



TOWN OF HALIFAX
Commonwealth of Massachusetts

Town Administrator
499 Plymouth Street
Halifax, MA 02338

Telephone: 781-294-1316
Fax: 781-294-7684
E-mail: cseelig@town.halifax.ma.us

To: Halifax Registered Voters
From: Charlie Seelig, Town Administrator
Date: April 2, 2015
Re: Annual Town Meeting – Article 2 – Wage and Personnel Amendments

Each year the Wage and Personnel Board holds a hearing to receive proposals for amendments to the Town's Wage and Personnel By-Law that lists the wages, salaries and benefits for the Town's employees (not including those represented by a union, those who are elected and those who are School Department employees). As a result of the hearing, the Board issues its recommendations and those recommendations are listed in Article 2 of the warrant for the Annual Town Meeting on May 11, 2015.

The Town's Wage and Personnel By-Law allows that those matters which were proposed at the hearing but not recommended by the Wage and Personnel Board to be heard and voted on at the Annual Town Meeting as part of the deliberations on Article 2. The following matters were proposed at the hearing but not recommended by the Wage and Personnel Board. They may be brought up at the Town Meeting but it is not required that they be brought up):

- 1) Establish the position of Assistant Health Agent.
- 2) Proposed change to the incentive increase wording in the By-law (Section 35:20).
- 3) Award annual stipends for employees who obtain degrees in the business field.
- 4) Add a code of conduct amendment to the By-law.
- 5) Revise the wording in Section 35-18 "Existing reclassified positions do not need to be reposted."

If you have any questions about these matters, please contact me.