HALIFAX BOARD OF SELECTMEN

EXECUTIVE SESSION

TUESDAY, JUNE 11, 2019 – 9:28 P.M.

SELECTMEN MEETING ROOM

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Moved by Andrews and seconded by Millias, the Board voted as follows to enter into Executive Session at 9:23 p.m. with Police Chief Chaves to discuss contract negotiations Patrol Officers and Waterman Grievances & claims (HEO wage, release of personal file documents, 2-week suspension & termination):

|  |  |  |
| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Patrol Officers

Seelig informed the Board that the patrol officers submitted a grievance because the start dates are inconsistent. This started before Broderick was chief but when he became chief, he had the first day out of the academy be the officer’s start date. The officers want their start date to be they day they start the academy. Seelig pointed out that they are not in Union while in the academy. He has talked with the Town Accountant about this and is working with her to determine whether any benefits and pay rate need to be adjusted.

The problem is that some officers were full time before going onto the academy and Seelig is not sure if they realize that they may be screwing some of their fellow officers should they change things up.

Chief Chaves said that he has talked with Officer Simpson and he feels he should be credited. They want their academy start date to be their anniversary date.

Seelig is going to layout a series of table and present to the Union rep and will point out the ones who will be affected.

Garron said if this is what they want fine, but he wants the ramifications laid out for them. Millias agreed saying to do what they ask and that Seelig give them the heads up of who will be affected.

Moved by Andrews and seconded by Millias, the Board voted as follows that they were in agreement that the start date of the academy be the anniversary date and that the Board is held harmless of any loss in vacation time:

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| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

Moved by Millias and seconded by Andrews, the Board voted as follows to come out of Executive Session at 10:23 p.m.:

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| --- | --- | --- |
| Troy E. Garron | - | Yes |
| Thomas Millias | - | Yes |
| Gordon C. Andrews | - | Yes |

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Gordon C. Andrews

Clerk

/pjm