HALIFAX BOARD OF SELECTMEN

EXECUTIVE SESSION

TUESDAY, JULY 9, 2019 – 9:28 P.M.

SELECTMEN MEETING ROOM

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Moved by Andrews and seconded by Millias, the Board voted as follows to enter into Executive Session at 9:28 p.m. to discuss Patrol officers and Highway/Cemetery contracts and Waterman grievances - two-week suspension, termination, public documents:

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| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Steve Waterman

Seelig informed the Board that nothing has happened but at some point, this will have to be moved along. The Board will support Highway Surveyor Hayward.

Highway/Cemetery Contact

Below is the current language for Article III:

Employees shall tender the Initiation Fee (if any) and monthly membership dues by signing the Authorization of Dues form. During the life of this agreement and in accordance with the terms of the forms of authorization of check-off dues hereinafter set forth, an employee may consent in writing to the authorization of the deductions of an agency fee from his/her wages and to the designation of the Union as the recipient thereof. The Employer agrees to deduct Union Dues or an agency fee levied in accordance with the constitution of the Union from the pay of each employee who executes or has executed such form and remit the aggregate amount to the Treasurer of the Union along with a list of employees who have had said dues deducted. Such remittance shall be made by the 10th day of the succeeding month.

Proposed language:

During the term if the agreement, the employer shall deduct from the employee’s pay an amount set by the union for union dues, agency fees, COPE contributions from each member of the union who voluntarily execute a authorization form and upon request, any additional dues amount s specified by the union and authorized by the employee.

When filed with the employer, the authorization form will be honored in accordance with its terms, deductions will be promptly transmitted to the Union electronic transfer (ACH). Along with the ACH payment, an employee payroll roster will be submitted within tow business days via electronic means utilizing a CAC or excel format, including any employee in a bargaining unit that is not having dues deducted.

It was said that if they want to withdraw they have 60 days. Kim Sylvia does not want to give them the warning.

Gilman was fine with telling them at the beginning when signing up and to put in on the sign in sheet.

Moved by Andrews and seconded by Millias, the Board voted as follows to come out of Executive Session at 9:47 p.m.:

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| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

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Gordon C. Andrews

Clerk

/pjm