



TOWN OF HALIFAX
Commonwealth of Massachusetts

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To: Halifax Registered Voters
From: Charlie Seelig, Town Administrator
Date: April 23, 2012
Re: Annual Town Meeting – Article 2 – Wage and Personnel Amendments

Each year the Wage and Personnel Board holds a hearing to receive proposals for amendments to the Town's Wage and Personnel By-Law which lists the wages, salaries and benefits for the Town's employees (not including those represented by a union, those who are elected and those who are School Department employees). As a result of the hearing, the Board issues its recommendations and those recommendations are listed in Article 2 of the warrant for the Annual Town Meeting on May 14, 2012.

The Town's Wage and Personnel By-Law allows that those matters which were proposed at the hearing but not recommended by the Wage and Personnel Board to be heard and voted on at the Annual Town Meeting as part of the deliberations on Article 2. I have contacted all the individuals who made proposals at the hearing to ask if they wish to have the possibility of having their proposals brought up at the Town Meeting and based on their requests, the following proposals may be brought up at Town Meeting (although it is not required that they be brought up):

- 1) Delete all language concerning the sick leave bank (Chapter 35, Section 28.1);
- 2) Maximum carry over for vacation time from one fiscal year to the next shall be twenty (20) hours for part-time employees (under Chapter 35, Section 27 (5), the current maximum is eighty (80) hours).

If you have any questions about these matters, please contact me.