerk - Clerical	29,143	25,559	30,960	32,975
27	Clerk - Expense	4,144	5,321	5,370	5,370
28	Elections and Registration	19,388	9,276	14,337	12,940
29	Treasurer-Collector Salary	62,945	63,890	64,849	65,498
30	Collector - Clerical	60,936	61,871	60,221	63,875
31	Collector - Expense	12,521	14,700	12,922	14,850
32	Wage and Personnel - Clerical	2,162	2,272	4,620	4,892
33	Wage and Personnel - Expense	235	229	250	250
34	Recruitment and Employment Costs	5,975	3,248	6,000	7,500
35	Conservation Commission - Expense	741	903	1,225	1,225
36	Conservation Commission - Agent	708	0	0	0
37	Planning Board - Expense	160	667	2,109	2,109
38	Board of Appeals - Expense	820	840	825	825
39	Regulatory - Clerical	61,303	64,776	68,378	70,191
40	Building Committee - Clerical	10,364	10,560	10,720	10,866
41	Building Committee - Expense	379	438	450	450
42	Town Buildings - Custodial	137,803	143,199	161,732	164,990
43	Town Buildings - Expense	54,924	59275	31,467	30,850
43A	Town Buildings – Preventative Maintenance			31,750	43,240
44	Town Buildings - Snow & Ice Expense	379	0	3,000	3,000
	Total General Government	1,122,532	1,128,675	1,203,091	1,264,535

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
Public Safety - Police					
45	Police - Chief Salary	119,162	96,500	98,420	100,629
46	Police - Wages	818,189	811,744	911,492	938,758
47	Police - Training	4,368	8,338	8,700	8,700
48	Police - Clerical	41,454	42,877	42,875	43,462
49	Police - Expense	73,764	57,630	62,485	62,485
50	Police - Station Maintenance	17,732	18,421	19,173	24,100
51	Police - Cruiser Maintenance	13,697	11,345	14,000	14,000
	Total Police	1,088,366	1,046,855	1,157,145	1,192,134
Public Safety - Fire					
52	Fire - Chief Salary	95,200	104,102	98,919	101,664
53	Fire - Clerical	37,449	38,124	38,844	38,369
54	Fire - Wages	554,231	560,835	587,955	588,464
55	Fire - Retainers/Incentives	7,906	0	0	0
56	Fire - Training	47,889	52,784	57,627	57,677
57	Fire - Expense	26,553	29,018	30,000	30,000
58	Fire - Station Maintenance	11,410	11,686	11,783	13,533
59	Fire - Vehicle/Equipment Maintenance	24,908	27,435	24,065	24,065
60	Fire - Medical Supplies	14,998	15,764	15,000	20,000
61	Ambulance Billing	6,416	6,928	7,500	7,500
	Total - Fire	826,960	846,676	871,693	882,272

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
Public Safety - Other Public Safety					
62	Emergency Management	1,449	392	1,545	1,545
63	Building Inspector - Wages	61,807	62,731	63,672	58,816
64	Building Inspector, Assistant - Wages	1,951	1,981	2,011	2,032
65	Building Inspector - Expense	4,345	4,740	4,750	4,750
66	Sealer of Weights and Measures - Salary	2,300	2,405	2,442	2,467
67	Sealer of Weights and Measures - Expense	416	567	802	612
68	Animal Control Officer - Salary	3,104	11,911	16,908	17,078 (B)
69	Animal Control Officer - Expense	1,987	2,841	4,616	4,616 (B)
	Total Other Public Safety	77,359	87,568	96,546	91,916
70	Communications Center - Wages	217,766	261,682	273,436	282,470
71	Communications Center - Clerical	3,101	946	0	0
72	Communications Center - Expense	2,171	2,583	2,500	3,000
	Total Communications	223,038	265,211	275,936	284,470
	Total Public Safety	2,215,723	2,245,310	2,401,320	2,451,792
Schools					
74	Elementary School	4,684,473	4,936,191	4,979,249	5,102,810
75	Vocational Education	68,310	111,652	153,000	159,000
76	Special Needs - Tuition	1,142,405	1,193,673	1,107,919	1,443,583
77	Special Needs - Transportation	279,658	315,487	387,887	445,847

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
78	Silver Lake Assessment	3,939,451	4,047,897	4,165,867	4,027,189
	A motion was made by Melvin Conroy and seconded to amend the amount to \$4,027,189. Standing Count was taken 71 Yes 33 No Amendment Passed				
	A motion made by Melvin Conroy and seconded to vote the amended amount. Passed				
	Cassandra Hanson put the town on notice to reconsider Line Item # 78				
	A motion was made by Michael J. Schleiff and seconded to adjourn to a time certain on Tuesday, May 12, 2015 at 7:30 p.m.				
	We adjourned at 11:15 p.m.				
	We reconvened on May 12 th at 7:30 p.m.				
		Voters: 141	Guests: 11		
79	Silver Lake Assessment - Debt	518,487	535,771	550,882	529,728 (C)
	Total Schools	10,632,784	11,140,671	11,344,804	11,708,157
	Public Works - Highway				
80	Highway - Surveyor Salary	66,779	67,781	68,798	69,486
81	Highway - Wages	260,947	266,358	283,433	284,181
82	Highway - Clerical	33,747	35,037	38,583	39,371
83	Highway - Expense	5,020	4,834	4,971	4,971
84	Highway - Barn Maintenance	9,270	9,228	10,100	10,100
85	Highway - Equipment	55,735	45,344	48,500	48,500
86	Highway - Town Roads	73,418	70,645	74,355	74,355
87	Highway - Snow and Ice	177,307	177,262	177,509	177,509
88	Street Lights	21,184	21,549	21,945	27,300
89	Traffic Lights	5,178	4,056	5,500	5,500
90	Tree Warden Salary	0	0	1	1

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
91	Tree Maintenance	3,213	3,496	3,500	3,500
92	Insect and Pest Control	0	0	1	1
	Total - Highway	711,798	705,590	737,196	744,775
	Public Works - Cemetery				
93	Cemetery - Superintendent Salary	10,001	10,152	10,305	10,409
94	Cemetery - Wages	65,047	65,549	67,609	67,958
95	Cemetery - Supplies and Equipment	5,201	5,260	5,770	5,770
	Total - Cemetery	80,249	80,961	83,684	84,137
	Public Works - Water				
96	Water - Superintendent Salary	73,077	75,636	65,977	68,313
97	Water - Wages	173,702	168,935	174,315	190,784
98	Water - Clerical	41,604	42,410	43,766	44,359
99	Water - Supply	149,759	155,909	167,432	182,100
100	Water - Distribution	1,473	0	0	0
101	Water - Insurance	23,961	41,219	49,200	50,237
102	Water - Retirement	5,411	6,452	11,000	13,000
103	Water - Legal Fees	313	0	1,500	1,500
104	Water - Meters	19,805	19,980	20,000	25,000
105	Water - Gas & Oil	11,358	11,608	13,750	13,750
106	Water - Vehicle/Equipment Maintenance	5,028	6,704	7,500	9,000
107	Water - Tower/Wells Maintenance	23,126	19,547	25,000	25,000
	Total - Water	528,617	548,400	579,440	623,043 (D)

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
Public Works - Solid Waste Management					
108	Recycling Office - Clerical	25,232	25,752	26,831	27,491
109	Recycling Office - Expense	2,274	2,146	2,610	2,890
110	Recycling Center - Wages	67,344	67,505	71,009	79,227
111	Recycling Center - Expense	19,239	23,589	37,685	24,400
112	Hazardous Waste Collection	3,849	8,332	9,800	12,335
113	Trash Collection/Disposal	188,635	188,088	215,356	219,902
	Total Solid Waste Management	306,573	315,412	363,291	366,245 (E)
	Total Public Works	1,627,237	1,650,363	1,763,611	1,818,200
Health and Human Services					
114	Board of Health – Clerical	38,266	39,277	39,872	40,271
115	Board of Health – Expense	4,353	3,646	7,455	7,395
116	Board of Health – Inspections	61,707	62,631	63,669	64,306
117	Board of Health - Nursing Service	7,000	7,000	7,000	7,000
118	Landfill – Engineering & Monitoring	10,739	12,700	14,047	14,047
119	Inspector of Animals	2,814	2,857	2,900	2,929
120	Council on Aging – Wages	143,950	150,056	169,443	174,996
121	Council on Aging – Expense	8,448	8,785	8,880	8,880
122	Pope's Tavern – Electricity	2,223	2,043	2,200	2,500
123	Veterans' Agent – Salary	9,347	13,761	13,968	14,108
124	Veterans' Agent - Expense	703	819	1,269	1,269
125	Veterans' Service Officer	1,082	0	0	0
126	Veterans' Benefits	98,648	117,350	130,000	190,000

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
127	Housing Authority	0	0	1	1
128	ADA Expense	0	0	1	1
	Total Health and Human Services	389,280	480,925	461,705	527,703
	Culture and Recreation				
129	Library - Director Salary	50,395	58,167	60,709	63,106
130	Library - Wages	137,222	153,149	160,656	163,376
131	Library - Expense	93,044	84,367	84,953	84,953
132	Youth and Recreation - Wages	13,042	13,233	13,437	14,582
133	Youth and Recreation - Expense	13,216	9,994	13,216	13,216
134	Youth and Recreation - Director	15,747	15,983	16,224	16,387
135	Parks - Wages	0	0	104	100
136	Parks - Expense	442	287	450	450
137	Cable Television	0	0	1	1
138	Patriotic Celebrations	0	0	500	400
139	Historical Commission	2,052	1,683	2,499	2,499
140	Historic District Commission	201	560	446	446
141	Holidays in Halifax	3,284	3,395	3,395	3,395
142	Beautification Committee - Expense	0	0	500	500
143	Website Committee - Expense	4,082	4,082	2,950	3,050
	Total Culture and Recreation	332,727	344,900	360,040	366,461

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16	
Debt Service						
144	Debt - Water Extension Project	99,345	96,075	92,700	89,250	(F)
145	Debt - School/Library Project	310,338	0	0	0	
146	Debt - Police Station	159,570	153,630	147,555	141,345	(G)
147	Debt - Water Pollution Abatement Trust	10,400	10,400	10,400	10,400	(I)
148	Debt - Water Pollution Abatement Trust II	10,000	10,000	10,000	10,000	(J)
149	Debt - Landfill Capping	134,469	126,000	122,625	118,688	(H)(K)
150	Interest on Temporary Loans	6,282	0	5,000	5,000	
	Total Debt Service	730,404	396,105	388,280	374,683	
Fixed Costs						
151	Plymouth County Retirement	840,177	874,375	934,616	1,008,901	(L)
152	Group Insurance - Town Share	874,745	862,162	882,460	887,560	
153	Medicare - Town Share	103,319	107,636	104,935	107,934	
154	Insurance	252,618	244,381	253,300	254,000	
155	Telephone	28,836	26,068	29,200	29,200	
156	Gas & Oil - All Departments	149,381	129,365	140,650	133,650	
	A motion was made by V. Richard Greeley to amend Line #156 to \$133,650. Passed					
	Vote on amended amount Passed					
157	Heating - All Buildings	45,371	49,674	78,650	70,785	
	A motion was made by Jason Conroy and seconded to amend Line #157 to \$70,785. Passed					
	Vote on amended amount Passed					
	Total Fixed Costs	2,294,447	2,293,661	2,423,811	2,492,030	
	Total Operating Costs	19,345,134	19,680,610	20,791,662	21,090,456	

Item#	Account Description	Expended FY13	Expended FY14	Budget FY15	Recommended FY16
(A)	From Solid Waste Revenue	6,167	6,333	6,666	6,666
(A)	From Water Fund/Revenue	6,167	6,333	6,666	6,666
(B)	From Dog Fund	16,411	16,411	21,274	21,524
(C)	Under Debt Exclusion	518,487	535,771	550,882	529,728
(D)	From Water Fund/Revenue	528,617	548,400	579,440	623,043
(E)	From Solid Waste Fund Revenue	306,573	315,412	363,291	320,000
	From Solid Waste Fund Retained Earnings			215,356	46,245
(F)	From Water Retained Earnings	99,345	96,075	92,700	89,250
(G)	Under Debt Exclusion	159,570	153,630	147,555	141,345
(H)	Under Debt Exclusion	134,469	126,000	122,625	118,688
(I)	From Abatement Trust Revenue	10,400	10,400	10,400	10,400
(J)	From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(K)	From Fund Balance Reserved for Bond Premium		754	683	601
(L)	From Water Fund/Revenue	45,000	46,000	46,000	46,000

ARTICLE 54 Voted to accept Massachusetts General Laws, Chapter 41, Section 81U, paragraph 12 which reads as follows:

In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under Section 53 of Chapter 44; provided, however, that such expenditure is approved by the Board of Selectmen. The provisions of this paragraph shall not apply to cities or to towns having town councils.

Proposed by the Planning Board - Michael J. Schleiff

Passed Unanimously

ARTICLE 55 Voted to transfer from the security deposit for Two River Farms subdivision the sum of \$118,296.31 or the full amount of the security deposit for the Two River Farms subdivision in order to perform work on the roads and associated infrastructure of the Two River Farms subdivision as allowed under MGL Chapter 41, Section 81U, paragraph 12 said transfer contingent upon the failure of the developer to complete the necessary work by August 31, 2015.

Proposed by the Planning Board - Michael J. Schleiff

Passed Unanimously

ARTICLE 22 Voted to transfer from Undesignated Fund Balance the sum of \$10,000 for the Assessors FY2017 Triennial Revaluation Account.

Proposed by the Board of Assessors – John Shiavone

Passed Unanimously

ARTICLE 49 Voted to transfer from Overlay Surplus the sum of \$1,350 to create computer network, interface and backup system for Pope's Tavern/Halifax Council on Aging.

Proposed by the Council on Aging - Barbara Brenton

Passed Unanimously

ARTICLE 21 Voted to transfer the sum of \$50,000 from Water Department System Development Fund and \$450,000 from Water Department Retained Earnings for a total of \$500,000 to pay additional costs for repairing, repainting and renovating the Halifax Water Department water tower in addition to the appropriation of \$1,100,000 from Article 18 of the Annual Town Meeting of May 14, 2012.

Proposed by the Board of Water Commissioners - Keith Swanson

Passed

ARTICLE 29 Voted to raise and appropriate the sum of \$35,000 to the “Other Post Employment Benefits Liabilities Irrevocable Trust Fund”.

Proposed by the Finance Committee - Gordon C. Andrews

Passed Unanimously

ARTICLE 63 Voted to amend the Code of the Town of Halifax by adding the following:

Agricultural Commission By-law

Voted to establish an Agricultural Commission to represent the Halifax farming community. Said Commission once appointed shall develop a work plan to guide its activities. Such activities include, but are not limited to the following: shall serve as facilitators for encouraging the pursuit of agriculture in Halifax; shall promote agricultural-based economic opportunities in Town; shall act as advocates, educators, and/or negotiators on farming issues; shall work for preservation of prime agricultural lands; and shall pursue all initiatives appropriate to creating a sustainable agricultural community.

The Commission will consist of seven members from the active farming community of Halifax, appointed by the Selectmen: three members for a term of three years; two members for a term of two years, and three thereafter; and two members for a one-year term, and three years thereafter. Up to five alternates may also be appointed by the Selectmen, each for one- year terms, and/or any other action relative thereto.

Guiding Principles for Commission Appointment: Member should: represent Town geographically, represent the diversity and scale of agricultural businesses, represent the

diversity of the Town's population, encourage next generation farmers. The overall intent is to be inclusive not exclusive.

Mission: Promote agricultural-based economic opportunities; preserve, revitalize, and sustain the Halifax agricultural industry, and encourage the pursuit of agriculture as a career opportunity and lifestyle.

Proposed by Theresa Carman, et al - Theresa Carman

Passed Unanimously

ARTICLE 27 Voted to transfer from Undesignated Fund Balance the sum of \$1,800 to purchase and install a telephone in the Town Hall elevator.

Proposed by the Board of Selectmen - Michael J. Schleiff

Moderator John Bruno requested a Standing Vote:

Of those present and voting: 79 Yes and 37 No

Passed

ARTICLE 43 Voted to transfer from Overlay Surplus the sum of \$30,000 to purchase a new monitor/ defibrillators for the Halifax Fire Department.

Proposed by the Fire Chief - Kim R. Roy

Passed Unanimously

ARTICLE 59 Voted to accept Massachusetts General Laws, Chapter 59, Section 21A which reads as follows:

Section 21A. In any city or town which accepts this section, an assessor or assistant assessor who has completed the necessary courses of study and training and has been awarded a certificate by the International Association of Assessing Officers as a certified assessment evaluator or who has been awarded a certificate by the Association of Massachusetts Assessors as a certified Massachusetts assessor shall receive as compensation from such city or town, in addition to the regular compensation paid by such city or town for services in such office, an amount equal to ten per cent of such regular compensation; provided, however, that in no event shall such additional compensation exceed one thousand dollars annually, if such assessor or assistant assessor is employed on a full-time basis, or five hundred dollars, if such assessor or assistant assessor is

employed on a part-time basis. An assessor who has been awarded both certificates referred to above shall receive such additional compensation for only one of such certificates. In order to qualify for such additional compensation, an assessor or assistant assessor shall submit proof that he has been awarded either or both of the aforesaid certificates to the mayor or the board of selectmen of such city or town. The additional compensation herein provided shall be prorated for any twelve (12) month period in which an eligible person does not hold the office of assessor or assistant assessor for twelve consecutive months.

Said acceptance to go into effect on July 1, 2015

Proposed by Board of Assessors - John Shiavone

Failed

A motion was made by John Shiavone, and seconded to pass over the following article.

Passed Unanimously

ARTICLE 60 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000 to implement the acceptance of MGL Chapter 59, Section 21A or take any other action thereon.

Proposed by Board of Assessors

Passed Over – Unanimously

ARTICLE 35 Voted to transfer \$4,000 from Undesignated Fund Balance and \$1,000 from Article 42 (MSBC Roof Repair MSBC/Water Bldg) of May 12, 2014 Annual Town Meeting for a total of \$5,000 to repair the aerial man lift.

Proposed by the Municipal and School Building Committee
– Gerard Elliott

Passed Unanimously

ARTICLE 20 Voted to transfer from Undesignated Fund Balance the sum of \$3,500 to support South Shore Community Action Council's work with residents in Halifax.

Proposed by the Board of Selectmen - Troy E. Garron

Passed Unanimously

ARTICLE 56 Voted to amend Chapter 167-28, paragraph A of the Code of the Town of Halifax which reads:

- A. Applicants shall submit an original and eight (8) copies of their site plan to the Town Clerk, who shall give the applicant a dated receipt. Within four (4) days, the Town Clerk shall transmit one (1) copy each to the Planning Board, the Board of Health, the Building Inspector, the Highway Surveyor, the Water Commissioners, the Zoning Administrator, the Board of Appeals and the Conservation Commission and shall transmit written notice of the availability of the plans to the Fire and Police Departments. Within thirty (30) days of filing such application, the review boards and officers shall evaluate the application and the site plan with regard to the conditions and standards set forth in this chapter and related agency regulations and policies and shall submit comments to the Planning Board.

And replace it with the following:

- A. Applicants shall submit an original and nine (9) copies of their site plan to the Town Clerk, who shall give the applicant a dated receipt. Within four (4) days, the Town Clerk shall transmit one (1) copy each to the Planning Board, the Board of Health, the Building Inspector, the Highway Surveyor, the Water Commissioners, the Zoning Administrator, the Board of Appeals, the Conservation Commission and the Board of Selectmen and shall transmit written notice of the availability of the plans to the Fire and Police Departments. Within thirty (30) days of filing such application, the review boards and officers shall evaluate the application and the site plan with regard to the conditions and standards set forth in this chapter and related agency regulations and policies and shall submit comments to the Planning Board.

Proposed by the Board of Selectmen - Michael J. Schleiff

Planning Board recommends

Two – third vote required

Passed Unanimously

ARTICLE 36 Voted to transfer from Undesignated Fund Balance the sum of \$2,620 to purchase an iPad and associated software for the Municipal and School Building Committee.

Proposed by the Municipal and School Building Committee
– Gerard Elliott

Passed

ARTICLE 7 Voted to raise and appropriate the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2016 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from Water Department Retained Earnings the sum of \$25,000 to the Water Department Reserve Fund.

Proposed by the Finance Committee - Gordon C. Andrews

Passed Unanimously

ARTICLE 26 Voted to transfer from Undesignated Fund Balance the sum of \$80,000 to purchase and equip with miscellaneous police equipment two (2) new marked police vehicles to be used for patrol.

Proposed by the Police Chief – Edward Broderick

Passed Unanimously

ARTICLE 58 Voted to amend the Code of the Town of Halifax by amending Chapter 156-2 (Trailers – Hearing upon renewal; notice) by replacing the current Chapter 156-2:

Before approval for a renewal is given, a public hearing shall be held by the Selectmen. Two notices of such hearing shall be given by the Board of Selectmen, at the expense of the applicant, at least ten (10) days prior thereto by an advertisement in an official publication of, or in a newspaper of general circulation in the Town of Halifax. A copy of said notice shall be given to the applicant who shall notify, by certified mail, all owners on land directly abutting said location, including those across the street, as appearing in the most recent tax list certified by the Board of Assessors. Proof of notice to the abutters must be provided by the applicant to the Board no later than at the time of the public hearing. If a renewal is granted by the Selectmen, the Board can extend that renewal for an additional ninety (90) days without requiring another public hearing.

With the following:

Before approval for a renewal is given, a public hearing shall be held by the Selectmen. Two notices of such hearing shall be given by the Board of Selectmen, at the expense of the applicant, at least ten (10) days prior thereto by an advertisement in an official publication of, or in a newspaper of general circulation in the Town of Halifax. A copy of said notice shall be given to the applicant who shall notify, by certified mail, all owners on land directly abutting said location, including those across the street, as appearing in the most recent tax list certified by the Board of Assessors. Proof of notice to the abutters must be provided by the applicant to the Board no later than at the time of the public hearing.

Proposed by the Board of Selectmen - Troy E. Garron

Passed Unanimously

ARTICLE 45 Voted to transfer from Undesignated Fund Balance the sum of \$160,954.15 to pay for the first year of a five-year lease-purchase agreement, at a total cost of \$804,770.75, for a fully equipped aerial platform truck (purchase cost of \$761,000) for use by the Halifax Fire Department, and to authorize the Fire Department or the Board of Selectmen to enter into a purchase of lease/purchase agreement on such terms and conditions as the Board deems in the best interest of the Town, and to take other action as necessary to effectuate the purpose of this vote.

Proposed by the Fire Chief - Kim R. Roy

Passed Unanimously

Moderator John Bruno called for a five (5) minute recess.

We resumed at 10:10 p.m. A motion was made by Michael J. Schleiff and seconded to pass over Article 52 at this time.

Motion to pass over – Passed

Mr. Schleiff put the Town on notice to reconsider Article 52.

ARTICLE 52 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 167-15 (Zoning – Floodplain District regulations) by replacing the current paragraph A:

- A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers 25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, 25023C0306J, 25023C0307J, 25023C0308J, 25023C0309J, 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 17, 2012, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

With the following:

- A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and

Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers 25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, ~~25023C0306J, 25023C0307J, 25023C0308J, 25023C0309J,~~ 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012 and panel numbers 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K, dated July 16, 2015. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated ~~July 17, 2012~~ July 16, 2015, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

Proposed by the Board of Selectmen

Passed Over - Passed

ARTICLE 19 Voted to transfer from Undesignated Fund Balance the sum of \$3,500 to support South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents.

Proposed by Ida Hathaway, et al - Troy E. Garron

Passed Unanimously

ARTICLE 33 Voted to transfer the sum of \$2,500 from Undesignated Fund Balance and \$2,500 from Article 37 (MSBC-School Chimney Article) of the May 12, 2008 Annual Town Meeting for a total of \$5,000 to purchase and install a new furnace in the Halifax Town Hall.

Proposed by the Municipal and School Building Committee – Gerard Elliott

Passed

ARTICLE 11 Voted to raise and appropriate the sum of \$3,301 to fund the provisions of the collective bargaining agreement for Fiscal Year 2016 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax.

Proposed by the Board of Selectmen - Michael J. Schleiff

Passed Unanimously

ARTICLE 12 Voted to raise and appropriate the sum of \$2,856 to fund the provisions of the collective bargaining agreement for Fiscal Year 2016 between IBPO, Local 309 (Sergeants) and the Town of Halifax.

Proposed by the Board of Selectmen - Troy E. Garron

Passed Unanimously

ARTICLE 62 Voted to amend the Code of the Town of Halifax by adding the following:

Right to Farm By-Law

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations there under including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128, Section 1A. We the citizens of Halifax restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").

This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmland within the Town of Halifax by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-law shall apply to all jurisdictional areas within Town.

Section 2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial or non commercial agricultural, or accessory thereto.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- Farming in all its branches and the cultivation and tillage of the soil; dairying;
- Production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- Growing and harvesting of forest products upon forest land, and any other forest or lumbering operations;
- Raising of livestock including horses;
- Keeping of horses as a commercial enterprise or for personal non commercial use; and keeping and raising of poultry, swine, cattle, ratties (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.
- "Farming" shall encompass activities including, but not limited to, the following:
 - Operation and transportation of slow-moving farm equipment over roads within the Town;
 - Control of pests, including, but not limited to, insects, weeds, predators and disease organisms of plant and animals;
 - Application of manure, fertilizers and pesticides;
 - Conducting agriculture-related educational and farm-based recreational activities, including agritourism provided that the activities are related to marketing the agricultural output or services of the farm;
 - Processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
 - Maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
 - On-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Halifax. The above described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted

agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Disclosure Notification

Within thirty (30) days after this By-law becomes effective, the Selectmen shall prominently post in the Town Hall and make available for distribution the following disclosure:

"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers and occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers and occupants are also informed that the location of property within the Town may be impacted by commercial agricultural operations including the ability to access water services for such property under certain circumstances."

In addition to the above, copies of this disclosure notification shall be available in a public area at the Town Hall.

Section 5 Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Selectmen shall forward a copy of

the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, shall forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 6 Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Halifax hereby declares the provisions of this By-law to be severable.

Proposed by Theresa Carman, et al - Theresa Carman

Passed

ARTICLE 9 Voted to raise and appropriate the sum of \$5,898 to fund the provisions of the collective bargaining agreement for Fiscal Year 2016 between IAFF, Local 3159 (Firefighters) and the Town of Halifax other than the provisions in Article 7.

Proposed by the Board of Selectmen - Kim R. Roy

Passed Unanimously

ARTICLE 8 Voted to raise and appropriate the sum of \$1 to fund the provisions of the collective bargaining agreement for Fiscal Year 2016 between IAFF, Local 3159 (Firefighters) and the Town of Halifax, specifically adding the title of full-time lieutenant to the list of positions covered under the agreement.

Proposed by the Board of Selectmen - Kim R. Roy

Passed

ARTICLE 41 Voted to transfer from Overlay Surplus the sum of \$15,000 to purchase new turn-out gear for the Halifax Fire Department.

Proposed by the Fire Chief - Kim R. Roy

Passed Unanimously

- ARTICLE 57 Voted to amend the Code of the Town of Halifax by adding the following:
Chapter 55-3 Use of e-cigarettes
The use of e-cigarettes and like devices is prohibited with buildings and structures owned by the Town of Halifax.
Proposed by the Board of Selectmen - Kim R. Roy
Passed Unanimously
- ARTICLE 13 Voted to raise and appropriate the sum of \$6,357 to fund the provisions of the collective bargaining agreement for Fiscal Year 2016 between the Halifax Association of Police Patrolmen and the Town of Halifax.
Proposed by the Board of Selectmen - Troy E. Garron
Passed Unanimously
- ARTICLE 37 Voted to transfer from Undesignated Fund Balance the sum of \$10,050 to sealcoat, fill cracks, and stripe the parking lots of Town Hall.
Proposed by the Municipal and School Building Committee - Gerard Elliott
Passed Unanimously
- ARTICLE 15 Voted to raise and appropriate the sum of \$142,000 to pay for a public access studio and programming for Fiscal Year 2016 and to establish a separate annual line item for this purpose.
Proposed by the Board of Selectmen - Michael J. Schleiff
Passed Unanimously
- ARTICLE 47 Voted to transfer from Overlay Surplus the sum of \$1,500 for a new computer at Pope's Tavern/Halifax Council on Aging.
Proposed by the Council on Aging - Barbara Brenton
Passed Unanimously
- ARTICLE 30 Voted to transfer from available funds, the sum of \$21,000 from Article 20 (Flat Roof Repair) of the May 12, 2014 Annual Town Meeting and \$1,200 from Overlay Surplus for a total of \$22,200 for computer equipment for the Halifax Elementary School including two network switches, one

drive array/storage unit, two printers and one air conditioner for the School's computer room.

Proposed by the Elementary School Committee - Derek Bennett

Passed Unanimously

ARTICLE 39 Voted to transfer from Article 40 (MSBC Elem Fire Alarm Phase 2) of the May 12, 2014 Annual town Meeting the sum of \$6,350 to replace flooring in the Halifax Highway Barn.

Proposed by the Municipal and School Building Committee - Gerard Elliott

Passed Unanimously

A motion was made by Michael J. Schleiff and seconded to adjourn to Wednesday, May 13, 2015.

We resumed on Wednesday, May 13, 2015 at 8:20 p.m. There were 115 voters and 6 guests present.

ARTICLE 18 Voted to transfer from Undesignated Fund Balance the sum of \$3,500 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children.

Proposed by Carl Tolman, et al - Troy E. Garron

Passed Unanimously

ARTICLE 46 Voted to transfer from the Wetland Fund the sum of \$7,500 for additional hours for the Conservation Commission secretary for wetlands protection work and review.

Proposed by the Conservation Commission - Sandra Nolan

Passed Unanimously

A motion was made by Nicole Newton and seconded to reconsider Article 52.

Passed Unanimously

ARTICLE 52 Voted to amend the Code of the Town of Halifax, Chapter 167-15 (Zoning – Floodplain District regulations) by replacing the current paragraph A:

A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying

permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers 25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, 25023C0306J, 25023C0307J, 25023C0308J, 25023C0309J, 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 17, 2012, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

With the following:

- A. Floodplain District. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas within the Town of Halifax designated as Zone A, and A1 to A30AE, on the Town of Halifax, Plymouth County Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Halifax are panel numbers

25023C0194J, 25023C0213J, 25023C0214J, 25023C0218J, , 25023C0326J, 25023C0327J and 25023C0328J, dated July 17, 2012_and panel numbers 25023C0306K, 25023C0307K, 25023C0308K, and 25023C0309K,_dated July 16, 2015. The exact boundaries of the District may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report, dated July 16, 2015, on file with the Town Clerk, Planning Board and Building Inspector. These maps, as well as the accompanying Town of Halifax Plymouth County Flood Insurance Study, are incorporated herein by reference. The Floodplain District is shown as an overlay district on the Town of Halifax Zoning Map.

Proposed by the Board of Selectmen - Robert Piccirilli
Planning Board recommended

Passed Unanimously

ARTICLE 16 Voted to raise and appropriate the sum of \$0 to meet the Town's share and to appropriate the sum of \$270,025 from available funds under Chapter 11 of the Acts of 2015as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs.

Proposed by the Highway Surveyor - Robert Badore

Passed Unanimously

Proposed by the Board of Library Trustees - Robert Fuller
Passed Unanimously

ARTICLE 64 To see if the Town will vote to elect one Board of Assessors member for a term three years, a Town Clerk for a term of three years, one Board of Health member for a term of three years, two Holmes Public Library Trustees for terms of three years, one Holmes Public Library Trustee for a term of two years, one Holmes Public Library Trustee for a term of one year, one Housing Authority member for a term of five years, one Park Commission member for a term of three years, one Planning Board member for a term of five years, two Halifax Elementary School Committee members for a term of three years, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years, one Water Commissioner for a term of three years, one Treasurer-Collector for a term of three years and one Moderator for a term of three years.

Yes _____ No _____

TOWN OF HALIFAX
May 11, 2015

Special Town Meeting
Quorum 100

As Voted
Present 156
Guests 12

HALIFAX ELEMENTARY SCHOOL

The order in which the articles were voted upon was determined by lottery under the Town's by-laws, Chapter 47. The article numbers are used to identify the articles.

Moderator John Bruno called the meeting to order at 9:25 p.m.

Moderator John Bruno explained the new by-law for voting at town meeting was being utilized. He explained that the articles are chosen by lottery, but if there are articles that are contingent upon each other, then the articles would be voted together.

ARTICLE 4 Voted to transfer \$12,350 from Line 156 (Gas & Oil All Departments) of Article 5 of the May 12, 2014 Annual Meeting to the following line items of Article 5 of the Annual Town Meeting of May 12, 2014:

- Line 7 - Town Hall Electricity, \$1,400
- Line 43 - Town Building Committee Electricity, \$100
- Line 51 - Police Station Maintenance, \$5,000
- Line 74 - Elementary School, \$4,750
- Line 99 - Water Supply, \$5,000
- Line 111 - Recycling Center Expense, \$600
- Line 122 - Pope's Tavern Electricity, \$100
- Line 132 - Library Expense, \$400

Proposed by the Town Administrator - Kim R. Roy

Passed Unanimously

ARTICLE 13 Voted to transfer \$10,240 from Line 157 (Heating All Buildings) of Article 5 of the May 12, 2014 Annual Town Meeting to be added to Line 63 (Building Inspector – Salary) of Article 5 of the Annual Town Meeting of May 12, 2014 to pay for earned and unused vacation time upon the retirement of the current Building Inspector.

Proposed by the Board of Selectmen - Kim R. Roy

Passed Unanimously

ARTICLE 8 Voted to transfer the sum of \$83,975 from Stabilization Fund #3 (Water System Protection) for continuation of the invasive weed remediation project in Monponsett Pond.

Proposed by the Board of Selectmen - Troy E. Garron

Requires a two-thirds majority vote

Passed Unanimously

ARTICLE 2 Voted to transfer from Undesignated Fund Balance the sum of \$1,605.80 to replenish Article 46, Repair and Improve Summit Street Fields of the Annual Town Meeting of May 13, 2013 in order to correct an accounting error.

Proposed by the Town Accountant - Sandra Nolan

Passed Unanimously

ARTICLE 6 Voted to transfer \$2,500 from Line 157 (Heating All Buildings) of Article 5 of the May 12, 2014 Annual Town Meeting and \$2,500 from Line 156 (Insurance) of Article 5 of the Annual Town Meeting of May 12, 2014 for a total of \$5,000 to be added to Line 154 (Insurance) of Article 5 of the Annual Town Meeting of May 12, 2014 for a total of \$258,300.

Proposed by the Town Administrator - Troy E. Garron

Passed Unanimously

ARTICLE 9 Voted to transfer \$130 from Line 156 (Gas & Oil All Departments) of Article 5 of the May 12, 2014 Annual Town Meeting to pay for a streetlight on Aldana Road beginning on July 1, 2015.

Proposed by the Board of Selectmen - Troy E. Garron

Failed

ARTICLE 11 Voted to approve the revised and increased Silver Lake District Operating Budget for Fiscal Year 2014-2015 including applying \$160,000 from the District's Excess and Deficiency Budget to pay for snow and ice removal and associated expenses with no change in the Town's assessment.

Proposed by the Silver Lake Regional School Committee -
Cassandra Hanson

Passed Unanimously

ARTICLE 5 Voted to transfer \$5,000 from Article 20 of the May 12, 2014 Annual Town Meeting (School Flat Roof Repair) to the Town's Unemployment Compensation Fund.

Proposed by the Town Treasurer - Kathleen Shiovone

Passed Unanimously

ARTICLE 7 Voted to transfer from Stabilization 3 (Water System Protection) the sum of \$19,240 for continuation of the algae remediation project in Monponsett Pond.

Proposed by the Board of Selectmen - Troy E. Garron

Requires a two-thirds majority vote

Passed Unanimously

A motion was made by Kim Roy and seconded to pass over the following article.

Motion to pass over – Passed Unanimously

ARTICLE 10 To see if the Town will vote to transfer \$100,000 to assist in the creation of a solar farm/solar field on the Town's capped landfill off Hemlock Lane or take any other action thereon.

Proposed by the Solar Field Committee

Passed Over Unanimously

ARTICLE 12 Voted to appropriate \$53,476.57 from the Cable Television Revolving Fund to make contracted payments to Carver-Halifax Access Television.

Proposed by the Board of Selectmen - Troy E. Garron

Passed Unanimously

ARTICLE 1 Voted to transfer from Line 157 (Heating all Buildings) of Article 5 the sum of \$11,000 to be added to Line 127 (Veterans' Benefits) of Article 5 of the Annual Town Meeting of May 12, 2014.

Proposed by the Town Accountant - Sandra Nolan

Passed Unanimously

A motion to pass over the following article was made by Sandra Nolan and seconded.

Motion to pass over – Passed Unanimously

ARTICLE 3 To see if the Town will vote to transfer from available funds the sum of \$28,000 to be added to Line 87 (Highway – Snow and Ice) of Article 5 of the Annual Town Meeting of May 12, 2014 for a total of \$208,509 or take any action thereon.

Proposed by the Town Accountant

Passed Over Unanimously

A motion was made by Michael J. Schleiff and seconded to dissolve the meeting and to reconvene the Annual Town Meeting.

The Special Town Meeting dissolved at 10:05 p.m.

A five minute recess was called before reconvening the Annual Town Meeting.

Barbara J. Gaynor, Town Clerk

**ANNUAL TOWN ELECTION
MAY 16, 2015**

OFFICE/CANDIDATE	P1	P2	TOTAL
<u>Board of Assessors</u>			
Blanks	119	97	216
Holly J. Merry	331	303	634
Write Ins	6	6	12
<u>Board of Health</u>			
Blanks	370	312	682
Write In	86	94	180
*Alan Dias	74	66	140
<u>Board of Library Trustees (1 yr.)</u>			
Blanks	119	102	221
Priscilla Murphy	335	302	637
Write Ins	2	2	4
<u>Board of Library Trustees (2 yr.)</u>			
Blanks	118	103	221
Caroline Harrington	337	303	640
Write In	1	0	1
<u>Board of Library Trustees (3 yr. - vote for 2)</u>			
Blanks	578	512	1090
Ava Grimason	332	298	630
Write In	2	2	4
*Maureen C. Thayer	0	1	1
<u>Board of Selectmen</u>			
Blanks	101	76	177
Thomas Millias	343	326	669
Write Ins	12	4	16
<u>Halifax Elementary School Committee (vote for 2)</u>			
Blanks	394	334	728
Summer Schmaling	292	255	547
Linda Twiss Gioscia	225	214	439
Write In			

**ANNUAL TOWN ELECTION
MAY 16, 2015**

OFFICE/CANDIDATE	P1	P2	TOTAL
<u>Housing Authority</u>			
Blanks	397	365	762
Write In	59	41	100
*Richard Clark	41	12	53
<u>Moderator</u>			
Blanks	109	85	194
John Bruno II	346	318	664
Write Ins	1	3	4
<u>Park Commissioner</u>			
Blanks	107	96	203
Gerard Elliott	346	307	654
Write Ins	2	3	5
<u>Planning Board</u>			
Blanks	437	391	828
Write Ins	19	15	34
<u>Silver Lake Regional School Committee</u>			
Blanks	55	46	101
Cassandra Hanson	144	146	290
Mark J. Aubrey	257	212	469
Write Ins	0	2	2
<u>Town Clerk</u>			
Blanks	86	81	167
Barbara Gaynor	367	323	690
Write Ins	3	2	5

**ANNUAL TOWN ELECTION
MAY 16, 2015**

OFFICE/CANDIDATE	P1	P2	TOTAL
<u>Treasurer/Collector</u>			
Blanks	8	15	23
Pamela R. Adduci	278	224	502
Robin J. Maher	170	167	337
Write In	0	0	0
<u>Water Commissioner</u>			
Blanks	115	81	196
Daniel O. Bosworth, Jr.	367	323	661
Write Ins	3	2	5
<u>Question 1: Non-binding Referendum</u>			
Blanks	73	58	131
Yes	285	231	516
No	98	117	215

TOWN OF HALIFAX
September 8, 2015

Special Town Meeting
Quorum 100

As Voted
Present 110
Guests 7

HALIFAX ELEMENTARY SCHOOL

The order in which the articles were voted upon was determined by lottery under the Town's by-laws, Chapter 47. The article numbers are used to identify the articles.

Moderator John Bruno called the meeting to order at 7:50 p.m. Town Clerk Barbara Gaynor read the Call to the Meeting with the Pledge of Allegiance recited immediately thereafter.

Moderator John Bruno explained the new by-law for voting at town meeting was being utilized. He explained that the articles are chosen by lottery, but if there are articles that are contingent upon each other, then the articles would be voted together.

ARTICLE 1 Voted to transfer the sum of \$100,000 from Article 45 (Aerial Platform Truck) of the Annual Town Meeting of May 11, 2015 for the Town's matching share of the Assistance to Firefighters Grant for the purchase of an aerial firefighting platform/vehicle along with all associated costs including but not limited to renovations to the Fire Station to accommodate the vehicle, the training of members of the Halifax Fire Department in the use of the vehicle, and travel expenses to monitor and inspect the manufacture of the vehicle.

Proposed by the Fire Chief - Kim R. Roy

Chief Viveiros addressed town meeting stating that a grant had been obtained to purchase the new firefighting platform/vehicle. At the Annual Town Meeting on May 11, 2015, the Town had voted to approve a five year lease to purchase agreement for a new firefighting aerial platform truck. The grant was received after the Town Meeting vote. A new vote was required.

Passed Unanimously

ARTICLE 2 Voted to transfer the sum of \$60,954.15 from Article 45 (Aerial Platform Truck) of the Annual Town Meeting of May 11, 2015 to be used to reduce the tax rate.

Proposed by the Board of Selectmen - Kim R. Roy

Passed Unanimously

ARTICLE 3 Voted to transfer the sum of \$11,892.64 from Article 30 (Elementary School Computer Equipment) of the Annual Town Meeting of May 11, 2015 towards the purchase of a replacement telephone system at the Halifax Elementary School.

Proposed by the Elementary School Committee - Summer Schmaling

Passed Unanimously

A motion was made by Troy Garron and seconded to dissolve the Special Town Meeting.

The meeting dissolved at 8:05 p.m.

Barbara J. Gaynor, Town Clerk

**SPECIAL STATE PRIMARY ELECTION
OCTOBER 6, 2015**

OFFICE/CANDIDATES	P1	P2	TOTAL
SENATOR IN GENERAL COURT			
Democrat			
Michael Brady	19	30	49
Joseph Lynch	4	3	7
Blanks	0	1	1
Write Ins	0	3	3
Republican			
Geoff Diehl	26	25	51
Blanks	0	0	0
Write Ins	0	2	2

**SPECIAL STATE PRIMARY ELECTION
NOVEMBER 3, 2015**

OFFICE/CANDIDATES	P1	P2	TOTAL
SENATOR IN GENERAL COURT			
Michael D. Brady	322	270	592
Geoff Diehl	148	140	288
Anna Grace Raduc	1	3	4

ANIMAL CONTROL OFFICER

Noreen Callahan had a busy year again. I would like to remind everyone that the title ACO refers to all-encompassing duties but ACO Callahan is very limited in her ability to respond to many types of calls. This is unfortunately controlled by state law and town by-law. Please have patience with us if it seems we cannot help with your particular situation.

I would like to remind the town that we are a leash law community. Please make the greatest effort to keep your dog licensed and under control at all times. The primary duties of the ACO are to enforce the town's by-laws, however the ACO is only a part-time position. Please bear with us, we will respond as soon as possible. With that said, ACO Callahan is a wealth of information for many of your animal problems. Feel free to reach out to her for any of your questions.

Also remember that we live in a very diverse area with many wild animals living amongst us. If you have any problems or questions concerning unusual behavior, please call the police station and you will be directed to the appropriate agency to handle your issue. As much as we would like to assist in some of these problems, many of these are required by law to be dealt with by outside organizations.

The Police Department and ACO are here to assist with any of your questions or Problems.

Police Chief Edward Broderick

BOARD OF ASSESSORS

The Assessors completed the Fiscal Year 2016 Interim Adjustment. All real property within the town was reassessed using qualified sales from January 1, 2014 through December 31, 2014. The 51 qualified sales of single family homes indicated that no adjustments to value needed to be made, and that the market was holding steady.

The 8 qualified sales of condominiums showed that our assessed values of condos needed to be raised nine percent to be within the 95-110% assessment to sales price ratio guidelines given by the Massachusetts Department of Revenue. A tax rate of \$19.25 was approved by the Department of Revenue, and tax bills were mailed on October 1, 2015.

The Assessors reported that there were 16 new homes and 5 new businesses added to the tax roll for Fiscal Year 2016.

The total value for new growth for the year was \$10,945,900. This was an increase of 21.3% from FY15. Of that amount, \$9,313,015 was attributed to residential new construction and improvements.

The Board of Assessors would like to congratulate Principal Assessor/Appraiser Karen A. Trudeau for successfully completing the requirements for obtaining her designation as a Massachusetts Accredited Assessor. They would also like to congratulate Administrative Assessor Deborah Dean in completing Course 5 toward her designation.

Thomas Millias, Chairperson
John Shiavone, Member
Holly Merry, Clerk

BOARD OF REGISTRARS

We began 2015 with a Special Town Meeting in February. Articles voted on included funds for the collective bargaining agreement and extra details for the Police Department, town purchase of land, funds for town roads and to vote the revised and increased FY 15 Silver Lake Regional School Budget including using funds from the District's Excess and Deficiency Fund.

The Annual Town Meeting in May continued for three nights. There were sixty-three articles to be moved and voted. Also, the Special Town Meeting was held within the Annual Town Meeting with thirteen articles to be moved and voted. (The articles at this STM are "housekeeping" articles to end the fiscal year.) Articles for the Annual Town Meeting included the purchase of a new aerial fire truck, several Wage and Personnel By-Laws, the need for funds to complete the Water Tower Project, purchase of a new Recycling Truck and equipment for the Police and Fire Departments. Also new By-laws were approved including the establishment of Halifax as a Right to Farm Community and an Agricultural Commission.

The Annual Town Election saw the Board of Health, Planning Board and Housing Authority with no candidates on the ballot. Write-In candidate Alan Dias was elected to the Board of Health and Richard Clark was elected to the Housing Authority. There were also two contested races on the ballot. On the ballot for the Silver Lake School Committee were Cassandra Hanson, candidate for re-election and Mark Aubrey. Mark Aubrey was elected as a member of the SL Regional School Committee. The Treasurer/Collector, Kathleen Shrivane retired in May. There were two candidates for this position: Assistant Collector Pamela Adduci and Robin Maher. Pamela Adduci was elected the Treasurer/Collector. There was also a nonbinding referendum question concerning nullifying the 2010 decision of the Dept. of Elementary and Secondary Education on frameworks and return the frameworks to pre-2010 Massachusetts State Standards. Sixty percent of the voters voted Yes.

On September 8th another Special Town Meeting was held. The Fire Chief secured a grant for funding towards the purchase of the aerial fire truck (which had been appropriated at the Annual Town Meeting).

All the funds appropriated at town meeting were not needed for the fire truck purchase, so the town meeting had to vote a motion to change the amount and also to use some of those funds to reduce the tax rate. Also, funds appropriated for computers at Halifax Elementary School had a balance and the School Committee asked to have the funds transferred towards the purchase of a new telephone system for the elementary school. These articles passed.

The upcoming 2016 year will be busy, electorally speaking. The Presidential Primary, Annual Town Meeting and Election, the State Primary and the State/Presidential Election are on the calendar.

Thank you to the Election Workers for all their help and professionalism.

Barbara J. Gaynor, Town Clerk
Joanne Andrews
Kathleen Shiavone

BUILDING DEPARTMENT

Firstly, we would like to wish Tom Millias well wishes as he starts a new journey upon his retirement. We also would like to welcome Robert Piccirilli as our newly appointed Building Commissioner.

New residential development remained steady for 2015. The town showed continued growth from new home construction totaling twelve and one two family dwelling.

In addition to new homes, we experienced residential renovations, remodeling, additions and garages totaling 323 projects. Residential solar application again grew in 2015 with many residents signing on for cost benefits.

The town has also seen business' moving in or to different locations. Bella's' Pizza moved down the road to 416 Plymouth St., with the new Lyonville Tavern moving in its place. The former USA Fitness is now the home to the Well Community Church. We welcome them and wish all good luck in their business endeavors.

As always we look forward to continued growth and prosperity for our Town in 2016. The Building Department and the Regulatory Board Staff are committed to providing knowledgeable, capable personnel for the best service possible to the residents of Halifax.

In 2015 a total of 798 permits were issued by the Building Inspector's Office with a total \$108,968.85 in fees collected as follows:

New Dwellings	12	Wiring	235
Two Family Dwelling	1	Plumbing	110
Additions, Renovations, Misc.	238	Gas	126
Pools	13		
Decks (new & repairs)	11		
Sheds & Acc. Buildings	9		
Signs	5		
Commercial/Industrial	11		
Residential Solar Panels	70		

Fees:	\$62,062.42	Fees:	\$46,906.43
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Robert Piccirilli
Inspector of Buildings / Building Commissioner

CEMETERY DEPARTMENT

The Cemetery Department is responsible for maintaining the five cemeteries within the Town. In addition, the Cemetery Department is also responsible for maintaining all of the Town building grounds, multiple athletic fields, and parks.

During the 2015 calendar year the Cemetery Department managed twenty full burials and ten cremations. We also constructed two foundations for monuments and placed two markers. At the present time the Cemetery Department has double-deep lots available for purchase.

We look forward to serving and assisting the Town of Halifax residents in the future.

Robert J. Badore, Cemetery Superintendent

Melissa Traynor, Administrative Assistant

Donald Crowell, Laborer

Thomas Ghilardi, Seasonal Laborer

CONSERVATION COMMISSION

The goal of the Conservation Commission continues to be the preservation of our wetlands, as well as the protection of our community's natural resources. The current economic climate has affected the amount of construction and alterations of property in town resulting in a slowdown of applications to this office.

The Conservation Commission continues to stay abreast of the changes in environmental regulation and permitting as well as regional projects which may impact town resources. A proposal by the Town of Halifax to control the growth of weeds and algae in the Monponsett Ponds remains an ongoing project under review by the Conservation Commissions in the towns of Halifax and Hanson as well as the Natural Heritage and Endangered Species Program.

The Conservation Commission meets on the first and third Tuesday of each month. Meetings begin at 7:00 p.m. and are open to the public. Anyone interested in becoming an Associate Member or Member of the Conservation Commission may obtain a volunteer application at the Board of Selectmen's office.

Tina Tonello, Chair
Gerry Fitzgerald, Vice-Chair
April Letourneau, Clerk
Kathy Evans, Member
John Peck, Member
Chris Hadorn, Associate Member

COUNCIL ON AGING

It was an exciting year with Massachusetts' Councils on Aging and the Executive Office of Elder Affairs working with our governmental officials to raise the state formula grant from \$8 to \$9 per senior (1,561 in Halifax, 60 and older) with great efforts planned for the future to raise it to \$12/senior by the year 2020! Thank you to the late Senator Thomas P. Kennedy, Representatives Thomas J. Calter and Michael Brady, who is now our newly elected Senator, for their dedication and diligence this year fighting for funding to make a difference in our seniors' lives.

The continued issue for Pope's Tavern Senior Center is the need for more space as seniors continue to meet with the Podiatrist monthly in the downstairs ladies room. The building is not handicapped accessible and is in need of an elevator because seniors cannot make it up the stairs to participate in classes such as oil painting and quilting. The Municipal & School Building Committee has added a wooden railing going upstairs to help with the safety of our seniors and staff members. The Municipal & School Building Committee has taken on another renovation project at Pope's Tavern to add a three floor addition on the back with an elevator which will give more area, confidentiality space and larger rooms so most events/activities would not have to be outsourced into the community. We are grateful to the late Senator T.P. Kennedy and Rep Thomas J. Calter for budgeting \$50,000 in the state budget, earmarked for either a new building or renovation to the existing Halifax Council on Aging building, to be used before June 30, 2016. This money was used for architectural design for the possibility of a new addition and renovation project at Pope's Tavern Senior Center.

The Council on Aging is open Monday through Thursday from 8:00am to 4:00pm and Fridays from 8:00am to 1:00pm. The COA provides social, physical, emotional, cognitive and informational opportunities with a multitude of programs/activities that take place throughout the week: brown bag food, men's coffee hour & discussion, church, chair yoga/meditation, computer instruction, drop-in center, exercise classes, cribbage, games, knitting/crocheting, line dancing with Jean Quimby, lunch and shops, writing class, massage, sewing/quilting, pedicures, oil painting class, wii games, walking group, and state walks. We are happy to offer "Special Services" free of charge to our seniors: SHINE (Serving the Health Insurance Needs of Everyone) by volunteer Marie Burke; Attorney; Veteran Agent and Blood Pressure/Glucose test nurse, weekly. Nominal fees are charged by services such as, tax preparation (January - April); podiatrist; nails by Julie and therapeutic chair/table massage.

The COA continues to offer special educational, nutritional/wellness/physical fitness and social programs that seniors engage in and enjoy: The Senior Tax Work-Off Program was voted in at May 2015 Town Meeting for two seniors age 60 or older that met specific income requirements for a \$750 abatement off their taxes for the following tax year (2016) by working 83.3 hours from August 1st to February 1st; Love to Walk Group; seasonal luncheon/parties for special occasion, Mother's Day, St. Patrick's Day, Valentine's Day, Christmas, etc.; Annual Volunteer Luncheon, Summer Cookout/entertainment; Ballroom Dancing; Interfaith Service; Springfling, Senior Art Show at library; Brain Games and Sing-alongs; Best Breakfast cooked by Laura Sullivan and Dave Thurston, twice monthly with donations going to St. Vincent DePaul Food Bank to help others; two Cultural Council awards for entertainment and Oil Painting and art supplies; two Matter of Balance 8-week fall prevention courses; Technology Class with Julia Fitzgerald, a sophomore from Silver Lake Regional High School; Veteran's honored at Breakfast; two Grants - Keep Moving Walk Wellness Program and Job Fair for age 50+ for June 2016 preparation; Diabetes Support Class preparation in 2016.

Outreach Work to our seniors, their family members and the community is an integral part of our "Mission." Fulltime Outreach worker, Joyce Curran makes hundreds of phone assurance calls and home visits yearly. The COA is the "Social Service Center not only for seniors but all ages in town. Outreach includes home safety checks, assurance calls, home visits, referrals from OCES/VNA/local hospitals/Hospice for services to be put in place, fuel assistance, food stamp, help filling out forms, and applications. Also, Outreach works with the Police and Fire Departments and with the SHINE Counselor to help those in need. Our assistant Outreach Worker, Elaine Marzilli, retired this year after twelve years of Outreach work and nine years of volunteering before this time. Our new assistant Outreach worker is Tricia Ross, who also serves as the blood pressure/glucose nurse.

Vital transportation service of two Vans for seniors and the younger disabled population is provided five days a week for mainly medical runs to doctor offices, hospital appointments, dental, pharmacy, dialysis, physical therapy and cancer treatments. Van service for grocery shopping is done twice weekly and errands around town such as banking and post office is done on Fridays. The COA and library run a successful book mobile program with the van to homebound seniors who receive books to read every other week. This is a much needed service which helps our elders stay independent for as long as possible. Fees did increase in October due to an increase in the demand for service: \$ 3 round-trip in town; \$6 for towns surrounding Halifax; \$8 for towns outside of surrounding towns; \$12 near/over bridge to Cape and \$30 to Boston to major medical facilities only. We have faithful, dedicated van drivers – George Acevich, Deborah Killeffer, Gary Long, Frank Sullivan and Christine Tompkins! The vans were funded through a state grant with DOT/Boston with the town funding 10%.

Meals on Wheels and Congregate meals (lunch at COA) are provided Monday through Friday for the homebound and seniors at the Council on Aging. Old Colony Elder Services provides a meal site manager at the COA, Maria, who oversees all meals; and volunteers who give their time in the kitchen/dining room and those who deliver meals on a daily basis. Suggested donation of all meals is \$2.50 and these meals are overseen by a Nutritionist from OCES.

Halifax has a strong TRIAD Program managed by President, Ken Vinton. Triad is the Police, Fire, District Attorney, Sheriff's Department and Council on Aging working together for programs that benefit seniors and their safety. This year TRIAD sponsored a yard sale on the Town Hall Green to raise funds to help those that may need Safety Lo-Jack equipment. Monthly Triad meetings are held at the Police Department with beneficial programs and speakers who share valuable information. This year the Fire Department put up reflective street numbers on houses in the Mobile Home Park and which were greatly needed.

The Council on Aging has been a Salvation Army Service Unit for five years, helping Halifax citizens of all ages in various ways. Christine Tompkins, a van driver for the COA, also has taken the leadership role of Bell Ringer Coordinator for five years from Thanksgiving to Christmas at Stop & Shop. The total collected this year was \$6,314.73, which marks the most collected in all five years! Halifax also celebrates the five-year grand total collected of over \$27,000, which helps people in our region including Halifax. Thank-you Christine and Halifax citizens for an awesome job!

Volunteers are vital to the operations of the Council on Aging! There are close to eighty volunteers who serve in many capacities. They serve their time, love and devotion in many ways: brown bag drivers/packers, board members, marketing programs, computer/technology/instructors, gardening, friendly visitors, drivers, knitting/crocheting donations, data entry, office assistance, decorators, special events, TRIAD help, delegates to OCPC and OCES, RSVP/OCES/Joy of writing, kitchen help/servers, meals on wheels packers/drivers, and organizers.

The Council on Aging is very thankful for the support from our Town Administrator, Board of Selectman, Town Accountant, Treasurer, Highway Department, Finance Committee, COA Board members, Police and Fire Departments and all department heads for their assistance throughout the year.

Barbara Brenton, Director
Joy Marble, Chairman
Helen Doucette, Clerk
Sharon Hartz
Ellie Murphy
Jo Schofield

EMERGENCY COMMUNICATIONS CENTER

The Emergency Communications Center (ECC) operates out of the police station and is primarily responsible for fielding 911 police and fire emergency calls, appropriately dispatching emergency units, and providing callers with appropriate pre-arrival instructions. Non-emergency requests for service, such as Department of Public Works and Animal Control, are also provided. In addition, the ECC answers police business lines and processes service requests from the public when entering the lobby of the police station.

The ECC is staffed with one dispatcher around the clock. Staffing consists of three full-time dispatchers, five part-time dispatchers, and one Director of Emergency Communications. All dispatchers are subject to extensive state mandated training to achieve the required credentials of 911 Operator, Public Safety Telecommunicator, certification in CPR, certification in Emergency Medical Dispatching, and certification in operating the Criminal Justice Information System. Dispatchers are also subject to several hours of annual continuing education to maintain their credentials and improve their skill level to better serve the community.

2015 continued to be a progressive year in terms of fine tuning our day to day operation. Highlights include a new grant-funded paging notification system, designed to interface with existing software that has improved speed and efficiency of first responder notifications. Continued efforts were made during 2015 to solidify our internal Criminal Justice Information System (CJIS) policies and establish effective record keeping practices to meet state and federal mandates. 2015 also brought about the beginning of a remodel in the physical space of the Emergency Communications Center. Upgrades include a grant-funded plan to install new ergonomically standard radio console furniture, which will begin in February 2016. In addition, new large screen monitors, also grant-funded, were purchased to make important weather and mapping data consistently available to on-duty dispatchers. These remodeling efforts will carry over into 2016. Lastly, as a follow up to the previous Annual Report, the implementation of the next phase in 911 technology, dubbed "Next Gen 911", has been delayed, but is expected to carry out during 2016.

This past year the department recognized one new hire in an effort to maintain our part-time staff. Tyler Bryant was hired in September and has completed the required state mandated training. Tyler is a full-time firefighter/paramedic with the Hanson Fire Department and possesses a unique knowledge of the Halifax community. Tyler will join our other part-time members in filling designated part-time shifts as well as additional vacancies on an "as needed basis". Also, a special thank you to Richard Sannizzaro who departed our operation during 2015.

In closing, I'd like to extend my thanks and appreciation to the public safety dispatchers for their dedicated around-the-clock job performance. As always, I would also like to offer my appreciation to the Board of Selectmen for their continued support. Lastly, I would like to encourage members of the community to take an interest in our operation and to contact me with any questions or comments about our important role in public safety.

Matthew R. Tucker
Director of Emergency Communications

FIRE DEPARTMENT

In 2015 the Halifax Fire Department responded to 1,478 emergency calls for service. This is a 23.06% increase from 2005. Of the 1,478 calls, 915 or 62% were for medical emergencies. Ambulance receipts totaled \$223,013. Although the Town population remains level over the past 10 years, our senior population is living longer, and I would expect the demand for emergency medical services to increase.

Damage as the result of fire totaled \$242,300. The department will continue to work diligently to reduce this number through education, prevention and code enforcement efforts.

Year 2015	
Medical Emergencies	915
Fires	50
Motor Vehicle Accidents	84
Service Calls	157
Good Intent Calls	59
False Calls	114
Hazardous Conditions	71
Special Type/Complaints	2
Mutual Aid	26
Total	1478

Personnel

For the first time in many years the Halifax Fire Department retained the entire full-time staff. Morale is high and we have a highly motivated and enthusiastic group that works very well together. It is my hope that we continue to retain our full-time employees, as the increased level of experience undoubtedly makes a difference in mitigating emergencies and training new employees.

Captain Gerry Elliott retired from the department in June after 20 years of service. I would like to thank Captain Elliott for all of his contributions to the Halifax Fire Department.

In April we sadly said goodbye to Firefighter and Department Chaplin Bruce Wood. Bruce dedicated 43 years to the Halifax Fire Department. He will surely be missed by all.

The Fire Study Committee met several times to consider additional staffing options and review our ambulance billing rates and policies. As previously stated, we need to consider additional staffing options in order to deliver the Fire and Emergency Medical Services residents in our town deserve. All too often we are faced with simultaneous calls and we are relying on our surrounding communities to provide mutual aid. When mutual aid ambulances are dispatched the response time is greatly increased in situations where every second counts.

Fire Prevention and Life Safety Education

The Fire Department was awarded \$7,218 from the Massachusetts Department of Fire Services, Student Awareness of Fire Education (S.A.F.E.) and Senior S.A.F.E program to conduct fire prevention educational programs for school aged children and for our senior population. I would like to recognize Captain Matthew Cunningham and Fire Fighter Nathan Jones on their efforts to obtain the SAFE grants and work with the SAFE programs.

In an effort to build a safer community, CPR classes are also offered to town residents on a quarterly basis. I would encourage all residents to learn CPR. Studies show that bystander CPR initiated prior to the arrival of first responders is the key to survival for patients suffering cardiac arrest.

In October we held our annual open house. The open house was a huge success and was attended by several hundred residents. In addition to a great day of fun it was an excellent opportunity to meet the firefighters that are here to serve you every day and learn more about the services we provide.

Inspections and Code Enforcement

We conducted 131 inspections in 2015. \$12,450 was generated in revenue from the issuance of permits and inspections. Many of these inspections were on properties that were being sold. Upon the resale of a property the seller must have an inspection from the Fire Department to certify that all smoke and carbon monoxide detectors are in working order. The importance of having these devices in proper working order cannot be understated. Three of every five home fire deaths in the United States resulted from fires in homes with no working smoke alarms. Remembering to change the batteries in your detectors when changing the time on your clock is the best way to ensure they remain in proper working condition. If you need assistance or have questions please do not hesitate to contact us.

Open Burning

This year 246 Burning permits were issued. As a reminder, Massachusetts provides an open burning season from January 15th to May 1st. However, it has strict guidelines that must be adhered to, and everyone must obtain a permit from the fire department. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. The decision to allow burning varies from day-to-day depending on weather conditions. All permit holders must call to see if burning is allowed prior to starting the fire. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed. The burning of anything other than brush is strictly prohibited.

Vehicles and Equipment

In July the Department received a grant from the FEMA's Assistance to Firefighters Grant Program in the amount of \$714,210 to replace our 1989 ladder truck. The replacement vehicle will be a new 75' Aerial Platform that is capable of carrying 500 gallons of water and equipped with a 1,500 gallon per-minute pump. This is a dual purpose vehicle which will serve the purpose of an engine and a ladder truck. We expect delivery in early July 2016.

In closing, it is an honor serve as Chief of the Halifax Fire Department. Our department is made up of an amazing group of dedicated men and woman who provide the very best in fire and emergency services. I would like to thank all of the officers and members of the department for maintaining our high standards and their commitment to excellence. I would also like to thank our Administrative Assistant, Patricia Forsstrom, for her dedication and continued support.

Jason Viveiros
Fire Chief

HALIFAX EMERGENCY MANAGEMENT AGENCY

The mission of the Halifax Emergency Management Agency (HEMA) is to identify, assess, and prioritize the town's vulnerabilities to emergencies or disasters, and to coordinate all available public and private resources used to protect against, mitigate and recover from emergencies or threatening situations.

As a member of the newly formed Sachem Rock Emergency Planning Zone, HEMA continues to collaborate with Emergency Management Agencies in the Towns of Bridgewater, East Bridgewater, Hanson, Raynham, West Bridgewater and Whitman to plan for large scale events that could affect the region. Regional efforts to quantify and coordinate our resources have greatly enhanced our ability to respond to threats and hazards.

In June 2015, Tom Schindler was appointed as the Community Emergency Response Team (CERT) Director. The Halifax CERT continues to be instrumental in providing staffing for the Emergency Operations Center, shelter, planned events and incidents in town. We are constantly recruiting new members for the team and will provide all the necessary equipment and training. Initial CERT training is 10 weeks and is run several times a year. Training includes basic disaster response skills such as fire safety, light search and rescue, team organization and disaster medical operations. Individuals that are interested in joining the team are asked to contact the HEMA or Halifax Fire Department for more info.

The historic winter storms of 2015 put our sheltering plan to the test. HEMA opened a warming center at the Halifax Elementary School and housed several residents overnight. Residents were then transferred to the Silver Lake High School for longer term sheltering needs. The shelter was staffed by personnel from Halifax, Kingston and Plympton, and demonstrated the value of partnering with other communities.

Due to the scale of the 2015 winter storms, and the enormous financial burden faced by cities and towns for snow removal and public safety costs, the Federal Emergency Management Agency (FEMA) approved funding to reimburse municipalities up to 75% of money spent due to the storms.

I would like to recognize the Halifax Fire Department Administrative Assistant, Patricia Forsstrom, who was tasked, from January to December, with compiling all of the documentation that was necessary from various departments and reviewing it with FEMA representatives. As a result of this work the Town will receive \$37,298 in reimbursement money from the Federal Government.

HEMA has aggressively pursued all grant opportunities as the budget for Emergency Management is extremely tight. In January we were awarded a Hazardous Material Planning Grant in the amount of \$1,500 for further development and distribution of our Hazardous Materials Mitigation Plan. In August we were awarded a Citizen Corps Program Grant in the amount of \$3,699 that was used to purchase equipment and supplies for our CERT. In December we received an Emergency Management Preparedness Grant in the amount of \$2,460 to purchase communications equipment. We are committed to exploring all funding opportunities that will help us provide a better service.

We would like to thank all of our CERT and shelter volunteers for dedicating their time and energy to making the Town of Halifax a safer place to live.

Jason Viveiros, Emergency Management Director

Michael Manoogian, Deputy Emergency Management Director

HALIFAX IN LIGHTS

This year's event was celebrated on Saturday, June 27, which was exactly one week before Independence Day, gearing the whole town up for the upcoming holiday.

Board members, new and old, joined in efforts to plan and implement a spectacular event that brought together the community for its once a year celebration.

Although the family day events were not possible due to funding, the nighttime event was loads of fun. The night began at 6 p.m. with food, crafts and entertainment. As people were finding the best spots to sit to see the fireworks, they enjoyed face painting and balloon animals as well as a juggler who also walked around on stilts. The DJ played a variety of music and engaged the children in music activities. The Library and the Youth and Recreation Department offered a variety of crafts. The HOPS (fundraiser) was selling homemade lemonade in addition to Bella's (catering) selling burgers and Jay Jays Sundaes selling ice cream.

The Halifax in Lights Committee had a table selling Halifax T-shirts, glow sticks, and water bottles. The firework display, by American Thunder, was breathtaking!

Thank you for your attendance, donations and/or volunteering! See you at our 2016 event! Volunteers are needed! Please help us continue this tradition!

Joy Marble, Member

Theresa Levenson, Member

Subcommittee Members:

Shannon Haddorn

Maureen Rogers

Judy Wall

HIGHWAY DEPARTMENT

The Highway Department continues to work hard on its daily task to ensure that the residents of Halifax have safe public ways.

The winter of 2015 was one of worst winters in history. We had six major storms within a six-week period. Each storm dropped anywhere from several inches to several feet of snow at once. During these storms, some lasting more than 24 hours, the highway department and plow drivers worked long and hard to keep the roads clear for residents.

We would like to take this time to say an extra thank you to all the plow drivers who worked tirelessly to keep the roads open and safe for the residents of Halifax.

Due to the severity of the winter, the State instituted a Winter Recovery Assistance Program (WRAP). The program designated a small amount of additional funding to each Town in order to assist with road repairs from the harsh winter. We were able to use the WRAP funds to cold plane and resurface a portion of Plymouth Street this spring.

This fall using Chapter 90 funds we cold planed and resurfaced the south side of Monponsett Street (Route 58) which runs from Plymouth Street (Route 106) to the Plympton line. The job was completed over the course of several weeks. We received positive comments on each of the projects and look forward to doing work in other areas of Town next year.

Just a reminder, due to overwhelming demands, the Highway Department continues to chip brush between the hours of 8 am to noon on the LAST Saturday of each month. Please make arrangements to bring your brush to the Town Barn (60 Hemlock Lane) between those hours.

I wish to extend my thanks to the Townspeople for their continued support and cooperation. Also, I wish to offer a sincere thanks to the Highway Department personnel for their dedication and hard work throughout the year.

Robert J. Badore, Highway Surveyor

Melissa Traynor, Administrative Assistant

Steve Hayward, Equipment Operator

David Swanson, Lead-man

Joshua Traynor, Laborer

Steve Waterman, Laborer

David Neault, Town Mechanic

HISTORIC DISTRICT COMMISSION

We saw the new digital information fire station sign erected and in full use. This is a big step up from the previous sign that the town used.

We had a contractor present at a renovation of a 1790 house on Wood Street with some modifications that would not alter the historical appearance of the building. The job came out great, and again this commission is proud of what can be done to help preserve our past.

A new digital price sign was put up at the Mobil Station on Plymouth Street.

There are plans to erect a Bandstand/Gazebo on the town green. This project has been presented by a family in town that will build it with their own funds. This is different from the original project presented two years ago.

Plans are under way to add on to the Popes Tavern for the Council on Aging. Right now they are looking for funds to have an architect draw up plans.

We are looking again for another member. Anyone interested may stop by at the Town Hall.

We enjoy serving our community and look forward to another good year.

John Shea, Chairman
Dave Mason, Vice Chairman
Steve Corkren
John Werra

HISTORICAL COMMISSION

The Halifax Historic Commission (“Commission”) exists for the purpose of community-wide historic preservation. Collection and maintenance of local artifacts and memorabilia by the Commission, with support from the historical society, are on-going. Museum holdings are available for public viewing at the Halifax Museum, 516 Plymouth Street, by appointment.

Early this year, the Commission received the completed archival report from the State Historical Records Advisory Board funded by a “Roving Archivist” grant from the Massachusetts Cultural Council; the report consisted of recommendations for preserving the museum’s historic collections. As suggested in the report, the Commission applied for a second grant that, if awarded, would assist with implementation of the report.

Through the year, the Commission followed the progress of the proposed Chapter 40B Blackledge Farm development off of Franklin Street. The Commission maintained throughout the hearings that an archeological survey of the site is required and awaited word from the state historic commission on the matter.

Using funds from the historical society, flooring on the second level of the Brockton Store has now been completed.

The Halifax Elementary School’s annual fifth grade field trip to the town’s historical building took a turn this year when torrential rains on the day of the event necessitated an “in-house activity.” Students were still treated to a day of local history, but the history had to come to them. Present for the event was a local archeologist, the “Schoolmarm” and Town Historian Susan Basile.

Longtime commission member Leslie Hawkins submitted her resignation this year and Kevin Shea was sworn in as a new member.

At year end, the Commission/historical society will be considering and working out details concerning a request by an area resident to use the Blacksmith Shop for the purpose of blacksmithing instruction.

The Commission meets the first Wednesday of the month at 7:00 PM at the Halifax Museum. Commission members are appointed to serve three-year terms.

Those interested in volunteering for a project, offering ideas or supporting the Commission in any way, are welcome to visit the museum, attend a meeting or contact a Commission member.

Susan Basile, Chairman
John Shea, Vice Chairman
Shirley Schindler, Secretary
Mason Cook, Member
Paul J. Murray, Member
Kevin Shea, Member

HOLIDAYS IN HALIFAX

On December 11th, our town celebrated the twenty-first anniversary of the Holidays in Halifax tradition. As with tradition, the town buildings and streets within its historical district were decorated, illuminated and opened doors to an evening of refreshments, entertainment and good old community togetherness.

The day began with the PTO “Breakfast with Santa” in the school cafeteria in conjunction with raffles and children’s shopping in the All Purpose Room. In the evening the Halifax Elementary School Chorus performed, followed by “A Dancer’s World” Holiday Show. The Children’s activities included bouncy houses, balloon animals and face painting and a visit from “Ella” and “Anna” from the movie “Frozen”.

Visitors enjoyed tasting and voting at the annual Chili Cook-off hosted at the Halifax Fire Station. This year we had eight entries and announced first, second and third prize winners.

A hayride driven by Brad Marble provided rides from the Town Hall to the Halifax Village, where at the J.B. Baker Blacksmith Shop Dean Rantz demonstrated his skills. Next door at the Old Schoolhouse, everyone enjoyed visiting and ringing the school house bell.

The Town Hall had its spectacular train and village set up in the Great Hall, along with a wide assortment of refreshments. On the town green Robert Botto amazed us once again with a carved ice sculpture of minions and the word Halifax. Next door at the Halifax Congregational Church, the bell ringers put on two delightful performances.

Across the street, a large Christmas tree was lit in front of Popes Tavern Senior Center. The Senior Center provided refreshments and a gift basket raffle inside. Boy Scout Troop 39 had a campfire in front of the Water Department building where they did the traditional retiring of the old flags and the Halifax Girl Scouts collected hats and gloves for the needy.

The Halifax Museum was open to proudly display the history of our town, as was the Brockton Store where children mailed their letters to Santa. At the Vaughn Playground parking lot, The Bible Baptist Church from Hanson had a manger scene on display and were all dressed in their festive costumes handing out candy canes.

Families gathered at the Holmes Public Library for music, crafts and refreshments, and at the end of the evening, for the reading of “The Night Before Christmas” by Dick Steele. Santa and Mrs. Claus, having visited all the buildings throughout the event, made one final stop at the Library to wish all a very Merry Christmas.

The evening came to a close with a spectacular fireworks display set to acoustical music, in honor of the late Margaret “Peggy” Fitzgerald, donated by her nephew, Mike Egan.

We would like to thank the Halifax Board of Selectmen, Town Administrator, Police Department, Fire Department, CERT Team, Highway Department, Girl Scouts, Boy Scouts, Historical Society, Youth and Recreation Department, the PTO, the Marble and Nessralla families for loaning the decorated tractor and trailer for the hayrides, and all who volunteered their time and goodies to make this year’s twenty-first celebration a success.

Tania Massa

Joy Marble

Chief Jason Viveiros

HOLMES PUBLIC LIBRARY

Perhaps no place in any community is as totally democratic as the town library. The only entrance requirement is interest - Lady Bird Johnson.

Mission Statement

The Holmes Public Library strives to be an integral part of the community by providing patrons with open and equitable access to informational, educational, cultural and recreational resources; to meet and interact with others in the community; to attain their educational goals; to find, evaluate and use information in a variety of formats; and to continue to learn throughout their lives.

In serving this mission, the Library endeavors to create an environment that welcomes and satisfies the needs of patrons of all ages, abilities, and cultural backgrounds via a dedicated and informed staff, a vital collection, current technology and access to regional resources.

The Holmes Public Library continually focuses its efforts on being the center of our great community. A place to come to find out everything “Halifax”, a place to come to meet new friends and connect with old. The Holmes is a place for Information Literacy and lifelong learning. Our programs aim to bring people together in an enjoyable nonjudgmental setting to learn new things. The Library currently offers five book clubs. There is a book club that meets in the evening, one that meets in the afternoon and one for our mystery lovers. All three of these get together twice a year for a pot luck supper and fun informative discussion. Please join us, the more the merrier or comment on our Book club blogs at www.holmespubliclibrary.org/book-club/. We also have a Children’s and Teen book club. A great way to spend a Tuesday morning is with our Drop-In Knitting group. This lovely group of women has figured out a way to get so much talking and knitting done at the same time. All are welcome! In 2015 the Library saw the formation of a Genealogy club. This enthusiastic group of patrons meets on the first Wednesday of each month to share their personal stories and genealogical research. Susan Scott, our Reference Librarian, facilitates a Writers’ Group. A wonderful group of local writers meets to read their work and receive feedback.

This is an informal group setting and wildly popular among the locals. The writers group along with fellow patrons attended a gathering of local authors for an inspirational panel discussion of individual works.

Community Outreach is an important part of our mission statement. In 2015, the library provided bi-weekly visits of book drop off and pickups to the homebound community in Halifax. We provide tours of the library for the elementary school students who come for a visit to see what we have to offer and to learn all about the wonderful opportunities opened to them with a library card. The library also participates in the Countdown to Kindergarten Program. Children going into Kindergarten come for a special Storytime, to meet the staff, hear a story and tour the building in a quiet comfortable setting. All community groups including the Boy Scouts and Girl Scouts are given preference to use the community room in the library for their meetings. It is such a pleasure to hear the chatter of these groups hard at work and at play! A special thank you to Troop 239 for decorating our Christmas tree this year. Great Job! The library participated in the Boston Bruins Cradles to Crayons Pajama Drive, collecting more than twenty-eight pairs of pajamas for children.

Programs are a welcome treat at the library. This year local poet Faye George and Halifax resident poet Winston Bolton gave separate poetry readings from their published works of poetry. A combined audience of more than seventy people gave well deserved accolades to these very successful authors. Sponsored by the Friends of the Library, authors Hallie Ephron and Hank Phillippi Ryan came to the library to discuss their writing and to answer hundreds of questions about their characters and books. Weekends with Daisy by Massachusetts resident Sharron Kahn Luttrell was chosen for Halifax Reads! Funded by the Friends of the Holmes Public Library and a generous donation to the Library Gift Fund, this six-week long community read consisted of six very well attended programs. The grand finale was an author visit explaining her impulsive decision to apply to become a weekend puppy raiser. The annual highlight for the staff of the library is the very wonderful musical performance by the Singing Seniors. This very talented group sings their hearts out in our Community Room to the enjoyment of our patrons young and old. In August, cOmpany H, the library's resident teen puppet troupe, presented their final performance to a crowd of over 130 children and their families. Giant human-sized puppets, funny scripts and songs and special effects have been the hallmark of this creative group of teens led by Librarian

Marie Coady. Thank you cOmpany H for 6 years of entertaining Halifax! Inspired by Library Trustee Priscilla Murphy, our Books in Bloom display bring books to life by creating imaginative displays around the title. We had an entry of the very popular book The Martian by Andy Weir displayed around a celestial backdrop. Thank you to the Halifax Cultural Council for your annual support. The Council sponsors the Plimoth Plantation museum pass program, children's performers and adult events such as the Gina Mark Saturday afternoon concert and a pottery demonstration.

Did you know that the Library has:

- fax services for a dollar a page
- tax forms
- display case to display your favorite collections
- 8 wireless computers
- color copier/printer
- scanning capability
- Merlin Elite video magnifier for people with moderate to severe vision loss
- Amplification technology for people with hearing loss to participate in programs
- online museum pass reservations right from our homepage at www.holmespubliclibrary.org
- emailed monthly newsletters and new booklists
- Mango Languages database can be accessed right from our homepage with a valid library card
- Ancestry database can be accessed from the desktop of any one of our public computers
- Novelist database for all your reader advisory needs

The library had some staff changes in 2015. We welcomed Stacey Beshers to the role of Children's Librarian. Marie Coady moved her creative genius from role of Children's Librarian to Technology Coordinator. Marie is now in charge of publicity, all our beautiful displays, and our online presence.

We said Goodbye to Amy Tull, Technology Coordinator, Paula Walker, Library Assistant, and Library Director Laurie Cavanaugh. We wish them the best in their future endeavors.

As required by the state of Massachusetts the library submitted the Annual Report Information Survey (ARIS) Data. Our current collection size as of June 30, 2015, is 62,207.

Annual circulation was 45,658 items. We received 9,681 items from other libraries in the network and loaned out 21,075 items to other libraries. Because we lend out more than we borrow, The Holmes Library is considered a lending library. We have 4,356 registered borrowers. Thank you to Rose Ruel who processes and catalogs all the items in the library. Last year Rose cataloged over 4,500 items.

The Holmes is blessed to have two wonderful support groups – The Friends of the Holmes Public Library and all of our many volunteers. Our Friends Group works hard to raise funds to support many programs at the library. The Friends sponsor our Museum of Fine Arts pass, our Summer Reading program and all performances, as well as provide additional copies of summer reading books for Middle and High School students and other creative programming. Our volunteers and Friends donate their time and effort doing various jobs key to the upkeep of the library and fundraising that benefits the library and its patrons. We give a heartfelt thank you to both these groups.

In closing, on behalf of the Board of Library Trustees, the library staff and myself, we would like to thank you for your patronage. Thank you for your kind words, many visits and your attendance at our programs. For those who cannot make it into the library, please visit our homepage, comment on our blogs and like us on Facebook. We would love to see you. It is our pleasure to serve the citizens of Halifax.

Jean Gallant, Interim Director

Library Trustees:

Robert Fuller, Chairman
Priscilla Murphy, Vice Chair
Greg Tilley, Secretary
Ava Grimasom
Caroline Harrington
Maureen Thayer

Library Staff:

Stacey Beshers
Marie Coady
Rose Ruel
Susan Scott

MUNICIPAL AND SCHOOL BUILDING COMMITTEE

This past year, our Committee has been involved in many projects as well as ensuring the necessary repairs and alterations of all the town buildings.

Projects this year included repairing the Pope's Tavern porch and replacing the siding on the building. The Recycling Center and the Water Department buildings had their windows upgraded. The front side of the Museum had the siding replaced and was also painted. We anticipate completing the painting of the Fire Station ceiling, carpeting the Town Barn offices and installation of a Town Hall furnace.

Once again we helped host the Council on Aging annual cookout this summer on the Town Green which was a big success due to the efforts of Council on Aging Director Barbara Brenton.

Both the custodial and secretarial staff continues to do an excellent job of servicing the needs and meeting the demands of our committee and other departments. We are grateful for their hard work.

The summer help was a great addition to helping us maintain our normal routine along with summer projects.

In conclusion, we would like to extend a special thanks to those town departments involved in our projects for their continued cooperation and support.

John D. Campbell, Chairman
Robert Gaynor, Vice Chairman
Robert Hodge, Vice Chairman
Gerald Joy, Committee Member
Kenneth Vinton, Committee Member

OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Halifax.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance.

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed approximately \$408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

John G. Mather, Delegate
Troy E. Garron, Delegate At Large

PARK COMMISSION

Due to circumstances beyond our control the Park Commission had to close the beach for most of the summer. We hope that 2016 brings better water quality for our beaches.

The Park Commission has also been doing yearly maintenance, lawn raking and clearing brush, all done by Building Committee and the Highway Department.

The Park Commission would like to remind the residents of Halifax, that a Town Recycling Sticker is required to have use of the beach and parking lot.

We wish to thank the Gilcoine family and others for their tremendous help in maintaining the beach and keeping it clean.

We would like to thank the Building Committee and the Highway Department, for all their assistance.

John D. Campbell, Chairman
Gerry Elliott
Thomas F. Schindler

PLANNING BOARD

The Board began the year reviewing and submitting two Articles for the Annual Town Meeting. The first was a Flood Plain article to be adjusted to coincide with FEMA required by the State. The second article was to add a (9) ninth copy required for Site Plan Review submission to distribute to all Town Departments. Both articles were approved at the 2015 Annual Town Meeting.

In August the Board of Selectman met with the Planning Board to meet with potential board members. It was decided to appoint Mr. V. Richard Greeley back to the board. Both Boards appointed and welcomed new member Robert Baker.

During 2015 the Planning Board reviewed the following:

Five (5) Form “A” Plans were approved establishing 4 new buildable house lots, and one of which was to combine 3 lots into one. The Board also reviewed three (3) Site Plans, one was approved and the other two were waived.

The Board will continue to work with the Building Department, Town Administrator, Zoning Board of Appeals and other Town boards and departments to update the Zoning By-laws to best serve the residents and in the best interest of the Town.

Gordon Andrews, Chairman
Mark Millias, Vice Chairman
Lawrence Belcher II, Clerk
V. Richard Greeley, Member
Robert Baker, Member

PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of ‘Agriculture and Landscape’ and ‘4-H Youth and Family Development’. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer

Director Plymouth County Extension/ Extension Educator

Valerie Schell

Extension Educator, 4-H Youth and Family Development Program

Evelyn Golden

Program Assistant, 4-H Youth and Family Development Program

Cathy Acampora, Administrative Assistant

Board of Trustees:

John Burnett Jr. - Whitman

Aylene Calnan - Hingham

Jeff Chandler - Duxbury

Michael Connor - Bridgewater

John Illingworth - Abington

Paul Nicol - Hanson

Meghan C. Riley, Chairman - Whitman

Sandra Wright, Plymouth County Commissioner - Bridgewater

The Plymouth County Extension office is located at:

44 Obery Street,
Plymouth, MA 02360
781-293-3541 phone
774-773-3184 fax

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2015.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2015 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larvicided 4,500 acres and aerial larvicided 12,327 and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2015, and ended on September 12, 2015. The Project responded to 16,344 requests for spraying and breeding checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Based on guidelines defined by the “Arbovirus Surveillance and Response Plan” in Massachusetts, three Plymouth County towns, Bridgewater, West Bridgewater, and Kingston, were “Moderate Level” of EEE Risk for the season. All other towns in Plymouth County Mosquito Project were at the “Low Level Risk” category. We are pleased to report that in 2015 there were no human, mosquito, or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 mosquito pools tested positive for WNV in the following towns: Abington (1), Whitman (1), Bridgewater (2), Kingston (1), Lakeville (1). All towns within the district remained at the “Low Level Risk” category for West Nile Virus.

We are also pleased to report that in 2015 there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 21,336 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

The figures specific to the town of Halifax are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Halifax residents.

Insecticide Application

942 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 547 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management

During 2015 crews removed blockages, brush and other obstructions from 4,185 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application

Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Halifax this year we larvicided 550 acres.

Machine Reclamation

1525 linear feet of upland ditch was reconstructed in Halifax using the Project's track driven excavator.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Halifax was less than three days with more than 396 complaints answered.

Mosquito Survey

Our surveillance showed that the dominant mosquitoes throughout the district were generally *Aedes vexans* and *Coquillettidia perturbans*. In the Town of Halifax the three most common mosquitoes were *Aedes vexans*, *Coquillettidia perturbans*, and *Culiseta melanura*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira, Superintendent

Commissioners:

John Kenney, Chairman

Michael F. Valenti, Vice-Chairman/Secretary

Cathleen Drinan

Kimberley King

John Sharland

POLICE DEPARTMENT

This has been another significant year and I am pleased to say that we are fully staffed for the first time in many years. With the graduation of Officer Simpson and Deroo from the full-time police academy, we are able to fill all of our shifts. I am also pleased to say we have again been awarded a Traffic Safety Grant, allowing us to put extra officers on the road to help with enforcement of basic safety concerns.

The Police Department has again been very busy. The officers answered 6,154 calls for service and 5,630 property checks this year. I am disappointed to say the drug problem has not seen a decline - we are still fighting an epidemic with no resolution in sight. A large number of very smart people throughout the country are working on this problem, and we hope to keep Halifax on the leading edge of this research. The Police and Fire Departments continue to respond to these calls and do what we can to help anyone that is fighting this dilemma.

As always, if you see something say something. The Officers of this Department and I have taken an oath to protect and serve this community, and it is our goal to make Halifax the best town to live and raise our children.

CRIMES & OFFENCES FOR THE YEAR 2015

Arrest	119
Motor Vehicle stops	2,221
Citations	348
Verbal Warnings	1,873
Motor Vehicles Crashes	131
Breaking and Entering	30
Summonses	119
Larcenies	91
Assaults & Batteries	43
Homicides	1

Police Chief Edward Broderick

PUBLIC HEALTH AND SANITATION

It is the responsibility of every Board of Health to protect the public, promote sanitary living conditions and protect the environment and, to what extent we can, prevent health and safety problems. The Halifax Board of Health takes that responsibility seriously. We strive to serve the needs of a growing/changing community by honoring existing mandates while developing new insights and innovative solutions to health problems. In an attempt to assess the needs of the community and to address the educational responsibilities of a Board of Health, the Health Agent wrote weekly columns on public health for the local newspapers for six years. Archived columns on numerous topics can be found on the department's website. We are fortunate to have an administrative assistant who excels at online technology.

The Board of Health, their Agent, Cathleen Drinan and Administrative Assistant, Margaret Selter, take courses and attend workshops offered by the Massachusetts Health Officer's Association (MHOA), Massachusetts Association of Health Boards (MAHB), DEP and DPH, among others, each year.

Last year saw the Halifax Board of Health involved in the following activities, among others:

Website:

The Administrative Assistant has worked diligently to update the Town's website with information from the Board of Health, including emergency situations. See the following link:

http://www.town.halifax.ma.us/Pages/HalifaxMA_Health/index

Title V:

Perc Tests/Soil Evaluations: **122** for 2015, **192** for 2014, **93** for 2013.

Disposal Works (aka septic systems) Permit approvals: **41** for 2015, **44** for 2014, **29** for 2013.

Title V inspection reports are received and reviewed by the Board of Health when homes are sold.

Innovative/Alternative (I/A) septic systems offer more treatment than conventional systems, allowing them to be installed close to the ponds and to high groundwater. These systems require more careful reviews and inspections and are monitored for the life of the system.

Food Establishments:

The Health Agent inspected food establishments, issued reports and oversaw corrections, both to facilities and behavioral changes. The health agent was able to provide the second round of inspections due to the assistance of a consultant. There has been a recent influx of additional food sales at farm stands, and large outdoor events.

The Board of Health wishes to see growth of these enterprises and that they be safe. The Agent uses a plan review process for new and renovated food establishments to ensure the proper construction of food facilities. This requires time but it is well worth it to prevent problems.

Recalls:

The Board of Health receives numerous food recall notifications from the Food and Drug Association and MA DPH each year. The recalls are investigated as to whether or not they apply to the food establishments in Halifax. Foods are recalled for a variety of reasons including Listeria, Salmonella and undeclared allergens.

Regulations:

In 2015, the Board of Health conducted public hearings on the topic of barn/stable permits in order to highlight the work of the Animal Inspector but never enacted any regulation on that topic. Changes in the regulations for the sales of tobacco products and nicotine delivery devices and smoking in workplaces were discussed at public hearings and adopted on December 16, 2015.

Nuisance complaints and Housing Inspections:

The Agent responds to complaints of a wide variety of concerns such as noise, dust, dumpsters, animals, grey water, trash, abandoned houses, hoarding, mold and odor. These complaints are investigated and reports written. Requests for housing inspections require an investigation and involvement with the homeowner and tenants regarding compliance with the State Sanitary Code. At times these inspections involve working with other departments such as Building, Fire and Police, Animal Rescue League and Social Services, Council on Aging and extended family members, to name a few. The Agent is thankful for the assistance and cooperation she receives for this team effort.

Emergency Preparedness & Response:

The Agent frequently participated in regional meetings which are funded by DPH and online classes through FEMA. Emergency preparedness funds are used for trainings throughout the year and sometimes for equipment.

Emergencies – general:

Several emergencies arose, mostly with housing situations and potentially rabid animals.

Public Health Nursing:

To assure access to health care services, public health nursing services were provided by contract with Norwell Visiting Nurse Association. Adult Health Screenings were held at various locations around town. Communicable/Reportable diseases are tracked and investigated. Administration of vaccines and patient evaluations, patient education and medical referrals are part of the nursing services available. The public health nurses also participated in a tick-borne disease educational forum and will continue to participate in health promotion programs.

Reportable Disease:

A critical role of the public health nurses is the investigation of reportable and communicable diseases. The Board of Health receives the reports via an online system now called MAVEN (Massachusetts Virtual Epidemiology Network). In 2015 we received **75** cases of reportable diseases. In 2014, we received **90** cases of reportable diseases, **53** in 2013, and **45** in 2012. Most of these reports are for tick-borne diseases and Hepatitis C.

Rabies:

Rabies is a fatal disease if contracted, but can be prevented. All cases of animal bites need to be investigated. Tracey Noland was hired as the new Animal Inspector. In addition to inspecting barns, she visits homeowners to determine vaccination history and whether or not quarantine is required. The Animal Control Officer (under Police Department) works with the Board of Health at times to determine whether or not a wild animal needs to be tested for rabies. The year 2105 had **10** animal incidents needing investigation, with one cat testing negative for rabies; 2014 had **37** animal incidents, with 7 tested for rabies, **1** tested positive (bat), requiring a whole family to receive vaccinations; 2013 had **34** animal incidents, with **8** tested for rabies, of which none were positive. The year 2012 had **46** animal incidents, with **4** tested for rabies and **1** positive for rabies (raccoon). Most animal incidents require counseling for residents' behaviors and interviews to discover whether or not there was any exposure. Residents are advised to leave wild animals alone and keep dogs on a leash.

Landfill Monitoring:

The health agent reviews landfill monitoring reports prepared by the engineering firm, Tighe & Bond, Inc. They are monitoring gas, water and ambient air at the Hemlock Lane Landfill. That monitoring will continue for another 22 years.

Beaches:

For the eighth season, beaches on the West Monponsett Pond were found to be unsuitable for swimming most of the season because of the health risk of algae. This is still a time-consuming issue and the health agent is thankful to DPH for their assistance. It is being studied by DPH (Department of Public Health) and also studied by DEP (Department of Environmental Protection).

The Monponsett Watershed Association was formed in response to this serious environmental issue to provide outreach and education, research, remediation methods, and pursue various methods of preventing the algae by reducing nutrients entering the ponds and increasing the natural flow of the waters.

The Central Plymouth County Water District was revived to oversee the management of the City of Brockton's use of the Monponsett Ponds and Silver Lake, as allowed by the 1964 legislature. The Board of Health applied for and won its second Sustainable Water Management Initiative (SWMI) grant worth \$70,000 for civil engineers from GHD to study the feasibility of automated controls at the Stump Brook Dam for better water management.

The Board of Health applied for and won the designation of a Priority Project for the Monponsett Ponds and Stump Brook by the Division of Ecological Restoration. The Narragansett Bay Estuary Program recently awarded Halifax over \$57,000 to assess the stormwater outfalls and design filtration for the highest priority areas. The Monponsett Ponds were chosen for a pilot project by the Environmental Protection Agency (EPA) to conduct, free of charge, a cost benefit analysis for our watershed using their Watershed Management Optimization Support Tool (WMOST). The Monponsett Working Group continues to bring together numerous local and state agencies and stakeholders to work on a regional approach to sustainable methods of water management.

Fees to the General Fund:

The Board of Health brought in **\$31,579** in 2015, **\$24,571** in 2014, and **\$22,458** in 2013.

Health Promotion:

The agent negotiated the contract with the Norwell Visiting Nurse Association (NVNA) to include at least four health promotion programs per year. The next one will be on Caring for those with Dementia. We look forward to strengthening our department and our town with these programs and by working again with interns in the future.

Appreciation:

The Board wishes to thank Norwell VNA for the excellent health care they provide to those who need it. We are thankful for CERT's (Community Emergency Response Team) continued help to the Town of Halifax. The Board thanks Kathleen Devasto-Piemonte, food safety consultant, for her assistance with food establishment inspections. The Board also gives thanks to engineers Grady Consulting and Phil Spath for reviewing the proposed septic system plans brought before the Board, as well as Amos Wood and Eric Mueller who have assisted with soil and septic inspections for the Town. We are especially grateful to the Monponsett Watershed Association for their dedication and volunteer efforts and to the continued teamwork with other departments, in particular, Maintenance, Building, Fire and Police Departments. Special appreciation goes to Russ Kleekamp for volunteering his civil engineering and grant writing expertise to the Town of Halifax.

The Halifax Board of Health is committed to their responsibility to promote the health, safety and well-being of the citizens of Halifax for 2016. Please share your concerns and/or ideas with us so that we can respond to them.

John DeLano, Chairman
John Weber, Vice Chairman
Alan Dias, Clerk

RECYCLING AND TRASH DISPOSAL

The Recycling Center, located at 917 Plymouth Street, is open to Halifax residents. The hours of operation are Monday - 5 pm to 8 pm, Wednesday - 10 am to 1 pm, and Saturday - 7:30 am to 12:30 pm. Items allowed for drop-off are curbside recycling, cardboard, tires, appliances, foam rubber, metals, used motor oil, clothing, paint, useable goods, mattresses, rugs, construction debris, computer monitors, televisions, and furniture. Some of these items are free to drop-off and others have a disposal fee. For information on drop off prices, recycling stickers, or general questions about the Recycling Center you may call the recycling office Monday through Thursday between the hours of 9 am to 2 pm.

The mandatory recycling sticker fee is \$50 per household. This fee helps assist with the recycling center operations and is required to be paid by all residents in order to have curbside pickup and use of the recycling center.

Recyclables are collected every other week and residents are required to have a Town of Halifax recycling bin. When the collection day falls on a holiday, the day's collection and the remaining collections for the week will be delayed one day.

Howland Disposal currently performs the Town's curbside pick-up. Pick-up is performed on a weekly basis and all trash must be stored within the Town-authorized trash bags. Town trash bags, recycling bins, and composting bins are available for purchase at the recycling center. Town trash bags may also be purchased at Cumberland Farms, Harmony Liquors, Lindy's General Store, Mobile Gas Station, Stop & Shop, Tedeschi's, and Shaw's Supermarket in Carver. Trash should be placed by the curb no later than 7 am. If your trash is not picked up, please call Howland Disposal at 1-877-667-9600.

The recycling and trash pick-up schedules can be found on the Town's website or you may call the Recycling Center for more information.

Robert J. Badore, Highway Superintendent

HALIFAX SCHOOL COMMITTEE

Ms. Summer Schmaling, Chairman	Term Expires 2018
Mr., Robert Johnson, Vice Chairman	Term Expires 2017
Ms. Linda Twiss Gioscia	Term Expires 2018
Ms. Cassandra Hanson	Term Expires 2017
Mr. Robert Slager	Term Expires 2016

The Halifax School Committee meets at 7:00 p.m., on the first Monday of each month.

ADMINISTRATION OFFICE

Mrs. Joy Blackwood	Superintendent of Schools
Mrs. Christine Pruitt	Assistant Superintendent
Mrs. Marie Grable	Administrator of Special Education
Mrs. Sheila Pero	Assistant Administrator of SpEd.
Ms. Christine Healy	Director of Business Services

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving and on Good Friday.

NO SCHOOL announcements will be broadcast on radio stations WATD (95.9 FM) and WBZ (1030 AM) and on television stations WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7), WFXT (Fox 25) and WLVI (Channel 56) between 5:30 a.m. and 8:00 a.m.

**HALIFAX SCHOOL DEPARTMENT
MEMBERSHIP
OCTOBER 1, 2015**

Grade	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	78		67	82	88	73	87	64							539
Secondary									101	101	93	113	101	108	617
GRAND TOTAL															1,156

HALIAX SCHOOL COMMITTEE

In May, the School Committee welcomed its newest member, Linda Twiss Gioscia. We thank Mr. Derek Bennett for his service to our town and children during his tenure on the school committee.

The 2015-2016 school year brought many changes to our school and our district. With the retirement of Superintendent John Tuffy, the district has hired Mrs. Joy Blackwood as the Superintendent, and Mrs. Christine Pruitt as the Assistant Superintendent. The School Committee thanks Mr. Tuffy for his years of commitment to the staff and students of Halifax Elementary School. The new administrative team has done a wonderful job transitioning to their new positions as members of the Silver Lake Regional School District and Superintendency Union 31.

Ms. Claudia Motta finished the 2014-2015 school year and resigned as Principal of Halifax Elementary. The School Committee thanks Ms. Motta for her service and dedication to our children. Mr. Kayne Beaudry has made very positive and productive changes to the environment at HES in his new role as Principal. Mr. Brian DeSantes has been hired as the new Assistant Principal.

The district has also hired a new Special Education Director. We would like to thank Dr. Mary Sullivan Kelley for her service to our children over the years. We welcome the new Special Education Director Mrs. Marie Grable.

The district also had three staff members retire this year. We would like to express our thanks to Ms. Mary Griffiths, Grade Two Teacher; Ms. Francene Meinhold, Art Teacher; and Mr. Allan MacLean, Custodian, for their years of service. To fill the vacancies we welcome Ms. Katelyn Savage, Grade Two Teacher; Ms. Kimberli Seeger, Art Teacher; and Mr. Joshua Reilly, Custodian.

The feedback on these administrative and staff changes from the children, parents, employees and communities in the district has been astounding. The School Committee is looking forward to continuing to work diligently with every member of our staff and faculty to continue to provide our children with a sound and fruitful education.

The Elementary School building is in the process of getting a facelift. In conjunction with the Town, the building has undergone some changes to improve the energy efficiency of the building, including new light bulbs and thermostats. Mr. Matt Durkee has been hired as the new Head Custodian and has taken pride in the building, bringing many necessary maintenance projects to the attention of the Town and school committee. We are all grateful for his expertise in this area.

We would be remiss if we neglected to acknowledge the hard work of the PTO and the parents in the Town who have made tremendous efforts in fundraising for HOPS. This project is astronomical and serves as a reminder of what great things can be accomplished when a community works together.

The School Committee remains dedicated to providing a high quality educational experience for the students of Halifax while being mindful of the tax payers who support our community.

Summer Schmaling, Chair
Robert Johnson, Vice-Chair
Linda T. Gioscia, Secretary
Cassandra Hanson
Robert Slager

**HALIFAX ELEMENTARY SCHOOL
KAYNE BEAUDRY, PRINCIPAL**

Halifax Elementary School is home to 540 students in Kindergarten through Grade 6. Our school provides all students with a rigorous academic program based on the current Massachusetts Curriculum Frameworks. Classroom size varies between 15 and 22 students this school year. Our classrooms provide an inclusion model to meet the diverse needs of children in the least restrictive environment, but we also provide out-of-class instruction when necessary. Classroom teachers, special education teachers and paraprofessional teachers work in collaboration with one another to deliver quality instruction to all students. All students in Kindergarten through Grade 6 receive weekly specialist instruction in Art, Music, Physical Education, Library and Computer. HES also provides children with an opportunity to participate in chorus, after-school band and health classes. These experiences play an integral role in the complete education for all children.

2015-2016 enrollment per grade

Grade	Students	Teachers	Average Class Size
K	77	4	19.3
1	74	4	18.5
2	82	4	20.5
3	86	4	21.5
4	73	4	18.3
5	86	4	21.5
6	62	4	15.5

We continue to provide a full day Kindergarten program for our students and a Kindergarten Countdown Program which enables parents and incoming Kindergarten students a smooth transition to Kindergarten.

In providing the best educational experience for all of our students, we have a strong support team which includes the services of a full-time School Psychologist, School Adjustment Counselor, 2 Reading Specialists, a Speech Language Pathologist, 4 part time Title 1 Tutors, and part time Occupational and Physical Therapists. We also have a district K-6 Curriculum Coordinator who works closely with each elementary school in the district to develop and enrich our current curriculum. All grades use English Language Arts and Mathematics curriculum to connect with the Massachusetts Curriculum Frameworks Standards. Frequently analyzing assessment data, administration and teachers collaborate to refine, revise and strengthen teacher instruction to maximize student learning.

In an effort to improve communication between home and school, we use an all-school telephone messaging system to alert parents of important events, announcements and other alerts that need to be addressed. We also send all school email messages to deliver similar needs and are always updating our school website as well (hes.slrsd.org). Teachers are strongly encouraged to use classroom websites and email to communicate with parents. These websites are great ways for parents and students to access school information.

Looking towards future success in the area of technology, we continue to make improvements to our building needs for staff and students. In pursuit of academic excellence, technology is an essential learning tool. All classrooms have the use of SMART board technology, and document cameras for classroom instruction. All students from Kindergarten through Grade 6 have weekly instruction in the computer lab and utilize the STEM lab and chrome book carts for classroom projects using Google Drive. Working with our district technology director, we have added several iPads and Chromebooks to classrooms. As we move forward, we will continue to look at our technology plan to meet the ongoing needs of our students and staff.

The Halifax Elementary School has a very active and supportive Parent Teacher Organization. We are very grateful for their continued support and efforts which directly benefit our students.

This group of highly-committed parents generously donates their valuable time and effort to support our student programs and activities. They provide our school with many programs, activities and fundraising opportunities that include Docent Art, Santa's Breakfast, Are you Smarter Than a 5th Grader, Catalogue Fundraising and Scholastic Book Fairs to name a few.

The School Council, which is comprised of the school principal, teachers, parents and a community member creates the Halifax Elementary School Improvement Plan. We are currently designated a Level 2 school based on our state assessment scores. We continue to make progress with our MCAS scores in both English Language Arts, Mathematics, and fifth grade Science. The school faculty and administration continues to be committed to our students' success in all grades.

We are pleased to be connected with many resources in our town including the Holmes Public Library, which is directly connected to our building. The Halifax Fire Department and Police Department provide our students with an active school safety plan, fire safety classes and the Officer Phil program. The Police Department also volunteers their time to assist in traffic departure during school events and bus dismissal. Officers are also visible periodically in school to connect with students during the day to strengthen our community partnership.

Our school lunch program continues to serve healthy choices for our students. We are pleased to provide parents with a convenient, easy and secure online prepayment service to deposit money into students' school meal accounts at any time. This service also provides parents the ability to view their child's account balance on MySchoolbucks.com. By having money in each child's account prior to entering the cafeteria, we find the lunch lines to move along much faster, allowing more time for the students to enjoy their lunch. Also parents can print out copies of their child's eating history.

Halifax Elementary School focuses on providing all students with a safe and nurturing environment in which they can grow and learn. In pursuit of academic excellence, we look to the year ahead with much promise. We continue to remain focused on improvement and finding ways to achieve the success of each and every student in Halifax.

**HALIFAX SCHOOL COMMITTEE
2014 – 2015 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY				
1100	SCHOOL COMMITTEE	23,875.00	22,182.12	1,692.88
1200	SUPERINTENDENT'S OFFICE	134,426.00	132,264.43	2,161.57
2200	PRINCIPAL'S OFFICE	252,793.00	253,415.25	-622.25
2300	TEACHING	2,822,295.00	2,827,421.44	-5,126.44
2350	PROFESSIONAL DEVELOPMENT	15,000.00	6,520.00	8,480.00
2400	TEXTBOOKS	41,000.00	38,904.46	2,095.54
2450	INST. HARD & SOFTWARE	34,663.00	56,935.78	-22,272.78
2500	LIBRARY	52,739.00	2,591.50	50,147.50
2600	AUDIO VISUAL	4,185.00	2,280.00	1,905.00
3100	ATTENDANCE	75.00	0.00	75.00
3200	HEALTH	56,968.00	56,070.99	897.01
3300	TRANSPORTATION	241,800.00	239,351.00	2,449.00
3400	FOOD SERVICE	1.00	0.00	1.00
4110	CUSTODIAL	218,833.00	209,092.50	9,740.50
4120	HEATING	0.00	0.00	0.00
4130	UTILITIES	144,300.00	162,431.62	-18,131.62
4210	MAINTENANCE/GROUNDS	500.00	132.00	368.00
4220	MAINTENANCE/BUILDINGS	121,500.00	144,383.61	-22,883.61
4230	MAINTENANCE/EQUIPMENT	1,000.00	268.02	731.98
7300	ACQUISITION/EQUIPMENT	1,440.00	1,083.40	356.60
7400	REPLACEMENT/EQUIPMENT	8,498.00	7,857.50	640.50
TOTAL REGULAR DAY		4,175,891.00	4,163,185.62	12,705.38
SPECIAL EDUCATION				
2210	SUPERVISION	48,249.00	43,417.64	4,831.36
2230	TEACHING	621,194.00	613,222.06	7,971.94
2270	GUIDANCE	86,164.00	87,421.92	-1,257.92
2280	PSYCHOLOGICAL SERVICES	52,500.00	72,252.79	-19,752.79
2330	TRANSPORTATION	387,887.00	332,659.27	55,227.73
2900	PROGRAMS WITH OTHERS	1,165,103.99	1,220,331.72	-55,227.73
TOTAL SPECIAL EDUCATION		2,361,097.99	2,369,305.40	-8,207.41
GRAND TOTAL		6,536,988.99	6,532,491.02	4,497.97
9320	VOCATIONAL	58,877.01	51,163.84	7,713.17

SILVER LAKE REGIONAL SCHOOL COMMITTEE

The Silver Lake Regional School Committee represents Kingston, Halifax and Plympton. The District serves over 1800 students in grades 9-12.

The Committee welcomes our new Superintendent, Joy Blackwood, who served nine years as our Assistant Superintendent. The Committee also welcomes our new Assistant Superintendent, Christine Pruitt, and Marie Grable, Administrator of Special Education.

The School Committee would like to extend their appreciation to all the community members and businesses that have supported the district programs through their donations of time, materials and money. We are extremely fortunate for their generosity.

As we begin to prepare for Fiscal 2017 we are continuing to be mindful of the economic challenges that face the towns of Halifax, Kingston and Plympton, while we strive to provide the quality education that is expected at Silver Lake.

The Silver Lake Regional School Committee would like to thank the Silver Lake Regional employees for their dedication to our schools. We are also grateful for the continued support of the three communities; Halifax, Kingston and Plympton. The Committee invites residents of the three towns to attend the School Committee's regular meetings which are held on the second Thursday of each month.

John Creed, Chair, Legislative Agent

Paula Hatch, Vice-Chair

Maureen Springer, Secretary

Joseph Chaves, Treasurer

Jason Fraser, Assistant Treasurer

Mark Aubrey

Edward Desharnais

Mark Guidoboni

James Lormer

SUPERINTENDENT OF SCHOOLS

JOY BLACKWOOD

The Silver Lake Regional School District and Massachusetts School Superintendency Union 31 serves the towns of Halifax, Kingston and Plympton. The school systems work cooperatively to best meet the needs of all our students.

The year 2015 brought many administrative changes to the districts. John Tuffy, former Superintendent retired in June along with Mary Sullivan Kelly, former Administrator of Special Education. Halifax Elementary School also saw the retirement of former Principal Claudia Motta. On an Assistant Principal level Thomas Benvie retired from the Silver Lake Regional Middle School and Thomas Tracy resigned from the Kingston School Department. We would like to thank each of these individuals for their dedication to our students.

Joy Blackwood, former Assistant Superintendent, was named Superintendent while Christine Pruitt was named Assistant Superintendent. Marie Grable was named Administrator of Special Education and Sheila Pero was appointed as Assistant Administrator of Special Education. In Halifax the former Assistant Principal Kayne Beaudry was named Interim Principal and Brian DeSantes was named Assistant Principal. Silver Lake Regional Middle School welcomed Jason Conetta as Assistant Principal. The Kingston School Department appointed Mike Bambery as Assistant Principal at Kingston Intermediate School and Leslie Erikson as Assistant Principal at Kingston Elementary School. We all look forward to continuing the tradition of excellence in programming and academics within our schools.

Within the Superintendency Union 31 schools twelve new teachers were hired to replace retirements and resignations. Silver Lake Regional Middle and High Schools welcomed two new members to their teaching staffs to fill retirements and resignations. We thank our retiring staff for their years of dedication to our students and welcome our new staff to a wonderful community of learners.

The schools benefit from the assistance of the many parent groups and classroom volunteers who help to provide our students with learning opportunities that are not funded in the budgets. These groups are instrumental in providing enrichment opportunities including field trips for our students.

We greatly appreciate the continued support of the towns of Halifax, Kingston and Plympton in providing excellent educational and cultural opportunities for our students. The ongoing dedication and care provided by the administrators, professional staff and support staff to the students in their care is to be commended. My goal as Superintendent of Schools is to continue to provide our students with the highest quality education possible as well as a multitude of opportunities in the arts, on the playing fields, in technology as well as in the vocational fields. Thank you for the support provided to our students and staff.

SILVER LAKE REGIONAL HIGH SCHOOL
JAMES M. MULCAHY, JR., PRINCIPAL

This is truly an exciting time at Silver Lake Regional High School. Our academic program continues to get stronger and rigorous and our extra-curricular offerings remain top notch. Most importantly, student achievement is at an all-time high.

Based on the No Child Left Behind Act's report card program, the target has been met in the all students subgroup for both English/Language Arts and Mathematics. We continue to work in the high needs subgroups to regain level one status within the state. 2015 saw the high school's drop-out rate continue to be less than one percent.

The class of 2017 received MCAS results this past fall. 95% of the class passed math and 99% passed ELA on the first testing period. We are pleased to report that 97% received Advanced or Proficient scores in ELA and 85% earned Proficient or advanced scores in mathematics. In June of 2015, members of the class of 2018 took the high stakes MCAS in the area of science. Ninety-nine percent of our students passed the Physics exam during the first testing period. The faculty and administration continues to be committed to our school-wide goal that **every** student scores in the Proficient or Advanced category for English/Language Arts, Science and Mathematics. Seventy-seven students earned the John and Abigail Adams Scholarship for their performance on ELA and Math MCAS.

All of the 279 members of the class of 2015 met the rigorous requirements set forth by the Silver Lake Regional School Committee. In an historic graduation ceremony on May 30, 2015, the proud graduates were joined by members of the fiftieth anniversary class of 1965. Earlier that week, approximately \$142,000 in local scholarships and awards were bestowed upon members of the senior class. This amount does not include scholarships granted directly from colleges and universities.

Our Advanced Placement scores continue to be impressive. There were a total of 226 students that took 476 AP Exams in May 2015.

Student achievement on the SAT exam continues to reach new heights. The average SAT scores for members of the class of 2015 was 528 in Critical Reading, 550 in Mathematics, and 521 in Writing. The College Board has identified Silver Lake Regional High School as a “School of Distinction” for our achievements with the Advanced Placement program.

In addition to the pursuit of academic excellence, students participate and make a difference in a variety of ways beyond the classroom. Over 89% of the student body participates in extracurricular activities and athletics. Musical and dramatic productions continue to inspire. Such exemplary events include vocal and instrumental concerts, the spring Shakespearean Festival, and last fall’s musical, “Shrek The Musical”.

As Silver Lake Regional High School continues to move forward, the school continues to offer a rigorous and stimulating curriculum in a state-of-the-art building. Students are encouraged to take full advantage of the opportunities offered in order to achieve academic and personal success.

SILVER LAKE REGIONAL MIDDLE SCHOOL

JAMES E. DUPILLE, PRINCIPAL

We began the 2015-2016 school-year with excitement and anticipation. As we continue to grow our rigorous academic programming, our focus remains on student achievement and maximizing growth for all students.

The State has classified all schools into one of five accountability Levels (1 - 5) with the highest performing in Level 1 and lowest performing in Level 5. The state of Massachusetts has deemed SLRMS a Level 2 School. Our classification was determined by the state MCAS scores, whereby we did not meet the performance target for High Needs in 2015. Our annual PPI score for 2015 was **95**, and our cumulative PPI score for 2015 was **80**. SLRMS exceeded the state target cumulative PPI score (75) in 2015. However, SLRMS had a cumulative PPI score for High Needs of **67**, and did not meet the cumulative PPI score (75) for High Needs, and therefore was deemed a Level 2 School.

SLRMS MCAS scores in ELA shows 88% (all time high) of our students scored Proficient or Above, and we are 14% above the State Average. In Mathematics, 69% of our students scored Proficient or Above, and we are 15% above the State Average. In Science, 63% (all time high) of our students scored Proficient or Above, and we were 21% above the State Average.

State PPI - Rating

Above Target	100
On Target	75
Improved Below Target	50
No Change	25
Declined	0

All departments continue to dedicate their monthly meetings and professional development to meaningful collaboration and curriculum development. All departments are working on writing to text, common assessments, and evaluating student data. Each department will be incorporating literacy, numeracy and interdisciplinary units into their curriculum.

Also, we expanded our program of studies to include the following new courses at SLRMS:

Math Lab (Grade Eight) -- All eighth grade students will be enrolled in Math Lab for one-third of the school year. Instruction in Math Lab will focus on the learning standards associated with the Number System and Geometry domains of the Massachusetts Mathematics Curriculum Framework. Through problem-solving, reasoning and modeling, students will be able to:

- Know that there are numbers that are not rational, and approximate them by rational numbers.
- Understand congruence and similarity using physical models.
- Understand and apply the Pythagorean Theorem.
- Solve real-world and mathematical problems involving volume of cylinders, cones, and spheres.

Applied Technology/Engineering (Grade Seven Elective) -- Applied Technology & Engineering is a year-long, hands-on, project-oriented class that introduces STEM (science, technology, engineering, and math) principles, concepts, and guidelines. Students will be involved in project-based learning opportunities that introduce the principal skills to develop, produce, use, and assess products related to engineering and technology. It will incorporate an understanding of materials, machines, and equipment as an important strategy to solve problems. Students will engage in a variety of projects individually and in cooperative groups, helping to develop their problem-solving skills. Activities are focused on content related to engineering and technology and will develop the students' abilities to:

1. Describe the structure and impact of engineering and technology in communication, construction, manufacturing, and transportation technologies.
2. Understand how engineering and technology is a system comprised of inputs, processes, outputs, feedback, goals, and impacts.
3. Apply technical processes and materials to manufacture products, construct structures, and deliver messages.
4. Use a variety of technical means to design, construct, and analyze models of systems and devices.

Participation and completion of Applied Technology & Engineering prepares students to solve open-ended problems with an engineering mindset.

At SLRMS, we continue to improve our comprehensive ELA curriculum. In 2014, we incorporated the course, The Art and Craft of Writing, into the 7th grade curriculum as one of the rounds

classes. Students are asked to gather information from multiple non-fiction sources, integrate and synthesize the information, and communicate a thesis in an engaging manner. The course largely focuses on the revision and editing process by integrating lessons on language and style. Students will revise multiple drafts of their compositions while learning skills they can apply across disciplines. As part of the course, students will integrate technology while developing their writing skills in digital portfolios.

In order to ensure students success at SLRMS and as lifelong learners, we are continuing our program modifications to support all students. We enhanced the math remediation model to support 7th and 8th grade students. We created a comprehensive Math Support course that extends throughout the year and meets every other day. In the model, the remediation exists within the math course curriculum.

In 2014, we increased our Foreign Language offerings (French I) in the 8th grade. Students can now choose between Spanish I, Latin I or the newly added French I. French I will introduce students to the primary elements of the French language and its culture. Emphasis is placed on conversation and basic grammar structures. At the end of the year, students will be able to speak, read, write and show an understanding about topics of general interest such as: weather, home, family, foods, and social life.

In an effort to improve communication, we continue to utilize and expand the use of Blackboard Connect our communication platform. We use the Blackboard Connect messaging system to alert all homes of important events or announcements. Also, each faculty member has an email account and a phone extension to facilitate communication with parents. Each teacher is also encouraged to have their own website and keep an updated electronic calendar on their website to post homework, projects, and upcoming assessments. Most sites provide additional exciting features such as a discussion board and blogging for our teachers. We also publish a quarterly newsletter, a monthly parent information letter, schedule six days for parent conferences, and encourage parents to access PowerSchool regularly.

Our goal at SLRMS is to provide all students with a safe and nurturing environment in which they can grow and learn. We remain focused on our *Core Values of Respect, Responsibility, and Academic Excellence*, embracing the theme of *One World, One School, and One Family* as a school community.

Halifax Graduation List 2015

Silver Lake Regional High School

First Name	Middle Name	Last Name
Derek	Wesley	Alden
Christian	José	Alfaro
Nicholas	Richard	Aubut
Jeremy	John	Badot
Benjamin	Daniel	Balchunas
Angelina	Marie	Basile
Jared	David	Bates
Jacqueline	Jean	Benotti
Emily	Elisabeth	Bethune
Kayla	Rose	Billings
Christian	James	Bodell
Peter	Getchell	Bowman
Cameron	Edward	Broderick
Reid	Thomas	Broderick
Kayla	Anne	Cadigan
Emily	Anne	Capasso
Elizabeth	Devine	Carey
Evan	Patrick	Clancy
Sarah	Elizabeth	Coady
Timothy	James	Collins
Hayley	Elizabeth	Connolly
Rachel	Elizabeth	Connors
Matthew	John	Dunne
Andrew	Gilbert	Elliott-Smith
Heidi	Lorraine	Emerson
John	Richard	Fahey
Sean	Patrick	Falvey
Taylor	Alivia	Ferreira
Mackenzie		Fox
Ashley	James	Galandzi
John	Paul	Gallagher
Shawn	Parker	Gillan
Taylor	Jessica	Gleason
Michelle	Lee	Gomm
Emily	Jordan	Goodwin
Kyle	Patrick	Gravel
Izaiah	Yangil	Griffith
Sean	Patrick	Harkins
James	Brock	Harmon
Andrew	Boyd	Hayward

Halifax Graduation List 2015

Silver Lake Regional High School

First Name	Middle Name	Last Name
Michael	Anthony	Hillcoat, Jr.
Marcus	Steven	Hunt
Camille	Elizabeth	Iorio
Corey	Charles	Keeley
Tyler	Lawrence	Keeley
Amanda	Maree	Keller
Elicia	Michele	Kelley
Alexandra	Marissa	Kistner
Joshua	Gaynor	Kuhn
Scott	Wayne	Laundry
Douglas	Chester	Laundry, Jr.
Elizabeth	Ruth	Little
Jessica	Anne	Livingston
Jayme	Alyson	Lownsdale
Taylor	Morgan	Loyd
Avia	Ferrande	Maguire
Laura	Jane	Malley
Hailee	Gabrielle	Markunas
Connor	John	McIntyre
Evan	Michael	McSherry
Carter	John	Migre
Lauren	Marissa	Monteiro
Jordan	Theresa	Murphy
Shawn	Patrick	Murphy
Rhiannon	Aleece	Murray
Cameron	Matthew	Nelson
Christina	Marie	Nessralla
Emily	Jean	Nickerson
Katherine	Ann	O'Sullivan
Sarah	Anne	Orcutt
Jacob	Matthew	Paris
Austin	Joseph	Piccirilli
Tori	Lynne	Pitts
Thomas	Francis	Proctor, III
Daniel	John	Reardon
Michael	Charles	Redler, Jr.
Brady	Tyler	Rogers
Harrison	John-Liberty	Ryan
Andrew	Michael	Saviano
Miranda	Rose	Sewall

Halifax Graduation List 2015
Silver Lake Regional High School

First Name	Middle Name	Last Name
Allison	Judith	Sheehan
Matthew	Daniel	Sloat
Elizabeth	Christie	Stanbrook
Joshua	James	Truskowski
Robert	Christopher	Veno
Benjamin	Earl	Walker
Brandon	Michael	Warmington
Julia	Megan	Whalen
Jacquelyn	Marie	White
Noah	Samuel	Whitney
David	James	Wiley
Alicia	Marie	Wohlgemuth
Kelly	Marie	Young

SILVER LAKE REGIONAL SCHOOL DISTRICT
2014 – 2015 OPERATING BUDGET
FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
1100 SCHOOL COMMITTEE	139,350.00	133,137.39	6,212.61
1200 SUPERINTENDENTS' OFFICE	981,217.00	1,007,911.78	-26,694.78
2100 SUPERVISION	690,498.00	720,722.39	-30,224.39
2200 PRINCIPAL'S OFFICE	856,267.00	886,773.97	-30,506.97
2300 TEACHING	9,445,724.00	9,413,568.41	32,155.59
2350 PROFESSIONAL DEVELOPMENT	62,400.00	68,024.87	-5,624.87
2400 TEXTBOOKS	67,401.00	67,106.02	294.98
2450 INST. HARD & SOFTWARE	473,643.00	497,956.38	-24,313.38
2500 LIBRARY	233,851.00	236,690.46	-2,839.46
2600 AUDIO VISUAL	10,500.00	7,579.38	2,920.62
2700 GUIDANCE	827,722.00	846,103.28	-18,381.28
3200 HEALTH	100,539.00	106,092.58	-5,553.58
3300 TRANSPORTATION	924,588.00	885,946.89	38,641.11
3500 ATHLETICS	62,800.00	62,677.04	122.96
4110 CUSTODIAL	1,027,489.00	1,146,905.05	-119,416.05
4120 HEATING	0.00	0.00	0.00
4130 UTILITIES	888,860.00	876,484.26	12,375.74
4210 MAINTENANCE/GROUNDS	121,650.00	121,861.87	-211.87
4220 MAINTENANCE/BUILDINGS	570,225.00	621,381.99	-51,156.99
4230 MAINTENANCE/EQUIPMENT	141,750.00	125,949.22	15,800.78
5100 EMPLOYEE BENEFITS	799,807.00	795,466.00	4,341.00
5200 INSURANCE	2,678,528.00	2,517,101.57	161,426.43
5300 LEASE	5,880.00	4,720.08	1,159.92
5400 SHORT TERM INTEREST	0.00	0.00	0.00
7300 ACQUISITION/EQUIPMENT	10,500.00	9,890.00	610.00
7400 REPLACEMENT/EQUIPMENT	66,200.00	59,641.15	6,558.85
TOTAL REGULAR DAY	21,187,389.00	21,219,692.03	-32,303.03
SPECIAL EDUCATION			
2210 SUPERVISION	270,761.00	246,026.92	24,734.08
2230 TEACHING	1,112,656.00	1,026,719.78	85,936.22
2280 PSYCHOLOGICAL SERVICES	50,461.00	82,740.02	-32,279.02
2330 TRANSPORTATION	52,853.00	58,970.44	-6,117.44
TOTAL SPECIAL EDUCATION	1,486,731.00	1,414,457.16	72,273.84
GRAND TOTAL	22,674,120.00	22,634,149.19	39,970.81

SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - UMAS BASIS
JUNE 30, 2015

	<u>GOVERNMENTAL FUND</u>		<u>TOTAL</u>
	<u>TYPE</u>		
	<u>General</u>	<u>Special Revenue</u>	<u>June 30, 2015</u>
Revenues			
Member town assessments	14,657,656		14,657,656
Tuition charges	286,738		286,738
Charges for services	680,450	3,077,611	3,758,061
Intergovernmental	9,292,533	1,808,661	11,101,194
Investment earnings	6,924		6,924
Departmental and other	325,018	2,556	327,574
Total Revenues	25,249,319	4,888,828	30,138,147
Expenditures			
Administration	1,370,463		1,370,463
Instructional services	13,847,606	1,822,110	15,669,716
School services	1,116,686	2,215,936	3,332,622
Operations and maintenance	2,824,004	824,388	3,648,392
Employee benefits & other fixed charges	3,260,323		3,260,323
Capital outlay	33,996		33,996
Assessments	400,502		400,502
Debt service			
Principal	950,000		950,000
Interest and other charges	597,420		597,420
Total Expenditures	24,401,000	4,862,434	29,263,434
Revenues over (under) expenditures	848,319	26,394	874,713
Other Financing Sources (uses)			
Transfers in		241,576	241,576
Transfers out	(241,576)		(241,576)
Total other financing sources and uses	(241,576)	241,576	
Revenues & other financing sources over (under) expenditures & other financing use	606,743	267,970	874,713
Fund balance - beginning of year	2,872,870	(39,064)	2,833,806
Fund balance - end of year	3,479,613	228,906	3,708,519

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED SCHEDULE OF ASSETS, LIABILITIES
AND FUND EQUITY
ALL FUND TYPES AND ACCOUNT GROUPS - UMAS BASIS
JUNE 30, 2015**

	GOVERNMENTAL FUND TYPE		FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTAL
	General	Special Revenue	Agency Accounts	General Long-term Debt	June 30, 2015
<u>ASSETS</u>					
Cash	4,527,813	228,906	138,595		4,895,314
Amounts to be provided for payment of long- term obligations				14,250,000	14,250,000
Total assets	4,527,813	228,906	138,595	14,250,000	19,145,000
<u>LIABILITIES</u>					
Withholdings and benefits payable	747,957				747,957
Accrued vacation	300,243				300,243
Amounts due to students			129,118		129,118
Other liabilities			9,477		9,477
General obligation bonds payable				14,250,000	14,250,000
Total liabilities	1,048,200		138,595	14,250,000	15,436,795
<u>FUND EQUITY</u>					
Reserved for encumbrances	231,909				231,909
Unreserved:					
Undesignated	2,731,704	228,906			2,960,610
Designated for FY 2016 Budget & capital improvements	516,000				516,000
Total fund equity	3,479,603	228,906			3,708,519
Total liabilities and fund equity	4,527,813	228,906	138,595	14,250,000	19,145,314

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF PERMANENT DEBT
2014-2015**

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING
MIDDLE SCHOOL CONSTRUCTION	2006-2007	2025-2026	11,104,000.00	7,240,000.00
HIGH SCHOOL CONSTRUCTION	2009-2010	2026-2027	9,044,000.00	7,010,000.00

* * * * *

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
2014-2015 BUDGET**

SUMMARY OF TOWN ASSESSMENTS

TOWNS	TOTAL
Halifax	550,881.52
Kingston	820,132.60
Plympton	176,405.88
 TOTAL	 1,547,420.00
CONSTRUCTION	
Middle School & High School	
Principal Due	950,000.00
Interest Due	597,420.00
 TOTAL PRINCIPAL AND INTEREST	 1,547,420.00
 CONSTRUCTION ASSESSMENT	 1,547,420.00

SILVER LAKE REGIONAL SCHOOL DISTRICT

BUDGET 2015 - 2016

		2014 - 2015 BUDGET	2015 - 2016 BUDGET	% INC/DCR
REGULAR DAY				
1101	SCHOOL COMMITTEE	139,350	139,350	0.00%
1201	SUPERINTENDENTS' OFFICE	981,217	1,006,644	2.59%
2101	SUPERVISION	690,498	721,942	4.55%
2201	PRINCIPAL'S OFFICE	856,267	871,878	1.82%
2300	TEACHING	9,445,724	9,710,926	2.81%
2350	PROFESSIONAL DEV.	62,400	64,900	4.01%
2400	TEXTBOOKS	67,401	24,914	-63.04%
2450	INST. HARD & SOFTWARE	473,643	319,064	-32.64%
2500	LIBRARY	233,851	236,341	1.06%
2600	AUDIO VISUAL	10,500	9,603	-8.54%
2700	GUIDANCE	827,722	882,239	6.59%
3200	HEALTH	100,539	108,050	7.47%
3300	TRANSPORTATION	924,588	942,543	1.94%
3500	ATHLETICS	62,800	57,800	-7.96%
4110	CUSTODIAL	1,027,489	1,049,709	2.16%
4130	UTILITIES	888,860	922,860	3.83%
4210	MAINTENANCE/GROUNDS	121,650	124,750	2.55%
4220	MAINTENANCE/BUILDINGS	410,225	413,175	0.72%
4230	MAINTENANCE/EQUIPMENT	141,750	143,600	1.31%
5100	RETIREMENT	799,807	843,047	5.41%
5200	INSURANCE	2,678,528	2,802,896	4.64%
5300	LEASE	5,880	5,880	0.00%
5400	DEBT SERVICE	0	0	N/A
7300	ACQUISITION/EQUIPMENT	10,500	70,450	570.95%
7400	REPLACEMENT/EQUIPMENT	66,200	17,698	-73.27%
TOTAL REGULAR DAY		21,027,389	21,490,258	2.20%
SPECIAL EDUCATION				
2210	SUPERVISION	270,761	274,157	1.25%
2300	TEACHING	1,112,656	1,121,866	0.83%
2280	PSYCHOLOGICAL SERVICES	50,461	91,505	81.34%
2330	TRANSPORTATION	52,853	61,510	16.38%
TOTAL SPECIAL EDUCATION		1,486,731	1,549,038	4.19%
GRAND TOTAL		22,514,120	23,039,296	2.33%

SEALER OF WEIGHTS AND MEASURES

During the calendar year 2015, one hundred sixty-three (163) measuring devices were sealed, five (5) devices were adjusted, no devices were marked Not Sealed (as such they cannot be used legally in trade) and one (1) device was condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	None
5,000 to 10,000 pounds	None
100 to 5,000 pounds	1 Sealed
Under 100 pounds	58 Sealed
	1 Not Sealed
	1 Condemned

Weights

Avoirdupois	None
Metric	13 Sealed
Apothecary	13 Sealed

Liquid Measuring Meters

Gasoline	52 Sealed
	5 Adjusted
Diesel	6 Sealed

Linear Measures

Tapes	None
Yard Sticks	None

Container Redemption Machines

20 Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$2,446.00
Adjusting Fees	<u>50.00</u>
Total Fees	\$2,496.00

Of the assessed fees, all were collected and turned in to the Town Treasurer prior to the end of the calendar year.

I wish to express my appreciation to the Board of Selectmen and to the personnel in the various Town Offices, for their continued assistance in helping me carry out my duties.

Herbert A. Wolfer
Sealer of Weights and Measures

SOUTH SHORE COMMUNITY ACTION COUNCIL, INC

With roots dating back to the 1960's, South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of 2,650 Halifax households (duplicated) were served from October 1, 2015 – September 30, 2016 through the many programs.

Energy Assistance Programs	Households	Cost
Fuel assistance (Federal)	229	\$177,010
Dept. of Energy Weatherization (DOEWAP)	1	\$ 4,063
HEARTWAP (burner repair/replacement)	37	\$ 10,209
Private utility funds for weatherization & burner repair	17	\$ 96,469

Rent/Mortgage/Utility Arrearage Programs	Households	Cost
Federal Emergency Management Assistance (FEMA)	9	\$ 2,617

Other Programs	Households	Cost
Commercial Drivers Education Training (CDL)	1	N/A
Consumer Aid -The Attorney General	10	N/A
Head Start & all Early Education Programs	22	N/A
SNAP	11	N/A
Transportation / Inter-Town medical and other trips in lift equipped vans (total trips)	1,211	N/A
Volunteer Income Tax Assistance (Vita)	15	N/A

In addition, SSCAC's food resources program distributed 1,192 lbs. of locally grown fruits, vegetables and non-perishable food to the Halifax's Council on Aging and Head Start children's programs (approximately 896 meals).

Patricia Daly
Executive Director

71 Obery Street / Plymouth, MA. / 02360
508-747-7575 x-6239
www.sscac.org

**TOWN CLERK
2015 CASH RECEIPTS**

LICENSES

DOG	\$ 16,690.00
LATE FEES	\$ 7,356.00
MARRIAGE INTENTIONS	\$ 700.00

PERMITS

RAFFLE	\$ 0.00
GAS STORAGE	\$ 1,500.00

CERTIFICATES

BIRTH	\$ 1,085.00
MARRIAGE	\$ 465.00
DEATH	\$ 985.00
BUSINESS	\$ 1,780.00

OFFICE MACHINES	\$ 94.75
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BURIAL RECORDING FEE	\$ 45.00
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ZONE/SUBDIVISION BOOKS	\$ 60.00
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STREET LISTINGS	\$ 105.00
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TOTAL RECEIPTS	\$ 30,865.75
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**DOG LICENSES ISSUED
JANUARY 1 – DECEMBER 31, 2015**

	<u>NUMBER</u>
MALES	128
NEUTERED MALES	593
FEMALES	90
SPAYED FEMALES	655
KENNELS	7
DUPLICATES	1

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST BE LICENSED.

ALL DOGS SIX MONTHS OF AGE AND OLDER MUST HAVE A RABIES VACCINATION.

THE FEES ARE AS FOLLOWS:

MALE & FEMALE DOGS	\$ 15.00
SPAYED FEMALE DOGS	\$ 10.00
NEUTERED MALE DOGS	\$ 10.00
KENNEL 5 TO 9 DOGS	\$ 90.00
KENNEL 10 OR MORE DOGS	\$175.00

KENNEL LICENSES ARE NOT KENNEL PERMITS. KENNEL PERMITS ARE REQUIRED TO BOARD, BREED OR SELL DOGS. KENNEL PERMITS MUST BE OBTAINED THROUGH THE ZONING BOARD OF APPEALS.

ALL DOG LICENSES ARE DUE JULY 1st OF EACH YEAR. BE SURE TO BRING THE FOLLOWING PAPERS WHEN LICENSING YOUR DOG.

1. NEUTERED OR SPAYING CERTIFICATE
2. RABIES CERTIFICATE

A 2006 HALIFAX BY-LAW IMPOSED THE FOLLOWING:

All dog from the age of six (6) months or older shall be licensed with the Town Clerk on July 1st of each year. By September 1st of each year the Town Clerk shall cause a notice to be sent to the owner or keeper of record of any unlicensed dog. On September 1st an additional late fee of \$5 will be incurred. On September 15th an additional fine of \$25 will be incurred. On November 1st a court citation of \$25 will be issued in addition to all other outstanding fees.

TRAFFIC SAFETY COMMITTEE

The Traffic Safety Committee has had a relatively uneventful year.

We received one formal request for a stop sign to be placed at an intersection. After careful analysis, this request was denied.

By law, there are many criteria that need to be met in order to place a stop sign in a specific area, traffic flow being the most important one. Similarly, when requesting a speed limit sign, there are many minimum requirements that need to be met in order to legally place a speed sign at a location.

We are happy to report that as part of one of our studies, the Highway Department completed the sidewalk project at the intersection of Hemlock Lane and Plymouth Street.

As always, we are here to serve you the residents, if you should have any concerns please do not hesitate to contact us.

Chief Edward Broderick, Police Department

Chief Jason Viveiros, Fire Department

Robert Badore, Highway Surveyor

Kim R. Roy, Board of Selectmen

Kayne Beaudry, Elementary School Principal

Susan Basile, Resident

TREASURER/COLLECTOR

I would like to start off by saying “Thank you” to the residents of Halifax who elected me to this position in May of 2015. I would not be here without your belief and encouragement.

This has been a year of change. I acquired the position of Treasurer/Collector in May 2015, after working in the Collector’s office for seven years. The current Secretary 2 applied for and received the position of Assistant Collector, and two months later a new Secretary 2 was hired. This portion of the office has undergone a huge transformation. I am pleased to say that we are running smoothly and efficiently. The Treasurer’s office continues to work with an extensive amount of knowledge based on their many years of experience.

As we continue to transition from one administration to another, I feel confident in the progress my offices are making.

The Collector’s office continues to try and offer many payment options to make it easier for taxpayers. We offer “over the counter” payments, online payments, mail-in payments and payments in the drop box (located by the back door of Town Hall). We understand that our residents are busy with their day-to-day lives and need convenient alternatives to make a payment. We will continue to be open from 7am-4pm Monday through Thursday and most Fridays 8-noon.

The Treasurer’s office carefully works to keep up with the ever-changing requirements of ACA and OPEB reporting. I am proud to report that I have been able to increase revenues generated in our Trust Funds by changing investors and by meeting the Prudent Investor requirements for investing OBEP funds.

I look forward to serving the Town of Halifax, to the best of my ability, for many years to come.

Pamela R. Adduci
Treasurer/Collector

VETERANS' AGENT

The Office of Veterans Services stayed within its budget for this fiscal year. There was an increase for fiscal year 2016, which I hope will be enough for this coming year, but with the current and unforeseen economic conditions, we can only make that educated guess.

I am expecting an increase of people who will need Chapter 115 assistance. It is expected that the people now getting Chapter 115 for unemployment will find employment. There will be others who need the benefit for short periods.

There has been a noticeable increase of the retired and disabled over this past year, so it is expected that many individuals will be seeking information as to whether they qualify for Chapter 115 benefits.

There may be a need for an additional hour for this position to meet the need of these and current Veterans and their families.

It should be noted that I am doing more VA claims which brings more money into Halifax every month. These claims take time to do but make a big difference in Veterans financial situations.

Department of Veterans' Services had its first Certification this October and I am pleased to announce that I passed the Certification with flying colors.

Office hours are 6:30 PM to 8:00 PM on Monday evenings. Individual appointments are advised and can be scheduled during the week. You may contact the office at 781-293-1724 and leave a message which will be returned as soon as possible. Another option is email wcorey@town.halifax.ma.us.

This has been my fourth year as the Veterans' Agent. It is an honor and a privilege to assist the Veterans and their families who have needed assistance. I want to thank the Board of Selectmen, Finance Committee, the Town Administrator and Assistants, and the departments of Accounting, Maintenance, COA, Police and Fire Departments. Their help and support has been tremendous.

Wilford Corey
Veterans' Service Officer

WAGE AND PERSONNEL BOARD

The responsibility of the Wage & Personnel Board is to assist and address town employees' concerns and to make sure that everyone is treated comparatively and fairly. We consider the needs of all aspects of the community as well in setting these priorities. This Board is a three-person volunteer Board that continues to work to provide a safe and productive atmosphere for employees as well as assuring that department heads and their employees are in compliance with our by-laws.

The Board continues to review our wage steps and grades to ensure they are equivalent to other towns that are similar in size to Halifax. We conduct a considerable amount of research throughout the year using the comparable Towns recommended by the Finance Committee.

This has been another very productive year for the Board. We compiled a handbook for our non-union employees. Providing a handbook with detailed policies in place has been a request of department heads and employees for quite some time. We are pleased to say the 24-page handbook is currently being reviewed by the Board of Selectmen, and we are awaiting their comments. We hope to have it distributed to the employees soon.

All Wage & Personnel suggestions and changes to our by-law are given consideration at our annual public hearing held each January. After board discussion and additional research, our board then makes their recommendations for the Annual Town Meeting. Our proposed changes or additions to the existing by-law are then shared with the Finance Committee, the Board of Selectmen and finally to you, the Voter (s) attending town meeting. This is your opportunity to examine, question and make your decision on our article. A copy of the current by-law can be found on-line on the Town of Halifax website.

Our meetings are open to the public. They are held on the first and third Tuesday of each month in the Town Hall Kitchen and begin at 6:30 PM. An agenda is posted for each meeting at the entrance to Town Hall.

We continue to work in the best interest of all concerned and our work is constantly ongoing. We welcome suggestions, constructive criticism and input beneficial to our board and our town employees.

Janice Hayward, Chair
Maureen Rogers, Clerk
Diane Ruxton, Member

WATER DEPARTMENT

During 2015, the Water Department added twenty-one new services (21) for a total of two thousand four hundred twenty customers, (2,420) and replaced seventy-five (75) old meters.

Our 17th annual Consumer Confidence Report, designed to inform you about our water quality and the services we deliver to you, was mailed in the spring to every household in Town.

The painting of the water tank has been completed. The project started September 8th and was completed January 5, 2016. Everything went smoothly with the exception of a few weather delays. We thank everyone for their patience. The tank should not need additional maintenance for the next fifteen to twenty years.

Good, clean drinking water could become harder to provide if steps are not taken to conserve water. A total outside water ban could be implemented if demand exceeds supply. Our first priorities are drinking water and fire protection. With high summer demands we have been concerned with the ability to have enough water to fight a structure fire. We need everyone to think of ways to conserve water.

In closing we would like to thank all of our customers for your understanding when emergencies arise and service is interrupted or water restrictions are imposed. Also, a thank you to all boards, committees and departments for their assistance regarding our operations during the past year.

The main goal of the Halifax Water Department is to supply you with excellent quality water with little or no interruption in service.

Richard Clark, Chairman
Daniel O. Bosworth, Clerk
Donald D. Bosworth, Member
Keith Swanson, Superintendent
Keith Badore, Laborer
David Hathaway, T.P. Operator-Laborer
John Sullivan, T.P. Operator-Laborer
Cathleen Miller, Administrative Assistant

YOUTH AND RECREATION COMMISSION

Over the past year the Youth and Recreation Department has continued to expand our role within the community. In the face of the Town's continuing economic challenges our goal of presenting a greater scope of opportunities to the Town of Halifax has been difficult. Our efforts continue under the direction of Halifax Youth and Recreation Director Dick Steele and the Youth and Recreation Commissioners.

Programs:

Recreation Director Dick Steele has managed to keep many programs in motion. He works closely with the administration and staff of the Halifax Elementary School to add to the instructional recreational activities offered under the guidance of our dedicated teachers during after-school hours. The department is always in search of new programs to add. Our Teen Extreme Summer Camp continues to be a very popular week! Teen dances supply a suitable outlet for our youth at reasonable cost to families. The Halifax Youth and Recreation Department has assumed a larger role in the traditional Holidays in Halifax. Our seventeenth annual Holiday Egg Hunt is still a big hit with over 300 children participating. We thank Mutual Bank and Dunkin' Donuts for their continuous help!

Facilities:

While Youth and Recreation oversees the maintenance of our playgrounds, basketball and tennis courts, playing fields and perimeter track, it is the Highway Department and the volunteerism of our well run sports programs that assure beautiful playing conditions at all athletic venues. We were not able to do a makeover on our perimeter track this past year but expect this to be a priority this fiscal year.

Lots of the Recreation's efforts in the winter time is to keep the Elementary Gym open as much as possible. With the help of the School Department, the gym is in use seven days a week for four months during the winter.

H.O.P.S

The Playground Committee has done an outstanding job planning the new playground, organizing fun fundraising events, and meeting with various playground companies. This has been a daunting task but one that the committee has met head on. As of late January 2016 we are more than half way there! The group is committed to building a playground that we all will be proud of.

Anyone who would like to volunteer or suggest fundraising ideas, please go to this website: www.friendsofhops.weebly.com or email: friendsofhops@yahoo.com.

Thank You!

There are many fine individuals who have made significant contributions to the town's athletic and recreational environment. We extend our thanks to Town Hall employees who have shown great patience, guidance, support and understanding as our programs and personnel contributions continue to evolve. We thank Bob Badore and the Highway Department for their efforts in keeping our current fields and playgrounds safe and in fine condition. We commend past Principal Claudia Motta, new Principal Kayne Beaudy, and the Halifax Elementary School Committee as we continue to join efforts to maximize community use of the school's facilities. We applaud Bob Kniffen for his countless years of service at his summer program "**On Stage Production**" for the entertainment provided to Halifax and its youthful participants. We would like to conclude this report with the thanks and appreciation to the many individuals who volunteer their services and involve themselves in our various projects, sports and recreational programs. **You** are our greatest resource!

Richard Steele
Halifax Youth and Recreation Director

ZONING BOARD OF APPEALS

In 2015 the Zoning Board of Appeals (i.e. the “Board”) has heard and/or rendered decisions on 17 Special Permits, 6 Variances, 1 Comprehensive Permit and 0 Appeals as prescribed in Massachusetts General Laws, Chapter 40A, The Zoning Act, and also further clarified by the Town’s Zoning Bylaw.

In February of 2015, the Town of Halifax Zoning Board of Appeals received a Comprehensive Permit application (i.e. “Chapter 40B”) for a project, named Blackledge Farm, to construct fifty-two (52) single-family homes [thirty-nine (39) market rate and thirteen (13) affordable] on a parcel of land containing sixty-two (62) acres between 229 & 243 Franklin Street, Halifax, MA. The initial public hearing was held on March 16, 2015 and like most comprehensive permit applications, typically continues for several months while concerns are explored and addressed by the local boards, committees and departments, along with the residents of Halifax. In the end, the applicant requested to withdraw the application for a Comprehensive Permit for Blackledge Farm without prejudice, which was granted by the Board on October 5, 2015.

The Board normally consists of five regular members and two associate members. In 2015, the Board had a slate of five regular members and openings for two associate members. The Board would welcome residents an opportunity to consider joining the Board. Each member brings with them varying backgrounds, skills and expertise.

The Board would like to take this moment to express their sincerest appreciation to Chairman Debra Tinkham. Upon serving the Town of Halifax for over 27 years, Mrs. Tinkham decided to step down from her position, making 2015 her last year of service. Her dedication and community service has been greatly appreciated. The Board wishes Mrs. Tinkham the very best in her future endeavors.

Our hearings are open to the public and are normally held on the second Monday of each month. We continue to welcome the participation and input from the town as Halifax continues to grow.

Debra Tinkham, Chairman
Robert Gaynor, Vice-Chairman
Kozhaya Nessralla, Clerk
Peter Parcellin, Member
Robert Durgin Member

TOWN ACCOUNTANT

It is my honor to submit the Annual Report from the Town Accountant for Fiscal Year 2015.

This report includes the following:

- The Budget/Expenditure Schedule for all active Town Accounts for the Fiscal Year 2015 (July 1, 2014 through June 30, 2015).
- The Combined Balance Sheet for all funds as of June 30, 2015.
- The Combined Statement of Revenues and Expenditures for Fiscal 2015. (July 1, 2014 through June 30, 2015).
- The Town of Halifax Statement of Indebtedness for Fiscal 2015.
- The Budget/Expenditure schedule for all active Town Accounts for the first six months of Fiscal 2016 (July 1, 2015 through December 31, 2015).

I would like to thank the Selectmen for this opportunity to serve the Town of Halifax.

I would also like to thank my Assistant, Ms. Jean Pitts, all the Town employees for their support and cooperation and the firm of Lynch, Malloy, Marini CPAs for its assistance throughout the year.

I look forward to serving the Town for many years to come.

Sandra Nolan
Town Accountant

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator - Salary	\$200.00	\$0.00	\$200.00	\$0.00
Selectmen - Salary	\$4,500.00	\$0.00	\$4,316.06	\$183.94
Town Admin. - Salary	\$88,357.00	\$0.00	\$88,354.00	\$3.00
Selectmen - Clerical	\$69,559.00	\$0.00	\$69,552.44	\$6.56
Selectmen - Expense	\$4,100.00	\$50.00	\$3,041.43	\$1,108.57
Law	\$42,200.00	(\$414.95)	\$38,250.89	\$3,534.16
Law FY14	\$626.50	\$0.00	\$264.00	\$362.50
Town Hall - Electricity	\$12,800.00	\$2,710.00	\$15,106.86	\$403.14
Monponsett Pond Weed Study	\$1,400.00	\$925.00	\$0.00	\$2,325.00
Monponsett Weeds - Monitoring	\$300.00	\$83,975.00	\$26,658.34	\$57,616.66
Monponsett Algae remediation	\$58,744.85	\$19,240.00	\$48,125.00	\$29,859.85
Monponsett Pnd Grant Mtchng Fnds	\$20,000.00	\$0.00	\$0.00	\$20,000.00
Waterways Revenue	\$17,073.99	\$1,206.00	\$0.00	\$18,279.99
Tree Replacement/Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd. Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Fire Chief Recruitment	\$2,103.89	\$0.00	\$2,000.00	\$103.89
Unpaid Bills	\$0.00	\$0.00	\$0.00	\$0.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Employee Med Eval.	\$0.00	\$5,000.00	\$3,000.00	\$2,000.00
Recruitment & Employment Costs	\$6,000.00	\$0.00	\$5,828.41	\$171.59
Secure Unsafe Property	\$45.91	\$180.11	\$0.00	\$226.02
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Insurance	\$253,300.00	\$26,346.48	\$274,049.12	\$5,597.36
Insurance FY14	1,050.00	\$0.00	\$1,050.00	\$0.00
Retiree Medical Ch 41 Sec 100B	\$9,228.10	\$0.00	\$655.00	\$8,573.10
Audit	\$20,000.00	\$0.00	\$19,500.00	\$500.00
Town Reports	\$5,600.00	\$2,155.28	\$7,719.69	\$35.59
Data Processing	\$60,000.00	\$449.94	\$57,678.33	\$2,771.61
Data Processing FY14	\$227.26	\$0.00	\$0.00	\$227.26
2 Copy Machines	\$1,800.00	(\$1,800.00)	\$0.00	\$0.00
3 Copy Machines	\$1,800.00	\$0.00	\$0.00	\$1,800.00
Office Machines - Expense	\$7,700.00	(\$750.00)	\$5,840.20	\$1,109.80
Office Machines Revenue	\$7,567.85	\$244.50	\$0.00	\$7,812.35
South Shore Women's Center	\$3,500.00	\$0.00	\$3,500.00	\$0.00
South Coastal Legal Services	\$3,500.00	\$0.00	\$2,750.00	\$750.00

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Plymouth County Extension	\$150.00	\$0.00	\$150.00	\$0.00
Patriotic Celebrations	\$500.00	\$288.00	\$0.00	\$212.00
Patriotic & Holiday Banners	\$900.00	\$0.00	\$0.00	\$900.00
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Insurance Recovery Revolving	\$24,676.83	\$1,078.42	\$11,078.42	\$14,676.83
Legal Advertising Revolving	\$64.26	\$105.00	\$105.00	\$64.26
Selectmen - Sand & Gravel Revolv.	\$3,000.21	\$0.00	\$0.00	\$3,000.21
Town Hall Gifts - Holidays in Halifax	\$99.87	\$200.00	\$0.00	\$299.87
Selectmen - Gifts	\$3.42	\$0.00	\$0.00	\$3.42
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$619,447.98	\$2,531.34	\$0.00	\$621,979.32
MTBE Stabilization 3	\$130,773.15	\$581.11	\$103,215.00	\$27,558.15
OPEB Irrevocable Trust	\$105,791.38	\$35,382.84	\$0.00	\$141,174.22
Donelson Scholarship Trust	\$6,972.85	\$26.56	\$0.00	\$6,999.41
Finance Committee - Clerical	\$4,433.00	\$0.00	\$2,696.71	\$1,736.29
Finance Committee - Expense	\$359.00	\$0.00	\$176.00	\$183.00
Reserve Fund	\$75,000.00	(\$34,563.28)	\$0.00	\$40,436.72
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant - Salary	\$70,769.00	\$0.00	\$70,762.00	\$7.00
Accountant - Clerical	\$46,858.00	\$0.00	\$46,853.60	\$4.04
Accountant - Expense	\$1625.00	\$0.00	\$1,549.14	\$75.86
Assessors - Salary	\$4,500.00	\$0.00	\$4,500.00	\$0.00
Principal Assessor/Appraiser	\$62,229.00	\$0.00	\$62,229.00	\$0.00
Assessors - Clerical	\$65,038.00	\$0.00	\$62,103.56	\$2,934.44
Assessors - Expense	\$10,900.00	\$50.00	\$10,675.93	\$274.07
Triennial Revaluation - article	\$12,944.00	\$10,000.00	\$0.00	\$22,944.00
Assessor Fire Proof File	\$2,000.00	\$0.00	\$1,999.00	\$1.00
Treasurer/Collector Salary	\$64,849.00	\$0.00	\$64,849.00	\$0.00
Treasurer - Clerical	\$57,226.00	\$850.00	\$57,974.61	\$151.39
Treasurer - Banking & Payroll Exp.	\$6,100.00	\$224.57	\$6,324.57	\$0.00
Treasurer - Expense	\$6,500.00	(\$224.57)	\$6,026.37	\$249.06
GASB – 45	\$7,000.00	\$0.00	\$6,300.00	\$700.00
Treasurer - Tax Title	\$7,897.00	\$838.01	\$5,280.00	\$3,455.01
Treasurer – Tax Title FY14	\$800.00	\$0.00	\$800.00	\$0.00
Collector - Clerical	\$60,221.00	\$0.00	\$55,560.71	\$4,660.29

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Collector - Expense	\$12,922.00	\$1,978.20	\$14,855.48	\$44.72
Collector Tax Title	\$5,397.00	\$0.00	\$800.00	\$4,597.00
Debt-Landfill Capping	\$122,625.00	\$0.00	\$122,625.00	\$0.00
Debt- Police Station	\$147,555.00	\$0.00	\$147,505.00	\$50.00
Debt- Water Extension Project	\$92,700.00	\$0.00	92,700.00	\$0.00
Interest on Temporary Loans	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Group Insurance - Town Share	\$882,460.00	\$0.00	\$882,425.21	\$34.79
Medicare - Town Share	\$104,935.00	\$2,139.59	\$113,248.49	(\$6,173.90) ¹
Plymouth County Retirement	\$934,616.00	\$0.00	\$934,616.00	\$0.00
Unemployment Trust Fund	\$34,925.00	\$5,000.00	\$12,175.58	\$27,749.42
Clerk - Salary	\$37,853.00	\$0.00	\$37,853.00	\$0.00
Clerk - Clerical	\$30,960.00	\$0.00	\$30,719.02	\$240.98
Clerk - Expense	\$5,370.00	\$0.00	\$2,367.18	\$3,002.82
Clerk Gift	\$0.00	\$0.00	\$0.00	\$0.00
Elect / Register - Expense	\$14,337.00	\$0.00	\$14,309.98	\$27.02
Secretary of State Polling Hours	\$6,812.00	\$974.00	\$1,198.92	\$6,587.08
Wage & Personnel - Clerical	\$4,620.00	\$0.00	\$1,942.00	\$2,678.00
Wage & Personnel - Expense	\$250.00	\$0.00	\$235.97	\$14.03
Health & Wellness Grant	\$242.47	\$1,777.99	\$1,882.23	\$138.23
Cons. Commission - Agent	\$0.00	\$0.00	\$0.00	\$0.00
Cons. Commission - Expense	\$1,225.00	\$0.00	\$338.04	\$886.96
Cons. Commission - Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Wetland Support/Clerical	\$1,522.93	\$7,500.00	\$6,203.22	\$2,819.71
Conservancy Acquisition	\$86,000.00	\$0.00	\$0.00	\$86,000.00
Cons. Commission Revolving	\$1,701.20	\$1,051.25	\$1,425.00	\$1,327.45
Wetlands Fees	\$25,887.39	\$6,015.00	\$2,141.00	\$29,761.39
Planning Board - Expense	\$2,109.00	\$0.00	\$375.64	\$1,733.36
Planning Board Revolving	\$15,751.17	\$11,475.00	\$10,530.92	\$16,695.25
Zoning Board of Appeals - Expense	\$825.00	\$0.00	\$464.61	\$360.39
ZBA – Revolving	\$5,084.68	\$11,735.29	\$1,855.74	\$14,964.23
Regulatory - Clerical	\$68,378.00	\$0.00	\$67,234.27	\$1,143.73
Building Committee - Expense	\$450.00	\$0.00	\$312.24	\$137.76
Building Committee - Clerical	\$10,720.00	\$0.00	\$10,716.66	\$3.34
MSBC Flush Sprinklers	\$230.82	\$0.00	\$0.00	\$230.82
Air Conditioner Computer Room TH	\$400.00	\$0.00	\$0.00	\$400.00

¹ Deficit covered on Tax Recap

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
LED Sign	\$25,581.00	\$0.00	\$10,579.00	\$15,002.00
Emergency Generators Fire & HES	\$2,673.84	\$0.00	\$2,567.21	\$106.63
Halifax Elem. Sch. Chimney Repair	\$2,500.00	\$0.00	\$0.00	\$2,500.00
Fire, Town Hall, & COA Roof Repair	\$1,800.00	\$0.00	\$0.00	\$1,800.00
Library Carpet Replacement	\$1,200.00	(\$1,200.00)	\$0.00	\$0.00
Phase 2, HES Fire Alarm Repair	\$53,760.00	\$0.00	\$46,811.10	\$6,948.90
Library/Museum Alarm	\$1,600.00	\$0.00	\$0.00	\$1,600.00
Repair COA Door	\$300.00	(\$300.00)	\$0.00	\$0.00
MSBC/Old Sch. House Roof Repair	\$2,144.00	(\$2,144.00)	\$0.00	\$0.00
Police Station Roof Repair	\$9,300.00	(\$9,300.00)	\$0.00	\$0.00
Police Station Flat Roof Repair	\$31,500.00	\$0.00	\$0.00	\$31,500.00
School Flat Roof Repair	\$40,000.00	(\$5,000.00)	\$14,000.00	\$21,000.00
MSBC/Water Roof Repair	\$6,000.00	\$0.00	\$4,331.22	\$1,668.78
Town Barn, Back Up Generator	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Recycling Bldg, Waste Oil Burner	\$11,868.00	\$0.00	\$9,900.00	\$1,968.00
Flush Sprinklers	\$15,500.00	\$0.00	\$2,330.00	\$13,170.00
MSBC New Truck	\$31,500.00	\$0.00	\$31,500.00	\$0.00
Town Buildings - Custodial	\$161,732.00	(\$2,500.00)	\$158,881.13	\$350.87
Town Buildings - Expense	\$31,467.00	\$10,600.00	\$41,978.92	\$88.08
Town Buildings--Preventative Maint.	\$31,750.00	\$0.00	\$31,537.85	\$212.15
Town Buildings - Expense				
Snow & Ice Melt	\$3,000.00	\$0.00	\$2,218.23	\$781.77
Police - Chief Salary	\$98,420.00	\$0.00	\$98,420.00	\$0.00
Police - Wages	\$911,492.00	\$26,079.03	\$896,302.89	\$41,268.14
Police - Clerical	\$42,875.00	\$1,857.97	\$44,724.61	\$8.36
Police - Training	\$8,700.00	(\$1,500.00)	\$4,751.01	\$2,448.99
Police - Station Electricity	\$19,173.00	\$5,000.00	\$21,129.17	\$3,043.83
Police - Cruiser Maintenance	\$14,000.00	\$0.00	\$10,270.62	\$3,729.38
Police - Bulletproof Vests	\$6,423.05	\$0.00	\$1,742.00	\$4,681.05
Police – 2 New Cruisers	\$76,000.00	\$0.00	\$76,000.00	\$0.00
Police - Expense	\$62,485.00	\$4,750.00	\$66,282.68	\$952.32
Police New Station	\$16.78	\$0.00	\$0.00	\$16.78
Police Traffic Enforcement & Equipment Grant	\$1,360.04	\$0.00	\$0.00	\$1,360.04
911 Training Grant	\$6948.11	\$0.00	\$0.00	\$6,948.11
Law Enforcement Trust	\$1,858.89	\$2,250.00	\$0.00	\$4,108.89
Police - Gifts	\$1,824.67	\$505.00	\$265.35	\$2,064.32
Matrons Gifts	\$1,600.00	\$0.00	\$194.97	\$1,405.03

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Animal Control Officer - Salary	\$16,908.00	\$43.80	\$15,502.29	\$1,449.51
Animal Control Officer - Expense	\$4,616.00	\$32.33	\$1,473.57	\$3,174.76
Animal Control Pound - Gifts	\$858.58	\$20.00	\$0.00	\$878.58
Dog Fund Revenues	\$31,574.48	\$25,095.00	\$21,524.00	\$35,145.48
Animal Control Van	\$11,000.00	\$0.00	\$910.01	\$10,089.99
HEMA	\$1,545.00	\$0.00	\$1,541.43	\$3.57
EMPG Grant	\$0.00	\$4,196.11	\$4,160.64	\$35.47
HMEP Grant	(\$1,085.62)	\$1,085.62	\$1,333.95	(\$1,333.95) ²
Citizens Corp Grant	\$0.00	\$1,072.17	\$1,072.17	\$0.00
Fire - Chief Salary	\$98,919.00	\$0.00	\$98,919.00	\$0.00
Fire - Clerical	\$38,844.00	\$0.00	\$38,735.57	\$108.43
Fire - Wages	\$587,955.00	(\$2,701.80)	\$556,169.42	\$29,083.78
Fire - Training	\$57,627.00	\$0.00	\$52,687.14	\$4,939.86
Fire - Expense	\$30,000.00	\$20.00	\$29,208.08	\$811.92
Fire – Expense FY14	\$39.99	\$0.00	\$39.99	\$0.00
Fire - Station Maintenance	\$11,783.00	\$0.00	\$11,782.39	\$61
Fire - Vehicle / Equipment Maint.	\$24,065.00	\$1,500.00	\$25,459.42	\$105.58
Ambulance Supplies	\$15,000.00	\$1,300.00	\$16,270.14	\$29.86
Ambulance Billing	\$7,500.00	(\$1,300.00)	\$6,197.65	\$2.35
Fire - Radio / Pagers	\$5,000.00	\$0.00	\$4,977.75	\$22.25
Fire – Station Radios	\$10,000.00	\$0.00	\$9,366.75	\$633.25
Fire - Turnout Gear	\$21,428.92	\$0.00	\$17,454.21	\$3,974.71
Fire - Breathing Apparatus SCBA	\$8,269.08	\$0.00	\$0.00	\$8,269.08
Fed AFG Grant	\$0.00	\$23,469.00	\$23,469.00	\$0.00
Fire - Plymouth County Fire Chiefs AFG Grant	\$0.00	\$540,792.00	\$0.00	\$540,792.00
Fire - Prevention Grant	\$104.68	\$0.00	\$0.00	\$104.68
Fire - Safety Equipment Grant	\$14.17	\$0.00	\$0.00	\$14.17
Fire - Student Awareness Grant	\$2,032.29	\$4,423.00	\$2,484.68	\$3,980.61
Fire – Senior Safe Grant	\$1,943.91	\$2,795.00	\$1,886.74	\$2,852.06
Fire - CERT Grant	\$39.74	\$0.00	\$0.00	\$39.74
Ambulance - Task Force Grant	\$617.18	\$0.00	\$0.00	\$617.18
Fire - CPR Revolving	\$70.38	\$138.00	\$160.00	\$48.38
Fire – Gifts	\$486.63	\$13,969.00	\$14,313.41	\$142.22
Ambulance – Gifts	\$305.54	\$200.00	\$288.15	\$217.39
Communication Center - Wages	\$273,436.00	\$0.00	\$264,438.10	\$8,997.90

² This is a State Reimbursement Grant

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Communication Center - Expense	\$2,500.00	\$0.00	\$2,458.75	\$41.25
Communication Center - Telephone	\$29,200.00	\$547.80	\$27,804.87	\$1,942.93
Communication Center Gifts	\$0.00	\$0.00	\$0.00	\$0.00
EMD-911 Training Grant	\$0.00	\$3,426.30	\$7,865.48	(\$4,439.18) ³
FY15 PSAP Suppt. & Incnt. Grant	\$0.00	\$0.00	\$26,232.00	(\$26,232.00) ⁴
Building Inspector - Wages	\$63,672.00	\$10,240.00	\$73,770.37	\$391.63
Asst. Building Inspector - Wages	\$2,011.00	\$0.00	\$2,011.00	\$0.00
Building Inspector - Expense	\$4,750.00	\$0.00	\$4,206.07	\$543.93
Building Inspector - Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$16,141.20	\$55,098.22	\$45,555.47	\$25,683.95
Sealer Weights/Measure - Expense	\$802.00	\$0.00	\$618.42	\$183.58
Sealer Weights/Measure - Salary	\$2,442.00	\$0.00	\$2,442.00	\$0.00
Elementary - School Costs	\$4,979,249.00	\$55,661.23	\$4,994,501.84	\$43,966.79
Elementary - School Costs FY14	\$3,558.40	\$0.00	\$0.00	\$3,558.40
Halifax Elem. School PC Hardware	\$25,108.68	\$0.00	\$23,285.59	\$1,823.09
Special Needs Transportation	\$387,887.00	(\$55,227.73)	\$332,659.27	\$0.00
Special Needs Transportation FY14	\$2,160.00	\$0.00	\$0.00	\$2,160.00
Special Needs Tuition	\$1,107,919.00	\$112,416.72	\$1,219,976.24	\$356.48
Vocational - Education	\$153,000.00	(\$94,122.99)	\$51,163.84	\$7,713.17
Silver Lake Assessment	\$4,716,749.00	\$0.00	\$4,715,747.60	\$1.40
School - Title I	\$30,860.93	\$58,339.91	\$61,980.10	\$27,220.74
HES REAP Grant	\$0.00	\$45,134.00	\$45,134.00	\$0.00
Kindergarten Full Day Grant	(\$5,822.33)	\$38,832.82	\$34,219.93	(\$1,209.44) ⁵
School - Circuit Breaker	\$99,343.43	\$305,354.00	\$447,636.11	(\$42,938.68) ⁶
School Use Fund	\$984.67	\$10,887.50	\$0.00	\$11,872.17
School Lunch Fund	(\$6,340.54)	\$129,916.51	\$127,938.66	(\$4,362.69) ⁷
After School Revolving	\$6,823.30	\$0.00	\$0.00	\$6,823.30
Student Activity Account	\$9,864.74	\$32,574.22	\$14,123.13	\$28,315.83
School Gift Fund	\$168.00	\$3,549.62	\$1,180.00	\$2,537.62
Highway - Surveyor Salary	\$68,798.00	\$0.00	\$68,798.00	\$0.00
Highway - Clerical	\$38,583.00	\$0.00	\$38,579.54	\$3.46
Highway - Wages	\$283,433.00	\$3,665.84	\$243,927.75	\$21,896.43
Highway - Expense	\$4,971.00	\$800.00	\$5,392.76	\$378.24

³ State Reimbursement Grant

⁴ State Reimbursement Grant

⁵ Reimbursement Grant through Silver Lake

⁶ \$102,922 received July 2, 2015

⁷ Deficit made up by HES Expense excess

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Highway – Expense FY14	\$141.52	\$0.00	\$141.52	\$0.00
Highway - Town Roads	\$74,355.00	\$0.00	\$71,981.39	\$2,373.61
Highway – Town Roads FY14	\$1,043.22	\$0.00	\$0.00	\$1,043.22
Snow & Ice	\$177,509.00	\$0.00	\$177,509.00	\$0.00
Street Lights	\$21,945.00	\$2,130.00	\$23,043.35	\$1,031.65
Traffic Lights	\$5,500.00	\$1,000.00	\$5,949.19	\$550.81
Highway - Equipment	\$48,500.00	\$0.00	\$48,302.57	\$197.43
Highway – Equipment FY14	1,600.71	\$0.00	\$1,600.71	\$0.00
Highway - Barn Maintenance	\$10,100.00	\$1,000.00	\$10,975.14	\$124.86
Highway – Barn Maintenance FY14	\$322.00	\$0.00	\$322.00	\$0.00
Highway - Road Maintenance	\$657,307.65	\$0.00	\$465,005.17	\$192,302.48
Chapter 90 - State Share	\$953,405.90	\$406,407.00	\$485,801.75	\$874,011.15
Chapter 90 - Town Share	\$241,181.35	\$0.00	\$0.00	\$241,181.35
WRRR Grant	\$0.00	\$40,641.00	\$40,641.00	\$0.00
WRAP Grant	\$0.00	\$0.00	\$40,641.00	(\$40,641.00) ⁸
Highway - Boat Ramp Maintenance	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Town Barn Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - School Crosswalk	\$3,123.96	\$0.00	\$0.00	\$3,123.96
Highway- 6 Wheel Dump Truck	\$1,520.46	\$0.00	\$0.00	\$1,520.46
FEMA FY15 Snow Event	\$0.00	\$0.00	\$27,253.22	(\$27,253.22) ⁹
Gas & Oil - All Depts.	\$140,650.00	(\$8,933.18)	\$111,175.72	\$20,541.10
Heating Oil - All Buildings	\$78,650.00	(\$23,740.00)	\$44,656.27	\$10,596.21
Tree Warden Salary	\$1.00	\$0.00	\$0.00	\$1.00
Tree Removal / Maintenance	\$3,500.00	\$0.00	\$3,500.00	\$0.00
Tree Remove and Replace Gifts	\$5,665.00	\$0.00	\$0.00	\$5,665.00
Cemetery - Supt Salary	\$10,305.00	\$0.00	\$10,305.00	\$0.00
Cemetery - Wages	\$67,609.00	\$0.00	\$65,548.67	\$1,453.94
Cemetery - Supplies & Equip	\$5,770.00	\$0.00	\$5,749.99	\$20.01
Cemetery - Vaults	\$15,337.54	\$0.00	\$0.00	\$15,337.54
Cemetery - Software	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Cemetery - Large Mower	\$86,000.00	\$0.00	\$85,895.79	\$104.21
Central Cemetery Expansion	\$4.00	\$0.00	\$0.00	\$4.00
Blake Lot Trust	\$861.93	\$3.30	\$0.00	\$865.23

⁸ State Reimbursement Grant for Pot Hole Repair

⁹ FEMA Emergency Relief for FY15 Snow Event

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Monument Lot Trust	\$987.51	\$3.76	\$0.00	\$991.27
Lots & Graves Trust	\$120,498.67	\$6,470.94	\$0.00	\$126,969.61
Perpetual Care Trust	\$260,351.86	\$4,146.65	\$0.00	\$264,498.51
Water – Supt Salary	\$65,977.00	\$0.00	\$65,956.19	\$20.81
Water - Clerical	\$43,766.00	\$0.00	\$42,996.11	\$769.89
Water - Wages	\$174,315.00	\$0.00	\$170,413.13	\$3,902.47
Water - Supply	\$167,432.00	\$5,884.88	\$148,185.90	\$25,130.98
Water - Vehicle / Equipment Maint.	\$7,500.00	(\$188.16)	\$4,513.30	\$2,798.54
Water - Meters	\$20,000.00	\$0.00	\$19,825.20	\$174.80
Water - Tower / Wells Maintenance	\$25,000.00	\$0.00	\$21,702.00	\$3,298.00
Water - Gas & Oil	\$13,750.00	\$0.00	\$10,046.82	\$3,703.18
Water - Legal fees	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Water - Retirement	\$11,000.00	\$188.16	\$11,188.16	\$0.00
Water - Insurance	\$49,200.00	\$0.00	\$42,283.13	\$6,916.87
Water - Comp Tank Maint. Plan	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Water – Sys Conct Repr Holmes St.	\$15,048.63	\$0.00	\$0.00	\$15,048.63
Water - Engineer & Explore	\$49,062.11	\$0.00	\$0.00	\$49,062.11
Water - Extension Project	\$105,175.71	\$0.00	\$20,356.81	\$84,818.90
Water - Inspections Reserve	\$6,176.45	\$1,385.20	\$1,298.63	\$6,263.02
Water – Tower Repair & Paint	\$1,075,367.30	\$0.00	\$11,932.42	\$1,063,434.88
Recycling Office - Clerical	\$26,831.00	\$0.00	\$26,368.29	\$462.71
Recycling Office - Expense	\$2,610.00	\$150.00	\$2,631.63	\$128.37
Recycling Office – Expense FY14	\$300.00	\$0.00	\$0.00	\$300.00
Recycling Center - Wages	\$71,009.00	\$0.00	\$69,918.53	\$1,090.47
Recycling Center - Expense	\$37,685.00	\$1,388.00	\$26,568.73	\$12,504.27
Hazardous Waste Collection	\$9,800.00	\$0.00	\$8,978.04	\$821.96
Hazardous Waste Collection FY14	\$550.00	\$0.00	\$0.00	\$550.00
Trash Collection / Disposal	\$215,356.00	\$80.00	\$197,365.47	\$18,070.53
Repair Recycling Parking Lot	\$12,000.00	\$0.00	\$5,025.00	\$6,975.00
Recycling Center - Grant	\$908.84	\$750.00	\$0.00	\$1,658.84
MA DEP Muni Assist Coord. Grant	(\$4,565.90)	\$73,015.07	\$65,703.12	\$2,746.05
Recycling Bins - Revolving	\$231.84	\$1,079.00	\$0.00	\$1,310.84
Landfill - Capping Costs	\$104,002.52	\$0.00	\$0.00	\$104,002.52
Landfill Engineering & Monitoring	\$14,047.00	\$0.00	\$13,450.00	\$597.00
Health - Inspector	\$63,571.00	\$100.00	\$63,669.00	\$2.00
Animal Inspector	\$2,900.00	\$0.00	\$2,900.00	\$0.00

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Health - Clerical	\$39,872.00	\$0.00	\$39,787.15	\$84.85
Health - Expense	\$7,455.00	\$75.00	\$5,494.47	\$2,035.53
Health - Nursing Service	\$7,000.00	\$0.00	\$7,000.00	\$0.00
Health - Revolving	\$4,732.47	\$5,240.00	\$4,370.00	\$5,602.47
Health Gift	\$621.62	\$416.66	\$179.88	\$858.40
Region 5 Preparedness Grant	\$0.00	\$547.80	\$547.80	\$0.00
DHCD Septic Grant	\$97,184.11	\$3,337.81	\$0.00	\$100,521.92
Septic Mgmt. Grant - Admin.	\$4,593.00	\$0.00	\$0.00	\$4,593.00
WPAT Septic Grant	\$129,083.01	\$1,378.62	\$10,400.00	\$120,061.63
WPAT Septic Grant II	\$152,411.27	\$2,157.09	\$10,000.00	\$144,586.36
Council on Aging - Wages	\$169,443.00	\$0.00	\$166,289.54	\$3,153.46
Council on Aging - Expense	\$8,880.00	(\$11.14)	\$8,486.04	\$382.82
Popes Tavern Electricity	\$2,200.00	\$178.14	\$2,378.14	\$0.00
COA Keep Moving Grant	\$0.00	\$600.00	\$547.80	\$12.28
My Life My Health Grant	\$1364.65	\$0.00	\$0.00	\$1,364.65
Council on Aging - Grant	\$0.00	\$12,488.00	\$12,488.00	\$0.00
COA - Elderly Transport Revolving	\$2,329.93	\$5,396.00	\$6,658.48	\$1,067.45
Council on Aging - Gifts & Activities	\$6,856.76	\$3,935.00	\$3,876.76	\$6,915.00
Triad	\$1,335.14	\$330.00	\$84.59	\$1,580.55
Veterans Agent - Salary	\$13,968.00	\$0.00	\$13,968.00	\$0.00
Veterans Agent - Expense	\$1,269.00	\$0.00	\$1,214.94	\$54.06
Veterans Benefits	\$130,000.00	\$26,690.00	\$153,197.68	\$3,492.32
Veterans Agent - Gifts	\$16.09	\$0.00	\$0.00	\$16.09
Flag Holders for Veterans	\$750.00	\$0.00	\$0.00	\$750.00
A.D.A. - Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
HA Elderly Housing Plan	\$450.00	\$0.00	\$0.00	\$450.00
Library - Director Salary	\$60,709.00	\$0.00	\$60,709.00	\$0.00
Library - Wages	\$160,656.00	\$0.00	\$157,905.34	\$4,374.26
Library - Expense	\$84,953.00	\$950.00	\$85,899.38	\$3.62
Library – Computers	\$4,500.00	\$0.00	\$3,896.28	\$603.72
Library – Customer Experience Grt.	\$0.00	\$7,000.00	\$5,160.45	\$2,539.55
Library - Incentive Grant	\$13,920.31	\$10,170.58	\$8,749.85	\$15,341.04
Library - Copier Revolving	\$176.23	\$1,890.00	\$1,989.07	\$77.16
Library - Gifts	\$2,523.97	\$300.00	\$497.51	\$2,326.46
Holmes Library Trust	\$3,186.27	\$17.87	\$0.00	\$3,204.14

Halifax Town Accountant
Fiscal Year 2015 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2014 through June 30, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Youth & Rec. - Director	\$16,244.00	\$0.00	\$16,216.59	\$7.41
Youth & Rec. - Wages	\$13,437.00	\$0.00	\$13,429.06	\$7.94
Youth & Rec. - Expense	\$13,216.00	\$0.00	\$13,183.70	\$32.30
Repair & Improve Summit St .Fields	\$1,605.80	\$0.00	\$0.00	\$1,605.80
Y & R Gifts – Summit St. Fields	\$206.65	\$0.00	\$0.00	\$206.64
Youth & Rec. - Revolving	\$2,279.49	\$27,898.00	\$26,825.91	\$3,351.58
Youth & Rec. - Concession Stand	\$725.75	\$1,050.00	\$448.28	\$1,327.47
Youth & Rec. Gift	\$600.00	\$0.00	\$600.00	\$0.00
HOPs Playground Gift	\$500.00	\$9,470.00	\$0.00	\$9,970.00
Youth & Rec. - Trust	\$16,359.90	\$86.32	\$8,200.00	\$8,246.22
Parks – Wages	\$104.00	\$0.00	\$0.00	\$104.00
Parks – Expense	\$450.00	\$0.00	\$446.46	\$3.54
Historical Commission	\$2,499.00	\$0.00	\$2,165.81	\$701.88
Historical District Commission	\$446.00	\$0.00	\$0.00	\$446.00
Historical Commission - Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1,383.43	\$11.63	\$0.00	\$1,395.06
Blacksmith Shop - Gifts	\$563.70	\$0.00	\$0.00	\$563.70
Cable Television	\$1.00	\$0.00	\$0.00	\$1.00
Community Access Corp. Funding	\$11,304.67	\$0.00	\$6,387.45	\$4,917.22
Cable Provider Revolving	\$66,170.50	\$142,780.91	\$153,476.57	\$55,474.84
Website Committee Expense	\$2,950.00	\$0.00	\$2,750.00	\$200.00
July 4th - Celebration	\$9,774.81	\$6,690.15	\$13,192.19	\$3,272.77
275th Trust	\$26.99	\$0.00	\$0.00	\$26.99
Cultural Council	\$5,745.73	\$4,304.80	\$7,016.78	\$3,030.75
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$2,626.33	\$768.67
Holidays in Halifax - gifts	\$705.80	\$19,549.68	\$20,194.41	\$61.07
Beautification Comm. - Expense	\$500.00	\$0.00	\$500.00	\$0.00
Beautification – Expense FY13	\$500.00	\$0.00	\$0.00	\$500.00
Beautification Comm. - Gifts	\$58.26	\$0.00	\$58.26	\$0.00

**TOWN OF HALIFAX, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2015**

	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Long-Term Debt Accounts	Trust and Agency Funds	Totals
ASSETS							
Cash	\$3,286,629.06	\$1,196,347.89	\$553,437.40	\$1,983,674.76		\$1,624,553.74	\$8,644,642.85
Property Taxes Receivable	807,224.08						807,224.08
Allowance for Abatements and Exemptions	(329,703.41)						(329,703.44)
Other Receivables:							
User Fees Receivable				211,589.89			211,589.89
Deferred - Clause 41A	40,522.16						40,522.16
Tax Liens	712,717.61						712,717.61
DHCD Septic Betterments		26,913.57					26,913.57
WPAT Betterments		25,467.36					25,467.36
Motor Vehicle Excise	193,209.82						193,209.82
Boat Excise	1,790.00						1,790.00
Departmental Receivables	1,000,666.31						1,000,666.31
Due From Commonwealth	128,275.09	874,011.15					
Tax Foreclosures	120,099.81						1,002,286.24
To Be Provided in Future Years for:							
Bonds Payable		172,200.00		300,000.00	855,000.00		1,327,200.00
Total Assets	\$5,961,430.50	\$2,294,939.97	\$553,437.40	\$2,495,264.65	\$855,000.00	\$1,624,553.74	\$13,784,626.26

**TOWN OF HALIFAX, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2015**

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Enterprise Funds</u>	<u>Long-Term Debt Accounts</u>	<u>Trust and Agency Funds</u>	<u>Totals</u>
LIABILITIES							
Warrants Payable	\$1,153,986.88						\$1,153,986.88
Accounts Payable							0.00
Undistributed Receipts	1,129.92					420,064.39	421,194.31
Abandoned Property, Tailings, and Unclaimed	4,540.85						4,540.85
Deposits Held to Guarantee Payment							
Revenue Deferred on Receivables	2,674,801.44	926,392.08		211,589.89			0.00
BANs Payable							3,812,783.41
Bonds Payable		172,200.00		300,000.00	855,000.00		1,327,200.00
Total Liabilities	\$3,834,459.09	\$1,098,592.08	\$0.00	\$511,589.89	\$855,000.00	\$420,064.39	\$6,719,705.45
FUND EQUITIES							
Reserved for Encumbrances and Continuing Appropriations	813,047.32			164,989.64			978,036.96
Reserved for Expenditures	528,859.15			897,161.00			1,426,020.15
Retained Earnings:							
Reserved		1,196,347.89	553,437.40			1,204,489.35	2,954,274.64
Undesignated	781,637.51			921,524.12			1,703,161.63
Fund Balance Reserved for Bond Premium	3,427.43						3,427.43
Total Fund Equities	\$2,126,971.41	\$1,196,347.89	\$553,437.40	\$1,983,674.76	\$0.00	\$1,204,489.35	\$7,064,720.81
TOTAL LIABILITIES AND FUND EQUITIES	\$5,961,430.50	\$2,294,939.97	\$553,437.40	\$2,495,264.65	\$855,000.00	\$1,624,553.74	\$13,784,626.26

TOWN OF HALIFAX, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES & EXPENDITURES and CHANGES IN FUND BALANCE
ALL FUND TYPES

FOR THE YEAR ENDING JUNE 30, 2015

	General <u>Fund</u>	Special Revenue <u>Funds</u>	Capital Projects <u>Funds</u>	Water <u>Fund</u>	Solid Waste <u>Fund</u>	Permanent <u>Funds</u>	June 30, 2014
REVENUES							
Property Taxes	\$14,307,731.76						\$14,307,731.76
Excise Taxes	989,434.51						989,434.51
Licenses, Fees and Permits	157,632.69	115,947.76		100.00			273,580.45
Penalties and Interest	180,831.44	1,988.42					182,919.86
Charges for Services	203,687.95	117,560.67		790,305.43	336,548.41	9,150.00	1,457,250.46
Investment Interest	1,313.83	415.25		1,457.84	506.93	5,112.43	8,606.28
Fines and Forfeits	11,715.00	2,250.00					13,695.00
Departmental and Other	33,473.76						33,473.76
Contributions and Donations		59,932.43					59,932.43
Miscellaneous Revenues	54,186.62	155,637.32		72,891.09			282,715.03
Intergovernmental	3,715,896.31	1,765,253.13					5,481,149.44
Total Revenues	\$19,655,903.87	\$2,218,984.98	\$0.00	\$864,754.36	\$337,053.34	\$14,262.43	\$23,090,958.98
EXPENDITURES							
General Government	\$1,404,326.51	\$28,076.23					\$1,432,402.74
Public Safety	2,454,118.17	129,282.12					2,583,400.29
Education	11,278,037.66	718,088.80					11,996,126.46
Public Works	1,349,942.75	663,540.09	11,932.42	557,880.50	335,837.69		2,919,133.45
Human Services	483,469.96	28,793.23					512,263.19
Culture and Recreation	365,853.40	237,632.87				8,200.00	611,686.27

TOWN OF HALIFAX, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES & EXPENDITURES and CHANGES IN FUND BALANCE
ALL FUND TYPES (continued)
FOR THE YEAR ENDING JUNE 30, 2015

	General Fund	Special Revenue Funds	Capital Projects Funds	Water Fund	Solid Waste Fund	Permanent Funds	June 30, 2014
EXPENDITURES (continued)							
State and County Assessments	128,349.12						128,349.12
Unclassified	2,357,605.99	12,175.58					2,369,781.57
Debt Services	270,130.00	20,400.00		92,700.00			383,230.00
Total Expenditures	\$20,091,833.56	\$1,837,988.92	\$11,932.42	\$650,580.50	\$335,837.69	\$8,200.00	\$22,936,373.09
Revenues over (under)	(435,929.69)	380,996.06	(11,932.42)	214,173.86	1,215.65	6,062.43	154,585.89
Other Financial Sources (uses)							
Transfers in from other funds	210,262.22	40,591.49			600.00	35,000.00	286,453.71
Transfers out from other funds	(87,430.18)	(47,658.79)	(16.78)	(52,666.00)	(6,666.00)	(103,215.00)	(297,652.75)
Total other financing sources (uses)	\$122,832.04	(\$7,067.30)	(\$16.78)	(\$52,666.00)	(\$6,066.00)	(\$68,215.00)	(\$11,199.04)¹⁰
Revenues & other financing sources over (under) expenditures & other financing uses	(313,097.65)	373,928.76	(11,949.20)	161,507.86	(4,850.35)	(62,152.57)	143,386.85
Fund balance, beginning of year	\$2,448,052.23	\$822,419.14	\$585,386.60	\$1,283,676.77	\$543,340.48	\$1,266,614.92	\$8,929,517.14
Fund balance, end of year	\$2,134,954.58	\$1,196,347.90	\$553,437.40	\$1,445,184.63	\$538,490.13	\$1,204,489.35	\$7,072,903.99

¹⁰ \$11,238.69 was transferred into Agency Accounts and \$39.65 was transferred out, equaling \$11,199.04, which would balance out the transfers in and transfers out.

Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2015

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Buildings	270,000.00		135,000.00	135,000.00	12,505.00
Departmental Equipment					
School Buildings					
School - All Other					
Sewer					
Solid Waste					
Other Inside					

SUB - TOTAL Inside	\$270,000.00	\$0.00	\$135,000.00	\$135,000.00	\$12,505.00
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water	375,000.00		75,000.00	300,000.00	17,700.00
Other Outside	1,002,600.00		110,400.00	892,200.00	32,625.00

SUB - TOTAL Outside	1,377,600.00	0.00	185,400.00	1,192,200.00	50,325.00
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TOTAL Long Term Debt	\$1,647,600.00	\$0.00	\$320,400.00	\$1,327,200.00	\$62,830.00
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Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2015

Short Term Debt	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY2015
				0.00	
RANs – Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRAND TOTAL All Debt	\$1,647,600.00	\$0.00	\$320,400.00	\$1,327,200.00	\$62,830.00

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2014
Water Tower Repair and Paint	05/14/12	#18	700,000.00		700,000.00
SUB – TOTAL from additional sheet(s)					
TOTAL Authorized and Unissued Debt					\$700,000.00

Massachusetts Department of Revenue
Division of Local Services, Bureau of Accounts
Statement of Indebtedness
Town of Halifax, Fiscal Year 2015

Long Term Debt Inside the Debt Report by Issuance	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
4/1/2001 Police Station	270,000.00		135,000.00	135,000.00	12,505.00
TOTAL	\$270,000.00	\$0.00	\$135,000.00	\$135,000.00	\$12,505.00

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
2/15/99 Water Extension	375,000.00		75,000.00	300,000.00	17,700.00
8/1/02 WPAT #1	72,600.00		10,400.00	62,200.00	0.00
11/16/05 WPAT #2	120,000.00		10,000.00	110,000.00	0.00
9/15/07 Landfill Capping	810,000.00		90,000.00	720,000.00	32,625.00
TOTAL	\$1,377,600.00	\$0.00	\$185,400.00	\$1,192,200.00	\$50,325.00

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Moderator - Salary	\$200.00	\$0.00	\$0.00	\$200.00
Selectmen - Salary	\$4,500.00	\$0.00	\$2,198.40	\$2,301.60
Town Admin. - Salary	\$89,486.00	\$0.00	\$43,474.05	\$46,011.95
Selectmen - Clerical	\$73,126.00	\$0.00	\$35,510.88	\$37,615.12
Selectmen - Expense	\$4,100.00	\$0.00	\$2,227.57	\$1,872.43
Law	\$42,200.00	\$0.00	\$14,573.91	\$27,626.09
Town Hall - Electricity	\$14,900.00	\$0.00	\$7,129.54	\$7,770.46
Monponsett Pond Weed Study	\$2,325.00	\$0.00	\$0.00	\$2,325.00
Monponsett Weeds - Monitoring	\$57,616.66	\$0.00	\$54,041.65	\$3,575.01
Monponsett Algae remediation	\$29,859.85	\$0.00	\$15,500.00	\$14,359.85
Monponsett Pnd Grant Mtchng Fnds	\$20,000.00	\$0.00	\$15,000.00	\$5,000.00
Waterways Revenue	\$18,279.99	\$0.00	\$0.00	\$18,279.99
Tree Replacement/Maintenance	\$1,907.00	\$0.00	\$0.00	\$1,907.00
Selectmen - Street Acceptance	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Aldana Rd. Land Purchase	\$1,165.00	\$0.00	\$0.00	\$1,165.00
Unpaid Bills	\$0.00	\$0.00	\$0.00	\$0.00
Insect & Pest Control	\$1.00	\$0.00	\$0.00	\$1.00
Recruitment & Employment Costs	\$7,500.00	\$0.00	\$3,259.77	\$4,240.23
Secure Unsafe Property	\$226.02	\$0.00	\$0.00	\$226.02
Alewife Restoration	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Insurance	\$254,000.00	\$50.00	\$88,047.70	\$166,002.30
Insurance Review	\$18,000.00	\$0.00	\$0.00	\$18,000.00
Retiree Medical Ch. 41 Sec 100B	\$8,573.10	\$0.00	\$285.00	\$8,288.10
Audit	\$20,000.00	\$0.00	\$0.00	\$20,000.00
Town Reports	\$5,700.00	\$0.00	\$2,398.15	\$3,301.85
Data Processing	\$70,760.00	\$0.00	\$33,106.55	\$40,642.45
Data Processing FY15	\$2,989.00	\$0.00	\$2,989.00	\$0.00
3 Copy Machines	\$1,800.00	\$0.00	\$0.00	\$1,800.00
Office Machines - Expense	\$7,500.00	\$0.00	\$2,777.00	\$6,523.00
Office Machines Revenue	\$7,812.35	\$89.20	\$0.00	\$7,901.55
South Shore Women's Center	\$3,500.00	\$0.00	\$0.00	\$3,500.00
South Coastal Legal Services	\$3,500.00	\$0.00	\$0.00	\$3,500.00
S. S. Community Action League	\$3,500.00	\$0.00	\$0.00	\$3,500.00
Plymouth County Extension	\$150.00	\$0.00	\$0.00	\$150.00
Patriotic Celebrations	\$400.00	\$0.00	\$83.75	\$316.25
Patriotic & Holiday Banners	\$1,200.00	\$0.00	\$0.00	\$1,200.00

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Town Officials' Handbook	\$2,900.00	\$0.00	\$0.00	\$2,900.00
Renewable Energy Trust Grant	\$1,943.77	\$0.00	\$0.00	\$1,943.77
Insurance Recovery Revolving	\$14,676.83	\$0.00	\$0.00	\$14,676.83
Legal Advertising Revolving	\$64.26	\$0.00	\$0.00	\$64.26
Selectmen - Sand & Gravel Revolv.	\$3,000.21	\$0.00	\$0.00	\$3,000.21
Town Hall Gifts - Holidays in Halifax	\$299.87	\$0.00	\$0.00	\$299.87
Selectmen - Gifts	\$3.42	\$0.00	\$0.00	\$3.42
Folk Gift	\$450.00	\$0.00	\$0.00	\$450.00
Stabilization	\$621,979.32	\$1,674.15	\$0.00	\$623,653.47
MTBE Stabilization 3	\$28,139.26	\$347.75	\$0.00	\$28,487.01
OPEB Irrevocable Trust	\$141,174.22	\$35,319.27	\$0.00	\$176,493.49
Donelson Scholarship Trust	\$6,999.41	\$18.84	\$0.00	\$7,018.25
Finance Committee - Clerical	\$4,708.00	\$0.00	\$972.40	\$3,735.60
Finance Committee - Expense	\$359.00	\$0.00	\$176.00	\$183.00
Reserve Fund	\$75,000.00	(\$6,750.00)	\$0.00	\$68,250.00
Water Reserve Fund	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Accountant - Salary	\$71,465.00	\$0.00	\$34,669.83	\$36,795.17
Accountant - Clerical	\$47,503.00	\$0.00	\$23,458.08	\$24,044.92
Accountant - Expense	\$1,625.00	\$0.00	\$622.33	\$1,002.67
Assessors - Salary	\$4,500.00	\$0.00	\$2,198.40	\$2,301.60
Principal Assessor/Appraiser	\$64,468.00	\$0.00	\$31,199.23	\$33,268.77
Assessors - Clerical	\$62,791.00	\$0.00	\$30,352.94	\$32,438.06
Assessors - Expense	\$13,750.00	\$127.14	\$8,868.39	\$5,008.75
Triennial Revaluation - article	\$32,944.00.00	\$10,000.00	\$0.00	\$22,944.00
Assessor Printer	\$3,599.00	\$0.00	\$3,524.38	\$74.62
Treasurer/Collector Salary	\$65,498.00	\$0.00	\$31,998.98	\$33,499.02
Treasurer - Clerical	\$60,358.00	\$0.00	\$29,226.45	\$31,131.55
Treasurer - Banking & Payroll Exp.	\$6,200.00	\$0.00	\$2,269.03	\$3,930.97
Treasurer - Expense	\$6,500.00	\$0.00	\$1,942.57	\$4,557.43
GASB – 45	\$0.00	\$0.00	\$0.00	\$0.00
Treasurer - Tax Title	\$7,750.00	\$164.00	\$154.00	\$7,760.00
Collector - Clerical	\$63,875.00	\$0.00	\$26,792.43	\$37,082.57
Collector - Expense	\$14,850.00	\$0.00	\$9,107.55	\$5,742.45
Collector Tax Title	\$5,250.00	\$0.00	\$0.00	\$5,250.00
Debt-Landfill Capping	\$118,688.00	\$0.00	\$105,468.75	\$13,219.25
Debt- Police Station	\$141,345.00	\$0.00	\$3,172.50	\$138,172.50

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Debt- Water Extension Project	\$89,250.00	\$0.00	\$7,125.00	\$82,125.00
Interest on Temporary Loans	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Group Insurance - Town Share	\$887,560.00	\$0.00	\$509,955.31	\$377,604.69
Medicare - Town Share	\$101,760.10	\$821.83	\$50,297.04	\$52,284.89
Plymouth County Retirement	\$1,008,901.00	\$0.00	\$1,008,901.00	\$0.00
Unemployment Trust Fund	\$27,749.42	\$0.00	\$12,110.77	\$15,638.65
Clerk - Salary	\$47,790.00	\$0.00	\$23,347.72	\$24,442.28
Clerk - Clerical	\$32,975.00	\$0.00	\$15,806.68	\$17,168.32
Clerk - Expense	\$5,370.00	\$0.00	\$1445.10	\$3,924.90
Clerk Gift	\$0.00	\$0.00	\$0.00	\$0.00
Elect / Register - Expense	\$12,940.00	\$0.00	\$8,747.77	\$4,192.23
Secretary of State Polling Hours	\$6,587.08	\$1,444.00	\$0.00	\$8,031.08
Wage & Personnel - Clerical	\$4,892.00	\$0.00	\$1,158.14	\$3,733.86
Wage & Personnel - Expense	\$250.00	\$0.00	\$200.00	\$50.00
Health & Wellness Grant	\$138.23	\$0.00	\$0.00	\$138.23
Cons. Commission - Expense	\$1,225.00	\$0.00	\$0.00	\$1,225.00
Cons. Commission - Gifts	\$100.00	\$0.00	\$0.00	\$100.00
Wetland Support/Clerical	\$2,819.71	\$7,500.00	\$3,246.04	\$7,073.67
Conservancy Acquisition	\$86,000.00	\$0.00	\$0.00	\$86,000.00
Cons. Commission Revolving	\$1,327.45	\$541.25	\$500.00	\$1,368.70
Wetlands Fees	\$29,761.39	\$3,204.50	\$0.00	\$32,965.89
Planning Board - Expense	\$2,109.00	\$0.00	\$235.63	\$1,873.37
Planning Board Revolving	\$16,695.25	\$4,930.00	\$4,785.00	\$16,840.25
Zoning Board of Appeals - Expense	\$825.00	\$0.00	\$278.63	\$546.37
ZBA – Revolving	\$14,964.23	\$904.22	\$13,948.72	\$1,919.73
Regulatory - Clerical	\$70,191.00	\$0.00	\$33,115.63	\$37,075.37
Building Committee - Expense	\$450.00	\$0.00	\$362.28	\$87.72
Building Committee - Clerical	\$10,866.00	\$0.00	\$5,309.44	\$5,556.56
MSBC Ipad & Software	\$2,620.00	\$0.00	\$2,516.99	\$103.01
Repair Aerial Man Lift	\$5,000.00	\$0.00	\$0.00	\$5,000.00
MSBC Flush Sprinklers	\$230.82	\$0.00	\$0.00	\$230.82
Telephone for Elevator	\$1,800.00	\$0.00	\$1,589.50	\$210.50
Air Conditioner Computer Room TH	\$400.00	\$0.00	\$0.00	\$400.00
Seal & Line Town Hall Parking Lot	\$10,050.00	\$0.00	\$8,500.00	\$0.00
LED Sign	\$15,002.00	\$0.00	\$12,789.18	\$2,212.82
Emergency Generators Fire & HES	\$106.63	\$0.00	\$0.00	\$106.63

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Halifax Elem. Sch. Chimney Repair	\$2,500.00	(\$2,500.00)	\$0.00	\$0.00
Phase 2, HES Fire Alarm Repair	\$6,948.90	(\$6,350.00)	\$0.00	\$598.90
Library/Museum Alarm	\$1,600.00	\$0.00	\$0.00	\$1,600.00
Town Hall Furnace Repair/Replace	\$5,000.00	\$0.00	\$2,700.00	\$2,300.00
MSBC/Old Sch. House Roof Repair	\$2,144.00	(\$2,144.00)	\$0.00	\$0.00
Police Station Flat Roof Repair	\$31,500.00	\$0.00	\$0.00	\$31,500.00
Paint & Repair Fire Station Ceiling	\$9,500.00	\$0.00	\$0.00	\$9,500.00
School Flat Roof Repair	\$21,000.00	(\$21,000.00)	\$0.00	\$0.00
Window Replacement at MSBC/Water Bldg	\$8,000.00	\$0.00	\$6,492.00	\$1,508.00
MSBC/Water Roof Repair	\$1,668.78	(\$1,635.00)	\$0.00	\$33.78
Replace floor at Highway Barn	\$6,350.00	\$0.00	\$0.00	\$6,350.00
Town Barn, Back Up Generator	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Replace Windows, Recycling Ctr.	\$10,000.00	\$0.00	\$8,187.00	\$1,813.00
Recycling Bldg, Waste Oil Burner	\$1,968.00	\$0.00	\$0.00	\$1,968.00
Flush Sprinklers	\$13,170.00	\$0.00	\$0.00	\$13,170.00
Town Buildings - Custodial	\$166,640.00	\$0.00	\$82,997.06	\$83,642.94
Town Buildings - Expense	\$30,850.00	\$0.00	\$20,464.52	\$10,385.48
Town Buildings-Preventative Maint.	\$43,240.00	\$0.00	\$33,945.46	\$9,294.54
Town Bldg - Snow & Ice Expense	\$3,000.00	\$0.00	\$1,249.50	\$1,750.50
Police - Chief Salary	\$100,629.00	\$0.00	\$48,846.11	\$51,782.89
Police - Wages	\$947,971.00	\$0.00	\$452,352.93	\$495,618.07
Police - Clerical	\$43,462.00	\$0.00	\$21,217.02	\$22,244.98
Police - Training	\$8,700.00	\$0.00	\$2,211.39	\$6,488.61
Police - Station Electricity	\$24,100.00	\$0.00	\$9,121.27	\$14,978.73
Police - Cruiser Maintenance	\$14,000.00	\$0.00	\$2,761.91	\$11,238.09
Police – Cruiser Maintenance FY15	\$105.00	\$0.00	\$105.00	\$0.00
Police - Bulletproof Vests	\$4,681.05	\$0.00	\$1,590.00	\$3,091.05
Police – 2 New Cruisers	\$80,000.00	\$0.00	\$79,065.22	\$934.78
Police - Expense	\$62,485.00	\$3,800.00	\$38,512.70	\$27,772.30
Police Traffic Enforcement & Equipment Grant	\$1,360.04	\$0.00	\$862.08	\$497.96
Law Enforcement Trust	\$4,108.89	\$1,283.00	\$500.00	\$4,891.89
Police - Gifts	\$2,064.32	\$2,325.00	\$62.60	\$4,326.72
Matrons Gifts	\$1,405.03	\$0.00	\$0.00	\$1,405.03
Animal Control Officer - Salary	\$17,078.00	\$0.00	\$5,168.37	\$11,909.63
Animal Control Officer - Expense	\$4,616.00	\$0.00	\$1,441.24	\$3,174.76
Animal Control Officer – Exp. FY15	\$35.00	\$0.00	\$35.00	\$0.00

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Animal Control Pound - Gifts	\$880.58	\$00.00	\$0.00	\$880.58
Dog Fund Revenues	\$35,145.48	\$14,007.00	\$0.00	\$49,152.48
Animal Control Van	\$10,089.99	\$0.00	\$0.00	\$10,089.99
HEMA	\$1,545.00	\$0.00	\$0.00	\$1,545.00
EMPG Grant	\$35.47	\$0.00	\$0.00	\$35.47
HMEP Grant	(\$1,333.95)	\$1,333.95	\$0.00	\$0.00
Citizens Corp Grant	\$0.00	\$0.00	\$2,770.69	(\$2,770.69) ¹¹
Fire - Chief Salary	\$101,664.00	\$0.00	\$52,451.01	\$49,212.99
Fire - Clerical	\$39,369.00	\$0.00	\$19,260.29	\$20,108.71
Fire - Wages	\$594,363.00	\$130.97	\$278,657.50	\$315,836.47
Fire - Training	\$57,677.00	\$0.00	\$19,850.06	\$37,826.94
Fire - Expense	\$30,000.00	\$1,910.00	\$12,533.31	\$19,376.69
Fire - Station Maintenance	\$13,533.00	\$0.00	\$5,307.11	\$8,225.89
Fire - Vehicle / Equipment Maint.	\$24,065.00	\$0.00	\$7,426.96	\$16,638.04
Ambulance Supplies	\$20,000.00	\$0.00	\$9,578.73	\$10,421.27
Ambulance Billing	\$7,500.00	\$0.00	\$6,330.00	\$1,170.00
Fire - Radio / Pagers	\$5,022.25	\$0.00	\$138.08	\$4,884.17
Fire Aerial Platform Truck Lease	\$160,954.00	(\$160,954.00)	\$0.00	\$0.00
Fire Aerial Platform Truck Town Share	\$0.00	\$100,000.00	\$10,961.28	\$89,038.72
Fire - Turnout Gear	\$18,974.71	\$0.00	\$4,006.00	\$14,968.71
Fire - Breathing Apparatus SCBA	\$8,269.08	\$0.00	\$8,000.00	\$269.08
Fire Station Radio	\$633.25	\$0.00	\$0.00	\$633.25
FEMA Grant for Aerial Platform Trck	\$0.00	\$178,552.00	\$0.00	\$178,552.00
Fire - Plymouth County Fire Chiefs				
AFG Grant	\$540,792.00	\$0.00	\$534,753.10	\$6,038.90
Plymouth County Fire Chief Share				
AFG Grant	\$0.00	\$60,880.00	\$60,880.00	\$0.00
Fire - Student Awareness Grant	\$3,970.61	\$0.00	\$5,226.21	(\$1,255.60) ¹²
Fire – Senior Safe Grant	\$2,852.06	\$000	\$576.16	\$2,275.90
Fire - CERT Grant	\$39.74	\$0.00	\$0.00	\$39.74
Ambulance - Task Force Grant	\$617.18	\$0.00	\$0.00	\$617.18
Fire - CPR Revolving	\$48.38	\$132.00	\$80.00	\$100.38
Fire – Gifts	\$142.22	\$2,300.00	\$0.00	\$2,442.22
Ambulance – Gifts	\$217.39	\$100.00	\$0.00	\$317.39
Communication Center - Wages	\$284,150.00	\$0.00	\$131,908.04	\$152,241.96

¹¹ State Reimbursement Grant

¹² \$4,237.00 Received in January

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Communication Center - Expense	\$3,000.00	\$0.00	\$1,992.91	\$1,007.09
Communication Center - Telephone	\$29,200.00	\$547.80	\$14,519.30	\$15,228.50
Communication Center Gifts	\$0.00	\$0.00	\$0.00	\$0.00
EMD-911 Training Grant	(\$4,439.18)	\$0.00	\$3,478.36	(\$7,917.54) ¹³
FY15 PSAP Suppt. & Incnt. Grant	(\$26,232.00)	\$0.00	\$0.00	(\$26,232.00) ¹⁴
FY16 PSAP Suppt. & Incnt. Grant	\$0.00	\$0.00	\$15,577.94	(\$15,577.94) ¹⁵
Building Inspector - Wages	\$58,816.00	\$0.00	\$23,571.24	\$35,244.76
Asst. Building Inspector - Wages	\$2,032.00	\$0.00	\$713.52	\$1,318.48
Building Inspector - Expense	\$4,750.00	\$0.00	\$2,461.83	\$2,281.17
Building Inspector - Revolving	\$187.00	\$0.00	\$0.00	\$187.00
Inspector Revolving	\$25,683.95	\$22,663.00	\$31,931.24	\$16,415.71
Sealer Weights/Measure - Expense	\$612.00	\$0.00	\$119.33	\$492.67
Sealer Weights/Measure - Salary	\$2,467.00	\$0.00	\$1,205.25	\$1,261.75
Elementary - School Costs	\$5,102,810.00	\$37,636.90	\$1,806,985.37	\$3,333,461.53
Elementary - School Costs FY15	\$39,124.59	\$0.00	\$37,262.79	\$1,861.80
Halifax Elem. School PC Hardware	\$24,023.09	(\$11,892.64)	\$7,651.25	\$4,479.20
Halifax Elem. School – Repair & Upgrade Phone System	\$0.00	\$11,892.64	\$0.00	\$11,892.64
Special Needs Transportation	\$445,847.00	\$0.00	\$134,783.66	\$311,063.34
Special Needs Tuition	\$1,443,583.00	\$0.00	\$555,598.64	\$887,984.36
Special Needs Tuition FY15	\$355.48	\$0.00	\$215.48	\$140.00
Vocational - Education	\$159,000.00	\$0.00	\$3,157.21	\$155,842.79
Silver Lake Assessment	\$4,556,917.00	\$0.00	\$2,328,457.78	\$2,228,459.22
School - Title I	\$27,220.74	\$26,724.67	\$25,430.96	\$28,514.45
HES REAP Grant	\$0.00	\$0.00	\$0.00	\$0.00
Kindergarten Full Day Grant	(\$1,209.44)	\$1,668.11	\$0.00	\$0.00
School - Circuit Breaker	(\$42,9362.69)	\$199,602.00	\$142,575.26	\$14,088.06
School Use Fund	\$11,872.17	\$9,37.50	\$1,523.52	\$19,986.15
School Lunch Fund	(\$4,362.69)	\$49,809.17	\$45,932.15	(\$780.67) ¹⁶
Student Activity Account	\$28,315.83	(\$3,747.07) ¹⁷	\$1,719.08	\$22,849.68
School Gift Fund	\$2,537.62	\$11,894.99	\$601.21	\$13,831.40
Highway - Surveyor Salary	\$69,486.00	\$0.00	\$33,947.27	\$35,538.73
Highway - Clerical	\$39,371.00	\$0.00	\$19,403.41	\$19,877.59

¹³ State Reimbursement Grant

¹⁴ State Reimbursement Grant

¹⁵ State Reimbursement Grant

¹⁶ December reimbursement comes in January

¹⁷ 10,232.57 transferred to School Gifts, 6,485.50 in Receipts

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Highway - Wages	\$286,952.00	\$0.00	\$126,629.17	\$160,322.83
Highway - Expense	\$4,971.00	\$0.00	\$764.61	\$4,206.39
Highway - Town Roads	\$74,355.00	\$0.00	\$25,401.29	\$48,953.71
Snow & Ice	\$177,509.00	\$0.00	\$53,904.14	\$123,568.86
Street Lights	\$27,300.00	\$0.00	\$12,451.94	\$14,848.06
Traffic Lights	\$5,500.00	\$0.00	\$3,309.91	\$2,190.09
Highway - Equipment	\$48,500.00	\$0.00	\$20,051.22	\$28,448.78
Highway - Barn Maintenance	\$10,100.00	\$0.00	\$2,680.33	\$7,419.67
Highway - Road Maintenance	\$342,302.48	\$0.00	\$0.00	\$342,302.48
Chapter 90 - State Share	\$874,011.15	\$270,025.00	\$483,385.25	\$660,650.90
Chapter 90 - Town Share	\$241,181.35	\$0.00	\$34,500.00	\$206,681.35
WRAP Grant	(\$40,641.00)	\$40,641.00	\$0.00	\$0.00
Highway - Boat Ramp Maintenance	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Highway - Gas Tank Removal	\$23,535.13	\$0.00	\$0.00	\$23,535.13
Town Barn Renovation	\$455.39	\$0.00	\$0.00	\$455.39
Highway - School Crosswalk	\$3,123.96	\$0.00	\$0.00	\$3,123.96
Highway- 6 Wheel Dump Truck	\$1,520.46	\$0.00	\$0.00	\$1,520.46
FEMA FY15 Snow Event	\$0.00	\$0.00	\$27,253.22	(\$27,253.22) ¹⁸
Gas & Oil - All Depts.	\$133,650.00	\$0.00	\$31,564.32	\$102,085.68
Heating Oil - All Buildings	\$70,785.00	\$0.00	\$5,222.69	\$65,562.31
Tree Warden Salary	\$1.00	\$0.00	\$0.00	\$1.00
Tree Removal / Maintenance	\$3,500.00	\$0.00	\$0.00	\$3,500.00
Tree Remove and Replace Gifts	\$5,665.00	\$0.00	\$0.00	\$5,665.00
Cemetery - Supt Salary	\$10,409.00	\$0.00	\$5,085.31	\$5,323.69
Cemetery - Wages	\$68,488.00	\$0.00	\$34,593.31	\$33,894.69
Cemetery - Supplies & Equipment	\$5,770.00	\$0.00	\$2,606.33	\$3,163.67
Cemetery - Vaults	\$15,337.54	\$0.00	\$0.00	\$15,337.54
Cemetery - Software	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Cemetery - Large Mower	\$104.21	\$0.00	\$0.00	\$104.21
Central Cemetery Expansion	\$4.00	\$0.00	\$0.00	\$4.00
Blake Lot Trust	\$865.23	\$2.33	\$0.00	\$867.56
Monument Lot Trust	\$991.27	\$2.68	\$0.00	\$993.95
Lots & Graves Trust	\$126,969.61	\$2,288.60	\$250.00	\$129,008.21
Perpetual Care Trust	\$264,498.51	\$1,858.78	\$0.00	\$266,357.29
Water – Supt Salary	\$68,313.00	\$0.00	\$32,639.49	\$35,673.51

¹⁸ FEMA Emergency Relief for FY15 Snow Event

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Water - Clerical	\$44,359.00	\$0.00	\$21,387.76	\$22,971.24
Water - Wages	\$190,784.00	\$0.00	\$80,878.05	\$109,905.95
Water - Supply	\$182,100.00	\$627.99	\$70,024.21	\$112,703.78
Water Supply FY15	\$8,085.00	\$0.00	\$5,915.19	\$2,169.81
Water - Vehicle / Equipment Maint.	\$9,000.00	\$0.00	\$587.04	\$8,412.96
Water - Meters	\$25,000.00	\$0.00	\$9,840.00	\$15,160.00
Water - Tower / Wells Maintenance	\$25,000.00	\$0.00	\$0.00	\$25,000.00
Water - Gas & Oil	\$13,750.00	\$0.00	\$0.00	\$13,750.00
Water - Legal fees	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Water - Retirement	\$13,000.00	\$0.00	\$0.00	\$0.00
Water - Insurance	\$50,237.00	\$0.00	\$0.00	\$50,237.00
Water - Comp Tank Maint. Plan	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Water – Sys Conct. Rpr .Holmes St.	\$15,048.63	\$0.00	\$0.00	\$15,048.63
Water - Engineer & Explore	\$49,062.11	\$0.00	\$0.00	\$49,062.11
Water - Extension Project	\$84,818.09	\$0.00	\$0.00	\$84,818.90
Water - Inspections Reserve	\$6,263.02	\$0.00	\$384.78	\$5,878.24
Water – Tower Repair & Paint	\$1,563,434.88	\$0.00	\$470,738.11	\$1,092,696.77
Recycling Office - Clerical	\$27,491.00	\$0.00	\$13,139.90	14,351.10
Recycling Office - Expense	\$2,890.00	\$0.00	\$1,830.12	\$1,059.88
Recycling Center - Wages	\$79,227.00	\$0.00	\$36,376.05	\$42,850.95
Recycling Center - Expense	\$24,400.00	\$0.00	\$8,515.90	\$15,884.10
Hazardous Waste Collection	\$12,335.00	\$341.50	\$2,320.64	\$10,355.86
Trash Collection / Disposal	\$219,902.00	\$0.00	\$96,937.43	\$122,964.57
Recycling - New Truck	216,000.00	\$0.00	\$0.00	\$216,000.00
Repair Recycling Parking Lot	\$6,975.00	\$0.00	\$0.00	\$6,975.00
Recycling Center - Grant	\$1,658.84	\$0.00	\$893.75	\$765.09
Recycling SMRP Grant	\$1,300.00	\$6,393.75	\$5,975.00	\$1,718.75
MA DEP Muni Assist Coord. Grant	\$2,746.05	\$49,920.28	\$34,194.15	\$18,472.18
Recycling Bins - Revolving	\$1,310.84	\$362.00	\$0.00	\$1,672.84
Landfill - Capping Costs	\$104,002.52	\$0.00	\$0.00	\$104,002.52
Landfill Engineering & Monitoring	\$14,047.00	\$0.00	\$6,350.00	\$7,697.00
Health - Inspector	\$64,306.00	\$0.00	\$31,293.45	\$33,012.55
Animal Inspector	\$2,929.00	\$0.00	\$1,291.28	\$1,637.72
Health - Clerical	\$40,271.00	\$0.00	\$19,246.72	\$21,024.28
Health - Expense	\$7,395.00	\$0.00	\$3,213.94	\$4,181.06
Health - Nursing Service	\$7,000.00	\$0.00	\$2,360.00	\$4,640.00

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Health - Revolving	\$5,602.47	\$2,835.00	\$2,075.00	\$6,362.47
Health Gift	\$858.40	\$457.92	\$74.95	\$1,241.37
Region 5 Preparedness Grant	\$0.00	\$0.00	\$0.00	\$0.00
DHCD Septic Grant	\$100,521.92	\$3,376.26	\$0.00	\$103,898.18
Septic Mgmt. Grant - Admin.	\$4,593.00	\$78.00	\$77.00	\$4,594.00
WPAT Septic Grant	\$120,061.63	\$3,918.91	\$10,400.00	\$113,580.54
WPAT Septic Grant II	\$144,568.36	\$2,009.27	\$10,000.00	\$136,577.63
SWMI SCADA Feasibility Grant	\$0.00	\$57,450.00	\$57,450.00	\$0.00
Council on Aging - Wages	\$174,996.00	\$0.00	\$83,747.12	\$91,248.88
Council on Aging - Expense	\$8,880.00	\$0.00	\$4,761.77	\$4,118.23
Popes Tavern Electricity	\$2,500.00	\$0.00	\$1,565.45	\$934.55
COA Computer Network	\$1,350.00	\$0.00	\$0.00	\$1,350.00
COA Repair/Replace Phone System	\$2,000.00	\$0.00	\$2,000.00	\$0.00
COA New Computer	\$1,500.00	\$0.00	\$0.00	\$1,500.00
COA Keep Moving Grant	\$12.28	\$0.00	\$0.00	\$12.28
COA MArtap Grant	\$0.00	\$503.96	\$0.00	\$503.96
My Life My Health Grant	\$1,364.65	\$0.00	\$0.00	\$1,364.65
Council on Aging - Grant	\$0.00	\$0.00	\$4,111.21	(\$4,111.21) ¹⁹
COA - Elderly Transport Revolving	\$1,067.45	\$3,868.50	\$4,515.92	\$420.03
Council on Aging - Gifts & Activities	\$6,915.00	\$1,212.00	\$835.35	\$7,273.65
Triad	\$1,580.55	\$0.00	\$0.00	\$1,580.55
Veterans Agent - Salary	\$14,108.00	\$0.00	\$6,892.42	\$7,215.58
Veterans Agent - Expense	\$1,269.00	\$0.00	\$249.87	\$1,09.13
Veterans Benefits	\$190,000.00	\$0.00	\$98,651.00	\$106,726.00
Veterans Agent - Gifts	\$16.09	102.87	\$0.00	\$118.96
Flag Holders for Veterans	\$750.00	\$0.00	\$0.00	\$750.00
A.D.A. - Expense	\$1.00	\$0.00	\$0.00	\$1.00
Housing Authority	\$1.00	\$0.00	\$0.00	\$1.00
HA Elderly Housing Plan	\$450.00	\$0.00	\$0.00	\$450.00
Library - Director Salary	\$63,106.00	\$0.00	\$34,203.72	\$28,908.28
Library - Wages	\$163,376.00	\$0.00	\$68,370.84	\$95,005.16
Library - Expense	\$84,953.00	\$0.00	\$53,757.01	\$31,195.99
Library – Computers	\$3,388.72	\$0.00	\$2,364.35	\$1,024.37
Library – Customer Experience Grt.	\$2,539.55	\$0.00	\$2,539.55	\$0.00
Library - Incentive Grant	\$15,341.04	\$5,127.79	\$6,742.33	\$13,726.50

¹⁹ State Formula Grant

Halifax Town Accountant
1st Half Fiscal Year 2016 Budget/Expenditure Schedule of All Active Accounts
from July 1, 2015 through December 31, 2015

<u>Account</u>	<u>Budget</u>	<u>Receipts/ Transfers</u>	<u>Expended</u>	<u>Unexpended Balance</u>
Library - Copier Revolving	\$77.16	\$1,076.00	\$1,097.57	\$55.59
Library – Lost and Damaged Books	\$0.00	\$184.81	\$0.00	\$184.81
Library - Gifts	\$2,326.46	\$150.00	\$1,300.00	\$1,176.46
Holmes Library Trust	\$3,204.14	\$8.62	\$0.00	\$3,212.76
Youth & Rec. - Director	\$16,387.00	\$0.00	\$10,175.13	\$6,211.87
Youth & Rec. - Wages	\$14,582.00	\$0.00	\$7,262.83	\$7,319.17
Youth & Rec. - Expense	\$13,216.00	\$0.00	\$6,008.40	\$7,207.60
Repair & Improve Summit St. Fields	\$1,605.80	\$0.00	\$700.00	\$905.80
Y & R Gifts – Summit St. Fields	\$206.65	\$0.00	\$0.00	\$206.64
Youth & Rec. - Revolving	\$3,351.58	\$15,160.27	\$15,077.38	\$3,434.47
Youth & Rec. - Concession Stand	\$1,327.47	\$450.00	\$227.21	\$1,550.26
Youth & Rec. Gift	\$600.00	\$0.00	\$600.00	\$0.00
HOPs Playground Gift	\$9,970.00	\$2,200.00	\$0.00	\$12,170.00
Youth & Rec. - Trust	\$8,246.22	\$22.19	\$0.00	\$8,268.41
Parks – Wages	\$100.00	\$0.00	\$0.00	\$100.00
Parks – Expense	\$450.00	\$0.00	\$196.15	\$253.85
Historical Commission	\$2,499.00	\$0.00	\$1,174.14	\$1,324.86
Historical District Commission	\$446.00	\$0.00	\$0.00	\$446.00
Historical Commission - Gifts	\$1,029.50	\$0.00	\$0.00	\$1,029.50
Historical Commission Trust	\$1395.06	\$0.00	\$0.00	\$1,395.06
Blacksmith Shop - Gifts	\$563.70	\$0.00	\$0.00	\$563.70
Cable Television	\$1.00	\$0.00	\$0.00	\$1.00
Public Access Studio Funding	\$142,000.00	\$0.00	\$72,517.46	\$69,482.54
Community Access Corp Funding	\$4,917.22	\$0.00	\$0.00	\$4,917.22
Cable Provider Revolving	\$55,474.84	\$0.00	\$55,474.84	\$0.00
Website Committee Expense	\$3,050.00	\$0.00	\$2,850.00	\$200.00
July 4th - Celebration	\$3,272.77	\$954.59	\$0.00	\$4,227.36
275th Trust	\$27.10	\$0.07	\$0.00	\$27.17
Cultural Council	\$3,030.75	\$4,602.40	\$2,350.81	\$5,282.34
Holidays in Halifax - line item	\$3,395.00	\$0.00	\$2,055.09	\$1,339.91
Holidays in Halifax - gifts	\$705.80	\$19,549.68	\$20,194.41	\$61.07
Beautification Comm. - Expense	\$500.00	\$0.00	\$0.00	\$500.00
Beautification Comm. - Gifts	\$0.00	\$0.00	\$0.00	\$0.00

INCOME – SCHOOL EMPLOYEES

ABACHERLI , TRACY	\$3,075.00	HEBERT, MARLENE	\$83,789.92
AGUIAR, LINDA	\$7,059.60	HERRICK, CHRISTINA	\$750.00
ANTOINE, ELIZABETH	\$83,680.99	HOEY, MEGHAN	\$70,482.93
ARENEBERGER, LINDA	\$600.00	HOWE, RACHEL	\$11,094.02
BARBOSA, COURTNEY	\$76,079.22	HOWE, SCOTT	\$57,411.00
BARROW, JAMES	\$661.20	KAETZER, MATTHEW	\$86,984.20
BAYRAMSHIAN, RICHARD	\$82,283.55	KEARNEY, PAMELA	\$82,408.70
BEAUDRY, KAYNE	\$89,849.89	KEATING, JULIA	\$8,111.02
BELCHER, GAIL	\$72,658.19	KENNEY, ELLEN	\$47,347.47
BELSKY, JENNIFER	\$69,888.49	KLAUS, JOSEPH III	\$77.83
BODDIE, REBECCA	\$225.00	LAVOIE, KRISTEN	\$84,160.99
BRENNER, MARLENE	\$89,153.33	LESSARD, BRENDA	\$79,773.71
BYRNE, DERILYN	\$53,253.64	MAC LEAN, ALLAN	\$44,070.20
CAREY ,MARILYN	\$2,850.00	MAKER, JANINE	\$5,004.09
CHASE, STUART	\$214.89	MCGINNIS-TROSKY, JUDEY	\$85,960.63
CICONE, KIMBERLY	\$150.00	MEINHOLD, FRANCENE	\$104,240.99
COLLINS, WILLIAM	\$84,966.36	MERRILL, CHRISTINA	\$69,888.49
CRAWFORD, AMY	\$12,281.67	MINOTT, CAROL	\$21,371.28
CROCE, JOANN	\$21,130.82	MOTTA, CLAUDIA	\$52,720.79
CROWLEY, PATRICIA	\$80,606.57	MULLIN, LINDA	\$86,153.48
DAIGLER, KERRY	\$89,965.84	MURPHY, MAUREEN	\$21,476.67
DECINA, JULIANNA	\$21,048.60	NAUGHTON, CAITLIN	\$18,328.83
DESALVO, DONNA	\$74,148.58	NICKERSON, LISA	\$20,877.99
DESANTES, BRIAN	\$27,246.11	NORVISH, MICHELLE	\$21,177.48
DEVINE, JANET	\$21,463.40	O'DONNELL, ARLENE	\$75.00
DOHERTY, SHARON	\$21,230.96	ORCUTT, JANEEN	\$80,614.78
DOYLE, JILL	\$225.00	PARSONS, RONALD	\$46,375.05
DRAY, ROBERT	\$87,144.21	PETERSEN, ERIN	\$61,069.42
DURKEE, MATTHEW	\$53,368.72	PICCIRILI, LAURA	\$17,303.40
ELLIS, STEVANIE	\$1,050.00	REID, ALYSSA	\$70,587.79
FORD, LINDA	\$21,282.45	REIDY, JENNIFER	\$84,584.85
FULLER, CHRISTY	\$2,847.59	REILLY, JOSHUA	\$3,679.26
GALANDZI, CHRISTINE	\$21,164.94	ROPOLLO, CLAIRE	\$20,740.72
GERETY, BRIDGET	\$900.00	RUISI, STEVEN	\$83,284.32
GOULD, PAMELA	\$85,324.85	SANDLAND, ELIZABETH	\$62,182.71
GRACEFFA, DEIRDRE	\$762.68	SARNEY, CHRISTINA	\$72,694.44
GRAVEL, LORRAINE	\$69,888.49	SAVAGE, KATELYN	\$16,746.21
GRIFFITHS, MARY	\$55,897.58	SCHINDLER, LAURA	\$225.00
GROSSO, JEAN	\$1,725.00	SEEGER, KIMBERLI	\$3,242.86
HATHAWAY, EMMA	\$300.00	SHAW, JESSICA	\$70,388.49
HEANEY, LAURIE	\$52,780.90	SMITH, JODI	\$15,599.46

INCOME – SCHOOL EMPLOYEES

SPILEWSKI, WILLIAM	\$49,717.26	VENETO, PETER	\$2,850.00
STEELE, ROBIN	\$87,236.25	VINTON, HEATHER	\$83,814.85
SWETLAND, KAREN	\$150.00	WHITE-ROSE, BETTY	\$85,736.72
SWINNING, ELIZABETH	\$22,213.94	WHITE, DAVID	\$5,355.72
TAMASCO, LISA	\$80,606.57	WHITNEY, LISA	\$81,086.57
THIBEAULT, JACQUELINE	\$14,290.20	WILSON, JEAN	\$69,888.49
TONELLI, ROSEMARY	\$86,153.48	WONG-RYAN, MARION	\$812.70
TROY, JOHN	\$58,336.00		

TOTAL INCOME – SCHOOL EMPLOYEES	\$4,141,739.53
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INCOME – TOWN EMPLOYEES

ACEVICH, DAVID	\$21,701.34	DRINAN, CATHLEEN	\$63,617.51
ACEVICH, GEORGE	\$7,641.15	ELLIOTT, CAROL	\$162.00
ADDUCI, PAMELA	\$55,131.08	ELLIOTT, GERARD	\$64,590.96
BADORE, ROBERT J	\$79,488.90	FIRTH, JOY	\$54,081.47
BADORE, KEITH	\$56,748.85	FLAHERTY, ADAM	\$5,566.32
BARBATI, JANET	\$22,191.97	FLINT, PANASHE	\$7,952.35
BARTELL, KENNETH	\$10,113.08	FORSSTROM, PATRICIA	\$38,718.64
BASILE, JOSEPH	\$2,929.91	GALLANT, JEAN	\$42,808.92
BAYRAMSHIAN, RICHARD	\$2,959.26	GARGIULO, PAUL	\$32,107.95
BEAUCHMIN, STEVEN	\$580.14	GARLAND, KATHLEEN	\$9,506.39
BENNER, THEODORE	\$103,346.85	GARRON, TROY	\$1,491.44
BESHERS, STACEY	\$5,238.72	GAYNOR, BARBARA	\$42,491.84
BOUDREAU, ANNABELLE	\$639.00	GAYNOR, ROBERT	\$7,186.78
BRADSHAW, DAVID	\$3,314.62	GHILARDI, THOMAS	\$15,060.55
BRENTON, BARBARA	\$62,092.08	HALL, THOMAS	\$2,096.17
BRIGGS, ROBERT JR	\$90,699.25	HANNS, BRANDON	\$2,457.79
BRODERICK, EDWARD	\$98,664.76	HATHAWAY, DAVID	\$16,204.20
BRUNO, JOHN	\$200.00	HAYWARD, R STEVEN	\$65,011.57
BRYANT, TYLER	\$2,651.82	HAYWARD, RICHARD S	\$1,543.80
BUCCIERI, EDWARD	\$21,399.71	HEATH, MARION	\$342.44
BUIDORKET, ELIZABETH	\$13,442.88	HERRICK, CHRISTINE	\$3,397.95
CALLAHAN, NOREEN	\$12,333.96	HERRICK, RYAN	\$3,849.37
CALOURO, CESAR	\$6,364.80	HILL, JORDAN	\$33,608.95
CAPASSO, EMILY	\$513.00	HINGST, ALBERT	\$95,284.22
CAPRIO, WILLIAM	\$95,397.35	HOGAN, PETER	\$2,574.65
CARROLL, ALYSSA	\$990.00	HUGHES, BRIDGET	\$792.00
CAVANAUGH, LAURIE	\$61,496.04	INGLIS, ROBERT	\$63,752.77
COADY, MARIE	\$34,099.34	INGLIS, WILLIAM	\$70,817.03
COLE, LINDA	\$36,538.57	JOHNSTON, SUSAN	\$37,213.77
COREY, WILFORD	\$13,956.72	JONES, NATHAN	\$64,337.19
COVENEY, DEREK	\$7,200.16	KAETZER, MATTHEW	\$2,160.00
CROWELL, DONALD	\$57,210.63	KARAS, ROBERT	\$9,320.63
CUNNINGHAM, MATTHEW	\$80,148.99	KEEGAN, JAMES JR	\$21,640.85
CUOZZO, JEFFREY	\$76,198.64	KEEGAN, JENNIFER	\$4,364.25
CURRAN, JOYCE	\$43,167.44	KEENE, CAROL	\$457.49
CURRIE, STEPHEN	\$2,486.05	KELLY, KENDRA	\$24,193.18
CUSHMAN, JOSEPH	\$79,713.27	KELLY, WILLIAM	\$535.13
DEAN, DEBORAH	\$34,008.93	KILLEFFER, DEBORAH	\$9,828.52
DELCOURT, MICHAEL	\$52,252.35	KNIFFEN, ROBERT	\$1,347.57
DEROO, PATRICK	\$65,887.85	LANGELIER, SHEILA	\$26,636.56
DOHERTY, ROBERT	\$171.22	LAWLESS, SUSAN	\$31,901.19
DONNELLY, PATRICK	\$27,280.74	LEARY, THOMAS	\$160.00

INCOME – TOWN EMPLOYEES

LEE, HEATHER	\$114.52	RICCIARELLI, SHAMUS	\$6,748.71
LEVESQUE, ISABELLA	\$324.00	RILEY, DILLON	\$1,125.40
LITTLEFIELD, HEATHER	\$853.16	ROCHE, KATHRYN	\$347.06
LIUZZA, BALDASARE	\$35,118.72	ROCHE, RICHARD	\$286.27
LONG, GARY	\$586.41	ROGERS, MAUREEN	\$115.05
MADDEN, AMY	\$523.51	ROSS, ANTOINETTE	\$43,879.01
MADDEN, SCOTT	\$136.71	ROSS, PATRICIA	\$3,075.89
MAKER, JANINE	\$7,301.08	ROY, KIM	\$1,491.44
MALONE, JAMES	\$6,273.55	RUEL, ROSE	\$32,890.09
MALONE, ROBERT	\$72,352.61	RUISI, STEPHEN	\$1,530.00
MARZILLI, ELAINE	\$2,323.13	SANNIZZARO, RICHARD	\$384.69
MCCARTHY, LINDA	\$29,028.46	SARNEY, CHRISTINA	\$90.00
MCDONNELL, ROBERT	\$88,744.25	SAWLER, SCOTT	\$83.00
MCKAY, LISA	\$2,990.61	SCHINDLER, THOMAS	\$41,670.43
MCSHERRY, EVAN	\$4,829.61	SCHINDLER, ZACHARY	\$2,885.27
MCSHERRY, PAMELA	\$45,647.28	SCHLEIFF, MICHAEL	\$574.70
MERRICK, BARBARA	\$457.49	SCHLEIFF, MICHAEL W	\$91,886.98
MERRY, HOLLY	\$1,491.44	SCOTT, SUSAN	\$19,440.12
MILLER, CATHLEEN	\$43,182.49	SEELIG, CHARLES	\$88,282.18
MILLER, KEVIN	\$2,628.94	SELTHER, MARGARET	\$38,924.73
MILLIAS, THOMAS	\$44,649.67	SHEPPARD, JUDITH ANN	\$15,261.80
MOREY, EMILY	\$8,075.30	SHIAVONE, JOHN	\$1,491.44
MOSLEY, AMELIA	\$342.44	SHIAVONE, KATHLEEN	\$24,846.30
MULREADY, LEE	\$633.32	SILENZI, RICHARD	\$12,735.02
NEAULT, DAVID	\$61,650.76	SIMPSON, RYAN	\$54,648.81
NESSRALLA, BARBARA	\$20,798.07	SIROIS, CHRISTOPHER	\$54,921.36
NOLAN, SANDRA	\$70,704.64	SMART, STEVE	\$10.00
NOLAND, TRACY	\$419.31	SMITH, ALYSSA	\$376.00
O'BRIEN, JOHN JR	\$15,109.60	SMITH, MARTHA	\$544.64
O'DONNELL, MARION	\$1,739.19	SOLARI, JOSEPH	\$4,659.10
ONEILL, JOSHUA	\$315.00	STEELE, LYNDSLEY	\$3,042.00
PALMA, WILLIAM	\$51,037.81	STEELE, RICHARD	\$16,139.10
PECK, GAYLE	\$443.70	STERLING, PATRICK	\$93,395.40
PECK, JOSEPH	\$74.44	STOREY, MITCHELL	\$531.00
PETERSON, STEPHEN	\$32,359.31	SULLIVAN, FRANCIS	\$18,508.15
PETTINGILL, BRENDA	\$31,860.06	SULLIVAN, JOHN	\$69,814.03
PICCIRILLI, ROBERT	\$24,766.80	SWANSON, DAVID	\$60,585.56
PITTS, JEAN	\$46,901.28	SWANSON, KEITH	\$73,660.57
PRATT, ROBERT	\$8,664.11	THIBEAULT, JACQUELINE	\$615.00
PULLIAM, BRUCE J	\$594.00	THIBEAULT, MICHAEL	\$2,837.00
RAMSEY, AMY	\$1,497.03	THOMPSON, KARYN	\$21,711.91
RENAUD, THERESA	\$39,217.98	TINKHAM, RICHARD	\$384.78

INCOME – TOWN EMPLOYEES

TOMPKINS, CHRISTINE	\$7,929.74	WALKER, BRIANNA	\$735.00
TRAYNOR, JOSHUA	\$27,190.47	WALKER, PAULA	\$9,097.28
TRAYNOR, MELISSA	\$40,606.05	WALL, JUDITH	\$342.44
TRUDEAU, KAREN	\$62,959.07	WATERMAN, STEVEN	\$57,562.72
TUCKER, MATTHEW	\$60,481.00	WHITLEY, NEIL	\$64,349.40
TULL, AMY	\$9,792.81	WILTSHIRE, HERBERT JR	\$82,633.67
TURNER, ROSEMARIE	\$20,477.10	WOLFER, HERBERT	\$2,440.32
VASEL, IRMA	\$25,476.90	WONG-RYAN, MARION	\$12,967.01
VINTON, KENNETH	\$171.22	WOOD, BRUCE	\$183.96
VIVEIROS, JASON	\$100,162.24	WRIGHT, RICHARD	\$6,745.20
VOGT, SUSAN	\$2,321.39		

72 OUTSIDE DETAIL OFFICERS	\$115,853.25
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TOTAL INCOME – TOWN EMPLOYEES	\$4,853,433.80
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