# TOWN OF HALIFAX ANNUAL TOWN MEETING WARRANT MAY 13, 2013 

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

## Finance Committee Recommends

ARTICLE 2 To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board or take any action thereon:

What follows is the list of amendments recommended by the Wage and Personnel Board. A list of other proposed amendments either not voted upon or not recommended is available in the Selectmen's Office, on the Town's website:
http://www.town.halifax.ma.us/Pages/HalifaxMA Bcomm/Selectmen/town meetings/town
and at the Town Meeting. The Town's practice is that, in addition to the amendments recommended by the Wage and Personnel Board, these proposals can be brought up at Town Meeting - Charlie Seelig, May 13, 2013.

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

1) Recommend the Sealer of Weights and Measures salary be increased to $\$ 2,300$.
2) In Chapter 35, Section 17 - Increases, replace the following:
B. Performance evaluations for all employees must be conducted annually in writing and a Certificate of Completion must be provided to the Wage and Personnel Board.

With the following:
B. Performance evaluations for all employees must be conducted annually in writing and a Certificate of Completion must be provided to the Wage and Personnel Board. All original performance evaluations are to be forwarded to the Treasurer's Office to be kept in the employee's Personnel file.
3) In Chapter 35, Section 17 - Increases, remove the following:
D. Employees with a $5^{\text {th }}$ step in their wage scale move to that step only after one full year at Step 4 and a written recommendation for the move from the Department Head or appointing authority and the approval of the Wage and Personnel Board.
4) In Chapter 35, Section 18 - Promotions; Change of Position, remove the following:
C. Employees with steps in their wage scale may move to the last step in their grade only after one full year from their anniversary date at the next-to-last step in that grade and a written recommendation for the move from the Department Head or appointing authority and the approval of the Wage and Personnel Board.

And add the following:
D. If the appointing authority for a position approves the temporary appointment or hire of an interim employee for the following positions, Town Administrator, Police Chief, Fire Chief, Principal Assessor, Town Accountant, Water Superintendent, Inspector of Buildings, Library Director, Head Maintenance Custodian, Health Agent, COA Director, Highway Surveyor, Town Clerk, Town Treasurer/Collector, the salary for that interim employee shall be $10 \%$ less than the elected official salary, or $10 \%$ less than the Step 1 of the Grade for that non-elected position.
E. Existing reclassified positions do not need reposting due to reclassification.
5) In Chapter 35, Section 21.3 - Mileage Reimbursement, replace the following:

Mileage reimbursement for private vehicles used by Town employees while on Town business shall be the standard mileage rate used to calculate the deductible costs of operating an automobile for business purposes set by the Internal Revenue Service (IRS). The mileage reimbursement rate shall be the IRS rate in effect on the date the mileage costs were incurred.

With the following:
Mileage reimbursement for private vehicles used by Town employees while on Town business shall be the standard mileage rate used to calculate the deductible costs of operating an automobile for business purposes set by the Internal Revenue Service (IRS). The mileage reimbursement rate shall be the IRS rate in effect on the date the mileage costs were incurred. The number of miles is calculated using the distance shown on a recognized map service (i.e. MapQuest), from the employee's residence or the employment address, to the training/meeting site, whichever creates a shorter distance.
6) In Chapter 35, Section 22.1 Grades, Grade 4, replace the following:

## (4) Dog Officer.

With the following:

## (4) Animal Control Officer

7) In Chapter 35, Section 27-A, Vacation Leave, replace the following:
(1) For less than one full year of service, an employee must work two full calendar months to be eligible to receive his/her accrual. Vacation accrual will commence on the first day of the month following two full calendar months of employment.

With the following:
(1) For less than one full year of service, an employee must work two full calendar months to be eligible to use his/her accrual.
8) In Chapter 35, Appendix A, Section V - Classes and Rates, Group B. Police Department (Non-Union Personnel), replace the following:

| Chief's Clothing Allowance | \$700 Annually |
| :--- | :--- |
| Special Duty Officer | Same rate as Permanent <br> Intermittent Patrolman |
| Police Matron | Same rate as Full-Time <br> Dispatcher |

Any POLICE MATRON who has left her place of employment after having completed work on her regular shift who is called back to work shall be paid for all hours worked with a minimum guarantee of three (3) hours pay for each instance of call-back, except where the call-back hours run into the employee's next regular shift, in which case the employee will be paid for all hours worked with no three (3) hour guarantee.

With the following:

Chief's Clothing Allowance
Special Duty Officer
Police Matron
\$700 Annually
$\$ 21.84$ per hour
$\$ 15.70$ per hour

Any POLICE MATRON who has left her place of employment after having completed work on her regular shift who is called back to work shall be paid for all hours worked with a minimum guarantee of three (3) hours pay for each instance of call-back, except where the call-back hours run into the employee's next regular shift, in which case the employee will be paid for all hours worked with no three (3) hour guarantee. Any Police Matron who is currently employed in another position at a higher rate of pay within the Town of Halifax shall receive their regular grade and step wage rate. Police Matrons are not eligible for step increases.
9) In Chapter 35, Appendix A, Section V - Classes and Rates, Group D. Other Public Safety, replace the following:
Dispatcher-Trainee Massachusetts minimum

Part-Time Civilian
Dispatcher
wage

Same rate as full-time Civilian
Dispatcher

Any PART-TIME DISPATCHER who is required to work more than 10 consecutive hours in any 24 hour period will be paid $T$ $1 / 2$ for all hours worked beyond 8 hours if, and only if, they receive less than 4 hours notice of the requirement that they continue working into the next shift.

With the following:

Dispatcher-Trainee
Part-Time Civilian
Dispatcher

Massachusetts minimum wage
See Wage Scale in Appendix A, Grades and Steps

Any PART-TIME DISPATCHER who is required to work more than 10 consecutive hours in any 24 hour period will be paid time and one-half for all hours worked beyond 8 hours if, and only if, they receive less than 4 hours notice of the requirement that they continue working into the next shift.
10) In Chapter 35, Appendix A, Grades and Steps, after Administrative and Clerical and before Fire Department add the following:

Communications Department - Part Time Dispatchers
Step 1 Step 2 Step $3 \quad$ Step 4 Step 5
Part Time
Dispatchers $\begin{array}{llllll}\$ 15.70 & \$ 16.28 & \$ 16.87 & \$ 17.85 & \$ 18.39\end{array}$
There shall be a shift differential for Part Time Dispatchers working 4:00 p.m. to 12:00 midnight and 12:00 midnight to 8:00 a.m. of $\$ 1.00$ per hour.
11) In Chapter 35, Section 22.1 J(3) - Grades, Unclassified, Fire Department, replace the following:
(3) Fire Department
(a) Full-Time Captain (collective bargaining).
(b) Full-time Fire Fighter/Emergency Medical Technician (collective bargaining).
(c) Call Deputy Chief.*
(d) Call Captain.*
(e) Call Lieutenant.*
(f) Call Emergency Medical Technician. EMT*
(g) Call Emergency Medical Technician - Intermediate. EMT-I*
(h) Call Emergency Medical Technician - Paramedic. EMT-P*
(i) Call Firefighter.*
*Note: Indicates positions exempt from the Fair Labor Standards Act.

With the following:
(3) Fire Department
(a) Full-Time Captain (excluded - contract)
(b) Full-Time Fire Fighter/Emergency Medical Technical (excluded - contract)
(c) Call Fire Fighter
(d) Call Fire Fighter EMT (Emergency Medical Technician)
(e) Call Fire Fighter EMT-I (EMT-Intermediate)
(f) Call Fire Fighter EMT-P (EMT-Paramedic)
(g) Call Lieutenant
(h) Call Lieutenant EMT (Emergency Medical Technician)
(i) Call Lieutenant EMT-I (EMT-Intermediate)
(j) Call Lieutenant EMT-P (EMT-Paramedic)
(k) Call Captain
(l) Call Captain EMT (Emergency Medical Technician)
(m) Call Captain EMT-I (EMT-Intermediate)
(n) Call Captain EMT-P (EMT-Paramedic)
(o) Call Deputy Chief
(p) Call Deputy Chief EMT (Emergency Medical Technician)
(q) Call Deputy Chief EMT-I (EMT-Intermediate)
(r) Call Deputy Chief EMT-P (EMT-Paramedic)
12) In Chapter 35, Appendix A, Grades and Steps, Fire Department, replace the following:

Fire Department

| Call Deputy Chief | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| From: | \$19.03 | \$20.26 | \$21.56 | \$22.26 | \$23.67 | \$24.39 |
| To: | \$19.41 | \$20.67 | \$21.99 | \$22.71 | \$24.14 | \$24.88 |
| Call Captain | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| From: | \$16.91 | \$17.89 | \$18.95 | \$20.05 | \$21.19 | \$21.84 |
| To: | \$17.25 | \$18.25 | \$19.33 | \$20.45 | \$21.61 | \$22.28 |
| Call Lieutenant | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| New Section | \$16.25 | \$17.25 | \$18.25 | \$19.25 | \$20.25 | \$21.25 |
| Call Firefighter | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| From: | \$15.37 | \$16.40 | \$17.03 | \$17.92 | \$18.88 | \$19.44 |
| To: | \$15.68 | \$16.73 | \$17.37 | \$18.28 | \$19.26 | \$19.83 |

Section for EMT-A has been deleted

| Call EMT* | Step 1 |  | Step 2 |  | Step 3 |
| ---: | :--- | :--- | :--- | :--- | :--- | | Step 4 |  |  |  |  |
| ---: | ---: | ---: | ---: | :--- |
| From: | $\$ 18.74$ |  | $\$ 19.50$ | $\$ 20.32$ |

*This section was previously EMT-D

| Call EMT-I | $\underline{S t e p ~ 1 ~}$ |  | Step 2 |  | Step 3 |
| ---: | :--- | :--- | :--- | :--- | :--- |

With the following:

Fire Department

|  | Step 1 | Step 2 | Step 3 | Step 4 |
| :---: | :---: | :---: | :---: | :---: |
| Call Firefighter | \$16.73 | \$17.23 | \$17.75 | \$18.28 |
| Call Firefighter EMT | \$18.07 | \$18.61 | \$19.17 | \$19.74 |
| Call Firefighter EMT-I | \$18.40 | \$18.96 | \$19.52 | \$20.11 |
| Call Firefighter EMT-P | \$18.82 | \$19.39 | \$19.97 | \$20.57 |
|  | Step 1 | Step 2 | Step 3 | Step 4 |
| Call Lieutenant | \$18.10 | \$18.64 | \$19.20 | \$19.78 |
| Call Lieutenant EMT | \$19.55 | \$20.13 | \$20.74 | \$21.36 |
| Call Lieutenant EMT-I | \$19.91 | \$20.51 | \$21.12 | \$21.76 |
| Call Lieutenant EMT-P | \$20.36 | \$20.97 | \$21.60 | \$22.25 |
|  | Step 1 | Step 2 | Step 3 | Step 4 |
| Call Captain | \$19.59 | \$20.18 | \$20.78 | \$21.41 |
| Call Captain EMT | \$21.16 | \$21.79 | \$22.45 | \$23.12 |
| Call Captain EMT-I | \$21.55 | \$22.20 | \$22.86 | \$23.55 |
| Call Captain EMT-P | \$22.04 | \$22.70 | \$23.38 | \$24.08 |
|  | Step 1 | Step 2 | Step 3 | Step 4 |
| Call Deputy Chief | \$21.51 | \$22.16 | \$22.82 | \$23.51 |
| Call Deputy Chief EMT | \$23.23 | \$23.93 | \$24.65 | \$25.39 |
| Call Deputy Chief EMT-I | \$23.66 | \$24.37 | \$25.11 | \$25.86 |
| Call Deputy Chief EMT-P | \$24.20 | \$24.93 | \$25.68 | \$26.45 |

Proposed by the Wage and Personnel Board
Finance Committee Recommends

ARTICLE 3 To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2013 to June 30, 2014 or take any action thereon:

|  | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 |
| :---: | :---: | :---: | :---: | :---: |
| Moderator | \$200 | \$200 | \$200 | \$200 |
| Town Clerk | \$35,487 | \$36,020 | \$36,741 | \$36,741 |
| Selectmen (ea) | \$1,500 | \$1,500 | \$1,500 | \$1,500 |
| Treasurer-Collector | \$60,798 | \$61,710 | \$62,945 | \$62,945 |
| Assessors (ea) | \$1,500 | \$1,500 | \$1,500 | \$1,500 |
| Highway Surveyor | \$64,501 | \$65,469 | \$66,779 | \$66,7 |

Proposed by the Finance Committee
Finance Committee Recommends
ARTICLE 4 Operating Budget.
To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.
(SEE NEXT PAGES)
Proposed by the Finance Committee
Finance Committee Recommends
๔

Account Description


$$
\begin{array}{ll}
\text { Item\# } & \text { Account Description } \\
& \\
24 & \text { Treasurer - Banking \& Payroll Expense } \\
25 & \text { Clerk - Salary } \\
26 & \text { Clerk - Clerical } \\
27 & \text { Clerk - Expense } \\
28 & \text { Elections and Registration } \\
29 & \text { Treasurer-Collector Salary } \\
30 & \text { Collector - Clerical } \\
31 & \text { Collector - Expense } \\
32 & \text { Wage and Personnel - Clerical } \\
33 & \text { Wage and Personnel - Expense } \\
34 & \text { Recruitment and Employment Costs } \\
35 & \text { Conservation Commission - Expense } \\
36 & \text { Conservation Commission - Agent } \\
37 & \text { Planning Board - Expense } \\
38 & \text { Board of Appeals - Expense } \\
39 & \text { Regulatory - Clerical } \\
40 & \text { Building Committee - Clerical } \\
41 & \text { Building Committee - Expense } \\
42 & \text { Town Buildings - Custodial } \\
43 & \text { Town Buildings - Expense } \\
44 & \text { Town Buildings - Snow \& Ice Melt } \\
& \text { Total General Government }
\end{array}
$$

| Expended | Expended <br> FY11 | Budget <br> FY12 | Recommended <br> FY14 |
| ---: | ---: | ---: | ---: |
|  |  |  |  |
| 91,861 | 93,224 | 119,162 | 96,396 |
| 780,913 | 822,552 | 847,910 | 879,963 |
| 3,554 | 8,313 | 5,700 | 8,700 |
| 42,305 | 51,045 | 41,455 | 41,614 |
| 63,351 | 59,235 | 71,485 | 64,485 |
| 18,138 | 15,986 | 20,173 | 17,173 |
| 16,235 | 17,109 | 16,000 | 14,000 |
| $1,016,357$ | $1,067,463$ | $1,121,885$ | $1,122,331$ |
|  |  |  |  |
|  |  |  |  |
| 85,000 | 88,000 | 95,200 | 97,457 |
| 36,174 | 36,811 | 37,459 | 37,604 |
| 512,683 | 501,403 | 517,800 | 523,350 |
| 7,527 | 2,282 | 10,812 |  |
| 36,678 | 44,282 | 48,831 | 05,142 |
| 26,438 | 27,194 | 27,600 | 27,600 |
| 9,980 | 10,583 | 12,783 | 11,783 |
| 31,818 | 41,081 | 14,000 | 20,065 |
|  |  | 15,000 | 15,000 |
| 6,804 | 7,470 | 7,500 | 7,500 |
| 753,102 | 759,105 | 786,985 | 805,501 |

Item\# Account Description

|  | レ <br>  | $\begin{aligned} & \text { è } \\ & \underset{\sim}{n} \\ & \underset{\sim}{n} \\ & \underset{N}{2} \end{aligned}$ |  |
| :---: | :---: | :---: | :---: |
|  | に <br>  <br> $\stackrel{-}{6}\ulcorner\sim$ ஸ゙ |  |  |
|  |  | $\begin{aligned} & \stackrel{O}{\dot{G}} \\ & \underset{\sim}{\dot{J}} \\ & \underset{\sim}{n} \end{aligned}$ |  |
|  |  | $\pm$ 0 $N$ 0 0 0 |  |

Item\＃Account Description

Total Public Safety

さト゚ヤペ

| Expended | Expended <br> FY11 | Budget <br> FY13 | Recommended <br> FY14 |  |
| ---: | ---: | ---: | :---: | ---: |
| 531,313 | 455,777 | 518,487 | 535,771 | （D） |
| $10,024,175$ | $10,288,033$ | $10,615,380$ | $11,077,942$ |  |
|  |  |  |  |  |
| 64,501 | 65,469 | 66,779 | 66,779 |  |
| 250,574 | 249,337 | 273,440 | 269,654 |  |
| 31,118 | 32,997 | 32,043 | 32,058 |  |
| 5,547 | 5,398 | 5,421 | 5,421 |  |
| 9,799 | 9,284 | 10,100 | 10,100 |  |
| 41,455 | 38,372 | 38,500 | 38,500 |  |
| 66,045 | 72,581 | 74,355 | 74,355 |  |
| 176,370 | 67,600 | 177,509 | 177,509 |  |
| 20,717 | 20,845 | 21,945 | 21,945 |  |
| 6,680 | 4,895 | 5,500 | 5,500 |  |
| 0 | 0 | 1 | 1 |  |
| 1,980 | 1,954 | 3,500 | 3,500 |  |
| 0 | 0 | 1 | 1 |  |
| 674,786 | 568,733 | 709,094 | 705,323 |  |
|  |  |  |  |  |
|  |  |  | 10,001 |  |
| 9,659 | 9,804 | 10,001 | 65,608 |  |
| 62,282 | 62,219 | 65,233 | 5,320 |  |
| 4,779 | 5,013 | 5,320 | 80,929 |  |
| 76,720 | 77,036 | 80,554 |  |  |



Total Schools

79


ぶ パ

| （」） | とゅ¢＇カワย | L9L゙レも | 七てO「レレE | 0عG＇ 28 Z |
| :---: | :---: | :---: | :---: | :---: |
| （N） | Sع0‘8レて | Z00،91て | 0ZS＇10Z | ELL＇691 |
|  | 008＇6 | $008 \times 6$ | Oレ＇く | L90＇6 |
|  | 980‘レ乙 | S80＇レZ | てとと＇レレ | 291＇81 |
|  | L9L＇99 | てレヤ＇99 | て00＇ャ9 | L9G＇ع9 |
|  | 019＇て | 0ZS＇乙 | L6でて | と切て |
|  | 970،9て | 8t6＇¢乙 | ع9L＇わて | 8LG＇ヤて |
| （ヨ） | Gle＇t89 | SIE＇t8S | して6＇t6† | 91E＇StS |
|  | 000‘¢ | 000‘¢乙 | 6レレ＇て | 8んガレて |
|  | 009＇L | 009＇L | $\varepsilon ゅ$ ¢＇L | 6てて＇L |
|  | OGL＇EL | OGL＇EL | 9 ${ }^{\text {co＇01 }}$ | 8ZO＇01 |
|  | 000‘0Z | 000‘0Z | Lて6＇61 | レ6カ「61 |
|  | 009＇ 1 | 009＇$\downarrow$ | 0 | 0 |
|  | 000＇s | 000＇s | 808 | Sعて＇¢巿 |
|  | 00て＇6t | 00て＇6t | L6と＇6\＆ | LEL＇8¢ |
|  | 0 | 0 | 80と＇†て | LL8＇6て |
|  | てとがく91 | て\＆ヤ＇L91 | て¢G‘とレレ | LLL＇LOL |
|  | 60と｀てヵ | 60と＇で | レレO＇レカ | として＇0t |
|  | LtG＇6Lレ | L $\downarrow$ S＇6L | 0GL＇t91 | 86ヶ＇と91 |
|  | LLO＇EL | LLO＇EL | 8G9＇LL | 6SE＇0L |
|  | カレス」 рәриәшயоэəу | عเ人」 ¡əбpng | てレス」 pəpuəd | LIA」 pəpuəd |

Item\# Account Description

|  | Public Works－Water |
| :---: | :--- |
| 96 | Water－Superintendent Salary |
| 97 | Water－Wages |
| 98 | Water－Clerical |
| 99 | Water－Supply |
| 100 | Water－Distribution |
| 101 | Water－Insurance |
| 102 | Water－Retirement |
| 103 | Water－Legal Fees |
| 104 | Water－Meters |
| 105 | Water－Gas \＆Oil |
| 106 | Water－Vehicles |
| 107 | Water－Tower \＆Wells Maintenance |
|  | Total Public Works－Water |
|  |  |
| 108 | Public Works－Solid Waste |
| 109 | Recycling Office－Clerical |
| 110 | Recycling Office－Expense |
| 111 | Recycling Center－Wages |
| 112 | Hazardous Waste Collection |
| 113 | Trash Collection／Disposal |
|  | Total Public Works－Solid Waste |

₹

| Expended <br> FY11 | Expended <br> FY12 | Budget <br> FY13 | Recommended <br> FY14 |
| ---: | ---: | ---: | :---: |
| $1,584,352$ | $1,457,714$ | $1,715,730$ | $1,714,910$ |
|  |  |  |  |
|  |  |  |  |
| 34,439 | 37,514 | 38,318 | 38,702 |
| 4,314 | 4,281 | 4,335 | 4,335 |
| 60,593 | 63,258 | 61,707 | 61,707 |
| 7,000 | 7,000 | 7,000 | 7,000 |
| 11,050 | 11,434 | 11,616 | 20,000 |
|  |  | 2,814 | 2,814 |
| 133,110 | 135,472 | 146,963 | 147,976 |
| 9,138 | 8,074 | 8,880 | 8,880 |
| 1,898 | 1,877 | 2,600 | 2,200 |
|  |  |  | 13,557 |
| 9,027 | 9,163 | 9,347 | 0 |
| 1,104 | 456 | 1,269 | 1,269 |
| 1,044 | 1,060 | 1,082 | 0 |
| 61,402 | 71,667 | 88,000 | 110,000 |
| 0 | 0 | 1 | 1 |
| 0 | 0 | 1 | 1 |
| 334,119 | 351,257 | 383,933 | 418,442 |

Item\# Account Description
Total Public Works

|  | Health and Human Services |
| :---: | :--- |
| 114 | Board of Health - Clerical |
| 115 | Board of Health - Expense |
| 116 | Board of Health - Inspections |
| 117 | Board of Health - Nursing Service |
| 118 | Board of Health - Landfill - Engineering |
| 119 | Inspector of Animals |
| 120 | Council on Aging - Wages |
| 121 | Council on Aging - Expense |
| 122 | Pope's Tavern - Electricity |
| 123 | Veterans Agent/Veterans Service Officer |
|  | Salary |
| $123 A$ | Veterans Agent - Salary |
| 124 | Veterans Agent - Expense |
| 125 | Veterans Service Officer |
| 126 | Veterans Benefits |
| 127 | Housing Authority |
| 128 | ADA Expense |
|  | Total Health and Human Services |


| （ ${ }_{\text {（ }}$ ） | 000،01 | 000＇01 | 000＇01 | 000＇01 |
| :---: | :---: | :---: | :---: | :---: |
| （r） | 00t＇01 | 00t＇01 | 00t＇01 | 10t＇01 |
| （I） | 0¢9＇\＆¢レ | 0LG＇6SI |  | 8L6「0く1 |
| （H） | 0 | 8عと＇0レヒ | G $18 \times 9$ ¢ | GLて＇8ヵ¢ |
| （๑） | G $20 \times 96$ | GLE‘66 | 009‘ZO1 | OGL＇GOL |
|  | 6St＇8tE | てレ6‘Sカを | ャ¢9＇乙८ะ | レع์＇દて£ |
|  | 00と＇t | 00¢＇ஏ | 191＇t | 0 |
|  | $\downarrow$ | 009 | 0 | 0 |
|  | S6¢＇${ }^{\text {c }}$ | S6¢＇$\varepsilon$ | S6¢＇$\varepsilon$ | $\angle t L^{\prime}$ ¢ |
|  | 9ヤヤ | 9カャ | 09Z | 0 |
|  | 66t＇乙 | 66ヶ＇乙 | 061＇乙 | カSt＇て |
|  | 009 | 009 | 6ヤレ | と0t |
|  | 1 | $\downarrow$ | 0 | 乙GZ |
|  | OG† | OGt | しくゅ | L6 |
|  | OOL | OOL | 0 | 0 |
|  | LtL＇Gレ | LtL＇Gl | 89カ＇G1 | 60て＇G1 |
|  | 000「01 | 00L＇6 | 00L＇6 | Z99＇6 |
|  | てャO‘とL | てャO‘とし | 98L｀てし | L6G‘Z1 |
|  | 9くカ＇G8 | \＆G6＇ャ8 | 七6G＇G8 | 0Lて「88 |
|  | S61＇sG1 | GLG＇0GL | してG＇レレレ | カカレ＇LEL |
|  | LOE＇ 29 | 七9L＇6G | 086‘9G | 96G＇ゅG |
|  | tトス」 <br> рәриәшшоэәу | عเ기 ¡əбpng | Zเス」 pəpuədxヨ | LIA」 pəpuədxヨ |

Item\＃Account Description


| Item\# | Account Description | Expended FY11 | Expended FY12 | Budget FY13 | Recommended FY14 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 149 | Debt - Landfill Capping | 141,950 | 138,150 | 134,469 | 126,000 | (L) |
| 150 | Interest on Temporary Loans | 241 | 0 | 5,000 | 5,000 |  |
|  | Total Debt Service | 787,595 | 753,400 | 729,152 | 401,105 |  |
|  | Fixed Costs |  |  |  |  |  |
| 151 | Plymouth County Retirement | 720,586 | 763,459 | 856,825 | 874,375 | (M) |
| 152 | Group Insurance - Town Share | 866,025 | 899,282 | 929,213 | 881,428 |  |
| 153 | Medicare - Town Share | 94,073 | 96,037 | 98,940 | 101,170 |  |
| 154 | Insurance | 206,241 | 218,019 | 253,300 | 253,300 |  |
| 155 | Gas \& Oil - All Departments | 114,899 | 127,744 | 140,650 | 140,650 |  |
| 156 | Heating - All Buildings | 51,679 | 38,918 | 78,650 | 78,650 |  |
|  | Total Fixed Costs | 2,053,503 | 2,143,459 | 2,357,578 | 2,329,573 |  |
|  | Total Operating Costs | 18,314,069 | 18,596,231 | 19,560,906 | 19,754,101 |  |
| (A) | From Solid Waste Revenue | 6,000 | 6,167 | 6,167 | 6,333 |  |
| (A) | From Water Fund/Revenue | 6,000 | 6,167 | 6,167 | 6,333 |  |
| (B) | From Wetlands Fees | 10,000 | 0 | 5,182 | 5,280 |  |
| (C) | From Dog Fund | 21,458 | 22,843 | 16,411 | 16,411 |  |
| (D) | Under Debt Exclusion | 531,313 | 455,777 | 518,487 | 535,771 |  |
| (E) | From Water Fund/Revenue | 612,281 | 582,452 | 584,315 | 584,315 |  |
| (F) | From Solid Waste Fund/Revenue | 334,884 | 336,400 | 341,767 | 344,343 |  |
| (G) | From Water Retained Earnings | 105,750 | 102,600 | 99,375 | 96,075 |  |
| (H) | Under Debt Exclusion | 348,275 | 326,875 | 309,868 |  |  |



ARTICLE 5 To see if the Town will vote to continue the following Revolving Funds for certain Town departments under the Massachusetts General Laws or regulations cited for the fiscal year beginning July 1, 2013 or take any action thereto.

| Revolving Fund | Authorized to <br> Spend Fund | Revenue Source | Use of Fund | FY2014 <br> Spending <br> Limit |
| :--- | :--- | :--- | :--- | :--- |
| Conservation <br> Commission | Conservation <br> Commission | Fees for review of <br> permits, postage and <br> advertising | Consulting Services, <br> postage and ads | $\$ 20,000$ |
| Board of Health <br> Consulting | Board of <br> Health | Fees for review <br> of permits | Consulting services | $\$ 30,000$ |
| Recycling bins | Highway <br> Surveyor | Fees for purchase <br> of bins | Purchase of bins | $\$ 5,000$ |
| Earth Removal <br> Review | Board of <br> Selectmen | Fees for review <br> of permits | Consulting services | $\$ 15,000$ |
| Planning Board <br> Consulting | Planning <br> Board | Fees for review <br> of permits | Consulting services | $\$ 50,000$ |
| Building Inspector <br> Consulting | Building <br> Inspector | Fees for review <br> of permits | Consulting services | $\$ 15,000$ |
| Youth \& Recreation <br> Programs | Youth and <br> Recreation | Fees for Programs | Youth and <br> Recreation Programs | $\$ 80,000$ |
| CPR Classes | Fire Chief | Fees for Classes | CPR instructors <br> and materials | $\$ 5,000$ |
| ZBA Consulting | Zoning Board <br> of Appeals | Fees for review of <br> permits, postage <br> and advertising | Consulting services, <br> postage, legal ads | $\$ 15,000$ |
| Library computer, <br> printers and copier | Library <br> Trustees | Computer/printer/ <br> copier fees | Computer/printer/ <br> copier supplies | $\$ 5,000$ |
| Selectmen Legal <br> Advertising | Board of <br> Selectmen | Payments for <br> Legal ads | Legal ads | $\$ 1,500$ |
| COA EIderbus | Council on <br> Aging | Transportation fees <br> \& donations | Elderbus operation <br> including wages | $\$ 8,000$ |
| Inspector Wages | Building <br> Inspector | Fees for permits | $80 \%$ for plumbing, <br> gas and wiring <br> inspectors wages; <br> remainder to general <br> fund | $\$ 30,000$ |
| Concession Stand | Board of <br> Selectmen | Use, lease and utility <br> payments | Maintenance, <br> repairs, replacement | $\$ 10,000$ |

In all cases, all the revolving funds are authorized under MGL Chapter 44, Section 53E-1/2.

Proposed by the Finance Committee
Finance Committee Recommends

ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 75,000.00$ to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2014 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of $\$ 25,000.00$ to the Water Department Reserve Fund or take any action thereon.

Proposed by the Finance Committee

## Finance Committee Recommends

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2014 between AFSCME AFL-CIO Union Council 93, Local 1700 (Dispatchers) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2014 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2014 between IBPO, Local 309 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2014 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement for Fiscal Year 2014 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting
ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the provisions of the collective bargaining agreement between the Police Chief and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 0$ to meet the Town's share and to appropriate the sum of $\$ 407,602.00$ from available funds under Chapter $\qquad$ of the Acts of 2013 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991,
P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs or take any action thereon.

Proposed by the Highway Surveyor

## Finance Committee Recommendation at Town Meeting

ARTICLE 14 To see if the Town will vote to establish a Revolving Fund under the jurisdiction of the Board of Selectmen in accordance with the provisions of Chapter 44, Section 53E$1 / 2$ of the Massachusetts General Laws to pay for the Town's share of the cost of a non-profit cable public access studio. All revenues derived from any license or contract with a cable television provider are to be deposited in this fund and the Town shall transfer said revenues to the nonprofit entity or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of a new portable public address system for municipal events and meetings or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting
ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 1,000.00$ to repair and/or replace the telephone system in the Selectmen's Office or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommends

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 25,650.00$ to purchase a sign for the Halifax Fire Department which would include an LED informational sign or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommends

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 400.00$ to purchase and install an additional air conditioner unit for the Town Hall computer room or take any action thereon.
Proposed by the IT Director
Finance Committee Recommends

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 10,000.00$ for the Assessors' FY 2017 Triennial Revaluation Account for assistance in the revaluation and related costs or take any action thereon.

Proposed by the Board of Assessors
Finance Committee Recommends
ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 7,000.00$ to fund GASB 45, the "Financial Reporting by Employers for Post Employment Benefits Other than Pensions" or take any action thereon.

Proposed by the Town Treasurer
Finance Committee Recommends

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 40,000.00$ to purchase and equip with miscellaneous police equipment one (1) new marked police vehicle to be used for patrol or take any action thereon.

Proposed by the Police Chief
Finance Committee Recommends

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 7,072.00$ to purchase and repair radios and pagers for the Fire Department or take any action thereon.

Proposed by the Fire Chief

## Finance Committee Recommends

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 15,000.00$ to purchase new turn-out gear for Fire Department personnel or take any action thereon.

Proposed by the Fire Chief

## Finance Committee Recommends

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 6,000.00$ to purchase new SCBA Masks and replacement parts for SCBA masks for the Fire Department or take any action thereon.

Proposed by the Fire Chief

## Finance Committee Recommends

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 2,500.00$ for the purchase of Emergency Management supplies or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommends

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 15,000.00$ for computer hardware and software and accompanying materials and equipment for the Halifax Elementary School or take any action thereon.

Proposed by the Halifax Elementary School Committee
Finance Committee Recommends

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 150,000.00$ for the maintenance of Town roads or take any action thereon.

Proposed by the Highway Surveyor

## Finance Committee Recommends

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 60,000.00$ to purchase and equip an F350 or equivalent 6-Wheel Dump Truck and trade or sell the 1997 Ford 6-Wheel Dump Truck or take any action thereon.

Proposed by the Highway Surveyor
Finance Committee Recommends
ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 9,900.00$ to perform repairs to the Recycling Center including roof and siding or take any action thereon.

Proposed by the Municipal and School Building Committee Finance Committee Recommends

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 11,128.00$, as the Town's $20 \%$ share, to purchase a new 2013 Dodge or equivalent Wheelchair Minivan for the purpose of senior transportation at the Council On Aging or take any action thereon.

Proposed by the Council On Aging
Finance Committee Recommends
ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 500.00$ to purchase a copy machine for the Council on Aging or take any action thereon.

Proposed by the Council On Aging
Finance Committee Recommends

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 489.00$ to purchase a desk for the Council on Aging or take any action thereon.
Proposed by the Council On Aging
Finance Committee Recommends
ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 10,000.00$ to reroof the Old School House and Water Department/Building Committee building or take any action thereon.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends
ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 9,890.00$ to replace the waste oil burner at the Town Barn or take any action thereon.

Proposed by the Municipal and School Building Committee Finance Committee Recommends

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 8,500.00$ for building repairs (to include but not limited to siding and paint, window treatments, rug repair and/or replacement, pumps, motors and compressors related to HVAC, replacement of water heaters and preventive maintenance on garage bay doors) for the Town buildings or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 36 To see if the Town will vote to transfer from the Stabilization 1 Fund the sum of $\$ 85,000.00$ to replace the Fire Station and School/Emergency Shelter generators, if Federal or State Grant Monies are received for this purpose or there are any monies remaining once this project is completed, said remaining monies shall not be used for any other purpose but can only be transferred to the Stabilization 1 Fund at a future Town Meeting or take any action thereon.

Proposed by the Municipal and School Building Committee Finance Committee Recommends

ARTICLE 37 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 6,850.00$ to paint the interior of the library or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 38 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 27,000.00$ to finish carpeting at the Homes Public Library or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 39 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 3,650.00$ to have the sprinkler systems flushed and tested at the Police Station, Town Hall and Library or take any action thereon.

Proposed by the Municipal and School Building Committee
Finance Committee Recommends

ARTICLE 40 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 5,000.00$ to purchase and install a backup generator for use at the Town Barn or other buildings as needed or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 41 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 13,500.00$ to purchase and install a security system at Town Hall or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Does Not Recommend

ARTICLE 42 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 18,500.00$ to repair and repave the COA/Water Department roadway or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 43 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 26,800.00$ to repair and repaint the Fire Station bay floor or sections of that floor or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 44 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 5,980.00$ to repaint the front stairwell and stage of the Great Hall or take any action thereon.

Proposed by the Municipal and School Building Committee

## Finance Committee Recommends

ARTICLE 45 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 9,500.00$ for architectural plans for repairs, renovations and/or a possible addition for Pope's Tavern or take any action thereon.

Proposed by the Municipal and School Building Committee
Finance Committee Recommendation at Town Meeting
ARTICLE 46 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 10,000.00$ to repair and improve the Summit Street ball fields or take any action thereon.

Proposed by the Youth and Recreation Commission
Finance Committee Recommendation at Town Meeting

ARTICLE 47 To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of $\$ 35,000.00$ to the "Other Post Employment Benefits Liabilities Irrevocable Trust Fund" or take any action thereon.

Proposed by the Finance Committee

## Finance Committee Recommends

ARTICLE 48 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 150.00$ for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommends

ARTICLE 49 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $\$ 3,500.00$ to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents or take any action thereon.

Proposed by Paige Hughes, et al.

## Finance Committee Recommendation at Town Meeting

ARTICLE 50 To see if the Town of Halifax will vote to raise and appropriate or transfer from available funds the sum of $\$ 3,500.00$ to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children or take any action thereon.

Proposed by Teresa Pardo, et al.
Finance Committee Recommendation at Town Meeting

ARTICLE 51 To see if the Town of Halifax will vote to establish a grant agreement between the Monponsett Pond Watershed Association and the Town of Halifax for a public purpose of support, which grant agreement may be exempt/excluded from the provisions of G.L. c. 30B and that the Town vote to transfer from Stabilization 3 - Water System Protection funds the sum of $\$ 2,000$ to fund said grant or take any action thereon.

Proposed by Board of Selectmen

## Finance Committee Recommends

ARTICLE 52 To see if the Town will vote to accept a donation of land shown on Assessors' Map 11, Parcel 1816, containing 0.1653 acres at 0 Mill Street CL; Map 10, Parcel 1786, containing 0.2755 acres at 0 Mill Street CL; Map 69, Parcel 6, containing 3.21 acres at 0 Pine Street; Map 128, Parcel 1, containing 3.44 acres at 0 East Street; Map 128, Parcel 4, containing 1.23 acres at 0 East Street; and Map 109, Parcel 11 , containing 2.61 acres at 0 River Street, from Clayton M. \& Mildred E. Merrick or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 53 To see if the Town will vote to accept a donation of land shown on Assessors' Map 22, Parcel 1A, on Garden Road, and shown as Parcel PL-I-24, on a plan entitled "Land Acquisition Plan, Town of Halifax, Plymouth County", as prepared by Vernon J. LeBlanc, Andover Engineering, Inc., dated $7 / 15 / 1996$, recorded at the Plymouth County Registry of Deeds in Plan Book 00039, Page 139, from the Massachusetts Bay Transportation Authority or take any action thereon.

Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 54 To see if the Town will vote to accept a donation of land shown on Assessors' Map 61, Parcel 68R, containing . 1179 acres at 0 Clyde O. Bosworth Road, from Bosworth Development Trust or take any action thereon.

Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 55 To see if the Town will vote to approve the Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") dated $\qquad$ , 2013 among and by the Town of Halifax and the solar energy generation company Independence Solar V, LLC (or their eligible assignee), as such PILOT Agreement was negotiated by the Board of Assessors on behalf of the Board of Selectmen or take any action thereon.

Proposed by the Board of Assessors

## Finance Committee Recommendation at Town Meeting

ARTICLE 56 To see if the Town will vote to extend for one year the provisions of General Laws Chapter 59, Section 5, Clause 56 which authorizes the Board of Assessors upon acceptance to grant a real and personal property tax abatement up to 100 per cent of the total tax assessed to members of the Massachusetts National Guard and to Reservists on active duty in foreign countries for the fiscal year they performed such service subject to eligibility criteria as has been established by the Board of Assessors or take any action thereon. This extension is to be effective July 1, 2013 for Fiscal Year 2014.

Proposed by the Board of Assessors
Finance Committee Recommendation at Town Meeting

ARTICLE 57 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 13-17 (Communications Center Committee) by deleting the following:
§13-17. Establishment; membership.
There is established a Committee of six (6) members to be responsible for administration and development of a communications center, to be made up of the Police Chief, Fire Chief and a representative of each of the following departments: Board of Selectmen, Water Department, Highway Department and Civil Defense.

And replacing it with:
§13-17. Communications Center.
The Halifax Board of Selectmen shall have jurisdiction over and responsibility for the administration of the Halifax Communication Center and shall have the ability to designate one or more individuals to supervise and oversee the day-to-day operations of the Center.

Or take any action thereon.
Proposed by the Board of Selectmen.

## Finance Committee Recommendation at Town Meeting

ARTICLE 58 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 32 (Officers and Employees) by adding the following:

## §32-8. Standard Operating Procedures

It shall be the responsibility of each department head to keep, maintain and update, in written form, the standard operating procedures of that department.

Or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

ARTICLE 59 To see if the Town will vote to amend Chapter 82 (Dogs and Other Animals) of the Code of the Town of Halifax by:
(A) In Chapter 82, replacing all instances of the phrase "Dog Officer" with the phrase "Animal Control Officer."

Or take any action thereon.
Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 60 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 88 (Fees) by adding the following:
§ 88-4. Fees for Flammable Storage Licenses
The initial registration fee for a flammable storage license shall be fifty dollars ( $\$ 50$ ). The annual fee for a flammable storage license shall be fifty dollars ( $\$ 50$ ). The late fee for the failure to pay the license fee on time shall be fifty dollars $(\$ 50)$ per month in whole or any part.

Or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting
ARTICLE 61 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 156-2 (Trailers) by replacing the following:
§ 156-2. Hearing upon renewal; notice.
Before approval for a renewal is given, a public hearing shall be held by the Selectmen. Two notices of such hearing shall be given by the Board of Selectmen, at the expense of the applicant, at least ten days prior thereto by an advertisement in an official publication of, or in a newspaper of general circulation in the Town of Halifax. A copy of said notice shall be given to the applicant who shall notify, by certified mail, all owners on land directly abutting said location, including those across the street, as appearing in the most recent tax list certified by the Board of Assessors. Proof of
notice to the abutters must be provided by the applicant to the Board no later than at the time of the public hearing. If a renewal is granted by the Selectmen, the Board can extend that renewal for an additional 90 days without requiring another public hearing.

With the following:
§ 156-2. Hearing upon renewal; notice.
Before approval for a renewal is given, a public hearing shall be held by the Selectmen. Two notices of such hearing shall be given by the Board of Selectmen, at the expense of the applicant, at least ten days prior thereto by an advertisement in an official publication of, or in a newspaper of general eireulation in the Town of Halifax on the Town of Halifax web site. A copy of said notice shall be given to the applicant who shall notify, by certified mail, all owners on land directly abutting said location, including those across the street, as appearing in the most recent tax list certified by the Board of Assessors. The Board of Assessors may waive any fee for said list, due to the hardship of the applicant. Proof of notice to the abutters must be provided by the applicant to the Board no later than at the time of the public hearing. If a renewal is granted by the Selectmen, the Board can extend that renewal for an additional 90 days without requiring another public hearing.

Or take any action thereon.
Proposed by the Board of Selectmen

## Finance Committee Recommendation at Town Meeting

ARTICLE 62 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws or take any action thereon.

Proposed by the Finance Committee
Finance Committee Recommendation at Town Meeting

ARTICLE 63 To see if the Town will vote to have the position of Treasurer-Collector be appointed by the Board of Selectmen for a term not to exceed three years, this to take effect on May 16, 2015 and to place the following question on the Town Election ballot for May 17, 2014:

Shall the Town vote to have its elected TreasurerCollector become an appointed Treasurer-Collector of the Town?

Yes $\qquad$
$\qquad$
Or take any action thereon.
Proposed by the Board of Selectmen
Finance Committee Recommendation at Town Meeting

And on Saturday, May 18, 2013 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:

ARTICLE 64 To see if the Town will vote to elect one Assessor for three years, one Board of Health member for three years, two Constables for a term of three years, one Halifax Elementary School Committee member for a term of three years, two Holmes Public Library Trustees for a term of three years, one Housing Authority Member for a term of five years, one Park Commissioner for a term of three years, one Planning Board member for a term of five years, one Silver Lake Regional School Committee member for a term of three years, one Board of Selectmen member for a term of three years, and one Water Commissioner for a term of three years.

Yes $\qquad$ No $\qquad$

